

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

JULY 11, 2024

5:00 P.M.

REGULAR BUSINESS MEETING

Work Session at 4:30 p.m.

The Morgan County Board of Education met at the Office of the Board, 235 HWY 67 S Decatur AL 35603, at 5:00 p.m. on July 11, 2024 for a regular business meeting. The MCBOE conducted a work session at 4:30 p.m. that evening.

Present: Chairman Paul Holmes, Vice Chairman Jimmy Dobbs, Board members Chris Humphries, John Holley, Adam Glenn, Mike Tarpley and Superintendent Tracie Turrentine.

Absent: Board member Billy Rhodes.

Chairman Holmes called the meeting to order at 5:07 p.m. Mr. Tarpley opened the meeting with prayer and Mr. Glenn led the Pledge of Allegiance.

WELCOME

Chairman Holmes announced Mr. Rhodes is not present at the meeting and then welcomed everyone to the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Holmes called for the announcement of the agenda changes.

- Deleted from Section E of the Consent Agenda-Memorandums of Understanding/Agreement: *Approve as presented an Amended Memorandum of Understanding between Morgan County Sheriff Office and the Morgan County Board of Education for a School Resource Officer Program.*
- Revision to Supporting Documentation for Action Item 13-Morgan County Schools Library Media Center Procedures Manual-Revised 2024: *Revision to wording in Section 1.3 Philosophy.*
- Added to the agenda in the form of recommendations from the Superintendent: Action Items 15A, 15B, 15C, 15D, 15E, 15F.
- Deleted from the agenda: Personnel Item 8.
- Added to the agenda in the form of recommendations from the Superintendent: Personnel Items 30 through 60.

ADOPTION OF AGENDA

Chairman Holmes called for a motion to adopt the agenda.

Mr. Holley moved and Mr. Dobbs seconded the motion to adopt the agenda as presented.

The motion received unanimous approval.

RECOGNITION OF MORGAN COUNTY SCHOOLS TRANSPORTATION DEPARTMENT- TWENTY YEARS OF ZERO DEFICIENCIES FROM THE STATE OF ALABAMA BUS INSPECTORS

The Board recognized the Morgan County Schools Transportation Department for 20 consecutive years of zero deficiencies from the State of Alabama Bus Inspectors. The MCS Transportation Department oversees the maintenance of 128 buses.

PUBLIC TO ADDRESS THE BOARD

(In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be presented by the public or the employees that are not on the agenda. (MCBOE Policy 2.05.5 Public Participation)

Chairman Holmes asked if there was anyone to address the Board; there is not.

CONSENT AGENDA APPROVED

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

A. **Minutes**

Approve as presented **Minutes of the Morgan County Board of Education June 13, 2024.**

B. **Financial Reports**

Approve as presented the Morgan County Board of Education **Reconciliation Reports for the Depository and CNP Depository Accounts-Statement Ending Dates: 05/31/2024.**

Approve as presented the Morgan County Board of Education **Check Register Accountability Report 05/01/2024-05/31/2024.**

Approve as presented **Reconciliation Reports for the Local Schools-Statement Ending Dates: 05/31/2024.**

C. **Use of Facilities Requests**

Approve as presented a request from the administration at Priceville Junior High School allowing Priceville Little League Volleyball to use the big gym for volleyball practices.

Approve as presented a request from the administration at Priceville High School allowing gym usage to Marlin Hood to practice a travel basketball team one night a week through July (2024).

Approve as presented a request from the administration at Priceville High School allowing gym usage to Chanel Harris to practice a TVBA basketball team two times a week from July to December (2024).

D. Out of State Field Trip Requests

Approve as presented an Out of State Field Trip Request from Priceville Junior High School (N. Story) allowing travel to New York City, New York October 13th-18th, 2024.

E. Memorandums of Understanding/Agreement

Approve as presented a Memorandum of Understanding with Auburn University's College of Education.

F. Contracts

Approve as presented two (2) Independent Contractor Agreements with Kale Dement Physical Therapy, Inc.

G. Stipend Requests

Approve as presented payment of stipend to applicable employees (WMHS, DNES, Eva, DHS, WMES) completing the Federal Programs Local School ACIP Training.

