2023-2024 Budget
January 2024

Burnsville-Eagan-Savage Schools
Independent School District 191
Dakota and Scott Counties
Burnsville, MN 55337
isd191.org

Burnsville · Eagan · Savage

District one91

Future Ready. Community Strong.

Agenda IV. B.1.
January 25, 2024

TO: Members, Board of Education
Dr. Theresa Battle, Superintendent

FROM: Tyler Dehne - Director of Finance

DATE: January 18, 2024

RE: Approve 2023-24 Revised Budget

RECOMMENDATION: That the Board of Education approves the 2023-24 Revised Budget providing all funds' revenues of $208,539,165 and all funds' expenditures of $203,361,619.

ISD 191 BURNSVILLE - EAGAN - SAVAGE
2023-2024 REVISED BUDGET
CHANGES IN FUND BALANCE

FUND	REVENUE BUDGET	EXPENDITURE BUDGET	INCR (DECR) TO FUND BALANCE
GENERAL	$ 160,186,251	$ 153,581,253	$ 6,604,998
FOOD SERVICE	6,862,740	6,169,792	692,948
COMMUNITY SERVICE	6,900,174	6,480,421	419,753
DEBT SERVICE	10,215,000	11,355,153	(1,140,153)
INTERNAL SERVICE FUND	24,375,000	25,775,000	(1,400,000)
TOTAL ALL FUNDS	$ 208,539,165	$ 203,361,619	$ 5,177,546

Each fiscal year the budget is revised to reflect the most current information available with respect to revenues and expenditures. This recommendation formally recognizes these amendments to the revisions by incorporating them into the budget document. Revisions have been made in all governmental funds.

I recommend approval of the 2023-24 Revised Budget.

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Fiscal Year 2024 Revised Budget

Tyler Dehne - Director of Finance

Overview

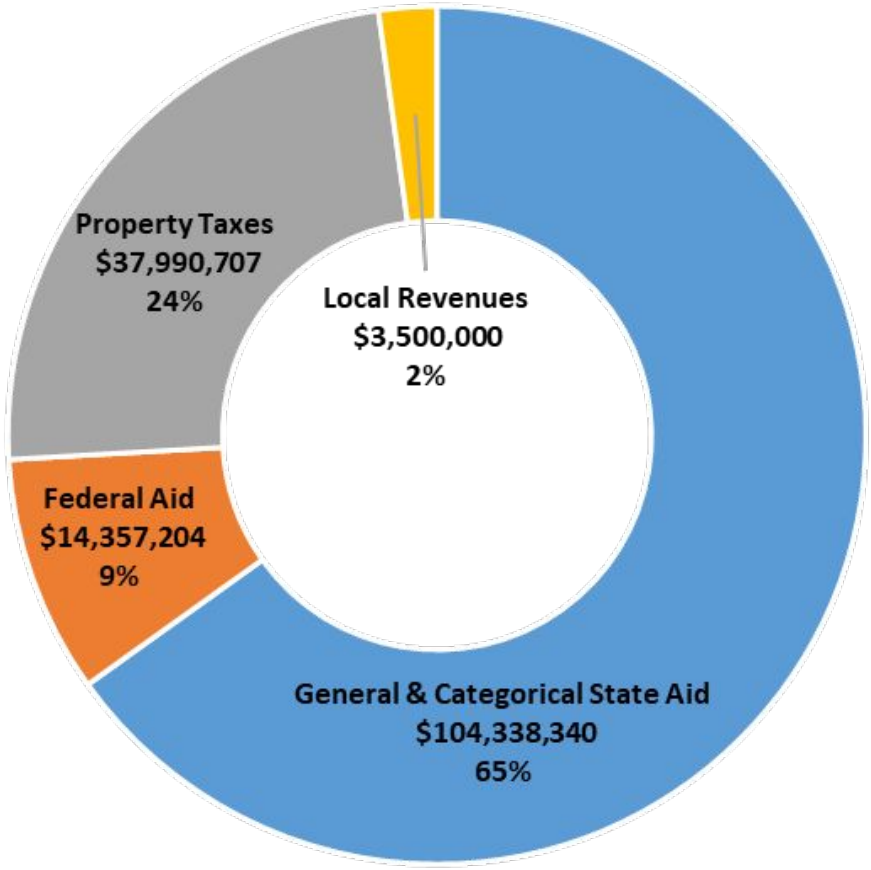
- Provide the board and community with updated financial information.
- Recommendation to the Board for approval of Fiscal Year (FY) 2024 Revised Budget.

Agenda

- Where does district funding come from?
- What restrictions are there on district spending?
- How does the district spend its money?
- What’s the current situation?

Revenue

Where does district funding come from?

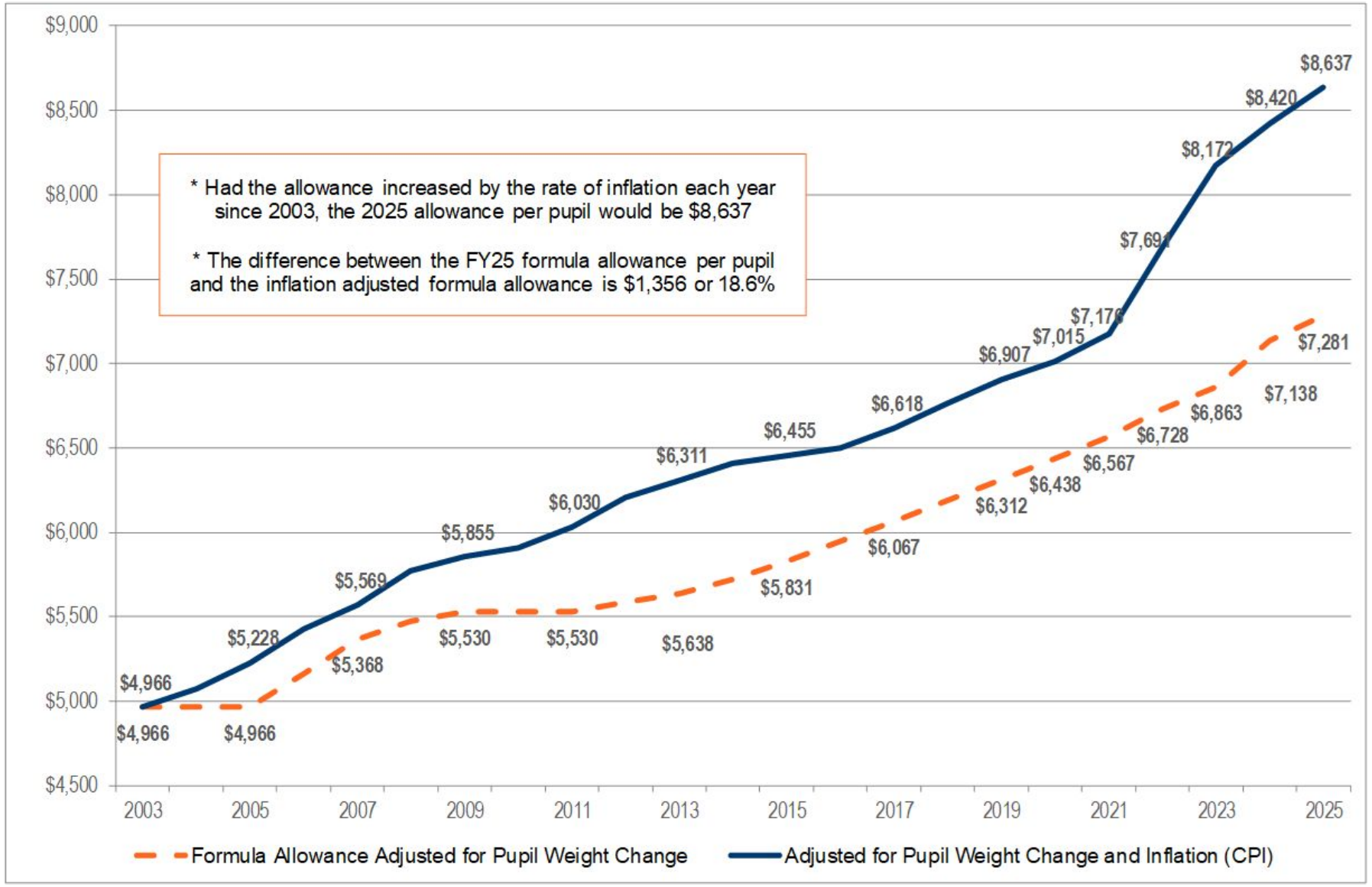


General Fund Revenue:

$160,186,251

General Education Formula Allowance, 2003-2025

Adjusted for Pupil Weight Change and Inflation (CPI)



Source: MDE June 2023 Inflation Estimates and Minnesota Laws 2023

What restrictions are there?

- **General Fund Capital:** Annual allocation that can only be used for approved personnel and equipment per state statute.
- **Title Funds:** Federal money designated for specific purposes such as needs associated with high poverty rates.
- **Technology Levy:** Specifically for technology, personnel and equipment.
- **Community Education - Food & Nutrition Services**

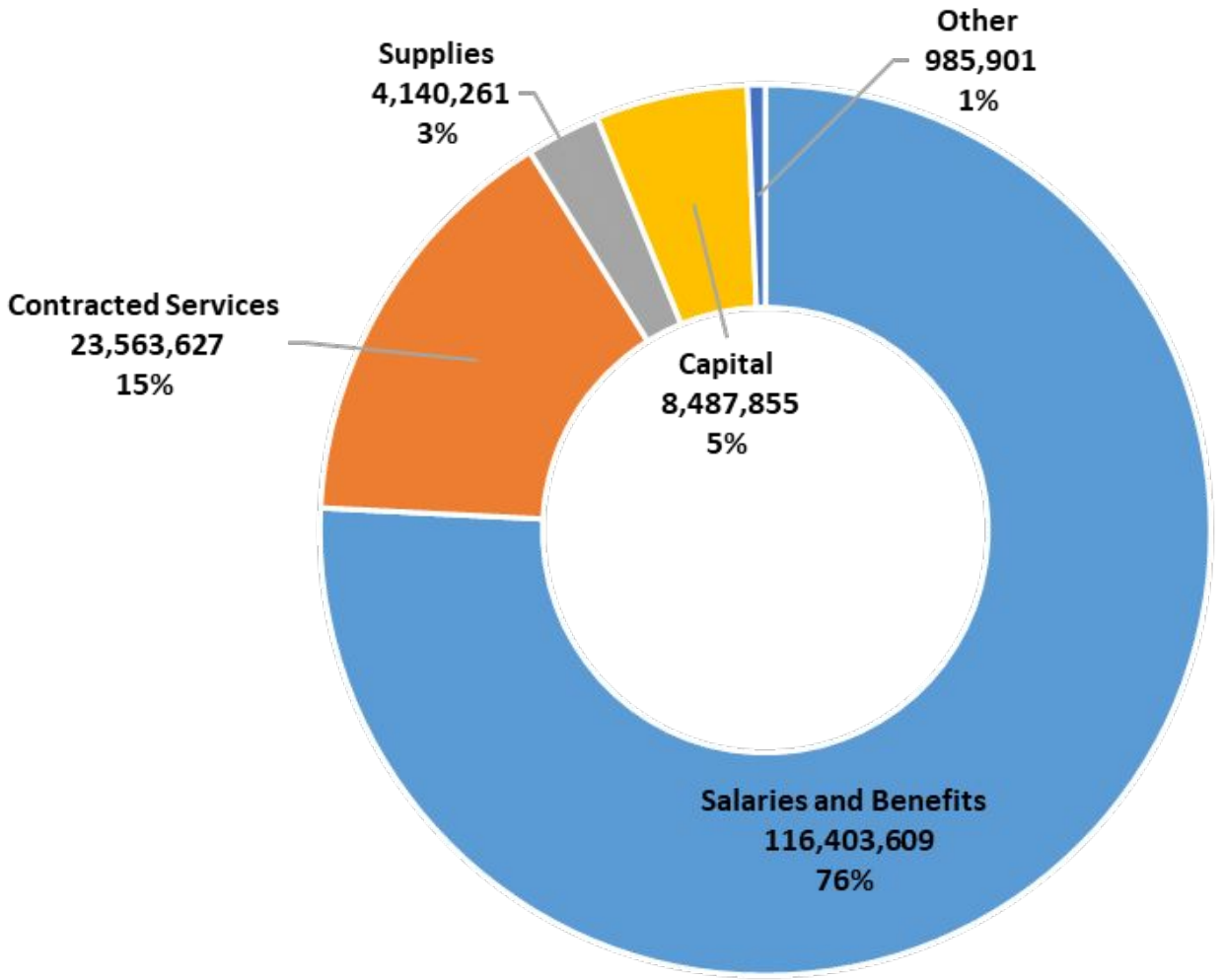
General Fund Expenditures

Object Dimension

(Type of Expense)

- 76% on people
- 24% on supplies, facilities, contracted services, etc.

$153,581,253



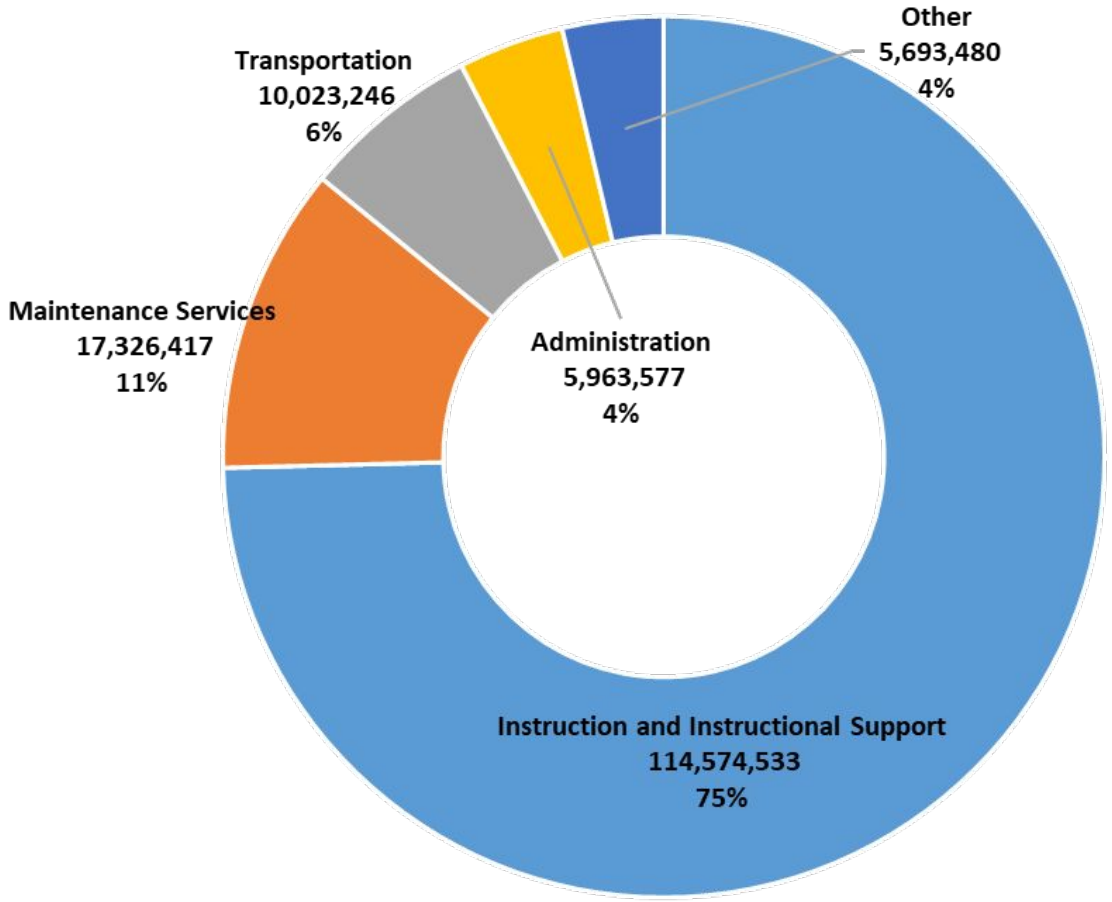
General Fund Expenditures

Program Dimension

(By Purpose)

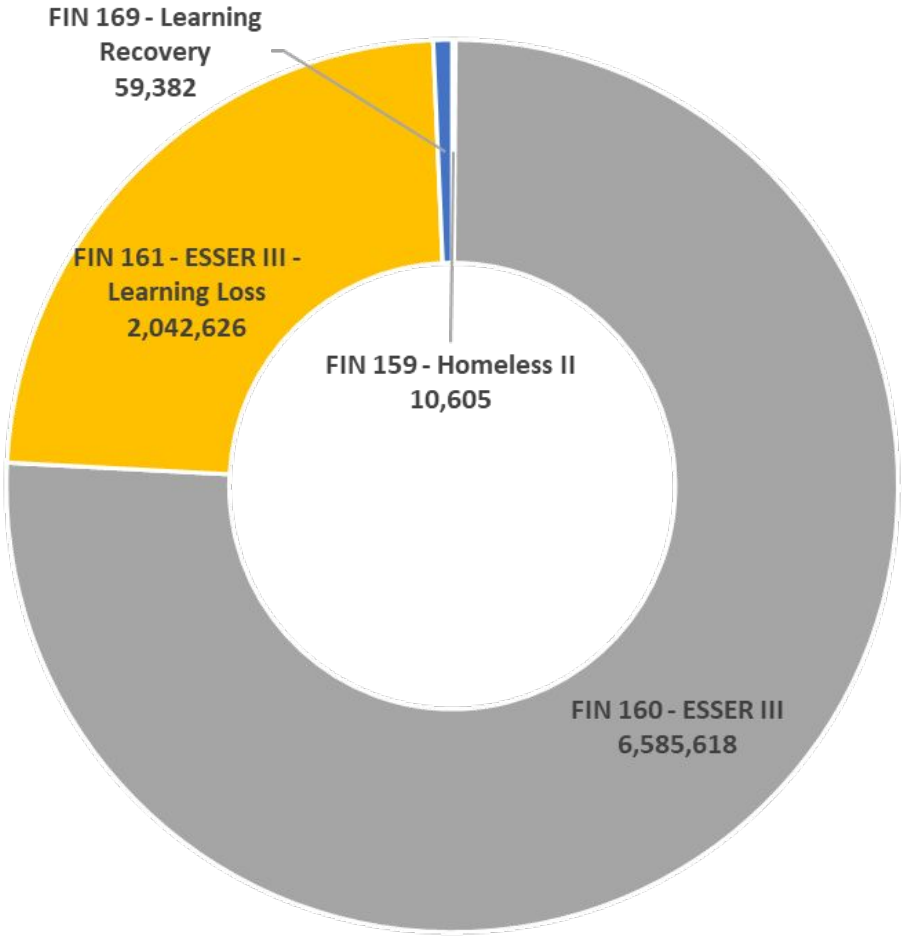
- 75% on instruction & instructional support
- 4% on administration

