

# Gwinnett County Public Schools - Salary Schedules



## Classified and Administrative Support Staff 2024 - 2025 School Year

**CONT** = Contracted (Y = Yes; N = No)

**FLSA** = Fair Labor Standards Act (E = Exempt; N = Non-Exempt)

**RET** = Type of Retirement Plan (TRS or PSERS)

**DEG** = Degree Required (Y = Yes; N = No)

GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION		
6	15	36	30,650	44,321	12-mth	N	N	P	N	Custodian
					12-mth	N	N	P	N	Custodian – Central Office
					190	N	N	T	N	Dispatcher
					190	N	N	T	N	Field Trip Clerk
					190	N	N	T	N	Transportation Clerk
8	19	40	31,692	49,232	12-mth	N	N	T	N	Assistant Head Custodian
					12-mth	N	N	T	N	Assistant Head Custodian – Central Office
					12-mth	N	N	T	N	Material Handler
10	23	44	33,923	54,347	12-mth	N	N	T	N	Business and Finance Clerk
					12-mth	N	N	T	N	Driver Trainer
					12-mth	N	N	T	N	Facilities and Operations Clerk
					12-mth	N	N	T	N	Fleet Maintenance Clerk
					12-mth	N	N	P	N	Groundskeeper
					12-mth	N	N	T	N	ISC Cafeteria Supervisor
					12-mth	N	N	T	N	Maintenance Inventory Specialist
					12-mth	N	N	T	N	Printing Operator
					12-mth	N	N	T	N	School Improvement and Operations Clerk
11	25	46	35,122	56,982	12-mth	N	N	T	N	District Maintenance Technician
					12-mth	N	N	T	N	Pest Control Operator
					210	N	N	T	N	Property Specialist I
					12-mth	N	N	T	N	Spray Technician
					12-mth	N	N	T	N	Student Data Management Clerk II
12	27	48	36,362	59,672	12-mth	N	N	T	N	Campus Maintenance Repairman
					12-mth	N	N	T	N	Distribution Processor
					12-mth	N	N	T	N	Equipment Repair Technician
					12-mth	N	E	T	N	Head Custodian – Elementary/Middle
					12-mth	N	N	T	N	Head Groundskeeper
					12-mth	N	N	T	N	ISC Courier
					12-mth	N	N	T	N	Lead Printing Operator
					12-mth	N	N	T	N	Media Technology Specialist
					12-mth	N	N	T	N	Playground Safety Technician
					12-mth	N	N	T	N	Security Monitor – Instructional Support Center
					12-mth	N	N	T	N	Surplus and Warehouse Expeditor
					13	29	50	37,646	62,410	12-mth
12-mth	N	N	T	N						Customer Service Support Specialist
12-mth	N	N	T	N						Data Governance Assistant
12-mth	N	N	T	N						Engagement Assistant
12-mth	N	N	T	N						Facilities and Operations Assistant
210	N	N	T	N						Financial Support Specialist
12-mth	N	N	T	N						Grounds Foreman
12-mth	N	N	T	N						Human Resources Assistant
12-mth	N	N	T	N						Information Management Assistant
12-mth	N	N	T	N						Instructional Support Center Facility Assistant
12-mth	N	N	T	N						Instructional Support Center Receptionist
12-mth	N	N	T	N						Records Management Assistant
12-mth	N	N	T	N						School Improvement and Operations Assistant
12-mth	N	N	T	N						Strategy, Performance, and Accountability Assistant
12-mth	N	N	T	N	Teaching and Learning Assistant					
12-mth	N	N	T	N	Transportation Accident Investigator					
14	31	52	38,975	65,201	12-mth	N	N	T	N	Audit Services Specialist
					12-mth	N	N	T	N	AV Media Technician
					12-mth	N	N	T	N	Garnishment Specialist
					12-mth	N	E	T	N	Head Custodian – Central Office
					12-mth	N	E	T	N	Head Custodian – High
					12-mth	N	N	T	N	Human Resources Associate
					12-mth	N	N	T	N	Instructional Resources Specialist
					12-mth	N	N	T	N	Lead Distribution Processor
					12-mth	N	E	T	N	Lead Equipment Repair Technician
					12-mth	N	N	T	N	Leadership Specialist

