

**NRHEG PUBLIC SCHOOL ISD #2168  
BOARD OF EDUCATION  
REGULAR MEETING  
Tuesday, April 16, 2019, 6 PM  
Secondary School Media Center**

**MINUTES**

1. **Call to Order**—Meeting called to order by Chair, Rick Schultz. The School Board of Ind. School District #2168 met in regular session on April 16, 2019 at 6:30PM.

**3. Roll Call:**

Members present: Karen Flatness, Rich Mueller, Luke Routh, Travis Routh, Dan Schmidt, Neil Schlaak, Rick Schultz and Superintendent, Dale Carlson.

4. **Approve Agenda**—Moved by Rich Mueller, seconded by Neil Schlaak to approve the agenda as presented. Motion Carried 7-0.

10. **Approve Consent Agenda**—Moved by Travis Routh, seconded by Dan Schmidt to approve the Consent Agenda as presented. Motion carried 6-0. Neil Schlaak—Abstained.

**a. Minutes of School Board Meeting March 18, 2019**

**b. Finance**

1) **Board Bills: \$604,063.51**

2) **Donations:**

Schwan’s Shared Services LLC	Comm Ed Competitive Cheer Mats	\$17.33
Berg Lawn Care-Grant Berg	Comm Ed Competitive Cheer Mats	\$25.00
Airwave Solutions	Comm Ed Competitive Cheer Mats	\$50.00
Lerberg's Foods	Comm Ed Competitive Cheer Mats	\$25.00
Kim & Marcia Berg	Comm Ed Competitive Cheer Mats	\$75.00
Craig & Rachel Eustice	Comm Ed Competitive Cheer Mats	\$100.00
Thompson Auto Body	Comm Ed Competitive Cheer Mats	\$50.00
Todd Neitzel Construction	Comm Ed Competitive Cheer Mats	\$100.00
Riversview Golf Course	Comm Ed Competitive Cheer Mats	\$25.00
Northside Marine & Storage	Comm Ed Competitive Cheer Mats	\$50.00
NRHEG PTO	Smoke Free Tshirts	\$180.00
NRHEG PTO	Technology Request	\$3,856.69
NRHEG PTO	Rollerskating	\$1,315.00
	Total	\$5,869.02
	<b>Total to Date</b>	<b>\$40,119.23</b>

**c. Workforce:**

1) **Employment**

- a) **Erin Krenik**-Speech Pathologist, MA (1)
- b) **Karina Gaona**-Secondary Paraprofessional, Step 3

2) **Retirement:**

- a) **Sue Stieglbauer**-35 years as Teacher/Special Education Case Facilitator
- b) **Marlene Schoenrock**-36 years as Art Teacher

- 3) **Resignation:**
  - a) **Onika Peterson**-6 years as Varsity Volleyball Coach
  - b) **Courtney Mitchell**-7 months Secondary Paraprofessional
- 4) **Spring Coaching Contracts:**
  - a) **Linda Stadheim**-Junior High Softball Coach
  - b) **Eli Lutgens**-Junior High Baseball Coach

- d. **Interquest Detection Canines of Minnesota Agreement:** This is a recommendation to renew our agreement. The agreement has not changed from last year. Each visit will be \$300/half day or \$450/full day, mileage is a flat rate of \$30 per visit.
- e. **Statewide Enrollment Options:** Three (3) resident students attending another district Fall 2019 and Three (3) non-resident student attending our District Fall of 2019.

#### Item 11 Reports

- 1) **Preliminary 2019-2020 Staffing Plan (Workforce):** I will be presenting the preliminary staffing plan for 2019-2020 which is included in your Board packet. The Board will be asked to provide input and ask questions. The Board will be asked to consider approval at the May Board meeting.
- 2) **Preliminary 2019-2020 Budget (Finance):** Karla Christopherson will present the preliminary 2019-2020 budget currently being developed. The Board will be asked to provide input and ask questions. The Board will be asked to consider adopting the 2019-2020 budget at the May Board meeting; however, the Board would have the June meeting to make a final decision.

#### Item 12 Recommended Actions

- a. **Eide Bailey Agreement:** Moved by Rich Mueller, seconded by Karen Flatness to approve the Eide Bailey Agreement for Fiscal Year 2019 audit services at a cost of \$18,000.00 as presented. Motion carried 7-0.
  - b. **Curriculum Review Cycle:** Moved by Travis Routh, seconded by Karen Flatness to approve the Curriculum Review Cycle as presented. Motion carried 7-0.
  - c. **Extended Field Trip Request:** Moved by Neil Schlaak, seconded by Rich Mueller to approve the Extended Field Trip Request as presented. Motion carried 7-0.
  - d. **Make-up Day Recommendation:** Moved by Neil Schlaak, seconded by Luke Routh to approve the Make-up Day Recommendation to waive the make-up of an instructional day for students in response to the April 11 cancelled school day; schedule a required teacher workday for June 7 with the option to complete work requirements prior to June 7 by completing professional development activities as determined by the principal; and provide all school-year hourly employees with an opportunity to make-up the time lost due to the cancellation by completing activities as determined by administration. Motion carried 7-0.
  - e. **Certify Election/Canvass Results: See Attached**
- 13. **Motion to move into closed session for preliminary consideration of the performance of an individual who is subject to the Board's Authority pursuant to Minn. Stat. 13D.05, subd. 2(b).** Moved by Rick Schultz, seconded by Neil Schlaak to move into Closed Session pursuant to Minn. Stat. 13D05, subd. 2 (b). Motion carried 7-0.
  - 14. **Motion to move into closed session to discuss labor negotiation strategy related to negotiations with the Education Minnesota NRHEG Teacher Bargaining Association and Paraprofessional Bargaining Association as**

**permitted by M.S. Section 13D.03.** Moved by Rick Schultz, seconded by Neil Schlaak to move into Closed Session pursuant to Minnesota Statutes Section 13D.05, subdivision 3(b). Motion carried 7-0.

**15. Possible action based on the topics discussed in closed session.** Moved by Rick Schultz, seconded by Rich Mueller to approve the action discussed in closed session. Motion carried 7-0.

**16. Adjournment:** Moved by Karen Flatness, seconded by Dan Schmidt to adjourn the meeting. Motion carried 7-0. Meeting adjourned at 9:03 PM.

Submitted by \_\_\_\_\_, Clerk  
Karen Flatness