$153,581,253



Federal Pandemic Relief Funds

$8,698,231



General Fund Staff by Bargaining Group

General Fund Bargaining Group	FTE (Full-Time Equivalent)	Salary	Benefits	Total Salary + Benefits	% of Total
Clerical	43.00	$ 2,440,886	$ 1,052,663	$ 3,493,549	3.25%
Confidential	5.00	$ 393,460	$ 160,592	$ 554,052	0.52%
Custodial	72.00	$ 3,801,372	$ 1,585,785	$ 5,387,157	5.02%
District Wide	9.85	$ 1,363,265	$ 447,713	$ 1,810,978	1.69%
Educational Asst	164.83	$ 4,922,235	$ 2,936,434	$ 7,858,668	7.32%
Info Tech Specialists	13.00	$ 881,790	$ 383,441	$ 1,265,231	1.18%
Operations	4.00	$ 321,321	$ 116,657	$ 437,978	0.41%
Principals	18.00	$ 2,713,387	$ 954,614	$ 3,668,001	3.42%
Superintendent	1.00	$ 205,736	$ 70,714	$ 276,450	0.26%
Teachers	637.54	$ 51,819,354	$ 22,924,527	$ 74,743,880	69.60%
Unaffiliated	61.70	$ 4,372,257	$ 1,933,328	$ 6,305,585	5.87%
VPK / CE	24.34	$ 1,155,980	$ 439,842	$ 1,595,822	1.49%
Grand Total	**1,054.26**	**$ 74,391,043**	**$ 33,006,310**	**$ 107,397,352**	**100%**

Burnsville-Eagan-Savage District #191 Bargaining Unit Descriptions

2023 Legislative Mandates Funding Gap

- Summer unemployment for hourly non-licensed staff (currently funded)
- 9 month clerical staff changed to 12 month employees
- Administer application for educational benefits
- Attorney fees for School Resource Officer MOU
- Additional student data privacy measures
- Early Childhood Screening for children up to age 7
- Burnsville High School dean
- Menstrual products and containers

$520,000 plus

2023-2024 Revised Budget - All Funds

FUND	AUDITED FUND BALANCE 6/30/23	REVENUE BUDGET	EXPENDITURE BUDGET	PROJECTED FUND BALANCE 6/30/24
GENERAL	$ 37,483,214	$ 160,186,251	$ 153,581,253	$ 44,088,212
FOOD SERVICE	3,174,493	6,862,740	6,169,792	3,867,441
COMMUNITY SERVICE	4,085,287	6,900,174	6,480,421	4,505,040
DEBT SERVICE	5,487,111	10,215,000	11,355,153	4,346,958
INTERNAL SERVICE FUND	19,398,457	24,375,000	25,775,000	17,998,457
TOTAL ALL FUNDS	$ 69,628,563	$ 208,539,165	$ 203,361,619	$ 74,806,109

Current Reality

General Fund Budget Comparative Summary

	Actual Results 2021-22	Actual Results 2022-23	Adopted Budget 2023-24	Revised Budget 2023-24
Total Beginning Fund Balance	$ 29,521,880	$ 32,521,898	$ 32,474,122	$ 37,483,214
Revenues	126,974,993	132,752,660	148,085,390	151,684,494
Federal Relief Revenues for current costs	3,902,488	4,349,350	3,400,000	4,029,706
Federal Relief Revenues for new costs	5,443,165	5,172,694	4,829,226	4,472,051
Expenditures	127,877,463	132,090,694	148,663,759	149,109,202
Federal Relief Expenditures for new costs	5,443,165	5,222,694	4,829,226	4,472,051
Variance (Revenues - Expenditures)	3,000,018	4,961,316	2,821,631	6,604,998
Total Ending Fund Balance	$ 32,521,898	$ 37,483,214	$ 35,295,753	$ 44,088,212
Breakdown of Fund Balance Categories				
Nonspendable	$ 254,436	$ 603,936	$ 254,436	$ 603,936
Restricted	9,841,890	12,855,738	12,350,354	13,589,347
Committed	1,837,017	1,505,311	1,016,319	1,385,058
Assigned	1,810,980	-	-	-
Unassigned	18,777,575	22,518,230	21,674,644	28,509,871
Total Ending Fund Balance	$ 32,521,898	$ 37,483,214	$ 35,295,753	$ 44,088,212
Unassigned Fund Balance %	14.08%	16.40%	14.12%	18.56%

Other Resources

- FY24 Revised Budget - Budget Unit Summary Report with comparison column to Adopted Budget
- FY24 Revised Budget - Staffing by Budget Unit

Next Steps

- Recommendation to approve the FY 2024 Budget Revision, as presented.
- Begin building FY 2025 Budget with approved revision and assumptions.

Thank You

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2024 Revised Budget by Budget Unit

(Staffing and budgeted Full-time Equivalent (FTE) as of December 15, 2023)

		Adopted Budget	Payroll Expenses	Non-Payroll Expenses	Revised Budget	+ / -	Revised FTE's
01010	**General Elementary Instruction Personnel**	18,906,277	15,850,520	0	15,850,520	*(3,055,757)*	147.45
Provides the funding necessary to provide instruction in the core academic subjects of language arts, math, and social studies at the district's eight elementary schools.							
01030	**General Elementary Instruction Subs**	645,000	0	675,000	675,000	*30,000*	0.00
Provides the funding necessary for elementary substitutes.							
02010	**General Middle School Instruction Personnel**	5,094,483	5,541,541	0	5,541,541	*447,058*	42.01
Provides the funding necessary to offer courses in the core academic subjects of language arts, math, science, social studies, and world language at the district's three middle schools.							
02020	**General Middle School Instruction Subs**	268,000	60,000	220,000	280,000	*12,000*	0.00
Provides the funding necessary for middle school substitutes.							
03010	**General High School Instruction Personnel**	6,160,611	7,158,174	0	7,158,174	*997,563*	54.90
Provides the funding necessary to offer courses in the core academic subjects of language arts, math, science, social studies, and world language at the district's high school.							
03020	**General High School Instruction Subs**	250,000	85,000	275,000	360,000	*110,000*	0.00
Provides the funding necessary for high school substitutes.							
04010	**PhyEd, Health, Art, Music Personnel**	5,597,570	5,243,851	0	5,243,851	*(353,719)*	46.02
Provides the funding to provide K-12 physical education, 6-12 health, K-12 visual arts, K-12 general/vocal music, and 6-12 Instructional music instruction.							

2024 Revised Budget by Budget Unit

(Staffing and budgeted Full-time Equivalent (FTE) as of December 15, 2023)

		Adopted Budget	Payroll Expenses	Non-Payroll Expenses	Revised Budget	+ / -	Revised FTE's
05010	**Long Term Subs**	150,000	230,000	0	230,000	*80,000*	0.00
Provides the funding necessary for payment of Long Term Subs K-12.							
06000	**Health Care Teacher**	30,623	30,800	0	30,800	*177*	0.30
Provides the funding to operate the instructional program of health care.							
06010	**Family and Consumer Science Instruction**	854,345	820,820	0	820,820	*(33,525)*	7.51
Provides the funding to operate the instructional program of family and consumer science.							
06020	**Trade and Industrial Education**	515,660	501,930	0	501,930	*(13,730)*	4.00
Provides the funding to operate the instructional program of trade and industrial education.							
06030	**Career and Tech General Education**	127,061	127,386	0	127,386	*325*	0.90
Provides the funding for general career and tech education in a variety of career objectives.							
06040	**Business and Office Education**	299,261	216,635	0	216,635	*(82,626)*	1.90
Provides the funding to operate the instructional program of business and office education.							
06050	**Partnerships**	217,512	213,594	5,000	218,594	*1,082*	1.00
Provides the funding for Strategic Partnerships and Pathways and related efforts in connecting our students with community opportunities.							
06060	**PostSecondary Tuition Career Tech**	610,000	0	575,000	575,000	*(35,000)*	0.00
Provides the budget for secondary students to attend Career & Technical classes.							
06070	**PostSecondary CIS PSEO**	635,000	0	615,000	615,000	*(20,000)*	0.00
Provides the budget for secondary students to attend classes through the District's various University and College programs including college in the schools (CIS) and post-secondary enrollment options (PSEO).							

2024 Revised Budget by Budget Unit

(Staffing and budgeted Full-time Equivalent (FTE) as of December 15, 2023)

		Adopted Budget	Payroll Expenses	Non-Payroll Expenses	Revised Budget	+ / -	Revised FTE's
07010	**K12 Media Services**	767,557	752,343	0	752,343	*(15,214)*	7.75
Provides the funding to provide K-12 media services- media specialists and media educational assistants.							
07020	**K12 Gifted and Talented**	145,040	145,438	0	145,438	*398*	1.00
Provides the funding to provide for a gifted and talented instructor at each elementary school.							
07030	**612 Guidance Services**	1,292,394	1,163,463	40,000	1,203,463	*(88,931)*	12.01
Provides the funding to provide 6-12 guidance services.							
07040	**912 Deans**	548,786	780,166	0	780,166	*231,380*	8.00
Provides the funding to provide 6-12 Dean support.							
07060	**English Second Language Learner**	5,173,731	4,929,089	84,110	5,013,199	*(160,532)*	46.40
Provides funding for the district's K-12 English Second Language Learner program and includes salaries, benefits, and other instructional expenses.							
08010	**Site Allocation of Instructional/Operational Resources**	467,809	1,832	541,133	542,965	*75,156*	0.00
Provides the per pupil funding allocation for instructional and operational related expenses. This funding is intended to cover the costs of building level equipment repairs, purchase of general supplies, classroom supplies, telephone, etc.							
08020	**Building Level Copier Leases**	65,000	0	65,000	65,000	-	0.00
Provides the funding for the monthly lease costs of the main multi-functional device within each school.							

2024 Revised Budget by Budget Unit

(Staffing and budgeted Full-time Equivalent (FTE) as of December 15, 2023)

		Adopted Budget	Payroll Expenses	Non-Payroll Expenses	Revised Budget	+ / -	Revised FTE's
09010	**Special Ed Salaries/Benefits**	27,832,942	26,934,577	0	26,934,577	*(898,365)*	316.60
Provides funding for staff costs necessary to operate the Office of Student Support Services. Most, but not all of these expenditures, are either reimbursed with state or federal special education funds or are related to general education functions.							
09030	**Special Ed Purchased Services**	2,420,345	0	2,726,314	2,726,314	*305,969*	0.00
Provides funding for Student Support Services purchased services, supplies and equipment.							
09040	**Special Ed Transportation**	4,608,923	0	4,555,000	4,555,000	*(53,923)*	0.00
Required transportation, purchased services, supplies and equipment for students served by Student Support Services.							
10010	**Alternative Learning Center**	2,196,268	2,635,354	309,383	2,944,737	*748,469*	39.63
Provides categorical funds to operate the alternative high school, school within a school, extended day and extended year programs for elementary and middle school students.							
10020	**Licensed Mental Health Services**	125,000	0	125,000	125,000	-	0.00
Provides categorical funding to support a financial partnership with Headway, who are able to respond to pressing mental health needs, proactively support student success, and be readily available in case of a crisis.							
10030	**K12 Nursing/Health Services**	1,338,646	967,174	371,472	1,338,646	-	11.11
Provides funding to operate the district health services department including salaries, benefits and other operating expenses for the district school health offices. Certain FTEs may also be included in Special Ed Salaries, 09010.							
11010	**Co-Curricular Activities (Non-Athletic)**	276,877	274,909	0	274,909	*(1,968)*	0.00
Provides the funding to support co-curricular activities. These funds are supplemented through ticket sales, fund raising, donations, etc.							
11011	**Student Activities**	200,000	0	225,000	225,000	*25,000*	0.00
Provides funding to provide Student Activities. These funds are supplemented through fundraising and donations.							

2024 Revised Budget by Budget Unit

(Staffing and budgeted Full-time Equivalent (FTE) as of December 15, 2023)

		Adopted Budget	Payroll Expenses	Non-Payroll Expenses	Revised Budget	+ / -	Revised FTE's
11020	**High School Interscholastic Athletics**	1,381,034	897,319	549,878	1,447,197	*66,163*	2.00
Provides the funding to provide high school athletics. These funds are supplemented through ticket sales, fund raising, donations, etc.							
11021	**Middle School Interscholastic Athletics**	195,111	129,182	89,869	219,051	*23,940*	0.00
Provides the funding to provide middle school athletics. These funds are supplemented through ticket sales, fund raising, donations, etc. This budget unit consists of salaries and benefits for no FTEs							
12010	**Title I, Part A Regular Improving Basic Programs**	2,023,365	1,978,471	198,552	2,177,023	*153,658*	18.49
Provides funding to help ensure all children meet challenging state academic standards. Includes staffing, instructional, Supplemental Education Services and staff development expenses.							
12020	**Title II, Part A Regular Teacher/Principal Training & Recruiting**	260,682	258,866	7,164	266,030	*5,348*	2.40
Funding pays a portion of teacher and administrative salaries of highly qualified professionals working to improve student achievement.							
12030	**Title III Regular Limited English Proficient Students**	234,989	226,877	155,929	382,806	*147,817*	0.75
Funding supports ESL personnel, their professional development, and for interpretation needs of our LEP families.							
12040	**Title IV Regular Limited English Proficient Students**	197,773	205,401	20,840	226,241	*28,468*	1.75
Provides funding to provide students with a well rounded education, support safe and healthy students and support effective use of technology for personalized learning opportunities.							

2024 Revised Budget by Budget Unit

(Staffing and budgeted Full-time Equivalent (FTE) as of December 15, 2023)

		Adopted Budget	Payroll Expenses	Non-Payroll Expenses	Revised Budget	+ / -	Revised FTE's
12050	**Carl Perkins Grant**	100,181	8,097	92,084	100,181	-	0.00
Funding pays for professional development and supplies to teachers of Family and Consumer Science, Business, and Technology Education at Burnsville High School.							
13010	**QComp/ProPay**	2,181,981	2,178,781	3,200	2,181,981	-	6.00
Provides for expenditures associated with the district's Q-Comp / Pro-Pay programs including salaries and benefits, stipends, performance incentives and other operating expenses.							
13020	**Integration and Achievement**	2,105,561	2,012,716	90,145	2,102,861	*(2,700)*	21.91
Provides for expenditures related to the achievement and integration program including salaries and benefits, professional development and other operating expenses.							
13030	**Compensatory Education**	9,435,263	8,840,476	0	8,840,476	*(594,787)*	9.97
Provides funding for compensatory programs and initiatives to meet the educational needs of students who are under prepared or are not meeting age appropriate performance standards.							
14010	**Technology**	2,045,052	1,031,551	1,036,683	2,068,234	*23,182*	8.00
Provides funding to manage and support the district's technologies including digital learning specialist, instructional, operational resources, equipment and supplies including the District's intranet and telephone systems.							
14020	**Technology: Capital Levy**	3,741,944	1,665,954	2,488,148	4,154,102	*412,158*	15.40
Provides funding of technical staff, 1:1 initiative, and technical training of instructional staff.							
14030	**Technology: ERP and SIS Systems**	696,750	0	696,750	696,750	-	0.00
Provides funding to manage the business management software for HR/Business, Finance, Budgeting, Archival (ERP) and Student Information Systems (SIS)							

2024 Revised Budget by Budget Unit

(Staffing and budgeted Full-time Equivalent (FTE) as of December 15, 2023)

		Adopted Budget	Payroll Expenses	Non-Payroll Expenses	Revised Budget	+ / -	Revised FTE's
15010	**Instructional Development**	222,996	120,567	109,250	229,817	*6,821*	0.50
Provides the funding for district professional development (PD) to support the acquisition of district learning goals. Includes operational resources, purchased services, equipment, supplies, and building level PD allocations.							
15020	**Curriculum Development**	736,154	435,342	289,610	724,952	*(11,202)*	1.75
Provides the funding for the ongoing development of a comprehensive written curriculum. Also includes operational resources, purchased services, equipment and supplies.							
15030	**Curriculum Adoptions**	621,000	0	621,000	621,000	-	0.00
Provides the funding for the purchase of curriculum resources to support delivery of the written curriculum including textbooks, manipulatives, software and software subscriptions.							
15040	**Assessment Program**	297,945	129,813	168,500	298,313	*368*	0.75
Provides the funding necessary to implement required accountability assessments to monitor student progress toward achievement of academic standards through software fees, purchased services, equipment and supplies.							
16010	**Board of Education**	134,073	42,535	91,538	134,073	-	7.00
Provides the funding for the School Board. Includes School Board stipends, District elections, legal fees and other expenses related to Board initiatives.							
16020	**Superintendent**	452,220	407,602	36,288	443,890	*(8,330)*	2.00
Provides the funding to operate the office of Superintendent of Schools to support the District's mission, vision, and instructional goals.							
16030	**Assistant Superintendent**	318,511	275,811	47,700	323,511	*5,000*	1.50
Provides the funding to operate the office of the Assistant Superintendent of Schools to support the development, operation and evaluation of the district’s elementary and secondary instructional programs.							