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GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
14	continued		12-mth	N	N	T	N	P-Card Specialist
			12-mth	N	N	T	N	Procurement Specialist
			12-mth	N	N	T	N	Property Specialist II
			12-mth	N	N	T	N	Retirement Specialist
			12-mth	N	N	T	N	Risk Management Specialist
			12-mth	N	N	T	N	Salary Processor Specialist
15	33 54	40,763 68,051	12-mth	N	N	T	N	Administrative Assistant I
			12-mth	N	N	T	N	Automotive/Diesel Technician
			12-mth	N	N	T	N	Buyer
			12-mth	N	N	T	N	Community Schools Specialist
			190	N	N	T	Y	Direct Care Nurse I (LPN)
			12-mth	N	N	T	N	Fleet Specialist
			12-mth	N	N	T	N	Geographic Information Systems Mapping Specialist
			12-mth	N	N	T	N	Grounds Heavy Equipment and Sitework Foreman
			193	N	E	T	N	School Nutrition Operations Specialist
			12-mth	N	N	T	N	School Nutrition Specialist
			190	N	N	T	Y	Sign Language Interpreter
			190	N	N	T	Y	Speech Language Pathologist Assistant
			12-mth	N	N	T	N	Technology Repair Technician
190	N	N	T	Y	Translator/Interpreter			
16	35 56	43,122 70,962	12-mth	N	N	T	N	Accounting Specialist
			12-mth	N	N	T	N	Administrative Assistant II
			12-mth	N	N	T	N	Applications Processing Specialist
			12-mth	N	N	T	N	Data Center Service Technician
			12-mth	N	N	T	N	Development Specialist
			12-mth	N	N	T	N	Financial Supply Chain Management Specialist
			12-mth	N	N	T	N	Fleet Services Coordinator
			12-mth	N	E	T	N	GRS LTD Case Management Specialist
			12-mth	N	N	T	N	Human Resources Specialist
			12-mth	N	E	T	N	ISC Cafeteria Manager
			12-mth	N	N	T	N	School Nutrition Procurement Agent
			12-mth	N	N	T	N	Student Mentor
			12-mth	N	N	T	N	Talent Sourcing Specialist
			12-mth	N	N	T	N	Transportation Specialist
17	37 58	45,528 73,933	12-mth	N	N	T	N	Craftsman
			12-mth	N	N	T	N	Custodial Trainer
			190	N	N	T	Y	Direct Care Nurse II (RN)
			12-mth	N	N	T	N	Financial Specialist
			12-mth	N	N	T	N	General Ledger Specialist
			12-mth	N	N	T	N	Payroll Specialist
			12-mth	N	N	T	N	Procurement Card Administration Specialist
			12-mth	N	N	T	N	School Nutrition Program Training Specialist
			12-mth	N	N	T	N	Senior Buyer
			12-mth	N	N	T	N	Travel Card Administration and Expense Specialist
			18	39 60	47,986 76,958	12-mth	N	N
12-mth	N	N				T	N	Administrative Assistant III
12-mth	N	N				T	N	Applications Support Specialist
12-mth	N	N				T	N	AV Media and Broadcast Specialist
12-mth	N	N				T	N	Capital Projects Support Specialist
12-mth	N	N				T	Y	Communications Specialist
12-mth	N	N				T	N	Fleet Inventory Supervisor
12-mth	N	N				T	N	Grounds Shop Manager
12-mth	N	N				T	N	Lead Financial Systems Specialist
12-mth	N	N				T	N	Master Automotive/Diesel Technician
12-mth	N	N				T	N	Master Body Repair Technician
12-mth	N	N				T	N	Parts Inventory Control Specialist
12-mth	N	N				T	N	Portal Support Specialist
200	Y	E				T	Y	School Resource Officer I
12-mth	N	E				T	N	Senior Data Center Services Technician
12-mth	N	N				T	N	Technology Support Technician III
12-mth	N	N				T	N	Technology Trainer
12-mth	N	E				T	N	Transportation Data Analyst

