ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES 6:00 p.m.
THURSDAY, JULY 6, 2023
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Nominations for 2023-2024 Board President

2.01 District Clerk will Call for Nominations for Board President

Recommended Action: The Board of Education hereby nominates Cindy Bishop for President for the 2023-2024 school year
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Nominations for 2023-2024 Board Vice President

3.01 Board President will Call for Nominations for a Board Vice President

Recommended Action: The Board of Education hereby nominates Valerie Storey for Vice President for the 2023-2024 school year
Motioned: Trustee Bishop
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

4. Oath of Office

4.01 The District Clerk will administer the Oath of Office to the 2023-2024 Board of Education President and Vice President

- **The Board was supposed to enter into Executive Session, however a lack of information deemed Executive Session unnecessary.**

5. Executive Session

5.01 Enter Executive Session (duration 25 min)

Recommended Action: Motion to **not** enter into executive session to discuss the employment of a particular person.
Motioned: Trustee Storey
Seconded: Trustee Mitchell- Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

6. Acceptance of Minutes

6.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of June 20, 2023
Motioned: Trustee Hemingway-Lynch
Seconded: Trustee Storey
Result: 6 yea, 0 nay, 1 abstain
Yea: Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Abstain: Trustee Jerome

7. Annual Appointments

7.01 Appointments

Recommended Action: The Board of Education hereby approves the Appointments of District Officers, Stipends/Fees, effective July 1, 2023, and authorizes the Superintendent of Schools to sign all necessary contracts:
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

District Clerk:	Amanda Gates	$17,000 (hours not to exceed the equivalent of $17,000 in overtime for the 7/1/23–6/30/24 school year)
Treasurer:	Debra D'Aprile	As per terms of employment
Deputy District Treasurer:	Kimberly Cole	-0-
Claims Auditor:	Danielle Hoeverman	$6,300
School Tax Collector:	Kimberly Cole	-0-
Purchasing Agent:	Monica LaClair	-0-
Deputy Purchasing Agent:	Victoria McLaren	-0-

7.02 Other Appointments

Recommended Action: The Board of Education hereby approves Other Appointments and Stipends/Fees listed effective July 1, 2023, as well as resolutions on Independent Contract Retainers, and authorizes the Superintendent of Schools to sign all necessary contracts
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

1.	School Attorney:	Thomas, Drohan, Waxman, Petigrow & Mayle, LLP	$ 225/hr for attorney retainer-$225 per hour after 350

			hours; $110/hr for paralegal services $5,374.83/month General Counsel (see attached)
2.	Bond Counsel:	Squire Patton Boggs LLP	TBD as needed
3.	Independent Auditor:	West & Company	$21,000 (see attached)
4.	District Medical Director:	Institute for Family Health	$54,300(see attached)
5.	Alcohol and Drug Testing Site:	Kingston Worx	See attached
6.	Fingerprinting:	Reimbursement per District Policy	$101.75
7.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section 200.1 of the Commissioner's Regulations:		As per Policy 7670
8.	ECA Central Treasurer	Debra D'Aprile	-0-
9.	ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School:	Building Principals	-0-
10.	Title VI & IX Officer:	Stephanie Laffin	-0-
11.	Coordinator for Section 504:	Amanda Allison	-0-
12.	Residency Officer:	Monica LaClair	-0-
13.	Records Access Officer:	Monica LaClair	-0-
14.	Substance Abuse Officer	Amanda Allison	-0-
15.	Records Management Officer:	Monica LaClair	-0-
16.	Homeless Liaison:	Amanda Allison	-0-
17	Broker of Record:	Rose & Kiernan, Inc.	-0-
18.	Asbestos Designee:	Kyle Harjes	-0-
19.	Health & Safety	Needham Risk Management Resource Group, LLC	$130/hr on- site consulting as needed (see attached)
20.	School Building Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program	N/A
21.	Financial Advisor:	Fiscal Advisors & Marketing, Inc.	See attached

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that all Independent Contractor Retainers will be presented to the Board of Education for approval prior to executing these contracts.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the Superintendent to execute an Independent Contractor Retainer on behalf of the District on an emergency basis

only, subject to approval and ratification at the next regularly scheduled Board of Education meeting.

8. Authorizations & Designations

8.01 Authorizations

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel
Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

A. Payroll Certificate:	Victoria McLaren	-0-
B. Budget Transfers:	Superintendent of Schools, Victoria McLaren up to $50,000	-0-
C. Check Signature:	Debra D'Aprile	-0-
D. Alternate Check Signature:	Kimberly Cole	-0-

Bonding of Personnel:

1. Blanket limit - $100,000
2. $215,000 each for Assistant Superintendent for Business, Account Clerk/Typist, Payroll/Personnel Assistant and District Clerk
3. $1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
4. $2,000,000 for Tax Collector, Deputy Tax Collector

8.02 Designations

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

FUND	Account Names	BANK
General/CM/Federal/Cafeteria	Community Bank MultiFund	Community Bank
	Community Bank Payroll	Community Bank
	NYCLASS General Fund	NYCLASS
	TDBank General Fund	TD Bank
	PMA Financial Network	PMA Financial Network
	Metropolitan Money Market	Metropolitan Commercial Bank
	Catskill Hudson Money Market	Catskill Hudson Bank

Capital	Catskill Hudson Bank Capital	Catskill Hudson Bank
TC - Extraclassroom	HS/MS ECA	Community Bank

Official Newspaper for Legal Notices and Bids: Daily Freeman

9. Other Approvals

9.01 Other Approvals

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2023-2024 Board of Registration.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

A. Mileage Reimbursement	-per current I.R.S Rate
B. Substitute Teacher Rates	-CERTIFIED- $150/day
	-UNCERTIFIED- $115/day
	-Registered Nurse- $150/day -Licensed Practical Nurse- $115/day
C. Substitute Support Staff rates	-Teaching Assistant- CERTIFIED- $115/day
	-Teaching Assistant- UNCERTIFIED- $100/day
	-Monitor- $15.00/hour
	-Custodial- $15.00/hour
	-Clerical- $15.00/hour
	-Food Service- $15.00/hour
	-Bus Driver- $15.00/hour
Substitute Short and Long Term Pay	As per regulation 6220R
D. Home Instruction Teacher	-$50/hour
E. Non-Profit Use of Facilities-staffing charges	-$25/hour/employee cafeteria staff; - $35/hour/custodial-overtime charge only; $32/hour/auditorium technician
F. School Lunch Prices	K-6 Breakfast/Lunch= at no cost MS/HS Breakfast = $1.60 MS Lunch = $2.60 HS Lunch= $2.85
G. Copy Rate	$0.25/page
H. 2023 – 2024 Board of Registration	-Keymasters and Ballot Masters $120.00 -Chief Registrar Inspector – Vote Day $150

	-Extra hours shall be pro rata for whatever additional hours are actually worked outside of the hours of 2pm-9pm
Public Library Tax as approved by voters – Library Tax approved by voters on May 16, 2023 with a total of $20,000	Pine Hill Library - $700 Phoenicia Library - $3,500 Olive Free Library - $5,600 West Hurley Library - $3,300 Woodstock Library - $6,900
Grant Funding	The Superintendent is authorized to apply for grants
Credit Card Limit	$10,000

9.02 Insurance Carriers

Recommended Action: BE IT RESOLVED, that the Board hereby confirms and gives notice that, on the date of this resolution:
The carrier for the District's umbrella (general liability and basic educational liability) policy is Utica National, and bears a policy number of CULP-1563772; the carrier for the District's commercial property policy is Utica National, and bears a policy number of CPP-1563770; the carrier for student accidents is Pupil Benefits; the carrier for cyber insurance is Cowbell Cyber; and
the District's insurance broker is the Reis Group.
Motioned: Trustee Mitchell-Marell
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

9.03 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:
Motioned: Trustee Reimondo
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Cell Phone Assignments 2023/2024
MIFI Access Point –Lance Edelman
MIFI Access Point- Victoria McLaren
John Hanley
Lance Edelman
James DiDonna
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Nicole Sommer
Kyle Harjes
Thomas Sharon
Beth Fletcher

Elizabeth Fallo
Carol Grima
Stephanie Laffin
Amanda Allison

10. Authorize District Treasurer to borrow sums of money

10.01 BOE authorizes District Treasurer to borrow sums of money

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed $3,000,000 at any one time, during the 2023/2024 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation NOTES – RAN)
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11. Establishment of Committees

11.01 The Board of Education will discuss and establish Board Committees for the 2023-2024 school year

Recommended Action: The Board of Education hereby recognizes the permanent committees and approves the temporary committees for the 23-24 school year.
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Permanent Committees:
Audit Committee
Facilities Committee
Health & Safety Committee
Health & Wellness Committee

Temporary Committees for 23-24:
Ad Hoc Committee
Policy Committee
Communications Committee
Legislative Action Committee

12. Superintendent District News

12.01 The Superintendent will report District News

- Graduation
    - Although we were forced indoors for graduation, it was a wonderful celebration. Thank you to the HS Administration and support staff, our

Director of Facilities, and his team for ensuring that our graduates and their families had a lovely ceremony despite the weather. Thank you also to our Valedictorian, Salutatorian, Senior Class President, and speaker for this year: Mr. Murphy. These individuals shared anecdotes and insights and we appreciate their contributions to the event and our school community.

- Summer Skills Academy
  - We will welcome students to Bennett next week for the summer skills academy, which runs from July 10 to August 4th from 8:30 - 11:30 daily. As a bonus, Mr. Boyer has offered to volunteer to hold a music camp for approximately 35 students from July 31st - August 4th. This is an excellent opportunity for our students to spend some dedicated time focused on music during the summer. I'm sure everyone will have a wonderful time.
- Parent Workshop Series
  - Ms. Allison is working with the group that we have contracted with to provide parent workshops throughout the year. They are tentatively scheduled for the second Wednesday of each month and include topics such as:
    - Promoting Independence
    - Self-Regulation and Self-Care for Parents
    - Positive Parenting
    - Emotional Regulation for Kids
    - Helping Kids with Organization, Time-Management, and other Life Skills
    - Helping our Children Cope with Anxiety
    - The Behavioral Survival Toolkit - Prevention
    - The Behavioral Survival Toolkit - Consequences
    - Avoiding Power Struggles
    - When to Seek Outside Help

    This series is dedicated to Onteora and we hope will be even more beneficial to our families than the offerings from last year. Last year we were in a group of Districts participating in the series, but this one is for Onteora alone.
- Summer in Central Administration
  - The business office has been closing the fiscal year 2022-2023 and opening the new fiscal year. Our payroll clerk has managed the herculean task of ensuring that all of our twelve-month employees will receive a paycheck tomorrow. The annual audit will be happening soon and it is a significant undertaking for the entire business office, but especially for our District Treasurer. There is also a lot of work done during the summer in support of our grants - this is spread between the PPS department and the Curriculum and Instruction department.
    It has been fairly quiet since graduation and many administrators have vacations planned for July. We will be together for a three-day instructional cabinet retreat at the beginning of August and everyone will be gearing up for the return of our students soon.

- Clean Bus Grant
    - Ms. LaClair and I met with our architect today to continue to discuss the EV Bus grant and the challenges that we face. Ms. LaClair provided a brief update.

13. Board District News

13.01 The Board will report District News

- Trustee Storey reported that she had the pleasure of chaperoning the Bellayre Bash after graduation
    - students were able to decompress, play games, and enjoy themselves
- Trustee Goodrich reported that Trustee Mitchell-Marell and himself attended the Essentials of School Board Governance training and it was very helpful and they both learned so much

14. Acknowledge Public Be Heard Comments

14.01 The Board will acknowledge the public be heard comments from the last meeting

Faedra Dagirmanjian
Kevin Salem
Sierra Smith
Jeanne Brooks
Teresa Falkaski
Aliza Faragher
Rick Wolff
Craig Grazier
Caroline Jerome

15. Public and Student Comment

15.01 Public and Students may comment on any agenda or non-agenda item

David Wallis
Rick Wolff
Stephanie Bryan
Sierra Smith
Karen Inge

16. Discussion and Possible Action

16.01 The Board will Re-Adopt the Board Norms

Ask for consensus to adopt these Board Norms:

- **The Board of Education will review the Board Norms and bring changes to the next meeting on August 8, 2023 to adopt**

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional

questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-today operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.
5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

<u>During Board Meetings, Members Will:</u>

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until is it resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.
8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.

<u>After Board Meetings, Members Will:</u>

1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.

16.02 Review 2022-2023 Student Attendance by Building (as per Policies 1330 and 7110)

16.03 Discuss Potential NYSSBA Resolutions

- Board of Education discussed submitting the following resolutions to NYSSBA

- <u>Resolution 1: Access to Wi-Fi and Cellular Access</u>

  - Be it resolved that the NYSSBA supports full individual WIFI and cellular access for every household across New York State.

  - Rational: As we move into a hybrid and digital future it is imperative that we provide affordable and equitable access to Ed tech tools whereas every student and family has the ability to engage in distance learning when necessary or provide educational opportunities that would otherwise be unavailable to students whereas this will also prepare our students to become 21st century learners.

Motioned: Trustee Hemingway Lynch
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

- Resolution 2: Electric Busses

  - Be it resolved that NYSSABA supports full state funding for school districts to meet the 2035 mandate that all busses are electric.

  - Rational: As we move toward this mandate building infrastructure to support electric busses is at the emerging stage. This will require a great deal of capital to build the charging stations, electricity, maintenance and emergency. facilities required to responsibly and safely comply with this mandate. These supports are not yet tested or available for districts to begin to work with. Whereas districts in rural areas while require vehicles and facilities to support changing and harsh weather conditions, early and emergency dismissals and long bus routes.

Motioned: Trustee Mitchell-Marell
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

- Resolution 3 Universal UPK for 3 and 4-year old's

  - Be it resolved that the NYSSBA supports UPK for 3 and 4-year old's statewide.

  - Rationale: We know that early education creates more equitable and positive outcome for all children. In 2023, the average private preschool tuition in NYS is $15,902 per year. In 2022, Spectrum 1 News reported that, only 81 grant applicants received funding under the Statewide Universal Full Day Pre-K program. Whereas funding for these programs does not fully cover the costs to districts or private contracted and community-based organizations requiring additional district funds to fully support this initiative.

Motioned: Trustee Mitchell- Marell
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

16.04 Discuss Inviting Guest Speaker to Board Meetings

- The Board agreed that once the Communication Committee is established, the committee will discuss how to invite guests

16.05 Approve Board Member to sign for Impartial Hearing Officers
Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves the Board President as the Board of Education designee to approve Impartial Hearing Officers. In the absence of the Board President the Board of Education approves Valerie Storey as the designee
Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

17. The Board Will Take a Break If Needed

17.01 The Board will take a 5-minute break

18. Consent Agenda

18.01 Approve Consent Agenda
Recommended Action: The Board hereby approves item numbers 18.02 - 18.12
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

18.02 Approve Board Members to attend Conferences and Workshops
Recommended Action: The Board of Education approves any trustee to attend the Rural Schools Conference, NYSSBA Convention, NYSSBA Capital Conference, and any Workshop trainings with all related expenses.

