

**LOS GATOS - SARATOGA UNION HIGH SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE 2024-25**

Hourly Rates 2024-25								Longevity																							
								8 yrs 6.00%	9 yrs 7.06%	10 yrs 8.13%	11 yrs 9.21%	12 yrs 10.30%	13 yrs 11.41%	14 yrs 12.52%	15 yrs 13.65%	16 yrs 14.78%	17 yrs 15.93%	18 yrs 17.09%	19 yrs 18.26%	20 yrs 19.44%	21 yrs 20.64%	22 yrs 21.84%	23 yrs 23.06%	24 yrs 24.29%	25 yrs 25.54%	26 yrs 26.79%	27 yrs 28.06%	28 yrs 29.34%			
Range	1	2	3	4	5	6	7																								
20	25.07	26.32	27.64	29.02	30.48	32.01	33.60	35.62	35.97	36.33	36.69	37.06	37.43	37.81	38.19	38.57	38.95	39.34	39.74	40.13	40.54	40.94	41.35	41.76	42.18	42.60	43.03	43.46			
21	25.71	26.98	28.34	29.76	31.24	32.80	34.44	36.51	36.87	37.24	37.61	37.99	38.37	38.75	39.14	39.53	39.93	40.33	40.73	41.14	41.55	41.96	42.38	42.81	43.24	43.67	44.10	44.54			
22	26.35	27.66	29.05	30.49	32.03	33.63	35.30	37.42	37.79	38.17	38.55	38.94	39.33	39.72	40.12	40.52	40.92	41.33	41.75	42.16	42.59	43.01	43.44	43.87	44.32	44.76	45.21	45.66			
23	26.99	28.35	29.77	31.26	32.83	34.47	36.18	38.35	38.73	39.12	39.51	39.91	40.31	40.71	41.12	41.53	41.94	42.36	42.79	43.21	43.65	44.08	44.52	44.97	45.42	45.87	46.33	46.80			
24	27.67	29.06	30.51	32.04	33.64	35.32	37.08	39.30	39.70	40.09	40.50	40.90	41.31	41.72	42.14	42.56	42.99	43.42	43.85	44.29	44.73	45.18	45.63	46.09	46.55	47.01	47.48	47.96			
25	28.38	29.79	31.28	32.84	34.49	36.21	38.01	40.29	40.69	41.10	41.51	41.93	42.35	42.77	43.20	43.63	44.06	44.51	44.95	45.40	45.86	46.31	46.78	47.24	47.72	48.19	48.68	49.16			
26	29.08	30.54	32.06	33.66	35.34	37.10	38.96	41.30	41.71	42.13	42.55	42.97	43.41	43.84	44.28	44.72	45.17	45.62	46.07	46.53	47.00	47.47	47.94	48.42	48.91	49.40	49.89	50.39			
27	29.80	31.29	32.86	34.50	36.23	38.03	39.94	42.34	42.76	43.19	43.62	44.05	44.50	44.94	45.39	45.84	46.30	46.77	47.23	47.70	48.18	48.66	49.15	49.64	50.14	50.64	51.15	51.66			
28	30.55	32.08	33.69	35.36	37.14	38.98	40.95	43.41	43.84	44.28	44.72	45.17	45.62	46.08	46.54	47.00	47.47	47.95	48.43	48.91	49.40	49.89	50.39	50.90	51.41	51.92	52.44	52.96			
29	31.31	32.88	34.52	36.25	38.05	39.96	41.96	44.48	44.92	45.37	45.82	46.28	46.75	47.21	47.69	48.16	48.64	49.13	49.62	50.12	50.62	51.12	51.64	52.15	52.68	53.20	53.73	54.27			
30	32.09	33.71	35.39	37.16	39.00	40.97	43.01	45.59	46.05	46.51	46.97	47.44	47.92	48.39	48.88	49.37	49.86	50.36	50.86	51.37	51.89	52.40	52.93	53.46	53.99	54.53	55.08	55.63			
31	32.89	34.54	36.27	38.09	40.00	41.98	44.09	46.74	47.20	47.67	48.15	48.63	49.12	49.61	50.11	50.61	51.11	51.62	52.14	52.66	53.19	53.72	54.26	54.80	55.35	55.90	56.46	57.03			
32	33.72	35.42	37.18	39.04	40.99	43.04	45.19	47.90	48.38	48.86	49.35	49.84	50.35	50.85	51.36	51.87	52.39	52.91	53.44	53.97	54.52	55.06	55.61	56.17	56.73	57.30	57.87	58.45			
33	34.56	36.29	38.11	40.02	42.01	44.11	46.33	49.11	49.60	50.10	50.60	51.10	51.62	52.13	52.65	53.18	53.71	54.25	54.79	55.34	55.89	56.45	57.01	57.58	58.16	58.74	59.33	59.92			
34	35.43	37.20	39.07	41.01	43.06	45.21	47.48	50.33	50.83	51.34	51.85	52.37	52.90	53.42	53.96	54.50	55.04	55.59	56.15	56.71	57.28	57.85	58.43	59.01	59.61	60.20	60.80	61.41			
35	36.31	38.13	40.04	42.04	44.13	46.35	48.66	51.58	52.10	52.62	53.14	53.67	54.21	54.75	55.30	55.85	56.41	56.98	57.55	58.12	58.70	59.29	59.88	60.48	61.09	61.70	62.31	62.94			