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GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
18	continued		230	N	E	T	N	Transportation Supervisor
			12-mth	N	N	T	N	Video Producer
19	41 62	50,495 80,043	12-mth	N	N	T	N	Energy Control Technician
			12-mth	N	E	T	N	Energy Star Coordinator
			12-mth	N	N	T	N	Lead Automotive/Diesel Technician
			12-mth	N	N	T	N	Master Craftsman
			12-mth	N	E	T	N	School Nutrition Program Training Supervisor
20	43 64	53,046 83,194	12-mth	N	N	T	N	Administrative Assistant IV
			190	Y	E	T	Y	Cluster Nurse I
			12-mth	N	N	T	N	Grounds Site Project Manager
			12-mth	N	E	T	Y	Human Resources Division Specialist
			12-mth	N	E	T	N	Instructional Resources Supervisor
			12-mth	N	N	T	N	Lead Broadcast Production Specialist
			12-mth	N	E	T	N	Maintenance Inventory Manager
			12-mth	N	E	T	Y	Printing Manager
			12-mth	N	E	T	Y	Property Distribution Manager
			12-mth	N	N	T	N	Student Information Systems Specialist
			12-mth	N	E	T	N	Student Records Specialist
			12-mth	N	E	T	N	Transportation Manager
			21	45 66	55,658 86,409	12-mth	N	E
12-mth	N	E				T	Y	Custodial Services Manager
12-mth	N	E				T	N	District Maintenance Foreman
12-mth	N	E				T	N	Environmental and Compliance Manager
12-mth	N	E				T	Y	Supply Inventory Manager
22	47 68	58,315 89,685	12-mth	N	E	T	Y	Accountant
			12-mth	N	E	T	N	AV Media and Technology Service Support Manager
			200	Y	E	T	Y	Behavior Intervention Specialist
			12-mth	N	E	T	Y	Branding and Design Manager
			12-mth	N	E	T	N	Coordinator of Financial Services
			12-mth	N	E	T	N	Coordinator of Financial Support
			12-mth	N	E	T	Y	Coordinator of Human Resources
			12-mth	N	E	T	N	Coordinator of Public Records Requests
			12-mth	N	E	T	N	Fleet Foreman
			200	Y	E	T	Y	Foster Care Liaison
			200	Y	E	T	Y	Homeless Liaison
			12-mth	N	E	T	N	Lead AV Media and Broadcast Specialist
			12-mth	N	E	T	Y	Multimedia Manager
			190	Y	E	T	Y	Occupational Therapist
			190	Y	E	T	Y	Physical Therapist
			12-mth	N	E	T	N	Safety and Training Manager
			190	Y	E	T	Y	School Nurse II
			230	Y	E	T	Y	School Resource Officer II
			200	Y	E	T	Y	Social Worker I
12-mth	N	E	T	Y	Spanish Language Communication Specialist			
12-mth	N	E	T	Y	Supply Distribution Manager			
12-mth	N	E	T	Y	Web Manager			
23	49 70	61,030 93,027	12-mth	N	E	T	Y	Coordinator of School Nutrition Program
			230	Y	E	T	Y	Direct Care Nurse Facilitator
			12-mth	N	E	T	N	Executive Administrative Assistant
			12-mth	N	E	T	Y	Language Services/Parent Outreach Manager
			200	Y	E	T	Y	Psychologist I
			12-mth	N	E	T	N	Supervisor Free and Reduced Programs
12-mth	N	E	T	N	Technology Support Specialist			
24	51 72	63,795 96,441	12-mth	N	E	T	Y	Budget Analyst
			12-mth	N	E	T	N	Capital Projects Manager
			12-mth	Y	E	T	Y	Case Manager (RN)
			230	Y	E	T	Y	Community Supervisor
			12-mth	N	E	T	N	Coordinator of Facility Improvements
			12-mth	N	E	T	Y	Coordinator of Human Resources and Talent Management
			12-mth	N	E	T	Y	Coordinator of Retirement Services