2024 Revised Budget by Budget Unit

(Staffing and budgeted Full-time Equivalent (FTE) as of December 15, 2023)

		Adopted Budget	Payroll Expenses	Non-Payroll Expenses	Revised Budget	+ / -	Revised FTE's
16040	**Human Resources**	833,109	654,204	178,283	832,487	*(622)*	5.00
Provides the funding to support operation of the Human Resources office including advertising, recruiting, hiring, staff development, legal fees, software applications, and compliance requirements.							
16041	**Workers Comp, Unemployment, & Premiums for Property Casualty Liability Insurance**	1,030,000	800,000	530,000	1,330,000	*300,000*	0.00
Provides the funding to support the District's workers comp, unemployment, and property, casualty liability insurance and contingencies for deductibles.							
16050	**Business**	215,271	38,592	208,390	246,982	*31,711*	0.50
Provides the funding to manage the school district's business services- including operations, finance, and mandatory state and federal reporting.							
16051	**Accounting & Finance**	897,090	858,841	25,000	883,841	*(13,249)*	7.00
Provides the funding to operate the school district's accounting & finance- including payroll, accounts payable, accounts receivable, and compliance with mandatory state and federal reporting.							
16054	**Business OPEB Implicit Chargeback**	(183,514)	(429,903)	394,000	(35,903)	*147,611*	0.00
Represents allowable medical, dental, and life insurance costs reimburseable by the district's other postemployment benefits trust (credit to general fund budget) and costs associated with required pension entries for statewide PERA and TRA programs							
16060	**Communications and Marketing**	619,802	380,718	239,520	620,238	*436*	3.00
Provides the funding to the District's communications and marketing initiatives, maintenance of District websites, social networks, publications, etc.							
16070	**Student Registration and Census**	352,482	371,935	11,000	382,935	*30,453*	4.00
Provides the funding to operate the school district's student registration, enrollment, and reporting services.							

2024 Revised Budget by Budget Unit

(Staffing and budgeted Full-time Equivalent (FTE) as of December 15, 2023)

		Adopted Budget	Payroll Expenses	Non-Payroll Expenses	Revised Budget	+ / -	Revised FTE's
17010	**Voluntary PreKindergarten**	1,435,027	1,619,730	46,955	1,666,685	*231,658*	24.39
Provides the funding to operate the Voluntary Pre-Kindergarten Program.							
17011	**Elementary Administrators**	2,107,646	2,210,347	0	2,210,347	*102,701*	12.00
Provides the funding to operate the elementary principals' offices at each school.							
17012	**Elementary Building Clerical**	682,532	747,129	0	747,129	*64,597*	9.00
Provides the funding to operate the elementary principals' offices at each school.							
17013	**Elementary EAs**	443,808	445,839	0	445,839	*2,031*	14.29
Provides the funding various administrative and educational roles at each school.							
17021	**Secondary Administrators**	1,910,268	1,844,745	0	1,844,745	*(65,523)*	9.25
Provides the funding to operate the secondary principals' offices at each school.							
17022	**Secondary Building Clerical**	1,070,821	1,209,427	0	1,209,427	*138,606*	15.00
Provides the funding to operate the secondary principals' offices at each school.							
17023	**Secondary EAs**	59,885	19,144	0	19,144	*(40,741)*	0.47
Provides the funding various administrative and educational roles at each school.							
17025	**Miscellaneous Stipends**	96,579	97,839	0	97,839	*1,260*	0.00
Provides the funding for miscellaneous stipends and extra hours that are currently not attached to another budget unit.							
17027	**DEC CLERICAL**	79,170	78,118	6,500	84,618	*5,448*	1.00
Provides the funding to operate the Administrative Services at Diamondhead.							
18010	**Student Transportation**	4,572,174	0	5,198,000	5,198,000	*625,826*	0.00
Provides the funding to transport eligible students to and from school including during regular and extended year/day terms.							

2024 Revised Budget by Budget Unit

(Staffing and budgeted Full-time Equivalent (FTE) as of December 15, 2023)

		Adopted Budget	Payroll Expenses	Non-Payroll Expenses	Revised Budget	+ / -	Revised FTE's
19010	**Custodial**	6,316,866	5,237,233	913,820	6,151,053	*(165,813)*	70.40
Provides the funding to operate the District's custodial services. Includes supplies, equipment and contracted services.							
19020	**Building, Grounds and Maintenance**	1,527,643	296,549	1,638,408	1,934,957	*407,314*	3.50
Provides the funding to operate the District's building, grounds and maintenance departments. Includes supplies, equipment and contracted services.							
19030	**Environmental Health and Safety/ADA Compliance**	4,578,725	316,348	4,271,983	4,588,331	*9,606*	2.60
Provides the funding to operate the District's environmental health and safety department as well as Long Term Facilities Maintenance Projects. Includes supplies, equipment and contracted services.							
19040	**Facility Leases**	548,199	0	568,199	568,199	*20,000*	0.00
Provides the funding for the District's facility leases for Pates Stadium, Ice Arena and Diamondhead leasehold improvements.							
19041	**Facility Rental**	260,137	167,053	85,550	252,603	*(7,534)*	0.89
Provides the funding for the expenditures related to rental of the District's facilities.							
19050	**Warehouse and Purchasing**	126,087	118,292	0	118,292	*(7,795)*	1.50
Provides the funding to operate the school district’s warehouse and purchasing departments.							
19060	**Utilities**	3,227,300	0	3,080,000	3,080,000	*(147,300)*	0.00
Provides the funding for the District's utilities.							
20010	**School Resource Officers**	101,242	0	0	0	*(101,242)*	0.00
Provides the primary funding for school police resource officers for the district's secondary schools.							

2024 Revised Budget by Budget Unit

(Staffing and budgeted Full-time Equivalent (FTE) as of December 15, 2023)

		Adopted Budget	Payroll Expenses	Non-Payroll Expenses	Revised Budget	+ / -	Revised FTE's
20030	**Safe Schools**	282,682	113,311	270,613	383,924	*101,242*	0.11
Provides the primary funding for additional Deans at Middle Schools.							
21000	**Miscellaneous State and Local Grants**	269,422	371,528	176,070	547,598	*278,176*	2.06
Provides the primary funding for various grants received outside of Federal and Special Education funding.							
21100	**Emergency Relief Aid**	4,829,226	3,313,243	1,148,203	4,461,446	*(367,780)*	26.64
Federal emergency relief funds provided to address the impact that COVID-19 has had, and continues to have, on elementary and secondary schools across the Nation.							
Total General Fund Expenditure Budget		**153,492,985**	**116,390,219**	**37,191,034**	**153,581,253**	***88,268***	
Total General Fund Period FTEs							**1,061.26**

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
BES Transition Services	**09010 - Spec Ed Salaries/Bene**	Ace L4 Admin Asst/Specialist	Tanberg, Teri L	1.00
		Sped Ea	Engstrom, Heather L	0.88
		Sped Ea	Finch, Jeanne	0.88
		Sped Ea	Frank, Sharon M	0.88
		Sped Ea	Goodling, Beverly	0.88
		Sped Ea	Kantor, Nancy M	1.00
		Sped Ea	Koechlein, Laurie Leeanne	0.88
		Sped Ea	OPEN	1.75
		Sped Ea	Tousignant, Kare-kathleen K	0.88
		Sped Tcr	Anderson, Kasey D	1.00
		Sped Tcr	Chrissis, Erik R	1.00
		Sped Tcr	Gonnella, Ashley	1.00
		Sped Tcr	Schmidtke, Angila R	1.00
		Sped Tcr	Seamen, Michelle A	1.00
		Work Exp Tcr	Erickson, Shelly L	1.00
BES Transition Services Total				**15.00**
Burnsville Alternative HS	**06030 - Career & Technical Personnel**	Work Exp Tcr	Bates, Daniel W	0.90
	07060 - ESL	ESL Tcr	Friendt, Andrea Lynn	1.00
	09010 - Spec Ed Salaries/Bene	Psychologist	Gunderson, Mary Jane N	0.10
		Social Worker	Khalif, Abdullahi M	0.18
		Sped Tcr	Morris, Angela J	1.00
		TOSA	OPEN	1.00
	10010 - ALC/At Risk Programming	Ace L4 Admin Asst/Specialist	Ho-Buttleman, Staci	1.00
		Art Tcr	Braun, Catherine A	1.00
		Counselor	Romano, Molly E	0.50
		Dean	Norton, Larry D, Jr	1.00
		EA Level 3	Abdi, Rahima A	0.88
		Lang Arts Tcr	Bergman, Anna T	0.50
		Lang Arts Tcr	Meilleur, Stephanie J	1.00
		Lang Arts Tcr	Sloneker, Angela	1.00
		Math Tcr	Lotze, Timothy	1.00
		Math Tcr	Mueller, Sarah K	1.00
		Phy Ed Tcr	Morrissey, Kevin P	1.00
		Principal	Ronn, Kelly J	0.75
		Science Tcr	Engelhardt, Angela C	1.00
		Science Tcr	Soderholm, William Eric	1.00
		Soc Stu Tcr	Andersen, Jule R	1.00
		Soc Stu Tcr	Bates, Daniel W	0.10
		Soc Stu Tcr	Bergman, Anna T	0.50
		Soc Stu Tcr	Grant, Noah J	1.00
		Social Worker	Khalif, Abdullahi M	0.33
	10030 - K-12 Nursing Hlth Serv	Nurse - LPN	OPEN	1.00
	12010 - F401 Fed Title I	Interventionist	Eder, Sara J	1.00
	13020 - Integration Program	Avid Coordinator	OPEN	0.10
	13030 - Compensatory Ed	Counselor	OPEN	0.20
		Counselor	Romano, Molly E	0.50
		Interventionist	OPEN	0.80
Burnsville Alternative HS Total				**23.33**
Burnsville HS	**01010 - Elem Core Instr Person**	ESL Tcr	OPEN	2.00
	03010 - HS Core Instr Personnel	Avid Tcr	Christy, Danielle H	0.30
		Avid Tcr	Harrod, Kim	0.20
		Dance Tcr	Waller, Jennifer	0.20
		Lang Arts Tcr	Burke, Katie J	1.00
		Lang Arts Tcr	Connell, Paul J	0.60
		Lang Arts Tcr	Dyrhaug, Michelle	1.00
		Lang Arts Tcr	Edington, Arianna R	0.20
		Lang Arts Tcr	Eggers, Sheana	1.00
		Lang Arts Tcr	Hansen, Marie C	0.80
		Lang Arts Tcr	Hazelton, Morgan T	1.00
		Lang Arts Tcr	Millea, Allison B	0.80

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Burnsville HS	**03010 - HS Core Instr Personnel**	Lang Arts Tcr	Rudolph, Roxanne J	1.00
		Lang Arts Tcr	Staum, Anne C	1.00
		Lang Arts Tcr	Vonderharr, Alicia	1.00
		Lang Arts Tcr	Waller, Jennifer	0.60
		Lang Arts Tcr	Webber, Gloria M	1.00
		Math Tcr	Banitt, Justin	0.80
		Math Tcr	Croatt, Charles C	1.00
		Math Tcr	Delmont, Brooke	1.00
		Math Tcr	Gehrke, Andrew R	1.00
		Math Tcr	Harrod, Kim	0.80
		Math Tcr	Kuziej, Janet L	1.00
		Math Tcr	Meuser, Teresa	1.00
		Math Tcr	Nelson, Amy	1.00
		Math Tcr	Noss, Jean	1.00
		Math Tcr	Quamme, David R	1.00
		Math Tcr	Vogt, Kendra M	0.30
		Science Tcr	Blandin, Melissa	1.00
		Science Tcr	Davidson, Elizabeth A	0.80
		Science Tcr	Douglas, Lori	1.00
		Science Tcr	Hoeschen, Kerry	1.00
		Science Tcr	Holt, Clayton B	0.70
		Science Tcr	Huber, Jon Alan	1.00
		Science Tcr	Huemoeller, Michael T	0.60
		Science Tcr	Johnson, Cory Charles	0.80
		Science Tcr	Morgan, William E	0.80
		Science Tcr	Owings, Harrison D	1.00
		Science Tcr	Weightman, Elizabeth C	1.00
		Science Tcr	Werner-Dempsey, Anne	0.70
		Soc Stu Tcr	Aars, Kristina	1.00
		Soc Stu Tcr	Bousu, Mollie J	0.80
		Soc Stu Tcr	Engelhardt, William T	1.00
		Soc Stu Tcr	Eppen, Matthew W	1.00
		Soc Stu Tcr	Graff, Jenn	1.00
		Soc Stu Tcr	Jensen, Jennifer	1.00
		Soc Stu Tcr	McDevitt, Paul David	0.80
		Soc Stu Tcr	Milinovich, Chris M	1.00
		Soc Stu Tcr	Moffitt, Leslie Allan	1.00
		Soc Stu Tcr	Silberman, Kevin	1.00
		Soc Stu Tcr	Strand, Nate R	1.00
		Soc Stu Tcr	VanSchoonhoven, Katherine	1.00
		Soc Stu Tcr	Wendling, Kathryn	1.00
		Traveling Teacher	Huemoeller, Michael T	0.00
		Traveling Teacher	Morgan, William E	0.00
		Traveling Teacher	Shimshock, Erik A	0.00
		World Lang Tcr	Abdullahi, Sahro	0.40
		World Lang Tcr	Blazquez, Javier	0.47
		World Lang Tcr	Dundon, Mary Lou	1.00
		World Lang Tcr	Holcombe, Sara J	0.80
		World Lang Tcr	Larson, Rachael M	0.60
		World Lang Tcr	Lehner, Timothy	1.00
	04010 - K12 PhyEd/Art/Math/Music	Art Tcr	Buckrey, Susan E	1.00
		Art Tcr	Dolan, Helen S	1.00
		Art Tcr	Kray, Laura E	1.00
		Art Tcr	O'Neal, Sara G	1.00
		Band Tcr	French, Keith J	1.00
		Band Tcr	Holmes, Molly	1.00
		Phy Ed Tcr	Fritz, Kimberly A	1.00
		Phy Ed Tcr	Hermes, Shelley	0.10
		Phy Ed Tcr	Johnson, Ronna E	1.00
		Phy Ed Tcr	King, Ryan P	1.00

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Burnsville HS	**04010 - K12 PhyEd/Art/Math/Music**	Phy Ed Tcr	Reuss, Eric	1.00
		Phy Ed Tcr	Stachowski, Susan C	0.70
		Phy Ed Tcr	Varpness, Vincent C	1.00
		Strings Tcr	Kosloski, Scott	0.40
		Traveling Teacher	Stachowski, Susan C	0.00
		Vocal Tcr	Najjar-Field, Emily A	1.00
	06000 - Medical Careers Personnel	Health Care Tcr	Werner-Dempsey, Anne	0.30
	06010 - FACS Instr Personnel	Facs Tcr	Deutsch, Matt R	0.60
		Facs Tcr	Eichten, Heidi J	1.00
		Facs Tcr	Holman, Sandra L	1.00
		Facs Tcr	OPEN	0.50
		Facs Tcr	Spies, Gabrielle	1.00
		Facs Tcr	West, Julie	0.50
	06020 - Trade Instr Ed Personnel	Ind Tech Tcr	Haupt, Jonathan R	1.00
		Ind Tech Tcr	Patrie, Orion D	1.00
		Ind Tech Tcr	Tesmer, Russell	1.00
	06040 - Business Ed Personnel	Business Tcr	Carroll, Michele	0.50
		Business Tcr	Mayernik, Maggie	1.00
	07010 - K12 Media Serv Support	Media Specialist	Oie, Roger	1.00
	07030 - K12 Guidance Serv Support	College & Career Specialist	Sexton, Marcia	1.00
		Counselor	Harrison, Scott	1.00
		Counselor	Maidment, Lori	1.00
		Counselor	Markham, Angela L	1.00
		Counselor	Marshall, Veronica Jean	1.00
		Counselor	McGee, Anne E	1.00
		Counselor	Soderholm, John	1.00
		TOSA	Clark- Miles, Dorothy	0.60
	07040 - DEANS	Dean	Blanchard, Trey C	1.00
		Dean	Shaw, David W	1.00
		Dean	Torres, Hector R	1.00
		Dean	Wilson, Catima	1.00
	07060 - ESL	ESL Tcr	Abdullahi, Sahro	0.60
		ESL Tcr	Edmondson, Eduardo	1.00
		ESL Tcr	Linner, Sarah M	1.00
		ESL Tcr	Moukrim, Mina	1.00
		ESL Tcr	OPEN	2.00
		ESL Tcr	Parent, Andrea J	0.80
		ESL Tcr	Persons, Melissa B	1.00
		ESL Tcr	Reyes, Juan J	1.00
		ESL Tcr	Winterlin, Jeffrey	1.00
	09010 - Spec Ed Salaries/Bene	Nurse - LSN	Beaulieu, Kourtney A	0.36
		Nurse - RN	Robison, Kim A	0.16
		Psychologist	Gunderson, Mary Jane N	0.90
		Psychologist	Jagow, Haley R	1.00
		Social Worker	Hewett, Thomas	0.35
		Social Worker	Morrissey, Michelle M	0.35
		Sped Ea	Ahmed, Amina	0.88
		Sped Ea	Bocklund, Timothy	0.88
		Sped Ea	Dixon, Dave T	0.88
		Sped Ea	Fischer, Zachary P	0.88
		Sped Ea	Garvis, Angela N	0.88
		Sped Ea	Gibbs Holtan, Helen	0.88
		Sped Ea	Grahn, Anders AD	0.88
		Sped Ea	Kaytor, Linda K	0.88
		Sped Ea	Kinsella, Joe	0.88
		Sped Ea	Kolumbus, Ryan C	0.88
		Sped Ea	Larson, Janet Anne	0.88
		Sped Ea	Lorig, Diane	0.88
		Sped Ea	Martinson, Joni	0.88
		Sped Ea	Mattern, Jonathan O	0.91