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve the Consent Agenda items as presented.

The motion received unanimous approval.

APPROVED MORGAN COUNTY SCHOOLS JOB DESCRIPTION TECHNOLOGY DIRECTOR

Mr. Holley moved and Mr. Humphries seconded the motion to approve as presented Morgan County Schools Job Description Technology Director.

Voting affirmative: Mr. Holmes, Mr. Dobbs, Mr. Glenn, Mr. Holley, Mr. Humphries.

Abstaining: Mr. Tarpley.

The motion carried.

APPROVED PARTNER REGISTRATION WITH REACH UNIVERSITY

Mr. Dobbs moved and Mr. Humphries seconded the motion to approve as presented a Partner Registration with Reach University.

The motion received unanimous approval.

APPROVED MORGAN COUNTY SCHOOLS EMPLOYEE HANDBOOK 2024-2025

Mr. Tarpley moved and Mr. Dobbs seconded the motion to approve as presented the Morgan County Schools Employee Handbook 2024-2025.

The motion received unanimous approval.

APPROVED MORGAN COUNTY SCHOOLS LIBRARY MEDIA CENTER PROCEDURES MANUAL-REVISED 2024

Mr. Dobbs moved and Mr. Humphries seconded the motion to approve as presented the Morgan County Schools Library Media Center Procedures Manual-Revised 2024.

The motion received unanimous approval.

APPROVED MORGAN COUNTY SCHOOLS 2024-2025 FIRST CLASS PRE-K HANDBOOK

Mr. Tarpley moved and Mr. Holley seconded the motion to approve as presented the Morgan County Schools 2024-2025 First Class Pre-K Handbook.

The motion received unanimous approval.

APPROVED MORGAN COUNTY SCHOOLS SALARY SCHEDULE 2024-2025

Mr. Dobbs moved and Mr. Glenn seconded the motion to approve as presented the Morgan County Schools Salary Schedule 2024-2025.

Voting affirmative: Mr. Holmes, Mr. Dobbs, Mr. Humphries, Mr. Glenn, Mr. Tarpley.

Opposed: Mr. Holley.

The motion carried.

APPROVED MORGAN COUNTY SCHOOLS JOB DESCRIPTION TITLE: DISTRICT SAFETY COORDINATOR

Mr. Holley moved and Mr. Dobbs seconded the motion to approve as presented Morgan County Schools Job Description Title: District Safety Coordinator.

The motion received unanimous approval.

APPROVED PROFESSIONAL SERVICES AGREEMENT WITH CRITERION CONSULTING LLC

Mr. Glenn moved and Mr. Dobbs seconded the motion to approve as presented a Professional Services Agreement with Criterion Consulting LLC.

The motion received unanimous approval.

APPROVED CHILD NUTRITION PROGRAM ANNUAL BIDS FOR 2024-2025

Mr. Holley moved and Mr. Glenn seconded the motion to approve as presented Child Nutrition Program Annual Bids for the 2024-2025 school year:

- Supplemental groceries from Osborn Grocery
- Ice Cream products from Hershey Creamery Company
- Fresh Produce products from OK Produce Co.
- Beverages from Pepsi Cola
- Milk products from Purity Dairy

The motion received unanimous approval.

APPROVED QUOTATION FROM TRADITIONS FENCE, LLC-DHS FENCING PROJECT

Mr. Glenn moved and Mr. Tarpley seconded the motion to approve as presented a quotation from Traditions Fence, LLC for the Danville High School fencing project.

The motion received unanimous approval.

APPROVED THREE ITEMS RELATED TO THE PARENTS RIGHT TO KNOW ACT

Mr. Dobbs moved and Mr. Humphries seconded the motion to approve as presented three (3) items related to the Parents Right to Know Act: Website Statement, Curriculum Review Request, and Complaint Form.

The motion received unanimous approval.

APPROVED LOW BID FOR DELIVERED PIZZA FOR 2024-2025

Mr. Glenn moved and Mr. Dobbs seconded the motion to approve as presented the low bid for delivered pizza during the 2024-2025 school year from Pizza Hut.

The motion received unanimous approval.

PERSONNEL

(The employment of any individual listed below is on a temporary-emergency basis pending background clearance.)

