

AGENDA



Revere Local School District
Revere Board Meetings
Regular July Meeting
Tuesday, July 16, 2024, 5:30 pm - 8:30 pm
Revere Administration Building

I. CALL TO ORDER

II. ROLL CALL

Kasha Brackett
Hayden Hajdu
Keith Malick
Natalie Rainey
Courtney Stein

III. PLEDGE OF ALLEGIANCE

IV. PRESENTATIONS/RECOGNITIONS

Student Athlete Recognition:

Recognizing Revere High School State Qualifying 4x800 Girls' Track Relay Team Members: **Ellie Meech, Aleni Bender, Caroline Wilson** and **Leah Valentine**.

Presented by: Don Seeker, Athletic Director.

V. PUBLIC SPEAKS TO AGENDA ITEMS

VI. TREASURER'S AGENDA - Mr. Berdine

a. Approval of the Minutes, **Attachment T-1**

The Treasurer recommends approval of the minutes from the Work Session held **June 18, 2024**, the Regular Meeting held **June 25, 2024** and the Special Meeting held **June 26, 2024**.

b. Approval of the Financial Report, **Attachment T-2**

The Treasurer recommends approval of the Financial Report for the month of **June**.

c. Donations, **Attachment T-3**

The Treasurer recommends the approval, with appreciation, of the donations listed.

d. Purchase Orders, **Attachment T-4**

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

e. Transfers and Advances

The Treasurer recommends that the Board of Education approve the following transfers and advances as detailed below:

Advances:

\$100,000.00 from 300-920A (Athletics) to 001 (General) – Return of FY24 Advance

\$100,000.00 from 001 (General) to 300-920A (Athletics) – FY25 Initial Advance

Transfers:

\$68,373.80 from 001 (General) to 300-920A (Athletics) – FY24 Operating Deficit

\$200,000.00 from 001 (General) to 003-9002 (Permanent Improvement-Technology) – FY25 Allocation

\$300,000.00 from 001 (General) to 003-9003 (Permanent Improvement-Roofs) – FY25 Allocation

VII. REVERE BOARD OF EDUCATION'S AGENDA

a. August Regular Board Meeting Date - Change

It is recommended that the Board of Education approve the change in date of the Regular August Board meeting to **Tuesday, August 27, 2024** due to district open house events conflicting with the originally scheduled date of Tuesday, August 20, 2024. The time (5:30pm) and location (RHS Media Center) will remain the same.

b. Board Members' Reports

Finance and Audit Committee
Facilities and Grounds Committee
Legislative Report
Policy Committee
Athletic Hall of Fame Committee
Cuyahoga Valley Career Center Liaison

VIII. SUPERINTENDENT'S AGENDA - Dr. Tefs

1. Certificated/Licensed Personnel

a. New Hire(s) - Certificated

It is recommended that the Board of Education approve the following new hire(s). *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Kate Breiding / MA / Step 0 / Intervention Specialist / at RHS / Effective: 2024-2025 School Year (Krakowiak vacancy)

Sarah Salloum / MA+30 / Step 10 / Intervention Specialist / at RMS / Effective: 2024-2025 School Year (Craven vacancy)

Hanna Reljin / BA+15 / Step 2 / Grade 2 / at RES / Effective: 2024-2025 School Year (Wiborg vacancy)

b. Internal Transfer - Certificated

It is recommended that the Board of Education approve the following internal transfers effective the 2024/2025 school year as listed below:

Denise Sheffield / Transfer from: 5th Grade Teacher at BES / Transfer to: Gifted Intervention Specialist at BES (McDonald vacancy)

c. Pre-Employment Contract (Transition) Days

It is recommended that the Board of Education approve the following for pre-employment contract (transition) days at the per diem rate during the month of July 2024:

Tara Kieser, Incoming RES Principal - Up to Five (5) days;

Sarah Cutright, Incoming Student Services Coordinator - Up to Five (5) days.

d. Leave of Absence (LOA)

It is recommended that the Board of Education approve the LOA for the following per provisions of the current REA Master Agreement:

Callah Cooke (RMS Art Teacher), Effective on or about August 20, 2024, with a return to work on or about March 31, 2025.

e. Long Term Substitute(S) (LTS)

It is recommended that the Board of Education approve the following LTS due to long term staff absences for the 2024-2025 school year. *All new hires/substitutes are contingent upon an approved background check, verification of transcripts/years of experience and confirmation of appropriate licensure/permit, if required:*

Sara Mourton / Art Teacher Substitute (in for Cooke LOA)

f. Salary Increase - Additional Education

It is recommended that the Board of Education approve a salary increase for the following based upon additional education:

Joshua Bowman / MA+15

g. Extended Days

It is recommended that the Board of Education approve extended days for the staff listed with compensation at their daily rate for the 2024-2025 school year:

Nick Depompei / School Counselor RHS / 15 days

Yvonne Kelly / School Psych BES & RMS / 6 days

Elizabeth Long / School Counselor RHS / 15 days

Kristi Kerrigan / School Counselor BES / 4 days

Mike Murphey / School Counselor RMS / 5 days

E. Michelle Pruchnicki / School Counselor RES / 4 days

Emily Rion / School Counselor RHS / 15 days

Rachel Winski / School Counselor RMS / 5 days

Ashley Ostrowski / School Psych / 6 days

Allison Truax-Loescher / School Psych / 6 days

Robert Richardson / School Psych / 6 days

Stephanie Macaуда / School Counselor RES/BES / 4 days

Cindy Beshara / Library Media Specialist BES/District Library Support / 5 days

h. Co-Curricular Non-Athletic Supplemental Contracts / 2024/2025 (certificated)

It is recommended that the Board of Education approve the following. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

RES Bus Duty

Lauryn Dies (50%)

RHS Student Council Advisor *Correction from 6/25/24 agenda. **Emily Rion will be at 50% for both supplemental positions listed below.**

Student Council Advisor - **Emily Rion (50%)**

Student Council Assistant Advisor - **Emily Rion (50%)**

RHS NAHS & NHS *Correction from 6/25/24 agenda. **Paul Fisher is NHS & Bob Pierson is NAHS.**

National Art Honor Society - **Bob Pierson**

2. **Classified Personnel**

a. Change of Position(s)/Transfer(s)

It is recommended that the Board of Education accept the transfer request of **Scott Egnatuk** from being a Second Shift Custodian at RHS to being a 3rd Shift Custodian at Administration/Transportation/Field House/Stadium Facilities (filling the vacant Harris position), effective 7/15/2024.

b. Kindergarten and Preschool Drivers

It is recommended that the Board of Education approve the following Kindergarten and Preschool Drivers effective for the 2024/2025 school year with no expectation of continued employment beyond the current school year:

Denise Weil - K
Linda Skunta - K
Lisa Solomon - K
Kathy Manochi - PS

c. Athletic Supplemental Contracts / 2024/2025 (classified)

It is recommended that the Board of Education approve the following. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Football

Volunteer Middle School Coach - **Jake Malbasa**

HS Girls Basketball

Head JV Coach - **Lexi Sohosky**
Assistant Varsity Coach - **Alyssa Riley**
Volunteer Assistant Coach - **Dan Brodnik**

3. **Student Services**

a. Home Instruction

It is recommended that the Board of Education approve the following to provide home instruction for a high school student, to be paid at the tutor rate for up to 3 hours per week as needed for the 2024-2025 school year:

Elizabeth Long

b. Additional Hours / IEP Development & Meetings

It is recommended that the Board of Education approve the following for additional hours to develop an IEP and attend meetings:

Katie Laakso / Intervention Specialist / Up to 10 hours / to be paid at the tutor rate

c. Cross Thread Solutions LLC / Interpreting Services Agreement / 2024/2025 School Year

It is recommended that the Board of Education approve the agreement as detailed in **Attachment S-1**

d. Total Education Solutions Consulting and Service Agreement for the 2024/2025 School Year

It is recommended that the Board of Education approve the agreement as detailed in **Attachment S-2**

e. ESC of Northeast Ohio / Agreement for Visual Impairments Services for the 2024/2025 School Year

It is recommended that the Board of Education approve the agreement as detailed in **Attachment S-3**

- f. ESC of Northeast Ohio / Agreement for Audiology and/or Hearing Impairment Services for the 2024/2025 School Year

It is recommended that the Board of Education approve the agreement as detailed in **Attachment S-4**

- g. Applewood Centers, Inc. / Gerson School Agreement / 2024/2025 School Year

It is recommended that the Board approved the agreement as detailed in **Attachment S-5**

- h. H-I Translating and Interpreting / Contract for Services / 2024/2025 School Year

It is recommended that the Board of Education approve the contract as detailed in **Attachment S-6**

4. **Other Business**

- a. Senior Rule

It is recommended that the Board of Education approve Senior Rule, as defined in policy 6.06(G), for the following student for the 2024-2025 school year:

Keyala (Keke) Davis

IX. **INFORMATIONAL ITEMS**

The August Board **Work Session** will be held **August 13, 2024**, beginning at 5:30 PM in the Revere Administration Building;

The **Regular** August Board Meeting will be held **August 27, 2024** beginning at 5:30 PM in the Revere High School Media Center.

X. **CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS**

The Board values and encourage public comment on educational issues. Meetings of the Board of Education are for the purpose of conducting Board business in a public setting, with the exception of Executive Sessions for specific purposes defined by law. Board of Education meetings, while held primarily in a public setting, are not designed for extensive public input. Per Board Policy, each participant is limited to five (5) minutes of speaking time.

Anyone having an interest in the actions of the Board may participate during the open forum portion of the meeting. Please identify yourself to the Board President or the Superintendent prior to the start of the meeting. Should your comments include a request for information or extended dialogue, it maybe necessary and more appropriate that a subsequent meeting with the Board and/or Administrative representative be scheduled to fully discuss issues.

The public may offer objective criticism of school operations and programs, but the Board will not hear complaints about school personnel or other persons at a public session.

The Superintendent will advise speakers about other channels provided for Board consideration of complaints involving individuals.

XI. **ADJOURNMENT**

NEW DOCUMENT

MINUTES

Attachment T-1



**Revere Local School District
Revere Board Meetings
June Work Session
Tuesday, June 18, 2024, 5:30 pm - 8:30 pm
Revere Administration Building**

I. CALL TO ORDER

Mr. Malick called the meeting to order at 5:33 PM

II. ROLL CALL

**Kasha Brackett-Absent
Hayden Hajdu
Keith Malick
Natalie Rainey
Courtney Stein**

III. PRESENTATIONS

None at this time.

IV. BOARD OF EDUCATION'S AGENDA

No items at this time.

V. TREASURER'S AGENDA - Mr. Berdine

No items at this time.

VI. SUPERINTENDENT'S AGENDA - Dr. Tefs**1. Other Business****a. Student Wellness and Success and DPIA Funding Plan FY 2024**

It is recommended that the Board of Education approve the plan as detailed in **Attachment OB-1**

VII. INFORMATION/DISCUSSION ITEMS

Review agenda for the **June 25, 2024** regular meeting.

VIII. ADJOURNMENT

24-103955

Moved by Mr. Hajdu, seconded by Mrs. Stein to adjourn the meeting at 5:50 PM

MINUTES

**Revere Local School District
Revere Board Meetings
Regular June Meeting
Tuesday, June 25, 2024, 5:30 pm - 8:30 pm
Revere Administration Building**

**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:30 PM

II. ROLL CALL

**Kasha Brackett
Hayden Hajdu
Keith Malick
Natalie Rainey
Courtney Stein**

III. PLEDGE OF ALLEGIANCE**IV. PRESENTATIONS/RECOGNITIONS*****Student Recognition:***

Recognizing Revere High School student, **Finn Keenan**, OHSAA / Division 1 / State Qualifier / Boys' Tennis. Presented by: **Don Seeker**, Athletic Director.

V. PUBLIC SPEAKS TO AGENDA ITEMS**VI. TREASURER'S AGENDA - Mr. Berdine****Res. 24-103956 consensus items a-g****a. Approval of the Minutes, Attachment T-1**

The Treasurer recommends approval of the minutes from the Work Session held **May 14, 2024** and the Regular Meeting held **May 21, 2024**.

b. Approval of the Financial Report, Attachment T-2

The Treasurer recommends approval of the Financial Report for the month of **May**.

c. Asset Deletions, Attachment T-3

The Treasurer recommends that the Board of Education approve the assets as listed in the attached schedule be disposed of in keeping with Board Policy.

d. FY2025 Initial Appropriations Measure, Attachment T-4

The Treasurer recommends that the Board of Education approve the FY2025 Initial Appropriations Measure as detailed.

e. FY2024 Amended Appropriations Measure, Attachment T-5

The Treasurer recommends that the Board of Education approve the FY2024 Amended Appropriations Measure as detailed.

f. Donations, Attachment T-6

The Treasurer recommends the approval, with appreciation, of the donations listed.

g. Purchase Orders, Attachment T-7

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

Res. 24-103956 consensus items a-g

Move: Keith Malick Second: Hayden Hajdu Status: Passed

VII. REVERE BOARD OF EDUCATION'S AGENDA

a. BOARD MEMBERS' REPORTS

- Finance and Audit Committee
- Facilities and Grounds Committee
- Legislative Report
- Policy Committee
- Athletic Hall of Fame Committee
- Cuyahoga Valley Career Center Liaison

VIII. SUPERINTENDENT'S AGENDA - Dr. Tefs

Res. 24-103957 consensus items 1.a-h and 2.a-h

1. Certificated/Licensed Personnel

a. Co-Curricular Non-Athletic Supplemental Contracts / 2024/2025 (certificated)

It is recommended that the Board of Education approve the following. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

District / LPDC

- RES: Deidre Hichens**
- BES: Kim Keating**
- RMS: Beth Matyja**
- RHS: Jeff Fry**

RES

- Gaming Club - **Natalie Neistadt (50%) & Sarah Smith (50%)**
- Building Computer Coordinator - **Becca Tacchite (50%) & Traci Spaeth (50%)**
- STEM/coding - **Jade Vianueva**
- Bus Duty - **Emily (Michelle) Pruchnicki (50%), Samer Rinehart (50%), Victoria Kohmann (50%), Shannon Kahoe (25%), Brittany Fallon (25%), Adena D'Amico (25%) & Katelyn Petridis (25%)**

RES RTI Case Managers

- Samer Rinehart**
- Debbie Schwertner**
- Emily (Michelle) Pruchnicki**

RES Grade Level Leaders

- Grade K - **Ginny Habig**
- Grade 1 - **Debbie Schwertner**
- Grade 2 - **Kelly Rourke**

BES

- Gaming Club - **Kristi Kerrigan (50%) & Lori Bell (50%)**
- Building Computer Coord - **Emily Sokolowski**
- STEM - **Jessica Capps**
- Books Alive - **Lori Keaton**
- Bus Duty - **Andrew Gaug (100%) & John Faust (**

BES Grade Level Leaders

Grade 3 - **Deidre Hichens**
 Grade 4 - **Stephanie Thonen**
 Grade 5 - **Sandy Kahoe**

BES RTI Case Managers

Grade 3 - **Becky Telehany**
 Grade 4 - **Lynn Dubsy**
 Grade 5 - **Kelly Worsencroft**

RMS Dept. Chairs

Math - **Kevin Somerville**
 English Language Arts - **Kelly Peel**
 Special Education - **Allison McIntyre**
 Science - **Ryan Fletcher**
 Social Studies - **Melanie Stuthard (50%) & Dawn Cancelliere (50%)**

RMS

Academic Challenge - **Ryan Fletcher**
 Speech & Debate - **Jodi Hetman**
 Yearbook - **Lauren Duncan (50%) & Callah Cooke (50%)**
 Student Council - **Kevin Verde (50%) & Dave Howson (50%)**
 Building Computer Coord - **Kevin Verde (50%) & Joe Williams (50%)**
 STEM Advisor - **Joe Williams**
 Band - **Katie Pflueger**
 Choir - **Michael Wiley (66.5%) & Sierra Pabon (33.5%)**
 Math Counts - **Amy Hiller**
 Power of the Pen - **Jill Burket**
 Washington D.C. Coordinator - **Melanie Stuthard**
 WEB Program Coordinator - **Kelly Peel**
 WEB Program Asst. Coordinator - **Jill Burket**
 Gaming Club - **Amy Baker (50%) & Elizabeth Hamilton (50%)**

RMS RTI Case Managers

Grade 6 - **Robert (Bob) Richardson**
 Grade 7 - **Robert (Bob) Richardson**
 Grade 8 - **Robert (Bob) Richardson**