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GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION		
24	continued		12-mth	N	E	T	Y	Coordinator of Technology and Media Support		
			220	Y	E	T	Y	Diagnostician		
			12-mth	N	E	T	N	Energy Manager		
			12-mth	N	E	T	Y	Facility Planning Coordinator		
			12-mth	N	E	T	Y	Geographic Information Systems Analyst		
			12-mth	N	E	T	Y	Internal Auditor		
			12-mth	N	E	T	N	Procurement Coordinator		
			220	Y	E	T	Y	Social Worker II		
			12-mth	N	E	T	N	Student Information Systems Application Analyst		
			12-mth	N	E	T	N	Workflow Administrator		
25	53	74	66,618	99,916	12-mth	N	E	T	N	Enterprise Backup Administrator
					12-mth	Y	E	T	N	Enterprise Network Engineer
					12-mth	Y	E	T	N	Identity and Access Management Administrator
					12-mth	Y	N	T	N	Internet Engineer
					12-mth	Y	E	T	N	Monitoring and Automation Administrator
					220	Y	E	T	Y	Psychologist II
12-mth	Y	E	T	N	Windows Server Administrator					
26	55	76	69,500	103,468	12-mth	Y	E	T	N	Accounts Payable Manager
					210	Y	E	T	Y	Adolescent Outreach Specialist
					210	Y	E	T	Y	Behavior Coach
					12-mth	Y	E	T	N	Business Analyst
					12-mth	Y	E	T	N	Coordinator of Athletics and Grounds Maintenance
					12-mth	Y	E	T	N	Coordinator of Construction
					12-mth	Y	E	T	Y	Coordinator of School Nutrition Operations
					12-mth	Y	E	T	Y	Coordinator of School Safety
					12-mth	Y	E	T	N	Coordinator of Site Development
					12-mth	Y	E	T	Y	Diagnostician II
					12-mth	Y	E	T	Y	Diversity Recruiter
					12-mth	Y	E	T	Y	Enterprise Architecture Analyst
					12-mth	Y	E	T	Y	Federal Programs Manager
					12-mth	Y	E	T	N	Fleet Manager
					12-mth	Y	E	T	Y	Grants and Partnerships Specialist
					12-mth	Y	E	T	Y	Human Resources Analyst
					210	Y	E	T	Y	Instructional Coach
					210	Y	E	T	Y	Instructional Coach – Junior Leadership Corps
					210	Y	E	T	Y	Instructional Coach – Media Programs
					210	Y	E	T	Y	Instructional Coach – Reading Recovery
					12-mth	Y	E	T	Y	Instructional Resources Analyst
					210	Y	E	T	Y	International Student Advisor
					12-mth	Y	E	T	N	Notes and Mobility Administrator
					12-mth	Y	E	T	Y	Post Production Supervisor
					210	Y	E	T	Y	Program Specialist
					12-mth	Y	E	T	N	Programmer Analyst
					12-mth	Y	E	T	Y	Property Manager
					12-mth	Y	E	T	N	Purchasing Manager
					12-mth	Y	E	T	N	Records and Inventory Manager
					12-mth	Y	E	T	N	Recruiter
					12-mth	Y	E	T	N	Regulatory Reporting Analyst
					12-mth	Y	E	T	N	Retirement Services Manager
230	Y	E	T	Y	School Resource Officer III					
12-mth	Y	E	T	N	Security Administrator					
12-mth	Y	E	T	N	Senior Systems Administrator					
12-mth	Y	E	T	Y	Social Worker III					
12-mth	Y	E	T	Y	Student Information Systems Design Analyst					
12-mth	Y	E	T	Y	Systems Analyst					
12-mth	Y	E	T	N	Technology Support Manager					
12-mth	Y	E	T	Y	Technology Training Designer/Developer					
12-mth	Y	E	T	Y	Treasury Analyst					
12-mth	Y	E	T	Y	UNIX and Linux Administrator					
27	57	78	72,439	107,091	12-mth	Y	E	T	N	Assistant Director of Administration Support and Development
					12-mth	Y	E	T	Y	Coordinator of School Nutrition Support
					12-mth	Y	E	T	N	Facilities and Operations Area Manager

