

6 months or hired by January 1st to be allowed to "bump" to the next step. Rates Effective 7-1-2024	GRADE C	GRADE C	GRADE D	GRADE D	GRADE E	GRADE E	GRADE F	GRADE F	GRADE G	GRADE G	GRADE H	GRADE H
	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25
	Year/Step	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25
0	16.07	2785.12	16.31	2826.90	16.55	2869.30	16.55	2869.03	16.80	2912.34	17.05	2956.02
1	16.07	2785.12	16.31	2826.90	16.55	2869.30	16.55	2869.03	16.80	2912.34	17.05	2956.02
2	16.31	2827.83	16.55	2869.30	16.80	2912.34	16.80	2911.88	17.05	2956.02	17.31	3000.37
3	16.31	2827.83	16.55	2869.30	16.80	2912.34	16.80	2911.88	17.05	2956.02	17.31	3000.37
4	16.55	2868.67	16.80	2912.34	17.05	2956.02	17.06	2956.51	17.31	3000.37	17.57	3045.37
5	16.55	2868.67	16.80	2912.34	17.05	2956.02	17.06	2956.51	17.31	3000.37	17.57	3045.37
6	16.81	2913.24	17.05	2956.02	17.31	3000.37	17.31	3001.15	17.57	3045.37	17.83	3091.05
7	16.81	2913.24	17.05	2956.02	17.31	3000.37	17.31	3001.15	17.57	3045.37	17.83	3091.05
8	17.05	2955.94	17.31	3000.37	17.57	3045.37	17.57	3045.78	17.83	3091.05	18.10	3137.42
9	17.05	2955.94	17.31	3000.37	17.57	3045.37	17.57	3045.78	17.83	3091.05	18.10	3137.42
10	17.31	3000.50	17.57	3045.37	17.84	3092.20	17.84	3092.20	18.10	3137.42	18.37	3184.48
11	17.31	3000.50	17.57	3045.37	17.83	3091.05	17.83	3090.41	18.10	3137.42	18.37	3184.48
12	17.57	3045.06	17.83	3091.05	18.10	3137.42	18.10	3136.83	18.37	3184.48	18.65	3232.25
13	17.57	3045.06	17.83	3091.05	18.10	3137.42	18.10	3136.83	18.37	3184.48	18.65	3232.25
14	17.84	3091.48	18.10	3137.42	18.37	3184.48	18.38	3185.03	18.65	3232.25	18.93	3280.73
15	17.84	3091.48	18.10	3137.42	18.37	3184.48	18.38	3185.03	18.65	3232.25	18.93	3280.73
16	18.10	3137.90	18.37	3184.48	18.65	3232.25	18.64	3231.45	18.93	3280.73	19.21	3329.94
17	18.10	3137.90	18.37	3184.48	18.65	3232.25	18.64	3231.45	18.93	3280.73	19.21	3329.94
18	18.37	3184.32	18.65	3232.25	18.93	3280.73	18.93	3281.44	19.21	3329.94	19.50	3379.89
19	18.37	3184.32	18.65	3232.25	18.93	3280.73	18.93	3281.44	19.21	3329.94	19.50	3379.89
20	18.65	3232.60	18.93	3280.73	19.21	3329.94	19.21	3329.65	19.50	3379.89	19.79	3430.59
21	18.65	3232.60	18.93	3280.73	19.21	3329.94	19.45	3370.71	19.74	3421.98	20.03	3472.12
22	18.93	3280.87	19.21	3329.94	19.50	3379.89	19.75	3422.48	20.03	3472.12	20.34	3525.96
23	18.93	3280.87	19.21	3329.94	19.50	3379.89	20.03	3472.47	20.34	3525.96	20.64	3577.95
24	19.21	3329.15	19.50	3379.89	19.79	3430.59	20.34	3526.03	20.64	3577.95	20.95	3631.80
25	19.21	3329.15	19.50	3379.89	20.03	3472.12	20.64	3577.81	20.95	3631.80	21.26	3685.64
26	19.50	3379.28	19.79	3430.59	20.34	3525.96	20.95	3631.37	21.26	3685.64	21.58	3741.34
27	19.50	3379.28	20.03	3472.12	20.64	3577.95	21.26	3684.93	21.58	3741.34	21.91	3797.05
28	19.80	3431.27	20.34	3525.96	20.95	3631.80	21.59	3742.06	21.91	3797.05	22.24	3854.61
