

CALL TO ORDER	At 7:07 p.m., the June 17, 2024, meeting of the Susquehanna Township Board of School Directors was called to order by President Jesse Rawls, Sr.
SCHOOL BOARD MEMBERS PRESENT	Ms. Tameka Hatcher, Keita Kalonji Johnson, Esq., Mrs. Jackie Hill, Mr. Ian Thomas Ms. Elise I. LeMelle, Miss. Rebecca McCullough, Esq., Mr. Jesse Rawls, Sr.
SCHOOL BOARD MEMBERS PRESENT VIA MICROSOFT TEAMS	Mr. Steven H. Johnson
ABSENT	Mr. Majid Ali
DISTRICT OFFICE PRESENT	Mr. Oslwen Anderson, Jr., Mr. Mark Holman, Dr. Tamara Willis, Mrs. Carrie Martin, Mr. Andrae Martin, Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr. Jonathan Bishop
SOLICITOR	Appel, Yost & Zee LLP
EXECUTIVE SESSION	The President announced that executive session was held immediately prior to the meeting for the purpose of personnel matters.
INTRODUCTIONS/ GUEST PRESENTATIONS	None
REPORTS/ ANNOUNCEMENTS	A Resolution honoring Tyron Jemain Perrin was read into the Minutes by Dr. Tamara Willis. (attached to Minutes)
II. APPROVAL OF AGENDA ITEMS FOR JUNE 17, 2024	
MOTION TO APPROVE	2.A. Moved by Mr. K. Johnson, seconded by Ms. Hatcher to approve the meeting agenda for June 17, 2024, with the following amendment: Move item 4.A. (Presentation and Discussions: STSD Public Hearing – Chapter 4 of PA Local Tax Enabling Act (Occupation Tax/Earned Income Tax)) before item 3 (Hearing of the Public). Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)
	2.B. Board Member Comments
	None

IV. PRESENTATIONS AND DISCUSSIONS

PRESENTATION

4.A. STSD Public Hearing – Chapter 4 of PA Local Tax Enabling Act (Occupation Tax/Earned Income Tax)

Oslwen C. Anderson, Business Manager, to present. (attached to BoardDocs)

III. HEARING OF THE PUBLIC

SPEAKERS

The following individuals shared comments on Mr. Anderson’s Presentation: STSD Public Hearing – Chapter 4 of PA Local Tax Enabling Act (Occupation Tax/Earned Income Tax):

Peter Fisher, Craig Erdman, John Meehan, Vern Scovens, Andrea Zart, Sallie Bruno, Tommy Talty, Paul Mummert, Christine Grove, Anny Berry, David Spear, David White, Mr. and Mrs. Mark Peterson, Bill Trousdale, Bill Stephens, Heather Stephens, Walter Lee Poole Jr., Tina Beall, Lary Sweger, Jameson Jones, Jamie Warnagaris, Elijah Dyer, Tiffany Hunt, Commissioner Fred Faylona, Jenny Bowman, Herman Simmons, Lisa Henry, Paul Rolko

V. MINUTES

MOTION TO APPROVE

5.A. Moved by Mr. K. Johnson, seconded by Ms. Hatcher, to approve Item 5.A. Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

5.A. Approve the Minutes of the June 3, 2024, Board meeting.

VI. PROGRAM

DISCUSSION

6.A. Discuss the creation of a Women in STEM Club at the Susquehanna Township High School as described below.

The purpose of this club is to spread awareness of the significance of women in STEM, both historical and modern women in STEM. This club will also help others find their passion for STEM and expose students to STEM related opportunities.

VII. PERSONNEL

MOTION TO APPROVE

7.A.B.C.D.E.F.G. Moved by Mr. K. Johnson, seconded by Ms. Hatcher, to approve Items 7.A.B.C.D.E.F.G.

Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

7.A.1. Approve the retirement of Alexandra Schreier as Math Teacher at the Susquehanna Township High School, effective July 1, 2024.

7.B.1. Approve the resignation of Jessica Maxwell as Elementary School teacher at the Sara Lindemuth/Anna Carter Primary School, effective June 30, 2024.