RHS

Academic Challenge - **Jeff Fry (Head Coach) & Nick Kos (Assistant Coach)**
 Art Club - **Sarah Zustin**
 International Club - **Jason Milczewski**
 Key Club - **Katie Ryan**
 Lantern - **Alan Silvidi**
 Mock Trial - **Alan Silvidi**
 Chess Club - **Eugene (Gene) Swan**
 National Art Honor Society - **Paul Fisher**
 National Honor Society - **Bob Pierson**
 Ohio Math League - **Joanne Gillette**
 Mu Alpha Theta - **Joanne Gillette**
 Project Love - **Susan Sanders**
 Senior Internship Coordinator - **Jeff Dallas (50%) & Emily Rion (50%)**
 Spectrum - **Jason Milczewski (50%) & Amy Fagnilli (50%)**
 Student Council Advisor - **Emily Rion**
 Student Council Assistant Advisor - **Emily Rion**
 Yearbook - **Amy Fagnilli**
 Speech & Debate - **Melanie Stuthard**
 Intensive Needs Coordinator - **Stacie Mamula, Jordan Martin & Melody McDonald (split by 1/3 each)**

RHS Department Heads

Counseling (6-12) - **Nick DePompei**
 Electives (6-12) - **Dean Rahas**
 English Language Arts - **Leigh Haynam**
 Math - **Stephanie Mason**
 Social Studies - **Jeff Fry**
 World Languages (6-12) - **Katie Ryan**
 Science - **Jeff Shane**
 Special Education - **Stacie Mamula**

RHS Class Advisors

Grade 9 - **Leigh Haynam**
 Grade 10 - **Nick DePompei**
 Grade 11 - **Cindy Beshara**
 Grade 12 - **Jenna Repp**

RHS Music/Performing Arts Department

Band Director - **Tom Chiera**
 Assistant Band Director - **Montana Fassnacht**
 Summer Band Director - **Tom Chiera**
 Assistant Summer Band Director - **Montana Fassnacht**
 Jazz/Concert Band Director - **Tom Chiera**
 Pep Band Director - **Montana Fassnacht**
 Vocal Music Director - **Sierra Pabon**
 Stage Manager - **Tom Chiera**
 Director of Fall Play - **Sarah Pine**
 Director of Variety Show - **Amy Fagnilli**
 Director of Spring Musical - **Sarah Pine**
 Assistant Director of Spring Musical - **Bob Pierson**
 Revere Players Vocal Director - **Michael Wiley**
 Revere Players Band Director - **Katie Pflueger**
 Revere Players Choreographer - **Kelsey Johnson**

b. **Athletic Supplemental Contracts / Fall 2024/2025 (certificated)**

It is recommended that the Board of Education approve the following. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Cross Country

Head Coach Girls' - **Kevin Somerville**
 RMS Head Coach Girls'/Boys' - **Russ Neubert**
 RMS Assistant Coach Girls'/Boys' - **Veronica Neubert**

Boys' Soccer

Head Coach - **Nick DePompei**
 Varsity Assistant Coach - **John Rorabaugh**
 Volunteer Coach - **Sandor Jakab**

Girls' Soccer

Head Coach - **Dave Howson**
 JV Coach - **Sandor Jakab**

Girls' Tennis

Head Coach - **Kathy Shisler**
 JV Coach - **Jen Exten**

Football

Head Coach - **Robert Nickol**
 Varsity Assistant Coach - **Pete Rahas (50%)**
 9th Grade Coaches - **Phil Heyn & Dave Flegal**
 7th Grade Coach - **Ryan Warner**

CheerleadingJV Coach (Football & Basketball) - **Shannon Kahoe**Grade 9 Coach (Basketball & Football) - **Ashley Ostrowksi****Golf**Junior Varsity Coach Boys' - **Jed (John) McKnight**c. **Game Workers / 2024/2025 (certificated)**

It is recommended that the Board of Education approve the following with compensation. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Ryan Fletcher**Dan Mosher****Jason Cottrell****Emily (Michelle) Pruchnicki****Mike Murphey****Dave Flegal**d. **Salary Increase - Additional Education**

It is recommended that the Board of Education approve a salary increase for the following based upon additional education:

Michael Wiley / MA+15**Traci Spaeth / MA****Colleen Fry / MA****Emma Imrie / MA****Rebecca Tacchite / MA**e. **Resignation(s) - Certificated**

It is recommended that the Board of Education approve the following resignation(s):

Alexandra Krakowiak / Intervention Specialist / RHS / Effective: End of the 2023-2024 School Year

Anthony Stretar / Principal / RES / Effective: July 31, 2024

f. **New Hire(s) - Certificated**

It is recommended that the Board of Education approve the following new hire(s). *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Jordan Martin / MA / Step 9 / Intervention Specialist / at RHS / Effective: 2024-2025 School Year (Fritz vacancy)

Lauryn Dies/ BA / Step 0 / Kindergarten Teacher / at RES / Effective: 2024-2025 School Year (Redman vacancy)

g. **New Hire(s) - Administrator(s)**

It is recommended that the Board of Education approve the following administrative contract(s):

Sarah Cutright as the District Student Services Coordinator for a two-year contract beginning August 1, 2024;

Tiffany George as the Revere High School Assistant Principal for a two-year contract beginning August 1, 2024.

Tara Kieser as the Richfield Elementary School Principal for a two-year contract beginning August 1, 2024.

h. Pre-Employment Contract (Transition) Days

It is recommended that the Board of Education approve the following for pre-employment contract (transition) days at the per diem rate during the month of July 2024:

Doug Faris, Incoming RHS Principal - Up to ten (10)

Tiffany George, Incoming RHS Assistant Principal - Up to five (5) days

2. Classified Personnel

a. Co-Curricular Non-Athletic Supplemental Contracts / Fall 2024/2025 (classified)

It is recommended that the Board of Education approve the following. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

RES

Bus Duty - Nicole Green (50%)

BES

Bus Duty - Elizabeth Hinkle (50%)

RHS

Flags (Band) - Keely Ryan

Percussion Advisor - RJ Marcoz

Speech/Debate - Hanna Steinker

Student Council Advisor - Beth D'Amico (50%)

Student Council Assistant - Beth D'Amico (50%)

Building Computer Coordinator - Lisa Thacker

b. Athletic Supplemental Contracts / Fall 2024/2025 (classified)

It is recommended that the Board of Education approve the following. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Cross Country

Head Coach/Boys' - Mark Purdy

Varsity Assistant Coach/Boys' - Ralph Davis

Varsity Assistant Coach/Girls' - Jerry Somerville

Boys' Soccer

JV Coach - Andrew Devol

JV Coach - Jeremy Sussel

Girls' Soccer

Varsity Assistant Coach - Pat Cingel

Football

Varsity Assistant Coaches - Billy D'Amico (100%), Sean Drvenkar (100%), Brian Li (100%), Nick Pappas (100%) & Brian Taylor (50%)

Grade 8 Coach - Stefan Walker

Grade 8 Volunteer Coach - Hayden Hajdu

Grade 7 Coach - Steve Mutersbaugh

Volunteer Coach HS - Matt Shenigo

Volunteer Coach Grade 7 - Dan Tompkins

Cheerleading

Varsity Coach (Football & Basketball) - Kelly Staats

Grade 8 Coach - **Leanne Meiser**
 Grade 7 Coach - **Julie Campetelli (50%) & Isabella Hartz (50%)**
 Volunteer Coach - **Kelly Heijnen**

Golf

Head Coach/Boys' - **David Archer**
 Volunteer Coach/Boys' - **Scott Altman**
 Volunteer Coach/Boys' - **John Bernatowicz**
 Head Coach/Girls' - **Jeremy Harpley**
 JV Coach/Girls' - **Annie Laurie Chelovicz**

Volleyball

Varsity Head Coach - **Alanna Ramsey**
 Varsity Assistant Coach - **Alexandria Anthony**
 JV Coach - **Joy Kosiewicz**
 Grade 8 Coach - **Nic Kiehl**
 Grade 7 Coach - **Kara Maloney**
 Volunteer Coach - **Grace Milano**

c. **Athletic Supplemental Contracts / Winter 2024/2025 (classified)**

It is recommended that the Board of Education approve the following. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

RHS Girls' Basketball

Varsity Head Coach - **Dorian Rowell**

d. **Game Workers / 2024/2025 (classified)**

It is recommended that the Board of Education approve the following with compensation. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Eric Head
Christine Modin
Lori Head
Beth D'Amico
Rene Zapisek
Helen Lechman
Angie Hendrickson
Billy D'Amico
Kitsa Fuciu
Betsy Riley
Denise Timpone
Julie Dressler
Sharon Mulheim
Grace Milano
Tom Barabas
Ruby Aldrich
Bob Kronenberger

e. **Extended Time (Additional Days)**

It is recommended that the Board of Education approve extended time for the staff listed below for an additional five (5) days with compensation at the per diem rate for time spent participating in routing software training outside of contracted days.

Alaynah Carney/ Assistant Transportation Supervisor

f. **Change of Position(s)/Transfer(s)**

It is recommended that the Board of Education accept the resignation of **Shane Harris** as a third shift custodian, effective 5/19/24, contingent upon approving him as the Head Custodian

of Bath Elementary School;

It is further recommended that the Board of Education approve **Shane Harris** as the Head Custodian of Bath Elementary School / Step 8 / Effective 5/20/24 (Kalamajka vacancy).

g. Bus Driver(s) in Training - Classified

It is recommended that the Board approve the following **bus driver(s) in training** for training that is necessary to obtain a CDL and State Certification to begin driving for the Revere Local School District. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Donald Simmons, training effective: 6/3/24;

Liza Santos, training effective: 6/18/24

h. New Hire(s) - Classified

It is recommended that the Board of Education approve the following new hire(s). *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Kevin Hill / Lunchroom/Playground Aide / Step 0 / 2.75 hours per day / at BES / Effective: 2024-2025 School Year (Kevin is currently employed as a Revere contracted bus driver, making this a dual position for him)

Res. 24-103957 consensus items 1.a-h and 2.a-h

Move: Keith Malick Second: Kasha Brackett Status: Passed

3. Student Services

Res. 24-103958 consensus items 3.a-g

a. Extended School Year (ESY) Services - Summer 2024

Natalie Neistadt / Speech & Language Pathologist (SLP) / Up to 3 additional hours / at \$40 per hour **this is an addition to the previously approved 9 hours on the 5/21/24 BOE agenda.*

b. Additional Summer Hours for Preschool Evaluations

It is recommended that the Board of Education approve the following:

Valerie Patterson / Up to 74 hours for summer preschool evaluations / at \$40 per hour.

Allison Loescher / Up to 159 hours for summer preschool evaluations / at \$40 per hour.

c. Redline Advocacy Agreement / 2024-2025

It is recommended that the Board of Education approve the agreement as detailed in **Attachment S-1**

d. The Groovy Garfoose, LLC / Music Therapy Contract / 2024-2025

It is recommended that the Board of Education approve the agreement as detailed in **Attachment S-2**

e. Applewood Centers, Inc. Agreement / 2023-2024

It is recommended that the Board of Education approve the agreement as detailed in **Attachment S-3**

f. Professional Service Contract for Therapy Services / Morgan E. Amend

It is recommended that the Board of Education approve professional therapy services provided by Morgan E. Amend, Certified Academic Language Therapist, as detailed in

Attachment S-4

- g. ESC of Northeast Ohio / Inter-District Service Area Contract / 2023-2024 ESY (June - August 2024)

It is recommended that the Board of Education approve the agreement as detailed in **Attachment S-5**

Res. 24-103958 consensus items 3.a-g

Move: Keith Malick Second: Courtney Stein Status: Passed

4. Other Business

- a. Senior Rule

Res. 24-103959

It is recommended that the Board of Education approve Senior Rule, as defined in policy 6.06(G), for the following student for the 2024-2025 school year:

Jimmy Rossignol

Move: Hayden Hajdu Second: Courtney Stein Status: Passed

- b. Curriculum Adoptions / **Second and Final Reading**

Res. 24-103960

It is recommended that the Board of Education approve the recommended new curriculum listed below as a **second and final reading**:

Subject: World History**Vendor: Savvas****Adoption Title: High School World History Interactive: The Modern Era****Grade Level: 10th**

Summary from Mrs. Roach: The World History teachers used a program evaluation tool to review and evaluate multiple text series. The Savvas World History text includes extra resources with note taking and primary sources that are available with this textbook. The organization and sequence of the book are better for students' comprehension as well. Additionally, there are more opportunities online for student engagement and differentiation of learning with a straightforward, systematic approach to World History. The online platform used along with this text allows for regular updates that we cannot have when using a physical textbook in isolation from a digital platform;

Subject: Psychology**Vendor: Bedford, Freeman & Worth****Adoption Title: Psychology (High School Edition)****Grade Level: 11th and 12th****Subject: AP Psychology****Vendor: Bedford, Freeman & Worth****Adoption Title: Myers' Psychology for the AP Course****Grade Level: 11th and 12th**

Summary for above Psychology texts from Mrs. Roach: The College Board will begin administration of an updated AP Psychology test during the 24 - 25 school year. In order to best prepare our students for success in their AP course as measured by the AP test, it is imperative that we have aligned resources to fulfill the requirements of the course. This recommended AP text is revised to provide access to the content that the AP test will assess, and to use the question types and structures that are part of this updated test. The general education text follows a similar path and allows for students who are not taking the AP course to also have access to rigorous content;

Subject: Personal Finance

Vendor: Pearson

Adoption Title: Fourth Edition Personal Financial Literacy

Grade Level: 9 - 12

Summary from Mrs. Roach: The new personal finance textbook allows students to have modern applications of the 4 pillars of financial literacy: debt, budgeting, saving and investing. This will allow our students to make smart decisions with their money;

Subject: Street Law

Vendor: McGraw Hill

Adoption Title: Street Law: A Course in Practical Law Tenth Edition

Grade Level: 9 - 12

Summary from Mrs. Roach: The Street Law text will be purely an update of the current text(with updates on all statistics, etc.). All of the information in the text becomes dated very quickly. We are recommending the newest edition of the current text that was adopted six years ago.

Move: Kasha Brackett Second: Natalie Rainey Status: Passed

c. Summer Athletic Field Trips - Volleyball

Res. 24-103961

It is recommended that the Board of Education approve the proposed Revere High School Volleyball Team trips:

Cedar Point (July 19, 2024 - July 21, 2024)

RHS Volleyball will participate in a Volleyball Tournament at the Cedar Point Sports Center in Sandusky, Ohio. The competition will be on 7/19/24 & 7/20/24. On the morning of 7/21/24 the team will be going to the Cedar Point Park and will return to Revere on or around 10:00pm that evening. The students, coaches, bus driver and parent chaperones will be staying two nights at the Holiday Inn Express & Suites Sandusky on or about July 19, 2024 and return on or about July 21, 2024;

Walsh University's Cecchini Center (July 26, 2024 & July 27, 2024)

RHS Volleyball will participate in tournaments at Walsh University as detailed below:

JV Tournament / July 26, 2024 / 9am-4pm

Varsity Tournament / July 27, 2024 / 9am-4pm

Move: Kasha Brackett Second: Courtney Stein Status: Passed

d. IDEA-B and CCIP

Update and discussion of the upcoming IDEA-B budgeting process along with the CCIP budget.

e. NEOnet EMIS Shared Services Agreement 24-25

Res. 24-103962 consensus items 4. e-f

It is recommended that the Board of Education approve the agreement as detailed in **Attachment OB-1**

f. Nanosoft Consulting / Student Transportation Agreement / 2024-2025 School Year

It is recommended that the Board of Education approve the agreement as detailed in **Attachment OB-2**

Res. 24-103962 consensus items 4. e-f

Move: Keith Malick Second: Kasha Brackett Status: Passed

g. REA MOU / Speech and Language Pathologist

Res. 24-103963

It is recommended that the Board of Education approve the Memorandum of Understanding from the Revere Education Association (REA) as detailed in **Attachment OB-3**

Move: Kasha Brackett Second: Courtney Stein Status: Passed

IX. INFORMATIONAL ITEMS

The Board will convene on **June 26, 2024** for a **Special Meeting** beginning at 2:00 PM at the Fairlawn Country Club. The meeting will be held in **Executive Session** and there will be **no action** taken;

The July Board **Work Session** will be held **July 9, 2024**, beginning at 5:30 PM in the Revere Administration Building;

The **Regular** July Board Meeting will be held **July 16, 2024** beginning at 5:30 PM in the Revere Administration Building.

