



School Board Services

Kimberly A. Melnyk, Chair
District 2

Jennifer S. Franklin, Vice Chair
District 2 – Kempsville

Beverly M. Anderson
At-Large

Kathleen J. Brown
District 10

Michael R. Callan
District 6

David Culpepper
District 8

Shannon L. Kendrick
District 4
Interim

Victoria C. Manning
At-Large

Jessica L. Owens
District 3 – Rose Hall

Trenace B. Riggs
District 1 – Centerville

Carolyn D. Weems
District 9

Donald E. Robertson, Ph.D., Superintendent

School Board Regular Meeting MINUTES
Tuesday, June 25, 2024

School Administration Building #6, Municipal Center
2512 George Mason Drive
P.O. Box 6038
Virginia Beach, VA 23456
(757) 263-1000

- 1. Administrative, Informal, and Workshop:** Chair Melnyk convened the Administrative, Informal, and Workshop session at 4:00 p.m. on the 25th of June 2024.

In addition to Superintendent Robertson, the following School Board Members were present in the School Administration Building #6, School Board Chamber: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown (arrived at 4:01 p.m.), Mr. Callan, Ms. Kendrick, Ms. Manning (arrived at 4:02 p.m.), Ms. Riggs (arrived at 4:02 p.m.), and Ms. Weems (arrived at 4:09 p.m.). The following School Board Member attended via Zoom: Ms. Owens. School Board Member, Mr. Culpepper was not in attendance.

Chair Melnyk stated members of the public will be able to observe the School Board Meeting through livestreaming on schoolboard.vbschools.com/meetings/live, broadcast on VBTV Channel 47, and on Zoom; and thanked those that have joined us in person and online.

- A. School Board Administrative Matters and Reports: Chair Melnyk mentioned for the upcoming school year, Superintendent Robertson will have two options for meetings with School Board Members: one-on-one meetings and Friday school visits with one or two School Board Members; sign-up sheet will be prepared.
- B. Summer Programming: Lorena Kelly, Ph.D., Executive Director of Elementary Teaching and Learning, provided the School Board information regarding updates to the 2024 implementation of summer learning experiences in elementary and secondary to support students with a strong instructional support for an effective school opening; elementary summer learning opportunities: June-August: summer learning boost, July 8-25: Summer Learning Camp at select sites, July 1-31: tutoring funds provided for schools without Summer Learning Camp (site-based), July 8-25: STEM Adventure Camp (fourth graders in Title I schools) and United Way Enrichment Summer Camp (select Title I schools), August 12-15: "Ready, Set, Kindergarten" Camp (select Title I schools).

Secondary summer learning opportunities: June 25-July 30: repeat courses, June-August: SOL Fast Track Tutoring (at summer school sites), June 18-August 6: first time courses (VB Digital Campus), June 25-July 30: "Step Up" offerings, June-August: "Boost" opportunities; additional opportunities: July 8-31: AVID *Mission Possible* (rising grades 7 & 8), June 25-July 18: STARTALK Language Immersion Academies, Summer Performing Arts; summer learning for students with disabilities: Extended School Year (ESY) Services; shared link and QR code for additional information.

The presentation continued with questions and comments regarding summer camp class sizes; how to find information on summer programs; first-time courses for high school, digital campus and face-to-face

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instruction; online passing rate; Title I pilot schools for “Ready, Set, Kindergarten” Camp, purpose of camp, and summer work projects in buildings.

Note: School Board Member, Ms. Owens left Zoom at approximately 4:30 p.m.

