

SIDE LETTER AGREEMENT, (hereinafter referred to as “SLA”), made this 11th day of June, 2024, by and between the **BOARD OF EDUCATION OF THE EDGEMONT UNION FREE SCHOOL DISTRICT** (hereinafter referred to as the “DISTRICT” or the “BOARD”), the **CSEA-Edgemont UFSD Clerical, School Nurses and Technology Unit #9165-01** (hereinafter “CSEA”) regarding **Compensation for Audio Visual Support at Board of Education Meetings**, and

WHEREAS, the Edgemont Union Free School District (“the District”) and CSEA, Local 1000 AFSCME, AFL-CIO for the Clerical, School Nurses, and Technology Union (“the Union”) are parties to a collective bargaining agreement covering the period July 1, 2022 - June 30, 2026 (“the Contract”); and

WHEREAS, for the 2024-2025 school year, the District has a need for audio/visual support for Board of Education Meetings; and

WHEREAS, Jonathan Espinosa (“Mr. Espinosa”) is covered by the terms and conditions of the Contract, has expressed an interest in performing the necessary duties and is qualified to do so; and


WHEREAS, the parties have determined that it is in the best interest of both the Union and the District, for the District to offer a one-time, non-precedent setting stipend for the 2024-2025 school year to Mr. Espinosa to perform the necessary audio/visual duties during Board of Education Meetings.

IT IS HEREBY STIPULATED AND AGREED, by and between the District and the Union that the following terms and conditions are agreed to, as and for a SLA:

1. Effective July 1, 2024 through June 30, 2025, Mr. Espinosa will receive a stipend of \$312.12 per meeting payment (“Stipend”) to perform the job duties set forth in Attachment “A.” Each payment of \$312.12 will be made upon the receipt of an additional payment form completed by Mr. Espinosa and signed by the Assistant Superintendent for Administration & Business. Mr. Espinosa will be expected to attend all Board of Education meetings between July 1, 2024 and June 30, 2025. Should Mr. Espinosa be unable to attend a Board of Education meeting, he must notify the Superintendent of Schools or his designee as soon as possible. Subsequently, should Mr. Espinosa be needed to attend an additional unscheduled Board of Education meeting, he will receive \$312.12 for each unscheduled meeting.
2. The parties agree that the work performed by Mr. Espinosa will be considered bargaining unit work.
3. The parties agree to engage in negotiations related to the applicable stipend/salary increase to be provided in future school years to Mr. Espinosa or any other unit member to perform the job duties set forth in Attachment “A” once the District determines the scope of the position needed to perform the necessary job duties.

4. This side letter agreement is subject to the review and approval of the BOARD by way of resolution duly adopted. Absent said approval, this side letter agreement shall be null and void.
5. The parties acknowledge that this Agreement may not be amended or modified orally; this SLA can only be amended or modified by written agreement, signed by authorized representatives of both parties.
6. This SLA shall take effect July 1, 2024
7. The parties acknowledge that this Agreement shall not be altered except through mutual written agreement by the parties.

EDGEMONT UFSD

By: 
DR. KENNETH R. HAMILTON
Superintendent of Schools

Dated: 6/13/24

**CSEA-EDGEMONT UFSD CLERICAL,
SCHOOL NURSES AND TECHNOLOGY
UNIT**

By: 
ROSEMARY DEVITO
CSEA President

Dated: 6/10/2024

By: 
PATRICIA RUSSELL
Labor Relations Specialist

Dated: 6/10/2024