

## Stipulation of Agreement

WHEREAS, the Edgemont Union Free School District ("the District") and CSEA, Local 1000 AFSCME, AFL-CIO for the School Clerical Union (the "Union") are parties to a collective bargaining agreement covering the period July 1, 2018 – June 30, 2022 that was amended by a Memorandum of Agreement covering the period July 1, 2022 – June 30, 2026 ( collectively "the Contract"); and

WHEREAS, in accordance with Article XI(I) of the Contract, the work hours for registered nurses employed on a full-time basis during the school year is from "8:15 a.m. – 3:45 p.m."; and

WHEREAS, notwithstanding Article XI(I) of the Contract, nurses have been reporting to work from 8:00 a.m. – 3:30 p.m.;

WHEREAS, the parties have determined that it is in the best interest of both the Union and the District, to amend the time nurses are required to report to work.

IT IS HEREBY STIPULATED AND AGREED, by and between the District and the Union that the following terms and conditions are agreed to, as and for a Stipulation of Agreement:

1. Article XI(I) of the Contract shall be amended to reflect that all full-time Registered Nurses shall be required to report to work from "8:00 a.m. – 3:30 p.m."
2. This Agreement, including this paragraph, may not be altered except by a writing signed by all parties. This Agreement may not be changed orally.
3. The language of all parts of this Agreement shall be construed as a whole, according to its fair meaning, and not strictly for or against either party, regardless of who drafted it.
4. This Agreement may be executed: (a) in more than one counterpart, each of which shall be deemed an original, but all of which shall constitute the same instrument; and (b) via facsimile or PDF, and such signatures shall have the same force and effect as an original signature.

IN WITNESS WHEREOF, and intending to be legally bound hereby, the parties have executed the foregoing Agreement:

For the District

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Dr. Kenneth R. Hamilton (Date)  
Superintendent of Schools

For the Union

*Rosemary DeVito* 9/6/2022  
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Rosemary DeVito (Date)  
President