

AGENDA



**Northern Lehigh School District
Board of
School Directors**

REGULAR SCHOOL BOARD MEETING

**Monday, November 9, 2020
7:00 P.M.
Northern Lehigh School District
Virtual Meeting**

**Executive Session
Google Meet
6:15 PM**

**NORTHERN LEHIGH SCHOOL DISTRICT
 Regular School Board Meeting
 Monday, November 9, 2020
 Northern Lehigh Administration Building
 Board Room
 7:00 P.M.**



- I. A. By notice of the President, Board Members are advised that all financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call
- E. Public Comment -- Restricted to Agenda Items.

II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETING

- A. Regular school board meeting held on October 12, 2020. (Minutes)

III. SPECIAL BOARD REPORTS

- A. Carbon Lehigh Intermediate Unit Mrs. Gale N. Husack
- B. Lehigh Career and Technical Institute Mr. Gary S. Fedorcha
- C. Legislative Report Mrs. Michelle M. Heckman
- D. Lehigh Carbon Community College Mr. Mathias J. Green, Jr.
- E. Committee Reports and/or Meetings
 - > Minutes of the Education/Policy Committee Meeting held on November 2, 2020 (Attachment #1)
 - > Minutes of the Community Relations Committee Meeting held on November 2, 2020 (Attachment #2)
 - > Minutes of the Technology/Buildings and Grounds Committee Meeting held on November 4, 2020 (Attachment #3)
 - > Minutes of the Finance Committee Meeting held on November 4, 2020 (Attachment #4)
- F. Student Representatives to the Board Report..... Ms. Paige Craddock
 Mr. Aidan Williams
- G. Solicitor's Report Attorney Keith Strohl
- H. Assistant Superintendent Dr. Tania Stoker
 - > Lehigh County COVID-19 Broadband, Education and Workforce Development Grant
 - > Annual Data Report

- I. Business Manager's Report Mrs. Sherri Molitoris
Mrs. Rhonda Frantz
 - > Auditor's Report

- J. Superintendent's Report..... Mr. Matthew J. Link
 - > American Education Week – November 16-20, 2020
 - > **Reminder:** December 1, 2020 School Board Reorganization Meeting at 6:45 p.m. – Regular School Board Meeting at 7:00 p.m. – No December Committee meetings
 - > Recognition of Mr. Fedorcha's Years of Service from PSBA
 - > Winter Sports Discussion

- K. An executive session will be held at 6:15 p.m. virtually via Google Meet.
 - > Teacher Association Negotiations
 - > NLESPA Association Request
 - > Expulsion Hearing Waiver

IV. PERSONNEL

A. Resignation/Retirement

1. With regret, accept the retirement resignation of Clifford Rehrig from his position as Maintenance, effective January 2, 2021. Mr. Rehrig will be retiring from the Northern Lehigh School District after 10.75 years of service.

B. Appointment - Instructional

Mildred Gomez*	Long Term Substitute
Assignment:	High School Spanish Teacher
Salary:	Substitute Teacher Rate Days 1-30; Day 31 and beyond: \$50,750 (Step 1 Bachelors on the 2020-2021 CBA Salary Schedule)
Effective:	December 7, 2020
Termination Date:	On or about March 2, 2021

*Pending Verification of Missing Personnel File Items

Jessica Jackovitz	Long Term Substitute
Assignment:	Slatington Elementary 5th Grade Teacher
Salary:	Substitute Teacher Rate Days 1-30; Day 31 and beyond: \$50,750 (Step 1 Bachelors on the 2020-2021 CBA Salary Schedule)
Effective:	October 5, 2020
Termination Date:	Upon return of full time teacher

Shannon Jones	Long Term Substitute
Assignment:	Half-Time Middle School Family/Consumer Science Teacher
Salary:	Substitute Teacher Rate Days 1-30; Day 31 and beyond: \$25,375 (Step 1 Bachelors on the 2020-2021 CBA Salary Schedule)
Effective:	September 28, 2020
Termination Date:	End of 2020-2021 School Year

C. Appointment - Non-Instructional

1. Cassandra Keiser*

Assignment: Bookkeeper II
Salary: \$30,750.00 (prorated) per year
Effective: October 26, 2020
*60 Working Day Probationary Period

2. Stacy Quevy*

Assignment: Administrative Secretary to the Director of Support
Services and Transportation
Salary: \$30,750.00 (prorated) per year
Effective: November 2, 2020
*60 Working Day Probationary Period

3. Dawn Nagy*

Assignment: Cafeteria Worker
Salary: \$12.00/hour for the 2020-2021 school year
Effective: November 10, 2020
*Pending Verification of Missing Personnel File Items
*60 Working Day Probationary Period

D. Sabbatical Leave

- 1. Approve the request of employee #4740 to take a Compensated Sabbatical Leave for a length of a semester for the 2020-2021 school year.