18.03 Approve Superintendent to attend Conferences and Workshops
Recommended Action: The Board of Education hereby approves the Superintendent to attend the Rural Schools Conference, NYSSBA Convention, NYSSBA Capital Conference, NYSCOSS, and any Workshop trainings with all related expenses as per contract.

18.04 Create Position
Recommended Action: The Board of Education hereby creates the following position: 1.0 FTE Certified Occupational Therapy Assistant

18.05 Budget Transfer
Recommended Action: The Superintendent recommends the transfer of funds from the Unemployment Reserve to the Unemployment Insurance budget code to pay for NYS Unemployment Insurance billing. This expense is not budgeted in the general fund due to the existence of the reserve funds designated for this purpose.
Transfer Amount $4,378.16 from Reserve A815 Description Unemployment Reserve to Budget Code A9050.800-10 Description Unemployment Insurance

18.06 Personnel Agenda

Be it hereby resolved that the Board appoints:
Dizon, Marilyn certified in Music to a 3-year probationary period in the tenure area of Music at a salary of Step 8MA commencing on 08/15/2023 and ending on 08/14/2026.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

EXTRA DUTY STIPENDS

NAME	POSITION	Effective Date	AMOUNT
Bishop, Ashley	Elementary Resource (Yearbook Advisor)	09/01/22-06/30/23	$2,220.00
Blake, Courtney	Peer Mediation Advisor 1	09/01/22-06/30/23	$3,087.00
Buono, Gabe	CIO - Student Mgmt System Elementary	07/01/22-06/30/23	$7,500.00
Edelman, Lance	CIO - Student Mgmt System Secondary	07/01/22-60/30/23	$7,500.00
Reiten, Nina	COTA Supervisor	09/01/22-06/30/23	$500 (split w/ N. Zacchio)
Schimmelpfennig, Dieter	DASA Coordinator	07/01/22-6/30/23	$4,500

NAME	POSITION	Effective Date	AMOUNT
Allison, Bridget	Fitness Room Advisor I	09/01/23 – 11/21/23	$2,215.00
Brueckner, Jennifer	Field Hockey - JV - Asst Coach	8/21/23-11/15/23	$3,727.00
Burkhardt, Patrick	Track-Cross Country-Head Coach	8/21/23-11/15/23	$4,191.00
Funck, Brianna	Track-Cross Country-Asst Coach	8/21/23-11/15/23	$2,545.00
Gallin, Anne	Track-Cross Country-Modified Coach	09/01/23-11/15/23	$2,064.00
Harkin, Brandon	Soccer-Varsity-Head Coach-Girls	8/21/23-11/15/23	$4,967.00
Katz, Emma	Field Hockey-Varsity-Head Coach	8/21/23-11/15/23	$4,967.00
King, Halle	Soccer-Varsity-Volunteer Coach-Boys	8/21/23-11/15/23	-0-
King, Tom	Soccer-Varsity-Head Coach-Boys	8/21/23-11/15/23	$4,967.00
Liverani, Michael	Football-Varsity-Head Coach	8/21/23-11/15/23	$6,051.00
Logan, Orrin *	Football - Varsity Assistant Coach	8/21/23-11/15/23	$4,502.00
Matteson, Eric **	Football-Varsity-Assistant Coach	8/21/23-11/15/23	$4,502.00
Pezzello, Eric	Soccer - JV - Head Coach - Girls	8/21/23-11/15/23	$3,727.00

Rushford, Michael	Soccer-Modified-Head Coach-Girls	09/01/23-11/15/23	$2,064.00
Signore, Mark **	Golf - Varsity Head Coach - Boys	8/21/23-11/15/23	$3,262.00
Weisz, Amy	Tennis - Varsity Head Coach - Girls	8/21/23-11/15/23	$2,913.00
Wilens, Mark	Soccer- JV Head Coach-Boys	8/21/23-11/15/23	$3,727.00
Warren, Leo	Football - Modified - Head Coach	09/01/23-11/15/23	$3,494.00
Warnes, Carsten	Soccer-Modified-Head Coach-Boys	09/01/23-11/15/23	$2,064.00
Young, Jason	Swimming Coach-Girls	8/21/23-11/15/23	$3,262.00

Pending pre-employment processing*
Pending Certifications**

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Hoban, Karen*	Certified Occupational Therapy Assistant	09/01/23 – 03/01/24	New Position - Step 7

Pending pre-employment processing*

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Krom, Diane	Monitor (school)	01/25/23	07/24/23

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3463	09/03/23 – 10/19/23	FMLA- paid
3463	10/20/23 – 02/02/24	Parental Leave of Absence

PART TIME: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	FTE	RATE
Colevas, Paul	Social Studies/High School	09/01/23 – 06/30/24	0.6	MA Step 11
Harkin, Brandon	Physical Ed./High School	09/01/23 – 06/30/24	0.6	MA Step 5
Niewiadomski, Blazej	Science/High School	09/01/23 – 06/30/24	0.6	MA Step 8
Payette, Danielle	Art/Phoenicia	09/01/23 – 06/30/24	0.5	MA Step 13

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE

Perry, Janelle	Summer Typist/High School	06/26/23 – 09/01/23	On Step- up to 15 days

18.07 Code of Conduct

Recommended Action: The Code of Conduct shall be in effect for the 2023-2024 School Year

18.08 Board Member Participation in Videoconference or Similar Technology

Recommended Action: BE IT RESOLVED that the Board of Education of the Onteora Central School District hereby adopts the provisions of Public Officers Law § 103-a, permitting board members to participate via videoconference or similar technology for the following reasons:

• Disability,
• Illness,
• Caregiving responsibilities,
• Quarantine due to contagious disease,
• Any other significant or unexpected factor or event which precludes the member's physical attendance at such meeting

18.09 Travel Reimbursement for Board Members

Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' registration and travel expenses for any member who attends in or out of District meetings for the 2023-2024 school year.

18.10 Membership in Committee on Special Education (CSE) and the Committee on Preschool Special Education (CPSE)

Recommended Action: The Board of Education hereby approves the members of the CSE and CPSE committees, as attached.

18.11 Surplus Milk Refrigerator

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of out dated kitchen equipment from the Food Service Department as surplus and authorizes the sale or disposal of the equipment.

18.12 Surplus Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from the Middle School as surplus and authorizes the sale or disposal of these books.

19. Contracts and Independent Contract Retainers

19.01 Approve All Contracts and ICRs

Recommended Action: The Board of Education hereby approves the ICRs in items 19.02-19.03

Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

19.02 Approve Ambulance Contract
Recommended Action: The Board of Education hereby approves the contract with Olive First Aid Unit for Athletics

19.03 Astor Services for Children and Families
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Astor Service for the amount of $100,186.00, funded through the American Rescue Plan Grant (ARP) and authorizes the Superintendent to sign such an agreement.

20. Old Business

20.01 The Board will discuss Old Business
- Nothing discussed

21. New Business

21.01 The Board will discuss New Business
- Nothing disucssed

22. Adjournment

22.01 Adjourn Meeting. Next meeting August 8, 2023 in the MS/HS Auditorium
Recommended Action: The meeting is adjourned at 8:38 pm.

Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

SPECIAL MEETING
9:00 a.m.
THURSDAY, JULY 27, 2023
CENTRAL ADMINISTRATION

1. Opening Items

1.01 Call to Order 9:00 am
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Appoint Clerk Pro Tem

Recommended Action: The Board of Education hereby appoints Valerie Storey as Clerk Pro Tem in the absence of the District Clerk
Motioned: Trustee Goodrich
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Michell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop

1.05 Roll Call:

Present: Trustee Jerome, Trustee Michell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo, Trustee Hemingway Lynch

2. Discussion and Possible Action

2.01 Discuss nominating the Area 9 NYSSBA Director

Recommended Action: The Onteora Board of Education hereby nominates John Redman as the Area 9 Director on the New York State School Boards Association board of directors
Motioned: Trustee Goodrich
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Michell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop

3. Adjournment

3.01 Adjourn Meeting. Next meeting Tuesday August 8, 2023 in the MS/HS Auditorium

Recommended Action: The meeting is adjourned at 9:03 a.m.
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Michell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
TUESDAY, AUGUST 8, 2023
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Executive Session

2.01 Enter Executive Session (duration 1 hour)

Recommended Action: Motion to enter into executive session for the purpose of an appeal of a student disciplinary matter
Motioned: Trustee Hemingway Lynch
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Jerome
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of July 6, 2023 and July 27, 2023
Motioned: Trustee Goodrich
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

4. Presentations

4.01 Eighth Grade Science Textbook Presentation by Assistant Superintendent for Curriculum and Instruction, Stephanie Laffin

4.02 Seventh and Eighth Grade Intensive Math Textbook Presentation by Assistant Superintendent for Pupil Personnel Services, Amanda Allison

5. Superintendent District News

5.01 The Superintendent will report District News

- Instructional Cabinet Retreat
  - Carol Conklin-Spillane is recognized nationally as a progressive school leader for her achievements in developing school programs and practices that transform teaching and learning. She is the recipient of the 2019 Distinguished Service to Education Award by the National Association of Secondary School Principals in recognition of her efforts to significantly improve and strengthen education nationwide, and the Pace University's Partnership Award for her work on behalf of the teaching profession. Her work has been featured in numerous publications. A former superintendent of schools, high school principal, and special education teacher, she is a consultant to school districts specializing in executive coaching and school leadership development. A staunch advocate for strengthening and enhancing the principalship as the key to successful schools, Carol is a member of the NASSP Faculty and President of the Empire State Supervisors and Administrators Association.

    Carol has spent two days with our instructional cabinet working toward creating a focus on the priorities for this year and explicitly linking the mission and vision with the priorities and our roles as leaders. We identified three priorities as a team to support the District and the Board. They are MTSS, the review and revision of the Code of Conduct, and the work of restructuring the District.

    The instructional cabinet will spend tomorrow working with Branching Minds in support of the MTSS initiative, and we have a full day later in the month to meet as a full cabinet including our directors.

- Field Hockey Clinic:
  - The field hockey program will be offering a clinic (grades 4-7) on **Monday, August 28th from 5:30-7 pm. The field hockey coaches are looking to grow the already established** field hockey program by hosting a youth clinic so that our younger students gain exposure and familiarity with the sport. This program provides students with an opportunity to learn the game, have fun and meet new people. The cost is **free**! We provide sticks for use during practice.

- Law Conference
  - Last week we had a team of administrators and Board members attend the Mid-Hudson School Study Council attend the annual school law conference at Mount St. Mary's College. Half of the day was presented by our attorneys and the day was valuable.

5.02 Discussion of the Reconfiguration Timeline

6. Board District News

6.01 The Board will report District News

- Trustee Storey reported that Trustee Bishop, Trustee Reimondo and herself attended the Rural School Conference in Cooperstown, NY this past month and was given a lot of helpful information.
- Trustee Story also reported that Trustee Bishop and herself also attended the School Board Leadership in Education Conference, which was inspiring and well attended.
- Trustee Hemingway Lynch also reported that she attended the School Board Leadership in Education Conference and appreciated all of the knowledge she was given.

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting

David Wallis
Rick Wolff
Stephanie Bryant
Sierra Smith
Karen Inge

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item

- Stephanie Bryant
- Vincent Christofora
- Vincent Christofora Jr.
- Maximus Reimondo
- Anthony Christofora
- Kia Caswell

9. **Break**

9.01 The Board will take a 5-minute break at 8:00

10. Discussion and Possible Action

10.01 Approve Safety Plan

Recommended Action: The Board of Education hereby approves the District Wide Safety Plan for the 2023-2024 School Year
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10.02 NYSSBA Liaison

- **The Board did not vote on a liaison and tabled the vote until the next board meeting, August 29, 2023**

Recommended Action: The Board of Education hereby approves _____ to be the Board of Education liaison for NYSSBA.

NYSSBA encourages each district to appoint an Advocacy Liaison. This position provides a direct link to NYSSBA's advocacy efforts. An Advocacy Liaison is important for sharing legislative information with their board and helps lawmakers understand the challenges you face. Give your district a direct contact to all thing's advocacy!

The perks of being an Advocacy Liaison include:

- First to receive invitations to Lobby Days, In-District Federal Legislative Visits, Board Member Volunteerism
- Newsletter specifically for Advocacy Liaisons
- Opportunities to attend NYSSBA advocacy events (with Board approval)
- Detailed information to brief your board on NYSSBA advocacy activities

No prior experience is needed, just enthusiasm for advocating on behalf of your board and NYSSBA. Many first term board members find it's a great way to learn more about NYSSBA and our legislative priorities. Long-term board members appreciate the opportunity to get involved in a new way.

10.03 The Board will Re-Adopt the Board Norms

Ask for consensus to adopt these Board Norms:

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-today operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.
5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda

setting and other Board approved meetings or tours, of which the entire Board is aware.

During Board Meetings, Members Will:

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until is it resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.
8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.

After Board Meetings, Members Will:

1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.
3. We serve in trust for the entire community.

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02-11.20
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11.02 Approve Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following Inter-School Transfers:
1 Grade K student from Woodstock to Phoenicia
1 Grade K student from Phoenicia to Woodstock
1 Grade 1 student from Woodstock to Phoenicia
1 Grade 1 student from Phoenicia to Woodstock

11.03 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteer listed below:
Pamela Ciaccio- Classroom Presenter/Guest- Bennett

11.04 Abolish and Create Positions

Recommended Action: The Board of Education hereby abolishes the following position: 0.6 FTE Social Studies Teacher
The Board of Education hereby creates the following position: 2.0 FTE Social Studies Teachers
The Board of Education hereby abolishes the following position: 1.0 FTE Social Studies Teacher effective 06/30/24

11.05 Donation from Charter Next Generation

Recommended Action: The Superintendent recommends acceptance of a donation totaling $5,000.00 CASH, from Charter Next Generation to support the Go Green Initiative at the Bennett, Phoenicia and Woodstock Elementary Schools.
The Superintendent recommends approval to increase the 2023-2024 Budget per the following donations:
Charter Next Generation
A2110.431-03 Supplemental $5,000.00

11.06 Donation from New York State Association for Reduction, Reuse, and Recycling Inc. (NYSAR)

Recommended Action: The Superintendent recommends acceptance of a donation totaling $1,000.00 CASH, from New York State Association for Reduction, Reuse, and Recycling Inc. (NYSAR) to support the Go Green Initiative at the Bennett, Phoenicia and Woodstock Elementary Schools.
The Superintendent recommends approval to increase the 2023-2024 Budget per the following donations:
NYSAR
A2110.431-03 Supplemental $1,000.00

11.07 Memorial Bench Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling $975.00 CASH, from the below mentioned donors towards a memorial bench honoring the late, Paul Wereszynski.
The Superintendent recommends approval of the following donations:

Donee's Name and Donation Amount
Rudy & Joyce Hellenschmidt $ 200.00
Christine Beesmer $ 25.00
Gary Manis $ 500.00
Monica LaClair $ 100.00
Bruce Wilson $ 100.00
Linda Wells $ 50.00
Total: $ 975.00

11.08 Donation from Shutterfly, LLC

Recommended Action: The Superintendent recommends acceptance of a donation totaling $167.10 CASH, from Shutterfly, LLC to be used to support the Woodstock Elementary Owl Store.
The Superintendent recommends approval to increase the 2023-2024 Budget per the following donations:
Shutterfly, LLC
A2110.431-07 Supplemental $167.10

11.09 Scholarship Donation
Recommended Action: The Superintendent recommends acceptance of a donation totaling $20.00 CASH, from a donor towards scholarship awards for the graduating class.
The Superintendent recommends approval of the following donations:

Donee's Name and Donation Amount
George Smith $20.00

11.10 Memorandum of Agreement #08082023 between OCSD and OTA
Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement #05022023 between the Onteora Central School District and the Onteora Teacher's Association

11.11 Memorandum of Agreement #08082023A between OCSD and OTA
Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement #08082023A between the Onteora Central School District and the Onteora Teacher's Association

11.12 Memorandum of Understanding between OCSO and OCSD
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Memorandum of Understanding between the Onteora Central School District and The Ulster County Sheriff's Office effective September 1, 2023 through June 30, 2028.

