



Greenwood Lake Union Free School District

P.O. Box 8 • Greenwood Lake, NY 10925
(845) 782-8678 x51100 • fax (845) 782-8582
www.gwlufsd.org

Sarah E. Hadden
Superintendent of Schools
shadden@gwlufsd.org

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Dear GWLUFSD Staff and Community,

At last night's Board of Education Meeting, I made a presentation to the Board of Education that we all felt should be shared directly with all stakeholders. During the presentation, I reviewed the current organizational structure of the District, shared feedback from stakeholders on areas where we could improve, and reported on recent administrative turnover & its effect on the District. Specifically, in the last nine months, three out of four of our academic administrators have made the decision to leave GWLUFSD – one to retire and two to move on to other districts for a promotion or for the opportunity of expanded advancement. With the above in mind, I made a recommendation to make some adjustments to the organizational structure of the District – something to try, while we have the opportunity with vacancies, to see if the concerns shared and struggles faced could be addressed by these changes.

As an overall summary, the suggestions include eliminating two administrative positions (Director of Curriculum & Instruction and Director of Pupil Personnel Services) and replacing them with two new positions – an Assistant Superintendent of Curriculum, Instruction & Pupil Personnel Services. Doing so would result in a cost savings of \$15-20,000 in the administrative budget. In addition, I've suggested creating a new teacher position to support special education.

There are two ways to review my presentation, which includes the background, the rationale, feedback, the proposed new structure, an overview of the new positions, and impact of cost.

Presentation: This link will take you to a copy of my presentation and has written notes below each slide to describe its contents.

Video: This is the link to the video of last night's full Board of Education Meeting. The presentation portion regarding the proposed changed starts at 15:11 mark and ends at 33:06.

I encourage everyone to read through the presentation and if you have time, watch the 15 minute segment of the video. I believe doing so will allow you to understand the why behind this proposal, both in terms of reasoning and timing.

Feedback is welcome to be sent to me directly shadden@gwlufsd.org or to the Board of Education boe@gwlufsd.org as we move through this process.

Thank you,

Sarah Hadden