FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

June 18, 2024 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:01 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Brandi Brown, Adam S. Chernow, Kevin L. Manmiller, Michael D. Noll, John L. Noll Jr., Elizabeth Teeters, Jason E. Valick, Bradley A. Wanner

Absent: None

Administrators: Jennifer Bergstresser, Gwynn E. Bollinger, Thomas D. DeAngelo, Matthew Q. Diehl, Brian Hostetler, Michelle D. Jackson, Michael P. Kelly, Greg M. Miller, Casey M. Moser, Jennifer Neiman, Heidi A. Orth

Absent: Kate Costenbader, Stephen A. Herman, Natalie E. Lytle, Christopher S. Redding, Nathan Shefter, Kerry R. Strickler

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Presentation: None

Visitor Recognition: Mr. Eby, interested in purchasing the property by Willow Creek Elementary School

A motion was made by Mr. Manmiller, seconded by Mr. J. Noll Jr., to approve the minutes of the May 14th meeting. — Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

A motion was made by Mr. Chernow, seconded by Mrs. Bogacki, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mrs. Brown, to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. Manmiller, to approve the listed middle school art curriculum courses: — Instructional Programs MS Art

- Art through Time
- Digital Photography
- Drawing
- Painting
- Elements of Art
- Me and My Art
- Multicultural Art
- 3D Art

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. Wanner, to approve the following personnel actions: Personnel

Assignments

Instructional

- Sarah Williams Hartman, High School English Language Arts Teacher, effective 8/20/2024 at Master's, Step 4, pending completion of paperwork
- Miranda Millard, Andrew Maier Elementary Special Education Teacher, effective 8/20/2024 at Bachelor's, Step 1, pending completion of paperwork

Co-curricular

- Kayla Schmidt, High School Cheerleading Coach, effective 6/19/2024 at an annual rate of $4,517
- Caitlin Ambruster, High School Varsity Girls' Volleyball Coach, effective 6/19/2024 at an annual rate of $4,016
- Anthony Garipoli, High School Assistant Football Coach, effective 6/19/2024 at an annual rate of $2,775, pending completion of paperwork
- Todd Driesbach, High School 9th Grade Science Olympiad Advisor, effective 7/01/2024 at an annual rate of $596
- Kirby Barnett, High School Literary Magazine Co-advisor, effective 7/01/2024 at an annual rate of $707.50
- Sara Sanocki, High School Literary Magazine Co-advisor, effective 7/01/2024 at an annual rate of $707.50
- Jeanette Loeffler, Middle School Musical Set Designer, effective 7/01/2024 at an annual rate of $1,496
- Nicholas Miller, High School Assistant Marching Band Director, effective 7/01/2024 at an annual rate of $2,449

Summer Facilities Workers - $12.20/hour

- Frederick Sahaydak, pending completion of paperwork
- Alexis Ebbert
- Christina Ebbert

Transfers

- Kathleen O'Neill, Andrew Maier Elementary Long Term Substitute Kindergarten Teacher to Andrew Maier Elementary Grade 1 Teacher, effective 8/20/2024 at Master's, Step 2
- Scotia Foose, Middle School Paraprofessional to Support Staff Substitute, effective 6/11/2024
- Michele Cowley, Middle School Food Service Lead to Middle School Food Service Head Cook, effective 7/1/2024 at an hourly rate of $17.97
- Alyssia Davis, Middle School Part-time Food Service Worker to Middle School Paraprofessional, effective 8/22/2024 at an hourly rate of $14.17

Resignations

- Misael Gomez, Districtwide Custodian, effective 4/10/2024
- Jocabed Gomez, Willow Creek Elementary Paraprofessional, effective 5/10/2024
- Kirby Barnett, High School Musical Set Builder, effective 5/22/2024
- Joseph Cathy, High School Annual Daily Substitute, effective 6/05/202

Leave Requests

- Zoe Weinberg, Willow Creek Elementary Teacher, FMLA qualifying leave beginning 10/16/2024 through 12/03/2024
- Stephanie Pietrefesa, Middle School Teacher, FMLA qualifying leave beginning 9/11/2024 through 12/03/2024

Volunteers

Building

- Michael Brennan
- Ronald Flicker, Jr.
- Tracy Pflum
- Matthew Stichter
- Kelly Esch
- Marlene Noll
- Tim Snyder
- Edward Schwabach

SMILES

- Martha Goldstein
- Donald Rudy
- Irene Moyer
- Donna Rudy

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Bogacki, to approve the 2024-2025 substitute rates as presented.

Personnel
2024-2025 Substitute Rates

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. Manmiller, to approve the 1st reading of the following board policies:

- 233 - Suspension and Expulsion
- 236.1 - Threat Assessment
- 249 - Bullying/Cyberbullying (no changes)
- 255 - Educational Stability for Children in Foster Care (retire)
- 702 - Gifts, Grants, Donations
- 903 - Public Comment in Board Meetings (new title) Public Participation in Board Meetings (old title)
- 913.1 - Advertising and Sponsorships (no changes)
- 918 - Title I Parent and Family Engagement (new title) Parent and Family Engagement (old title)

Board Policies
233, 236.1, 249, 255, 702, 903, 913.1, 918

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

A motion was made by Mr. M. Noll, seconded by Mrs. Brown, to approve the 2024-2025 general fund budget in the amount of $51,868,777 using $257,584 of retirement stabilization fund balance, authorizing a tax mill levy of 34.61 mills (a .5 mill increase), and further approve all supporting tax resolutions.

