

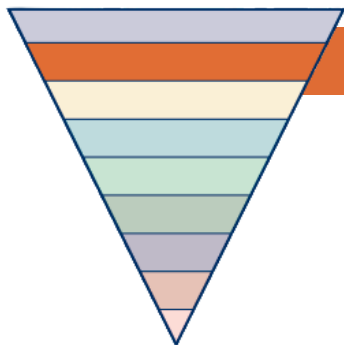
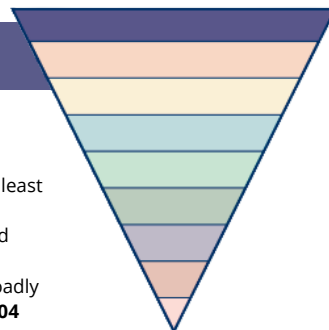
DISTRICT OF INNOVATION

PATHWAY CRITERIA

- May or may not need a degree
- May or may not need certification
- No application or fee
- **No Commissioner Approval**
- Qualified for the life of the plan in your district
- May or may not require a Chapter 21 Contract
- TRS Eligible
- TIA Eligible
- 087 PEIMS Code

POINTS OF INTEREST

- **Allows most flexibility and local control**
- Most recent academic performance must be at least "acceptable" (C)
- There is a process for adoption amendment and renewal
- Innovations can be written very narrowly or broadly
- **There are currently 920 of approximately 1204 schools that are DOI (76%)**



SCHOOL DISTRICT TEACHING PERMIT

PATHWAY CRITERIA

- Degree required
- Do not need to be certified
- **There is an application but no fee**
- **Needs Commissioner approval**
 - Unless for non-core CTE
- Qualified for the life of the plan in your district
- At-will employee
- TRS Eligible
- TIA Eligible
- 087 PEIMS Code

POINTS OF INTEREST

- Need to have subject experience
- Never taught before
- **Never taken/failed certification exam**
- No certification application pending
- Core academic classes
- Does not apply to librarians, administrators, Sp.Ed., Bilingual, or ESL

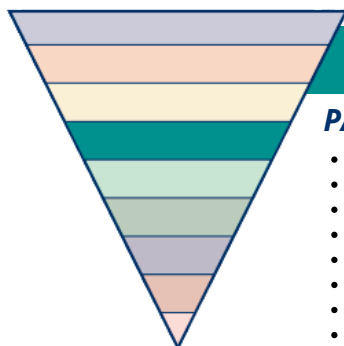
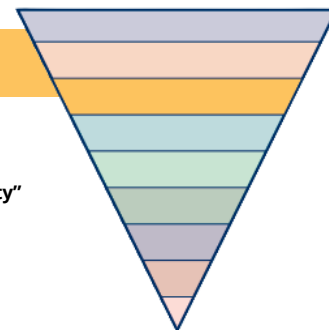
ALTERNATIVE CERTIFICATION PROGRAMS

PATHWAY CRITERIA

- **Degree required**
- Certification in process
- No application or fee
- No Commissioner approval
- **Intern and Probationary Certificates**
- Chapter 21 contract
- TRS Eligible
- TIA Eligible
- 087 PEIMS Code

POINTS OF INTEREST

- Need to be content proficient
- **Enrolled in an ACP w/a "Statement of Eligibility"**
- Offered a contract
- Applies for an Intern or Probationary Certificate
 - Intern = passed content only (1yr NR)
 - Probationary = passed content and PPR (1 yr renewable once)
- Completes ACP
- Applies for Standard Certification



EMERGENCY PERMIT

PATHWAY CRITERIA

- **Degree required**
- **Certified or in progress**
- There is an application (\$57)
- Needs Commissioner approval
- **1 year non-renewable**
- At-will employee
- TRS Eligible
- TIA Eligible
- 087 PEIMS Code

POINTS OF INTEREST

- Two purposes
 - **First: Can't secure an appropriately certified teacher**
 - **Second: A certified teacher can't secure the appropriate certification**
- Elementary Assignments require:
 - 12 hrs of elementary education
- Secondary Assignment requires:
 - 24 hrs secondary subject specific
 - 24 hrs subject composite w/ 12 hrs specific
- A hardship also exists