7.B.2. Approve the resignation of Nicole Zart as Assistant III/Paraprofessional at the Susquehanna Township Middle School, effective June 7, 2024.

7.C.1. Approve the end of assignment for the following long-term substitute teacher, effective June 10, 2024: Elaine Maloy

7.D.1. Approve Stefanie Adlon as Foreign Language Teacher at the Susquehanna Township Middle School at a salary of \$77,710.00, effective August 14, 2024. Ms. Adlon will be filling a new position.

7.D.2. Approve Avani Patel as Elementary School Teacher at the Sara Lindemuth/Anna Carter Primary School at a salary of \$55,000.00, effective August 14, 2024. Mr. Patel will be replacing Jessica Maxwell.

7.E.1. Approve Paul Ellis as Part-Time Food Service Floater at the Susquehanna Township School District at a rate of \$15.00 per hour, effective August 16, 2024. Mr. Ellis will be replacing Eammon Walsh.

7.F.1. Approve the following Summer School Teacher at the Susquehanna Township School District for the 2023-2024 school year: Karla Najera.

7.F.2. Approve the following ESY Paraprofessionals at the Susquehanna Township School District for the 2023-2024 school year:

Abry Klinger	Navir Deleon	Debra Napper
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7.F.3. Rescind Tanae Scott as ESY Paraprofessional at the Susquehanna Township School District for the 2023-2024 school year

7.G.1. Approve the performance increments and adjustments as discussed in executive session.

VIII. FINANCES

MOTION TO APPROVE

8.A.B.C.D.E.F.G. Moved by Mr. K. Johnson, seconded by Ms. LeMelle, to approve Items 8.A.B.C.D.E.F.G.

Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

8.A. Approve the payment of Activity Fund bill from the First National Bank Activity Fund Checking, as listed on the Computer Check Summary, totaling \$30.73.

8.B. Approve the payment of Capital Reserve PSDLAF checking bills from the Capital Reserve PSDLAF Checking, as listed on the Computer Check Summary, totaling \$29,373.38.

8.C. Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$1,753,422.04.

8.D. Approve the payment of Food Service bills from the Food Service Checking, as listed on the Computer Check Summary, totaling \$78,112.30.

8.E. Approve the Food Service Cash Balance of \$2,394,551.39.

8.F. Approve the General Fund Cash Balance of \$5,812,639.24.

8.G. Approve the establishment of a new PSDLAF checking account to serve as the depository for the scheduled June 17, 2024, district receipt of 2024 Series Bond Proceeds, as well as to pay all Capital Projects Fund invoices associated with the planned construction of a new elementary school and related projects.

MOTION TO APPROVE

8.H. Moved by Mr. K. Johnson, seconded by Mrs. Hill to approve Item 8.H.
Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

Approve the following 2024-2025 Fiscal Year Final General Fund Budget inclusive of a 6.40% real estate tax increase with expenditures totaling \$66,599,761, revenues totaling \$66,599,761 and \$0 use of fund balance.

1. A tax of **22.0326** mills on the total assessed valuation on all property taxable for school purposes per resolution;
2. Homestead/Farmstead exclusion of **\$4,665** per resolution;
3. A per Capita Tax of **\$5.00** per person 18 years of age or over as of **July 1, 2024**, per resolution;
4. A residence Tax of **\$5.00** per person 18 years of age or over as of **July 1, 2024**, per resolution;
5. An Earned Income Tax at the rate of **1%** per resolution; (half % school district)
6. An Occupation Tax at the rate of **\$270** per person between the ages of 18 and 70, who make in excess of \$5,000.00 per year. Exemptions to the School Occupation Tax, Residence Tax, and Per Capita Tax are defined on the district's *Request for Exemption from Personal Taxes* form.
7. Real Estate transfer Tax at a rate of **1%** per resolution; and

8. A Local Services Tax at the rate of **\$5.00** on each individual who engaged in an occupation within the boundaries of the taxing authority.

DISCUSSION

8.I. Approve the 2024-2025 FY Proposed Final Food Service Fund Budget with aggregate income and expenditures totaling \$2,523,617 and \$2,523,617 respectively, with a \$0 use of unrestricted funds (See Attached).

