

**NRHEG PUBLIC SCHOOL ISD #2168**  
**BOARD OF EDUCATION REGULAR MEETING**  
**Monday, April 16, 2018, 6:30PM, Secondary Media Center**

**MINUTES**

1. Call to Order: Meeting called to order by Chair, Rick Schultz. The School Board of Ind. School District #2168 met in regular session on April 16, 2018 at 6:30PM.
  2. Roll Call:  
Board members present: Karen Flatness, JoAnn Maloney, Travis Routh, Dan Schmidt, Neil Schlaak, Mark Tollefson. Also in attendance were Dale Carlson, Superintendent; Doug Anderson, Elementary Principal; David Bunn, Secondary Principal; Karla Christopherson, Business Manager; Terri Engel, Curriculum and Instruction Coordinator; and Sue Kulseth, Administrative Assistant to the Superintendent.
  3. **Approve Agenda:** Moved by Neil Schlaak, seconded by Karen Flatness to approve the agenda as presented. Motion carried 7-0.
  4. **Teaching and Learning Feature:** Advisor Deb Bently introduced Speech Team Member Ben Lewer who presented his humorous interpretation of a short script entitled "Reggie Wilson, Boy Detective," by Christopher Rife. The skit is a light-hearted story of three school children who set out to prove that their "heartless" third-grade teacher is a robot. The piece includes six distinct characters; Ben used his voice, stance, and facial expressions to distinguish among them and bring the skit to life.
- 10. Approve Consent Agenda Items:** Moved by Neil Schlaak, seconded by Travis Routh to approve the Consent Agenda Items as presented. Motion carried 7-0.

**a. Board Meeting Minutes for Monday, March 19, 2018.**

**b. Finance**

**1) Board Bills: \$630,769.15**

**2) Donations:**

NRHEG PTO Donation	Elementary conference Meals	\$111.85
NRHEG PTO Donation	K-smoke free t-shirts	\$150.00
	Total	\$261.85

Total donation to date: \$52,934.73

**c. Workforce:**

- 1) **Family and Consumer Science Teacher/Secondary FACS Contract:** Kelly Delacruz will start a BA, Step 1 of the 2017-2019 EM Master Agreement. This contract is contingent on acquiring proper licensure, official transcripts and a successful background check.
- 2) **Teaching Contract Renewals for 2018-2019:**
  - a) Elizabeth Weegman—Business Teacher
  - b) Cortney Klocek—Secondary Special Education Teacher
- 3) **Resignations:**
  - a) Kelsey Pederson—ECSE Teacher, Ms. Pederson will continue in her position until the end of the 2017-2018 school year.
  - b) Mike Weber—Head Cross Country Coach
  - c) Pat Churchill—Head Boys Basketball Coach

**4) Spring Coaches:**

- a) Shawn Larson--Junior Varsity Baseball Coach
- b) Eli Lutgens--Junior High Baseball Coach

5) **Leave Request:** Nancy Rudau's planned start FMLA will be April 26, 2018 through May 11, 2018.

6) **Contracted Service Agreement with Waseca for English Language Teacher:** This is a service contract with Waseca Public Schools for the 2017-2018 fiscal year, the teacher will spend a maximum of 5 hours per week for the contracted time for the NRHEG School District, effective April 3, 2018. The NRHEG School District will reimburse the Waseca School District an estimated amount of \$44.60 per hour or \$2,007.00 for nine weeks. Travel Costs will be billed above and beyond the stated amount at \$0.54 per actual mile.

d. **Statewide Enrollment Options:** Two (2) students from other districts are choosing to attend school in our District. Two (2) students from other districts are choosing to attend school in our District Fall of 2018. Three (3) students in our District choosing to attend a school that is not in our District.

**11. Reports:**

- a. REACH Program (Student Achievement/Student Support): Secondary Principal Dave Bunn, Social Worker Brooke Krohn, and Student Success Coordinator Robin Eder presented information on the REACH Program we are planning to implement next year. The Board did not need to take action.
- b. Preliminary 2018-2019 Staffing Plan (Workforce): Superintendent Dale Carlson presented to the Board a preliminary staffing plan reflecting staffing level changes for 2017-2018 to 2018-2019. A detailed Board memo is included in the Board Packet. The Board will take action at the May Board meeting.

**12. Recommended Actions**

- a. **Girls Softball Request to Attend U of M Gopher Softball Game:** Moved by Neil Schlaak, seconded by Dan Schmidt to approve the Girls Softball Request to Attend U of M Gopher Softball Game on Wednesday, May 2, 2018. Motion carried 7-0.
- b. **Flexible Benefit Consulting Services:** Moved by Mark Tollefson, seconded by Karen Flatness to approve to partner with Flexible Benefit Consulting to provide services to the School District and individual employees regarding health insurance plan and provider selection, there is no cost to the School District. Motion carried 7-0.
- c. **Health Insurance Bid for 2018-2019:** Moved by JoAnn Maloney, seconded by Neil Schlaak to approve the renewal of South Central Service Cooperative (SCSC) as the health insurance provider for 2018-2019.

**2018-2019 South Central Service Cooperative Health Insurance**

Plan #871 (1850/3700)	Single \$684.00	Family \$1,977.00
Plan #857 (3375/6750)	Single \$627.00	Family \$1,792.50
Plan #850 (5000/10,000)	Single \$573.50	Family \$1,619.00
Plan MVP (6350/12,700)	Single \$552.50	Family \$1,553.00

Motion carried 7-0.

**d. Resolution Relating to the Nonrenewal of Teaching Contracts:**

Member Neil Schlaak introduced the following resolution and moved it adoption: Resolution Relating to the Nonrenewal of the Teaching Contract of Amy Johns, Elementary Special Education Teacher. The motion for the adoption of the foregoing resolution was duly seconded by Member Travis Routh upon roll call vote the following voted in favor thereof:

Karen Flatness, JoAnn Maloney, Travis Routh, Neil Schlaak, Dan Schmidt, Rick Schultz, Mark Tollefson 7-0.

And the following voted against the same: 0

Whereupon said resolution was declared duly passed and adopted.

- e. **Secondary Paraprofessional Resignation:** Moved by Neil Schlaak, seconded by Mark Tollefson to approve the resignation of Karen Flatness—Secondary Paraprofessional at the end of the 2017-2018 school year. Karen Flatness abstained. Motion carried 6-0.
- f. **Consideration of the Renewal or Non-renewal of a Coaching Contract:**  
Moved by Dan Schmidt, seconded by Travis Routh to Renew the Head Football Coaching Contract of Dan Stork for the 2018 football season. Upon roll call vote the following voted in favor thereof:

Karen Flatness-NAY, JoAnn Maloney-NAY, Travis Routh-I, Neil Schlaak--NAY, Dan Schmidt-I, Rick Schultz-I, Mark Tollefson-NAY

Motion Defeated: 4-3.

- 13. **Adjournment:** Moved by Karen Flatness, seconded by Neil Schlaak to adjourn the meeting. Motion carried 7-0. Meeting adjourned at 8:23PM.

Submitted by \_\_\_\_\_, Clerk  
Karen Flatness