11.13 Personnel Agenda
Be it hereby resolved that the Board appoints:
Colevas, Paul certified in Social Studies to a 4-year probationary period in the tenure area of Social Studies at a salary of Step 11MA commencing on 09/01/2023 and ending on 08/31/2027.
Be it hereby resolved that the Board appoints:
VanEtten, Kelsey certified in Social Studies to a 4-year probationary period in the tenure area of Social Studies at a salary of Step 1MA commencing on 09/01/2023 and ending on 08/31/2027.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be

considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Prutzman, Wilbur	School Monitor/HS	09/01/23 - 02/28/24	Replace resignation - Step 16

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Ostrander, Adam	Custodial Worker	03/08/23	09/07/23

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Bridget	Liaison- English	$3,603.00
Alterio, Dave	Varsity- Football- Volunteer	-$0-
Burgher, Brittany	Volleyball-Varsity	$4,032.00
Burkhardt, Jeannine	Liaison- Math	$3,603.00
Forte, Laura	Gay-Straight Alliance Club Advisor 2	$1,055.00
Lustberg-Goldbeck, Kay	Community Mentor	$26,726.00
Matteson, Eric	Football-Varsity- Assistant Coach	$4,502.00
Moxham, Heidi*	Volleyball- JV-Assistant Coach	$3,104.00
Ryan, Lisa	Class Advisor- Sophomore	$925.00
Turck, Sarah	Dept. Chairs- Guidance	$7,508.00
Turck, Sarah	Dept. Chairs-Guidance per Counselor	$292.00
Wortman, Kevin*	Football-Modified- Assistant Coach	$2,545.00
Zacchio, Nicole	COTA Supervisor	$500.00 (split w/ N. Reiten)

Pending certification*

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
4145	09/05/23 - 6/30/24	Parental unpaid leave of absence

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	REMARKS
Mitchell, Abigail	Music Teacher/ Bennett	08/30/23 -12/22/23	Leave Replacement, Step 1B
Inzeo, Brianna	School Psychologist/MS, HS	09/01/23 - 06/30/24	Leave Replacement, Step 1MA
Langdon, Kaitlin	Elementary Teacher/Woodstock	09/01/23 - 02/01/24	Leave Replacement, Step 1MA

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Colevas, Paul	0.6 FTE Social Studies Teacher/HS	07/31/23	To accept FT Social Studies position
Gotay, Jesse	Health Teacher/HS	08/07/23	Personal
Thomas, Doris	Social Studies/HS	06/27/24	Retirement

RESIGNATIONS: NON - INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Krebser, Lynn	Monitor/Phoenicia	09/01/23	Retirement
Perfit, Colette	Monitor/Transportation	08/03/23	Personal

PROVISIONAL APPOINTMENT:
NON- INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Rivera, Robyn	Typist/B&G	08/08/23	2nd Provisional/Pending Exam
Roxby, Jennifer	Typist/HS	08/08/23	2nd Provisional/Pending Exam

Be it resolved that the Board of Education hereby approves the Side Letter of Agreement, dated August 2, 2023, between the District, the Onteora Teachers Association and Employee 2685.

11.14 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/23, Confidential, as reviewed by Trustee Jerome

11.15 Textbook Adoption - 8th Grade Science

Recommended Action: The Board of Education hereby adopts the 8th Grade Science Textbooks - Inspire Science: Physical

11.16 Textbook Adoption - 7th and 8th Grade Intensive Math

Recommended Action: The Board of Education hereby adopts the 7th and 8th Grade Intensive Math Textbooks -The Essentials for Algebra

11.17 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of $161,033.32 to adjust for BOCES final billing at year-end.

From	To
Amount	Budget Code	Budget Code
$ 6,925.00	A2250.490-09	A1480.490-10
$ 12,185.00	A2855.490-18	A2070.490-10
$ 141,333.54	A2250.490-09	A2110.490-10
$ 589.78	A1310.490-10	A2610.490-10

The Superintendent recommends the transfer of $96,957.2032 to adjust for BOCES final billing at year-end.

From	To
Amount	Budget Code	Budget Code
$ 94,992.91	A9060.875-10	A9089.802-10
$ 1,964.29	A9060.875-10	A9089.800-10

The Superintendent recommends the transfer of $125,721.06 to adjust budget codes at year-end.

From	To
Amount	Budget Code	Budget Code
$ 1,893.21	A1620.451-16	A1620.449-10
$ 15,705.00	A2250.490-09	A1621.490-17
$ 35,020.16	A2110.130-02	A2110.131-01
$ 71,096.41	A2270.150-02PPS	A2250.150-04
$ 255.00	A2250.490-09	A2855.490-18
$ 1,751.28	A2855.449-01	A2855.160-02

The Superintendent recommends the transfer of $83,452.00 to adjust the private school tuition budget.

From	To
Amount	Budget Code	Budget Code
$ 83,452.00	A2250.490-09	A2250.472-09

11.18 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from May 2023

11.19 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 13

11.20 Tax Warrant

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Tax Warrant authorizing the school district to levy

property taxes in the amount not to exceed $47,023,416 for the 2023-2024 school year.

12. Contracts and Independent Contractor Retainers

12.01 Approve All Contracts and ICRs

Recommended Action: The Board of Education hereby approves the ICRs and Contracts in items 12.02 -12.07
Motioned: Trustee Mitchell-Marell
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12.02 First Steps Early Education Center #1

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Education Center retained as Universal Prekindergarten Program/Provider effective September 1, 2023-June 30, 2024 at a rate of $304.48 per month/pupil (6) to a maximum of $35,016.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.03 First Steps Early Education Center #2

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Education Center retained as Universal Prekindergarten Program/Provider effective September 1, 2023-June 30, 2024 at a rate of $4,813.83 per pupil per year to a maximum of $168,484.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.04 First Steps Early Education Center #3

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Education Center retained as Universal Prekindergarten Program/Provider effective September 1, 2023-June 30, 2024 at a rate of $940 per month/pupil (10) to a maximum of $94,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.05 The Children's Home of Kingston

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District

and The Children's Home of Kingston effective July 1, 2023- June 30, 2024 in the amount of $3,959.10 per month for a 10-month program (school year tuition) and $3,299.50 per month for a 2-month program (summer tuition)and authorizes the Superintendent to sign such an agreement.

12.06 Management Advisory Group Business Operations, Inc.

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Management Advisory Group Business Operations, Inc. effective July 1, 2023- June 30, 2024 in the amount of $95 per hour for remote support, and authorizes the Superintendent to sign such an agreement.

12.07 Catskill Watershed Corporation

Recommended Action: Resolved that the Board of Education is authorized and hereby directs the Superintendent of Schools to sign the contract with the Catskill Watershed Corporation for an education grant in the amount of $10,000 for a project titled 5th Grade Environmental Trip and to ensure that activities and programs funded by said grant are carried out in accordance with grant requirements.

13. Other Approvals

13.01 Revised Board of Education Meeting Schedule

Recommended Action: The Board of Education authorizes the change to the Board Meeting Schedule to reflect the correct date of the Budget Adoption and the BOCES Countywide Vote
Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

14. Committee Reports

14.01 Audit Committee – nothing to report
14.02 Communications Committee – nothing to report
14.03 Ad Hoc Committee – report provided by Trustee Reimondo

- At our last meeting on Tuesday, August 1st, we circled back to the creation of subcommittees. At this point, in the long-term planning, we would like to establish 2 subcommittees that would have a new board member who chose as one of their preferred committees to be on a subcommittee, and a standing ad-hoc board member participating along with PTA partners, Booster Club members, other parents and community members. The first subcommittee’s function is celebrating Phoenicia Elementary and its history. This committee’s new board member participant will be Trustee Goodrich. The second subcommittee function is the Bennet Transition. This committee’s new board member participant

will be Trustee Jerome. The baseline goal of both subcommittees is to partner with the members to gather feedback on the hopes and needs of our communities as we move forward together to unify our district. The timeline as we wind down summer and get into the routine of a new school year would be to have the ADHOC and subcommittee Board members meet in September to develop the next steps for reaching out to our community partners in October. We look forward to this expansion of lanes for communication but appreciate everyone's patience as we create a structure that makes sense and is effective. The ADHOC meets next Tuesday, August 29th.

14.04 Facilities Committee- nothing to report
14.05 Policy Committee- nothing to report
14.06 Legislative Committee- nothing to report

15. Old Business

15.01 The Board will discuss Old Business

- Nothing to report

16. New Business

16.01 The Board will discuss New Business

- Trustee Mitchell-Marell asked how board retreat dates, location, and the consultant are chosen
  - Trustee Storey reported that this is the duty of the board officers.
  - Trustee Bishop discussed further in detail on the subject
- Trustee Goodrich reported on the AP test results and asked for the board to consider approving renovations in the science classrooms
- Trustee Hemingway Lynch asked for an update on the visioning exercises for the long-term planning and asked who it will be led by
- Trustee Hemingway Lynch also asked if the board should undertake the operational plan to have clarity in conducting business

17. Adjournment

17.01 Adjourn the Meeting. Next meeting is August 29, 2023 in the MS/HS Auditorium.

Recommended Action: Motion to adjourn meeting at 9:11 p.m.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
6:00 p.m.
TUESDAY, AUGUST 29, 2023
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo, Trustee Hemingway Lynch

2. Presentations

2.01 Director of Special Education, Carol Grima will present the Special Education Plan (duration 20 min)

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 8, 2023
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo, Trustee Hemingway Lynch

4. Superintendent District News

4.01 The Superintendent will report District News

- Goals for the coming year:
  - We had our full cabinet retreat yesterday and spent some time focusing on our priorities for this year. I plan to make my goals for this year these same priorities. They are the -
  1. The transition of the Sixth Grade to Middle School
  2. Combining Phoenicia and Bennett into a K-5 Building

- School Tax Bills
  - School tax bills are in the District and will be mailed out on Thursday. The online program will also have up-to-date information as of Friday. It can be found at Taxlookup.net. We accept credit cards or electronic checks. The checks only add a $2.50 fee, but the credit card fees are a

percentage of the payment. Generally, the $2.50 fee is the much more affordable option.

- Boiceville Project
    - We are seeing some wonderful work happening in Boiceville with the installation of sidewalks to connect the hamlet with the rail trail. This is wonderful and with this, we will be able to relocate our crosswalk and install more visible signage.

- Free Breakfast and Lunch for All Students
    - We are extremely excited to share that we have qualified for free breakfast and lunch for all students. This is wonderful news and certainly, an issue that we have all been struggling with since it was rolled back following the pandemic. I'm sure that many families will be relieved to know that this is not something that they need to be concerned about moving forward.

- Director of P.E., Health, and Athletics
    - As many of you know, Ms. Fletcher is leaving us and has accepted a position with another District. We are fortunate to have an interim willing and ready to come to Onteora and she is being recommended on the agenda this evening. Jonnah O'Donnell is the recently retired Director from Marlboro. She has had a long and successful career in Marlboro and is a highly experienced administrator who is familiar with our District and our section. I know that our students, faculty, and coaches will be in good hands with Ms. O'Donnell and I am thankful that she is willing to step in for Onteora.

- Classroom/Bathroom Renovations
    - We have had a lot of construction happening in the Middle High School this summer. The classrooms that are newly renovated are incredible. The change in the learning environment is drastic and the faculty who have seen their rooms are very excited. The bathrooms in the cafeteria are also much improved.

- ESF Coordinated Monitoring Review
    - We spent several hours today with representatives from NYSED related to our grant funding. The state is in the process of monitoring how Districts have spent their grant funds and the process is very time-consuming. When the grants were released, the reporting requirements had not yet been determined. The state is approaching it from a more helpful perspective than is typical, so we very much appreciate that.

- Calendar

- We received our twelve-month calendar today. They will be sent home with students next week. We included as many events as possible, including PTA meetings, but please always check the District website or other sources as events are approaching since this is printed over the summer and sometimes the schedule will change. As always, we try to publicize changes as much as possible.

- New Faculty Orientation
  - We are welcoming our new faculty tomorrow and they will be spending time with Assistant Superintendent Laffin and some of our other Cabinet members getting to know the District, the various systems, and each other. They will also have time with their mentors to start the year.

- Opening Day
  - We will welcome all of our faculty and staff back on Tuesday and be gathering in the auditorium in the morning. We will be implementing a hybrid of past opening days. We will have an in-person presentation from our attorney, but we will be offering some of the other training in an online format so that we can maximize our time on the first day.

- Olive Day
  - We are having a table at Olive Day on September 9th, but need to ensure that we have Board representation at the day for the day. Trustee Storey is able to be at the table for part of the day, as am I, but if we have a table, we would like to ensure that it is covered for the whole day. We will have some copies of our new parent packet, some calendars, and some employment applications. Are other trustees available?

4.02 The Assistant Superintendent will update on EV Buses

- Assistant Superintendent LaClair reported that the district still on target to order buses on Sept 15, 2023. She will report more specifics at the next board meeting

5. Board District News

5.01 The Board will report District News

- Nothing to report

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting

- Stephanie Bryant
- Vincent Christofora
- Vincent Christofora Jr.
- Maximus Reimondo
- Anthony Christofora
- Kia Caswell

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item

- No public be heard

8. Discussion and Possible Action

8.01 NYSSBA Liaison

Recommended Action: The Board of Education hereby approves Sarah Hemingway Lynch to be the Board of Education liaison for NYSSBA

NYSSBA encourages each district to appoint an Advocacy Liaison. This position provides a direct link to NYSSBA's advocacy efforts. An Advocacy Liaison is important for sharing legislative information with their board and helps lawmakers understand the challenges you face. Give your district a direct contact to all thing's advocacy!

The perks of being an Advocacy Liaison include:

- First to receive invitations to Lobby Days, In-District Federal Legislative Visits, Board Member Volunteerism
- Newsletter specially for Advocacy Liaisons
- Opportunities to attend NYSSBA advocacy events (with Board approval)
- Detailed information to brief your board on NYSSBA advocacy activities

No prior experience is needed, just enthusiasm for advocating on behalf of your board and NYSSBA. Many first term board members and it is a great way to learn more about NYSSBA and our legislative priorities. Long-term board members appreciate the opportunity to get involved in a new way.

Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo, Trustee Hemingway Lynch

8.02 NYSSBA Voting Delegate

Recommended Action: The Board of Education hereby approves Valerie Storey to be the Board of Education Voting Delegate for NYSSBA Annual Business Meeting

Qualifications for being a voting delegate are:

- The individual must be a member of the board of education or BOCES of a NYSSBA member board.
- Must be able to attend Voting Delegate Orientation on Wednesday, October 5th at 12:00pm, or October 11th at 4pm, or view the recording. (Log-in information will be provided in the confirmation email)

- The individual must be able to attend the Business Meeting virtually on ***Monday, October 16 at 4:00 p.m.***
- Delegates do not need to register for the full NYSSBA Convention in order to participate in the business meeting, as they are two separate NYSSBA events.

Registration of the voting delegate is required. ***You can only register 1 delegate***

Motioned: Trustee Jerome
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo, Trustee Hemingway Lynch

9. **Break**

9.01 The Board will take a 5-minute break at 7:00

10. Consent Agenda

10.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 10.02-10.06
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo, Trustee Hemingway Lynch

10.02 Approve Emergency Generators BID

Recommended Action: Board of Education of the Onteora Central School District approves the award of the Emergency Generators BID for the Emergency Generators Project based on the bid documents of July 20, 2023 to the lowest responsible bidder, Green Meadows Enterprises, Inc. Contract 1- Site Construction in the total amount of $152,250.00 and CDE Electric, Inc. Contract 2- Electrical Construction in the total amount of $634,512.00 and authorizes the Superintendent to sign the agreements. All funds will be come from American Rescue Plan (ARP) grant funds.

10.03 Personnel Agenda

Be it hereby resolved that the Board appoints:
Harkin, Brandon certified in Health Education to a 4-year probationary period in the tenure area of Health at a salary of Step 5MA commencing on 09/01/2023 and ending on 08/31/2027.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be

considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Christiana, Patricia	School Bus Attendant	09/05/23 – 03/04/24	Step 3, replace resignation
Hill, Courtney	Typist High School	09/01/23 – 02/28/24	Provisional to Probationary Step 7
Weir, Alexandria	Head Bus Driver/Transportation	08/22/23 – 02/21/24	Probationary date extended
Zindulka, Kim	Food Service Worker/MS/HS	09/05/23 – 03/04/24	Step 5, replace vacancy

APPOINTMENT: NON-INSTRUCTIONAL
PART-TIME

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Harrison, Odessa	Food Service/MS/HS	09/05/23	Step 2, replace resignation

LEAVE OF ABSENCE: NON - INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3310	09/04/23 – 10/02/23	Unpaid sick leave

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Ahl, Denise	PPS Coordinator- MS/HS	$4,322.00
Ahl, Denise	Liaison-PPS	$3,603.00
Babcock, Alyssa	Science Olympiad Coach	$2,017.00
Boyer, Erica	Commencement Orchestra Director	$350.00
Boyer, Erica	Chamber Ensemble Director	$1,921.00
Boyer, Erica	Liaison-Music	$2,466.00
Brueckner, Jennifer	Robotics/Computer Club Advisor	$1,248.00
Calinda, Jason	Sixth Teaching Assignment – Social Studies	$8,318.00
Carroll, Brittany	Sounds of Jazz- Director	$1,570.00
Carroll, Brittany	Production Account Manager	$557.00
Casey, Lisa	Senior Advisor- Junior	$2,940.00

Casey, Lisa	Senior Advisor- Senior	$2,940.00
Cavallaro, Corey	Middle School Cabinet	$3,603.00
Connolly, Brian	SAVI Club Advisor	$2,108.00
Connolly, Brian	Yearbook Advisor- HS	$2,636.00
Connolly, Brian	Yearbook Business Manager	$1,889.00
Connolly, Brian	Student Advocacy Club (HS Student Government)	$2,600.00
Connolly, Brian	Association of Student Government	$2,117.00
Conroy, Elaine	School Newspaper Advisor	$1,348.00
Constant, Geordarna	National Junior Honor Society Advisor	$2,117.00
Constant, Geordarna	MS Battle of the Books (co-advisor)	$1,248.00
Curlew, Alicia	Debating Club-Harvard Model Congress	$1,458.00
Curlew, Alicia	Gay-Straight Club Advisor 1	$1,055.00
Curlew, Alicia	Liaison-Social Studies	$3,603.00
Frandino, Megan	Computer Advisor	$5,512.00
Frandino, Megan	Middle School Cabinet	$3,603.00
Hamilton, Shelly	Liaison-Art	$2,466.00
Katz, Emily	Athletics Council	$557.00
Kleine, Kylie	Volleyball-Modified Head Coach	$2,064.00
Kocher, Michael	Middle School Cabinet	$3,603.00
Matteson, Lori	7th Grade Trip Coordinator	$925.00
Nelsen-Epstein, Christi	French Club Advisor- HS	$1,847.00
Occhi, Andrew	Liaison- PE/Health	$2,466.00
Perry, Janelle	Class Advisor- Freshman	$925.00
Proietti, Shaina	Science Olympiad Assistant Coach	$1,443.00
Samuelson-Grimm, Karen	TUFS Advisor	$1,336.00
Sanders, Douglas	Sixth Teaching Assignment - Technology	$8,318.00
Schenker, Maegan	TUFS Advisor 2 – HS	$1,336.00
Sidler, Anita	MS Art Club	$1,248.00
Sommer, Torre	MS-Yearbook Advisor	$1,799.00
Stewart, Valerie	Liaison- World Languages (Foreign Language)	$3,603.00

Stewart, Valerie	Middle School Cabinet	$3,603.00
Stewart, Valerie	Sixth Teaching Assignment – World Languages	$8,318.00
VanVallenbugh, Michael*	Modified- Football-Assistant Coach	$2,545.00
Via, Scott	Liaison-Science	$3,603.00
Weidner, Sandra	DECA Advisor (split with another staff member)	$2,346.00
Weisz, Amy	Book Challenge Club – HS	$1,811.00
Weisz, Amy	MS Battle of the Books (co-advisor)	$1,248.00
Weisz, Amy	TUFS Advisor -HS	$1,336.00

Pending certification*

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Fletcher, Beth	Director of Health, Physical Education, and Athletics	08/31/23	Personal

RESIGNATIONS: NON - INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Davis, Richard	Monitor/Phoenicia	08/25/23	Personal
Marsilio, Anne	Monitor/Transportation/Phoenicia	08/18/23	Personal
Veitch, Samantha	Part Time Food Service Worker	08/23/23	Personal
Zindulka, Kim	Part Time Food Service Worker	09/04/23	To accept FT position

SUBSTITUTE

NAME	POSITION	AMOUNT
Francese, Danielle	School Monitor	$15.00/hour
Hammond, Christopher*	Teacher (certified)	$150.00/day
Habernig, Michael*	Teacher (certified)	$150.00/day
Kolinsky, Charles*	Food Service	$15.00/hour
McPeek, Chad*	Teacher (uncertified)	$115.00/day
Moses, Samantha*	Teacher (certified)	$150.00/day
Murphy, Steven	Teacher (certified)	$150.00/day
Scheck, Justin*	Teacher (certified)	$150.00/day

pending pre-employment processing

10.04 Surplus Athletic Uniforms

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of Athletic Uniforms as surplus and authorizes the sale or disposal of the listed clothing

10.05 Approve Contract for Interim Director of Physical Education, Health, and Athletics
Recommended Action: The Board of Education hereby approves the contract for Jonnah O'Donnell

10.06 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations
Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/23, Confidential, as reviewed by Trustee Jerome

11. Contracts and Independent Contractor Retainers

11.01 Approve All Contracts and ICRs
Recommended Action: The Board of Education hereby approves the ICRs and Contracts in items numbers 11.02 – 11.09
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo, Trustee Hemingway Lynch

11.02 All Points Licensed Behavior Analysts
Recommended Action: * REVISED *BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the REVISED Independent Contractor Retainer between the Onteora Central School District and All Points retained for on-going classroom consultations for the 2023-2024 school year at a rate of $1750.00/day (22.5 days) at a maximum fee of $39,375.00 and authorizes the Superintendent to sign such an agreement.

11.03 The Judge Rotenberg Educational Center, Inc.
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and The Judge Rotenberg Educational Center, Inc. effective upon the date of the students admission, and continuing until, and including, June 30, 2024 at a tuition rate to be paid to JRC at the rate certified by New York State (Approx. $124,095) and authorizes the Superintendent to sign such an agreement.

11.04 Morningside Center for Teaching Social Responsibility
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District
approve the Contract between the Onteora Central School District and Morningside Center for Teaching Social Responsibility effective August 30, 2023

through June 30, 2024 at a rate of $3,125.00 per day not to exceed $70,000.00 with no fringe benefits or deductions to be paid out of grant funds and authorizes the Superintendent to sign such an agreement.

11.05 Red Hook Central School District #1

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District

approve the Contract between the Onteora Central School District and the Red Hook Central School District effective for the 2022-2023 school year program at a rate of $59,571.00 and authorizes the Superintendent to sign such an agreement.

11.06 Red Hook Central School District #2

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District

approve the Contract between the Onteora Central School District and the Red Hook Central School District effective for the 2023-2024 school year program at a rate of $59,816.00 and authorizes the Superintendent to sign such an agreement.

11.07 Woodland Playhouse #1

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse retained as Universal PreK program/Provider effective September 1, 2023 to June 30, 2024 at a rate of $2,160.83 per pupil to a maximum rate of $36,734.00 with no fridge benefits or deductions, funded through grants, and authorizes the Superintendent to sign such an agreement.

11.08 Woodland Playhouse # 2

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse retained as Universal PreK program/Provider effective September 1, 2023 to June 30, 2024 at a rate of $940.00 per month/pupil (10) to a maximum rate of $94,000.00 with no fridge benefits or deductions, grant funded, and authorizes the Superintendent to sign such an agreement.

11.09 Woodland Playhouse #3

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse retained as Universal

PreK program/Provider effective September 1, 2023 to June 30, 2024 at a rate of $304.48 per student/month (6) to a maximum rate of $35,016.00 with no fridge benefits or deductions, grant funded, and authorizes the Superintendent to sign such an agreement.

12. Committee Reports

12.01 Audit Committee

- Nothing to report

12.02 Communications Committee

- Nothing to report

12.03 Ad Hoc Committee

- Trustee Bishop reported that the committee met today, August 29, 2023, prior to the BOE meeting to review plans for subcommittee meetings. They discussed how to schedule those and Trustee Bishop mentioned that Sharon Wood will be reaching out to the new trustee team members

12.04 Facilities Committee

- Trustee Storey reported that the committee met last week and toured the summer projects that are being completed at the MS/HS and Bennett Elementary School. The committee also discussed the plans for future projects for the next three years.

12.05 Policy Committee

- Nothing to report

12.06 Legislative Committee

- Nothing to report

13. Old Business

13.01 The Board will discuss Old Business

- Nothing to report

14. New Business

14.01 The Board will discuss New Business

- Nothing to report

15. Adjournment

15.01 Adjourn the Meeting. Next meeting is September 12, 2023 at Woodstock Elementary.

Recommended Action: Motion to adjourn meeting at 6:45 p.m.
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Storey, Trustee Bishop

Not Present: Trustee Reimondo, Trustee Hemingway Lynch

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
5:30 p.m.
TUESDAY, SEPTEMBER 12, 2023
WOODSTOCK SCHOOL

1. Opening Items

1.01 Call to Order 5:30
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Welcome

2.01 Woodstock Elementary School Principal, Scott Richards will welcome the Board

- Mr. Richards started off reporting that Woodstock Elementary has two new staff members and one name change
  - Kaitlin Langdon – Elementary Teacher, long term leave replacement
  - Karen Hoban – Certified Occupational Therapy Assistant
  - Name change;
    - Josephine Rose to Josephine Catalano
- Initiatives
  - Branching Minds/MYSS
    - Improving and growing interventions
    - Collect and share data
    - Increase student achievement
  - Illustrative Math Year 2
  - New TC Reading/Writing Units
  - All Points Tier 1 and 2 Behavior Interventions
  - Support Work by Morningside
  - Planning K-4/K-5
- Communication
  - External communication
    - Implementing paper newsletter to an online newsletter (Woodstock website) new newsletter monthly and able to be updated in real time
- PTA
  - First meeting last week
  - PTA Picnic September 22nd
  - Sunflower Donation/Official opening of new equipment/ribbon cutting

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 29, 2023
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous

Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

4. Presentations

4.01 Mike Rossi of West & Company will present the External Audit

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept the External Audit Report for the 2022-2023 School Year.
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

4.02 Danielle Hoeverman, Claims Auditor will present the End of the Year Report for 2022-2023

Recommended Action: The Board of Education hereby accepts the Claims Auditor End of Year Report for 2022-2023
Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

4.03 Assistant Superintendent for Business, Monica LaClair will present a Property Tax Update

4.04 EV Bus Presentation by CPL & Highland Fleet

4.05 High School Principal, Lance Edelman will provide an update on the use of Regents in Grade Point Averages (duration 20 min)

5. Superintendent District News

5.01 The Superintendent will report District News

- Welcome Back!
    - Our school year began really well. Our Facilities Department did an incredible job of preparing the buildings with a massive time crunch due to the construction at the Middle High School. The buildings are in great shape and the staff and our Director and Assistant Director deserve a huge thank you. Also, our Transportation department did an outstanding job with the opening, and our Director said it might have been the smoothest opening yet. Thank you to our Director, Dispatcher, and Head Bus Driver for all of the diligent preparation, and thank you to all of our Drivers and Monitors. Also, to our partners at First Student. They are a huge presence in our operation and we appreciate all that they do for our students as well.

- Free Breakfast and Lunch
    - I received an email from a faculty member in the middle school letting me know that they had reinforced the availability of free meals to students during lunch and noted that a number of students went back and got lunch after understanding that meals

are free for everyone. I sent an email to all faculty and staff last week and asked them to ensure that they reiterate for students that both breakfast and lunch are free.

- Olive Day
    - Olive Day was a wonderful community event that was well attended. Clark, Valerie, and I manned the District booth for the morning, and Emily and Caroline took over for the afternoon. It was nice to see everyone out and enjoying the day, and I understand that the fireworks were very good as well.

- District-Wide Parent Workshop
    - Our first parent workshop is scheduled for tomorrow, September 13th. It is a virtual workshop and will explore strategies for promoting independence for children ages 5 - 18. It will be from 7 - 8:30.

- Ex Officio Student Board Rep
    - I'd like to welcome Sophia Odato to the Board table. Mr. Edelman and I met with Sophia this morning to discuss the role, and we reviewed the board policy. I'm certain that she is going to be a valuable addition to Board discussions and I'm so glad to have her join us at the table.