Please note that regular Board of Education meetings and work sessions held during the summer months will take place at the Revere Administration Building while school is out of session, unless noted otherwise.

X. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS**XI. EXECUTIVE SESSION****Res. 24-103964**

Moved into Executive Session at 6:19 to discuss the following items:

To discuss the employment of public employee.

Move: Courtney Stein Second: Hayden Hajdu Status: Passed

XII. The President called the Board of Education out of Executive Session at 7:14 PM

XIII. ADJOURNMENT**Res. 24-103965**

Moved by Mr. Malick seconded by Mr. Hajdu to adjourn the meeting at 7:14 PM

MINUTES

**Revere Local School District
Revere Board Meetings
Special Meeting of the Board of Education
Wednesday, June 26, 2024, 2:00 pm - 5:30 pm
Fairlawn Country Club**

**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 2:00 PM

II. ROLL CALL

Kasha Brackett
Hayden Hajdu
Keith Malick
Natalie Rainey
Courtney Stein

III. EXECUTIVE SESSION (NO ACTION)**Res. 24-103966**

Moved into Executive Session at 2:01 to discuss the following item:

Personnel: To discuss the employment of a public employee.

Move: Keith Malick Second: Courtney Stein Status: Passed

IV. The President called the Board of Education out of Executive Session at 5:42 PM**V. ADJOURNMENT****Res. 24-103967**

Moved by Mrs. Rainey, seconded by Mrs. Brackett to adjourn the meeting at 5:42 PM

NEW DOCUMENT

JUNE 30, 2024

Financial Report



Revere Local School District

**Richard Berdine
Treasurer**

Revere Local School District


Forecast Comparison - General Operating Fund - June 2024



	Current Month FCST Estimate	Current Month Actuals	Prior FY Month Actuals	Variance- Current Month Actuals to Estimate	Explanation of Variance
Revenue:					
1.010 - General Property Tax (Real Estate)	\$ -	\$ -	\$ -	\$ -	
1.020 - Public Utility Personal Property Tax	\$ -	\$ -	\$ -	\$ -	
1.035 - Unrestricted Grants-in-Aid	\$ 221,274	\$ 220,746	\$ 146,645	\$ (528)	
1.040 - Restricted Grants-in-Aid	\$ 120,872	\$ 153,036	\$ 194,525	\$ 32,164	special education catastrophic aid reimbursement higher than forecast estimate
1.050 - Property Tax Allocation	\$ -	\$ 2,145,216	\$ -	\$ 2,145,216	timing of receipt of homestead/rollback tax payments from State due to delayed tax settlement from Summit County
1.060 - All Other Operating Revenues	\$ 258,005	\$ 84,965	\$ 105,356	\$ (173,040)	timing of receipt of payments in lieu of taxes from municipality development agreements compared to prior fiscal years/forecast estimates
1.070 - Total Revenue	\$ 600,151	\$ 2,603,963	\$ 446,526	\$ 2,003,812	
Other Financing Sources:					
2.050 - Advances In	\$ -	\$ -	\$ -	\$ -	
2.060 - All Other Financing Sources	\$ 60	\$ 40	\$ 40	\$ (20)	
2.080 Total Revenue and Other Financing Sources	\$ 600,211	\$ 2,604,003	\$ 446,566	\$ 2,003,792	
Expenditures:					
3.010 - Personnel Services	\$ 2,219,660	\$ 2,305,566	\$ 2,256,409	\$ (85,906)	timing of payments compared to prior fiscal years
3.020 - Employees' Retirement/Insur. Benefits	\$ 859,982	\$ 771,934	\$ 725,177	\$ 88,048	timing of payments compared to prior fiscal years
3.030 - Purchased Services	\$ 287,342	\$ 166,544	\$ 487,748	\$ 120,798	timing of payments compared to prior fiscal years
3.040 - Supplies and Materials	\$ 169,281	\$ 60,629	\$ 65,271	\$ 108,652	expenditures ended less than 85% of budgets used as estimate in forecast
3.050 - Capital Outlay	\$ -	\$ 2,467	\$ 9,944	\$ (2,467)	
3.060 - Intergovernmental	\$ -	\$ -	\$ -	\$ -	
4.300 - Other Objects	\$ 20,269	\$ 4,733	\$ 20,479	\$ 15,536	expenditures ended less than 95% of budgets used as estimate in forecast
4.500 - Total Expenditures	\$ 3,556,534	\$ 3,311,873	\$ 3,565,028	\$ 244,661	
Other Financing Uses:					
5.010 - Operating Transfers-Out	\$ -	\$ -	\$ -	\$ -	
5.020 - Advances Out	\$ -	\$ -	\$ -	\$ -	
5.030 - All Other Financing Uses	\$ -	\$ -	\$ -	\$ -	
5.050 - Total Expenditures and Other Financing Uses	\$ 3,556,534	\$ 3,311,873	\$ 3,565,028	\$ 244,661	
Surplus/(Deficit) for Month	\$ (2,956,323)	\$ (707,870)	\$ (3,118,462)	\$ 2,248,453	

Revere Local School District

Forecast Comparison - General Operating Fund -June 2024

	Current FYTD	Current FYTD	Prior FYTD	Variance-	Explanation of Variance
	FCST Estimate	Actuals	Actuals	Current FYTD Actuals to Estimate	
Revenue:					
1.010 - General Property Tax (Real Estate)	\$ 32,844,008	\$ 33,118,374	\$ 30,228,175	\$ 274,366	tax settlement/delinquent payments higher than forecast estimate
1.020 - Public Utility Personal Property Tax	\$ 1,914,095	\$ 1,914,855	\$ 1,835,487	\$ 760	
1.035 - Unrestricted Grants-in-Aid	\$ 2,898,186	\$ 2,901,079	\$ 1,987,603	\$ 2,893	
1.040 - Restricted Grants-in-Aid	\$ 348,817	\$ 366,385	\$ 332,377	\$ 17,568	
1.050 - Property Tax Allocation	\$ 4,005,511	\$ 3,964,238	\$ 3,615,726	\$ (41,273)	homestead/rollback tax payments from State less than forecast estimate
1.060 - All Other Operating Revenues	\$ 2,975,403	\$ 3,062,728	\$ 2,269,310	\$ 87,325	payments in lieu of taxes from municipality development agreements highere than forecast estimates, interest earnings also higher than forecast estimates
1.070 - Total Revenue	\$ 44,986,020	\$ 45,327,659	\$ 40,268,679	\$ 341,639	
Other Financing Sources:					
2.050 - Advances In	\$ 100,000	\$ 100,000	\$ 250,000	\$ -	
2.060 - All Other Financing Sources	\$ 500	\$ 480	\$ 440	\$ (20)	
2.080 Total Revenue and Other Financing Sources	\$ 45,086,520	\$ 45,428,139	\$ 40,519,119	\$ 341,619	
Expenditures:					
3.010 - Personnel Services	\$ 23,788,433	\$ 23,780,014	\$ 22,673,070	\$ 8,419	
3.020 - Employees' Retirement/Insur. Benefits	\$ 9,367,198	\$ 9,249,546	\$ 8,781,271	\$ 117,652	timing of payments compared to prior fiscal years, STRS payments for balance due each month paid one month in arrears
3.030 - Purchased Services	\$ 6,434,990	\$ 6,530,115	\$ 6,027,494	\$ (95,125)	timing of payments compared to prior fiscal years, expenditures ended higher than 98% of budgets used as estimate in forecast
3.040 - Supplies and Materials	\$ 1,248,342	\$ 1,120,506	\$ 1,067,907	\$ 127,836	expenditures ended less than 85% of budgets used as estimate in forecast
3.050 - Capital Outlay	\$ 223,268	\$ 237,274	\$ 210,810	\$ (14,006)	expenditures ended higher than 95% of budgets used as estimate in forecast
3.060 - Intergovernmental	\$ 225,679	\$ 215,051	\$ 215,051	\$ 10,628	HB264 interest payments covered by sinking fund earnings
4.300 - Other Objects	\$ 686,388	\$ 681,496	\$ 598,150	\$ 4,892	
4.500 - Total Expenditures	\$ 41,974,298	\$ 41,814,002	\$ 39,573,753	\$ 160,296	
Other Financing Uses:					
5.010 - Operating Transfers-Out	\$ 584,662	\$ 584,662	\$ 1,525,380	\$ -	
5.020 - Advances Out	\$ 100,000	\$ 100,000	\$ 100,000	\$ -	
5.030 - All Other Financing Uses	\$ -	\$ -	\$ -	\$ -	
5.050 - Total Expenditures and Other Financing Uses	\$ 42,658,960	\$ 42,498,664	\$ 41,199,133	\$ 160,296	
Surplus/(Deficit) FYTD	\$ 2,427,560	\$ 2,929,475	\$ (680,014)	\$ 501,915	

Revere Local School District



Revenue Analysis Report - General Operating Fund Only - FY24

	Local Revenue				State Revenue			Non-Operating*	Total Revenue
	Taxes		Interest	All Other Operating	Unrestricted Grants-in-Aid	Property Tax Allocation	Restricted Grants-in-Aid		
	Real Estate	Personal Property							
July	9,732,610	-	74,252	14,815	149,831	-	12,534	100,040	10,084,083
August	4,789,154	-	96,280	183,659	256,434	-	10,977	40	5,336,544
September	(40,412)	946,235	76,331	464,534	151,289	-	10,961	40	1,608,977
October		-	101,565	525,452	443,946	1,819,022	25,380	40	2,915,405
November	-	-	72,779	37,197	226,274	-	15,099	40	351,390
December	-	-	39,808	30,143	237,360	-	14,941	40	322,293
January	-	-	56,466	38,193	315,456	-	14,837	40	424,991
February	3,740,008	-	44,745	70,642	228,713	-	15,318	40	4,099,466
March	12,384,860	-	74,147	152,085	224,016	-	15,016	40	12,850,163
April	-	-	88,566	170,026	222,319	-	63,255	40	544,205
May	2,512,154	968,620	86,433	479,644	224,695	-	15,031	40	4,286,617
June	-	-	69,789	15,176	220,746	2,145,216	153,036	40	2,604,003
Totals	\$33,118,372	\$1,914,855	\$881,161	\$2,181,566	\$2,901,079	\$3,964,238	\$366,384	\$100,480	\$45,428,135
% of Total	72.90%	4.22%	1.94%	4.80%	6.39%	8.73%	0.81%	0.22%	

*Non-Operating Revenue includes advances in, and refund of prior year expenditures.

Revere Local School District



Expenditure Analysis Report - General Operating Fund - FY24

	Salaries	Benefits	Services	Supplies	Equipment	Other- Dues/Fees	Intergov. Debt	Non- Operating*	Total Expenses
July	1,776,819	737,481	667,747	78,792	3,931	14,712	-	675,051	3,954,532
August	1,867,024	792,323	844,884	121,160	22,620	17,223	-	-	3,665,233
September	1,916,105	760,067	503,763	100,102	78,998	193,104	-	-	3,552,138
October	2,006,438	763,536	744,060	137,037	38,037	16,575	-	5,034	3,710,718
November	2,046,259	765,429	652,490	85,604	817	13,838	215,051	-	3,779,489
December	2,084,768	817,034	422,852	54,934	149	10,600	-	4,577	3,394,914
January	1,900,353	769,971	462,367	75,217	76,534	9,934	-	-	3,294,376
February	1,941,902	764,331	518,742	64,486	1,313	25,386	-	-	3,316,160
March	2,009,694	769,608	469,530	116,054	(118)	3,141	-	-	3,367,910
April	1,980,843	768,506	434,198	68,430	987	11,565	-	-	3,264,530
May	1,944,243	769,326	642,938	158,061	11,539	360,685	-	-	3,886,792
June	2,305,566	771,934	166,544	60,629	2,467	4,733	-	-	3,311,873
TOTALS	\$23,780,015	\$9,249,546	\$6,530,114	\$1,120,506	\$237,274	\$681,497	\$215,051	\$684,662	\$42,498,664
% of Total	55.95%	21.76%	15.37%	2.64%	0.56%	1.60%	0.51%	1.61%	

**Non-Operating expenses include advances and transfers out.*

Revere Local School District



June 2024

Financial Summary

rb070524

Fund	Fund Name	Beginning Balance 7/1/2023	Monthly Receipts	Fiscal Year To Date Receipts	Monthly Expenditures	Fiscal Year To Date Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001	General Fund	\$17,015,801.70	\$2,604,002.86	\$45,428,134.89	\$3,311,872.58	\$42,498,664.31	\$19,945,272.28	\$312,940.78	\$19,632,331.50
002	Bond Retirement	\$4,933,703.12	\$89,700.30	\$5,000,582.12	\$0.00	\$4,558,639.52	5,375,645.72	\$0.00	5,375,645.72
003	Permanent Improvement	\$1,818,646.35	\$82,035.87	\$1,409,129.99	\$15,046.46	\$2,260,138.99	967,637.35	\$427,284.60	540,352.75
006	Food Service	\$1,032,039.59	\$41,626.63	\$1,396,511.45	\$55,806.39	\$1,485,707.53	942,843.51	\$5,574.30	937,269.21
007	Special Trust	\$31,981.02	\$0.00	\$58,370.00	\$14,283.64	\$24,772.23	65,578.79	\$11,675.45	53,903.34
008	Endowment	\$19,690.78	\$69.94	\$896.36	\$600.00	\$600.00	19,987.14	\$0.00	19,987.14
009	Uniform School Supplies	\$49,663.12	\$2,182.00	\$126,356.50	\$464.18	\$148,559.99	27,459.63	\$187.27	27,272.36
018	Public School Support	\$264,117.23	\$6,022.00	\$191,103.27	\$3,036.86	\$227,128.94	228,091.56	\$38,752.84	189,338.72
019	Other Grants	\$39,064.59	\$7,620.00	\$12,570.00	\$4,300.54	\$34,482.34	17,152.25	\$2,839.30	14,312.95
022	District Agency	\$31,509.99	\$623.00	\$11,066.65	\$0.00	\$1,234.00	41,342.64	\$245.00	41,097.64
024	Employee Benefits Self-Insurance	\$6,167.40	\$4,843.19	\$56,871.06	\$3,277.10	\$52,130.15	10,908.31	\$0.00	10,908.31
026	Employee Benefits Section 125	\$207.74	\$9,354.57	\$112,179.80	\$20,851.76	\$109,565.87	2,821.67	\$1,393.50	1,428.17
200	Student Managed Activity	\$236,200.35	\$521.50	\$145,374.21	\$11,092.52	\$101,182.75	280,391.81	\$1,750.00	278,641.81
300	District Managed Student Activities	\$139,989.27	\$16,946.00	\$516,979.07	\$23,975.92	\$481,165.50	175,802.84	\$82,878.58	92,924.26
451	Data Communications	\$0.00	\$0.00	\$7,990.12	\$0.00	\$7,990.12	0.00	\$0.00	0.00
499	Miscellaneous State Grants	\$51,340.81	\$0.00	\$52,678.38	\$0.00	\$91,340.81	12,678.38	\$650.00	12,028.38
507	ESSER - CARES Act	(\$27,287.44)	\$28,750.00	\$368,752.06	\$0.00	\$341,464.62	0.00	\$8,742.44	(8,742.44)
516	IDEA Special Education	(\$27,434.52)	\$63,031.48	\$640,775.16	\$28,654.26	\$627,667.77	(14,327.13)	\$0.00	(14,327.13)
572	Title I	(\$9,242.88)	\$10,513.86	\$117,617.91	\$9,160.16	\$113,084.31	(4,709.28)	\$0.00	(4,709.28)
584	Title IV-A	(\$5,750.00)	\$0.00	\$13,373.00	\$0.00	\$7,623.00	0.00	\$0.00	0.00
587	Early Childhood Special Education	\$0.00	\$0.00	\$9,297.50	\$0.00	\$9,297.50	0.00	\$0.00	0.00
590	Title II-A	\$0.00	\$3,300.24	\$50,696.24	\$3,300.24	\$53,484.24	(2,788.00)	\$0.00	(2,788.00)
599	Miscellaneous Federal Grants	\$236,237.20	\$0.00	\$0.00	\$0.00	\$221,587.20	14,650.00	\$14,650.00	0.00
	Grand Totals (ALL Funds)	\$25,836,645.42	\$2,971,143.44	\$55,727,305.74	\$3,505,722.61	\$53,457,511.69	\$28,...		

Revere Local School District



Approved Grant Funds for FY2024

This report is a listing of all grant funds authorized and/or received throughout fiscal year 2024.