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GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
27	continued		12-mth	Y	E	T	Y	Psychologist III
			12-mth	Y	E	T	Y	Speech Language Pathologist II - Central Office
28	59 - 80	75,438 - 110,783	12-mth	Y	E	T	Y	Contract Administrator
			12-mth	Y	E	T	Y	Coordinator of Therapeutic Services
			12-mth	Y	E	T	N	Data Engineer
			210	Y	E	T	Y	Disciplinary Hearing Officer
			12-mth	Y	E	T	Y	Facility Planning Architect
			12-mth	Y	E	T	N	Financial Support Manager
			12-mth	Y	E	T	Y	IT Portfolio Asset Manager
			12-mth	Y	E	T	N	Lead Construction Coordinator
			12-mth	Y	E	T	N	Lead Recruiter
			12-mth	Y	E	T	Y	Lead Social Worker
			230	Y	E	T	Y	Program Facilitator
			12-mth	Y	E	T	Y	Project Manager
			12-mth	Y	E	T	Y	Senior Application Analyst
			12-mth	Y	E	T	N	Senior Business Analyst
			12-mth	Y	E	T	N	Senior Enterprise Network Engineer
			12-mth	Y	E	T	Y	Senior Human Resources Manager
			12-mth	Y	E	T	N	Senior Internet Engineer
			12-mth	Y	E	T	Y	Senior Notes and Mobility Administrator
12-mth	Y	E	T	N	Senior Programmer Analyst			
12-mth	Y	E	T	N	Senior Survey Analyst			
12-mth	Y	E	T	Y	Senior Systems Analyst			
12-mth	Y	E	T	N	Transportation Support Manager			
29	61 - 82	78,496 - 114,554	12-mth	Y	E	T	Y	Administrative Coordinator
			12-mth	Y	E	T	Y	Assistant Director of Safety and Security
			12-mth	Y	E	T	Y	Coordinator of Gwinnett Online Campus
			12-mth	Y	E	T	Y	Database Administrator
			12-mth	Y	E	T	Y	Lead Program Facilitator
			12-mth	Y	E	T	N	Senior Facilities and Operations Area Manager
30	63 - 84	81,610 - 118,395	12-mth	Y	E	T	Y	Assistant Director of Behavior Support and Interventions
			12-mth	Y	E	T	Y	Assistant Director of Benefits and Leave Administration
			12-mth	Y	E	T	Y	Assistant Director of Budgets and Capital Projects
			12-mth	Y	E	T	Y	Assistant Director of Community Schools
			12-mth	Y	E	T	Y	Assistant Director of Environmental, Print, and Supply Services
			12-mth	Y	E	T	Y	Assistant Director of Financial Operations
			12-mth	Y	E	T	Y	Assistant Director of Financial Reporting and Accounting
			12-mth	Y	E	T	Y	Assistant Director of Gwinnett Retirement System
			12-mth	Y	E	T	Y	Assistant Director of Internal Audit
			12-mth	Y	E	T	Y	Assistant Director of Payroll Services
			12-mth	Y	E	T	Y	Assistant Director of Payroll Systems and Reporting
			12-mth	Y	E	T	Y	Assistant Director of Purchasing and Property Management
			12-mth	Y	E	T	Y	Assistant Director of Recruitment and Retention
			12-mth	Y	E	T	Y	Assistant Director of Risk Management
			12-mth	Y	E	T	Y	Assistant Director of Student Discipline and Behavior Intervention
			12-mth	Y	E	T	Y	Assistant Director of Transportation
			12-mth	Y	E	T	Y	Assistant Director of Treasury Services
			12-mth	Y	E	T	Y	Coordinator of Adaptive Sports
			12-mth	Y	E	T	Y	Coordinator of AV Media Development
			12-mth	Y	E	T	Y	Coordinator of Broadcast and AV Media
			12-mth	Y	E	T	Y	Coordinator of Broadcast Media
			12-mth	Y	E	T	Y	Coordinator of Endpoint Security and Engineering
			12-mth	Y	E	T	Y	Coordinator of Enterprise Cloud Services
			12-mth	Y	E	T	Y	Coordinator of Enterprise Internet Technology
			12-mth	Y	E	T	Y	Coordinator of Outlook and Email Administration
			12-mth	Y	E	T	Y	Coordinator of Planning and Student Enrollment
			12-mth	Y	E	T	Y	Coordinator of Pre-K Programs and Services
			12-mth	Y	E	T	Y	Coordinator of Project Management Office
			12-mth	Y	E	T	Y	Coordinator of Psychological Services
			12-mth	Y	E	T	Y	Coordinator of Security Awareness and Education
12-mth	Y	E	T	Y	Coordinator of Special Education			

