

Gwinnett County Public Schools – Salary Schedules



Coaches and Designated Sponsors 2024 - 2025 School Year

PERSONNEL: HIGH SCHOOL

| COACHING POSITION | MAXIMUM NUMBER OF COUNTY SUPPLEMENTED COACHING POSITIONS* | | | | |
|-------------------|---|-----------|-----------------------------|-----------|------------------------------------|
| | BOYS | | GIRLS | | BOTH |
| Baseball | Baseball, 9th | 1 | | | |
| | Baseball, Head | 1 | | | |
| | Baseball, JV | 1 | | | |
| Basketball | Basketball, 9th | 1 | Basketball, 9th | 1 | |
| | Basketball, Head | 1 | Basketball, Head | 1 | |
| | Basketball, JV | 1 | Basketball, JV | 1 | |
| Cheerleading | | | | | Cheerleading, 9th 1 |
| | | | | | Cheerleading, JV Basketball 1 |
| | | | | | Cheerleading, JV Football 1 |
| | | | | | Cheerleading, Varsity Basketball 1 |
| | | | | | Cheerleading, Varsity Comp 1 |
| | | | | | Cheerleading, Varsity Football 1 |
| Cross Country | Cross Country, Head | 1 | Cross Country, Head | 1 | |
| Dance Competitive | | | | | Dance 1 |
| ESports | | | | | eSports, Fall 1 |
| | | | | | eSports, Spring 1 |
| Flag Football | | | Flag Football, Head | 1 | |
| | | | Flag Football, Varsity Asst | 1 | |
| Football | Football, 9th | 2 | | | |
| | Football, Head | 1 | | | |
| | Football, JV | 2 | | | |
| | Football, Varsity Asst | 4 | | | |
| Golf | Golf, Head | 1 | Golf, Head | 1 | |
| Lacrosse | Lacrosse, Varsity | 1 | Lacrosse, Varsity | 1 | |
| Rifery | | | | | Rifery 1 |
| Soccer | Soccer, Head | 1 | Soccer, Head | 1 | |
| | Soccer, JV | 1 | Soccer, JV | 1 | |
| Softball | | | Softball, 9th | 1 | |
| | | | Softball, Head | 1 | |
| | | | Softball, JV | 1 | |
| Swimming ** | | | | | Swimming, Head 1 |
| Tennis | Tennis, Head | 1 | Tennis, Head | 1 | |
| Track | Track, Head | 1 | Track, Head | 1 | |
| | Track, JV | 1 | Track, JV | 1 | |
| Volleyball | | | Volleyball, Head | 1 | |
| | | | Volleyball, JV | 1 | |
| Wrestling | Wrestling, Head | 1 | Wrestling, Head | 1 | |
| | Wrestling, JV | 1 | Wrestling, JV | 1 | |
| TOTALS | | 25 | | 20 | 11 |

* 10 additional athletic supplements are allotted to be used at the local school's discretion.

** One additional swimming coach for schools with more than 50 athletes on swim team.

| ADDITIONAL SPONSOR POSITIONS | |
|------------------------------|-----------------------|
| ACTIVITY | NUMBER OF SUPPLEMENTS |
| Academic Sponsor | 3 |
| Band Auxiliary | 2 |
| Band Director | 1 |
| Chorus | 1 |
| Debate | 1 |
| Newspaper | 1 |
| One Act Play | 1 |
| Orchestra | 1 |
| Yearbook | 1 |
| TOTALS | 12 |

Gwinnett County Public Schools – Salary Schedules



Coaches and Designated Sponsors 2024 - 2025 School Year

PERSONNEL: MIDDLE SCHOOL

| COACHING | |
|-------------------------|---|
| Activities Director | 1 |
| Basketball - Boys/Girls | 2 |
| Cheerleading | 1 |
| Cross Country | 2 |
| Intramurals, Fall | 2 |
| Intramurals, Spring | 2 |
| Soccer | 2 |
| Volleyball | 1 |

| SPONSORS | |
|---------------|---|
| Band Director | 1 |
| Chorus | 1 |
| Orchestra | 1 |

PERSONNEL: CENTRAL OFFICE

| COACHING | |
|---|---|
| Adapted Sports Basketball - Grades 1-12 | 1 |
| Adapted Sports Football - Grades 1-12 | 1 |
| Adapted Sports Handball - Grades 1-12 | 1 |

Additional Band, Chorus, and Orchestra Directors may be provided supplements at a prorated amount based upon the fraction of the day for which they are employed in the Director position.

Sponsors for Band Auxiliary, Debate, One Act Play, Newspaper, Yearbook and Academic Sponsors are not supplemented in Middle Schools.

PROCEDURE FOR COUNTY FUNDED PROGRAMS

- Supplements for coaching assignments are paid for the extended daily and/or calendar schedules, as well as extended responsibility, which are necessary for practice, competitive events and other activities related to the respective athletic program. Supplemental pay shall only be for after schoolwork with students.
- A maximum of three supplemented activities may be assigned to a teacher, though the recommended number of assignments is two. A teacher may have only one coaching assignment per season.
- Assistant coaching experience in the area of which the supplement is paid, counts as one-half year experience for the head coaching position. Middle school coaching experience counts as assistant coach experience.
- Supplements for Varsity Cheerleading assignments are one for Varsity Football, one for Varsity Basketball and one for Varsity Competition Cheer. A full supplement is paid for each of these coaching assignments.
- Supplements for Academic Sponsor positions are left to the discretion of the local school Principal. These supplements may not be used for athletic teams.
- Middle School Intramurals:
 - Up to 34 students per day enrolled (4 days per week) will qualify the school for one coordinator per semester (Fall and Spring).
 - Thirty-five plus students per day enrolled (4 days per week) will qualify the school for two coordinators per semester (Fall and Spring).
 - A maximum of two coordinators per semester per school has been established.
- Coaching Slots/supplements must be used for the sport indicated on the eSupplement/payroll transaction.
- Athletic Directors work 220 days each school year and Head Football Coaches work 200 days each school year. Payment is administered through the division of Human Resources.

PROCEDURE FOR BOOSTERS FUNDED PROGRAMS

- The Principal must determine that he/she has a properly qualified individual to serve as the coach/sponsor. In addition, the total cost of the program should be identified by the Principal. For example, the projected cost of personnel fixed charges, uniforms, special equipment, field or court expenses or rental fees must be calculated. Some arrangements must be made with the requesting group to cover these expenses. This plan may require the requesting group to fund these expenses. Finally, the Principal must contact the Transportation Department asking for the projected impact to its department, if any. Everyone should recognize that the Transportation Department may be unable to provide additional service.
- All schools must adhere to the standard supplemental salary scale for locally funded positions. This is to prevent unequal pay for coaches/sponsors performing equal duties.
- Booster Clubs are required to pay the entire amount of the supplemental plus fixed charges to appropriate school system personnel. The booster club president will notify the Athletic/Activities Director of the club's intention to pay the designated supplement. This is done to ensure that number four below occurs.
- Payments to coaches /sponsors are made through the Business and Finance Department. This is legal under GHSA rules and Gwinnett County financial procedures – paying a supplement directly to a coach/sponsor is not.
- The Principal has the option of discontinuing the activity if and when a booster club discontinues the funding.
- The Principal makes all personnel decisions relative to supplemented personnel regardless of who pays the supplement.
- Principals who choose to employ community coaches must adhere to state and local community coaches' guidelines.