Discuss the attached and below notated recommended 2024-2025 FY Student and Adult Meal price increases:

2024-2025 FY – Ala Cart Pricing No Increases

- Ice Cream

2024-2025 FY – Student Meal No Increases

- Breakfast
- Lunch
- Milk

2024-2025 FY – Adult Meal No Increases

- Adult Elementary Lunch
- Adult Secondary Breakfast
- Adult Secondary Lunch

Note: STSD participates in the Community Eligibility Provision (CEP) meal program for districts and schools in high-poverty areas. Both STSD's participation in this program and free and reduced student population percentage of 69.40% allows STSD to receive the highest available state/federal reimbursement rates available to public schools via this program. The program and funding provides students with access to meals free of charge with the exception of Ala Carte items. It is noted that within the 24-25 FY Food Service Budget includes a \$438,635 budgetary transfer to the capital projects fund. These funds will be utilized to assist with financing improvements to the HS Cafeteria Food Court.

IX. CONTRACTS

MOTION TO APPROVE

9.A.B.C.D.E.F.G.H. Moved by Ms. Hatcher, seconded by Mr. S. Johnson to approve Items 9.A.B.C.D.E.F.G.H.

Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

9.A. Approve the Gordian JOC Contract No.:2021JOCC-31 in the amount of \$7,783.00 to make repairs to the Middle School ADA ramp. This work includes repairs to the masonry stone wall, concrete ramp wall, railing and repainting railing. The work was discussed and presented at our Long Term Facility Meeting.

9.B. Approve the Lobar Associates contract in the amount of \$7,833.00 to replace the damaged High School boy's locker room door, frame and install associated hardware. This work was presented and discussed at our Long-Term Facility Meeting.

9.C. Approve the purchase of a new 2024 Chevrolet Silverado 3500 dump truck from Turner Chevrolet for \$61,980.00. Our existing 19-year-old dump truck (2005 Ford F-350 Dump Truck) has reached the end of its service life. This has been presented in our Long-Term Facility Planning Committee.

9.D. Approve the purchase of a new maintenance service truck (2024 Chevrolet Silverado 3500) from Turner Chevrolet for \$65,082.00. Our existing 19-year-old maintenance service truck (2005 Ford Service Truck) has been taken out of service because it will no longer pass the PA Safety Inspection and has reached the end of its service life. This has been presented in our Long Term Facility Planning Committee

9.E. Approve the 2024-2025 fiscal year Interscholastic & Voluntary Student Accident Insurances at the following rates. It is noted that the district's 2024-2025 annual cost for these insurances has increased by 100 dollars or 1.18% when compared to last year.

- Mandatory Interscholastic Sports Student Accident Insurance Coverage - \$8,558.00 – Annual Cost
- Voluntary School Time Student Accident Insurance Coverage - \$22.00 Per Student – Annual Cost
- 24-Hour Voluntary School Student Accident Insurance Coverage - \$88.00 Per Student – Annual Cost

9.F. Approve the IU13 consortium agreement with Microsoft for a 5-year term. This agreement covers all Microsoft Server, Desktop, and 365 licensing for staff and students. The agreement requires annual submissions of staff and student counts. Additionally, this agreement will lock in pricing during the length of the term. We are committing to participating for all 5 years by accepting this agreement. We have participated in the last 3 rounds of the agreement, which were two three-year terms and a five-year term for a total of 11 years of participation.

9.G. Approve the three-year Agreement with Abre starting June 1, 2024, through June 30, 2027.

9.H. Approve the agreement with NWEA (Northwest Evaluation Association) to provide the MAP (Measures of Academic Progress) test to assess student need in order to provide individualized instruction.