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Burnsville HS	**09010 - Spec Ed Salaries/Bene**	Sped Ea	OPEN	1.75
		Sped Ea	Ray, Stephen	0.88
		Sped Ea	Robles, Michelle R	0.88
		Sped Ea	Smidt, Holly B	0.88
		Sped Tcr	Ansell, Emily	1.00
		Sped Tcr	Boogerd, Amanda M	1.00
		Sped Tcr	Bortel, Shawn D	1.00
		Sped Tcr	Bunkers, Kathleen K	1.00
		Sped Tcr	Cox, Kelly J	1.00
		Sped Tcr	Easton, Harrison B	1.00
		Sped Tcr	Fisch, Nicole M	1.00
		Sped Tcr	Galles, Betsy M	1.00
		Sped Tcr	Ganion, Emma C	1.00
		Sped Tcr	Kappel, Genevieve N	1.00
		Sped Tcr	Kibler, Christian D	1.00
		Sped Tcr	Knox, Jacob M	1.00
		Sped Tcr	Lauer, Lisa N	1.00
		Sped Tcr	McCool, Molly	1.00
		Sped Tcr	Nelson, Emily A	1.00
		Sped Tcr	Neuer, Michelle E	1.00
		Sped Tcr	OPEN	1.00
		Sped Tcr	Pawley, Meg A	1.00
		Sped Tcr	Roark, Kim J	1.00
		Sped Tcr	Russell, Dimitri	1.00
		Sped Tcr	Walker, Ryan M	1.00
		Sped Tcr	Waters, Brian M	1.00
		Speech Tcr	Barnes, Cherise C	1.00
		Speech Tcr	Meulebroeck, Susanne	1.00
	10010 - ALC/At Risk Programming	Lang Arts Tcr	Borup, Melissa K	1.00
		Math Tcr	Alt, Brett	1.00
	10030 - K-12 Nursing Hlth Serv	Nurse - LSN	Beaulieu, Kourtney A	0.64
		Nurse - RN	Robison, Kim A	0.85
	11020 - 9-12 Athletics	Ace L4 Admin Asst/Specialist	Riggs, Jeanine L	1.00
		Dir Activities	Kleiner, Kevin T	1.00
	12020 - F414 Fed Title II Part A	Avid Coordinator	Christy, Danielle H	0.20
	13020 - Integration Program	Avid Coordinator	Christy, Danielle H	0.10
		Social Worker	Hewett, Thomas	0.65
		Social Worker	Morrissey, Michelle M	0.65
	13030 - Compensatory Ed	Avid Tcr	Christy, Danielle H	0.40
		Avid Tcr	Deutsch, Matt R	0.20
		Avid Tcr	Hansen, Marie C	0.20
		Avid Tcr	Johnson, Cory Charles	0.20
		Avid Tcr	McDevitt, Paul David	0.20
		Avid Tcr	Millea, Allison B	0.20
		Avid Tcr	Waller, Jennifer	0.20
		Business Tcr	Carroll, Michele	0.50
		Math Tcr	Banitt, Justin	0.20
		Math Tcr	Vogt, Kendra M	0.20
		Reading Tcr	Holcombe, Sara J	0.20
		Science Tcr	Holt, Clayton B	0.10
		Science Tcr	Huemoeller, Michael T	0.20
	14020 - Tech Capital Projects	Lang Arts Tcr	Connell, Paul J	0.40
	17021 - Sec Bldg Administrators	Principal	Sandoval, Jesus Jaime	1.00
		Principal Asst	Blaylark, Eddie D	1.00
		Principal Asst	Braspenick, Cherie	1.00
		Principal Asst	Heim, Bill V	1.00
		Principal Asst	Noble, Sarah J	1.00
	17022 - Sec Bldg Clerical	Ace L3 Secretary	Funk, Ann E	1.00
		Ace L3 Secretary	Moberg, Carlene	1.00
		Ace L3 Secretary	OPEN	1.00

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Burnsville HS	**17022 - Sec Bldg Clerical**	Ace L3 Secretary	Plomski, Marci	1.00
		Ace L3 Secretary	Salinas, Myra A	1.00
		Ace L3 Secretary	Scherer, Deb M	1.00
		Ace L4 Admin Asst/Specialist	Cenci, Barbara	1.00
		Ace L4 Admin Asst/Specialist	Ebel, Krystel A	1.00
		Registrar	Westerlund, Danette R	1.00
	19010 - OP Custodial	Custodian - Level 1	Davis, Kyle	1.00
		Custodian - Level 1	Graupmann, David A	1.00
		Custodian - Level 1	Jacobson, Michael J	1.00
		Custodian - Level 1	Jimenez, David M	1.00
		Custodian - Level 1	Mcdonald, David	1.00
		Custodian - Level 1	Molina, Luis A	1.00
		Custodian - Level 1	Ohlhauser, Connor C	1.00
		Custodian - Level 1	Orellana, Laura I	1.00
		Custodian - Level 1	Schwanke, Craig A	1.00
		Custodian - Level 1	Toeller, John F.	1.00
		Custodian - Level 1	Wick, Darryl	1.00
		Custodian - Level 2	Alvarado Robles, Luis	1.00
		Custodian - Level 2	Gibbons, Patrick M	1.00
		Custodian - Level 2	Gorzycki, Mark	1.00
		Custodian - Level 2	Mauser, Benjamin	1.00
		Custodian - Level 2	Wendorf, Eric S	1.00
		Custodian - Level 3	Morgan, Julie C	1.00
		Custodian - Level 3	Sahli, Jonathan C	1.00
	21000 - Current Grants	Facs Tcr	Deutsch, Matt R	0.20
		World Lang Tcr	Parent, Andrea J	0.20
	21100 - Emergency Relief Aid	Interventionist	Shimshock, Erik A	0.80
		Lang Arts Tcr	Burnham, Charles F	1.00
		Math Tcr	Brevik, Lori A	1.00
		Math Tcr	Vogt, Kendra M	0.50
		Soc Stu Tcr	Amegbleame, Coudjo	1.00
		Soc Stu Tcr	Bousu, Mollie J	0.20
Burnsville HS Total				**186.64**
Community Ed	**10010 - ALC/At Risk Programming**	ALC/CE Program Coordinator	Jordan, Allison A	1.00
		Community Connections Coord	Daoud, Hamde	0.33
		Community Connections Coord	Ontiveros, Eddieca	0.33
		Dir Community Ed	Sellars, Jason A	0.15
		Youth Development/ALC Coord	Floback, Courtnee L	0.60
	17010 - VOLUNTARY PRE-SCHOOL	CE Coordinator 2	Rossow, Alison L	0.30
		CE Program Supervisor	Abraha, Wubet A	0.75
		CE Program Supervisor	Ali, Faduma	1.00
		CE Program Supervisor	Coulter, Elizabeth E	0.63
		CE Program Supervisor	Monnens, Selena	0.88
		Dir Community Ed	Sellars, Jason A	0.05
		Early Learning Coordinator	Sampers, Cynthia	0.30
		Early Learning Sup Specialist	Cantolla, Kaitlin M	0.50
Community Ed Total				**6.82**
Diamondhead	**06050 - Partnership Burnsville Pro**	Dir Strategic Partnerships	Funston, Kathy L	1.00
	09010 - Spec Ed Salaries/Bene	Ace L4 Admin Asst/Specialist	Gries, Brenda J	1.00
		Ace L4 Admin Asst/Specialist	Hardt, Annette	1.00
		Dir Special Ed	Piotrowski, Amy	1.00
		Sped Supervisor	Cherry, Carolyn J	0.50
		Sped Supervisor	Middendorf, Jennifer L	1.00
		Sped Supervisor	Thompson, Dana K	1.00
		TOSA	McDowell, Morgan	0.26
	10010 - ALC/At Risk Programming	Ace L4 Admin Asst/Specialist	Adan, Naimo	1.00
	12010 - F401 Fed Title I	Ace L3 Secretary	Chamberland, Tausha	0.50
		Ace L4 Admin Asst/Specialist	Boucher, Jodi L	0.50
		Sisa Coordinator	Fischer McDonald, Christine	0.80
		Sisa Coordinator	Howe, Jaimie K	0.80

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Diamondhead	**12010 - F401 Fed Title I**	TOSA	Ness, Katie L	0.50
	12020 - F414 Fed Title II Part A	Sisa Coordinator	Fischer McDonald, Christine	0.20
		Sisa Coordinator	Lowe, Brandon L	0.25
		TOSA	Ness, Katie L	0.50
	12030 - F417 Fed Title III	Ace L3 Secretary	Chamberland, Tausha	0.50
	12040 - F433 Fed Title IV-A	Sisa Coordinator	Howe, Jaimie K	0.20
		Sisa Coordinator	Lucius, Rachel H	0.25
	14020 - Tech Capital Projects	Ace L4 Admin Asst/Specialist	Lallier, Britney	1.00
		Dir Technology	Gorton, Rachel	1.00
		Tech Spec 1	Abdiwahab, Mohamed S	1.00
		Tech Spec 1	Music, Tyler L	1.00
		Tech Spec 1	Stalock, Andrew R	1.00
		Tech Spec 1	Tarnofsky, John J	1.00
		Tech Spec 2	Meyer, Jessica M	1.00
		Tech Spec 2	Rethlake-Homolka, Pam	1.00
		Tech Spec 2	Webster, James A	1.00
		Tech Spec 3	Kopp, Elizabeth A	1.00
		Tech Spec 3	Lund, Elliott J	1.00
		Tech Spec 3	Lund, Tim J	1.00
		Tech Spec 3	Thomas, John S	1.00
		Tech Spec 4	Weiler, Bob M	1.00
		Tech Spec 4	Wolke, Drew D	1.00
	15010 - Professional Development	Ace L4 Admin Asst/Specialist	Boucher, Jodi L	0.50
	15020 - Curriculum	Dir Curriculum & Instruction	Oftedahl, Imina P	1.00
		Sisa Coordinator	Lucius, Rachel H	0.75
	15040 - Assessment Program	Sisa Coordinator	Lowe, Brandon L	0.75
	16020 - Superintendent	Exec Admin Assistant	Olsen-Dickhausen, Sarah J	1.00
		Superintendent	Battle, Theresa F	1.00
	16030 - Assist Superintendent	Ace L4 Admin Asst/Specialist	Mitsch, Kelli L	0.50
		Asst Superintendent	Bellmont, Chris	1.00
	16040 - Human Resources	Dir Human Resources	Sovine, Stacey	1.00
		Hr Benefits Specialist	Olson, Ariel R	1.00
		Hr Coord	Busker, Hailey M	1.00
		Hr Employment Specialist	Kacmarynski, Krissi	1.00
		Hr Labor Relations Mgr	Demuth, Joy S	1.00
	16050 - Business Services	Ace L4 Admin Asst/Specialist	Mitsch, Kelli L	0.50
	16051 - Accounting & Finance	Accounting & Compliance Coord	Leake, Jarrod S	1.00
		Ace L4 Admin Asst/Specialist	Kaisershot, Stacy L	1.00
		Ace L4 Admin Asst/Specialist	Wilson, Michele L	1.00
		Ace L4 Admin Asst/Specialist	Zellmer, Julie A	1.00
		Dir Finance	Dehne, Tyler	1.00
		Financial Controller	Baker, Jack T	1.00
		Pyrl Supervisor	Robasse, Christine M	1.00
	16060 - Marketing Communications	Communications Coordinator	Steichen, Matthew J	1.00
		Communications Specialist	Lake, Lisa L	1.00
		Dir Communications	Tinklenberg, Aaron D	1.00
	16070 - Student Registration	Ace L3 Secretary	Carrillo Martinez, Angelica	1.00
		Ace L3 Secretary	Kaiser, Tanya J	1.00
		Ace L4 Admin Asst/Specialist	Odowa, Huda Y	1.00
		Student Systems Coordinator	Petroskey, Kellie A	1.00
	17010 - VOLUNTARY PRE-SCHOOL	CE Coordinator 2	Cherne, Lori M	1.00
		CE Coordinator 2	Milinovich, Tracy	1.00
		Sped Supervisor	Cherry, Carolyn J	0.15
	17027 - DEC Clerical	Ace L3 Secretary	Lau, Jessie	1.00
	19010 - OP Custodial	Custodian - Level 1	Abbott, Mark M	1.00
		Custodian - Level 1	Alvarado, Mary	1.00
		Custodian - Level 1	Martinez, Annette	1.00
		Custodian - Level 1	Molina Urgiles, David	1.00
		Custodian - Level 3	Glende, Mark	1.00
		Custodian - Level 3	Thurber, Laurie	1.00

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Diamondhead	**19010 - OP Custodial**	Dir Operations	Lake, David	0.40
	19030 - H & S/ADA Compliance	Ace L4 Admin Asst/Specialist	Maro, Julie A	1.00
		Dir Operations	Lake, David	0.60
	19041 - Facilities Rental	Facilities Coordinator	Hinrichsen, Kyle	0.89
	20030 - Campus Secur Personnel	Facilities Coordinator	Hinrichsen, Kyle	0.11
	21000 - Current Grants	TOSA	McDowell, Morgan	0.74
	21100 - Emergency Relief Aid	Ace L4 Admin Asst/Specialist	Schonewill, Jamie	1.00
		Cultural Liaison	Dale, Maricela	1.00
		Student Svcs Acct Specialist	De Leon, Angel M	1.00
Diamondhead Total				**69.65**
District-wide	**03010 - HS Core Instr Personnel**	BEA President	Wuensch, Wendy Drugge	1.00
	07030 - K12 Guidance Serv Support	Counselor	Akerson, Rebecca D	0.08
	07060 - ESL	ESL Tcr	Hennen, Jennifer S	1.00
		ESL Tcr	O'brien, Brianna	0.50
	09010 - Spec Ed Salaries/Bene	Assistive Tech Tcr	Nelson, Katie L	1.00
		Behavior Analyst	Czapar, Kelly N	0.90
		Behavior Analyst	Ewert, Casey B	0.90
		Behavior Analyst	Retzlaff, Billie Jean	0.90
		Dape	Holden, Matt J	0.66
		Dape	Sweeney, Michael J	1.00
		Nurse - LSN	Bien, Bernadette L	0.20
		Nurse - LSN	Cozad, Patricia M	0.40
		Nurse - RN	Griesinger, Chelsie Rae	1.00
		Occ Therapist	Elliott, Jenna E	1.00
		Occ Therapist	Kolstad, Michele M	1.00
		Occ Therapist	Oliver, Kerry M	1.00
		Occ Therapist	Roeske, Melissa L	1.00
		Physical Therapist	Lian, Jocelyn M	1.00
		Sped Supervisor	Oscarson Wanzek, Kristi R	1.00
		Sped Tcr	Zondag-Hamer, Kimberly	1.00
		Speech Language Assistant	Robran, Kimberly J	0.70
	10030 - K-12 Nursing Hlth Serv	Nurse - LSN	Bien, Bernadette L	0.30
		Nurse - LSN	Cozad, Patricia M	0.60
	12010 - F401 Fed Title I	Behavior Specialist	Osman, Amal M	0.70
	12020 - F414 Fed Title II Part A	Director of Equity	Buchanan, Isis L	0.25
		Sisa Coordinator	Coleman, Colleen M	1.00
	12030 - F417 Fed Title III	Director of Equity	Buchanan, Isis L	0.25
	12040 - F433 Fed Title IV-A	Band Tcr	Hutera, Megan M	1.00
		Behavior Analyst	Czapar, Kelly N	0.10
		Behavior Analyst	Ewert, Casey B	0.10
		Behavior Analyst	Retzlaff, Billie Jean	0.10
	13010 - F335 Pro Pay (QComp)	Continuous Improvement Coach	Bane, Deanna S	1.00
		Continuous Improvement Coach	Barnes, Monet M	1.00
		Continuous Improvement Coach	Kirchner, Amy	1.00
		Continuous Improvement Coach	Lorincz, Kristen L	1.00
		Continuous Improvement Coach	Niffenegger, Kamala N	1.00
		Continuous Improvement Coach	Warmka, Cheri R	1.00
	13020 - Integration Program	Cultural Liaison	Ali, Maryan H	1.00
		Cultural Liaison	Bauer, Andrea C	1.00
		Cultural Liaison	Elmi, Morgan	1.00
		Cultural Liaison	Gaston, Tommie	1.00
		Cultural Liaison	Grant, Heidi A	1.00
		Cultural Liaison	Kaahiye, Axmad	1.00
		Cultural Liaison	Lopez, Mary T	1.00
		Cultural Liaison	Moalim, Shamso A	1.00
		Cultural Liaison	Omar, Rahmo B	1.00
		Cultural Liaison	Wild, Priscila C	1.00
		Cultural Liaison	Yasin, Muna I	1.00
		Director of Equity	Buchanan, Isis L	0.50
		Specialist of American Indian	Mousseau, Rebecca J	1.00