29	20.03	3472.12	20.64	3577.95	21.26	3685.64	21.91	3797.40	22.24	3854.61	22.57	3912.17

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	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25
	Year/Step	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25
0	17.31	3000.37	17.57	3045.37	17.83	3091.05	18.10	3137.42	18.37	3184.48	18.65	3232.25	18.93	3280.73
1	17.31	3000.37	17.57	3045.37	17.83	3091.05	18.10	3137.42	18.37	3184.48	18.65	3232.25	18.93	3280.73
2	17.57	3045.37	17.83	3091.05	18.10	3137.42	18.37	3184.48	18.65	3232.25	18.93	3280.73	19.21	3329.94
3	17.57	3045.37	17.83	3091.05	18.10	3137.42	18.37	3184.48	18.65	3232.25	18.93	3280.73	19.21	3329.94
4	17.83	3091.05	18.10	3137.42	18.37	3184.48	18.65	3232.25	18.93	3280.73	19.21	3329.94	19.50	3379.89
5	17.83	3091.05	18.10	3137.42	18.37	3184.48	18.65	3232.25	18.93	3280.73	19.21	3329.94	19.50	3379.89
6	18.10	3137.42	18.37	3184.48	18.65	3232.25	18.93	3280.73	19.21	3329.94	19.50	3379.89	19.79	3430.59
7	18.10	3137.42	18.37	3184.48	18.65	3232.25	18.93	3280.73	19.21	3329.94	19.50	3379.89	20.03	3472.12
8	18.37	3184.48	18.65	3232.25	18.93	3280.73	19.21	3329.94	19.50	3379.89	19.79	3430.59	20.34	3525.96
9	18.37	3184.48	18.65	3232.25	18.93	3280.73	19.21	3329.94	19.50	3379.89	20.03	3472.12	20.64	3577.95
10	18.65	3232.25	18.93	3280.73	19.21	3329.94	19.50	3379.89	19.79	3430.59	20.34	3525.96	20.95	3631.80
11	18.65	3232.25	18.93	3280.73	19.21	3329.94	19.50	3379.89	20.03	3472.12	20.64	3577.95	21.26	3685.64
12	18.93	3280.73	19.21	3329.94	19.50	3379.89	19.79	3430.59	20.34	3525.96	20.95	3631.80	21.58	3741.34
13	18.93	3280.73	19.21	3329.94	19.50	3379.89	20.03	3472.12	20.64	3577.95	21.26	3685.64	21.91	3797.05
14	19.21	3329.94	19.50	3379.89	19.79	3430.59	20.34	3525.96	20.95	3631.80	21.58	3741.34	22.24	3854.61
15	19.21	3329.94	19.50	3379.89	20.03	3472.12	20.64	3577.95	21.26	3685.64	21.91	3797.05	22.57	3912.17
16	19.50	3379.89	19.79	3430.59	20.34	3525.96	20.95	3631.80	21.58	3741.34	22.24	3854.61	22.90	3969.72
17	19.50	3379.89	20.03	3472.12	20.64	3577.95	21.26	3685.64	21.91	3797.05	22.57	3912.17	23.25	4029.14
18	19.79	3430.59	20.34	3525.96	20.95	3631.80	21.58	3741.34	22.24	3854.61	22.90	3969.72	23.60	4090.41
19	20.03	3472.12	20.64	3577.95	21.26	3685.64	21.91	3797.05	22.57	3912.17	23.22	4025.43	23.95	4151.69
20	20.34	3525.96	20.95	3631.80	21.58	3741.34	22.24	3854.61	22.90	3969.72	23.60	4090.41	24.31	4212.96
21	20.64	3577.95	21.26	3685.64	21.91	3797.05	22.57	3912.17	23.25	4029.14	23.95	4151.69	24.68	4277.94
22	20.95	3631.80	21.58	3741.34	22.24	3854.61	22.90	3969.72	23.60	4090.41	24.31	4212.96	25.04	4341.07
23	21.26	3685.64	21.91	3797.05	22.57	3912.17	23.25	4029.14	23.95	4151.69	24.68	4277.94	25.42	4406.06
24	21.58	3741.34	22.24	3854.61	22.90	3969.72	23.60	4090.41	24.31	4212.96	25.04	4341.07	25.81	4472.90
25	21.91	3797.05	22.57	3912.17	23.25	4029.14	23.95	4151.69	24.68	4277.94	25.42	4406.06	26.19	4539.75