- Asian Lunar New Year
    - Governor Kathy Hochul signed legislation mandating that no school may hold school on Asian Lunar New Year, thereby treating such a holiday the same as any other legal holiday where schools are prohibited from having school. Unlike Juneteenth, this is not a state holiday, just a holiday for schools. There will be no impact on the 2023-24 school calendar since Asian Lunar New Year falls on a Saturday. However, this holiday is on Wednesday, January 29, 2025, so there will be a 2024-25 day of no school to recognize this holiday in the next school calendar. I look forward to learning more about this important holiday.

- Upcoming events
    - Next week we have the Bennett open house and the Middle High School open house. The following week we will have both Phoenicia and Woodstock's open house and homecoming.

6. Board District News

6.01 The Board will report District News

- Trustee Storey wanted to thank and recognize David Wallis for having the athletic department implement new football helmets

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting

No one spoke

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item

- Esther Downton
- Rick Wolff
- Jenna Skorupa

- Alli Tercet
- Stephanie Bryant
- Savannah Russo
- Corrine Nadeau
- Kara Colevas
- Megan Brenner

9. **Break**

9.01 The Board will take a 5-minute break

10. Discussion and Possible Action

10.01 Approve Student Representative of the Board

Recommended Action: The Board of Education hereby approves Sophia Odato as the Student Representative of the Board of Education for the 2023-2024 school year.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

- The student representative of the board, Sophia Odato gave a report
    - Recently in Student Government we've established some our initiatives for the year including the Mental Health initiative, Consent/Health Initiative and our on-going Outside initiative (Which is our outdoor classroom initiative.
      The newest update on our Outside Initiative is that plants will be delivered on Friday September 22nd, and our Community planting day will be Saturday September 23rd. We invite the board members to join us in planting.
      Throughout the high school students have been settling in to the new year. None of us were expecting the heat last week, but we all persevered. Fall sports have been practicing since mid-August and are now well into their seasons, and many are beginning to fundraise. School clubs are starting to meet again this week. Also, many students have been utilizing their opportunity to sit outside during their lunch periods to get fresh air.

10.02 Approve Special Education Plan

Recommended Action: The Board of Education hereby approve the Special Education plan for 2024-2025
Motioned: Trustee Jerome
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10.03 Discussion of 2023 NYSSBA Proposed Resolutions

- Trustee Storey and Trustee Bishop recommended voting on each resolution at a special meeting so the next two scheduled board meetings aren't so lengthy
    - The entire board agreed to this and the District Clerk will poll the board via email to find a date/time that works. The meeting will be publicly noticed once the date/time is set

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11:02 -11.06
Motioned: Trustee Mitchell-Marell
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11.02 Memorial Bench Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling $595.00 CASH, from the below mentioned donors towards a memorial bench honoring the late, Paul Wereszynski.
The Superintendent recommends approval of the following donations:
Donee's Name and Donation Amount
Robert & Margit Richer $50.00
Joseph, Janet & Jessica Wisneski $25.00
Linda & John Byer $50.00
Victoria Cutrone $100.00
RJ Baldwin, Catskill Quartet $25.00
Laurel W. Olexa, PhD. $25.00
Teresa R. Schirmer $75.00
Susan B. Hoch $50.00
Mary V. & William C. Rianhard $50.00
James W. Sullivan $100.00
Shelly R. & J.D. McKinley $20.00
Julie Stebbins $25.00
Total $595.00

11.03 Memorandum of Agreement #9122023

Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement #9122023 between the Onteora Central School District and the Onteora Teacher's Association

11.04 Personnel Agenda

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Francese, Danielle	School Monitor/Phoenicia	09/13/23	Leave Replacement, Step 1

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Jones, Tammy	District Monitor/Transportation	10/02/23 – 04/01/24	Step 5, replace resignation

LEAVE OF ABSENCE: NON - INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3880	09/05/23 – 10/02/23	FMLA-paid

RESIGNATIONS: NON - INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Hanley, John	Assistant Director of Facilities and Operations	10/01/23	Personal

SUBSTITUTE

NAME	POSITION	AMOUNT
Carr, Deanna*	Teacher (certified)	$150.00/day
Leacock, Elizabeth*	Food Service Helper	$15.00/hour
LaTorre, Kathleen	School Monitor	$15.00/hour
Reilly III, Donald *	Teacher (uncertified)	$115.00/day
Ottulich, Joan	Teacher (uncertified)	$115.00/day
Unterman, Elizabeth*	Teacher (uncertified)	$115.00/day

pending pre-employment processing

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Klercker, Katelyn	Belleayre Bash Advisor and Assistant Advisor (combined)	$1,406.00 (positions combined and split with L. Matteson
Klercker, Katelyn	SADD Advisor	$882.00
Matteson, Lori	Belleayre Bash Advisor and Assistant Advisor (combined)	$1,406.00 (positions combined and split with K. Klercker)
Murphy, Steven	Theatre Technical Director	$1,753.50
Nelsen-Epstein, David	Literary Magazine	$1,348.00
Reimer, John	Theatre Technical Director	$1,753.50
Via, Scott	Computer Advisor-HS	$5,512.00
Weidner, Sandra	Liaison- Occ. Ed (Business Dept.)	$2,466.00
Constant, Geordarna	Fall Theater Production Advisor	$1,570.00
Maltese, Denise	Middle School Student Affairs Council	$1,058.00 (split with M. Rushford

Rushford, Michael	Middle School Student Affairs Council	$1,058.00 (split with D. Maltese)

11.05 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/23, Confidential, as reviewed by Trustee Hemingway Lynch

11.06 Financial Report Quarter ending June 30, 2023

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for the quarter ending June 2023

12. Contracts and Independent Contractor Retainers

12.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board of Education hereby approves item numbers 12.02 - 12.08
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12.02 Rondout Valley CSD

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District
approve the Nonresident Special Education Enrollment Agreements between the Onteora Central School District and the Rondout Valley Central School District effective for the 2023-2024 school year at the Non-Resident Tuition rate (NRT) as published by the State Education Department and authorizes the Superintendent to sign such an agreement.

12.03 M. Savatgy- Bennett, Earth Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Bennett Earth Day Coordinator effective April 15, 2024 to June 14, 2024 at a maximum rate of $1,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.04 M. Savatgy- Bennett, Lego Club

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Bennett Lego

Club Advisor effective October 2, 2023 to June 5, 2024 at a maximum rate of $1,701.00 per residency with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.05 M. Savatgy- Woodstock, Environmental Scientist

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Woodstock Environmental Scientist in Residence effective September 25, 2023 to May 31, 2024 at a maximum rate of $1,500.00 per residency with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.06 M. Savatgy- Phoenicia, Environmental Scientist

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Phoenicia Environmental Scientist in Residence effective September 25, 2023 to May 31, 2024 at a maximum rate of $3,000.00 per residency with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.07 M. Savatgy- Bennett, Environmental Scientist

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Bennett Environmental Scientist in Residence effective September 25, 2023 to May 31, 2024 at a maximum rate of $1,500.00 per residency with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.08 L. Sawhill

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Lesley Sawhill retained as Theater Director effective September 13, 2023 to December 16, 2023 at a maximum rate of $3,830.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

13. Committee Reports

13.01 Ad Hoc Committee

- Trustee Reimondo reported that the last meeting was yesterday, September 11, 2023. We have crafted a schedule where the main AD HOC group meets between the times of the two sub committees to allow a fluid collaboration. At this time, we will meet once a month with all three committees. Each Subcommittee will also share out. This meeting reviewed the ideas that came from the Bennett transition subcommittee and what support it would need from us to cultivate

those action steps. We also reviewed how we can continue to evolve our communication with stakeholders and what the timelines may look like for sharing out and the most effective ways in which to do so. As the transitions and long-term planning are ongoing, that is where our work will continue to be focused. We are tasked with bringing information to the board from data and stakeholders. We are awaiting the 23-24 Board Goals to see how we can assist in supporting those as well. All AD HOC committees are scheduled to meet next on Monday, October 16th.

- Assistant Superintendent Allison reported that both subgroups met on September 11, 2023. The first subgroup was focused on the transition to Bennett, Present were Trustee Jerome, Trustee Bishop and Trustee Reimondo along with central admin. We created an action plan to collaborate and meet with the PTA's to create facilitated community conversations to gather feedback and ideas about the transition from Phoenicia and Bennett families. We also discussed creating an easy to find webpage on our website that gave updates on our transition work with access to a suggestion box or suggestion email. The second subgroup also met on 9/11 The focus of this subgroup was how to celebrate Phoenicia. Present were trustee Goodrich, Trustee Story and Trustee Bishop with central administration. We created an action plan that also included meeting with the PTA's and taking a more supportive role in helping to celebrate what Phoenicia has brought to the community. This could include alumni events, celebratory ceremonies and special events at BOE meetings.

13.02 Audit Committee

- Trustee Mitchell-Marell reported that Trustee Goodrich, Wendy Wolfenson, Superintendent McLaren, Robert Curran, Superintendent LaClair, Kimberly Cole, Mike Rossi, Drew Boggesss and myself all met at 9:30am last Wednesday September 6th. Mike Rossi provided a preview of the external audit. We went over financial statements, fund balances, revenues and expenditures. We asked questions and Mike generously answered them. We talked a lot about retirement and benefits as well as our impending end of our current bus contract. He said we are a great school with impressive financial records in a good position so that was nice to hear!

13.03 Communications Committee

- Nothing to report

13.04 Facilities Committee

- Nothing to report

13.05 Legislative Action Committee

- Nothing to report

13.06 Policy Committee

- Nothing to report

14. Old Business

14.01 The Board will discuss Old Business

- Trustee Hemingway Lynch asked if the board can revisit the timeline for the long-term plan and inform the community what to expect
- Trustee Storey asked to schedule the Board Tours of the Onteora School buildings and the BOCES Tour

15. New Business

15.01 The Board will discuss New Business

- Trustee Storey reported that she met with Trustee Jerome to review the Schedule U. She noted that a copy of a redacted IEP to easiest to teach a new trustee how to read the Schedule U
    - Assistant Superintendent Allison will provide a training IEP, which will be uploaded into board docs to be a helpful document to reference
- Trustee Hemingway Lynch asked if children can be registered before the age of four to help with the demographics
    - Superintendent McLaren noted that she will run this request by the attorney

16. Adjournment

16.01 Adjourn the Meeting. Next meeting is September 26, 2023 at Bennett.

Recommended Action: Motion to adjourn meeting at 8:44 p.m.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
5:00 p.m.
TUESDAY, SEPTEMBER 26, 2023
BENNETT SCHOOL

1. Opening Items

1.01 Call to Order 5:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call Present: Trustee Goodrich, Trustee Hemingway, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Jerome, Trustee Mitchell-Marell

2. Executive Session

2.01 Enter Proposed Executive Session (90 minutes)

Recommended Action: Motion to enter into executive session to meet with their attorney to discuss potential litigations
Motioned: Trustee Hemingway Lynch
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Jerome, Trustee Mitchell-Marell

Now Present:

Trustee Jerome arrived at 5:35pm

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session.
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

3. Welcome

3.01 Bennett Elementary School Principal, Gabriel Buono will welcome the Board (duration 15 min)

- Mr. Buono started off by reporting that the Bennett Elementary School has had a great start to the new year.
- The 4th and 5th grade students already had their first field trips. The 6th grade students have their field trip coming up
- Open House was very well attended in every grade
- The PTA already had their first meeting and has started to plan events

4. Student Representative Report

4.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato reported that recently in Student Government, we've been brainstorming fun lunchtime events to do during the month of October. Our Community Planting Day that was supposed to occur this past Saturday, but has been postponed to October 7th, 2023. On this day we will be transporting dirt to our courtyard and planting shrubs.
- Throughout the high school, students are preparing for Homecoming this Saturday, by participating in spirit week. Today was PJ day, tomorrow is Adam Sandler Day, Thursday is Bikers vs. Surfers Day, and Friday is School Colors day. We invite you to come and join us during homecoming where there will be multiple sports games, a Fall Athletes Recognition Parade, and booths selling food, school merchandise and more.

5. Superintendent News

5.01 The Superintendent will report on District News

- Communications Plan
    - The communications committee met with Holly Brooker, our Ulster BOCES representative and we had a robust conversation with her about our needs for additional support. She is crafting a proposal for a multi-year communications plan to assist us in keeping our community informed as we work through the process of preparing for September 2024, as well as to position us to engage with our community as we embark on the visioning process for a central campus. This year will focus on the work surrounding creating two elementary buildings and integrating sixth grade into the middle school while setting the stage for the work to be done in the future. The first goal of the plan will be to address the immediate communications needs, while the second goal will be creating a multi-year plan that is research-based and aims to identify, reach, and engage those community members who may not be members of our school community so they can be involved in the conversations as we move forward.

- Open House and Homecoming
    - Both Phoenicia and Woodstock will be hosting their Open House nights this week, on Wednesday and Thursday respectively. Homecoming is this coming weekend. Please check the website for the schedule of activities and games that will take place on Friday and Saturday. This is a wonderful event and an excellent opportunity to support our students. If you enjoy sports, you can choose from soccer, tennis, swimming (held in Kingston), cross country, volleyball, field hockey, and football with a parade of athletes and a youth sports recognition. There will be a student tailgate on Friday from 3:30 - 5, and a community tailgate from 5 - 6, while supplies last. There are always lots of opportunities to support our student clubs through purchasing items at their booths and we cannot thank the booster club enough for their hard work and partnership with our High School. Special thanks to Jonnah O'Donnell for stepping in and to Leah Smith for all that she does to support homecoming every year.

- Mural Projects
    - Assistant Superintendent Laffin is working with the team to plan our mural projects. The artist that we are working with is Joe Pimentel. He completed our mural in the MS a few years ago and graciously returned over the summer. The classroom renovations that were completed this summer interrupted the existing mural so he came and reinvigorated the mural and made it cohesive with the new wall sections installed where windows had been previously. As a reminder, we plan to have the current 5th and 6th-grade students create a new mural in the Middle School and to have the Phoenicia students with the Bennett 4th-grade students create a new mural in Bennett. When these students begin school next year, they will have already helped to create the environment in their building.

- EV Bus Discussion
    - Ms. LaClair and I had a conversation with Vinny Riscica, a Senior Project Manager with NYSERDA this morning. He let us know that the initial needs assessment report that is being created by CPL will be approved to share with us and that can inform our decision-making process moving forward. Mr. Riscica also indicated that there will be additional rounds of funding and that we are likely to be eligible for those, although they may not be as generous. He understands our concerns with the timeline and how it intersects with our planning process as well as our transportation contract expiring in June.

      We also had a follow up conversation with Highland Fleet and they offered to contact the EPA on our behalf and encourage them to approve a lengthier extension. They brought some additional information into the conversation and we would be willing to do some additional work to review if the Board is interested in pursuing this round of the grant. If the Board wanted to table this discussion until the second meeting in October, we could review the information they are sending and report back. Or the Board could decide that we are not ready to implement this initiative at this time and we will wait for a future round of funding.

- COVID Test Kits
    - The state is releasing a new supply of COVID test kits for schools. We have requested a shipment, but we do not yet have a delivery date. Also, NYS is providing another round of kits for residents. They will ship four kits to each household. We will be sharing the link so that everyone can place their order with the state.

