

Stipulation of Agreement

WHEREAS, the Edgemont Union Free School District ("the District") and CSEA, Local 1000 AFSCME, AFL-CIO for the Clerical, School Nurses and Technology Unit (the "Union") are parties to a collective bargaining agreement covering the period July 1, 2018 – June 30, 2022 that was amended by a Memorandum of Agreement covering the period July 1, 2022 – June 30, 2026 (collectively "the Contract"); and

WHEREAS, in accordance with the salary schedule set forth in the Contract, the annual salary for an Elementary Nurse is less than the annual salary for a High School Nurse; and

WHEREAS, the parties have determined that it is in the best interest of both the Union and the District to equalize the annual salaries for all nurses, regardless of where they are assigned to work.

IT IS HEREBY STIPULATED AND AGREED, by and between the District and the Union that the following terms and conditions are agreed to, as and for a Stipulation of Agreement:

1. Effective upon ratification of this Agreement, all nurses shall be paid for the remainder of the 2022-2023 school year and thereafter at the salary rate set forth in the salary schedule for the "High School Nurse", regardless of the building the individual is assigned and the Contract shall be amended as follows:
 - a. Add a footnote at the bottom of the salary schedule for the 2022-2023 school year that states as follows: Effective upon ratification of this agreement, the "Elementary Nurse" salary line set forth in the salary schedule for the remainder of the 2022-2023 school year shall be null and void and no longer applicable and all nurses shall be paid for the remainder of the 2022-2023 school year in accordance with the rate set forth in the High School Nurse salary line;
 - b. The salary schedules for the 2023-2024, 2024-2025 and 2025-2026 school years shall be revised by deleting the "Elementary Nurse" line from the salary schedule;
 - c. The salary schedules for the 2023-2024, 2024-2025 and 2025-2026 school years shall also be amended by deleting the reference to "High School Nurse" in the salary schedule replacing it with "School Nurse."
2. This Agreement, including this paragraph, may not be altered except by a writing signed by all parties. This Agreement may not be changed orally.

3. The language of all parts of this Agreement shall be construed as a whole, according to its fair meaning, and not strictly for or against either party, regardless of who drafted it.
4. This Agreement may be executed: (a) in more than one counterpart, each of which shall be deemed an original, but all of which shall constitute the same instrument; and (b) via facsimile or PDF, and such signatures shall have the same force and effect as an original signature.
5. This Agreement shall not become effective until fully executed by all parties and ratified by the Board of Education.

IN WITNESS WHEREOF, and intending to be legally bound hereby, the parties have executed the foregoing Agreement:

For the District


Dr. Kenneth R. Hamilton (Date)
Superintendent of Schools

For the Union


Patricia Russell (Date)
LRS


Rosemary DeVito (Date)
President