36	37.22	39.09	41.03	43.09	45.25	47.50	49.88	52.87	53.40	53.94	54.47	55.02	55.57	56.12	56.69	57.25	57.83	58.40	58.99	59.58	60.18	60.77	61.38	62.00	62.62	63.24	63.88	64.51			
37	38.15	40.06	42.06	44.17	46.37	48.69	51.13	54.20	54.74	55.29	55.84	56.40	56.96	57.53	58.11	58.69	59.28	59.87	60.47	61.07	61.68	62.30	62.92	63.55	64.19	64.83	65.48	66.13			
38	39.11	41.06	43.12	45.27	47.54	49.91	52.41	55.55	56.11	56.67	57.24	57.81	58.39	58.97	59.56	60.16	60.76	61.37	61.98	62.60	63.23	63.86	64.50	65.14	65.80	66.45	67.12	67.79			
39	40.08	42.09	44.20	46.40	48.71	51.15	53.72	56.94	57.51	58.09	58.67	59.25	59.85	60.45	61.05	61.66	62.28	62.90	63.53	64.16	64.81	65.45	66.11	66.77	67.44	68.11	68.79	69.48			
40	41.09	43.14	45.29	47.56	49.94	52.44	55.06	58.36	58.95	59.54	60.13	60.73	61.34	61.95	62.58	63.20	63.83	64.47	65.11	65.76	66.42	67.09	67.76	68.43	69.12	69.81	70.51	71.21			
41	42.12	44.22	46.42	48.75	51.19	53.75	56.44	59.83	60.42	61.03	61.64	62.25	62.88	63.51	64.14	64.78	65.43	66.09	66.75	67.41	68.09	68.77	69.46	70.15	70.85	71.56	72.28	73.00			
42	43.17	45.32	47.58	49.96	52.47	55.09	57.85	61.32	61.93	62.55	63.18	63.81	64.45	65.09	65.75	66.40	67.07	67.74	68.41	69.10	69.79	70.48	71.19	71.90	72.62	73.35	74.08	74.82			
43	44.25	46.46	48.77	51.21	53.78	56.47	59.30	62.86	63.49	64.12	64.76	65.41	66.07	66.72	67.39	68.06	68.75	69.43	70.13	70.83	71.54	72.25	72.97	73.70	74.45	75.19	75.94	76.70			
44	45.35	47.62	49.99	52.49	55.13	57.88	60.78	64.43	65.07	65.72	66.38	67.04	67.71	68.39	69.08	69.76	70.46	71.17	71.88	72.60	73.32	74.05	74.80	75.54	76.30	77.06	77.83	78.61			
45	46.49	48.81	51.24	53.81	56.51	59.33	62.30	66.04	66.70	67.36	68.04	68.72	69.41	70.10	70.80	71.51	72.22	72.95	73.68	74.41	75.16	75.91	76.67	77.43	78.21	78.99	79.78	80.58			
46	47.65	50.03	52.52	55.15	57.92	60.81	63.86	67.69	68.37	69.05	69.74	70.44	71.15	71.86	72.58	73.30	74.03	74.77	75.52	76.27	77.04	77.81	78.59	79.37	80.17	80.97	81.78	82.60			
47	48.84	51.28	53.83	56.53	59.37	62.33	65.45	69.38	70.07	70.77	71.48	72.19	72.92	73.64	74.38	75.12	75.88	76.64	77.40	78.17	78.96	79.74	80.54	81.35	82.17	82.98	83.82	84.65			
48	50.06	52.56	55.18	57.94	60.85	63.89	67.09	71.12	71.83	72.54	73.27	74.00	74.74	75.49	76.25	77.01	77.78	78.56	79.34	80.13	80.94	81.74	82.56	83.39	84.22	85.06	85.92	86.77			
49	51.31	53.87	56.56	59.39	62.37	65.49	68.77	72.90	73.63	74.36	75.10	75.85	76.62	77.38	78.16	78.93	79.73	80.52	81.33	82.14	82.96	83.79	84.63	85.47	86.33	87.19	88.07	88.95			
50	52.59	55.22	57.97	60.88	63.93	67.12	70.48	74.71	75.46	76.21	76.97	77.74	78.52	79.30	80.10	80.90	81.71	82.53	83.35	84.18	85.03	85.87	86.73	87.60	88.48	89.36	90.26	91.16			
51	53.91	56.60	59.42	62.40	65.53	68.80	72.25	76.59	77.35	78.12	78.90	79.69	80.49	81.30	82.11	82.93	83.76	84.60	85.44	86.30	87.16	88.03	88.91	89.80	90.70	91.61	92.52	93.45			
52	55.26	58.02	60.91	63.96	67.17	70.52	74.05	78.49	79.28	80.07	80.87	81.68	82.50	83.32	84.16	84.99	85.85	86.71	87.57	88.45	89.33	90.22	91.13	92.04	92.96	93.89	94.83	95.78			
53	56.64	59.47	62.43	65.56	68.85	72.29	75.90	80.45	81.26	82.07	82.89	83.72	84.56	85.40	86.26	87.12	87.99	88.87	89.76	90.65	91.57	92.48	93.40	94.34	95.28	96.23	97.20	98.17			
54	58.05	60.95	63.99	67.20	70.57	74.09	77.80	82.47	83.29	84.13	84.97	85.81	86.68	87.54	88.42	89.30	90.19	91.10	92.01	92.92	93.86	94.79	95.74	96.70	97.67	98.64	99.63	100.63			