6. Board District News

6.01 The Board will report District News

- Trustee Bishop also reported that Homecoming will be this weekend. The board trustees will have a board table set up. Trustee Bishop encouraged community members that don't have students in the district to stop by the board table to sign up for email communications.

7. Acceptance of Minutes

7.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby approves the minutes of September 12, 2023
Motioned: Trustee Goodrich
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

8. Discussion & Possible Action

8.01 Dr. Bill Christensen will discuss the creation of the 2023-2024 Board Goal with the Trustees (duration 60 min)

2022-2023 Board Goal

1. Support the development of the District's long-term, district-wide plan that addresses current challenges and opportunities that have already been identified, including declining enrollment, staff shortages, facilities needs, budget, student achievement, community impact, and the expansion of the middle school to add sixth graders. The Board acknowledges that additional challenges and opportunities will likely be discovered throughout the exploration process. The Board aims to accomplish this through input from the Superintendent, a Board ad hoc committee, the Shared Decision-Making committee, PTA's as well as clear and consistent community outreach. In the next year, the Board plans to accomplish: Forming a Board ad hoc committee, holding at least one public meeting to discuss the District's long-term plan, reviewing the Building Utilization and Grade Configuration Study by Dr. Kevin S. Baughman, and requesting at least one progress report from the Superintendent.

2. Support ongoing District initiatives that foster a positive culture and climate, including improving communications with our community, teaching students and staff about diversity, prioritizing the mental health of students and staff, advancing restorative justice training and practices, and continuing advocacy for more affordable housing, Universal Pre-K for 3- and 4-year-olds, food security, and access to broadband service and cellular phone coverage.

8.02 EV Bus Discussion

Recommended Action: BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Onteora Central School district, based on feedback received by members of the Onteora Board of Education, the financial implications of accepting the grant which does not fully cover the cost of the purchase of the vehicles and the related infrastructure thereby requiring the District to finance the additional costs, and a lack of guidance coupled with a timeline that does not allow for appropriate due

diligence, respectfully declines the EPA grant awarded to the Onteora Central School District for electric buses.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

8.03 School Counseling Program

Recommended Action: The Board of Education hereby approves the School Counseling Program for the 2023-2024 school year
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

8.04 Continued Discussion on the Use of Regents in Grade Point Averages

- Trustee Storey reported that she would like to have a resolution be passed to only use a regents final grade if it benefits the students Grade Point average (GPA).
    - Trustee Storey does not want the regents to be harmful to the student's GPA
- The board trustees discussed if this is in their prevue to make this decision
- Trustee Bishop asked to take a vote on a resolution
    - BE IT HEREBY RESOLVED that the Onteora Board of Education will only use Regents Exam scores if it is beneficial to a student's final grade point average
      Motioned: Trustee Storey
      Seconded: no one seconded
      Result: no vote

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

- Esther Downton
- Rick Wolff
- Jenna Skorupa
- Alli Tercet
- Stephanie Bryant
- Savannah Russo
- Corrine Nadeau
- Kara Colevas
- Megan Brenner

10. Public and Student Comments

10.01 Public and Students may comment on any agenda or non-agenda item

- No one spoke

11. **Break**

11.01 The Board will take a 5-minute break at 8:30 pm

12. Consent Agenda

12.01 Approve Consent Agenda

Recommended Action: The Board of Education hereby approves Consent Agenda item numbers 12.02-12.11
Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

12.02 Woodstock & Phoenicia Exterior Door Project

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for Woodstock & Phoenicia Exterior Door Project

12.03 Approve Transportation Advisory Services Proposal

Recommended Action: The Onteora Board of Education hereby accepts the Transportation Advisory Services Proposal dated September 13, 2023

12.04 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteers:
Woodstock - Keagan and Cooper Mosher, Lauren Fabian, Elise Collins, Abigail Hernandez, Emily Mitchell-Marell, Lindsay Shands, William Smith, Kristen Murphy, Cass Speck, Sean O'Keefe
Bennett and Woodstock - Terianne Neden
Phoenicia - Faedra Dagirmanjian

12.05 Appoint Deputy Title IX Coordinator

Recommended Action: BE IT RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to appoint Amanda Allison, Assistant Superintendent for Pupil Personnel Services, as the Deputy Title IX Coordinator, to serve as such when the District's Title IX Coordinator is out of District.

12.06 Appoint DASA Coordinators

Recommended Action: BE IT RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to appoint Amanda Allison

and Stephanie Laffin as DASA Coordinators for DASA complaints provided to them at the direction of the Superintendent of Schools.

12.07 Create Position

Recommended Action: The Board of Education hereby creates the following position: 1.0 FTE Temporary Science Teacher

12.08 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Colevas, Paul	Lyceum Club Advisor	$1,348.00
Forte, Joseph	Computer Advisor- PH	$5,512.00
Furman, Elizabeth	Elementary Resource	$2,220.00
Hallock, Robert	After School PE (recreation)	$3,707.00
Keenan, Bryan	HS Science Olympiad- Head Coach	$2,017.00
Simco, Jennifer	Peer Mediation Advisor	$3,087.00
Smith, Kyra*	Modified-Field Hockey- Assistant Coach	$2,064.00

Pending pre-employment processing

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Forte, Laura	Social Worker/High School	10/19/23	Personal
Forte, Laura	GSA Club	10/19/23	Personal
Niewiadomski, Blazej	0.6 FTE Science Teacher/High School	09/26/23	To accept 1.0 FTE temporary position

APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Niewiadomski, Blazej	1.0 FTE Science Teacher/High School	09/27/23 - 06/30/24	Step 8

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Bradford, Bobbi	Monitor	09/26/22	09/27/23

LEAVE OF ABSENCES: ADMINISTRATIVE

NAME	EFFECTIVE DATE FROM - TO	REMARKS

92623	09/18/23 - 10/10/23*	Paid Administrative Leave

estimated dates

SUBSTITUTE

NAME	POSITION	AMOUNT
Payette, Danielle	Teacher (certified)	$150.00/day

12.09 Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/23 Confidential, as reviewed by Trustee Hemingway Lynch

12.10 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of $239,549.63 to adjust payroll budget codes.

Amount	From Budget Code	To Budget Code
$ 49,064.36	A2610.160-04	A2610.100-04
$ 28,557.06	A2810.150-01	A2810.150-02
$ 4,072.02	A2815.160-01	A2815.160-02
$ 49,249.50	A2855.150-01	A2825.150-01
$ 5,326.00	A2830.160-00	A2830.150-00
$ 28,622.00	A2855.150-02	A2855.151-01
$ 23,675.00	A5510.160-00	A5510.163-00
$ 3,231.69	A5510.160-00	A5510.166-00
$ 80.00	A2855.160-02	A2855.161-01
$ 20,618.00	A2110.130-01	A2010.160-00
$ 27,054.00	A2110.130-01	A2610.160-07

The Superintendent recommends the transfer of $693,772.40 to adjust payroll budget codes.

Amount	From Budget Code	To Budget Code
$ 50,619.16	A2110.120-07	A2110.120-03
$ 40,442.00	A2110.120-07	A2110.120-04
$ 13,990.00	A2110.120-07	A2110.121-03
$ 27,328.00	A2110.120-07	A2110.121-04
$ 1,464.00	A2110.120-07	A2110.121-07
$ 64,467.44	A2110.130-01	A2110.130-02
$ 433.00	A2110.131-02	A2110.131-01
$ 50,322.75	A2110.135-01	A2110.160-01
$ 16,774.25	A2110.135-01	A2110.160-02
$ 81,304.00	A2250.150-04	A2250.150-01
$ 123,326.00	A2250.150-04	A2250.150-03
$ 26,951.00	A2250.151-02	A2250.151-03
$ 13,239.00	A2250.151-04	A2250.151-03
$ 30,174.00	A2250.151-07	A2250.160-07

$ 15,362.00 A2250.151-04 A2250.160-07
$ 5,097.00 A2250.162-03 A2250.160-07
$ 537.30 A2250.162-03 A2250.161-03
$ 78,746.00 A2270.150-07PPS A2270.150-03PPS
$ 26,657.00 A2270.150-04PPS A2270.150-03PPS
$ 26,538.50 A2110.130-01 A2060.150-00
The Superintendent recommends the transfer of $65,000.00 for residential tuition.
From To
Amount Budget Code Budget Code
$ 65,000.00 A2250.471-09 A2250.472-09

12.11 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 14 and Schedule 1

13. Policies

13.01 Policies reviewed and are ok as is

Recommended Action: The Board of Education hereby accepts policies 4260 and 4320 as reviewed
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

13.02 First Reading of Policy 4310 Superintendent of Schools

SUBJECT: SUPERINTENDENT OF SCHOOLS

The role and responsibilities of the Superintendent of School include, but are not limited to, the following:

a. As Chief Executive Officer of the Board of Education, they shall attend all regular, special, and work meetings of the Board except that the Superintendent may be excluded when their employment contract or performance is discussed in executive session.
b. They shall administer all policies and enforce all rules and regulations of the Board.
c. They shall constantly review the local school situation and recommend to the Board areas in which new policies seem to be needed.
d. They shall be responsible for organizing, administering, evaluating, and supervising the programs and personnel of all school departments, instructional and non-instructional.

e. They shall recommend to the Board the appointment of all administrative, instructional and support personnel.

f. They shall be responsible for the preparation and recommendation to the Board of the annual School District budget in accordance with the format and development plan specified by the Board.

g. They shall acquaint the public with the activities and needs of the schools through their written and spoken statements, and shall be responsible for all news releases emanating from the local schools.

h. They shall be responsible for the construction of all salary scales and for the administration of the salary plan approved by the Board. Some of these salary scales will be developed within staff contracts negotiated under the provisions of the Taylor Law.

i. They shall determine the need and make plans for facilities expansion and renovation.

j. They shall be responsible for recommending for hire, evaluating, promoting, and dismissing all professional and non-professional staff personnel.

k. They shall prepare or supervise the preparation of the teacher's handbook, staff bulletins, and all other District-wide staff materials.

l. They shall plan and coordinate the recruitment of teachers and other staff to assure the District of the best available personnel.

m. They shall plan and conduct a program of supervision of teaching staff that will have as its goal the improvement of instruction, and, at the same time, will assure that only the teachers found to be of a high degree of competence will be recommended for tenure.

n. They shall continually strive to distinguish for all concerned between the areas of policy decisions appropriate to the Board and management decisions appropriate to the District's administrative personnel.

o. They shall, when necessary and/or desirable, transfer such personnel as they anticipate will function more effectively in other positions. These transfers shall be made within the guidelines of state laws, District policies and negotiated contracts.

p. They shall submit the data from the School Report Card and/or other such reports of student/District performance as prescribed by and in accordance with requirements of the Commissioner of Education.

Education Law Sections 1711 and 3003
8 New York Code of Rules and
Regulations (NYCRR) Section
100.2(m)

Adopted: ~~5/2/17~~

13.03 First Reading of Policy 4410 Professional Development Opportunities

~~2017~~ 4410

Administration

SUBJECT: PROFESSIONAL DEVELOPMENT OPPORTUNITIES

~~The Board of Education shall encourage administrators to keep themselves informed of current educational theory and practice by study, by visiting other school systems, by attendance at educational conferences, and by such other means as are appropriate.~~

~~The approval of the Superintendent shall be required for any conference attendance or visitations requested by administrators.~~
~~Participation shall be limited by available resources and reimbursement guidelines.~~

The Board of Education believes that staff training and learning help ensure the success of educational programs and improve the efficiency of the district. Therefore, the district will provide learning opportunities to staff to increase their effectiveness and job performance. The Superintendent of Schools is responsible for implementing and administering staff learning programs for the district's employees.

Administrators

All administrators in the school district not otherwise covered by this policy will receive appropriate training and professional development in accordance with law, regulation or any applicable collective bargaining agreement. The Superintendent will be responsible for providing such training and development.

Teachers and Leaders

All teachers and leaders (i.e., holders of school building leader, school district leader, and school district business leader certificates) will be provided with opportunities for professional growth directly related to student learning in accordance with any applicable collective bargaining agreement and the district's Professional Learning Plan. Level III teaching assistants and long-term substitute teachers (employed for more than 40 days in a school year) will have the opportunity to participate in the district's professional learning program.

The district's Professional Learning Plan, which may be a multi-year plan, will include all items required by the Commissioner's regulations, including but not limited to the following:

- A needs analysis, goals, objectives, strategies, activities and evaluation standards for professional learning in the district and a description of how the district will provide all teachers and leaders substantial professional learning activities directly related to student learning needs identified in school report cards and other sources.

- A description of how the district provides teachers and leaders with opportunities directly related to student learning outcomes identified in the district's report card and other sources, and a description of how professional learning in educator practice and curriculum development are culturally responsive and reflect the needs of the community.
- A description of how the professional learning provided will align with New York standards and assessments, student needs, including linguistic, cultural diversity, and special needs, and will include culturally appropriate and responsive practices. Activities must be articulated across grade levels and subject areas and show how they will be provided and measured in a continuous manner.
- A description of how it will provide teachers, leaders, and Level III teaching assistants with opportunities to maintain their certificate in good standing by successfully completing 100 hours of professional learning every five years.
- A mentoring program to provide support for new teachers and leaders in order to ease the transition from teacher and leader preparation to practice, thereby increasing retention of teachers and leaders in the public schools, and to increase the skills of new teachers and leaders in order to improve student achievement.
- Unless granted an exemption by the Commissioner of Education, a description of how the district will provide professional learning to teachers, leaders, and Level III teaching assistants to address the needs of English Language Learners.

The Professional Learning Team will meet on or before October 1 of the year preceding the school year for which the plan will be adopted. The Superintendent or designee will serve as the chair of the team and will be responsible for ensuring the timely review and revision of the district's Professional Learning Plan.
The Professional Learning Team will submit any recommended revisions to the Professional Learning Plan to the Board by May 15. The Board will consider the recommendations at its first regular meeting thereafter. The Board may accept or reject the recommendations of the team in whole or in part. The Board may also request any additional information or data needed to evaluate the success of the program in achieving its objectives.
Any further changes in the plan must be submitted to the Board by June 15. The Board will consider and act on the revised plan by June 30th. The Board reserves the right to make changes to the revised plan.

Other Professional Staff and Support Staff

The district will provide staff development activities for other professional staff and support staff within the financial constraints of the district budget and in accordance with applicable collective bargaining agreements.

Other Staff Development Opportunities

The Board recognizes that many staff development opportunities are provided through non-school district sources. Within budgetary restraints, district employees may attend conferences, workshops, study councils, in-service courses, summer study grants, school visitations, and other relevant staff development opportunities.

Released time and reimbursement for such activities will be available upon approval of the Superintendent and in accordance with applicable collective bargaining agreements. The Superintendent may establish regulations pursuant to this policy to establish the circumstances under which such released time and reimbursement may be available. Staff members who attend such activities will be required to prepare a report or summary of the activity attended.