Fund	Description	Authorized Amount	Monthly Amount Received	Amount Received FY-to-date	Amount Received Project-to-date
State Grants					
451/9023	Network Connectivity Supplement 2023	\$184.40	\$0.00	\$184.40	\$184.40
451/9024	Network Connectivity 2024	\$7,990.12	\$0.00	\$7,990.12	\$7,990.12
499/9024	BWC Safety Intervention 2024	\$40,000.00	\$0.00	\$40,000.00	\$40,000.00
499/9124	School Safety 2024	\$12,678.38	\$0.00	\$12,678.38	\$12,678.38
	Total State Funds	\$60,852.90	\$0.00	\$60,852.90	\$60,852.90
Federal Grants					
507/9022, 9223,& 9224	ARP ESSER	\$875,075.25	\$28,750.00	\$240,507.44	\$864,532.81
507/9023	ARP ESSER State Activity Supplement	\$654,486.86	\$0.00	\$46,012.00	\$654,486.86
507/9123	ESSER II State Activity Supplement	\$753,988.00	\$0.00	\$82,232.62	\$753,988.00
516/9023	IDEA Part B Special Education 2023	\$544,437.07	\$0.00	\$117,536.37	\$544,437.07
516/9024	IDEA Part B Special Education 2024	\$585,849.97	\$63,031.48	\$523,238.79	\$523,238.79
572/9023	Title I 2023	\$104,179.51	\$0.00	\$26,226.28	\$104,179.51
572/9024	Title I 2024	\$124,208.79	\$10,513.86	\$91,391.63	\$91,391.63
584/9023	Title IV-A 2023	\$10,000.00	\$0.00	\$5,750.00	\$10,000.00
584/9024	Title IV-A 2024	\$10,000.00	\$0.00	\$2,623.00	\$2,623.00
584/9124	Stronger Connections 2024	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00
587/9024	Early Childhood Special Education 2024	\$9,297.50	\$0.00	\$9,297.50	\$9,297.50
590/9024	Title II-A 2024	\$49,616.45	\$3,300.24	\$50,696.24	\$50,696.24
	Total Federal Funds	\$3,726,139.40	\$105,595.58	\$1,200,511.87	\$3,613,871.41

rb070524

Revere Local School District



Record of Advances for FY2024

INITIAL ADVANCE INFORMATION					ADVANCE RETURN	
Date Approved	FROM Fund	TO Fund	Fund Name	Amount	Date Returned	Amount
7/19/2022	001	300/920A	Athletics	\$100,000.00	7/18/2023	\$100,000.00
7/18/2023	001	300/920A	Athletics	\$100,000.00		
TOTAL Advances				\$200,000.00		\$100,000.00
Advances Outstanding						\$100,000.00
<i>rb070524</i>						

Revere Local School District



Cash Reconciliation

June 30, 2024

Cash Summary Report Balance			\$ 28,106,439.47
Bank Balance:			
Huntington Bank	815,773.79		
	-		
	-		
		\$ 815,773.79	
Investments:			
Meeder Investment Managers Managed Portfolio	15,892,502.73		
STAR Ohio - General Account	11,497,851.73		
	-		
		\$ 27,390,354.46	
Petty Cash:			
Building Principals	300.00		
Athletic Director	100.00		
DragonFly	5,000.00		
Treasurer's Office	200.00		
		\$ 5,600.00	
Change Fund:			
Food Service Vending	717.35		
BCII Background Check Service	100.00		
	-		
	-		
		\$ 817.35	
Less: Outstanding Checks		\$ (29,137.60)	
Outstanding Deposits/Other Adjustments:			
NSF Checks To Recover	350.45		
Insurance deduction adjustment	(190.50)		
ACH Payments/Deposits In Transit	(116.40)		
Bank Debits & Credits Not Posted in USAS	-		
STRS Shortfall Payment In Transit	(77,012.08)		
		\$ (76,968.53)	
Bank Balance			\$ 28,106,439.47
Variance			\$ -

rb070524

Revere Local School District



June 30, 2024

Appropriation Summary

rb070524

Fund		FYTD Appropriated	Prior FY Carryover Encumbrances	FYTD Expendable	FYTD Actual Expenditures	MTD Actual Expenditures	Current Encumbrances	FYTD Unencumbered Balance	FYTD Percent Exp/Enc
001	General Fund	\$43,382,432.74	\$193,398.89	\$43,575,831.63	\$42,498,664.31	\$3,311,872.58	\$312,940.78	764,226.54	98.25%
002	Bond Retirement	\$4,559,050.00	\$0.00	\$4,559,050.00	\$4,558,639.52	\$0.00	\$0.00	410.48	99.99%
003	Permanent Improvement	\$1,742,925.81	\$1,352,886.54	\$3,095,812.35	\$2,260,138.99	\$15,046.46	\$427,284.60	408,388.76	86.81%
006	Food Service	\$1,700,000.00	\$0.00	\$1,700,000.00	\$1,485,707.53	\$55,806.39	\$5,574.30	208,718.17	87.72%
007	Special Trust	\$48,900.00	\$1,000.00	\$49,900.00	\$24,772.23	\$14,283.64	\$11,675.45	13,452.32	73.04%
008	Endowment	\$1,000.00	\$0.00	\$1,000.00	\$600.00	\$600.00	\$0.00	400.00	60.00%
009	Uniform School Supplies	\$156,968.78	\$18,210.00	\$175,178.78	\$148,559.99	\$464.18	\$187.27	26,431.52	84.91%
018	Public School Support	\$300,501.00	\$68,027.09	\$368,528.09	\$227,128.94	\$3,036.86	\$38,752.84	102,646.31	72.15%
019	Other Grants	\$45,275.04	\$6,359.55	\$51,634.59	\$34,482.34	\$4,300.54	\$2,839.30	14,312.95	72.28%
022	District Agency	\$2,734.00	\$0.00	\$2,734.00	\$1,234.00	\$0.00	\$245.00	1,255.00	54.10%
024	Employee Benefits Self-Insurance	\$58,000.00	\$4,433.67	\$62,433.67	\$52,130.15	\$3,277.10	\$0.00	10,303.52	83.50%
026	Employee Benefits Section 125	\$126,854.25	\$0.00	\$126,854.25	\$109,565.87	\$20,851.76	\$1,393.50	15,894.88	87.47%
200	Student Managed Activity	\$184,341.04	\$230.00	\$184,571.04	\$101,182.75	\$11,092.52	\$1,750.00	81,638.29	55.77%
300	District Managed Student Activities	\$536,153.04	\$37,592.67	\$573,745.71	\$481,165.50	\$23,975.92	\$82,878.58	9,701.63	98.31%
451	Ohio K-12 Network Subsidy	\$7,990.12	\$0.00	\$7,990.12	\$7,990.12	\$0.00	\$0.00	0.00	100.00%
499	Miscellaneous State Grants	\$78,430.45	\$25,588.74	\$104,019.19	\$91,340.81	\$0.00	\$650.00	12,028.38	88.44%
507	ESSER - CARES Act	\$305,995.06	\$46,012.00	\$352,007.06	\$341,464.62	\$0.00	\$8,742.44	1,800.00	99.49%
516	IDEA Special Education	\$726,284.84	\$0.00	\$726,284.84	\$627,667.77	\$28,654.26	\$0.00	98,617.07	86.42%
572	Title I	\$146,835.46	\$0.00	\$146,835.46	\$113,084.31	\$9,160.16	\$0.00	33,751.15	77.01%
584	Title IV-A	\$16,476.67	\$0.00	\$16,476.67	\$7,623.00	\$0.00	\$0.00	8,853.67	46.27%
587	Early Childhood Special Education	\$17,530.59	\$0.00	\$17,530.59	\$9,297.50	\$0.00	\$0.00	8,233.09	53.04%
590	Title II-A	\$58,228.59	\$0.00	\$58,228.59	\$53,484.24	\$3,300.24	\$0.00	4,744.35	91.85%
599	Miscellaneous Federal Grants	\$130,617.00	\$105,620.20	\$236,237.20	\$221,587.20	\$0.00	\$14,650.00	0.00	100.00%
Totals		\$54,333,524.48	\$1,859,359.35	\$56,192,883.83	\$53,457,511.69	\$3,505,722.61	\$909,564.06	\$1,825,808.08	96.75%

Revere Local School District



Check Register for Checks > \$9,999.99

June 2024

Vendor	Amount	Fund	Description
Studies Weekly	\$ 10,076.53	001	Instructional supplies
Suburbam School Transportation	\$ 18,555.45	001	Special education transportation
Nason Landscaping Inc.	\$ 15,300.00	001	Lawncare
Renhill Group, Inc.	\$ 41,983.51	001	Substitute teachers
PRN Therapy Services Inc.	\$ 34,163.78	001	OT/PT services
Renhill Group, Inc.	\$ 26,469.34	001	Substitute teachers
PSI	\$ 19,200.00	001	Nursing services
American Benefits Group	\$ 21,135.02	026	Section 125 claims
Huntington National Bank	\$ 23,342.86	various	Instructional/nursing/maintenance/office/athletic/office supplies, staff meetings, student competitions, toll charges, software and media subscriptions
Huntington Bank	\$ 13,840.75	various	Medicare contributions
Huntington Bank	\$ 20,000.42	various	Medicare contributions
SERS	\$ 63,342.00	various	Classified retirement
STRS	\$ 144,867.92	various	Certified retirement
STRS	\$ 77,012.08	various	Certified retirement
SRHCC-Dental	\$ 22,031.62	001/006	Employee benefits dental insurance
SRHCC-Medical	\$ 422,890.62	001/006	Employee benefits medical/prescription insurance
rb070524			

REVERE LOCAL SCHOOLS FOOD SERVICE ENTERPRISE-FUND #006

Monthly Cash Flow Spending Plan Report

INCOME	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE	TOTALS
BEGINNING BALANCES	1,032,039.59	984,408.97	934,194.83	864,830.58	886,047.29	894,981.49	949,131.35	926,151.24	946,192.13	970,803.79	966,789.42	957,023.27	
Interest Earnings													0.00
Student Breakfast 1511		490.00	1,914.75	2,200.15	2,316.90	1,567.65	1,834.90	2,511.20	2,279.40	3,129.75	3,538.95	0.00	21,783.65
Student Lunch Sales1512	3,038.60	33,544.58	51,738.10	52,412.74	59,281.99	52,661.35	13,476.87	61,976.56	64,898.75	30,887.71	40,357.80	15,075.43	479,350.48
Student A-La-Carte Sales 1513		20,012.15	56,489.05	59,894.90	58,324.35	39,678.75	51,309.70	64,483.50	46,334.90	65,154.26	58,370.40	0.00	520,051.96
Student Milk Sales 1514		114.40	265.10	279.40	228.80	149.05	158.95	213.40	176.55	231.55	224.40	0.00	2,041.60
Adult Breakfast 1521			0.55			0.00	0.00	30.25	16.50	6.50	31.00	0.00	84.80
Adult Lunch Sales 1522 + 1523		548.80	1,613.23	1,687.75	1,518.60	1,031.75	1,207.40	1,589.64	1,228.64	1,535.07	1,384.69	0.00	13,345.57
Catering - Bath 1559													0.00
Catering - Hillcrest 1559									268.50				268.50
Catering - RMS 1559													0.00
Catering - RHS 1559		1,162.25	162.50	70.00	718.75		128.88	314.80		2,132.50	247.84		4,937.52
Miscellaneous 1820		380.00	150.00	42.00	60.00	30.00	200.00	52.00	30.00	77.00	30.00		
Miscellaneous 1890													0.00
Vending Commissions - BES 1890			10.00	24.00	25.50	33.00		36.00	56.00	18.00		78.00	280.50
Vending Commissions - RES 1890			60.00	85.00	82.00	38.00		53.00	39.00	56.00		74.00	487.00
Vending Commissions - RMS 1890		1,823.65	5,217.55	5,067.70	5,085.80	3,989.75	4,766.65	4,906.35	4,121.75	5,385.30	4,377.15	264.95	45,006.60
Vending Commissions - RHS 1890		4,150.90	11,872.17	12,808.77	12,965.65	9,201.44	9,593.42	13,782.16	8,878.05	13,595.19	9,741.87	1,138.95	107,728.57
State Subsidy 3213													0.00
Federal Subsidy 4120			6,244.21	21,439.88	214.80	45,024.35	15,430.71	18,951.61	24,174.49	18,450.26	25,168.09	24,995.30	200,093.70
Federal Subsidy 006 9001													0.00
Transfers In 5100													0.00
Refund/Prior Year Expenditure 5300													0.00
Advances In 5210													0.00
TOTALS RECEIPTS	3,038.60	62,226.73	135,737.21	156,012.29	140,823.14	153,405.09	98,107.48	168,900.47	152,502.53	140,659.09	143,472.19	41,626.63	1,396,511.45
EXPENDITURES	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE	TOTALS
Administrative Supply													0.00
Regular Salaries 141	28,857.34	28,898.84	31,915.26	32,691.53	32,500.97	33,101.82	33,464.82	33,308.33	33,572.70	33,421.35	33,557.01	33,779.96	389,069.93
Substitutes 142			1,596.00	2,827.20	1,721.40	1,311.00	1,508.60	1,474.40	988.00	1,307.20	1,607.40	1,227.40	15,568.60
Overtime/Extra Time 144 + 149			154.35		162.60	207.72	137.55					162.07	824.29
Non-contributing 147	100.00												100.00
Leaves/Holiday 154													0.00
Severence 162													0.00
Benefits 200s	16,854.73	29,617.58	16,881.73	17,221.67	17,140.70	18,011.34	17,311.00	17,348.07	17,520.39	17,686.24	17,606.19	17,480.49	220,680.13
SURcharge													0.00
Purchased Services 410 & 419	4,721.00	(221.00)									4,904.00		9,404.00
Management Services 415		504.00						1,256.00					1,760.00
Repair/Maintenance 423		1,685.36	2,416.98	796.15	1,822.19	216.00	492.95	117.59	716.95	919.18	228.60		9,411.95
Travel/Meetings 433 434		191.26			146.72								337.98
EQUIP 516													0.00
Food/Supplies 560 569	136.15	51,764.83	74,407.76	78,553.54	78,394.36	46,407.35	67,262.67	95,355.19	75,092.83	81,986.74	60,285.41	687.63	710,334.46
New Equipment 640 500			77,729.38										77,729.38
New Equipment 640 200				2,705.49							31,774.73		34,480.22
New Equipment 640 100													0.00
New Equipment 640 400							910.00			9,352.75		2,468.84	12,731.59
New Equipment DISTRICT 640 000													0.00
Dues/Fees 849											3,275.00	0.00	3,275.00
Return of Advance 922													0.00
TOTALS EXPENDITURES	50,669.22	112,440.87	205,101.46	134,795.58	131,888.94	99,255.23	121,087.59	148,859.58	127,890.87	144,673.46	153,238.34	55,806.39	1,485,707.53
ENDING BALANCES	984,408.97	934,194.83	864,830.58	886,047.29	894,981.49	949,131.35	926,151.24	946,192.13	970,803.79				
ENCUMBRANCES	475,374.65	424,166.69	687,935.69	616,511.33	284,768.85	237,804.74	205,728.61	132,785.36	365,339.06	Confidential Information - For Board Use Only - Do not Redistribute			Page 32 of 73
UNENCUMBERED BAL	509,034.32	510,028.14	176,894.89	269,535.96	610,212.64	711,326.61	720,422.63	813,406.77	605,464.73	665,151.09	763,470.21	937,269.21	

NEW DOCUMENT

**LIST OF DONATIONS
RECEIVED BY THE REVERE LOCAL SCHOOL DISTRICT
July 16, 2024**

CASH DONATIONS

1. To: Revere High School Football Team-t-shirts for team
From: Faulhaber Funeral Home-Jeff and Robin Ferrara \$ 2,391.00

2. To: Revere High School Football Team-To be used at coach's discretion
From: Faulhaber Funeral Home, Grant from
Funeral Directors Life Insurance Company \$ 2,646.00

EQUIPMENT / OTHER DONATIONS

NA

* Donation values for contributions other than cash are provided by donor and not established by the District.