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
District-wide	**13030 - Compensatory Ed**	Continuous Improvement Coach	Hagen, Aimee E	1.00
		Continuous Improvement Coach	Nemeth, Heather	1.00
	14010 - Tech General	Digital Learning Specialist	Salmela, Kathryn	1.00
	16010 - Board of Education	School Board	Alt, Abigail	1.00
		School Board	Conner, Antoinette	1.00
		School Board	Mursal, Safio D	1.00
		School Board - Chair	Hume, Michael S	1.00
		School Board - Clerk	Chester, Lesley A	1.00
		School Board - Treasurer	Miller, Eric Charles	1.00
		School Board - Vice Chair	Werb, Anna J	1.00
	17013 - Elem Bldg Ed Assistants	Behavior Specialist	Osman, Amal M	0.30
	19010 - OP Custodial	Custodian - Level 1	Kiehn, Jean M	1.00
		Custodian - Level 1	OPEN	1.00
		Custodian - Level 2	Davila, Guillermo D	1.00
		Custodian - Level 2	Dykstra, Bryan G.	1.00
		Custodian - Level 2	Johnson, Mark E	1.00
		Custodian - Level 2	Johnson, Michael A	1.00
		Custodian - Level 2	Wollersheim, Christian P	1.00
		Ops Supervisor	O'Laughlin, John M	1.00
		Ops Supervisor	Powers, Scott D	1.00
		Ops Supervisor	Wolfram, Michael	1.00
	19020 - OP Bldg Main & Grounds	Custodian - Level 2	Anderson, John Charles	1.00
		Custodian - Level 2	Chantara, Thomas Khamsing	0.50
		Custodian - Level 4	Alvarado, Angel	1.00
		Custodian - Level 4	Gilbertson, Dale	1.00
	19030 - H & S/ADA Compliance	Ops Supervisor	Henderson, Sean M	1.00
	19050 - Purchasing/Warehouse	Custodian - Level 2	Chantara, Thomas Khamsing	0.50
		Custodian - Level 4	Hadac, William	1.00
	21000 - Current Grants	Counselor	Akerson, Rebecca D	0.42
	21100 - Emergency Relief Aid	Accounting & Compliance Coord	Jensen, Pamela K	1.00
		Cultural Liaison	Ibrahim, Ardo K	1.00
		Cultural Liaison	Ruiz, Cynthia	1.00
District-wide Total				**69.86**
Eagle Ridge MS	**02010 - MS Core Instr Personnel**	6th Grade Tcr	Barton, Duane	0.65
		6th Grade Tcr	Kraft, Stephen	0.95
		6th Grade Tcr	Lewandowski, Megan J	0.65
		6th Grade Tcr	Lundahl, Timothy	0.95
		6th Grade Tcr	Mikelson, Teresa	0.65
		6th Grade Tcr	Wening, Alesha	0.65
		Lang Arts Tcr	Anderson, Kristen L	0.65
		Lang Arts Tcr	Blair, Michael E.	0.65
		Lang Arts Tcr	Elward, Lucius P	0.65
		Lang Arts Tcr	Lane, Braylon M	0.42
		Lang Arts Tcr	Moran, Molly K	0.92
		Lang Arts Tcr	Parkinson, Jacquelyn R	0.65
		Lang Arts Tcr	Stuart, Madeline M	1.00
		Lang Arts Tcr	Thomas, Jessica	0.44
		Lunch Supervision - TEA	Blair, Michael E.	0.07
		Lunch Supervision - TEA	Grueneich, Janelle	0.07
		Lunch Supervision - TEA	Hammer, Jeffrey	0.07
		Lunch Supervision - TEA	Schmidt-boyles, Dawn	0.07
		Lunch Supervision - TEA	Thomas, Jessica	0.07
		Lunch Supervision - TEA	Wening, Alesha	0.07
		Math Tcr	Czapar, Ryan J	0.95
		Math Tcr	Drutowski, Alison	0.65
		Math Tcr	Grueneich, Janelle	0.65
		Math Tcr	Isaacson, Melissa J	0.65
		Math Tcr	St. Martin, Benjamin A	0.65
		PLTW	Beckmann, Emily C	0.83
		Science Tcr	Hammer, Jeffrey	0.95

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Eagle Ridge MS	**02010 - MS Core Instr Personnel**	Science Tcr	Meyer, Chad	0.95
		Science Tcr	Pieper, Jill	0.17
		Soc Stu Tcr	Klubberud, Michael	0.95
		Soc Stu Tcr	Simmons, Sean D	0.95
		Traveling Teacher	Moran, Molly K	0.02
		World Lang Tcr	Larson, Rachael M	0.40
	04010 - K12 PhyEd/Art/Math/Music	Art Tcr	Weilandgruber, Elizabeth	0.83
		Band Tcr	Armstrong, Nicholas G	1.00
		Music Tcr	Adkins, Abigail E	0.34
		Phy Ed Tcr	Hermes, Shelley	0.66
		Phy Ed Tcr	Holden, Matt J	0.34
		Phy Ed Tcr	Pearson, Chad W	1.00
		Strings Tcr	Winter, Olive C	0.42
		Traveling Teacher	Adkins, Abigail E	0.03
		Traveling Teacher	Hermes, Shelley	0.02
		Traveling Teacher	Weilandgruber, Elizabeth	0.02
	06010 - FACS Instr Personnel	Facs Tcr	Borden, Paige M	0.91
	07010 - K12 Media Serv Support	Media Specialist	Galland, John	1.00
	07030 - K12 Guidance Serv Support	Counselor	Russell-Hodges, Desha S	1.00
		Counselor	Thornton, Madison M	1.00
	07040 - DEANS	Dean	Claiborn, LaShunda R	1.00
		Dean	Jenquin, Marielle R	1.00
	07060 - ESL	ESL Tcr	Garrison, Amber L	1.00
		ESL Tcr	Heil, Rachel A	1.00
		ESL Tcr	Limberg, Mindi L	1.00
	09010 - Spec Ed Salaries/Bene	Nurse - LSN	Eilertson, Jane Ann	0.21
		Psychologist	Kral, Melissa M	0.50
		Social Worker	Poliquin, Anne E	0.35
		Sped Ea	Ashley, James M	0.91
		Sped Ea	Bringgold, Debbie	0.91
		Sped Ea	Evans, Lukah W	0.91
		Sped Ea	Gillis, Cindy M	0.91
		Sped Ea	Kusniryk, Cassidy J	0.91
		Sped Ea	Kusniryk, Kelly R	0.91
		Sped Ea	Nassar, Thanaa R	0.91
		Sped Ea	OPEN	0.91
		Sped Ea	Pickett, Brian T	0.91
		Sped Ea	Schwarz, Darcie N	0.91
		Sped Tcr	Byrne, Edward	1.00
		Sped Tcr	Chouanard, Mary E	1.00
		Sped Tcr	Fredricks, Joel J	1.00
		Sped Tcr	Gonnella, Mark P	1.00
		Sped Tcr	Hermansen, Laura J	1.00
		Sped Tcr	Mikkelson, Timothy	1.00
		Sped Tcr	Nash, Derek B	1.00
		Sped Tcr	Nicklin, Liza	1.00
		Speech Tcr	OPEN	0.50
	10010 - ALC/At Risk Programming	6th Grade Tcr	Barton, Duane	0.35
		6th Grade Tcr	Kraft, Stephen	0.05
		6th Grade Tcr	Lewandowski, Megan J	0.35
		6th Grade Tcr	Lundahl, Timothy	0.05
		6th Grade Tcr	Mikelson, Teresa	0.35
		6th Grade Tcr	Wening, Alesha	0.35
		Interventionist	Jones, Monica F	1.00
		Interventionist	Queen, Jordyn C	1.00
		Interventionist	Yager, Amy	1.00
		Lang Arts Tcr	Anderson, Kristen L	0.35
		Lang Arts Tcr	Blair, Michael E.	0.35
		Lang Arts Tcr	Elward, Lucius P	0.35
		Lang Arts Tcr	Parkinson, Jacquelyn R	0.35

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Eagle Ridge MS	**10010 - ALC/At Risk Programming**	Lang Arts Tcr	Thomas, Jessica	0.23
		Math Tcr	Czapar, Ryan J	0.05
		Math Tcr	Drutowski, Alison	0.35
		Math Tcr	Grueneich, Janelle	0.35
		Math Tcr	Isaacson, Melissa J	0.35
		Math Tcr	St. Martin, Benjamin A	0.35
		Science Tcr	Hammer, Jeffrey	0.05
		Science Tcr	Meyer, Chad	0.05
		Soc Stu Tcr	Klubberud, Michael	0.05
		Soc Stu Tcr	Simmons, Sean D	0.05
	10030 - K-12 Nursing Hlth Serv	Nurse - LSN	Eilertson, Jane Ann	0.79
	13020 - Integration Program	Avid Coordinator	Thomas, Jessica	0.33
		Social Worker	Poliquin, Anne E	0.65
	17021 - Sec Bldg Administrators	Principal	Helke, David M	1.00
		Principal Asst	Bohr, Jennifer L	1.00
	17022 - Sec Bldg Clerical	Ace L3 Secretary	Evans-Vorhies, Maryann C	1.00
		Ace L3 Secretary	Felton, Shelly M.	1.00
		Ace L4 Admin Asst/Specialist	Scalzo, Kristi	1.00
	19010 - OP Custodial	Custodian - Level 1	Arreola, Bertha A	1.00
		Custodian - Level 1	Leon, Steven F	1.00
		Custodian - Level 1	Ly, Ty V	1.00
		Custodian - Level 1	Mathys, Frederic G	1.00
		Custodian - Level 1	Molina, Julio C	1.00
		Custodian - Level 2	Johnson, Nicholas A	1.00
		Custodian - Level 3	OPEN	1.00
	21100 - Emergency Relief Aid	Math Tcr	Schmidt-boyles, Dawn	1.00
Eagle Ridge MS Total				**73.78**
ECSE	**09010 - Spec Ed Salaries/Bene**	Ace L4 Admin Asst/Specialist	Mcbride, Kristen	1.00
		Behavior Analyst	Turzynski, Adrienne K	0.50
		Cultural Liaison	Hassan, Rahma	1.00
		Cultural Liaison	Riveros, Anna-maria	1.00
		ECSE Coordinator	Wakal, Kimberly B	1.00
		ECSE Tcr	Albersheim-Carter, Marcina	1.00
		ECSE Tcr	Barcus, Christine J	1.00
		ECSE Tcr	Blomquist, Stephanie	1.00
		ECSE Tcr	Blood, Kelsey Jo	1.00
		ECSE Tcr	Clancy, Carissa	1.00
		ECSE Tcr	Cloutier, Dana	0.60
		ECSE Tcr	Dedomines, Jennifer L	1.00
		ECSE Tcr	Ebenhoh, Teegan M	1.00
		ECSE Tcr	Erbes, Sarah L	1.00
		ECSE Tcr	Hartwell, Carolyn M	1.00
		ECSE Tcr	Melquist, Michelle	1.00
		ECSE Tcr	Nelson, Katherine J	1.00
		ECSE Tcr	Ness, Karen M	1.00
		ECSE Tcr	Niemiec, Alicia	1.00
		ECSE Tcr	Nolte, Nicole L	1.00
		ECSE Tcr	Schut, Jennie A	1.00
		ECSE Tcr	Seekel, Autumn R	1.00
		ECSE Tcr	Yost, Molly M	1.00
		Occ Therapist	Christianson, Abra J	1.00
		Occ Therapist	Erickson, Kayla M	1.00
		Occ Therapist	Harris, Whitney M	1.00
		Psychologist	Kennedy, Jennifer K	0.60
		Psychologist	Petersen, Holly M	0.80
		Social Worker	Solinger, Amy N	1.00
		Sped Ea	Alonso Ramirez, Saida Y	0.81
		Sped Ea	Artiga-rosa, Patricia	0.81
		Sped Ea	Bachmeier, Michelle M	0.81
		Sped Ea	Gillitzer, Jessica L	0.81

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
ECSE	**09010 - Spec Ed Salaries/Bene**	Sped Ea	Godfrey, Cintra L	0.81
		Sped Ea	Heleu, Hala	0.81
		Sped Ea	Mai, Anh T	0.81
		Sped Ea	Mohamed Ahmed, Malaz K	0.81
		Sped Ea	OPEN	1.63
		Sped Ea	Painter, Terri Lynn	0.81
		Sped Ea	Smith, Brittney	0.81
		Sped Ea	Sullivan, Candice M	0.81
		Sped Ea	Zich, Mary M	0.81
		Sped Tcr	OPEN	0.50
		Speech Tcr	Jordan, Joanna	1.00
		Speech Tcr	Neal, Bryeny B	1.00
		Speech Tcr	Niesen, Elizabeth A	1.00
		Speech Tcr	Nordeen, Denise M	1.00
		Speech Tcr	OPEN	2.00
		Speech Tcr	Vodnick, Sarah A	1.00
		Speech Tcr	Zyskowski, Karly M	1.00
	17010 - VOLUNTARY PRE-SCHOOL	Behavior Analyst	Turzynski, Adrienne K	0.50
	19010 - OP Custodial	Custodian - Level 1	Inamagua, Angel R	0.50
		Custodian - Level 1	Sahli, Teresea	1.00
ECSE Total				**49.38**
Edward Neill Elementary	**01010 - Elem Core Instr Person**	1st Grade Tcr	Olsen, Laura	1.00
		1st Grade Tcr	Webster, Susan M	1.00
		2nd Grade Tcr	Armstrong, Ryann M	1.00
		2nd Grade Tcr	Engdahl, Ann Mary	1.00
		2nd Grade Tcr	Lenton, Tiffany	1.00
		3rd GradeTcr	Cummings, Gloria	1.00
		3rd GradeTcr	Schaaf, Jaclyn R	1.00
		3rd GradeTcr	Wagner-Smith, Sherry	1.00
		4th Grade Tcr	Condon, James F	1.00
		4th Grade Tcr	Gilray, Rebecca J	1.00
		5th Grade Tcr	Hirani, Misbah M	1.00
		5th Grade Tcr	Lobben, Angela	1.00
		Kindergarten Tcr	Elfering, Kaylin E	1.00
		Kindergarten Tcr	Kauls, Hailey L	1.00
		Kindergarten Tcr	Lippka, Jonalyn	1.00
		Learning Specialist	Herkenhoff, Patricia Ann	0.20
	04010 - K12 PhyEd/Art/Math/Music	Art Tcr	Branham, Elizabeth A	0.50
		Art Tcr	Starkey, Maria N	0.25
		Music Tcr	Eggersgluss, Alyssa M	0.50
		Music Tcr	Lampone, Molly B	0.25
		Phy Ed Tcr	Mode, Jason T	0.50
		Phy Ed Tcr	Moorlach, Brian	0.25
	07010 - K12 Media Serv Support	EA Media Support	Scheuneman, Kristen Joy	0.59
	07020 - K12 Gifted Talented Support	Advanced Learning	Petrella, Sara M	0.50
	07060 - ESL	ESL Tcr	Moran, Ryan W	1.00
		ESL Tcr	Rhinevault, Lynn	1.00
		ESL Tcr	Sigl, Kari	1.00
	09010 - Spec Ed Salaries/Bene	Learning Specialist	Kugler, Julie	0.80
		Nurse - LSN	OPEN	0.09
		Psychologist	Otto, Caron	0.50
		Social Worker	Parker, Sarah E	0.35
		Sped Ea	Gronseth, Allyssa M	0.91
		Sped Ea	Haile, Shamso A	0.88
		Sped Ea	Hammoud, Hanaa	0.91
		Sped Ea	Herman, Linda R	0.91
		Sped Ea	Kuhlman, Susan M	0.91
		Sped Ea	LaDuke, Lizette	0.91
		Sped Ea	Rockett, Joan	0.91
		Sped Tcr	Dukart, Tonia R	1.00

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Edward Neill Elementary	**09010 - Spec Ed Salaries/Bene**	Sped Tcr	Gillispie, Jameson M	1.00
		Sped Tcr	MacLachlan, SueAnn M	1.00
		Sped Tcr	Strauss, Allison R	1.00
		Sped Tcr	Sullivan, Jodi L	0.50
		Speech Tcr	Jamison, Darcie L	1.00
	10030 - K-12 Nursing Hlth Serv	Nurse - LSN	OPEN	0.31
	12010 - F401 Fed Title I	Learning Specialist	Herkenhoff, Patricia Ann	0.80
		Learning Specialist	Kugler, Julie	0.20
	13020 - Integration Program	Social Worker	Parker, Sarah E	0.65
	14010 - Tech General	Digital Learning Specialist	Anderson, Bjorn Rs	0.50
		Digital Learning Specialist	Risteau, Joseph S	0.25
	17010 - VOLUNTARY PRE-SCHOOL	CE Coordinator 2	Hovde, Lynelle R	1.00
		CE Coordinator 2	OPEN	1.00
		CE Program Supervisor	OPEN	0.75
	17011 - Elem Bldg Administrators	Principal	Bomsta, Lyle J	1.00
		Student Systems Leadership Spe	Komar, Karen K	0.50
	17012 - Elem Bldg Clerical	Ace L4 Admin Asst/Specialist	Stickle, Carolyn E	1.00
	17013 - Elem Bldg Ed Assistants	EA L2 Support	OPEN	1.00
		EA L2 Support	Rosenberger, Rose M	0.88
		EA Level 3	Kruger, Tara N	0.03
	19010 - OP Custodial	Custodian - Level 1	Delgado, Yanira M	0.50
		Custodian - Level 3	Reimers, James F	1.00
	21100 - Emergency Relief Aid	1st Grade Tcr	Allman, Kellie R	1.00
		EA Level 3	Kruger, Tara N	0.91
Edward Neill Elementary Total				**48.37**
Gideon Pond Elementary	**01010 - Elem Core Instr Person**	1st Grade Tcr	Odegard, Elisa	1.00
		1st Grade Tcr	Trekell, Terese	1.00
		2nd Grade Tcr	Ambuehl, Jennifer A	1.00
		2nd Grade Tcr	Kleven, Mark A	1.00
		2nd Grade Tcr	Stoneking, Stacy	1.00
		3rd GradeTcr	Anderson, Brittney	1.00
		3rd GradeTcr	Traetow, Andrea	1.00
		3rd GradeTcr	Zucollo, Susan R	1.00
		4th Grade Tcr	Gallus, Jeffrey	1.00
		4th Grade Tcr	King, Dan Austin	1.00
		5th Grade Tcr	Rau, Jessica	1.00
		5th Grade Tcr	Selby, Hannah	1.00
		Kindergarten Tcr	Brace, Roxanna N	1.00
		Kindergarten Tcr	Carver, Emily J	1.00
		Kindergarten Tcr	Hildreth, Casey L	1.00
	04010 - K12 PhyEd/Art/Math/Music	Art Tcr	Ellendson, Taylor G	0.75
		Music Tcr	Buck, Rebecca L	0.75
		Phy Ed Tcr	Dungey, Nate	0.75
	07010 - K12 Media Serv Support	EA Media Support	Butorac, Melanie A	0.59
	07060 - ESL	ESL Tcr	OPEN	2.00
	09010 - Spec Ed Salaries/Bene	Learning Specialist	Skoglund, Allison L	0.50
		Psychologist	Otto, Caron	0.50
		Social Worker	King, Jennifer M	0.35
		Sped Ea	Hassan, Fatuma D	0.91
		Sped Ea	Hendrickson, Lisa	0.91
		Sped Ea	Mohamud, Ayan O	0.91
		Sped Ea	Theis, Rachael L	0.91
		Sped Ea	Weatherford, Andrea M	0.91
		Sped Ea	Wilson, Danelle P	0.91
		Sped Tcr	Hindermann, Meghan M	1.00
		Sped Tcr	Lynch, Molly	1.00
		Sped Tcr	Tucker, Emily A	1.00
		Speech Tcr	Klein, Heather	1.00
	12010 - F401 Fed Title I	EA L2 Support	Papendick, Sharon L	0.44
		EA Level 3	Haroon, Hajir S	0.50