The Superintendent recommends the following personnel items 1 through 7 be approved as written:

1. Accept as presented a resignation notice effective August 1, 2024 from Logan Smith, K-6 (3rd grade) teacher at Falkville Elementary School.
2. Accept as presented a retirement notice effective August 1, 2024 from Melissa Johnson, countywide (UHS) reading coach.
3. Approve as presented Contracts for Services with the following individuals (effective dates on each contract):

• Melissa Lowman	Intervention/Tutoring Services	WME
• Eileen Hurt	Intervention/Tutoring Services	WME
• Labeth Bryant	Intervention/Tutoring Services	WME
• Ashely Black	Homeless Resource Day	BHS
• Carlie Beth Layfield	Homeless Resource Day	BHS
• Jean Mason	Homeless Resource Day	BHS
• Jamie White	Homeless Resource Day	BHS
• Robert Bryson	Homeless Resource Day	BHS
• Diane Hopper	Homeless Resource Day	BHS
• Aleshia Stamps	Homeless Resource Day	BHS
• Haylee Boren	Homeless Resource Day	BHS
• Jason Judkins	Homeless Resource Day	BHS
• Virginia Holcomb	Homeless Resource Day	BHS
• Heather Drake	Homeless Resource Day	BHS

- Jennifer Wells Homeless Resource Day BHS
 - Dr. Susan Persall Homeless Resource Day BHS
4. Approve as presented the employment of Samantha Nitz as a special education aide at Cotaco School effective August 7, 2024. Ms. Nitz will replace Regina Larkin who retired.
 5. Approve as presented the employment of Shawna Whisenant as a countywide (Falkville High School) 12 month custodian effective July 15, 2024. Ms. Whisenant will replace Allen Burgess who resigned.
 6. Approve as presented the employment of Jarrod Crawley as HVAC technician at Morgan County Schools-Maintenance effective July 12, 2024. Mr. Crawley will replace Jeff Reyer who resigned.
 7. Approve as presented the employment of Sydnee Fitzgerald as a science teacher at Danville High School effective August 1, 2024. Ms. Fitzgerald will replace Christy Ferguson who resigned.

Mr. Dobbs moved and Mr. Holley seconded the motion to approve personnel items 1 through 7 as written.

The motion received unanimous approval.

The Superintendent recommends the following personnel items 9 through 60 be approved as written:

9. Approve as presented the promotion of Melody Oden from office aide to school secretary-10 month at Brewer High School effective July 18, 2024. Ms. Oden will replace Charlotte King who retired.
10. Accept as presented a resignation notice effective July 1, 2024 from Alison Madison, librarian/media specialist at Brewer High School.
11. Accept as presented a resignation notice effective July 9, 2024 from Preston Potter, certified teacher (PE) at Priceville Elementary School.
12. Accept as presented a resignation notice as head baseball coach at Priceville High School effective July 9, 2024 from Preston Potter.
13. Approve as presented the employment of Taylor Bracken as a CNP worker at West Morgan Elementary School effective August 1, 2024. Ms. Bracken will replace Tanya Harshbarger who was non-renewed.
14. Approve as presented the employment of Vanessa Ruiz as an interpreter at West Morgan Elementary School effective August 7, 2024. Ms. Ruiz will replace Silvina Hernandez who was non-renewed.
15. Approve as presented the employment of Charles Meadows as an elementary PE teacher at West Morgan Elementary School effective August 1, 2024. Mr. Meadows will replace Brooke Hand who transferred.