- C. Equity Update: Ty Harris, Director of the Office for Diversity, Equity and Inclusion presented the School Board an update on activities completed by the Office for Diversity, Equity and Inclusion for the 2023-2024 school year; reviewed the presentation agenda topics: policy and practice, stakeholder engagement, on the horizon; reviewed the 2022-2025 Equity Plan implementation and high-yield strategies related to *Compass to 2025* Strategic Framework Goals 1-6; share sample of the equity dashboard; mentioned cultural competency learning modules; stakeholder engagement: Beach Girls Rock! spring event at ODU, African American Male Summit at Cox High School, ODU Diversity Dialogue Day, Urban League of Hampton Roads Breakfast, Public Utilities Tour de Water, Season for Nonviolence Kick-Off Event; Making Waves Mentoring Program; and shared TIDE Coalition video.

The presentation continued with questions and comments regarding *Compass to 2025* Strategic Framework Goal 4: An Exemplary, Diversified Workforce; getting diverse talent for schools; recruitment and retention of teachers; working at a Title I school; compensation; declining number of college students going into education; wonderful video; partnerships (i.e. NAMII); School Board Retreat; Equity Council; and *Compass to 2025* Strategic Framework Goal 2: Student Well-Being.

- D. Forecast of Regular School Board Meeting Agenda Topics FY 25 – First Quarter: July, August, September: Superintendent Robertson provided the School Board the Administration’s forecast of agenda topics to be presented at School Board meetings during the first quarter, July, August, September, of the 2024-2025 school year; mentioned the document is a planning document and subject to change; reviewed some upcoming topics; July 9 and July 10 - School Board Retreat; July 23 – Instructional Technology Update, Security Updates; August 13 – Summer Staffing Update, New Construction Guidance and Direction; August 27 – Summer Learning Review, ParentSquare Expansion Plan; September 10 – Employee Input Survey Responses, Budget Calendar; September 24 – School Division Services School Opening Update, Interim Financial Statements, Policy Review Committee Recommendations.

The presentation continued with questions and comments regarding budget season; vacancies in schools; pay increases; U7 pay scale increase, rate of \$15.00 per hour; budget calendar, revenue sharing formula and City Council; and compensation.

2. **Closed Session**: At 5:12 p.m., Vice Chair Franklin made the following motion, seconded by Ms. Anderson that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraphs 1, 7, and 8 as amended, to deliberate on the following matters:

1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals.

7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Namely to discuss:

- A. Settlement authority for personal injury cases.
- B. Retention of outside legal counsel.
- C. Evaluation of an administrator and personnel matters.

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- D. Status of pending litigation or administrative cases.
- E. Consultation with legal counsel regarding probable litigation and pending litigation matters.

Chair Melnyk called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion to recess into Closed Session: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Riggs, and Ms. Weems. The motion passed, 9-0-0.

The School Board recessed into Closed Session at 5:15 p.m.

Individuals present for discussion in the order in which matters were discussed:

- B. Retention of outside legal counsel: School Board Members: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Riggs, and Ms. Weems; Kamala H. Lannetti, School Board Attorney; Donald E. Robertson, Ph.D., Superintendent; and Regina M. Toneatto, School Board Clerk.
- A. Settlement authority for personal injury cases: School Board Members: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Riggs, and Ms. Weems; Kamala H. Lannetti, School Board Attorney; Donald E. Robertson, Ph.D., Superintendent; and Regina M. Toneatto, School Board Clerk.
- D. Status of pending litigation or administrative cases; and
- E. Consultation with legal counsel regarding probable litigation and pending litigation matters: School Board Members: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Riggs, and Ms. Weems; Kamala H. Lannetti, School Board Attorney; Donald E. Robertson, Ph.D., Superintendent; and Regina M. Toneatto, School Board Clerk.

The School Board reconvened at 5:32 p.m.

Certification of Closed Session: Vice Chair Franklin read the Certification of Closed Session:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Brown made the motion, seconded by Ms. Riggs. Chair Melnyk called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion for Certification of Closed Session: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Riggs, and Ms. Weems. The motion passed, 9-0-0.