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Gideon Pond Elementary	**12010 - F401 Fed Title I**	EA Level 3	Waters, Stacie	0.63
		Learning Specialist	Skoglund, Allison L	0.50
	13020 - Integration Program	Social Worker	King, Jennifer M	0.65
	13030 - Compensatory Ed	Advanced Learning	Stalock, Sharron C	0.50
	14010 - Tech General	Digital Learning Specialist	Knudsen, Julie A	0.75
	17010 - VOLUNTARY PRE-SCHOOL	CE Coordinator 2	Smith-Lossiah, Sharon Kay	1.00
		CE Program Supervisor	OPEN	0.44
		CE Program Supervisor	Yusuf, Ubah	0.88
	17011 - Elem Bldg Administrators	Principal	Hussein, Salma	1.00
		Student Systems Leadership Spe	Gauer-Kloos, Megan	0.50
	17012 - Elem Bldg Clerical	Ace L4 Admin Asst/Specialist	Sorensen, Jackie J	1.00
	17013 - Elem Bldg Ed Assistants	EA L2 Support	Butorac, Melanie A	0.25
		EA L2 Support	Haroon, Hajir S	0.50
		EA L2 Support	Kump, Jolene	1.00
	19010 - OP Custodial	Custodian - Level 1	Dixon, Stephen M	0.50
		Custodian - Level 1	Fitzgerald, Elizabeth	1.00
		Custodian - Level 3	OPEN	1.00
		Custodian - Level 3	Phillips, Brian A	1.00
	21100 - Emergency Relief Aid	EA Level 3	Hussein, Sofia Y	0.91
Gideon Pond Elementary Total				**45.56**
Harriet Bishop Elementary	**01010 - Elem Core Instr Person**	1st Grade Tcr	Anderson, Megan C	1.00
		1st Grade Tcr	Marshall, Debra L	1.00
		1st Grade Tcr	Strowbridge, Staci	1.00
		2nd Grade Tcr	Engen, Amy	1.00
		2nd Grade Tcr	Jarzyna-ingles, Anne W	1.00
		2nd Grade Tcr	Omodt, Jane	1.00
		2nd Grade Tcr	Schafer, Kristy J	1.00
		3rd GradeTcr	Anderson, Melissa	1.00
		3rd GradeTcr	Holden, Nichole L	1.00
		3rd GradeTcr	Jensen, Leta	1.00
		3rd GradeTcr	Meyer, Tanya L	1.00
		4th Grade Tcr	Coronis, Stacy S	1.00
		4th Grade Tcr	McEnery, Mikayla	1.00
		4th Grade Tcr	Soruco, Maria R	1.00
		4th Grade Tcr	Wallenta, Paul S	1.00
		5th Grade Tcr	Dahl, Sabrina Lynn	1.00
		5th Grade Tcr	Schwalbe, Heather	1.00
		5th Grade Tcr	Shirley, Kaitlyn N	1.00
		5th Grade Tcr	VanHorn, Alexander W	1.00
		Interventionist	Stanley, Janet H	1.00
		Kindergarten Tcr	Berryman, Ashley A	1.00
		Kindergarten Tcr	Harrold, Stacey L	1.00
		Kindergarten Tcr	Pavek, Brooke C	1.00
		Learning Specialist	Morlock, Katie R	0.25
	04010 - K12 PhyEd/Art/Math/Music	Art Tcr	Ermisch, Ryan T	1.00
		Music Tcr	Geesman, Garrett D	1.00
		Phy Ed Tcr	Loesch, Jake	1.00
	07010 - K12 Media Serv Support	EA Media Support	Kapusinski, Elissa A	0.59
	07060 - ESL	ESL Tcr	Christenson, Rachel A	1.00
		ESL Tcr	Kessler, Cecilia	1.00
		ESL Tcr	Martinez, Jose A	0.50
		ESL Tcr	Mehring, Siri	1.00
		ESL Tcr	Mikunda, Ryanne R	1.00
		ESL Tcr	Schmitz, Emily A	1.00
	09010 - Spec Ed Salaries/Bene	Learning Specialist	Campen, Kim A.	0.50
		Learning Specialist	Morlock, Katie R	0.50
		Nurse - LSN	OPEN	0.17
		Psychologist	OPEN	0.50
		Social Worker	Koch, Rebecca M	0.35
		Sped Ea	Chhen, Kuoy L	0.91

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Harriet Bishop Elementary	**09010 - Spec Ed Salaries/Bene**	Sped Ea	Dantoft, Erik N	0.91
		Sped Ea	Foley, Alena M	0.91
		Sped Ea	Infante-Ruvalcaba, Clarissa	0.91
		Sped Ea	Keirstead, Amy	0.91
		Sped Ea	Mcguire, Rebecca L	0.91
		Sped Ea	Palacios, Josselie	0.91
		Sped Ea	Schewe, Tawny L	0.75
		Sped Ea	Schmitt, Hanna R	0.91
		Sped Ea	Theyson, Brenda	0.91
		Sped Ea	Weber, Robert D	0.91
		Sped Tcr	Classen, Jodie L	1.00
		Sped Tcr	Hassler, Hannah E	1.00
		Sped Tcr	Logan, Kari M	0.50
		Sped Tcr	Mickelson, Ashly D	1.00
		Sped Tcr	Pred, Renee R	1.00
		Speech Tcr	Witt, Samantha M	1.00
	10030 - K-12 Nursing Hlth Serv	Nurse - LSN	OPEN	0.83
		Nurse - RN	Loerzel, Michelle M	1.00
	12010 - F401 Fed Title I	EA L2 Support	Carreon Flores, Ersila A	0.25
		EA L2 Support	Montoya Alvarez, Maria A	0.39
		EA Level 3	Lazenby, Charline N	0.94
		EA Level 3	Oshiro, Karen M	0.03
		Learning Specialist	Campen, Kim A.	0.50
		Learning Specialist	Morlock, Katie R	0.25
	13020 - Integration Program	Social Worker	Koch, Rebecca M	0.65
	13030 - Compensatory Ed	Advanced Learning	Huber, Erin	0.50
	14010 - Tech General	Digital Learning Specialist	Harper, Shonita L	1.00
	17010 - VOLUNTARY PRE-SCHOOL	CE Coordinator 2	Derusha, Jessalynn	1.00
		CE Coordinator 2	Fandrich, Kari M	1.00
	17011 - Elem Bldg Administrators	Principal	Essay, Kenneth P	1.00
		Student Systems Leadership Spe	Dunbar, Niaka T	0.50
	17012 - Elem Bldg Clerical	Ace L4 Admin Asst/Specialist	Liyanage, Melanie	1.00
	17013 - Elem Bldg Ed Assistants	EA L2 Support	Bussler, Christina L	0.25
		EA L2 Support	Carreon Flores, Ersila A	0.63
		EA L2 Support	Montoya Alvarez, Maria A	0.48
		EA L2 Support	Smith, Linda M	0.63
	19010 - OP Custodial	Custodian - Level 1	Molina, Angel	1.00
		Custodian - Level 1	Robasse, Charles W	1.00
		Custodian - Level 3	Martinez, Robert V	1.00
	21100 - Emergency Relief Aid	EA Level 3	Oshiro, Karen M	0.91
Harriet Bishop Elementary Total				**66.40**
Hidden Valley Elementary	**01010 - Elem Core Instr Person**	1st Grade Tcr	Hiebert, Tracy	1.00
		1st Grade Tcr	Ibrahim, Hodan	1.00
		1st Grade Tcr	Langreck, Lori	1.00
		2nd Grade Tcr	Andrews, Donna	1.00
		2nd Grade Tcr	Briggs, Lori A	1.00
		2nd Grade Tcr	Tollerud, Teresa Jo	1.00
		3rd GradeTcr	Dwire, Melinda	1.00
		3rd GradeTcr	Ertl, Abby	1.00
		3rd GradeTcr	Taack, Gina	1.00
		4th Grade Tcr	Katchmark, Laura E	1.00
		4th Grade Tcr	Lecompte, Emilie	1.00
		4th Grade Tcr	Orf, Haley R	1.00
		5th Grade Tcr	Nelson, Kathryn L	1.00
		5th Grade Tcr	Schwenn, Jeffrey A	1.00
		5th Grade Tcr	Voris, Quincy B	1.00
		Kindergarten Tcr	Finch, Christine M	1.00
		Kindergarten Tcr	McCroskey, Shari	1.00
		Kindergarten Tcr	Walby, Molly E	1.00
	04010 - K12 PhyEd/Art/Math/Music	Art Tcr	Merkel, Sara A	1.00

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Hidden Valley Elementary	**04010 - K12 PhyEd/Art/Math/Music**	Music Tcr	Wood, Kimberly R	1.00
		Phy Ed Tcr	Shelden, Jon	1.00
	07010 - K12 Media Serv Support	EA Media Support	Schatzlein, Rachel	0.59
	07060 - ESL	ESL Tcr	Cranston, Alice I	1.00
		ESL Tcr	Lester, Avery R	1.00
		ESL Tcr	Michels, Christine	1.00
		ESL Tcr	O'brien, Brianna	0.50
		ESL Tcr	Reissy, Meagan C	1.00
		ESL Tcr	Sasseville-Praska, Natalie M	1.00
	09010 - Spec Ed Salaries/Bene	Learning Specialist	Collins, Leanne	0.80
		Learning Specialist	Nurmela, Crystal	0.70
		Psychologist	Kral, Melissa M	0.50
		Psychologist	OPEN	0.50
		Social Worker	Hayman, Kimberly M	0.35
		Sped Ea	Ali, Fartun Ibrahim	0.91
		Sped Ea	Datres, Susan	0.91
		Sped Ea	Davila, Ruth E	0.91
		Sped Ea	Dose, Molly A	1.00
		Sped Ea	Emanuelson, Aarin E	0.91
		Sped Ea	Jones, Jean	0.91
		Sped Ea	Kienitz, Darlys	0.91
		Sped Ea	Ochoa Herrera, Lisbet	0.91
		Sped Ea	Peterson, Kim L	0.91
		Sped Ea	Sanz, Margaret M	0.91
		Sped Ea	Twardoski, Ruthann	0.91
		Sped Tcr	Biagi, Louis	1.00
		Sped Tcr	Gagner, Ashly	1.00
		Sped Tcr	Hanson, Alyssa	1.00
		Sped Tcr	Pettes, Julie A	1.00
		Sped Tcr	Simon, Alta T	1.00
		Sped Tcr	Sullivan, Jodi L	0.50
		Speech Tcr	Spoden, Annemarie	1.00
	10010 - ALC/At Risk Programming	CE Coordinator 3	Dudley, Martha Viczian	0.20
	10030 - K-12 Nursing Hlth Serv	Nurse - RN	Dillon, Riley N	1.00
	12010 - F401 Fed Title I	Counselor	Bodin, Kristin M	1.00
		Learning Specialist	Collins, Leanne	0.20
		Learning Specialist	Nurmela, Crystal	0.30
		Psychologist	OPEN	0.50
	13020 - Integration Program	Social Worker	Hayman, Kimberly M	0.65
	13030 - Compensatory Ed	Advanced Learning	Huber, Erin	0.50
	14010 - Tech General	Digital Learning Specialist	Grundstrom, Katie M	1.00
	17010 - VOLUNTARY PRE-SCHOOL	CE Coordinator 2	Rivers, Jessica L	1.00
		CE Coordinator 2	Tusa, Angela M	1.00
		CE Program Supervisor	Rush, Diane	1.00
	17011 - Elem Bldg Administrators	Principal	Black, Kristine C	1.00
		Student Systems Leadership Spe	Komar, Karen K	0.50
	17012 - Elem Bldg Clerical	Ace L3 Secretary	Najera Vazquez, Martha E	1.00
		Ace L4 Admin Asst/Specialist	Hreha, Kyle J	1.00
	17013 - Elem Bldg Ed Assistants	EA L2 Support	Ali, Fartun A	0.41
		EA L2 Support	Esparza Alanis, Deisy	0.41
		EA L2 Support	Gillies, Heidi D	0.41
		EA L2 Support	OPEN	0.03
	19010 - OP Custodial	Custodian - Level 1	Alvarado, Ernesto	1.00
		Custodian - Level 1	Sullivan, Geraldine E	1.00
		Custodian - Level 3	Nelson, Kirk A	1.00
	21100 - Emergency Relief Aid	EA Level 3	Lopez, Janet	0.91
Hidden Valley Elementary Total				**63.51**
Metcalf MS	**19010 - OP Custodial**	Custodian - Level 3	Johnson, Brian J	1.00
Metcalf MS Total				**1.00**
Nicollet MS	**02010 - MS Core Instr Personnel**	6th Grade Tcr	Cin, Stephanie P	0.60

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Nicollet MS	**02010 - MS Core Instr Personnel**	6th Grade Tcr	Coronis, Anthony L	0.60
		6th Grade Tcr	Glas, John M	0.60
		6th Grade Tcr	Kelly, Katie J	0.95
		6th Grade Tcr	Kohner, Joseph E	0.60
		6th Grade Tcr	Nemetz, Scott	0.95
		6th Grade Tcr	Ring, Katlin	0.60
		6th Grade Tcr	Smalley, Amy C	0.55
		Lang Arts Tcr	Abdullahi, Ibrahim H	0.72
		Lang Arts Tcr	Brainard, Cole D	0.60
		Lang Arts Tcr	Hansen, William C	0.60
		Lang Arts Tcr	Orth, Steven D.	0.60
		Lang Arts Tcr	Salad, Hawa D	0.60
		Lang Arts Tcr	Schmidt, Jennifer R	1.00
		Lang Arts Tcr	Sorensen, Brad	0.60
		Lunch Supervision - TEA	Brown, Christopher M	0.07
		Lunch Supervision - TEA	Glas, John M	0.07
		Lunch Supervision - TEA	Kammueller, Inga K	0.07
		Math Tcr	Benson, Ross S	0.83
		Math Tcr	Bunney, Brandon M	1.00
		Math Tcr	Funches, Monique Roy	0.60
		Math Tcr	Geddes, Richard W	0.72
		Math Tcr	Hoge, Brittney	0.60
		Math Tcr	Sticha, Matthew	0.60
		Science Tcr	Ayers, Gabrielle J	0.95
		Science Tcr	Challgren, Peg Ten	0.95
		Science Tcr	Pieper, Jill	0.61
		Science Tcr	Pranschke, Stephanie T	0.95
		Soc Stu Tcr	Elfering, Jean	0.95
		Soc Stu Tcr	Iverson, Adam	0.95
		Soc Stu Tcr	Kammueller, Inga K	0.79
		Soc Stu Tcr	Philipsek, Megan K	0.95
		Traveling Teacher	Abdullahi, Ibrahim H	0.03
		World Lang Tcr	Blazquez, Javier	0.33
	04010 - K12 PhyEd/Art/Math/Music	Art Tcr	Hoffman, Emiley	0.83
		Band Tcr	Bakken, Ann	0.67
		Band Tcr	Kosloski, Scott	0.20
		Lunch Supervision - TEA	Challgren, Peg Ten	0.07
		Lunch Supervision - TEA	Nesseth, Paul L	0.07
		Music Tcr	Adkins, Abigail E	0.34
		Phy Ed Tcr	Brown, Christopher M	0.66
		Phy Ed Tcr	Kubes, Margaret J	1.00
		Phy Ed Tcr	Nesseth, Paul L	1.00
		Strings Tcr	Kosloski, Scott	0.40
		Vocal Tcr	Bakken, Ann	0.33
	06010 - FACS Instr Personnel	Facs Tcr	Ruzichka, Laurie	1.00
		Facs Tcr	West, Julie	0.50
		Traveling Teacher	West, Julie	0.01
	06020 - Trade Instr Ed Personnel	PLTW	Paetzold, Robert James	0.84
	07010 - K12 Media Serv Support	Media Specialist	Meyer, Nancy L	1.00
	07030 - K12 Guidance Serv Support	Counselor	Hemmah, Katy M	1.00
		Counselor	Monjeau, Stacy A	1.00
	07040 - DEANS	Dean	Fani, Simin	1.00
		Dean	Henderson, Michelle A	1.00
	07060 - ESL	ESL Tcr	Cadwell, Ann M	1.00
		ESL Tcr	Olson, Amy	1.00
		ESL Tcr	Proctor, Beth	1.00
	09010 - Spec Ed Salaries/Bene	Dape	Brown, Christopher M	0.34
		Nurse - LSN	OPEN	0.21
		Psychologist	Krylova, Anna V	0.50
		Social Worker	Fahey, Kara J	0.35