16. Approve as presented the promotion of Kayla Madison from CNP worker to Child Nutrition Program Assistant Manager at Danville Neel Elementary School effective August 1, 2024. Ms. Madison will replace Sandy Hensley who received a promotion.
17. Approve as presented the employment of Maggie Ray as a 6th grade teacher at West Morgan Middle School effective August 1, 2024. Ms. Ray will replace Russell Freeman who transferred.
18. Approve as presented the transfer of Ashley Clark from ISS aide to office clerical aide at West Morgan Middle School effective August 7, 2024. Ms. Clark will replace Holly Alberti who transferred.
19. Approve as presented the employment of Meagan Robinson as an elementary teacher at Cotaco School effective August 1, 2024. Ms. Robinson will replace Talton Hamilton who transferred.
20. Approve as presented the employment of Cortney Williams as a custodian at Priceville Junior High School effective August 7, 2024. Ms. Williams will replace Mollie Hogan who transferred.
21. Approve as presented the employment of Laura Jimenez Cayetano as an ESL teacher at West Morgan Middle School effective August 1, 2024. Ms. Cayetano will replace Rosemary Adams who resigned.
22. Approve as presented the employment of Meya Mauffray as a teacher aide-paraprofessional at West Morgan Middle School effective August 7, 2024. Ms. Mauffray will replace Casen Wallace who transferred.
23. Approve as presented the employment of Bryant Farley as a HS special education teacher at Danville High School effective August 1, 2024. Mr. Farley will replace Holly Little who transferred.
24. Approve as presented the transfer of Brianna Crowe from ELA teacher at Eva School to K-6 teacher at Union Hill School effective August 1, 2024. Ms. Crowe will replace Te'a Koch who resigned.
25. Approve as presented the employment of Justina Radcliff as a speech language pathologist at the Central Office effective August 1, 2024. Ms. Radcliff will replace Jill Perry who transferred.
26. Approve as presented the employment of Allison Shepard as a teacher K-6 at Danville Middle School effective August 1, 2024. Ms. Shepard will replace Brandy Sutton who resigned.
27. Approve as presented the transfer of Janna Parker from K-6 teacher to learning interventionist at Lacey's Spring School effective August 1, 2024. Ms. Parker will replace Julie Sutton who received a promotion.
28. Approve as presented Probationary Principal Employment Contracts with the following individuals:
 - Benjamin Paul Estes

- Lewis Edward White
 - Brandy Spires Quattlebaum
29. Approve as presented the Career Technical Performance-Based Supplements for the 2023-2024 School Year.
 30. Accept as presented a resignation notice effective August 1, 2024 from Rachel Patterson, countywide bus driver aide.
 31. Approve as presented Contracts for Services with the following individuals (effective dates on each contract):
 - Maegan Waldrep Schwindling Facilitator Decatur Morgan
Entrepreneurial Center
 32. Approve as presented a Memorandum of Understanding between Morgan County Schools and Mrs. Teri Dutton.
 33. Approve as presented a Memorandum of Understanding between Morgan County Schools and Mr. Lewis White.
 34. Approve Danny Melson as a substitute bus driver for Morgan County Schools effective July 12, 2024.
 35. Approve as presented Contracts for Services with the following individuals (effective dates on each contract):
 - Kimberly Smith Intervention/Tutoring Services Falkville
Elementary
 - Vicki Waldrep Intervention/Tutoring Services Danville Neel
 - Haley Terry Intervention/Tutoring Services Danville Neel
 - Sonya Preuitt Intervention/Tutoring Services Danville Neel
 - Sandy Schofield Intervention/Tutoring Services Falkville
Elementary
 - Robert Puckett Part Time Teacher Danville High
 - Sandra Barrett Part Time Teacher PJHS
 36. Accept as presented a resignation notice effective June 25, 2024 from Charlee Moore, teacher CTE health services at the Morgan County Schools Tech Park.
 37. Approve as presented the employment of Megan Eshelman as a child nutrition program worker at West Morgan High School effective August 1, 2024. Ms. Eshelman will replace Marquita Heaps who received a promotion.
 38. Approve as presented the employment of Mercedes Grissom as a teacher aide special education at West Morgan Elementary School effective August 7, 2024. Ms. Grissom will replace Amanda Cross who resigned.
 39. Approve as presented the transfer of Rachel Patterson from countywide bus driver aide to child nutrition program worker at Danville Neel School effective August 1, 2024. Ms. Patterson will replace Victoria Yasson-Jones who resigned.