**Board Approved: 6/25/2024
Effective: 7/1/2024**

Classification	Range
Accounting Technician II	29
Accounting Technician III	32
Administrative Assistant	31
Administrative Assistant to the Principal	35
Admin Assistant, Special Ed & Student Services	35
Attendance Technician	28
Audio/Visual Technician	28
Board Certified Behavior Analyst	54
Cafeteria Assistant	21
Cafeteria Assistant-Dedicated Cook	21
Cafeteria Lead	26
Cafeteria Manager	35
Campus Supervisor	26
College/Career Center Specialist	30
Custodian	28
General Maintenance Worker	32
Groundskeeper/Gardener	29
Health Clerk	26
IT Technician	32
Laboratory Technician	26
Lead Custodian	31
Library Technician	26
Occupational Therapist	53
Office Tech II	26
Production Technician	26
Program Analyst	35
Purchasing Accounting Specialist	32
Registrar	30
School Based Mental Health Therapist	40
School Based Mental Health Therapist (Fully Licensed)	52
School Bookkeeper	29
School Bus Driver	28
School Resource Aide	26
Senior Accountant	35
Senior Computer Specialist	35
Staff Secretary	29
Textbook Technician	26
Theater Facilities Coordinator	35

Classified Substitute Hourly Rates	
Accounting Technician II	31.31
Accounting Technician III	33.72
Administrative Assistant	32.89
Administrative Assistant to the Principal	36.31
Admin Assistant, Special Ed & Student Services	36.31
Attendance Technician	30.55
Audio/Visual Technician	30.55
Board Certified Behavior Analyst	58.05
Cafeteria Assistant	25.71
Cafeteria Assistant-Dedicated Cook	25.71
Cafeteria Lead	29.08
Cafeteria Manager	36.31
Campus Supervisor	29.08
College/Career Center Specialist	32.09
Custodian	30.55
General Maintenance Worker	33.72
Groundskeeper/Gardener	31.31
Health Clerk	29.08
IT Technician	33.72
Laboratory Technician	29.08
Lead Custodian	32.89
Library Technician	29.08
Occupational Therapist	56.64
Office Tech II	29.08
Production Technician	29.08
Program Analyst	36.31
Purchasing Accounting Specialist	33.72
Registrar	32.09
School Based Mental Health Therapist	41.09
School Based Mental Health Therapist (Fully Licensed)	55.26
School Bookkeeper	31.31
School Bus Driver	30.55
School Resource Aide	29.08
Senior Accountant	36.31
Senior Computer Specialist	36.31
Staff Secretary	31.31
Textbook Technician	29.08
Theater Facilities Coordinator	36.31