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GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
30	continued		12-mth	Y	E	T	Y	Coordinator of Student Discipline, Behavior Intervention, and Operations
			12-mth	Y	E	T	Y	Coordinator of Technology Training
			12-mth	Y	E	T	N	Coordinator of Telecommunications
31	65 86	84,796 122,319	12-mth	Y	E	T	Y	Coordinator of Academies
			12-mth	Y	E	T	Y	Coordinator of Accountability and Assessment
			12-mth	Y	E	T	Y	Coordinator of Advisement and Counseling
			12-mth	Y	E	T	Y	Coordinator of Advisement and Social Emotional Learning
			12-mth	Y	E	T	N	Coordinator of Application Programming
			12-mth	Y	E	T	Y	Coordinator of Counseling, College and Career
			12-mth	Y	E	T	Y	Coordinator of Data Center Services
			12-mth	Y	E	T	N	Coordinator of Data Systems
			12-mth	Y	E	T	Y	Coordinator of Early Learning and School Readiness
			12-mth	Y	E	T	Y	Coordinator of Elementary Literacy
			12-mth	Y	E	T	Y	Coordinator of Enterprise Directory Services
			12-mth	Y	E	T	Y	Coordinator of Enterprise Network Infrastructure Services
			12-mth	Y	E	T	Y	Coordinator of Enterprise Systems Management
			12-mth	Y	E	T	Y	Coordinator of Enterprise UNIX Systems and Storage
			12-mth	Y	E	T	Y	Coordinator of Federal Programs
			12-mth	Y	E	T	Y	Coordinator of Fine Arts
			12-mth	Y	E	T	Y	Coordinator of Foreign Language
			12-mth	Y	E	T	Y	Coordinator of Instructional Development and Support
			12-mth	Y	E	T	Y	Coordinator of Instructional Technology Integration
			12-mth	Y	E	T	Y	Coordinator of International Newcomer Center
			12-mth	Y	E	T	Y	Coordinator of IT Fiscal and Project Operations
			12-mth	Y	E	T	Y	Coordinator of Leadership Development
			12-mth	Y	E	T	Y	Coordinator of Mathematics
			12-mth	Y	E	T	Y	Coordinator of Media Instruction
			12-mth	Y	E	T	Y	Coordinator of Media Services
			12-mth	Y	E	T	Y	Coordinator of Multilingual Learner Program
			12-mth	Y	E	T	N	Coordinator of Rapid Reporting and Analytics
12-mth	Y	E	T	Y	Coordinator of Research and Evaluation			
12-mth	Y	E	T	Y	Coordinator of School Technology			
12-mth	Y	E	T	Y	Coordinator of Staff Development			
12-mth	Y	E	T	Y	Coordinator of Strategy			
12-mth	Y	E	T	Y	Coordinator of Student Advisement and Peer Leadership			
12-mth	Y	E	T	Y	Coordinator of Teacher Leadership			
12-mth	Y	E	T	Y	Customer Service and Support Manager			
12-mth	Y	E	T	Y	Lead School Nurse			
34	71 92	94,727 134,562	12-mth	Y	E	T	N	Director of Administration Support and Development
			12-mth	Y	E	T	Y	Director of Counseling, College and Career Services
			12-mth	Y	E	T	Y	Director of Cybersecurity Architecture
			12-mth	Y	E	T	Y	Director of Data Analytics
			12-mth	Y	E	T	Y	Director of Evaluation
			12-mth	Y	E	T	Y	Director of GCPS Enrollment
			12-mth	Y	E	T	Y	Director of Health and Social Services
			12-mth	Y	E	T	Y	Director of Information Security and Program Governance
			12-mth	Y	E	T	Y	Director of Planning
			12-mth	Y	E	T	Y	Director of Research
			12-mth	Y	E	T	Y	Director of Security Architecture and Engineering
			12-mth	Y	E	T	Y	Director of Social and Emotional Learning
35	73 94	98,171 138,817	12-mth	Y	E	T	Y	Director of Communications
			12-mth	Y	E	T	Y	Director of Community and Media Relations
			12-mth	Y	E	T	Y	Director of Special Education - Behavior, Therapeutic and Special Programs
			12-mth	Y	E	T	Y	Director of Special Education - Instructional Services
			12-mth	Y	E	T	Y	Systemwide Engineer
36	75 96	101,688 143,211	12-mth	Y	E	T	Y	Director of Accountability
			12-mth	Y	E	T	Y	Director of Assessment
			12-mth	Y	E	T	Y	Director of Budgets and Position Control
			12-mth	Y	E	T	Y	Director of Construction and Contracts Engineering
			12-mth	Y	E	T	Y	Director of Enterprise Hosting and Storage Services