Cross-ref: 9420, Staff Evaluation

Ref: Education Law §§3006-a (required hours); 3604(8) (Superintendent conference days)
8 NYCRR §§80-6.3 (required hours); 100.2(o)(2)(iii)(b)(5) (required training on conducting staff evaluations); 100.2(dd) (Professional Learning Plans); 154-2.3(k) (professional learning related to the needs of English Language Learners)

~~General Municipal Law Section 77-b~~

Adopted ~~6/29/09 Reviewed 12/15/17~~

13.04 First Reading of Policy 6130 Evaluation of Personnel: Purposes

~~2002~~ 2023 6130

Personnel

SUBJECT: EVALUATION OF PERSONNEL: PURPOSES

~~The Board believes that a determination of the efficiency and effectiveness of its teaching and administrative staffs is an important activity in the overall operation of the School District.~~

~~An ongoing evaluation program will be implemented to provide a record of the service of each professional staff member, to provide objective evidence for employment and personnel decisions, and to promote the improvement of instruction as part of the goals of the School District.~~

~~The Superintendent will develop and implement a program for the annual evaluation of such personnel directed toward the above ends consistent with the terms and conditions of any negotiated agreements between the District and employees or employee groups.~~

~~The Superintendent will annually review the results of professional staff evaluations with the Board of Education.~~

~~Evening school teachers of adults enrolled in nonacademic, vocational subjects; and supplementary school personnel, as defined in Commissioner's Regulations are exempt from annual performance review per this Regulation, but may be evaluated in accordance with District and/or contractual procedures.~~

The Board of Education believes that the regular, rigorous and meaningful evaluation of all staff is necessary to continuously improve the achievement of students and the operation of the district. To this end, the Superintendent of Schools shall be responsible for ensuring that all district employees are evaluated annually and receive appropriate levels of support based upon that evaluation, if necessary, to improve their skills.

Administrators

All administrators, other than building principals who are covered by policy 9420.1, shall be evaluated annually by the Superintendent in accordance with this policy, applicable state law, regulation and collective bargaining agreements.

Professional Employees (not covered by 3012-c)

All professional employees (non-classroom teachers providing instructional services or pupil personnel services, counselors, school psychologists and social workers) shall be evaluated annually in accordance with state law and regulation, as well as any applicable collective bargaining agreement and the district's Part 100.2(o) Professional Performance Review Plan.

The plan shall include the required regulatory elements such as: (a) criteria for evaluating teachers and other professional employees, (b) assessment methods, (c) how quality rating categories/criteria will be used to differentiate professional development, compensation and promotion; (d) how timely and constructive feedback from evaluations will be provided; (e) plans to improve teacher performance for those rated ineffective, and; (f) training for evaluators.

The Superintendent shall collaborate with teachers, pupil personnel professionals, administrators and parents in developing the plan, which may be a multi-year plan. The Superintendent shall be responsible for selecting those individuals with whom he or she will collaborate in the development of the plan. The Superintendent shall meet with a group of such individuals at least once each year to determine if changes are necessary after its initial adoption.

The Superintendent shall submit the district's Professional Performance Review Plan, with any recommended changes, to the Board at its organizational meeting. At that meeting, the Board may request that the Superintendent reconsider or reexamine certain aspects of the plan, in which case, the Superintendent will resubmit the plan at the Board's first regular meeting in August.

The Board will provide members of parent organizations and the president of the applicable bargaining units the opportunity to comment on the plan, prior to its adoption, at a meeting at which the plan is considered. The Board must approve the plan before it becomes effective. The approved plan for each school year will be available in the district offices by September 10 of each year.

Each year, the Superintendent shall provide a report to the State Education Department on information related to the district's efforts to address the performance of non-classroom teachers rated ineffective.

Support Staff

Support staff (those staff not required to be evaluated under the Professional Performance Review Plan) shall be evaluated annually in accordance with any applicable collective bargaining agreement and this policy.

Reporting

The Superintendent will prepare an annual report for the Board that provides data on the evaluation ratings so that the Board can assess the effectiveness of the district's evaluation program. Data may include the number of employees evaluated, a summary of the final evaluation ratings, the rates of staff turnover and other relevant information. Personally, identifiable data will not be released to the public.

Training

The Superintendent shall ensure that all staff that are required to evaluate other staff are provided appropriate and sufficient training in assessment and evaluation, in accordance with state law and regulation.

Cross-ref: 9160, Personnel Records
9420.1, Building Principal and Classroom Teacher Evaluation
9700, Staff Development

Ref: Education Law §3012-c
8 NYCRR § 100.2(o) (Professional Performance Review Plans)

~~8 New York Code of Rules and Regulations (NYCRR) Sections 80-1.1 and 100.2(o)(2)~~

Adopted: ~~6/29/09~~

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 14.02 - 14.03
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

14.02 K. Jones

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kitty Jones retained as Kits Interactive Theatre effective November 9, 2023 at a maximum rate of $1,225.00 with no

fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.03 Maverick Psychotherapy Group

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Maverick Psychotherapy Group retained as Licensed Therapists effective September 27, 2023 to June 30, 2024 at a rate of $100.00 per hour to a maximum rate of $3,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

15. Committee Reports

15.01 Ad Hoc Committee

- Nothing to report

15.02 Audit Committee

- Nothing to report

15.03 Communications Committee

- The committee met to discuss the short and long-term plans for the district
- The committee also discussed their important goals
  - The communications committee wants to continue to be responsible for all email communications from the community that come to the board email.
    - Trustee Bishop will continue to be responsible to draft an email response and send it to the entire board for a quorum response
    - Trustee Jerome will draft a portion of the board corner in the newsletter
    - Trustee Hemingway Lynch will continue to chair the committee
    - Next meeting October 4, 2023

15.04 Facilities Committee

- The Facilities committee met at the Woodstock Elementary School and the committee reviewed the plans for the upcoming summer
- The committee also discussed the safety concerns with the Phoenicia School doors.
  - The Facilities Director will address the immediate needs as quickly as he can

15.04 Legislative Action Committee

- Nothing to report

15.05 Policy Committee

- Nothing to report

16. Old Business

16.01 The Board will discuss Old Business

- Noting to report

17. New Business

17.01 The Board will discuss New Business

- Trustee Bishop asked if the trustees can start discussing self-evaluations

- Trustee Reimondo reported that not all community members know how to navigate the Onteora website, so Trustee Reimondo offered to set up a meeting date and go to the libraries to help the community navigate the website.
- Trustee Bishop asked if the Assistant Superintendents can create a presentation on “how things are going” in the curriculum department
- Trustee Bishop asked if any board member will be present at the board table during Homecoming
    - Trustee Jerome will try to attend
    - Trustee Goodrich is happy to attend for a couple of hours when he is needed
    - Trustee Hemingway Lynch is unavailable
    - Trustee Bishop will be at the booth from 9-2
    - No additional trustees responded

18. Adjournment

18.01 Adjourn the Meeting. Next meeting is October 10, 2023 at Phoenicia

Recommended Action: The meeting is adjourned at 9:03pm.
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
5:30 p.m.
TUESDAY, OCTOBER 10, 2023
PHOENICIA SCHOOL

1. Opening Items

1.01 Call to Order 5:30 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Proposed Executive Session

2.01 Enter Executive Session (duration 60 min)

Recommended Action: Motion to enter into executive session to meet with their attorney to discuss OTA negotiations
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Welcome

3.01 Phoenicia Principal, Elizabeth Fallo will welcome the Board (duration 10 min)

- Principal Fallo started off by reporting that it has been an exciting start to the year
  - Highlights
    - The PTA decorated the building for a wonderful first day back for the students
    - All staff, including bus drivers, teaching assistants and monitors were invited to a welcome back breakfast
    - PBIS Kick off was Friday, October 6, 3023
      - The theme this year is SOAR **S**afe behavior, **O**nly kind action, **A**lways do your best, **R**esponsible choices with the Phoenicia eagle
  - Staff have been very busy with ongoing staff professional development
- Open House was a fabulous turnout

- Sunshine Team/PBIS Team
- Holiday and Spring Celebrations are being planned
- Community engagement pieces
    - The Fire Department is scheduled for October 20, 2023 to discuss fire prevention
    - Planning to invite speakers on Veterans Day
    - Memorial Day Parade will be in the spring
    - Discovered that a time capsule is buried in the backyard which will be recovered in the spring
- Upcoming PTA Events
    - Welcome Back Picnic- rescheduled to October 13, 2023
    - Phoenicia Fall Festival- October 17, 2023
    - Truck or Treat- October 28, 2023 at 2pm
    - Picture Day tomorrow, October 11, 2023
    - Kindergarten and First Grade fieldtrips coming up to Seed Song Farm
    - Second Grade fieldtrip is also coming up to visit the local community businesses
    - Grade Level Meetings will be held this week
    - Superintendent Conference Day
    - Performance scheduled with Kit's Interactive Theatre in November
    - Woodstock Theatre trip will be scheduled in December for the Christmas shows

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of September 26, 2023
Motioned: Trustee Jerome
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

5. Student Representative Report

5.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato started off by reporting that recently in Student Government we've held the first of our October themed Friday lunch activities. Last week on Friday we held a water jug holding competition, and next week we look to hold a musical chairs competition.
- Our planting day was cancelled last Saturday…again due to inclement weather. But WILL BE HAPPENING, rain or shine, this Friday and Saturday, October 13th and 14th.
- Throughout the high school, people have been catching the colds that come with fall. Seniors have been starting the college application process, clubs have been meeting regularly and sports teams are now deep into their seasons. Congratulations to the girls and boys Varsity Soccer teams that have solidified spots at sectionals! Homecoming last weekend, despite the weather, was a

success and it was lovely to see most of you there. Though the soccer games that Friday were unfortunately cancelled, the Saturday sporting events and club booths drew an enthusiastic crowd and raised a large sum of money.

6. Superintendent District News

6.01 The Superintendent will report District News

- MTSS Coordinator Position
    - We are happy to share that Liz Fallo has agreed to spearhead our MTSS initiative and the implementation of the Branching Minds platform. She will assume this role in the 2024 -2025 school year. This position will be grant-funded and will be integral in ensuring that MTSS is implemented consistently and that the Branching Minds platform is utilized to its fullest extent to benefit all of our students. Ms. Fallo shared this with her faculty on Friday. We wanted to ensure that she had an opportunity to speak with them before we announced this exciting news.

- New COVID Tests
    - We received a shipment of COVID tests that our nursing staff can share with families.

- Academic Presentations
    - We will begin with academic presentations at the next meeting. Assistant Superintendent Laffin will present the recently released 3-8 data. In November, we will have an update on the Fall Athletic season

- EV Bus Grant Update
    - We did inquire as to whether the EPA would consider giving us an extension for 18 months. We were told that such a lengthy extension would not be approved, but a staff member in Pat Ryan's office offered to advocate on our behalf. We gratefully accepted the offer, and we are waiting to hear if they were successful.
      Also, we received the draft Electric Bus Assessment report from our architect that has been submitted to NYSERDA. NYSERDA is doing a final review and then we will receive the final report. This is one of the steps that we felt should be completed prior to us moving forward with the EPA grant.

- Timeline for Implementation
    - There are many moving parts in the implementation for September. We met with the Phoenicia faculty this afternoon. Mr. Buono will begin planning for the transition to Bennett now that we have identified the roles for Ms. Fallo and Mr. Buono. Mr. DiDonna has already been planning. He met with the 6th-grade faculty again today and is planning to meet with the Bennett PTA possibly next week. His process will include identifying room logistics, cafeteria, recess, and after-school activities. He will be meeting with parents of incoming 5th and 6th-grade students in the spring, bringing

the incoming 5th and 6th graders for a building visit in June, and having an open house for both grades in August.

We are having our first playground planning meeting next week to identify a location for additional equipment to be added to Bennett and once we have some potential equipment designs, we will be gathering input. Mr. Harjes has set a goal of issuing a purchase order for January and installation in May.

As we have discussed before, there will be murals designed by students in both Bennett and the Middle School so that when students transition to these buildings, they will see their own design in the building. The art teachers will be collaborating with the muralist and the students and we appreciate their support for this important project.

We are going to begin work on the new transportation contract shortly so that we can put the contract out to bid with the goal of awarding the contract prior to the budget. This is a large component of the budget so we want to have this contract finalized as soon as possible.

I'm meeting with our Director of Technology on Friday to reorganize the Long-Term Planning Webpage and to create a Transition Planning page so that we can post our timeline and our process. Our BOCES Community Relations Supervisor, Holly Brooker, is creating a proposal for our Communications Plan that I anticipate we will receive in the near future. This will also enhance our communication related to the transition process.

- Parent Workshops
    - We have another one of our series of parent workshops scheduled for tomorrow evening. This one will focus on parenting skills that will help parents with self-regulation and self-care! The link is on our website and it will take place from 7 - 8:30.

7. Board District News

7.01 The Board will report District News

- Trustee Storey wanted to thank the community for supporting the students during Homecoming

8. Acknowledge Public Be Heard Comments

8.01 The Board will acknowledge the public be heard comments from the last meeting
no one spoke

9. Public and Student Comment

9.01 Public and Students may comment on any agenda or non-agenda item

- Rick Wolfe
- Megan Fitzgerald

10. Discussion and Possible Action

10.01 Discuss the Creation of the 2023-2024 Board Goals (duration 30 min)

- The Board of Education Trustees had a lengthy dialog on the 2023-2024 Board Goal. The Board Trustees will email the District Clerk their written goals (enclosed) and the District Clerk will email the entire Board these goals in one consolidated email. The Board will discuss the goals at the next meeting and hopefully finalize the goal(s) at the November 14, 2023 Board Meeting.

2022-2023 Board Goal

1. Support the development of the District's long-term, district-wide plan that addresses current challenges and opportunities that have already been identified, including declining enrollment, staff shortages, facilities needs, budget, student achievement, community impact, and the expansion of the middle school to add sixth graders. The Board acknowledges that additional challenges and opportunities will likely be discovered throughout the exploration process. The Board aims to accomplish this through input from the Superintendent, a Board ad hoc committee, the Shared Decision-Making committee, PTA's as well as clear and consistent community outreach. In the next year, the Board plans to accomplish: Forming a Board ad hoc committee, holding at least one public meeting to discuss the District's long-term plan, reviewing the Building Utilization and Grade Configuration Study by Dr. Kevin S. Baughman, and requesting at least one progress report from the Superintendent.
2. Support ongoing District initiatives that foster a positive culture and climate, including improving communications with our community, teaching students and staff about diversity, prioritizing the mental health of students and staff, advancing restorative justice training and practices, and continuing advocacy for more affordable housing, Universal Pre-K for 3- and 4-year-olds, food security, and access to broadband service and cellular phone coverage.