NEW DOCUMENT

Then and Now

Jun-24

Check Number	Paid To	Check Date	Check Amount
401616	HPS	06-11-24	3,275.00
401611	Xerox Corporation	06-05-24	5,720.00
401591	NASON LANDSCAPING INC.	06-05-24	15,300.00
401636	PRN THERAPY SERVICES INC	06-14-24	34,163.78
401596	RENHILL GROUP, INC.	06-05-24	41,983.51

NEW DOCUMENT



INTERPRETING SERVICES AGREEMENT

This Interpreting Services Agreement ("Agreement") is made effective as of May 1, 2024, by and between Cross Thread Solutions LLC ("Company"), located at 5734 Westminster Dr, Solon, OH 44139 and Revere Local Schools ("Client"), whose address is 3496 Everett Rd, Richfield, OH 44286 individually referred to as "Party" and collectively referred to as "Parties."

Parties acknowledge that the promises made by Client and Company set forth below constitute full and adequate mutual consideration. Based on such mutual consideration.

Parties agree as follows:

Services and Code of Ethics: Parties are engaged in the business of interpreting services ("Services") and agree to comply with the American Translators Association ("ATA") Code of Ethics and Professional Practice.

For purposes of this Agreement, "interpreting" means spoken or oral translation in any mode (simultaneous, consecutive, sight, as liaison interpreter, etc.), whether performed on site (with or without equipment), or remotely.

HIPPA and FERPA: The Company and its interpreters abide by HIPAA and FERPA standards.

Duration of Agreement: The duration of this agreement is for the **period July 01, 2024, to June 30, 2025.**

There are 3 tiers of languages. Please see the tables at the end of the agreement.

If you require a language that is not listed, the rate will be Tier 3, unless quoted separately.

Compensation and Payment: Client agrees to pay Company the fee(s) set forth in this project assignment for Services, which is:

In-Person Interpretation

1. **Minimum Charge 2 hours**
 - a. **Tier 1 - \$52 per hour**
 - b. **Tier 2 - \$57 per hour**
 - c. **Tier 3 - \$60 per hour**
2. **Additional time over 2 hours**
 - a. **Tier 1 - \$52/hr in 30-minute increments**
 - b. **Tier 2 - \$57/hr in 30-minute increments**
 - c. **Tier 3 - \$60/hr in 30-minute increments**
3. **Round trip mileage reimbursement @ federal rate (to and from interpreter's residence)**
 - a. **Please note the federal rate may change throughout the school year**
4. **Tolls & Parking at actuals if incurred (receipts will be provided)**



Scheduled Zoom/Teams/Webex/Telephone Interpretation

1. **Minimum Charge 1.5 hours**
 - a. Tier 1 - \$52 per hour
 - b. Tier 2 - \$57 per hour
2. **Minimum Charge 2.0 hours**
 - a. Tier 3 - \$60 per hour
3. **Additional time over the minimum hours stated above**
 - a. Tier 1 - \$52/hr in 30-minute increments
 - b. Tier 2 - \$57/hr in 30-minute increments
 - c. Tier 3 - \$60/hr in 30-minute increments

Cancellation Fees:

For In-Person Interpretation

In the event an assignment is cancelled after being confirmed with less than 24 hours' notice, where Contractor is expected to reserve the scheduled time, then Contractor's fee is payable for a minimum of:

- 2 hours at the designated rates stated above (all tiers)

Scheduled Zoom/Teams/Webex/Telephone Interpretation

In the event an assignment is cancelled after being confirmed with less than 24 hours' notice, where Contractor is expected to reserve the scheduled time, then Contractor's fee is payable for a minimum of:

- Tier 1 and 2: 1.5 hours at the designated rates above
- Tier 3: 2 hours at the designated rates stated above

Document Translations:

1. Tier 1 Languages - \$0.28/source word
2. Tier 2 and 3 Languages - \$0.35/source word
3. Languages not listed will be quoted upon request.
4. Minimum fee per document is \$75.
5. Typical delivery time is 5-7 business days. Large documents will be quoted on a case-by-case basis.
6. If the document requires additional formatting by the translator an additional fee will be applied.
7. If translated documents are needed in less than 5 days, a \$75/document rush fee will apply. Rush fees on large documents will be quoted on a case-by-case basis.



Telephone and Video Remote Interpretation Service (24/7/365) - Optional

Opt-in: _____ (initial)

If you OPT-IN to use our telephone and video remote interpretation services, there will be a monthly minimum billing of \$50/- for each month and will be offset against the actual usage. The actual payment due will be either the monthly minimum or the actual monthly bill whichever is higher.

If you do not opt for the monthly contract, you may still use the service, but the rates will be as detailed below under OPT-OUT RATES.

For video and telephone interpretation services, we can assign unique access codes to each location / department to track usage at a highly granular level.

Contact trans@ctsol.com for an access code and rates.

OPT-IN RATES - Telephone Interpretation - available 24/7/365 - over 200 languages

1. \$1.75/minute (10 minute minimum)
2. Additional time over 10 minutes - \$1.75/minute in 5-minute increments
3. You will have access to a toll-free number and a unique access code

OPT-IN RATES - Video Remote Interpretation - available 24/7/365 - over 30 languages

1. \$3.25/minute (15 minute minimum) - For America Sign Language
2. \$2.30/minute (15 minute minimum) - For all other languages
3. Additional time over 15 minutes - \$3.25/minute in 10-minute increments - For American Sign language
4. Additional time over 15 minutes - \$2.30/minute in 10-minute increments - For all other languages
5. You can access this service from any laptop, smartphone or tablet device and a unique access code

OPT-OUT RATES: Telephone Interpretation - available 24/7/365 - over 200 languages

4. \$2.20/minute (20 minute minimum)
5. Additional time over 20 minutes - \$2.20/minute in 10-minute increments
6. You will have access to a toll-free number and a unique access code

OPT-OUT RATES: Video Remote Interpretation - available 24/7/365 - over 30 languages

6. \$3.25/minute (20 minute minimum) - For America Sign Language
7. \$2.30/minute (20 minute minimum) - For all other languages
8. Additional time over 20 minutes - \$3.25/minute in 10-minute increments - For American Sign language
9. Additional time over 20 minutes - \$2.30/minute in 10-minute increments - For all other languages
10. You can access this service from any laptop, smartphone or tablet device and a unique access code.



Cross Thread Solutions LLC
5734 Westminster Dr, Solon, OH 44139-1979
Phone: 440-317-0580 **Fax:** 440-505-4827
Email: trans@ctsol.com **Website:** www.ctsol.com

Payments:

Client must make payment in full within 15 days upon receipt of invoice.

Indemnification: Client shall protect Company, and their respective officers, employees and agents, from and against all claims, loss, damage, liability and lawsuits (including reasonable attorneys' fees) arising from any breach of this Agreement by Client. This provision shall survive the termination of this Agreement.

Notwithstanding anything to the contrary, except in case of willful misconduct or gross negligence, Company's entire liability to Client for damages or other amounts arising out of or in connection with the Services provided by Company hereunder shall not exceed the total amount of payments made by Client to Company under this Agreement.

Confidentiality: Information is deemed Confidential Information if, given the nature of Client's business, a reasonable person would consider such information confidential. Company agrees:

(a) to exercise the same degree of care as he/she accords to his/her own confidential information, but in no case less than reasonable care, and

(b) to use Confidential Information Which Client provides to Company only for the performance of Services for Client and not for Company's own benefit.

Notwithstanding any other provision in this Agreement, Client has the right to terminate this Agreement in the event of any breach of this provision.

The Client commits to neither contact nor solicit services from any interpreters, directly provided by the Company under this contract during the agreement and for a period of two years from the date of termination of this agreement.

Termination: Either Party may terminate this Agreement at any time upon 2 days' written notice sent to the other. using the contact information provided in the Notification section below. In the event of such termination, the Parties agree to act in good faith toward one another during the notice period.

Choice of Law: The laws of the State of Ohio will govern the validity of this Agreement and the interpretation of the rights and duties of the Parties.



Cross Thread Solutions LLC
5734 Westminster Dr, Solon, OH 44139-1979
Phone: 440-317-0580 **Fax:** 440-505-4827
Email: trans@ctsol.com **Website:** www.ctsol.com

Notification: Either Party can provide notice to the other Party using the following contact information:

Name of Company: Cross Thread Solutions LLC
Company Postal Address: 5734 Westminster Dr, Solon, OH 44139
Company E-mail Address: trans@ctsol.com; Phone: 440-317-0580; Fax: 440-505-4827


Client Name: Revere Local Schools
Client Postal Address: 3496 Everett Rd, Richfield, OH 44286
Client Contact & E-mail Address: Abby Kassel, akassel@revereschools.org
Client Phone #: 330-523-3138

The individuals executing this Agreement on behalf of Company and Client, by signing below, warrant and represent that they have the authority to execute this Agreement and bind their respective parties.

IN WITNESS WHEREOF, the parties execute this Agreement by their authorized representatives on the dates set forth below.

Cross Thread Solutions LLC
Sunil Narahari

By: _____

By: Sunil Narahari 

Date: _____

Date: May 1, 2024



Language Tiers

Tier 1

Tier 2

Tier 3

Arabic		Afghani		ASL
Bengali		Albanian		Cambodian
Cantonese		Amheric		Dinka
Chinese		Armenian		Dutch
French		Bahasa		Filipino/Tagalog
Gujarati		Bosnian		Fujianese
Hindi		Brazilian Portuguese		Georgian
Iraqi		Bulgarian		Haka Chin
Kinyarwanda		Burmese		Hmong
Kirundi		Creole		Italian
Malayalam		Croatian		Jamaican
Mandarin		Dari		Japanese
Nepali		Farsi		Korean
Oriya		German		Krahn
Portuguese		Greek		Krio
Punjabi		Haitian Creole		Kurdish
Romanian		Hebrew		Mai Mai
Russian		Hungarian		Persian
Sangho		Karen		Susu
Saudi Arabic		Laotian		Toisanese
Senegalese		Lithuanian		Uzbek
Serbian		Macedonian		Vietnamese
Shanghainese		Marshallese		Wolof
Shona		Masalit		
Somali		Mon		
Spanish		Mongolian		
Swahili		Pashto		
Syrian		Pohnpeian		
Tamil		Polish		
Telugu		Rohingya		
Urdu		Tagalog		
		Thai		
		Tigrinya		
		Turkish		
		Ukrainian		
		Uzbek		
		Yoruba		

NEW DOCUMENT



**Consulting and Service Agreement
between
Total Education Solutions, Inc.
And
Revere Local Schools**

2024-2025

Total Education Solutions
CONSULTING AND SERVICES AGREEMENT

This Consulting and Services Agreement (“Agreement”) is entered into as of the Commencement Date set forth in Section 1 below by and between Total Education Solutions, Inc. (“TES”), a California corporation, and **Revere Local Schools (“Client”).**

RECITALS

- A. TES engages in the business of providing education and consulting services to nonprofit and for profit education and social services agencies.
- B. Client is a charter school that offers educational/therapeutic programs to students/patients at locations identified on Appendix A hereto (the “Service Locations”) or online.
- C. Client wishes to engage TES to provide certain services with respect to Client’s education and/or social service program (the “Program”) and TES wishes to provide such services, pursuant to the terms and conditions set forth below.

AGREEMENT

In consideration of the promises and covenants contained herein, the parties agree as follows:

1. COMMENCEMENT DATE AND TERM

This Agreement shall commence at 12:01 a.m. on **July 1, 2024**(the “Commencement Date”), and shall continue until 11:59 p.m. on:

June 30, 2025 (the “Term”).

June 30, 2026 (the “Two Year Term”).

2. SERVICES TO BE PROVIDED BY TES

During the Term of this Agreement, TES shall provide the services described on Appendix B hereto in connection with the Program (the “Services”) to students/clients assigned by Client and TES shall provide personnel as TES determines are reasonably necessary to provide the Services (the “TES Personnel”), according to the Client’s written or electronic Request for Service.

3. ADDITIONAL SERVICES

If Client requests any services from TES in addition to the Services, such additional services will be provided by TES only if the parties have mutually agreed in writing or by electronic request upon the specific additional services, the scope of such additional services, and the additional compensation to TES for such additional services.

4. CALENDAR

Services will not be provided by TES on Client holidays, Client breaks, or TES holidays. Client must provide a copy of the client’s calendar to TES prior to the start of commencement of this Agreement and provide at least 10 business days’ notice of other closures to avoid paying TES for missed sessions.

TES observes the following legal holidays: Independence Day, Labor Day, Veteran’s Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve, Christmas Day, New Year’s Eve, New Year’s Day, Martin Luther King, Jr. Day, Presidents Day, Cesar Chavez

Day, and Memorial Day. If TES holidays do not coincide with Client holidays, make-up services will be offered to Client's student/patients.

5. RECORDS

TES agrees that all files, documents, records, and materials created by TES in the course of providing the Services during the Term of this Agreement, other than TES' internal and business documents, shall be the property of Client. TES agrees that upon expiration or termination of this Agreement for any reason, TES shall deliver such property of Client to Client, subject to Sections 11(c) and 12(e)(ii) below. Both during and after the Term of this Agreement, TES shall be permitted to inspect and/or duplicate, at its own expense, any individual student/patient file or record regarding the Program to the extent necessary to assure proper provision of Services, to meet professional responsibilities to students/patients, to assist in the defense of any claim or threatened claim against TES or TES Personnel, and for the resolution of billing disputes, provided that such inspection or duplication is permitted and conducted in accordance with then applicable legal requirements and then prevailing standards for the confidentiality of student/patient and/or patient records. TES Personnel shall not disclose pupil records to any unauthorized person or entity without the consent required by The Family Educational and Privacy Act (20 U.S.C. §1232g; 34 CFR Part 99) and any other applicable laws, unless the disclosure is otherwise permitted by law.

6. RESPONSIBILITIES OF CLIENT

- (a) Student/patient Records. During the term of this Agreement, Client shall provide TES with such Student/patient records, including Individualized Education Plans ("IEP") or Individual Family Service Plan ("IFSP"), as may be reasonably necessary for the proper provision of the Services. In accordance with Federal laws, special education services, such as those provided by TES, cannot be delivered to special education student/patient without IEP/IFSPs. TES must verify an IEP/IFSP prior to provision of Services to students/patients. For other students/patients, written or electronic request is required in order to provide non-IEP/IFSP services.
- (b) Notice of Meetings. Client shall provide TES with no less than ten (10) business days advance written notice of any and all meetings involving student/patient in the Program provided by TES such as IEP/IFSP meetings, etc. For purposes of this Agreement, the term "business days" shall not include Saturdays, Sundays, or holidays.
- (c) Compliance with Laws. During the Term of this Agreement, Client shall comply in all respects with all applicable federal and state statutes, laws, regulations, ordinances, and rules relating to its business in general and the provision of special education services in particular.
- (d) Compliance with TES Policies. During the Term of this Agreement, Client shall comply in all respects with TES policies and procedures relating to student/patient absences, difficulty contracting/serving students/patients, and service refusal as described below in Section 7. TES may modify Section 7 from time to time on no less than thirty (30) business days advance written notice to Client.
- (e) Facilities. TES will provide Services to Client at Client's facility, TES Clinic, an agreed upon public location, or online, and Client shall provide a facility and furnishings reasonably necessary for TES to provide the Services. This includes **appropriate space that is away from distractions, facilities, appropriate size furniture**, and a locked filing cabinet for Special Education Records in accordance with FERPA Privacy Law. TES utilizes a web-based database to document services, including Student/patient attendance and progress notes. Workspace should be reasonably clean and free from insect or pest infestation, asbestos, or other contaminants that could be harmful to an employee's health. **Workspace should also be able to be locked by provider and/or administrator for student and staff safety in the event of a lockdown.**
- (f) Technology. Client shall provide all TES employees assigned to serve Client's student/patient access to an on-site computer with connection to school Internet and printing capabilities. Since ETR/IEP documents must be editable to include parent feedback, onsite printing must be available. The on-site computer does not need to be for the exclusive use of TES employees, and use of Client's computer(s) by TES employees will be solely for documentation and printing purposes. There shall be no charge to TES to utilize Client owned, controlled, or leased sites or facilities and equipment arising from or related to the provision of Services. Additional Client sites or facilities may be added only if the parties have mutually agreed in writing.
- (g) Postage: In the event documentation must be mailed home to parents to ensure compliant communications (e.g. PR-01s, Meeting Notifications, etc), postage will be paid by the school.

- (h) Payment. Client shall compensate TES for the Services as provided in Section 9 below.