E. Family Medical Leave

- 1. Approve the request of employee #0044 to take a medical leave of absence for her own medical reasons. Employee requests to use sick days during her leave of absence and plans to return to her current teaching position upon release from her attending physician.

F. Salary Adjustments

Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle them to a salary increase for the 2020-2021 school year:

Taylor Urban
From: Step 5B+24
To: Step 5M

G. Co-Curricular Appointment 2020-2021

Stephen Shuey Artistic Director for the Fall Play/Spring Musical \$2,000.00

V. POLICY**A. Board Policy First Reading**

Approve school board policy #304 - Employees - Responsibility for Student Welfare, as presented after first reading. ([Attachment #5](#))

Approve school board policy #705 - Property - Facilities and Workplace Safety, as presented after first reading. ([Attachment #6](#))

Approve school board policy #803 - Operations - School Calendar, as presented after first reading ([Attachment #7](#))

Approve school board policy #907 - Community - School Visitors, as presented after first reading ([Attachment #8](#))

B. Board Policy Second Reading

Approve school board policy #103 – Programs - Discrimination/Title IX Sexual Harassment Affecting Students, as presented after second reading. ([Attachment #9](#))

Approve school board policy #104 – Programs - Discrimination/Title IX Sexual Harassment Affecting Staff, as presented after second reading. ([Attachment #10](#))

Approve school board policy #247– Pupils - Hazing, as presented after second reading. ([Attachment #11](#))

Approve school board policy #249– Pupils - Bullying/Cyberbullying, as presented after second reading. ([Attachment #12](#))

Approve school board policy #317.1– Employees - Educator Misconduct, as presented after second reading. ([Attachment #13](#))

Approve school board policy #824 – Operations - Maintaining Professional Adult/Student Boundaries, as presented after second reading. ([Attachment #14](#))

C. Northern Lehigh What's So Cool About Manufacturing Club

Approve the initial club/activity application for the Middle School What's So Cool About Manufacturing Club. This club is a project-based learning experience to showcase a career in manufacturing. It can help fulfill Library and Career Readiness standards. This club will adhere to the guidelines within Policy #122. ([Attachment #15](#))

VI. CONFERENCES**VII. CURRICULUM AND INSTRUCTION**

VIII. OLD BUSINESS**IX. NEW BUSINESS**

- A. Per the recommendation of the administration and Buildings and Grounds Committee, approve the use of a classroom at the Peters Elementary School by the CLIU #21 to operate a Multiple Disabilities Support classroom for a minimum of three (3) school years through the 2023-2024 school year in accordance with the Intergovernmental Agreement for Special Education Services approved March 9, 2020.

X. FINANCIAL

- A. Approve the Following List of Bills:
1. General Fund months of October & November, 2020
 2. Cafeteria Fund months of October & November, 2020
- B. Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented. (Attachment #16)
- C. Approve the resolution directing Northampton County Tax Claim Bureau not to collect delinquent taxes on behalf of Northern Lehigh School District as presented. (Attachment #17)
- D. Approve the resolution directing Lehigh County Tax Claim Bureau not to collect delinquent taxes on behalf of Northern Lehigh School District as presented. (Attachment #18)
- E. Approve the Use of Funds Agreement with CLIU #21 for IDEA Part B, Section 619 (Preschool grants) pass through funds for the 2020-2021 school year in the amount of \$1,944.00. (Attachment #19)
- F. Approve the 2020-2021 Northern Lehigh School District Salary Schedule as presented. (Distributed to Board Members Only)
- G. Per the recommendation of the administration and the Education/Policy Committee, approve Math 180 as a replacement curriculum for students with Special Needs to be funded through the Special Education COVID Grant and Medical Access reimbursement.
- H. Per the recommendation of the administration and the Buildings and Grounds Committee, authorize the purchase of a Northern Lehigh School District Police Department vehicle not to exceed \$20,000.00, to be funded through the PCCD Competitive Grant.

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- I. Approve the purchase of a license for Edulink COMPLY, an online tool for tracking and managing requests and compliance items, for the remainder of the 2020-2021 school year. The cost for this platform is being prorated (December-June) at a total cost of \$2,844.00 to be paid out of the ESSER Grant (Attachment #20).
 - J. Per the recommendation of the Technology/Buildings & Grounds Committee, approve an agreement with T-Mobile to provide CIPA-compliant, education-only filtered internet access for our students who do not have internet access at their home, so they can utilize their laptops and Chromebooks. 24 month term for 10 devices. Devices will be funded with funds from the ESSER Grant. (Attachment #21)

XI. LEGAL

A. Expulsion Hearing Waiver Approval

1. The Board agrees to expulsion hearing waiver for Student #2190022. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

XII. CORRESPONDENCE

XIII. INFORMATION

- A. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on September 23, 2020. (Minutes)

XIV. RECOGNITION OF GUESTS

XV. ADJOURNMENT