- DISCUSSION** **9.I.** Discuss the MOU with the United Way of the Capital Region (UWCR). UWCR will provide an education liaison to assist pre-school parents in accessing social services and pre-school programming. The UWCR will provide this service, free of charge to the district, in its efforts to improve student outcomes during and beyond kindergarten.
- DISCUSSION** **9.J.** Discuss the Agreement with SOARPsych, LLC to provide School Psychology services for special education evaluations and record reviews, as needed.
- DISCUSSION** **9.K.** Discuss the agreement with GHR Education to provide staffing services, as needed, during the 2024-2025 school year.
- DISCUSSION** **9.L.** Discuss an agreement with Grand Canyon University so candidates of GCU may participate in College of Education ("COE") Practicum/Field Experience, Student Teaching, Educational Administration Internships, or College of Humanities and Social Sciences ("CHSS") School Counseling (SC) Practicum/Internships at the schools located in the District.
- DISCUSSION** **9.M.** Discuss the Agreement with Acadience/Voyager Sopris Learning to provide K-8 Reading and Math diagnostic and benchmark testing.
- DISCUSSION** **9.N.** Discuss the Agreement with Zearn to provide an interactive math learning platform for the 2024-2025 school year.
- DISCUSSION** **9.O.** Discuss the agreement with Seesaw to provide a platform that supports virtual and in-person learning for students in grades K-5 for the 2024-2025 school year.
- X. POLICY**
- MOTION TO APPROVE** **10.A.B.** Moved by Mr. K. Johnson, seconded by Ms. Hatcher to approve Items 10.A.B.
Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)
- 10.A.** Approve Revised Policy 006: Meetings.
- 10.B.** Approve Revised Policy 006.1 Attendance at Meetings Via Electronic Communications
- XI. OTHER**
- MOTION TO APPROVE** **11.A.** Moved by Mr. K. Johnson, seconded by Ms. Hatcher, to approve Item 11.A.
Motion passed 8-0, 0 abstentions, 1 absent (Mr. Ali)

11.A. Approve the Professional Development Plan for the 2024-2025 school year.

XII. NEW BUSINESS

None

XIII. ADJOURNMENT

MOTION TO ADJOURN

Moved by Mr. K. Johnson, seconded by Mr. Thomas, to adjourn the meeting.
Motion passed: 8-0, 0 abstentions, 1 absent (Mr. Ali)

Meeting adjourned at 9:50 p.m.



Rebecca McCullough
Board Secretary



**RESOLUTION HONORING TYRON JEMAIN PERRIN
BY THE BOARD OF DIRECTORS OF THE
SUSQUEHANNA TOWNSHIP SCHOOL DISTRICT**

***RESOLUTION** expressing the Susquehanna Township School District's sympathies and condolences to the family of Tyron Jemaine Perrin.*

***WHEREAS**, Tyron Jemaine Perrin was a student at Susquehanna Township High School in Susquehanna Township School District and proud member of the football team sadly passed away June 4, 2024.*

***WHEREAS**, Tyron is a 2024 graduate of Susquehanna Township; and*

***WHEREAS**, Tyron was the embodiment of joy and light-heartedness in this world. His joy was infectious, and often was the life of every environment he was in; and*

***WHEREAS**, Tyron contributed to the Susquehanna Township High School community through his hard work and dedication and was known by his family for his true heart and his fun-loving spirit; and*

***WHEREAS**, Tyron's infectious laughter brightened every room he entered. His ability to make others laugh was a true gift that we all cherished; and*

***WHEREAS**, Dancing was Tyron's passion, and he brought so much joy to those around him with his incredible moves. His love for dance was truly inspiring; and*

***WHEREAS**, Tyron's humor was a beacon of light for us all. He had a natural ability to uplift those around him, making every moment spent with him memorable; and*

***WHEREAS**, Laughter followed Tyron wherever he went. His quick wit and joyous personality made him a beloved friend.*

***THEREFORE**, be it resolved that this Board and Administration expresses its deepest sympathies and condolences to the entire family for the loss of Tyron; and wishes them hope and peace in the midst of sorrow.*

***BE IT FURTHER RESOLVED**, a copy of this resolution shall be read into the minutes of the regular meeting of the Susquehanna Township Board of School Directors on June 17, 2024.*

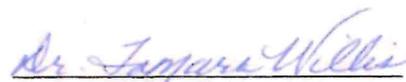
***READ AND PASSED** this 17th day of June 2024.*

***SUBMITTED TO THE FAMILY** this Eighteenth Day of June in the year Two Thousand Twenty-Four.*

SEAL



Jesse Rawls, Sr.
President, Board of Directors



Tamara Willis, Ph.D.
Superintendent of Schools