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Nicollet MS	**09010 - Spec Ed Salaries/Bene**	Social Worker	Mains, Kristin E	0.35
		Sped Ea	Ahmed, Faiza A	0.91
		Sped Ea	Barr, Sarah B	0.91
		Sped Ea	Eiler, Marit A	0.91
		Sped Ea	Hartman, Daniel	0.91
		Sped Ea	Lang, Hayden M	0.91
		Sped Ea	Miszkiewicz, Kelly A	0.91
		Sped Ea	Needham, Diane M	0.91
		Sped Ea	Neptuno-temozan, Julio	0.91
		Sped Ea	Olson, Pamela S	0.91
		Sped Ea	Payne, Debra Kay	0.91
		Sped Ea	Queen, LeVar A	0.91
		Sped Ea	Raggs, Deandre D	0.91
		Sped Ea	Rathjen, Lori A	0.91
		Sped Ea	Soucek, Mary L	0.91
		Sped Ea	Thompson, Robert L	0.91
		Sped Tcr	Bell, Angela	1.00
		Sped Tcr	Blons, Lliane M	1.00
		Sped Tcr	Ferguson, Antanaya S	1.00
		Sped Tcr	Geditz, Randall J	1.00
		Sped Tcr	McCue, Michelle	1.00
		Sped Tcr	Rappe, Brian	1.00
		Sped Tcr	Scheit, Andrea	1.00
		Sped Tcr	Schroeder, Jean M	1.00
		Sped Tcr	Tetzloff, Mitzi R	1.00
		Sped Tcr	Tillman, Megan	1.00
		Speech Tcr	OPEN	0.50
	10010 - ALC/At Risk Programming	6th Grade Tcr	Cin, Stephanie P	0.40
		6th Grade Tcr	Coronis, Anthony L	0.40
		6th Grade Tcr	Glas, John M	0.40
		6th Grade Tcr	Kelly, Katie J	0.05
		6th Grade Tcr	Kohner, Joseph E	0.40
		6th Grade Tcr	Nemetz, Scott	0.05
		6th Grade Tcr	Peterson, Christine K	1.00
		6th Grade Tcr	Ring, Katlin	0.40
		6th Grade Tcr	Smalley, Amy C	0.12
		Lang Arts Tcr	Abdullahi, Ibrahim H	0.28
		Lang Arts Tcr	Brainard, Cole D	0.40
		Lang Arts Tcr	Hansen, William C	0.40
		Lang Arts Tcr	Orth, Steven D.	0.40
		Lang Arts Tcr	Salad, Hawa D	0.40
		Lang Arts Tcr	Smolke, Angela S	1.00
		Lang Arts Tcr	Sorensen, Brad	0.40
		Math Tcr	Benson, Ross S	0.17
		Math Tcr	Funches, Monique Roy	0.40
		Math Tcr	Geddes, Richard W	0.28
		Math Tcr	Hoge, Brittney	0.40
		Math Tcr	Sticha, Matthew	0.40
		Science Tcr	Ayers, Gabrielle J	0.05
		Science Tcr	Challgren, Peg Ten	0.05
		Science Tcr	Pieper, Jill	0.06
		Science Tcr	Pranschke, Stephanie T	0.05
		Soc Stu Tcr	Elfering, Jean	0.05
		Soc Stu Tcr	Iverson, Adam	0.05
		Soc Stu Tcr	Kammueller, Inga K	0.04
		Soc Stu Tcr	Khamratthanome, Bounthavy	1.00
		Soc Stu Tcr	Philipsek, Megan K	0.05
	10030 - K-12 Nursing Hlth Serv	Nurse - LSN	OPEN	0.80
	13020 - Integration Program	Avid Coordinator	Smalley, Amy C	0.33
		Social Worker	Fahey, Kara J	0.65

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Nicollet MS	**13020 - Integration Program**	Social Worker	Mains, Kristin E	0.65
	17021 - Sec Bldg Administrators	Principal	Allston Trenteetun, Carolyn	1.00
		Principal Asst	Lepper, Jay C	1.00
	17022 - Sec Bldg Clerical	Ace L3 Secretary	Olson, Diane B	1.00
		Ace L3 Secretary	Paul, Tara	1.00
		Ace L4 Admin Asst/Specialist	O'Hara, Erin E	1.00
	19010 - OP Custodial	Custodian - Level 1	James, Marcus C	1.00
		Custodian - Level 1	Lopez, Joseph D	1.00
		Custodian - Level 1	O'leary, Daniel L	1.00
		Custodian - Level 1	Spencer, Tandelyn T	1.00
		Custodian - Level 2	Teske, Jeffrey J	1.00
		Custodian - Level 3	Schmidt, Brent G	1.00
	21100 - Emergency Relief Aid	Behavior Analyst	Milligan, Anna	1.00
		Math Tcr	Bakeberg, Jessie L	1.00
Nicollet MS Total				**88.89**
Rahn Elementary	**01010 - Elem Core Instr Person**	1st Grade Tcr	Gambucci, Ann Marie	1.00
		1st Grade Tcr	Peterson, Keri	1.00
		1st Grade Tcr	Plucinak, Jody L	1.00
		2nd Grade Tcr	Elliott, Rachel R	1.00
		2nd Grade Tcr	Rabino, Sophie R	1.00
		3rd GradeTcr	Athey, Callie L	1.00
		3rd GradeTcr	Guertin, Heather	1.00
		3rd GradeTcr	Naef, Nathan A	1.00
		4th Grade Tcr	Hill, Kari L	1.00
		4th Grade Tcr	Tofte, Alissa G	1.00
		5th Grade Tcr	Hartl, Aran J	1.00
		5th Grade Tcr	Slattery, Cara	1.00
		Kindergarten Tcr	Krueger, Kaitlynn L	1.00
		Kindergarten Tcr	McCarthy, Jennifer	1.00
	04010 - K12 PhyEd/Art/Math/Music	Art Tcr	Starkey, Maria N	0.75
		Music Tcr	Lampone, Molly B	0.75
		Phy Ed Tcr	Moorlach, Brian	0.75
	07010 - K12 Media Serv Support	EA Media Support	Christman, Amber S	0.59
	07060 - ESL	ESL Tcr	Arias, Angela Joy	1.00
		ESL Tcr	Olson, Kimberly Lenora	1.00
	09010 - Spec Ed Salaries/Bene	Learning Specialist	Keuler, Lori J	0.50
		Nurse - LSN	OPEN	0.04
		Psychologist	OPEN	0.50
		Social Worker	Keller, Katie	0.35
		Sped Ea	Droege, Sheryl L	0.91
		Sped Ea	Ismail, Manal A	0.91
		Sped Ea	Kupka, Kalley M	0.91
		Sped Ea	OPEN	1.00
		Sped Ea	Raichert, Sarah	0.91
		Sped Ea	Schroeder, Gina M	0.81
		Sped Ea	Torres-Busch, Michaeline E	0.91
		Sped Ea	Warsame, Intisar M	0.91
		Sped Ea	Wegner, Lisa L	0.91
		Sped Tcr	Branch, Nancy C	1.00
		Sped Tcr	Bunce, Jack K	1.00
		Sped Tcr	Logan, Kari M	0.50
		Sped Tcr	Reeson, Katie	1.00
		Sped Tcr	Reuter, Lisa L	1.00
		Sped Tcr	Travaille, Kathryn L	1.00
		Sped Tcr	Zwicke, Kayla M	1.00
		Speech Tcr	Klinnert, Elizabeth	1.00
	10010 - ALC/At Risk Programming	CE Coordinator I	Berge, Sara K	0.18
	10030 - K-12 Nursing Hlth Serv	Nurse - LSN	OPEN	0.16
	12010 - F401 Fed Title I	EA Level 3	Gutierrez Beltran, Maria L	0.09
		Learning Specialist	Keuler, Lori J	0.50

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Rahn Elementary	**13020 - Integration Program**	Social Worker	Keller, Katie	0.65
	13030 - Compensatory Ed	Advanced Learning	Podratz, Anne Marie	0.50
	14010 - Tech General	Digital Learning Specialist	Risteau, Joseph S	0.75
	17010 - VOLUNTARY PRE-SCHOOL	CE Coordinator 2	Watson, Melissa A	1.00
		CE Program Supervisor	Burkart, Paula J	1.00
	17011 - Elem Bldg Administrators	Principal	Robb, Brad E	1.00
		Student Systems Leadership Spe	Beseman, Rebecca Lynn	0.50
	17012 - Elem Bldg Clerical	Ace L4 Admin Asst/Specialist	Crosbie, Cindy	1.00
	17013 - Elem Bldg Ed Assistants	EA L2 Support	Christman, Amber S	0.31
		EA L2 Support	Kato, Nojelyn L	0.31
		EA L2 Support	Mosley, Julie G	1.00
	19010 - OP Custodial	Custodian - Level 1	Dixon, Stephen M	0.50
		Custodian - Level 1	Needham, Timothy	1.00
		Custodian - Level 3	Jensen, Bryan J	1.00
	21100 - Emergency Relief Aid	2nd Grade Tcr	Mathys, Sandra	1.00
		EA Level 3	Gutierrez Beltran, Maria L	0.91
		Kindergarten Tcr	Richardson, Sarah	1.00
Rahn Elementary Total				**50.25**
Sky Oaks Elementary	**01010 - Elem Core Instr Person**	1st Grade Tcr	Kachman, Angela	1.00
		1st Grade Tcr	Sands, Anne	1.00
		1st Grade Tcr	Schuck, Keely C	1.00
		1st Grade Tcr	Webb, DarylAnn Rose	1.00
		2nd Grade Tcr	Golden, Danielle M	1.00
		2nd Grade Tcr	Miller, Anna E	1.00
		2nd Grade Tcr	Plaschko, Mary Beth	1.00
		3rd GradeTcr	Jermeland, Meghan M	1.00
		3rd GradeTcr	Schneider, Marisa Lynn	1.00
		3rd GradeTcr	Stoltz, Lisa A	1.00
		4th Grade Tcr	Bryant, Melanie A	1.00
		4th Grade Tcr	Cunnien, Laurie A	1.00
		4th Grade Tcr	Flom, Megan M	1.00
		5th Grade Tcr	Berg, Matthew T	1.00
		5th Grade Tcr	McDermott, Courtney E	1.00
		5th Grade Tcr	Richards, Jesse	1.00
		Kindergarten Tcr	Haroldson, Emma M	1.00
		Kindergarten Tcr	Nicholson, Marcia L	1.00
		Kindergarten Tcr	Preston, Angela	1.00
		Kindergarten Tcr	Ritchie, Jacki Rae	1.00
	04010 - K12 PhyEd/Art/Math/Music	Art Tcr	Knott, Kelly S	1.00
		Music Tcr	Kessler, Miles	1.00
		Phy Ed Tcr	Ceola, Mike	1.00
	07010 - K12 Media Serv Support	EA Media Support	Berge, Kristy K	0.59
	07020 - K12 Gifted Talented Support	Advanced Learning	Petrella, Sara M	0.50
	07060 - ESL	ESL Tcr	Jones, Noelle	1.00
		ESL Tcr	King, Hannah	1.00
		ESL Tcr	Landswerk, Julie A	1.00
		ESL Tcr	Martinez, Jose A	0.50
		ESL Tcr	Riphenburg, Wendy A	1.00
	09010 - Spec Ed Salaries/Bene	Learning Specialist	Harves, Nicole R	0.60
		Learning Specialist	Lindell, Michelle M	0.70
		Learning Specialist	Ruhland, Maria	0.70
		Psychologist	Krylova, Anna V	0.50
		Psychologist	OPEN	0.50
		Social Worker	Farrell, Jaqueline A	0.35
		Sped Ea	Boldt, Julie A	0.91
		Sped Ea	Buising, Marlene L	0.91
		Sped Ea	Geedi, Ayaan M	0.91
		Sped Ea	Jungers, Gail	0.91
		Sped Ea	Kegley, Renee C	0.91
		Sped Ea	Mathews, Heather L	0.91

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Sky Oaks Elementary	**09010 - Spec Ed Salaries/Bene**	Sped Ea	Mohamud, Fauzia T	0.91
		Sped Ea	Morales, Itzel G	0.91
		Sped Ea	Ruiz, Jessica	0.91
		Sped Ea	Santos, Laura	0.91
		Sped Ea	Schiller, Lori L	0.91
		Sped Ea	Spaulding, Kristie	0.91
		Sped Tcr	Bonnema, Lindsay J	0.50
		Sped Tcr	Hansen, Amy	1.00
		Sped Tcr	Hanson, Amy E	1.00
		Sped Tcr	Heller, Mary R	1.00
		Sped Tcr	Sowieja, Olivia	1.00
		Sped Tcr	Tangney, Amy K	1.00
		Speech Tcr	Faust, Danielle M	1.00
	10010 - ALC/At Risk Programming	CE Coordinator 3	Konopa, Stacey	0.20
	10030 - K-12 Nursing Hlth Serv	Nurse - LPN	Wolke, Sara C	1.00
	12010 - F401 Fed Title I	EA Level 3	Abtow, Anab A	0.03
		EA Level 3	Westman, Cheryl A	0.69
		Learning Specialist	Harves, Nicole R	0.40
		Learning Specialist	Lindell, Michelle M	0.30
		Learning Specialist	Ruhland, Maria	0.30
	13020 - Integration Program	Social Worker	Farrell, Jaqueline A	0.65
	14010 - Tech General	Digital Learning Specialist	Christen, Lisa K.	1.00
	17010 - VOLUNTARY PRE-SCHOOL	CE Coordinator 2	Santos, Miya D	1.00
		CE Coordinator 2	Vogt, Kathrine M	1.00
		CE Program Supervisor	Patricio, Angelie A	1.00
	17011 - Elem Bldg Administrators	Principal	Brandner, Renee	1.00
		Student Systems Leadership Spe	Gauer-Kloos, Megan	0.50
	17012 - Elem Bldg Clerical	Ace L4 Admin Asst/Specialist	Halvorson Peralta, Nancy E	1.00
	17013 - Elem Bldg Ed Assistants	EA L2 Support	Ahmed, Sahra G	0.41
		EA L2 Support	Bartells, Carol A	0.63
		EA L2 Support	Berge, Kristy K	0.41
		EA L2 Support	Yusuf, Kali M	0.31
	19010 - OP Custodial	Custodian - Level 1	Kinyon, Terry R	1.00
		Custodian - Level 3	Kaisershot, Troy M	1.00
	21100 - Emergency Relief Aid	EA Level 3	Abtow, Anab A	0.91
Sky Oaks Elementary Total				**64.04**
St. John's	**09010 - Spec Ed Salaries/Bene**	Sped Tcr	Glashagel, Megan D	0.40
	12010 - F401 Fed Title I	Title 1 Tcr	Pfeiffer, Donna M	0.50
St. John's Total				**0.90**
Virtual Academy - Elementary	**01010 - Elem Core Instr Person**	1st Grade Tcr	Putman, Tanja	0.50
		2nd Grade Tcr	Cooper, Kirenza I	0.50
		3rd GradeTcr	Cooper, Kirenza I	0.50
		4th Grade Tcr	Davidson, Jessica J	0.50
		5th Grade Tcr	Davidson, Jessica J	0.50
		Kindergarten Tcr	Putman, Tanja	0.50
		Learning Specialist	Gravink, Ashley	0.80
		Math Tcr	Goff, Tara P	0.20
	04010 - K12 PhyEd/Art/Math/Music	Art Tcr	Ellendson, Taylor G	0.13
		Music Tcr	Buck, Rebecca L	0.13
		Phy Ed Tcr	Dungey, Nate	0.13
	07060 - ESL	ESL Tcr	Blair, Frances M.	0.50
	09010 - Spec Ed Salaries/Bene	Learning Specialist	Gravink, Ashley	0.20
		Sped Ea	Ulrich, Kimberly A	0.94
		Sped Tcr	Hill, Madeline E	1.00
		Sped Tcr	Miller, Jill Elizabeth	0.80
		Speech Tcr	OPEN	0.50
	12010 - F401 Fed Title I	EA Level 3	Schonewill, Crix L	0.47
	14010 - Tech General	Digital Learning Specialist	Knudsen, Julie A	0.13
	17011 - Elem Bldg Administrators	Principal	Pohl, Angie J	0.25
Virtual Academy - Elementary Total				**9.16**