# Gwinnett County Public Schools - Salary Schedules



## Classified and Administrative Support Staff 2024 - 2025 School Year

CONT = Contracted (Y = Yes; N = No)

FLSA = Fair Labor Standards Act (E = Exempt; N = Non-Exempt)

RET = Type of Retirement Plan (TRS or PSERS)

DEG = Degree Required (Y = Yes; N = No)

GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION		
36	continued		12-mth	Y	E	T	Y	Director of Enterprise Infrastructure and Network Services		
			12-mth	Y	E	T	Y	Director of Enterprise Support Services		
			12-mth	Y	E	T	Y	Director of Environmental, Print, and Supply Services		
			12-mth	Y	E	T	Y	Director of Facilities and Operations		
			12-mth	Y	E	T	Y	Director of Facility Planning		
			12-mth	Y	E	T	Y	Director of Financial Reporting and Capital Projects		
			12-mth	Y	E	T	Y	Director of Fleet Maintenance		
			12-mth	Y	E	T	Y	Director of Grounds Maintenance		
			12-mth	Y	E	T	Y	Director of Instructional Development and Support		
			12-mth	Y	E	T	Y	Director of Instructional Resources and Support		
			12-mth	Y	E	T	Y	Director of Instructional Technology Services		
			12-mth	Y	E	T	Y	Director of Internal Audit		
			12-mth	Y	E	T	Y	Director of International Newcomer Center		
			12-mth	Y	E	T	Y	Director of IT Business and Resource Management		
			12-mth	Y	E	T	N	Director of IT Solutions and Design		
			12-mth	Y	E	T	Y	Director of Library Media Services		
			12-mth	Y	E	T	Y	Director of Opportunity and Access		
			12-mth	Y	E	T	Y	Director of Program Development and Improvement		
			12-mth	Y	E	T	Y	Director of Project Management Office		
			12-mth	Y	E	T	Y	Director of School Nutrition Program		
12-mth	Y	E	T	Y	Director of School Technology					
12-mth	Y	E	T	Y	Director of Technology & Innovation					
12-mth	Y	E	T	Y	Director of Transportation					
12-mth	Y	E	T	Y	Director of Treasury Services					
37	77 98 105,273 147,743		12-mth	Y	E	T	Y	Director of Academies, Career and Technical Education		
			12-mth	Y	E	T	Y	Director of Accelerated Programs and Gifted Education		
			12-mth	Y	E	T	Y	Director of Artificial Intelligence and Computer Science		
			12-mth	Y	E	T	Y	Director of Business Solutions		
			12-mth	Y	E	T	Y	Director of Early Learning and School Readiness		
			12-mth	Y	E	T	Y	Director of Fine Arts		
			12-mth	Y	E	T	Y	Director of Health and Physical Education		
			12-mth	Y	E	T	Y	Director of Security Operations and Incident Response		
			12-mth	Y	E	T	Y	Director of Special Education - Compliance		
			12-mth	Y	E	T	Y	Director of Special Education - School Support		
			12-mth	Y	E	T	Y	Director of Special Education - Support Services		
			12-mth	Y	E	T	Y	Director of World Languages and DLI		
			12-mth	Y	E	T	Y	eCLASS Mentor		
			12-mth	Y	E	T	Y	Executive Coach		
12-mth	Y	E	T	Y	Leader Coach					
12-mth	Y	E	T	Y	OECD Support Mentor					
38	79	100	108,925	152,420	12-mth	Y	E	T	Y	Director of Employee Relations
39	81 102 112,658 157,239		12-mth	Y	E	T	Y	Director of Academic Support		
			12-mth	Y	E	T	Y	Director of Athletics		
			12-mth	Y	E	T	Y	Director of Behavior Supports and Interventions		
			12-mth	Y	E	T	Y	Director of Benefits and Leave Administration		
			12-mth	Y	E	T	Y	Director of Broadcast and AV Media		
			12-mth	Y	E	T	Y	Director of Building Maintenance		
			12-mth	Y	E	T	Y	Director of Community Schools		
			12-mth	Y	E	T	Y	Director of Compensation, Employee Clearance, and Employee Records		
			12-mth	Y	E	T	Y	Director of Data Reporting		
			12-mth	Y	E	T	Y	Director of Data Systems and Engineering		
			12-mth	Y	E	T	Y	Director of District Title IX Compliance		
			12-mth	Y	E	T	Y	Director of Effectiveness Systems		
			12-mth	Y	E	T	Y	Director of Facilities and Operations Program Management		
			12-mth	Y	E	T	Y	Director of Federal Compliance		
			12-mth	Y	E	T	Y	Director of Federal Programs		
			12-mth	Y	E	T	Y	Director of Financial Operations		
			12-mth	Y	E	T	Y	Director of Financial Reporting and Accounting		
			12-mth	Y	E	T	Y	Director of Human Resources		
			12-mth	Y	E	T	Y	Director of Language Arts and Literacy		
			12-mth	Y	E	T	Y	Director of Leadership Development		