7. ADDITIONAL RESPONSIBILITIES OF TES

- (a) Qualifications, Credentials, Licenses. All TES Personnel will be qualified in all material respects to provide the Services they provide on behalf of TES hereunder. All instructors and therapists provided by TES under this Agreement will meet State of Ohio requirements for providing the Services, such as holding an appropriate Ohio credential, certification or license and/or TB test clearance appropriate for providing the requested service. Upon written request, TES shall provide Client with a list of all TES Personnel that will serve student/patient enrolled in the Program. Such a list will identify the credentials/licenses held by each of the TES Personnel. TES shall notify Client within forty-five (45) business days of any change of TES Personnel that are providing Services directly to student/patient under this Agreement. An officer of TES shall certify to Client that TES Personnel providing instruction or therapy services hereunder are trained and accept responsibility as mandated child abuse reporters pursuant to Ohio law, which certification shall accompany the list described in this Section 7(a).
- (b) Fingerprinting Requirements. TES shall conduct such criminal background checks of all TES Personnel through the Department of Justice ("DOJ") as required by applicable law and, upon receipt of DOJ clearance, certify to Client that no TES Personnel working with student/patient of Client have been convicted of a violent or serious felony (as defined by applicable law), are disqualified pursuant to 3319.39 or 3314.41 of the Ohio Revised Code, or are the subject of a criminal action pending upon charges of commission of a violent or serious felony (as defined by applicable law). The list of TES Personnel described in Section 7(a) above shall identify those TES Personnel who have been so cleared by DOJ.
- (c) Commencement of Services. TES will contact student/patient and/or the student's/patient's parent or guardian if requested to do so by the Client, for the purpose of commencing services to such student/patient within ten (10) business days after written notification from the Client (in one of the manners permitted by Section 16(f) below, which include facsimile and electronic mail). TES shall have (5) business days following such notification to notify Client in writing if TES is unable to commence Services to a student/patient due to type of service requested or because the service requested is not otherwise consistent with the obligations of TES set forth in this Agreement.
- (d) Attendance Reporting. TES shall keep accurate records of Student/patient attendance and time spent by TES Personnel in providing Services to student/patient in the Program. Copies of such records will be provided to Client on a monthly basis with the invoices described in Section 9 below.
- (e) Service Logs. TES Personnel shall maintain auditable logs of Services provided. Such logs will be made available to Client, upon request, within five (5) business days. For purposes of this Agreement, the term "business days" shall not include Saturdays, Sundays or holidays. Should TES not be able to provide such requested Services, TES will notify Client in Writing, within ten (10) calendar days.
- (f) Program Monitoring. TES shall comply with Client's reasonable requests for periodic monitoring of student/patient progress. Client shall have access to observe student/patient in the instructional setting, to interview the TES Personnel providing instruction or therapy to Client's student/patients, and to review the progress of such student/patient, provided that TES shall be compensated (in accordance with Section 9) for all time spent by TES Personnel in such interview and review processes.
- (g) Progress Reports. For each student/patient assigned to the Program by Client, TES shall provide Client and the applicable Parent(s) with a written progress report which shall identify current levels of performance and suggested goals of such student/patient by agreed upon dates each school year.
- (h) Annual Reviews. For each student/patient assigned to the Program by Client, TES shall provide Client and the applicable parent(s) with a written progress report that shall identify current levels of performance and suggested goals of the student/patient at least five (5) business days prior mutually agreed upon dates such as scheduled IEP/IFSP meetings provided that TES has been given no less than ten (10) business days advance written notice of such IEP/IFSP meetings as required by Section 6(b) above.
- (i) Compliance with Laws. During the term of this Agreement, TES shall comply in all respects with all applicable federal and state statutes, laws, regulations, ordinances and rules relating to the provision of special education services.

- (j) Equal Treatment. TES and its employees shall not unlawfully discriminate against any person in the provision of services on account of disability, race, color, religion, ethnic origin, age, gender or sexual orientation.
- (k) Familiarity with student/patient Records. TES Personnel shall review and familiarize themselves with student/patient records such as IEP/IFSPs provided to TES pursuant to Section 6(a) above. TES Personnel shall review and become familiarized with documents provided to TES by Client or otherwise made available to TES relating to the individual needs of student/patient in the Program, including but not limited to evaluations, reports, observations, and family history.

8. CORPORATE INFORMATION/CONFLICTS OF INTEREST

TES and Client agree to furnish each other copies of their respective current corporate bylaws and a current list of their respective Boards of Directors and corporate officers. TES and Client mutually agree to take such actions as may be reasonable and necessary to avoid any actual or potential conflicts of interest.

9. COMPENSATION AND METHOD OF PAYMENT

- (a) Compensation. In consideration for the TES Services, Client shall compensate TES at the rates set forth on Appendix C, which rates shall be subject to adjustment as provided in Appendix C (the "Service Rates"). Compensation shall be payable by Client on a monthly basis as follows:
 - (i) A one-time Administrative and Materials Fee will be charged to all new and returning clients on the first invoice of the 2024-2025 fiscal year. This fee includes the following: Correspondence between TES Ohio and our school partners to assess annual services needs, inputting contracts into our billing system, networking billing codes for individual providers, and managerial facilitation of service initiation at the beginning of each year. The fee also supports the purchase of ETR assessment protocols for each discipline, which cost approximately \$48.00 per student. This one-time fee for returning schools (that previously contracted with TES in the 2023-2024 Academic Year) is \$600.00. For new schools that did not contract with TES during the 2023-2024 Academic year, this fee is \$1500.00. Any school, new or returning, that submits their contract on or after September 1, 2024 will be charged an Administrative and Materials Fee of \$1700.00 to include late recruitment costs.
 - (ii) Within fifteen (15) business days of the last day of each month during the Term of this Agreement, TES shall submit an invoice to Client for Services provided during such month at the rates described in Appendix C, showing a credit to Client for the amount of the Prepayment for that month, and accompanied by true and complete copies of the attendance and time records described in Section 7(d) above. Each undisputed invoice so delivered shall be due and payable in full by Client within thirty (30) calendar days, subject to paragraph (ii) below.
 - (iii) If Client has a bona fide, good faith dispute with respect to whether a particular Service identified in a TES invoice hereunder was actually provided in accordance with the terms of this Agreement, Client shall give written notice to TES describing such dispute in reasonable detail within thirty (30) calendar days of the date of such invoice, accompanied by payment in full of all amounts shown on such invoice that are not the subject of the dispute(s) described on such notice. TES and Client shall use their best reasonable good faith efforts to resolve such dispute within the thirty (30) calendar day period following such notice, and Client will provide to TES all student/patient and other records relevant to the disputed charges. If such dispute cannot be resolved within such thirty (30) day period, either TES or Client may terminate this Agreement on not less than forty (40) business days written notice pursuant to Section 12(b) below, and either party, regardless of whether the Agreement is then terminated, shall have the right to submit the dispute to mediation and arbitration in accordance with Section 16(j) below. The failure of Client to notify TES as to any disputed invoice or portion thereof in writing within thirty days pursuant to this subsection shall be a stipulation by Client that the charges therein are accurate and a waiver of any objection to those charges.
 - (iv) For payments not received within thirty (30) calendar days as described in paragraph (i) above, Client shall pay a late charge of 3% interest on the outstanding balance, compounded monthly. Client also agrees to

pay TES all costs incurred in collecting past due amounts, including actual attorney fees, court fees, and dispute resolution fees.

- (b) Time for which Compensation is Payable. TES shall be compensated accordance with Appendix C for all time spent by TES Personnel providing Services which consist of instruction or therapy to student/patient in the Program, completion of Progress Reports and Session Progress Notes, and consultation to Client, Client's staff and parents of Program student/patients, and also for time scheduled for such instruction or therapy by Client or the parents of a student/patient in the Program even if the student/patient is not in attendance, unless TES or the affected TES Personnel has been given no less than 24 hours advance notice that the student/patient will not attend or that the scheduled instruction or therapy has been canceled.
- (c) Payment Address. Client will make all payments payable to: Total Education Solutions at 625 Fair Oaks Avenue, Suite 300, South Pasadena, CA 91030, Attn: Accounting Department.

10. INSURANCE

- (a) Insurance Obligations of TES. TES shall procure and maintain the following insurance while this Agreement is in effect:
 - (i) General Liability Insurance General Liability Insurance, including Professional Liability coverage, Sexual/Physical Abuse and Molestation, covering all activities of TES Personnel at Client's facilities in performance of TES' obligations under this Agreement with coverage of not less than One Million Dollars (\$1,000,000) for any incident and Three Million Dollars (\$3,000,000) general aggregate per incident, and Four Million Dollars (\$4,000,000) excess liability policy for a maximum of Seven Million Dollars (\$7,000,000) per total general aggregate limit. TES agrees to provide Client with a Certificate of Insurance.
 - (ii) Workers' Compensation And Employers' Liability Workers' disability compensation insurance covering each TES employee providing Services to Client hereunder, which insurance shall comply with all applicable legal requirements.
 - Part A. Statutory Limits
 - Part B. \$1,000,000/\$1,000,000/\$1,000,000 Employers' Liability
- (b) Insurance Obligations of Client. Client shall procure and maintain the following insurance while this Agreement is in effect:
 - (i) General Liability Insurance General Liability Insurance, including Professional Liability coverage, Sexual/Physical Abuse and Molestation with coverage of not less than One Million Dollars (\$1,000,000) for any incident and Three Million Dollars (\$3,000,000) general aggregate per incident, and Four Million Dollars (\$4,000,000) excess liability policy for a maximum of Seven Million Dollars (\$7,000,000) per aggregate limit.
 - (ii) Workers' Compensation and Employers' Liability Workers' disability compensation insurance which insurance shall comply with all applicable legal requirements.
 - Part A. Statutory Limits
 - Part B. \$1,000,000/\$1,000,000/\$1,000,000 Employers' Liability

11. INDEMNIFICATION

- (a) Indemnification by TES. TES shall defend, indemnify, and hold harmless Client and its officers, directors, agents and employees from all liabilities and claims for damages for death, illness, or injury to persons or damage to property (including without limitation, consequential damages) resulting from the negligence or willful misconduct of TES or its agents, employees, or subcontractors in performing TES' obligations hereunder.
- (b) Indemnification by Client. Client shall defend, indemnify, and hold harmless TES and its officers, directors, agents, shareholders, and employees from all liabilities and claims for death, illness, or injury arising to persons or damage

to property (including, without limitation, consequential damages) arising from Client's operation of its business and/or resulting from the negligence or willful misconduct of Client or its agents, employees, or subcontractors (other than TES).

- (c) Notice, Cooperation, and Opportunity to Defend. The party entitled to be indemnified under this Section 11 (the "Indemnified Party") shall promptly notify in writing the party required to provide indemnification under this Section 11 (the "Indemnifying Party") of any matter giving rise to an obligation to indemnify and the Indemnifying Party shall defend such claim at its expense with counsel reasonably acceptable to the Indemnified Party, provided that the Indemnifying Party may not settle any such claim without the consent of the Indemnified Party, which consent will not be unreasonably withheld, conditioned, or delayed. The Indemnified Party agrees to cooperate with the Indemnifying Party and to make reasonably available to the Indemnifying Party any records or documents in the possession of the Indemnified Party that are relevant to or necessary to defend such claim. If the Indemnified Party desires to participate in the defense of a claim being defended by the Indemnifying Party, it may do so at its sole cost and expense, provided that the Indemnifying Party shall retain control over such defense. In the event the Indemnifying Party does not defend and resolve such claim, the Indemnified Party may do so without the indemnifying Party's participation, in which case the Indemnifying Party shall pay the expenses of such defense and any settlement, award, or judgment arising therefrom, and the Indemnified Party may settle or compromise such claim without the Indemnifying Party's consent. The failure of any Indemnified Party to give notice as provided herein shall not relieve the Indemnifying Party of its obligations hereunder except to the extent that the Indemnifying Party is actually prejudiced by such failure to give notice.
- (d) Without in any way limiting the foregoing, each party shall bear responsibility for receiving, replying to, and/or complying with any audit exceptions or compliance investigations made by any state or federal agencies that are the result of the acts, omissions or conduct of such party or its respective employees or agents.
- (e) The provisions of this Section 11 shall expressly survive the expiration or termination for any reason of this Agreement.

12. TERMINATION

- (a) Without Cause. Either party may terminate this Agreement, without cause, upon at least sixty (60) business days prior written notice.
- (b) Dispute Over Charges. Either party may terminate this Agreement upon no less than forty (40) business days' notice as provided in Section 9(a)(ii) above.
- (c) For Nonpayment. TES may terminate this Agreement for Client's breach of its obligations to timely pay amounts due to TES under Section 9(a)(i) or 9(b) above, provided that TES gives written notice of such breach and Client does not pay TES the amount due (plus any interest due thereon under Section 9(a)(iii) above) within five (5) business days of such notice.
- (d) With Cause. Either party may terminate this Agreement upon the other party's material breach of any term or condition of this Agreement (other than a breach described in paragraphs (b) or (c) above) by giving not less than twenty (20) business days written notice of termination to the other party.
- (e) Effect of Termination. Upon the expiration or termination for any reason of this Agreement,
 - (i) TES will, within twenty (20) business days of termination, present a final invoice for all TES Services provided through the effective date of termination, which shall be due and payable in full within twenty (20) business days of delivery to Client, subject to Section 9(a)(iii) above.
 - (ii) TES shall, upon receipt of the payment described in Section 12(e)(i) above, turn over to Client all records of Client maintained by or under the control of TES.
- (f) All obligations of the parties, except for those described in this Section 12 and those that, by the express terms of this Agreement, expressly survive its expiration or termination, shall cease.

13. INDEPENDENT CONTRACTORS

The parties hereto acknowledge and agree that the relationship created between TES and Client as a result of this Agreement is strictly that of independent contractors. Nothing contained herein shall be construed as creating a partnership or joint venture relationship between the parties. Each party hereto shall be responsible for all compensation, salaries, taxes, withholdings, contributions, benefits, and worker's disability compensation insurance with respect to all personnel employed or contracted by such party and shall indemnify, defend, and hold harmless the other party and its officers, directors, agents, contractors, representatives and employees, from and against any and all liability, loss, damages, claims, causes of action, and expenses associated therewith (including without limitation attorneys' fees) caused or asserted to have been caused, directly or indirectly, by or as a result of same. The provisions of this Section shall survive the expiration or termination for any reason of this Agreement.

14. NO HIRE AGREEMENT

(a) No Hiring by Client.

(i) Client recognizes that each of the TES Personnel are unique and valuable resources of TES who have been trained by TES, that the Services to be provided hereunder are feasible only if TES Personnel have access to and interaction with Client and its agents and representatives under the terms of this Agreement, and that, but for this Agreement, Client would not have access to TES' employees. Client further acknowledges that TES Personnel have certain legal obligations, arising in contract and otherwise, to TES, which include obligations not to accept positions with TES' clients without the prior written consent of TES, not to solicit any TES client for employment or a competing business, or otherwise take any action to interfere with the relationship between TES and its clients. Accordingly, Client agrees that during the No Hire Period, neither Client nor any person who serves as an officer, director, employee, or agent of Client at any time during the term of this Agreement ("Client-Affiliated Person") shall, without the prior written consent of TES (which TES may grant or deny in its sole and absolute discretion), hire, employ, or contract with any TES Personnel or any other person(s) employed by TES at any time during the six (6) months immediately preceding such hiring, employment, or contracting, or directly recruit or solicit any such person(s) to become employed by or to contract with Client or any other person or entity, unless Client pays to TES a Recruiting Fee (as defined in Section 14(b)(ii) below) for each such person Client or any Client-Affiliated Person hires, employs, or contracts with, or agrees to hire, employ, or contract with during the No Hire Period (herein, a "Hired TES Worker").

(ii) The Recruiting Fee for each Hired TES Worker will be the greater of (A) twenty-thousand dollars (\$20,000.00), (B) 10% of the Hired TES Worker's annual salary at the time of termination of his or her employment or contract with TES, or (C) 10% of the total compensation paid by TES to the Hired TES Worker during the twelve (12) months immediately preceding termination of his or her employment or contract with TES. The Recruiting Fee shall be additional compensation due to TES under Section 9 herein, shall be invoiced to Client in accordance with Section 9, and shall be due and payable in full within ten (10) calendar days, notwithstanding the provisions of Section 9(a)(ii) and subject to the provisions for the payment of interest and collection costs in Section 9(a)(iii). TES shall be entitled to apply all payments received from Client to any unpaid Recruiting Fee prior to any other item of Compensation due to TES under Section 9 herein. The parties agree that the damages TES would suffer as a result of Client's or a Client-Affiliated Person's hiring, employment, or contracting with any Hired TES Worker would be difficult or impossible to quantify and that the Recruiting Fee constitutes a reasonable, good-faith estimate of those damages based on all information known and discoverable by the parties as of the date hereof. In the event Client challenges the enforceability of the Recruiting Fee and the Recruiting Fee is held to be unenforceable by a court or arbitrator, generally or with respect to a specific Hired TES Worker, TES shall be entitled to any and all damages or other relief provided in law or in equity, including attorney fees and costs.