3. **School Board Recess:** Chair Melnyk adjourned the Administrative, Informal, and Workshop session at 5:33 p.m.
4. **Formal Meeting (School Administration Building #6 – School Board Room) 6:00 p.m.**
5. **Call to Order and Roll Call:** Chair Melnyk convened the meeting of the School Board at the School Administration Building #6, School Board Chamber at 6:00 p.m. on the 25th day of June 2024.
In addition to Superintendent Robertson, the following School Board Members were present in the School Board Chamber: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Riggs, and Ms. Weems. School Board Member, Ms. Owens joined the meeting via Zoom at approximately 6:20 p.m. School Board Member, Mr. Culpepper was not in attendance.
Chair Melnyk thanked the members of the public joining the meeting in person and online.
6. **Moment of Silence followed by the Pledge of Allegiance**

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- 7. Student, Employee and Public Awards and Recognition**
- A. RUBIN America's Next Great Intern Contest Finalist 2024 – Advanced Technology Center: The School Board recognized Golfried Kitvi, a student at the Advanced Technology Center and Kempsville High School, as a finalist in a national contest, RUBIN America's Next Great Intern Contest. He was selected as one of six nationwide finalists.
 - B. VBCPS 2023-2024 Outstanding Teacher of the Gifted – Fairfield Elementary School: The School Board recognized Flo Heilig, a fourth-grade gifted cluster teacher at Fairfield Elementary School as one of two VBCPS 2023-2024 Outstanding Teachers of the Gifted.
 - C. VBCPS 2023-2024 Outstanding Teacher of the Gifted & Region II 2023-2024 Outstanding Teacher of the Gifted – Indian Lakes Elementary School: Lizzie Samuelsen, a gifted resource teacher at Indian Lakes Elementary School, was recognized by the School Board as VBCPS 2023-2024 Outstanding Teacher of the Gifted and the Region II Outstanding Teacher of the Gifted.
 - D. 2024 VBCPS Nurse of the Year – Fairfield Elementary School: The School Board recognized Kimberly Hartsock, from Fairfield Elementary School, as the 2024 VBCPS Nurse of the Year.
 - E. VHSL Class 5 Boys State Soccer Champions – Cox High School: The School Board recognized the Cox High School boys soccer team as the VHSL Class 5 Boys State Soccer Champions. This was the Cox Falcons fifth state title win in program history.
 - F. VHSL Class 5 Girls Outdoor State Track Champion – Kellam High School: The School Board recognized Kellam High School graduate, Jane Phillips as the VHSL Class 5 Girls Outdoor State Track Champion. She won the Class 5 Girls Outdoor Championships in the 1600 meter and in the 800 meter.
 - G. VHSL Class 5 Girls State Soccer Champions – Kellam High School: The School Board recognized Kellam High School girls soccer team as the VHSL Class 5 Girls State Soccer Champions.
- 8. Adoption of the Agenda:** Chair Melnyk called for any modifications to the agenda as presented. Hearing none, Chair Melnyk called for a motion to approve the agenda as presented. Ms. Riggs made the motion, seconded by Mr. Callan. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion to approve the agenda as presented: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Riggs, and Ms. Weems. The motion passed, 9-0-0.
- 9. Superintendent's Report (second monthly meeting) and recognitions (first and second monthly meetings)**
- Superintendent's Report: Superintendent Robertson shared the following information: 1) Graduation ceremonies were held earlier this month, Class of 2024 - total number of graduates: 4,878, scholarships offered: over \$118 million, graduates with VDOE diploma seal: 2,850, and students with 3.0 GPS or higher: 2,438; 2) the work of our custodial staff was celebrated on June 17 at Ocean Lakes High School, on Custodian Appreciation Day, these valuable staff members were thanked and applauded for all the work they do in our buildings; 3) on June 18, there was a retirement celebration at the Holland Road Annex, the Department of Human Resources and the Office of Food Services planned the event with great food and a tropical theme; 4) The House Students Built – students at the Virginia Beach Technical and Career Education Center have been working on the home on Indiana Avenue for the past two years. The hands-on experience teaches them carpentry, electrical, masonry, plumbing, landscaping and HVAC; 5) The Virginia High School League announced its 2023-24 National Guard Cup recognizing schools with athletes who achieved year-long academic success. The award is presented by the Virginia Army National Guard. Princess Anne High School won the Class 5 National Guard Cup, with 350 points. This rating is based not only on athletics, but academic performance in areas such as creative writing, debate and robotics; and 6) Four students of the Entrepreneurship and Business Academy at Kempsville High School will be going to Chicago in July to promote their business at the National Pitch Contest. Their product, called "SheClasp," is a simple, innovative device that allows you to easily clasp jewelry such as a bracelet or necklace. The team members are Amaya Hammill, Amira West, Chloe Hoffman and Yasmine Marsden.
- Administrative Recognitions: Superintendent Robertson introduced the following appointments which were approved at the June 10, 2024 School Board meeting: Jeremy L. Cox, Assistant Principal, Rocky River High School, Charlotte Mecklenburg Schools as Assistant Principal, Salem Middle School; Angela L. Parsons, Administrative Assistant, Virginia Beach Middle School as Assistant Principal, Salem Middle School; Sharon R. Byrd, Teacher, Salem High School as Coordinator of Visual and Performing Arts Academy, Salem High School; and Amy N. Church,