# Gwinnett County Public Schools - Salary Schedules



## Classified and Administrative Support Staff 2024 - 2025 School Year

**CONT** = Contracted (Y = Yes; N = No)

**FLSA** = Fair Labor Standards Act (E = Exempt; N = Non-Exempt)

**RET** = Type of Retirement Plan (TRS or PSERS)

**DEG** = Degree Required (Y = Yes; N = No)

GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
39	continued		12-mth	Y	E	T	Y	Director of Mathematics
			12-mth	Y	E	T	Y	Director of Multilingual Learners Program
			12-mth	Y	E	T	Y	Director of Operational Services
			12-mth	Y	E	T	Y	Director of Payroll Services
			12-mth	Y	E	T	Y	Director of Purchasing and Property Management
			12-mth	Y	E	T	Y	Director of Recruitment and Retention
			12-mth	Y	E	T	Y	Director of Retirement Services
			12-mth	Y	E	T	Y	Director of Safety and Security
			12-mth	Y	E	T	Y	Director of School Operations and Support
			12-mth	Y	E	T	Y	Director of Science
			12-mth	Y	E	T	Y	Director of Social Studies
			12-mth	Y	E	T	Y	Director of Special Programs
			12-mth	Y	E	T	Y	Director of Student Data Management
			12-mth	Y	E	T	Y	Director of Student Discipline and Behavior Intervention

### ROTC

ROTC Instructor and ROTC Assistant Instructor compensation is based on the JROTC Standardized Instructor Pay Scale (JSIPS) provided by the appropriate branch of service plus an annual ROTC stipend.



# Gwinnett County Public Schools - Salary Schedules



**Classified and Administrative Support Staff  
Salary Steps  
2024 - 2025 School Year**

Step	Salary
15	30,650
16	30,910
17	31,171
18	31,431
19	31,692
20	32,205
21	32,768
22	33,341
23	33,923
24	34,518
25	35,122
26	35,737
27	36,362
28	36,998
29	37,646
30	38,305
31	38,975
32	39,600
33	40,763
34	41,935
35	43,122
36	44,321
37	45,528
38	46,748
39	47,986
40	49,232
41	50,495
42	51,759
43	53,046
44	54,347
45	55,658
46	56,982
47	58,315
48	59,672
49	61,030
50	62,410
51	63,795
52	65,201
53	66,618
54	68,051
55	69,500
56	70,962
57	72,439
58	73,933

Step	Salary
59	75,438
60	76,958
61	78,496
62	80,043
63	81,610
64	83,194
65	84,796
66	86,409
67	88,035
68	89,685
69	91,350
70	93,027
71	94,727
72	96,441
73	98,171
74	99,916
75	101,688
76	103,468
77	105,273
78	107,091
79	108,925
80	110,783
81	112,658
82	114,554
83	116,464
84	118,395
85	120,346
86	122,319
87	124,307
88	126,319
89	128,352
90	130,400
91	132,466
92	134,562
93	136,674
94	138,817
95	140,996
96	143,211
97	145,461
98	147,743
99	150,062
100	152,420
101	154,812
102	157,239