(b) Notification Costs. Upon a breach of any party's obligations under this Section 14, the non-breaching party shall be entitled to be indemnified by the breaching party from any loss or harm, including without limitation, attorney fees and collection costs, in connection with any breach or enforcement of the breaching party's obligations under this Section 14. Each party will notify the other party in writing immediately upon any breach of this Section 14 of which it is aware.

(c) Equitable Relief and Indemnification. Each party acknowledges that and agrees that due to the unique nature of TES Personnel and the employees of Client, respectively, and the competitively valuable nature of the trade secrets

and confidential information of the other party to which its employees and contractors have access and knowledge, any breach of a party's obligations under this Section 14 may allow the breaching party or third parties to compete unfairly with the non-breaching party, resulting in irreparable harm to the non-breaching party that cannot be adequately compensated. Therefore, upon any such breach or any threat thereof, the non-breaching party shall be entitled to appropriate equitable relief in addition to whatever remedies it might have at law. In addition, upon any breach of any party's obligations under this Section 14, the non-breaching party shall be entitled to be indemnified by the breaching party from any loss or harm, including without limitation, attorney's fees, in connection with any breach or enforcement of the breaching party's obligations under this Section 14. Each party will notify the other party in writing immediately upon any breach of this Section 14 of which it is aware.

- (d) Survival. The obligations of the parties under this Section 14 shall expressly survive the expiration or termination for any reason of this Agreement.

15. CONFIDENTIALITY

- (a) TES Proprietary Information. Client acknowledges and agrees that TES owns all right, title and interest in and to the TES materials and TES systems used in the performance of the Services hereunder, including, without limitation, all trade secrets, policies, procedures, know how, protocols, policies, operating manuals (expressly including the TES Client Manual), specifications, software, forms, education materials, financial information, as well as additions and modifications thereto developed and/or used by TES in the furtherance of TES operations and in performance of TES' obligations under this Agreement (collectively the "TES Proprietary Information"). Client shall maintain the confidentiality of all such TES Proprietary Information and shall not divulge such information to any third parties both during the term of this Agreement and after its termination except (i) as may be necessary for the discharge of its obligations under this Agreement, and (ii) as required by law. Client shall take reasonable precautions against disclosure of any TES Proprietary Information to unauthorized persons by any of its officers, directors, employees or agents. Client shall not directly or indirectly, without the express prior written permission of TES, use the TES Proprietary Information for any purpose except to the limited extent necessary for the provision of Services under this Agreement. Upon termination of this Agreement for any reason, Client shall cease all use of TES Proprietary Information and shall return to TES all manifestations and copies thereof in Client's possession or control except to the extent Client is allowed continued use of completed forms as set forth in Section 7(i).
- (b) Client Proprietary Information. TES acknowledges and agrees that in the course of performance of its obligations under this Agreement, TES will have access to certain information proprietary to Client, which may include but is not limited to trade secrets, policies, procedures, operating manuals, specifications, software, business or strategic plans, budgets, salary information, contractual arrangements or negotiations, financial information, and employee information (collectively, the "Client Proprietary Information"). All of such Client Proprietary Information shall be and remain the property of Client at all times, and TES shall have no right, title or interest therein. TES shall maintain the confidentiality of all Client Proprietary Information and shall not divulge such information to any third parties, except (i) as may be necessary for the discharge of its obligations under this Agreement and (ii) as required by law. TES shall take reasonable precautions against disclosure of any Client Proprietary Information to unauthorized persons by any of its officers, directors, employees or agents. Upon termination of this Agreement for any reason, TES shall cease all use of Client Proprietary Information and shall return to Client all manifestations and copies thereof in TES' possession or control except to the extent that the information is retained for TES' internal and business records.
- (c) Equitable Relief and Indemnification. Each of the parties acknowledges and agrees that due to the unique nature of its proprietary information there can be no adequate remedy of law for any breach of its obligations hereunder, and that any such breach may allow the breaching party or third parties to unfairly compete with the non-breaching party resulting in irreparable harm to the non-breaching party that cannot be adequately compensated. Therefore, upon any such breach or any threat thereof, the non-breaching party shall be entitled to temporary, preliminary, and permanent injunctive relief in addition to whatever other remedies it might have at law and equity and to be indemnified by the breaching party from any loss or harm, including without limitation, actual attorney fees, in connection with any breach or enforcement of the breaching party's obligations hereunder or the unauthorized use or release of any such proprietary information. Each party will notify the other party in writing immediately upon the occurrence of any unauthorized release or other breach of which it is aware.

- (d) Exceptions. Notwithstanding anything else in this Agreement, claims for monies, due, claims for services rendered, claims for injunctive relief as provided for in Section 15(c) above, and/or claims for grant or financial assistance reimbursement due may, at either party's option, be brought separately and immediately in a court of competent jurisdiction or pursued through mediation as set forth below. In the event that a party pursues claims for monies due in court, all other disputes herein shall be subject to good faith mediation.
- (e) Survival. The obligations of the parties under this Section 15 shall expressly survive the expiration or termination for any reason of this Agreement.

16. MISCELLANEOUS

- (a) No Third Party Beneficiaries. The parties intend that the benefits of this Agreement shall insure only to TES and Client and not to any third person.
- (b) Entire Agreement. This Agreement, together with all appendices hereto, constitutes the entire agreement between the parties with respect to the subject matter hereof, supersedes all other and prior agreements on the same subject, whether written or oral, and contains all of the covenants and agreements between the parties with respect to the subject matter hereof.
- (c) Successors and Assigns. This Agreement shall be binding upon and shall insure to the benefit of the parties and their respective successors and permitted assigns. No party may assign this Agreement or the rights, interests or obligations hereunder without the consent of the other party.
- (d) Counterparts. This Agreement, and any amendments thereto, may be executed in counterparts, each of which shall constitute an original document, but which together shall constitute one and the same instrument.
- (e) Headings. The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.
- (f) Notices. Any notices required or permitted to be given hereunder by either party to the other shall be in writing and shall be deemed delivered: upon personal delivery or delivery by facsimile or electronic mail (provided that, in the case of facsimile the sender shall have obtained electronic or other confirmation of actual delivery, and in the case of electronic mail, the sender shall have delivered to both email addresses identified below and shall not have received an electronic notice of non-delivery); twenty-four (24) hours following deposit with a courier for overnight delivery; or seventy-two (72) hours following deposit in the U.S. Mail via registered or certified mail, postage prepaid, return-receipt requested, addressed to the parties at the following addresses or to such other addresses as the parties may specify in writing:

If to TES: Total Education Solutions
 3428 W. Market St.
 Fairlawn Ohio 44333
 Attention: Tawnia Novak, Regional Director
 Phone: 330 668 4041 or Facsimile: 330 666 5626
 E-mail: tnovak@tesidea.com

If to Client:

Revere Local School
 3496 Everett Road
 Richfield, Ohio 44286
 330-659-6111
 Abby Kassel, Director of Student Services Email: akassel@revereschools.org

- (g) Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Ohio without regard to choice of law provisions.
- (h) Waiver, Amendment. No waiver, amendment, or modification of this Agreement shall be effective unless the waiver, amendment, or modification is in writing and signed by the party against whom the waiver, amendment, or modification is to be enforced. Any waiver of any provision of this Agreement shall only be effective for the specific instance and circumstance for which the waiver is given, and the waiver shall not affect the continuing enforceability of that provision in any other instance or circumstance.
- (i) Severability. If any provision of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, the remaining provisions will nevertheless continue in full force and effect, unless such invalidity or unenforceability would defeat an essential business purpose of this Agreement.
- (j) Dispute Resolution.
 - (i) If any dispute, controversy, or claim arises out of or relates to this Agreement, or the breach, termination or validity thereof, the parties agree first to try in good faith to settle the dispute by mediation. If the parties are unsuccessful in their attempt to mediate the dispute, then such disputes will be settled by binding arbitration in accordance with the Commercial Arbitration Rules of JAMS/Endispute. Arbitration shall take place in Summit County, Ohio. The parties shall have full rights of discovery in any such arbitration, as set forth in the Ohio Rules of Civil Procedure.
 - (ii) The parties further expressly agree that if a dispute arises regarding the applicability of arbitration under this clause, then the issue of whether this dispute is subject to arbitration will also be decided by arbitration in accordance with the Commercial Arbitration Rules of JAMS/Endispute, in Summit County, Ohio.
 - (iii) The prevailing party in any arbitration arising out of this Agreement shall be entitled to recover reasonable attorney fees and costs.
 - (iv) The award of the arbitrator(s) shall be final and binding, and judgment upon the award may be entered in any court of competent jurisdiction. The prevailing party shall be entitled to recovery of reasonable attorney fees and costs in any court proceeding relating to this Agreement or the enforcement or collection of any award or judgment rendered under this Agreement.
 - (v) Notwithstanding this arbitration agreement, either party may seek and/or obtain injunctive relief (or any other provisional remedy) from any court having jurisdiction over the parties and the subject matter of the dispute (without reference to this arbitration agreement), and nothing in this Agreement shall be deemed or construed as preventing the same. In any action or proceeding to enforce rights under this Agreement, the prevailing party will be entitled to recover costs and reasonable attorney fees.
- (k) Further Assurances. The parties shall take such actions and execute and deliver such further documentation as may reasonably be required in order to give effect to the transactions contemplated by this Agreement.

IN WITNESS WHEREOF, the parties have each caused their duly authorized representatives to execute this Agreement as of the Commencement Date.

Total Education Solutions (TES)

Signature: _____ Date: _____

Tawnia Novak, Ohio Regional Director/Co-Owner

Client/School Name Revere Local Schools

Legal Signature: _____ Date: _____

Printed Name _____, Title _____

We are selecting a 1 year contract; rates are subject to increase annually.

We are selecting the multi-year contract which locks rates for 2 years.

Appendix A
TES Contract Information

Contract Information

TES Main Contact: **Mandy Codding**
Full name as it should appear on contract

Mailing Address: **3428 W. Market Street**
Street Address *Suite #*
Fairlawn **OH** **44333**
City *State* *ZIP Code*

Legal Signer: **Tawnia Novak** Title: **Director**
Main Contact: **Mandy Codding** Title: **Associate Director**
Phone Number: **330-668-4041** Email: **mcodding@tesidea.com**

Accounting/Payment Information

Attention: **Billing Department**

Address: **625 Fair Oaks Ave** **300**
Street Address *Suite #*
South Pasadena **CA** **91030**
City *State* *ZIP Code*

Email Address: billing@tesidea.com Phone Number: **(323) 341-5580**

TES Corporate Office Information

Address: **625 Fair Oaks Ave** **300**
Street Address *Suite #*
South Pasadena **CA** **91030**
City *State* *ZIP Code*

President/CEO: **Meaghan Donahue** Phone Number: **(323) 341-5580** Email: mdonahue@tesidea.com

Appendix B
School Contract Information

Services to be provided at the following (mark all that apply): School Site Online TES Clinic Other

Contract Information

Legal Name/DBA: **Revere Local Schools**
Full name as it should appear on contract

Address: 3496 Everette Rd
Street Address *Suite #*

Richfield **OH** **44286**

City *State* *ZIP Code*

Legal Signer: _____ Title: _____
 Main Contact: _____ Title: _____
 Phone Number: _____ Email: _____

Invoice/Billing Information

Invoice: *Select preferred invoice delivery method:* Mail **Email** Both

Attention: **Akyssa Kochilla**

Address: _____
Street Address *Suite #*

Richfield **OH** **44286**

City *State* *ZIP Code*

Email Address: ako_hilla@revereschools.org Phone Number: 330-523-3123

School Site(s) Information

School Site Name: **Revere Local Schools**
Full name as it should appear on contract

Address: 3496 Everett Rd
Street Address *Suite #*

Richfield **Oh** **44286**

City *State* *ZIP Code*

Main Contact: Abby Kassel Title: _____
 Phone Number: 330-523-3138 Email: akassel@reveresc
hools.org

School Site Name: _____
Full name as it should appear on contract

Address: _____
Street Address *Suite #*

City *State* *ZIP Code*

Main Contact: _____ Title: _____
 Phone Number: _____ Email: _____

School Site(s) Information Continued

School Site Name: _____
Full name as it should appear on contract

Address: _____
Street Address *Suite #*

City *State* *ZIP Code*

Main Contact: _____ Title _____
: _____
Phone Number: _____ Email: _____

School Site Name: _____
Full name as it should appear on contract

Address: _____
Street Address *Suite #*

City *State* *ZIP Code*

Main Contact: _____ Title _____
: _____
Phone Number: _____ Email: _____

School Site Name: _____
Full name as it should appear on contract

Address: _____
Street Address *Suite #*

City *State* *ZIP Code*

Main Contact: _____ Title _____
: _____
Phone Number: _____ Email: _____

School Site Name: _____
Full name as it should appear on contract

Address: _____
Street Address *Suite #*

City *State* *ZIP Code*

Main Contact: _____ Title _____
: _____
Phone Number: _____ Email: _____

Appendix C

Services

Upon written or electronic request by Client, services can be provided in person or online. Below is an overview of available services.

- I. Case Management and Administrative Services—manage all special education administrative functions including oversight of the entire special education compliance and service delivery process: obtaining special education records; establishing and monitoring confidential student/patient special education files; monitoring compliance time-lines for 30-day, initial, annual and triennial IEP/IFSPs; scheduling, convening and running IEP/IFSP meetings; coordinating with parents, administrators, service providers to ensure adherence to the child’s IEP/IFSP; assisting in the establishment of the Child Find and student/patient Study Team and Response to Intervention (RTI) process and monitoring compliance with ADA, Section 504, etc.
- II. Professional Development and Training—develop and/or deliver training programs and/or materials for designated audience including but not limited to general education teachers, special education providers, administrators, and/or parents. Client recognizes that all trainings and related materials constitute property of TES and shall not be duplicated without written consent of TES.
- III. Psychological-Education (PSY) and Assessment Services—conduct initial assessments, re-evaluations, and triennial evaluations required by federal and state education codes in order to determine child’s level of functioning for the development of an initial IEP/IFSP or to evaluate the child’s annual or three year progress on his or her IEP/IFSP. All assessments conducted by licensed and/or credentialed personnel including School Psychologists, Speech and Language Specialists; Resource Specialists, etc. Written report included.
- IV. Instruction—provide all special education services, including Resource Specialist Program, Special Day Class and full-inclusion services, to eligible student/patient assigned by Client to TES. TES will work with Client to develop a full continuum of services as appropriate. Services shall include the following:
 - Pre-post testing to establish baseline and progress data.
 - Establishment/monitoring of individual goals and objectives in keeping with the school, the authorizing school district; and California Standards as necessary.
 - Daily, weekly, quarterly and/or annual progress reports.
 - Individual, small group services.
 - Services model delivery based on IEP/IFSP goals.
- V. Designated Instructional Services—provide all Related Services including Speech and Language Therapy, Occupational Therapy, Physical Therapy, to those student/patient of Client eligible therefore and assigned by Client to TES. Services shall include the following:
 - Pre-post testing to establish baseline and progress data.
 - Establishment/monitoring of individual goals and objectives in keeping with the school, the authorizing school district; and California Standards as necessary.
 - Daily, weekly, quarterly and/or annual progress reports.
 - Individual, small group services.
 - Service delivery model based on IEP/IFSP goals.
- VI. Behavioral Intervention Services—provide an array of behavior intervention services including one to one classroom support as well as specific intervention strategies such as discrete trial training, floor time, play therapy, and sensory-motor therapy for eligible student/patient assigned by Client to TES. Services shall include the following:
 - Functional Analysis Assessments
 - Pre/post testing to establish baseline and progress data.
 - Establishment of Behavior Intervention Plans.
 - Establishment of individual goals and objectives in keeping with the school, the authorizing school district; and California Standards necessary.

- Daily, weekly, quarterly or annual progress reports as required.
- Individual, small group services
- Service delivery model based on IEP/IFSP goals.