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Virtual Academy Secondary	**02010 - MS Core Instr Personnel**	6th Grade Tcr	Mosey, Pat	0.72
		Lang Arts Tcr	Moran, Molly K	0.08
	03010 - HS Core Instr Personnel	Lang Arts Tcr	Edington, Arianna R	0.60
		Lang Arts Tcr	Parkin, Landen A	0.60
		Math Tcr	Christian, David	0.60
		Math Tcr	Goff, Tara P	0.50
		Math Tcr	OPEN	0.25
		Science Tcr	Davidson, Elizabeth A	0.20
		Science Tcr	Holt, Clayton B	0.20
		Science Tcr	Huemoeller, Michael T	0.20
		Science Tcr	Morgan, William E	0.20
		Science Tcr	Pieper, Jill	0.17
		Soc Stu Tcr	Hill, Amy	0.72
		Soc Stu Tcr	Thompson, Zachary	0.54
		Traveling Teacher	Blazquez, Javier	0.04
		World Lang Tcr	Blazquez, Javier	0.20
	04010 - K12 PhyEd/Art/Math/Music	Art Tcr	Hoffman, Emiley	0.17
		Art Tcr	Weilandgruber, Elizabeth	0.17
		Art Tcr	Westby, Micah B	0.20
		Music Tcr	Adkins, Abigail E	0.32
		Phy Ed Tcr	Hermes, Shelley	0.24
		Phy Ed Tcr	Lumby, Lancer W	0.20
		Phy Ed Tcr	Stachowski, Susan C	0.30
	06010 - FACS Instr Personnel	Facs Tcr	Borden, Paige M	0.09
		Facs Tcr	Johnson, Melanie N	0.40
	06020 - Trade Instr Ed Personnel	PLTW	Paetzold, Robert James	0.16
	06040 - Business Ed Personnel	Business Tcr	Munson, Rachelle R	0.20
		Interventionist	Shimshock, Erik A	0.20
	07030 - K12 Guidance Serv Support	Social Worker	Khalif, Abdullahi M	0.33
	07060 - ESL	ESL Tcr	Blair, Frances M.	0.50
	09010 - Spec Ed Salaries/Bene	Social Worker	Khalif, Abdullahi M	0.18
		Sped Tcr	Eiler, Elizabeth P	1.00
	10010 - ALC/At Risk Programming	6th Grade Tcr	Mosey, Pat	0.20
		Lang Arts Tcr	Edington, Arianna R	0.20
		Math Tcr	Goff, Tara P	0.16
	13020 - Integration Program	Avid Coordinator	Hill, Amy	0.10
	13030 - Compensatory Ed	6th Grade Tcr	Mosey, Pat	0.08
		Interventionist	OPEN	0.25
		Math Tcr	Goff, Tara P	0.14
	17021 - Sec Bldg Administrators	Principal	Ronn, Kelly J	0.25
	17023 - Sec Bldg Ed Assistants	EA Level 3	Schonewill, Crix L	0.47
	21000 - Current Grants	Counselor	Akerson, Rebecca D	0.50
	21100 - Emergency Relief Aid	Lang Arts Tcr	Parkin, Landen A	0.40
		Math Tcr	Christian, David	0.40
		Science Tcr	OPEN	0.60
		Soc Stu Tcr	Hill, Amy	0.18
Virtual Academy Secondary Total				**14.40**
Vista View Elementary	**01010 - Elem Core Instr Person**	1st Grade Tcr	Bolfing, Alisha L	1.00
		1st Grade Tcr	Gaylord, Samuel M	1.00
		1st Grade Tcr	Steeg, Kimberly Kaye	1.00
		2nd Grade Tcr	Gandrud, Jennifer L	1.00
		2nd Grade Tcr	Henderson, Jonet	1.00
		2nd Grade Tcr	Klaers, Kaylie L	1.00
		3rd GradeTcr	Houtman, Jennifer L	1.00
		3rd GradeTcr	Ivory, Courteney	1.00
		4th Grade Tcr	Dempsey, Jodi Jean	1.00
		4th Grade Tcr	Kramer, Krista	1.00
		5th Grade Tcr	Orlenko, Corbin D	1.00
		5th Grade Tcr	Rogers, Cole	1.00
		Kindergarten Tcr	Downey, Samantha R	1.00

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Vista View Elementary	**01010 - Elem Core Instr Person**	Kindergarten Tcr	Tucci, Amy J	1.00
		Kindergarten Tcr	Warren, Haley M	1.00
	04010 - K12 PhyEd/Art/Math/Music	Art Tcr	Branham, Elizabeth A	0.50
		Art Tcr	Ellendson, Taylor G	0.13
		Music Tcr	Buck, Rebecca L	0.13
		Music Tcr	Eggersgluss, Alyssa M	0.50
		Phy Ed Tcr	Dungey, Nate	0.13
		Phy Ed Tcr	Mode, Jason T	0.50
	07010 - K12 Media Serv Support	EA Media Support	Cermak, Barbara L	0.59
	07060 - ESL	ESL Tcr	Carlson, Lisa M	1.00
		ESL Tcr	Zimmerman, Kara J	1.00
	09010 - Spec Ed Salaries/Bene	Learning Specialist	Green, Kerianne Loran	0.20
		Learning Specialist	Teien, Joan K	0.80
		Learning Specialist	Woods, Megan M	0.50
		Nurse - LSN	OPEN	0.14
		Psychologist	Roehl, Peter A	0.50
		Social Worker	Lemke, Emily A	0.35
		Sped Ea	Auge, Elizabeth	0.91
		Sped Ea	Boekhoff, Melissa M.	0.91
		Sped Ea	Brown, Ruth	0.91
		Sped Ea	Hall, Jennifer J	0.91
		Sped Ea	Kuskayeva, Irina V	0.91
		Sped Ea	Latourelle, Sandra E	0.91
		Sped Ea	Meitrodt, Kathleen M	0.91
		Sped Ea	Nur, Fadumo M	0.44
		Sped Ea	OPEN	2.72
		Sped Ea	Roark, Kari L	0.91
		Sped Ea	Sackett, Emma J	0.91
		Sped Tcr	Bonnema, Lindsay J	0.50
		Sped Tcr	Elkins, Amby M	1.00
		Sped Tcr	Heller, Molly M	1.00
		Sped Tcr	Peterson, Julie A	1.00
		Sped Tcr	Trisko, Mary	1.00
		Sped Tcr	Woods, Megan M	0.50
		Speech - Assistant	Wesley, Janet M	1.00
	10030 - K-12 Nursing Hlth Serv	Nurse - LSN	OPEN	0.46
	12010 - F401 Fed Title I	EA L2 Support	Cermak, Barbara L	0.16
		EA Level 3	Colareta, Karina G	0.03
		EA Level 3	Tillman, Jack R	1.00
		Learning Specialist	Green, Kerianne Loran	0.40
		Learning Specialist	Teien, Joan K	0.20
	13020 - Integration Program	Social Worker	Lemke, Emily A	0.65
	13030 - Compensatory Ed	Advanced Learning	Podratz, Anne Marie	0.50
	14010 - Tech General	Digital Learning Specialist	Anderson, Bjorn Rs	0.50
		Digital Learning Specialist	Knudsen, Julie A	0.13
	17010 - VOLUNTARY PRE-SCHOOL	CE Coordinator 2	Rottjakob, Ronda K	1.00
	17011 - Elem Bldg Administrators	Principal	Pohl, Angie J	0.75
		Student Systems Leadership Spe	Dunbar, Niaka T	0.50
	17012 - Elem Bldg Clerical	Ace L4 Admin Asst/Specialist	Berra, Angie Marie	1.00
	17013 - Elem Bldg Ed Assistants	EA L2 Support	Cermak, Barbara L	0.25
		EA L2 Support	Gilbertson, Sherry A	0.69
		EA L2 Support	OPEN	0.69
	19010 - OP Custodial	Custodian - Level 1	Delgado, Yanira M	0.50
		Custodian - Level 1	Morales, Manuela	1.00
		Custodian - Level 3	Gomez, Oscar A	1.00
	21100 - Emergency Relief Aid	EA Level 3	Colareta, Karina G	0.91
Vista View Elementary Total				**51.57**
Wm Byrne Elementary	**01010 - Elem Core Instr Person**	1st Grade Tcr	Peka, Emily	1.00
		1st Grade Tcr	Risteau, Jill A	1.00
		1st Grade Tcr	Simpson, Lisa	1.00

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Wm Byrne Elementary	**01010 - Elem Core Instr Person**	1st Grade Tcr	Smith, Melissa	1.00
		2nd Grade Tcr	Krzewki, Catherine D	1.00
		2nd Grade Tcr	Lamont, Heidi O	1.00
		2nd Grade Tcr	Mulder, Lindsey	1.00
		2nd Grade Tcr	Tomala, Crystal M	1.00
		3rd GradeTcr	Boche, Sonia R	1.00
		3rd GradeTcr	OPEN	1.00
		3rd GradeTcr	Tompach, Tracy J	1.00
		3rd GradeTcr	Wurdeman, Deb Sue	1.00
		4th Grade Tcr	Batterman, Jessica M	1.00
		4th Grade Tcr	Happe, Nicole	1.00
		4th Grade Tcr	Walgenbach, Rachel C	1.00
		5th Grade Tcr	Gierada, Barbara L	1.00
		5th Grade Tcr	Kersten, Sarah M	1.00
		5th Grade Tcr	Zupke, Samuel	1.00
		Kindergarten Tcr	Calnon, Jennifer	1.00
		Kindergarten Tcr	Handahl, Brieann A	1.00
		Kindergarten Tcr	Perez, Teresa G	1.00
	04010 - K12 PhyEd/Art/Math/Music	Art Tcr	Vo, Kelly Rae	1.00
		Music Tcr	Langsjoen, Sonja	1.00
		Phy Ed Tcr	Mckane, Michelle M	1.00
	07010 - K12 Media Serv Support	EA Media Support	Engberg, Denise G	0.59
	07060 - ESL	ESL Tcr	Benson, Briana M	1.00
		ESL Tcr	Cisek, Abigayil	1.00
		ESL Tcr	Johnson, Ashley	1.00
	09010 - Spec Ed Salaries/Bene	Learning Specialist	Hanson, Lisa	0.80
		Nurse - LSN	OPEN	0.72
		Nurse - RN	Maupin, Kylee R	0.20
		Nurse - RN	Scoville, Jennifer	0.11
		Psychologist	Roehl, Peter A	0.50
		Social Worker	Bruns, Brittany G	0.35
		Sped Ea	Abdallah, Hibo Saad	0.91
		Sped Ea	Adam, Sile Y	0.91
		Sped Ea	Freeman, Tammy S	0.91
		Sped Ea	O'donnell, Joseph J	0.91
		Sped Ea	OPEN	1.81
		Sped Ea	Peters, John F	0.91
		Sped Ea	Sarhan, Sabah	0.91
		Sped Ea	Scott, Angela J	0.91
		Sped Ea	Sunde, Sara	0.91
		Sped Ea	Wendorf, Allison	0.91
		Sped Tcr	Bugenhagen, Erica A	1.00
		Sped Tcr	Henrich, Sarah L	1.00
		Sped Tcr	Nerland, Lauren L	1.00
		Sped Tcr	Smith, Jennifer S	1.00
		Sped Tcr	Stegbauer, Amethyst R	1.00
		Sped Tcr	Wilcox, Hannah R	1.00
		Speech Tcr	Kibler, Jeanne	1.00
	10010 - ALC/At Risk Programming	CE Coordinator 3	Kristjanson, Jeanine	0.20
	10030 - K-12 Nursing Hlth Serv	Nurse - LSN	OPEN	0.08
		Nurse - RN	Maupin, Kylee R	0.80
		Nurse - RN	Scoville, Jennifer	0.49
	12010 - F401 Fed Title I	Learning Specialist	Hanson, Lisa	0.20
		Learning Specialist	Knutson, Christine	1.00
	13020 - Integration Program	Social Worker	Bruns, Brittany G	0.65
	13030 - Compensatory Ed	Advanced Learning	Stalock, Sharron C	0.50
	14010 - Tech General	Digital Learning Specialist	Abrahamson, Jonathan	1.00
	17010 - VOLUNTARY PRE-SCHOOL	CE Coordinator 2	Hanson, Virginia A	1.00
		CE Program Supervisor	OPEN	0.28
	17011 - Elem Bldg Administrators	Principal	Bonneville, Jon G	1.00

Staffing Detail by Site and Budget Unit as of December 15, 2023

Location Description	Budget Unit	Assignment Type Description	Full Name	FTE
Wm Byrne Elementary	**17011 - Elem Bldg Administrators**	Student Systems Leadership Spe	Beseman, Rebecca Lynn	0.50
	17012 - Elem Bldg Clerical	Ace L4 Admin Asst/Specialist	Mcclellan, Melissa E	1.00
	17013 - Elem Bldg Ed Assistants	EA L2 Support	Anderson, Nancy E	0.31
		EA L2 Support	Cull, Margaret R	0.91
		EA L2 Support	Duran, Lindsey M	0.38
		EA L2 Support	Engberg, Denise G	0.10
		EA L2 Support	OPEN	0.09
		EA L2 Support	Vervais, Elizabeth	0.31
	19010 - OP Custodial	Custodian - Level 1	Amos, Susan K	1.00
		Custodian - Level 1	Inamagua, Angel R	0.50
		Custodian - Level 3	Sather, Derek D	1.00
	21100 - Emergency Relief Aid	EA L2 Support	Engberg, Denise G	0.31
		EA Level 3	Johnson, Megann M	0.91
		Kindergarten Tcr	Bernier, Brionna	1.00
Wm Byrne Elementary Total				**62.76**
Grand Total				**1,061.26**

Staff Salary and Benefits by Bargaining Group

General Fund Bargaining Group	FTE (Full-Time Equivalent)	Salary	Benefits	Total Salary + Benefits	% of Total
Clerical	43.00	$ 2,440,886	$ 1,052,663	$ 3,493,549	3.25%
Confidential	5.00	$ 393,460	$ 160,592	$ 554,052	0.52%
Custodial	72.00	$ 3,801,372	$ 1,585,785	$ 5,387,157	5.02%
District Wide	9.85	$ 1,363,265	$ 447,713	$ 1,810,978	1.69%
Educational Asst	164.83	$ 4,922,235	$ 2,936,434	$ 7,858,668	7.32%
Info Tech Specialists	13.00	$ 881,790	$ 383,441	$ 1,265,231	1.18%
Operations	4.00	$ 321,321	$ 116,657	$ 437,978	0.41%
Principals	18.00	$ 2,713,387	$ 954,614	$ 3,668,001	3.42%
Superintendent	1.00	$ 205,736	$ 70,714	$ 276,450	0.26%
Teachers	637.54	$ 51,819,354	$ 22,924,527	$ 74,743,880	69.60%
Unaffiliated	61.70	$ 4,372,257	$ 1,933,328	$ 6,305,585	5.87%
VPK / CE	24.34	$ 1,155,980	$ 439,842	$ 1,595,822	1.49%
Grand Total	**1,054.26**	**$ 74,391,043**	**$ 33,006,310**	**$ 107,397,352**	**100%**

Burnsville-Eagan-Savage District #191 Bargaining Unit Descriptions

Below are definitions of the categories from which all of our Human Resource Assignments within the General Fund are derived. Close to 80% of the total general fund budget is made up of Salary and Benefits, including hourly assignments, from these groups within the General Fund.

Clerical refer to positions that fall under the **Association of Clerical Employees** collective bargaining agreement which are expected to complete clerical tasks as assigned.

"**Confidential employee**" means an employee who as part of the employee's job duties: (1) is required to access and use labor relations information as that term is defined in section 13.37, subdivision 1, paragraph (c) *"Labor relations information" means management positions on economic and noneconomic items that have not been presented during the collective bargaining process or interest arbitration, including information specifically collected or created to prepare the management position."*; or

(2) actively participates in the meeting and negotiating on behalf of the public employer.

Custodial refer to positions that fall under the **Service Employees International Union Local 284 - Custodial Employees** which are expected to complete custodial tasks as assigned.

District Wide - Districtwide Administrators Association includes the following positions whose roles vary depending upon their job description (note some of these positions are funded outside of the General Fund yet are included within this category) :
Director of Curriculum, Instruction, and Student Support Services
Director of Individualized Student Services
Director of Operations, Properties, and Transportation
Director of Community Education (funded by Fund 04)
Director of Strategic Partnerships and Pathways
Director of Activities and Athletics
Director of Food Services (funded by Fund 02)
Special Education Supervisor(s)
Adult Basic Education Coordinator (funded by Fund 04)

Educational Asst - refer to positions that fall under the **Burnsville Association of Educational Assistants** collective bargaining agreement which are expected to complete tasks as assigned in the areas of support, health, media and special education.

Info Tech Specialists - refer to positions that fall under the **Information Technology Specialists** collective bargaining agreement which are expected to complete tasks as assigned to either level of Tech Spec 1, 2, 3, or 4.

Operations - refer to positions that fall under the **Operations and Maintenance Supervisors** collective bargaining agreement which are expected to complete tasks as assigned for Operations Supervisors.

Principals - refer to positions that fall under the **Burnsville Principals Association** collective bargaining agreement which are expected to complete tasks as assigned for their assigned level of either Associate or Principal at Elementary, Middle or Senior High levels.

School Board - elected officials comprising the **ISD 191 School Board of Directors**.

Superintendent - Individual who leads ISD 191 as per job description and contract with School Board.

Teachers - refer to positions that fall under the **Burnsville Education Association** collective bargaining agreement which are expected to complete tasks as assigned for their position as a licensed teaching personnel as defined in the Public Employment Labor Relations Act (PELRA).

Unaffiliated Employees are positions that do not have a "Community of Interest" with established bargaining units within the district. These positions are At-Will and fall under Terms and Conditions of Employment verses a negotiated agreement.

Revised 3/5/2021

General Fund Budget Comparative Summary

	Actual Results 2021-22	Actual Results 2022-23	Adopted Budget 2023-24	Revised Budget 2023-24
Total Beginning Fund Balance	$ 29,521,880	$ 32,521,898	$ 32,474,122	$ 37,483,214
Revenues	126,974,993	132,752,660	148,085,390	151,684,494
Federal Relief Revenues for current costs	3,902,488	4,349,350	3,400,000	4,029,706
Federal Relief Revenues for new costs	5,443,165	5,172,694	4,829,226	4,472,051
Expenditures	127,877,463	132,090,694	148,663,759	149,109,202
Federal Relief Expenditures for new costs	5,443,165	5,222,694	4,829,226	4,472,051
Variance (Revenues - Expenditures)	3,000,018	4,961,316	2,821,631	6,604,998
Total Ending Fund Balance	$ 32,521,898	$ 37,483,214	$ 35,295,753	$ 44,088,212
Breakdown of Fund Balance Categories				
Nonspendable	$ 254,436	$ 603,936	$ 254,436	$ 603,936
Restricted	9,841,890	12,855,738	12,350,354	13,589,347
Committed	1,837,017	1,505,311	1,016,319	1,385,058
Assigned	1,810,980	-	-	-
Unassigned	18,777,575	22,518,230	21,674,644	28,509,871
Total Ending Fund Balance	$ 32,521,898	$ 37,483,214	$ 35,295,753	$ 44,088,212
Unassigned Fund Balance %	14.08%	16.40%	14.12%	18.56%