40. **Approve as presented the employment of Savannah Morgan as a 5th grade teacher at Priceville Junior High School effective August 1, 2024. Ms. Morgan will replace Lindsay Goodwin Peluso who transferred.**
41. **Approve as presented the employment of Emma Johnson as a countywide (Cotaco School) special education aide effective August 7, 2024. Ms. Johnson will replace Elizabeth Hatfield who resigned.**
42. **Approve as presented the employment of Dale Taylor as the head boys' basketball coach-teacher 9-12 at Priceville High School effective August 1, 2024. Mr. Taylor will replace Gordon Dilbeck who resigned.**
43. **Approve as presented the employment of Heidi Pierson as a cafeteria worker at Falkville High School effective August 1, 2024. Ms. Pierson will replace Brianna Steele who resigned.**
44. **Approve as presented the employment of Marcy Reynolds as the assistant principal at Lacey's Spring School effective July 18, 2024. This is a new position.**
45. **Approve as presented the employment of Adriana Denby as the assistant principal at Cotaco School effective July 18, 2024. Ms. Denby will replace Brandon Tew who retired.**
46. **Approve as presented the transfer of Ashley Smith from countywide career coach (MCS Tech Park) to countywide counselor (Career Tech-MCS Tech Park) effective July 18, 2024. Ms. Smith will replace Allison Plunkett who resigned.**
47. **Approve as presented the employment of Mediwn Bozeman as a teacher-science at Brewer High School effective August 1, 2024. Mr. Bozeman will replace Jayson England who transferred.**
48. **Approve as presented the transfer of Leigh Childers from countywide nine month counselor to counselor at Brewer High School effective July 18, 2024. Ms. Childers will replace Jennifer Cobb who was promoted.**
49. **Approve as presented the transfer of Kimberly Crow from librarian at Priceville High School to library media specialist at Brewer High School effective August 1, 2024. Ms. Crow will replace Alison Madison who is resigning.**
50. **Approve as presented the employment of Katherine Beasley as a school bus driver for Morgan County Schools effective July 31, 2024. Ms. Beasley will replace Elizabeth Hatfield who resigned.**
51. **Approve as presented the transfer of Lauren Easter from countywide (Falkville Elementary School) SPE aide to school clerical aide/ISS at Falkville Elementary School effective August 7, 2024. Ms. Easter will replace Dee Summerford who transferred.**
52. **Approve as presented the employment of Brittany Thompson as a school clerical aide at West Morgan Elementary School effective August 7, 2024. Ms. Thompson will replace Melanie Shirley who resigned.**

53. Approve as presented the employment of Brenda Singletary as a cafeteria worker at Priceville High School effective August 1, 2024. Ms. Singletary will replace Teresa Boyd who transferred.
54. Approve as presented the employment of Amanda Milner as a teacher 3rd grade at Falkville Elementary School effective August 1, 2024. Ms. Milner will replace Logan Smith who is resigning.
55. Approve as presented the promotion of Deborah Weaver from CNP worker to child nutrition program assistant manager at West Morgan Middle School effective August 1, 2024. This is a new position.
56. Approve as presented the promotion of Selena Bailey from CNP worker to child nutrition program assistant manager at Brewer High School effective August 1, 2024. Ms. Bailey will replace Tanya Humphries who was promoted.
57. Approve as presented the employment of Don Farley as assistant principal at Brewer High School effective July 18, 2024. Mr. Farley will replace Ben Estes who was promoted.
58. Approve as presented the employment of Tonja Kay as a cafeteria worker at Falkville High School effective August 1, 2024. Ms. Kay will replace Christina Young who resigned.
59. Approve as presented the employment of Angela Puckett as a cafeteria (CNP) worker at Falkville High School effective August 1, 2024. Ms. Puckett will replace Kimberly Sparks who resigned.
60. Approve as presented Employee Supplemental Contracts with the following individuals (effective dates on each contract):

- Austin Burke Strength and Conditioning Priceville High

Mr. Holley moved and Mr. Tarpley seconded the motion to approve personnel items 9 through 60 as written.

The motion received unanimous approval.

INFORMATIONAL

- Within Current School Transfer Forms
- May 2024 Financial Statements

ADJOURNMENT

With no other business before the Board, Chairman Holmes called for a motion to adjourn.

Mr. Dobbs moved and Mr. Holley seconded the motion to adjourn. The motion received unanimous approval; the meeting adjourned at 5:19 p.m.

Signed this the _____ day of _____, 2024.

Paul Holmes, Chairman, Morgan County Board of Education



Tracie R. Turrentine, Superintendent, Morgan County Schools



Recorder of Minutes