In addition, TES service providers provide the following IEP/IFSP support services in their area of professional expertise, including:

- VII. Compliance Review—ensures that client meets Federal, state, county, SELPA and local regulations regarding the provision of special education as authorized on each child’s IEP/IFSP; provides an audit of Individual Plans such as Individualized Education Programs (IEP/IFSP) including review and maintenance of files for all Special Education student/patient in assigned caseload to determine current IEP/IF status, eligibility and compliance needs; obtains missing Individual Plans and related records for Special Education student/patient in assigned caseload; and obtains required parent authorization for assessment and services in assigned caseload.
- VIII. Individual Plan Development—provide administrative services to develop IEP/IFSPs/ITPs for eligible student/patient in assigned caseload to ensure compliance with state and federal requirements.
- Write quarterly and/or annual progress reports as required.
 - Undertake other such Individual Plan development duties as determined by mutual agreement with the school.
- IX. Individual Plan Meeting Attendance – Attendance by a TES representative at student/patient ITP/IEP/IFSP meetings for all students/patients assigned to TES, including students/patients assigned to TES for evaluations/assessments as described in above. Attendance by TES special education specialists may include writing of Individual Plans and establishment of individual goals and objectives if instructed in writing by Client.
- X. Consultation – Consultation services include in-service training for your general education staff; developing a Child Find and/or student/patient Success Team model and Response to Intervention (RTI); behavior observation; electronic special education data input; consulting with general education teachers on accommodations in the general education program; consulting with parents or school administrators; consulting on compliance the Individuals with Disabilities Education Act; Parent’s Due Process Rights under the Individuals with Disabilities Education Act; the Americans with Disabilities Act; and Section 504, etc.

Service Location and Delivery Mode

Services can take place at one or more of the following locations:

- XI. School Site –in a space designated by the school and conducive to the service being requested. See Section 6.(e) above.
- XII. TES Clinic Location – services can be held at the TES Clinic sites upon request.
- XIII. Community Location –services can be held at an agreed upon community location.
- XIV. Online – services can be held online using our HIPAA and FERPA compliant portal. Clients can attend sessions in their own home or at the school site. If the client is a minor, a responsible adult must be present throughout the online session and available for technical and therapeutic/academic support. Additional training and documentation is necessary to allow for successful implementation of this service delivery mode.
- XV. Blended Service Delivery Model: clients may choose to utilize a blended program in which services are provided both online and in person. Additional fees may apply.

Special Education Services shall also include Specialized Academic Instruction Program, Special Day Class Programs and Designated Instructional Services (“DIS”) as necessary, in the reasonable judgment of TES, to meet student/patient needs and legal requirements; provided that if TES, in its reasonable judgment, believes that any student/patient(s) may require such services or other similar services which, in quantity or scope, are beyond the levels of service which are contemplated hereunder or are otherwise cost prohibitive in light of the rates set forth in Appendix D (collectively, “Extraordinary Services”), TES shall identify such student(s)/patient(s) to Client in writing, and Client and TES shall, within fifteen (15) business days of such notice, meet and negotiate in good faith regarding additional compensation to TES for such Extraordinary Services.

Appendix D

Services	Early Contract Rate (Contracts submitted on or before July 1, 2024)	Standard Contract Rate (Contracts submitted from July 2-August 31, 2024)	Late Contract Rate (Contracts submitted on or after September 1, 2024)
Special Education Coordination/Consultation			
Special Education Compliance	\$86.00	\$87.00	\$90.00
Special Education File Review w/ Report	\$86.00	\$87.00	\$90.00
Charter School Operations Consult-start-up, EMIS compliance, school improvement, board relations, , policies and procedures, RTI Attendance	\$86.00	\$87.00	\$90.00
Resident Educator Mentor	\$86.00	\$87.00	\$90.00
Case Management- Write IEPs, Coordinate services	\$86.00	\$87.00	\$90.00
Academic Coaching	\$86.00	\$87.00	\$90.00
School Psychology			
Evaluation - includes up to 12 hours of testing, checklists in areas with no concerns (communication, fine motor, gross motor, social emotional) rating scales,background information, review of records, report writing, pre and post PRO1	\$1200.00 per student		
Hourly rate will be charged for ETR team meetings, scheduling meetings and more involved evaluations that go beyond the 12 hours	\$97.00	\$98.00	\$100.00
Teacher Consult	\$97.00	\$98.00	\$100.00
RTI/MTSS support	\$97.00	\$98.00	\$100.00
Assessment – FBA	\$97.00	\$98.00	\$100.00
Specialized Academic Instruction			
Intervention Specialist	\$81.00	\$82.00	\$85.00

ELL/TESOL	\$81.00	\$82.00	\$85.00
Orton-Gillingham Tutor	\$81.00	\$82.00	\$85.00
Speech and Language			
Direct Services	\$94.00	\$95.00	\$100.00
Kindergarten Language Screenings	\$94.00	\$95.00	\$100.00
Assessment – Psycho-Educational	\$94.00	\$95.00	\$100.00
IEP / Meetings	\$94.00	\$95.00	\$100.00
RTI activities	\$94.00	\$95.00	\$100.00
Occupational Therapy			
Direct Services/Progress Reporting/ Meetings / Consult - OT	\$97.00	\$98.00	\$105.00
Assessment- Psycho-Educational/ IEP- OT	\$97.00	\$98.00	\$105.00
OT supervision of Occupational Therapy Assistant (OTA)	\$97.00	\$98.00	\$105.00
Physical Therapy			
Direct Services/Progress Reporting/ Meeting/Consult - PT	\$97.00	\$98.00	\$105.00
Assessment- Psycho-Educational/ IEP	\$97.00	\$99.00	\$105.00
PT supervision of Physical Therapy Assistant (PTA)	\$97.00	\$98.00	\$105.00
Direct Services/Progress Reporting Physical Therapy Assistant (PTA) (PTA and OTA when available)	\$70.00	\$72.00	\$77.00
Consult/ Meetings - PTA (PTA when available)	\$70.00	\$72.00	\$77.00
RTI activities - PTA (PTA when available)	\$70.00	\$72.00	\$77.00
Behavioral Support			

FBA (average 8 hours) and BIP(average 2-4 hours) by BCBA	\$110.00	\$115.00	\$125.00
Registered Behavior Technician (RBT) Direct Services	\$60.00	\$60.00	\$70.00
Supervision of RBT by BCBA	\$110.00	\$115.00	\$125.00
Consult w. teachers and team	\$110.00	\$115.00	\$125.00

Additional Fees	
One-Time Annual Contract Administration and Materials Fee	<p>Returning Schools (Schools that contracted with TES during the 2023-24 Academic Year, Contract submitted by August 31, 2024): \$600.00</p> <p>New Schools (Schools that did not contract with TES during the 2023-24 Academic Year, Contract submitted by August 31, 2024): \$1500.00</p> <p>All Schools that return a contract on or after September 1, 2024: \$1700 which includes late recruiting fees</p>
Minimum Daily Service Requirement: 2 hour minimum for in person services, per day, per provider charged at provider rate.	
Unexpected Closure	<p><u>Fee for Unexpected Closures: Unscheduled Facility Closure Policy.</u> TES will incur fixed expenses over the entire course of a contract assignment with Client related to service provision. The parties agree that in the event of an unforeseen or unexpected interruption in TES' assignment resulting from an unscheduled closure, complete or partial, of Client's facilities due to lack of utilities, natural or manmade disasters, such as, and without limiting the generality of the foregoing, lack of utilities, fire, storms, flooding, earthquake, labor unrest, riots, and/or acts of terrorism or war (each an "Unscheduled Closure"), Client will be invoiced and shall pay for each such affected TES service at the reduced rate of \$100/day for each day that the TES provider(s) is unable to bill for services by virtue of such Unscheduled Closure. (Max 10 days)</p>

Additional Services*	
Professional Development	\$400 per hour
	\$1200 for ½ day Training
	\$2500 full day Training
Assessment – Bilingual	An additional 3-hour charge at the hourly rate for assessments within 21 calendar days
No Show - cancellation made within 24 hours of scheduled service, assessment or meeting	Half of the scheduled time at the hourly rate

These rates include Workers Compensation, Unemployment/Disability, and Professional Liability Insurances; and Payroll Taxes/Benefits.

I have reviewed the above rate schedule and agree with all fees as written. I understand that my contracted rate is determined by the date that the contract is submitted to TES.

_____ Initials

NEW DOCUMENT

**EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO
AGREEMENT FOR ADMISSION OF TUITION PUPILS PURSUANT TO
SECTION 3313.841 O.R.C.
DISTRICT OF RESIDENCE**

The Revere Board of Education hereby enters into a contract for admission of the student listed below with the Educational Service Center of Northeast Ohio for educational purposes for the 2024-2025 school year.

The above Board of Education hereby agrees to pay to the Educational Service Center of Northeast Ohio for each pupil an amount equal to the direct costs as calculated for the school district. Direct costs shall be paid when services are provided to the student during any period of school closure mandated by a federal, state, or local order.

The above Board of Education acknowledges that students (attached) are to be included in the ADM certification of the above school district.

SERVICE: Visual Impairments

COSTS:

Billing periods: (1) Aug.-Oct. (2) Nov.-Jan. (3) Feb.-April (4) May-June

VISUALLY IMPAIRED SERVICES (VI)	\$120.00 per hr.
ORIENTATION & MOBILITY (O & M)	\$80.00 per hr.
FUNCTIONAL LOW VISION ASSESSMENT (FLVA)	\$80.00 per hr.
*BRAILLE SERVICES	\$35.00 per hr., Aide \$19.00, Clerk \$17.53
*REHABILITATION SERVICES (REHAB)	\$60.00 per hr.
* SERS surcharge will be billed in fall of 2023	

Signature Superintendent of District of Residence

Date

Signature Treasurer of District of Residence

Date

EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO

We do hereby admit the above listed pupil to our schools on the terms described above for the school year 2024-2025.



Signature Superintendent of Educational Service Center

July 1, 2024



Signature Treasurer of Educational Service Center

July 1, 2024

Please return a signed copy of this Agreement along with a signed P.O. for the above service to Educational Service Center of Northeast Ohio, Essex Place, 6393 Oak Tree Blv

NEW DOCUMENT

EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO
AGREEMENT FOR ADMISSION OF TUITION PUPILS PURSUANT TO
SECTION 3313.841 O.R.C.
DISTRICT OF RESIDENCE

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The above Board of Education hereby agrees to pay to the Educational Service Center of Northeast Ohio for each pupil an amount equal to the direct costs as calculated for the school district. Direct costs shall be paid when services are provided to the student during any period of school closure mandated by a federal, state, or local order.

The above Board of Education acknowledges that students (attached) are to be included in the ADM certification of the above school district.

SERVICE: AUDIOLOGY and/or HEARING IMPAIRMENT

Billing periods: (1) Aug.-Oct. (2) Nov.-Jan. (3) Feb.-April (4) May-June

COSTS:

AUDIOLOGY SERVICE PER STUDENT PER HOUR (AUDIO) \$111.00
TEACHER OF HEARING-IMPAIRED PER HOUR \$120.00

Signature Superintendent of District of Residence

Date

Signature Treasurer of District of Residence

Date

EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO

We do hereby admit the above listed pupil to our schools on the terms described above for the school year 2024-2025.

Robertta Murphy

Signature Superintendent of Educational Service Center

July 1, 2024

[Signature]

Signature Treasurer of Educational Service Center

July 1, 2024

Please return a signed copy of this Agreement along with a signed P.O. for the above service to Educational Service Center of Northeast Ohio, Essex Place, 6393 Oak Tree Blvd

NEW DOCUMENT

**AGREEMENT FOR PROVISION OF SPECIAL EDUCATION
AND CERTAIN RELATED SERVICES**

This Agreement is entered into by and between Applewood Centers, Inc. (“Applewood”), a not-for-profit corporation organized and existing under the laws of the State of Ohio and having its principal place of business in Cleveland, Ohio, and operating an educational institution known as The Gerson School (“Gerson School”), and the Board of Education of Revere Local Schools, Ohio (“Board”).

WHEREAS, Gerson School admits students who require special education and related services as defined in the IDEA 2004 and its accompanying regulations; and

WHEREAS, the Board wishes to enter into an Agreement with Gerson School for the provision of special education and related services for one or more qualified students who reside in the Board’s school district (“Student” or “Students”); and

WHEREAS, Gerson School will provide special education and certain related services documented in each Student’s Individualized Education Program (“IEP”) for the 2024-2025 school year, upon the terms and conditions set forth below.

NOW, THEREFORE, it is mutually agreed as follows:

1. The Board is responsible for compliance with applicable state and federal law regarding the provision of special education and related services to its Students. Gerson School is a chartered non-public educational institution that complies with applicable Ohio law. The special education and related services provided by Gerson School meet the standards for special education and related services established by the Ohio Department of Education. Ohio Revised Code Section 3323.08(B)(3), authorizes the Board to contract with Gerson School for the provision of special education and related services to Students.

2. Gerson School hereby agrees to provide small ratio and individualized academic programming; parent contact and consultation; school district contact and consultation, including regular evaluative reports of each Student’s progress; and participation in each Student’s IEP Team. Should a conflict between the IEP and this Agreement exist, the IEP shall supersede this Agreement.

3. The Board agrees to provide Gerson School with each Student’s educational, medical, psychological and social evaluations as are available to the Board. Gerson School and the Board agree that any records provided by either Party pursuant to this Agreement are confidential and will only be disclosed as required by applicable state and federal law.

4. For services identified in Paragraph Two provided to each Student, the Board shall pay tuition to Gerson School in the amount of \$48,419.97 (forty-eight thousand four hundred nineteen dollars and ninety-seven cents) (“Tuition”). Tuition pays for the special education and related services provided to each Student during the regularly scheduled school year as defined in Ohio Revised Code Section 3313.48. The Board will be responsible for payment of additional funds for Gerson’s provision of special education and related services to Students whose IEP’s include an Extended School

Year Program. The Tuition payments shall be made in four equal payments according to the following schedule: The first payment shall be made on or before the first of September. The second payment shall be made on or before the first of November. The third payment shall be made on or before the first of January. The fourth and final payment in full shall be made on or before the first of March. Tuition will be charged on a prorated basis for Students admitted/discharged after commencement of the school year or attending on a part-time basis.

5. If documented on the Student’s IEP, Gerson School may provide related services in addition to those described in Paragraph Two. Gerson School shall obtain prior approval from the Board before providing any additional related service that will result in an increase in tuition. The Board shall continue to be obligated to pay monthly invoices as set forth above.

6. The District is obligated to pay the Tuition for any withdrawn student through the date the written withdrawal notice from the Board was received and acknowledged in writing by Gerson School.

7. Gerson School is not responsible for transportation for any Students attending Gerson School under this Agreement. Transportation, and the costs of transportation related insurance coverage, shall be the responsibility of the Board.

8. In the event of emergency or injury concerning a Student, Gerson School will promptly notify the Board.

9. This Agreement, and the rights and obligations of the parties hereunder, shall be governed by, and construed in accordance with, the laws of the State of Ohio.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date(s) indicated.

Board of Education of the City of Richfield,

By: _____

(Board President/Treasurer Signature)

Date: _____

(Print Name and Title)

Applewood Centers, Inc.



By: _____

Adam G. Jacobs, Ph.D., President

Date: 7/2/2024

NEW DOCUMENT



July 2, 2024

CONTRACT FOR SERVICES
Revere Schools

Dear Abby Kassel:

H-I Translating and Interpreting is pleased to provide language interpreters and document translation services for Revere Schools for the 2024-2025 school year. There is also 24/7 on demand video and telephonic ASL and spoken language interpretation services at per/minute rates via Tungez interpreter portal (<https://tungez.interpretmanager.com>). We require a PO number at the time service is ordered.

Scheduled Onsite – In Person (2hr Minimum)

\$55.00/hr for Spanish and Arabic, \$60.00/hr for all other languages, \$85.00 /hr for ASL.

After minimum time, billed in increments of 15 minutes.

Current IRS mileage rate plus any parking fees

There is a 24 hour cancellation fee. We recommend services are requested via Tungez portal.

Translation of Documents

We provide translation for any document or digital content file as well as certified/notarized translations in all languages. Price will be determined by project

Standard lead time is one week notice on interpreting requests, however, we are usually able to fill last minute requests. We would let you know ASAP if an interpreter/translator is available.

We will make our best effort to send an interpreter who is closest to the location in order to keep travel costs to a minimum.

Cancellations for any reason made on the same day or after business hours the evening before the appointment are subject to our minimum 2 hours cancellation fee. If the interpreter is enroute – or already arrived at the appointment, 2hour minimum, mileage and parking fees will be charged.

Marian Botchway, President
Tungez dba H-I Translating & Interpreting,
LLC

- Superintendent
Revere Schools

Marian Botchway