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Assistant Principal, First Colonial High School as Director of Employment Services, Department of Human Resources.

10. Approval of Meeting Minutes

- A. June 4, 2024 Special School Board Meeting: Chair Melnyk called for any modifications to the June 4, 2024 special School Board meeting minutes as presented. Hearing none, Chair Melnyk called for a motion to approve the June 4, 2024 minutes as presented. Ms. Riggs made the motion, seconded by Ms. Kendrick. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion to approve the June 4, 2024 meeting minutes as presented: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Ms. Kendrick, Ms. Manning, Ms. Riggs, and Ms. Weems. There was one (1) abstention: Mr. Callan, was not in attendance at the meeting. The motion passed, 8-0-1.
- B. June 10, 2024 Regular School Board Meeting: Chair Melnyk called for any modifications to the June 10, 2024 regular School Board meeting minutes as presented. Hearing none, Chair Melnyk called for a motion to approve the June 10, 2024 minutes as presented. Ms. Kendrick made the motion, seconded by Vice Chair Franklin. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion to approve the June 10, 2024 meeting minutes as presented: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Owens, Ms. Riggs, and Ms. Weems. There was one (1) abstention: Ms. Manning, was not in attendance at the meeting. The motion passed, 9-0-1.

11. Public Comments (until 8:00 p.m.)

There were fifteen (15) in person speakers (including six (6) student speakers) and five (5) online speakers (including three (3) student speakers); topics discussed were keeping ODS; importance of ODS; gifted students; academic success; LGBTQ students; safe at home over summer; bullying; library books; VSBA; gifted program; expanding gifted services; gifted services needed for students to reach full potential; adding a third grade class at ODS; ODS survey; ODS selection process and admissions process; local plan for the gifted; value of ODS for students; gifted clusters; and community and parental involvement.

The public comments concluded at 7:13 p.m.