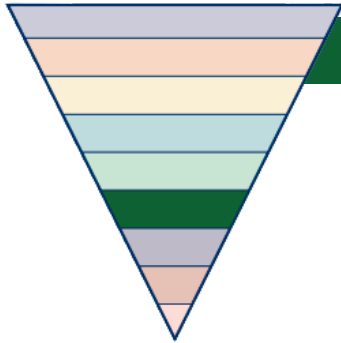
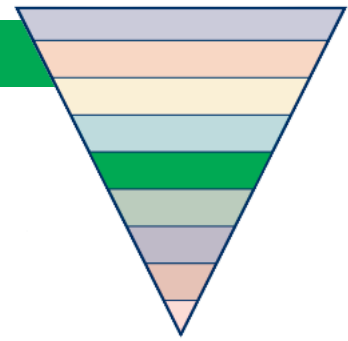
NONRENEWABLE PERMIT

PATHWAY CRITERIA

- Degree required
- Certification in progress
- There is an application (\$57)
- Needs Commissioner approval
- 1 year only
- At-will employee
- TRS Eligible
- TIA Eligible
- 087 PEIMS Code

POINTS OF INTEREST

- Completed all University Degree/Program requirements but has not passed certification exams
- Certificate prior to Feb. 1, 1986, and hasn't revalidated by passing an exam



TEMPORARY CLASSROOM ASSIGN. PERMIT

PATHWAY CRITERIA

- Degree required
- Certification required
- No application or fee unless a hardship is needed
- No Commissioner approval
- 1 year only unless within 90 of the last day of school
- Chapter 21 contract
- TRS Eligible
- TIA Eligible
- 087 PEIMS Code

POINTS OF INTEREST

- Secondary level only
- Up to 4 classes outside certification
- 12-15 hrs. subject/content experience
- Must register for next available content exam
- A hardship also exists

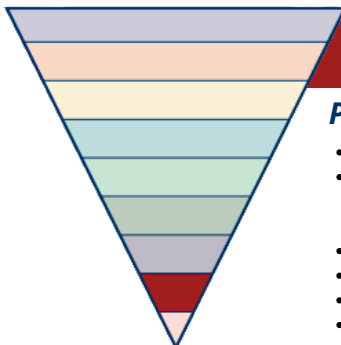
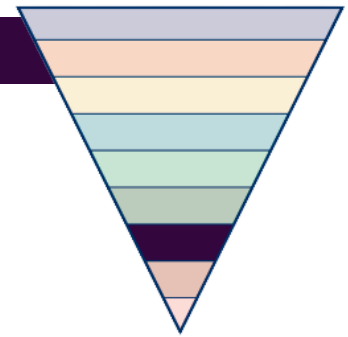
TEACHER CERTIFICATION WAIVER

PATHWAY CRITERIA

- Degree required
- Certification required
- Application in TEAL (no fee)
- Needs Commissioner approval
- 1-3 years in length
- Chapter 21 contract
- TRS Eligible
- TIA Eligible
- 087 PEIMS Code

POINTS OF INTEREST

- Allows individuals to teach without the necessary certification requirements (**this is a very broad description**)
- Allows a qualified individual to teach outside their areas of certification in CTE, a course with no state assessment, Alternative Education and ROTC
- Does not allow for Bilingual/ESL waiver



PARAPROFESSIONAL

PATHWAY CRITERIA

- Degree not required
- Will need to complete Educational Aide Certification (I,II,III) (Title I: 48 Sem Hrs or Local Academic Assessment)
- There is an application (\$17)
- Requires fingerprints (\$42.50)
- Must reapply every two years
- At-will employee
- TRS Eligible
- NOT TIA Eligible
- 033 PEIMS CODE

POINTS OF INTEREST

- This can be a great avenue to "grow your own"
- Strategic Staffing Models (TSS) could be used to improve instructional needs under a certified teacher
- Pay a "living wage" that supports tuition or tuition reimbursement
- Earn up to two years of creditable service once certified

SUBSTITUTE

PATHWAY CRITERIA

- HS Diploma or GED minimum
- EPP or LEA Training
- Experience
- Requires fingerprints (\$42.50)
- No expiration date
 - Meaning you can always hire subs
- At-will employee
- NOT TRS Eligible
- NOT TIA Eligible
- 047 PEIMS Code

POINTS OF INTEREST

- Temporary Employee
 - Definite start and end date
 - Should be for a time period less than four and one-half months, and/or less than one-half time, and not paid at a comparable rate as your classroom teachers.
 - Optional 15 hours credit toward certification