26	22.24	3854.61	22.90	3969.72	23.60	4090.41	24.31	4212.96	25.04	4341.07	25.81	4472.90	26.59	4608.45
27	22.57	3912.17	23.25	4029.14	23.95	4151.69	24.68	4277.94	25.42	4406.06	26.19	4539.75	26.97	4675.29
28	22.90	3969.72	23.60	4090.41	24.31	4212.96	25.04	4341.07	25.81	4472.90	26.59	4608.45	27.39	4747.70
29	23.25	4029.14	23.95	4151.69	24.68	4277.94	25.42	4406.06	26.19	4539.75	26.97	4675.29	27.80	4818.26

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	GRADE P	GRADE P	GRADE Q	GRADE Q	GRADE R	GRADE R	GRADE S	GRADE S	GRADE U	GRADE U
	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25
Year/Step	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25
0	19.21	3329.94	19.50	3379.89	20.03	3472.12	20.34	3525.96	21.58	3741.34
1	19.21	3329.94	19.50	3379.89	20.03	3472.12	20.64	3577.95	21.91	3797.05
2	19.50	3379.89	19.79	3430.59	20.34	3525.96	20.95	3631.80	22.24	3854.61
3	19.50	3379.89	20.03	3472.12	20.64	3577.95	21.26	3685.64	22.57	3912.17
4	19.79	3430.59	20.34	3525.96	20.95	3631.80	21.58	3741.34	22.90	3969.72
5	20.03	3472.12	20.64	3577.95	21.26	3685.64	21.91	3797.05	23.25	4029.14
6	20.34	3525.96	20.95	3631.80	21.58	3741.34	22.24	3854.61	23.60	4090.41
7	20.64	3577.95	21.26	3685.64	21.91	3797.05	22.57	3912.17	23.95	4151.69
8	20.95	3631.80	21.58	3741.34	22.24	3854.61	22.90	3969.72	24.31	4212.96
9	21.26	3685.64	21.91	3797.05	22.57	3912.17	23.25	4029.14	24.68	4277.94
10	21.58	3741.34	22.24	3854.61	22.90	3969.72	23.60	4090.41	25.04	4341.07
11	21.91	3797.05	22.57	3912.17	23.25	4029.14	23.95	4151.69	25.42	4406.06
12	22.24	3854.61	22.90	3969.72	23.60	4090.41	24.31	4212.96	25.81	4472.90
13	22.57	3912.17	23.25	4029.14	23.95	4151.69	24.68	4277.94	26.19	4539.75
14	22.90	3969.72	23.60	4090.41	24.31	4212.96	25.04	4341.07	26.59	4608.45
15	23.25	4029.14	23.95	4151.69	24.68	4277.94	25.42	4406.06	26.97	4675.29
16	23.60	4090.41	24.31	4212.96	25.04	4341.07	25.81	4472.90	27.39	4747.70
17	23.95	4151.69	24.68	4277.94	25.42	4406.06	26.19	4539.75	27.80	4818.26
18	24.31	4212.96	25.04	4341.07	25.81	4472.90	26.59	4608.45	28.20	4888.81
19	24.68	4277.94	25.42	4406.06	26.19	4539.75	26.97	4675.29	28.62	4961.23
20	25.04	4341.07	25.81	4472.90	26.59	4608.45	27.39	4747.70	29.05	5035.50
21	25.42	4406.06	26.19	4539.75	26.97	4675.29	27.80	4818.26	29.49	5111.62
22	25.81	4472.90	26.59	4608.45	27.39	4747.70	28.20	4888.81	29.93	5187.75
23	26.19	4539.75	26.97	4675.29	27.80	4818.26	28.62	4961.23	30.38	5265.73
24	26.59	4608.45	27.38	4745.84	28.20	4888.81	29.05	5035.50	30.83	5343.72
25	26.97	4675.29	27.80	4818.26	28.62	4961.23	29.49	5111.62	31.29	5423.56
26	27.39	4747.70	28.20	4888.81	29.05	5035.50	29.93	5187.75	31.76	5505.25
27	27.80	4818.26	28.62	4961.23	29.49	5111.62	30.38	5265.73	32.24	5588.81
28	28.20	4888.81	29.05	5035.50	29.93	5187.75	30.84	5345.57	32.73	5672.36
29	28.62	4961.23	29.49	5111.62	30.38	5265.73	31.29	5423.56	33.21	5755.91