

SAN JUAN UNIFIED SCHOOL DISTRICT
 Certificated Supervisors' Salary Schedule (SJPEC)
 2024-2025 School Year

SALARY RANGE	CLASS CODE	CLASSIFICATION	WORK YEAR	DAYS	2	3	4	5	6	CONTINUING EDUCATION
15 A	PRG SPC EL	Program Specialist, English Learner and Multicultural Education	3	245*	\$114,346	\$119,486	\$124,868	\$130,480	\$136,364	\$146,612
	PRG SPC-HE	Program Specialist, Health Services			\$466.72	\$487.70	\$509.67	\$532.57	\$556.59	\$598.42
	PRG SPC K-12	Program Specialist, K-12 Curriculum								
15 B	PRG SPC MCE	Program Specialist, Multilingual/Cultural Education	32	213	\$108,249	\$113,111	\$118,207	\$123,521	\$129,090	\$138,795
	PRG PSC-VPA	Program Specialist, Visual and Performing Arts			\$508.21	\$531.04	\$554.96	\$579.91	\$606.06	\$651.62
16 A	ECE- ADMINIS	Administrator, Early Childhood Education	3	245*	\$121,306	\$126,352	\$131,480	\$136,689	\$141,988	\$154,420
16 B	PRG SPC-PPS	Program Specialist, Pupil Personnel Services	3	245*	\$495.13	\$515.72	\$536.65	\$557.91	\$579.54	\$630.29
					\$478.39	\$499.89	\$522.40	\$545.90	\$570.51	613.39
16 C	VP K-6	Vice Principal, Elementary	8	208	\$109,145	\$113,399	\$118,322	\$123,649	\$129,257	\$138,929
	ELEMSCH	Elementary Admin/Instructional Specialist			\$524.74	\$545.19	\$568.86	\$594.47	\$621.43	\$667.93
16 D	PSYCHOL	Psychologist	9	198	\$106,751	\$110,269	\$113,860	\$118,841	\$123,897	\$132,271
17	VP 7-8	Vice Principal, Middle School	8	208	\$539.15	\$556.91	\$575.05	\$600.21	\$625.74	\$668.04
	MS ADMN	Middle School Admin/Instructional Specialist			\$544.88	\$562.38	\$583.09	\$609.23	\$639.26	\$684.78
	VP ADULT	Vice Principal, Adult Education								
18 A	AOSA	Administrator on Special Assignment	4	225	\$123,139	\$128,675	\$134,472	\$140,515	\$146,845	\$157,881
					\$547.28	\$571.89	\$597.65	\$624.51	\$652.64	\$701.69
18 B	VP 9-12	Vice Principal, High School	8	208	\$116,894	\$120,573	\$124,332	\$129,880	\$136,040	\$145,964
	PRG SPC-SE	Program Specialist, Special Education			\$561.99	\$579.68	\$597.75	\$624.42	\$654.04	\$701.75
	HS ADMIN	High School Admin/Instructional Specialist								
19 B	PRIN K-6	Principal, Elementary	8	208	\$121,129	\$124,188	\$127,407	\$133,264	\$139,145	\$149,591
					\$582.35	\$597.06	\$612.53	\$640.69	\$668.97	\$719.19
19 C	PRG ADM	Program Administrator, Special Education	3	245*	\$133,518	\$138,694	\$143,971	\$149,326	\$154,778	\$164,774
21	PRIN 7-8	Principal, Middle School	8	208	\$544.97	\$566.10	\$587.64	\$609.49	\$631.75	\$672.55
	PRIN ADLT	Principal, Adult Education			\$613.97	\$629.14	\$647.86	\$666.95	\$705.55	\$755.76
	PRIN K-8	Principal, K-8 School								
	POSA	Principal on Special Assignment								
22	PRIN-ALTERN	Principal, Alternative Learning Center	4	225	\$135,917	\$142,033	\$149,133	\$155,844	\$162,858	\$175,098
23	PRIN 9-12	Principal, High School	4	225	\$604.08	\$631.26	\$662.81	\$692.64	\$723.81	\$778.21
					\$141,180	\$146,556	\$152,161	\$158,983	\$166,567	\$178,626
					\$627.47	\$651.36	\$676.27	\$706.59	\$740.30	\$793.89

* 245 days with vacation accrual

SUMMER SCHOOL/SPECIAL AND ADDITIONAL ASSIGNMENT RATE OF PAY
Summer School/Special and Additional Assignments shall be paid at a rate of \$79.19/hr
ANNIVERSARY/LONGEVITY INCREMENT
For credit toward any anniversary increment, a manager must have worked 75% of each school year.
1. One percent (1%) of the base salary after 10 years of completed service in the San Juan Unified School District.
2. Three percent (3%) of the base salary after 14 years of completed service in the San Juan Unified School District (the 3% includes the 10-year increment).
3. Five percent (5%) of the base salary after 17 years of completed service in the San Juan Unified School District (the 5% includes the 10-year and 14-year increment).
4. Nine percent (9%) of the base salary after 19 years of completed services in the San Juan Unified School District (the 9% includes the 10-year, 14 year and 17 year increments).

Board Approval Date: March 28, 2023

.75 Allocation per MOU dated January 27, 2023

Per Tentative Agreement dated May 16, 2024

Rev May 17, 2024