12. Information

- A. Interim Financial Statements – April/May 2024: Daniel Hopkins, Director of Business Services, presented the following financial information to the School Board: as of May 31, 2024, the overall revenue trend year-to-date remains acceptable; received the State’s final FY24 direct Aid Budget on June 13; final budget increased by \$77,000; final shortfall from our original budget, approximately \$4.5 million; major changes: sales tax decrease by \$8.5 million, State Basic Aid increased by \$3.8 million; federal revenues are showing a favorable trend; received Impact Aid of approximately \$16 million; other revenue sources are favorable at this point in the fiscal year; sale tax receipts are at an unfavorable level; year-to-date through May, approximately \$8.2 million lower than last year; and expenditures and encumbrances trend remain acceptable.
- B. Office of Programs for Exceptional Children: Special Education Community Advisory Committee (SEAC) Annual Report: Roni Myers-Daub, Ed.D., Executive Director of Programs for Exceptional Children, and Meghan Ashburn, Chairperson, Special Education Advisory Committee presented the School Board information regarding the 2023-2024 report of the Special Education Advisory Committee; Dr. Myers-Daub began the presentation; reviewed the role of the SEAC – participate in the development of priorities and strategies for meeting the identified needs of students with disabilities (SWDs), recommendations regarding the education of SWD, review the policies and procedures for the provision of special education and related services, review of the local school division’s annual plan; overview of SEAC key activities and accomplishments – restructured meeting schedule, solicited public comments, participated in presentations, participated on other VBCPS committees.
- Ms. Ashburn continued the presentation; reviewed recommendations for the 2024-25 school year, such as: promote a division-wide culture, continue professional learning on inclusive practices, ensure instructional practices to support specially designed instruction in inclusive settings are embedded in professional learning, ensure IEP teams are discussing assistive technology and understand how it provides meaningful access, address the need for school properties to meet ADA standards; Dr. Myers-Daub continued the

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presentation; noted administration concurs with the recommendations proposed by SEAC; OPEC staff will continue to collaborate with other division offices; and shared the list of 2024-2025 SEAC meeting dates.

- C. Office of Gifted Education Update and Gifted Community Advisory (GCAC) Annual Report on Five-Year Plan Implementation: Crystal Lewis-Wilkerson, Ed.D., Director of K-12 and Gifted Programs and Allison Krug, Chairperson, GCAC provided the School Board information regarding the 2023-2024 report of the Community Advisory Committee for Gifted Education and an update from the Office of Gifted Education; Dr. Wilkerson began the presentation with an overview; two parts of presentation – Part I: Gifted Community Advisory Committee (GCAC) for Gifted Education annual recommendations, Part II: update on the development of the 2025-2030 Five-Year Plan for the Education of the Gifted; reviewed the role of the GCAC; Virginia Code 22.1-18.1; brief overview of GCAC key activities and accomplishments – collaborated with the Office of Gifted Programs, conducted site visits, participated in the Five-Year Plan development.

Ms. Krug continued the presentation and reviewed the GCAC recommendations – strengthen partnerships between GCAC and district offices, support building administrators in prioritizing essential GRT responsibilities, supporting gifted learners at the high school level, showcase the opportunities for students through the K-12 continuum of services, continue to advocate for the implementation of rigor and gifted pedagogy in all gifted cluster classes, allocate additional gifted Temporary Employment Agreement staff to support the unique needs of schools.

Dr. Wilkerson continued the presentation; overview of administration response – acknowledges the recommendations provided by GCAC, recommendations are reflective of the ongoing collaboration with GCAC members, aligned to the Five-Year Plan for the Education of the Gifted; shared list of the 2024-2025 GCAC meeting dates; provided an update on the development of the 2025-2030 Five-Year Plan for the Education of the Gifted; reviewed timeline for developing the 2025-2030 Five-Year Plan; shared highlights of gifted student achievement data; stakeholder feedback – reviewed data from: GCAC ODS survey results, Five-Year Planning Subcommittee ODS survey results, community survey input on the 2025-2030 Five-Year Plan for the Education of the Gifted development; shared comparison of GCAC and Subcommittee survey input and area of agreement with both GCAC and Subcommittee; shared community survey input themes (positive and suggested improvements); next steps for Five-Year Plan development – provide draft of the 2025-2023 local plan at School Board Retreat on July 9 for input and feedback, meet with Local Plan Subcommittee on July 15, present the proposed draft to School Board on August 27, return to the School Board for action on September 10, September 2024: planning, testing, and identification processes begin.