Business and Finance
2024-2025 General Fund Budget

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mrs. Brown, to approve the homestead/ farmstead exclusion to provide taxpayer relief in the amount of $437.94 per approved homestead/farmstead for the 2024-2025 fiscal year.

Business and Finance
Homestead/ Farmstead Exclusion

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None

Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Wanner, to approve the Business Manager to perform all necessary budget transfers and required transactions to close the 2023-2024 fiscal year in preparation for the local audit.

Business and Finance 2023-2024 Budget Transfers as Necessary

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mrs. Brown, to approve the food service budget for the 2024-2025 fiscal year in the amount of $1,376,282 and set lunch prices as follows:

- Elementary $3.10
- Middle School/High School $3.15
- Adult $4.75

Business and Finance 2024-2025 Food Service Budget and Lunch Prices

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Chernow, to approve a contract with Substitute Teacher Services to provide substitute staff services for the period beginning July 1, 2024 through June 30, 2026 at a cost equivalent to the district's sub rate plus 31%. (no increase from prior year) year at a cost of $31,080.

Business and Finance Substitute Teacher Services – 2 Year Agreement

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. J. Noll Jr., to approve a contract with the Berks County Intermediate Unit to participate in the County Safety & Security Consortium at a cost of $6,000 for the 2024-2025 school year. ($500 increase from prior year)

Business and Finance BCIU Safety & Security Consortium

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mrs. Bogacki, to approve an agreement with the Oley Valley School District for Fleetwood students to attend Oley Valley's Agricultural Education Program and Engineering STEM Program for the 2024-2025 school year.

Business and Finance Oley Valley School District

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mr. Manmiller, to approve a contract with Sweet, Stevens, Katz, & Williams LLP to provide special education legal services at a rate not to exceed $220 per hour. (Increase of $20 per hour from prior year.)

Business and Finance Swet, Stevens, Katz & Williams, LLP

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. M. Noll, to approve an agreement with Cottage Seven Education to provide special education services and transportation for attending students at a tuition cost of $240 per student per day and transportation costs at $450 per unit per day (accommodating up to 8 students).

Business and Finance
Cottage Seven Education

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. Manmiller, to approve an agreement with the Berks County Intermediate Unit to participate in the Level Up Berks Information Campaign at a cost of $2,500 per year.

Business and Finance
BCIU Level Up Berks Information Campaign

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. Wanner, to approve an agreement with Valley Forge Educational Services to provide extended school year education at a cost of $8,300 for one student.

Business and Finance
Valley Forge Educational Services

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. J. Noll Jr., to approve a contract with The Devereux Foundation to provide ESY special education services for one student at a rate of $350 per day for 15 days.

Business and Finance
Devereux Foundation ESY

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Chernow, to approve a contract with Philadelphia Insurance Companies to provide student accident insurance for the 2024-2025 school year at a cost of $5,910. (a $10 decrease from prior year)

Business and Finance
2024-2025 Student Accident Insurance

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mrs. Brown, to approve a contract with the Berks County Intermediate Unit to provide special education services for the 2024-2025 school year. (Rates based on services provided.)

Business and Finance
BCIU Special Education Services

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Wanner, to approve a contract with KidsPeace National Centers, Inc. to provide ESY services from July 1, 2024 through August 13, 2024 for one student at a cost of $90/day.

Business and Finance
KidsPeace National Centers, Inc.

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. J. Noll Jr., to approve a contract with Communities in Schools of Eastern PA to provide social and behavioral education services at a cost of $106,311 for the 2024-2025 school year. (Funded through PCCD Competitive Grant)

Business and Finance
Communities in Schools of Eastern PA

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Chernow, to approve a contract with Berks County Intermediate Unit to provide Guest Teacher Program services at an annual cost of $900. (no increase from prior year)

Business and Finance
BCIU Guest Teacher Program

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. Manmiller, to approve a contract with ABA Support Services, LLC to provide behavior support services for the 2024-2025 school year. (Rates based on services provided with a 4% rate increase over prior year.)

Business and Finance
ABA Support Services, LLC

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mrs. Bogacki, to approve a quote from Singer Equipment Company to purchase a roll through heated cabinet and a combi oven for the food service department at a total cost of $55,498.47. (COSTARS contract approved pricing)

Business and Finance
Singer Equipment Company

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. Manmiller, to approve a contract with School Operation Services Group Inc. to provide substitute support personnel services effective July 1, 2024 through June 30, 2026. (Rates based on services provided.)

Business and Finance
School Operation Services Group, Inc.- 2 Year Contract

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None

Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. Wanner, to approve a proposal from FenceCo to install a chain link fence at Willow Creek Elementary at a total cost of $20,600. (Funded by the PCCD Competitive Grant)

Business and Finance
FenceCo – WC Fence

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mr. Manmiller, to approve the FAHS Players Guild.

Miscellaneous
HS Players Guild

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to approve the election of Michael Noll as Board Secretary (four-year term) beginning 7/1/2024.

Miscellaneous
Michael Noll Board Secretary – 4 Year Term

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mrs. Bogacki, to approve the authorization of the Superintendent to make employment commitments to qualified applicants for the purpose of filling vacancies that occur after the Board meeting in June with action to be ratified by the Board of School Directors at the next official meeting in July or August.

Miscellaneous
Employment Commitments

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner
Absent: None
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Bogacki, to adjourn the meeting.

Adjournment

Question, Voice Vote-Unanimous, Motion Carried
Absent: None

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:45 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

Executive Session: Safe Schools and Personnel