The presentation continued with questions and comments regarding survey and results; misinformation regarding ODS; skipping grade levels; student achievement data; selecting two students with highest ratings, process with other academic/specialty programs; how survey was delivered; satellite sites versus clusters in schools; success measures; ODS selection; diverse populations; funding for the gifted program; bridge between ODS and cluster groups, GRT sharing information with teachers; and overview of survey results.

- D. Exploring an Additional Third Grade Classroom at Old Donation School: Danielle Colucci, Chief Academic Officer provided the School Board information related to adding an additional third grade classroom at ODS; reviewed grade level applicant data in 2022-23; consideration – logistics: one time addition of a third grade class, teacher allocation will matriculate, class must occupy current science lab, science lab must close for three years; consideration – approximate cost: total approximate cost \$185,345 - \$245,345 (need: staffing (annual), transportation (annual), furniture, instructional supplies (annual), instructional technology, renovation); reviewed the process to add a third grade classroom.

The presentation continued with questions and comments regarding the information presented; retesting; applying to ODS; number of openings in third and fourth grade this year; and clarity regarding testing.

- E. School Board Committee Assignments FY 2025: Recommended that the School Board review the School Board Chair's recommendation for School Board members to be assigned to School Board Committees, Organizations and Boards for FY25. These assignments will be in effect until June 30, 2025 or until such time as the School Board appoints new Committee Members; Chair Melnyk reviewed the draft of committee assignments; a discussion followed regarding the Governance Committee and members; members on the GCAC; the Chair being on a committee; Audit Committee and Legislative Committee members; bylaws; Policy Review Committee members; voting on committee assignments on July 23; current assignments to remain until voted upon; and public comments.

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13. Return to public comments if needed: As noted under Agenda item #11, Public Comments concluded at 7:13 p.m.

14. Consent Agenda: Chair Melnyk read the following items on the Consent Agenda:

- A. School Board Organizational Matters: Recommended the following:
1. Superintendent’s Designee in the Absence of the Superintendent: Approve the Superintendent’s recommendation to appoint Cheryl R. Woodhouse, Chief of Staff, and Crystal M. Pate, Chief Financial Officer, as designees of the division superintendent to attend meetings of the School Board in the absence or inability to attend of the superintendent for the 2024-25 fiscal year pursuant to Code of Virginia § 22.1-76, ... approval of division superintendent's designee.
 2. Superintendent’s Signature Authority: Authorize the Superintendent’s recommendation to extend the term of signature authority for Crystal M. Pate, Chief Financial Officer, through June 30, 2025 and to approve the signature authority for Cheryl R. Woodhouse, Chief of Staff, through June 30, 2024 to sign all Virginia Department of Education correspondence (VDOE), reports, documents, requisitions and other official correspondence in the absence of the division superintendent.
 3. Payroll Deductions: Authorize the following list of payroll deductions for the 2024-25 fiscal year pursuant to Board Policy 4-36 – Payroll Deductions; and its corresponding Regulation 4-36.1 – Payroll Deductions:

1. Health Plans	10.Federal Tax Liens	19.Salary/Leave Adjustments
2.Dental Plans	11.State Tax Liens	20.Employee Authorized Payment(s) owed to the School Division
3.Tax Sheltered Annuities	12.Local Tax Liens	21.VRS Service Buy Back
4.Flexible Benefit Plans	13.State Education (Student Loans)	22.Workers’ Compensation Salary/Leave Adjustments
5.Long Term Disability Plan	14.Child Support	23.Travel Advance and Other Purchase Repayments
6.Association Dues	15.Court Orders/Bankruptcies	24.Voluntary Benefits
7.United Way	16.Legal Resources	25.Administrative Processing Fees, where applicable
8.Deferred Compensation	17.Direct Deposit	26.VRS Retirement – Member Contribution Rate
9.Garnishments	18.VRS Optional Life Insurance	27.Virginia Beach Education Foundation

After reading the items on the Consent Agenda, Chair Melnyk called for any objections from the School Board voting on the Consent Agenda items. Hearing none, Chair Melnyk called for a motion to approve the Consent Agenda as presented. Ms. Owens made the motion, seconded by Ms. Brown. Chair Melnyk called for a vote on the Consent Agenda. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the Consent Agenda as presented: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

15. Action

- A. Personnel Report / Administrative Appointments: Chair Melnyk called for a motion to approve the June 25, 2024 personnel report and administrative appointments. Ms. Owens made the motion, seconded by Ms. Kendrick that the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the June 25, 2024 personnel report along with the administrative appointments as recommended by the Superintendent. Without discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the June 25, 2024 personnel report and administrative appointments: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

Superintendent Robertson mentioned the following appointments: Jennifer D. Freeman, Assistant Principal, Landstown Elementary School as Principal, Linkhorn Park Elementary School; Amanda B. Loyd, Assistant Principal, Red Mill Elementary School as Principal, Bayside Elementary School; Megan M. Thompson, Assistant Principal, Thoroughgood Elementary School as Principal, Woodstock Elementary School; Andria J. Chambers, Ed.D., Assistant Principal, Landstown High School as Principal, Bayside 6th Grade Campus; Richard

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J. Plank, Assistant Principal, Lynnhaven Middle School as Assistant Principal, First Colonial High School; and Taylor D. Lovejoy, Assistant Principal, Brandon Middle School as Coordinator, Secondary Social Studies, Department of Teaching and Learning.

- B. Virginia School Boards Association (VSBA) Renewal: Chair Melnyk called for a motion to approve the Virginia School Board Association (VSBA) annual renewal dues. Ms. Riggs made the motion, seconded by Ms. Anderson. A discussion followed regarding a conflict of interest; legal opinion – no conflict; concerns about VSBA; membership dues; membership with SBMA (School Board Member Alliance); VSBA professional development for legal and school board clerks; other benefits from VSBA (daily emails; legislative updates, etc.), appreciate the information shared; and training. Without further discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were seven (7) ayes in favor of the motion to approve the VSBA annual renewal dues: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Mr. Callan, Ms. Kendrick, Ms. Owens, and Ms. Riggs. There were three (3) nays opposed to the motion to approve the VSBA annual renewal dues: Ms. Brown, Ms. Manning, and Ms. Weems. The motion passed, 7-3-0.
- C. Recovery School Update/Resolution Reaffirmation: Chair Melnyk called for a motion to approve and reaffirm the resolution of commitment to an investigation of a Region II Recovery School with a vote to approve at the January 23, 2025 School Board meeting. Ms. Weems made the motion, seconded by Ms. Manning. A discussion followed regarding the need for school; support from other school divisions; funding for school; Chesterfield model; support for recovery school; approved to move forward to explore; more forward with investigation and report monthly; share information as move forward; staffing for school; asking for opportunity to explore; legislation; discussion with other school divisions, interested with exploration; MOU; move forward to get questions answered; and updates in December. Without further discussion, Chair Melnyk called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve and reaffirm the resolution of commitment to an investigation of a Region II Recovery School: Chair Melnyk, Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Kendrick, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

School Board Members Ms. Manning and Ms. Riggs left the meeting at 10:01 p.m.

16. **Committee, Organization or Board Reports**: Ms. Weems mentioned the Ad Hoc Committee for Jericho Road met today, ten people were present, Ms. Weems has a copy of the minutes of the meeting if needed, next meeting in September; Mr. Callan shared he attended the Project Search Graduation, it was a very heartwarming event, proud of what we are doing; Ms. Kendrick mentioned the summer food program, event at Bettie F. Williams and the visit from USDA Deputy Secretary at the event.
17. **Return to Administrative, Informal, Workshop or Closed Session matters**: The Closed Session was done during Administrative, Informal, and Workshop Session; see agenda item #2.
18. **Adjournment**: Chair Melnyk adjourned the meeting at 10:05 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Kimberly A. Melnyk, School Board Chair