10.02 Discuss Preferred Start Time for Executive Session

- The board trustees decided that it would be best to remain flexible

10.03 Discuss Resolution Process

- Trustee Bishop indicated that as BOE President, it is my responsibility to facilitate an effective and efficient meeting, assuring that all voices are heard. First, I want to address a specific issue. Trustee Lynch was correct in proposing a motion to amend the resolution about EV buses during the discussion phase at our September 26th meeting. The procedure that would have followed her proposal to amend would have included asking for a first and second, and if so moved, the board would have voted on amending the resolution. If that vote passed, we would have worked on the wording and potentially amended the resolution, then we would have voted on the amended resolution. We basically stumbled through a conversation and ultimately relied on information that has proved to be erroneous. We are all human. We are all intelligent, engaged, and committed to our board work, *and* none of us are experts. To that end, in an effort to facilitate more effectively, I am proposing the following, which I will do my very best to implement in the future:

- All trustees have an equal voice and should have an opportunity to feel heard and understood.
- No single voice should prevail, and our discussions, even our disagreements, should be respectful.
- No question or comment should be dismissed verbally or non-verbally by speaking over each other, eye rolling, head shaking, etc. It is challenging for me to monitor this in the moment, but I will try. I often don't catch many of these behaviors till I watch the video, but when I do, I will address it with individual trustees in the future.
- We will follow Robert's Rules of order allowing each trustee to ask ONE question, giving others a chance to respond or ask their own questions before that trustee asks a second question. As the meeting facilitator, I will come back to trustees who have more than one question or comment.
- Only one mic should be on at a time, and that is the trustee who has the floor.
- We will limit sidebar conversations. If a comment is worth whispering, it is probably worth stating for the record. If one trustee has a question or concern, it's likely that others share that concern.
- We will take the time to cover issues thoroughly, even if we need to pause for a google search, or search through board docs for historical data, or even motion to take a brief executive session to contact our attorney.
- We will follow NYSSBA's strong recommendation that the board officers speak last so that all trustees may speak without undue influence from officers.
- If a trustee has access to information to support their argument, or better make a point, they should feel comfortable sharing it at the board table if it will support the issue they are bringing forth.
- I encourage all trustees and our Board Clerk to continue taking advantage of trainings offered by NYSSBA, NYSED, BOCES, etc.
- All of these proposals are important to me; however, I understand that as board president, I am one of seven and we all have an equal voice. If you are interested, it will take the commitment of each trustee to improve our processes and our outcomes.
- I'm interested in your thoughts, and wonder if there are any questions or suggestions for additional clarity?
- Is there any interest in revisiting the EV Bus resolution we voted on last week?

- The trustees thanked Trustee Bishop for her clarity and decided not to revisit the EV Bus resolution at this time

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02 -11.07
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous

Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

*Trustee Hemingway Lynch recused from voting on item number 11.03 because she is one of the volunteers listed for approval

11.02 Approve Corrective Action Plan

Recommended Action: The Board of Education hereby approves the Corrective Action Plan for the school year ended June 30, 2023, as attached.

11.03 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteers:
Bennett- Mary Leonard, Sarah Lynch, Jennifer Harrigfeld
Phoenicia- Janice Tieri, Sarah Lynch
Woodstock- Sara Brasseur, Jonathan Fitzer, Daniele Yannucci, Karyn Hochman, Lily Pollard, Dana McClure, Kat Mosher, Cassidy Nasello, Judy Gross, Shannon O'Keefe, Mindy Mackenzie, Alexandra Keefe, Esther Hallam, Susanne Bonan, Atchawi Franceschina, Bryan Roefs, Stacie Cologero, Jennifer Harrigfeld, Venetia Boucher, Danielle Fankhauser

11.04 Change Orders

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the attached Change Orders for the Classroom Phase 2, Bennett Gym HVAC, and PH & WD UV & Flooring projects.

11.05 DEHIC Trust Agreement

Recommended Action: WHEREAS, Onteora Central School District is a Participant in the Dutchess Educational Health Insurance Consortium (“DEHIC”); and
WHEREAS, the Board of Trustees of DEHIC has approved a revised Trust Agreement, to clarify certain provisions in the original Trust Agreement and ensure the continued effective operation of DEHIC.
NOW, THEREFORE, due deliberation having been had, BE IT RESOLVED:
1. That the Onteora Central School District hereby agrees to the amendment of the DEHIC Trust Agreement, as proposed by DEHIC’s Board of Trustees.
2. That Victoria McLaren be and is hereby authorized to execute attached Amended Trust Agreement, effective as of January 1, 2024.
3. That a certified copy of this Resolution be prepared and sent, along with the executed Trust Agreement to DEHIC’s attorneys at the following address:
Gleason, Dunn, Walsh & O’Shea
300 Great Oaks Blvd., Suite 321
Albany, New York 122073
ATTN: Thomas F. Gleason, Esq.
Richard C. Reilly, Esq.

11.06 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Amodeo, Bernadette	Elementary Resource 2- Student Government Advisor	$2, 220.00
Armstrong, Mark	SAT Prep (After School)	$2,108.00
Curlew, Alicia	Math Club Advisor-HS “Chess Club”	$1,847.00
Curlew, Alicia	National Honor Society Advisor 2 - HS	$1,059.00 (prorated) = $878.97
Gallin, Anne	Spanish Club Advisor -HS	$1,847.00 (split w/ R. Joslin) = $923.50
Goho, Colette	DECA Advisor	$4,693.00 (split w/ S. Weider) = $2,346.00
Goho, Colette	DECA Assistant Advisor	$1,292.00 (split w/ S. Weidner) = $646.00
Gustafson, Amy	Mentor Coordinator	$2,809.00
Hansen, Karen	District Nursing Coordinator	$2,715.00
Joslin, Rebecca	Spanish Club Advisor-HS	$1,847.00 (split w/ A. Gallin) = $923.50
Nelsen-Epstein, David	National Honor Society Advisor 1- HS	$1,059.00
Weidner, Sandra	DECA Assistant Advisor	$1,292.00 (split w/ C. Goho) = $646.00
Wentland, Jennifer	Art Club Advisor -HS	$1,847.00

RESIGNATIONS: NON- INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Spencer, Patrick	Custodial Worker/Groundskeeper I	10/10/23	To accept Custodian position

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Spencer, Patrick	Custodian/ B & G Dept.	10/11/23 – 04/10/24	Step 6, replace retirement

APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Niewiadomski, Blazej	1.0 FTE Science Teacher/High School	09/21/23 - 06/30/24	Adjusted start date

LEAVE OF ABSENCES: INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
2816	09/14/23 - 10/16/23	FMLA-Paid Leave
3104	09/05/23 – 06/30/23*	Intermittent FMLA Leave

pending medical documentation

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
3310	10/02/23 - 10/31/23	Medical Leave
3880	10/03/23 – 11/03/23	FMLA-Paid Leave

SUBSTITUTE

NAME	POSITION	AMOUNT
Detweiler, Frances	Teacher (certified)	$150.00/day
Taylor, Kristy	Registered Nurse	$150.00/day

11.07 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/23, Confidential, as reviewed by Trustee Goodrich

12. **Break**

12.01 The Board will take a 5-minute break if needed

13. Contracts and Independent Contractor Retainers

13.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item number 13.02 - 13.04
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

13.02 Approve Intermunicipal Agreement with Kingston City School District

Recommended Action: The Board of Education approves the Intermunicipal Agreement with Kingston City School District for the transportation of homeless students and authorizes the Superintendent to sign such agreement.

13.03 Pimentel Murals

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Joe Pimentel/Pimentel Murals retained as

Muralist effective October 11, 2023 through June 30, 2024 at a r at a maximum rate of $44,060.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

13.04 D. Young

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Daniel Young retained as Concert Accompanist effective October 11, 2023 through June 26, 2024 at a rate of $100/concert and $50/rehearsal to a maximum rate of $800.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14. Policies

14.01 Second Reading and Adoption of Policy 4310 Superintendent of Schools

Motion to Adopt Policy 4310 Superintendent of Schools
Motioned: Trustee Mitchell-Marell
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

SUBJECT: SUPERINTENDENT OF SCHOOLS

The role and responsibilities of the Superintendent of School include, but are not limited to, the following:

a. As Chief Executive Officer of the Board of Education, they shall attend all regular, special, and work meetings of the Board except that the Superintendent may be excluded when their employment contract or performance is discussed in executive session.
b. They shall administer all policies and enforce all rules and regulations of the Board.

c. They shall constantly review the local school situation and recommend to the Board areas in which new policies seem to be needed.

d. They shall be responsible for organizing, administering, evaluating, and supervising the programs and personnel of all school departments, instructional and non-instructional.

e. They shall recommend to the Board the appointment of all administrative, instructional and support personnel.

f. They shall be responsible for the preparation and recommendation to the Board of the annual School District budget in accordance with the format and development plan specified by the Board.

g. They shall acquaint the public with the activities and needs of the schools through their written and spoken statements, and shall be responsible for all news releases emanating from the local schools.

h. They shall be responsible for the construction of all salary scales and for the administration of the salary plan approved by the Board. Some of these salary scales will be developed within staff contracts negotiated under the provisions of the Taylor Law.

i. They shall determine the need and make plans for facilities expansion and renovation.

j. They shall be responsible for recommending for hire, evaluating, promoting, and dismissing all professional and non-professional staff personnel.

k. They shall prepare or supervise the preparation of the teacher's handbook, staff bulletins, and all other District-wide staff materials.

l. They shall plan and coordinate the recruitment of teachers and other staff to assure the District of the best available personnel.

m. They shall plan and conduct a program of supervision of teaching staff that will have as its goal the improvement of instruction, and, at the same time, will assure that only the teachers found to be of a high degree of competence will be recommended for tenure.

n. They shall continually strive to distinguish for all concerned between the areas of policy decisions appropriate to the Board and management decisions appropriate to the District's administrative personnel.

o. They shall, when necessary and/or desirable, transfer such personnel as they anticipate will function more effectively in other positions. These transfers shall be made within the guidelines of state laws, District policies and negotiated contracts.

p. They shall submit the data from the School Report Card and/or other such reports of student/District performance as prescribed by and in accordance with requirements of the Commissioner of Education.

Education Law Sections 1711 and 3003
8 New York Code of Rules and Regulations (NYCRR) Section 100.2(m)

Adopted: ~~5/2/17~~

14.02 Second Reading and Adoption of Policy 4410 Professional Development Opportunities

Motion to Adopt Policy 4410 Professional Development
Motioned: Trustee Mitchell-Marell
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

~~2017~~ 4410
Administration

SUBJECT: PROFESSIONAL DEVELOPMENT OPPORTUNITIES

~~The Board of Education shall encourage administrators to keep themselves informed of current educational theory and practice by study, by visiting other school systems, by attendance at educational conferences, and by such other means as are appropriate.~~

~~The approval of the Superintendent shall be required for any conference attendance or visitations requested by administrators.~~

~~Participation shall be limited by available resources and reimbursement guidelines.~~

The Board of Education believes that staff training and learning help ensure the success of educational programs and improve the efficiency of the district. Therefore, the district will provide learning opportunities to staff to increase their effectiveness and job performance. The Superintendent of Schools is responsible for implementing and administering staff learning programs for the district's employees.

Administrators

All administrators in the school district not otherwise covered by this policy will receive appropriate training and professional development in accordance with law, regulation or any applicable collective bargaining agreement. The Superintendent will be responsible for providing such training and development.

Teachers and Leaders

All teachers and leaders (i.e., holders of school building leader, school district leader, and school district business leader certificates) will be provided with opportunities for professional growth directly related to student learning in accordance with any applicable collective bargaining agreement and the district's Professional Learning Plan. Level III teaching assistants and long-term substitute teachers (employed for more

than 40 days in a school year) will have the opportunity to participate in the district's professional learning program.

The district's Professional Learning Plan, which may be a multi-year plan, will include all items required by the Commissioner's regulations, including but not limited to the following:

- A needs analysis, goals, objectives, strategies, activities and evaluation standards for professional learning in the district and a description of how the district will provide all teachers and leaders substantial professional learning activities directly related to student learning needs identified in school report cards and other sources.
- A description of how the district provides teachers and leaders with opportunities directly related to student learning outcomes identified in the district's report card and other sources, and a description of how professional learning in educator practice and curriculum development are culturally responsive and reflect the needs of the community.
- A description of how the professional learning provided will align with New York standards and assessments, student needs, including linguistic, cultural diversity, and special needs, and will include culturally appropriate and responsive practices. Activities must be articulated across grade levels and subject areas and show how they will be provided and measured in a continuous manner.
- A description of how it will provide teachers, leaders, and Level III teaching assistants with opportunities to maintain their certificate in good standing by successfully completing 100 hours of professional learning every five years.
- A mentoring program to provide support for new teachers and leaders in order to ease the transition from teacher and leader preparation to practice, thereby increasing retention of teachers and leaders in the public schools, and to increase the skills of new teachers and leaders in order to improve student achievement.
- Unless granted an exemption by the Commissioner of Education, a description of how the district will provide professional learning to teachers, leaders, and Level III teaching assistants to address the needs of English Language Learners.

The Professional Learning Team will meet on or before October 1 of the year preceding the school year for which the plan will be adopted. The Superintendent or designee will serve as the chair of the team and will be responsible for ensuring the timely review and revision of the district's Professional Learning Plan.
The Professional Learning Team will submit any recommended revisions to the Professional Learning Plan to the Board by May 15. The Board will consider the recommendations at its first regular meeting thereafter. The Board may accept or reject the recommendations of the team in whole or in part. The Board may also request any additional information or data needed to evaluate the success of the program in achieving its objectives.
Any further changes in the plan must be submitted to the Board by June 15. The Board will consider and act on the revised plan by June 30th. The Board reserves the right to make changes to the revised plan.

Other Professional Staff and Support Staff

The district will provide staff development activities for other professional staff and support staff within the financial constraints of the district budget and in accordance with applicable collective bargaining agreements.

Other Staff Development Opportunities

The Board recognizes that many staff development opportunities are provided through non-school district sources. Within budgetary restraints, district employees may attend conferences, workshops, study councils, in-service courses, summer study grants, school visitations, and other relevant staff development opportunities.

Released time and reimbursement for such activities will be available upon approval of the Superintendent and in accordance with applicable collective bargaining agreements. The Superintendent may establish regulations pursuant to this policy to establish the circumstances under which such released time and reimbursement may be available. Staff members who attend such activities will be required to prepare a report or summary of the activity attended.

Cross-ref: 9420, Staff Evaluation

Ref: Education Law §§3006-a (required hours); 3604(8) (Superintendent conference days)

8 NYCRR §§80-6.3 (required hours); 100.2(o)(2)(iii)(b)(5) (required training on conducting staff evaluations); 100.2(dd) (Professional Learning Plans); 154-2.3(k) (professional learning related to the needs of English Language Learners)

~~General Municipal Law Section 77-b~~

Adopted ~~6/29/09 Reviewed 12/15/17~~

15. Committee Reports

15.01 Ad Hoc Committee

- Next meeting is scheduled for October 16, 2023

15.02 Audit Committee

- Nothing to report

15.03 Communications Committee

- Trustee Jerome reported that the committee discussed also emailing the quarterly newsletter Board Corner to the community

15.04 Facilities Committee

- Nothing to report

15.05 Legislative Action Committee
- Next meeting is scheduled for October 17, 2023

15.06 Policy Committee
- Nothing to report

16. Old Business

16.01 The Board will discuss Old Business
- Trustee Hemingway Lynch asked a question related to the dress code. She asked if t-shirts had been ordered for the students in Physical Education and asked if the Athletic Director or the Student Representative could provide feedback on this topic at an upcoming board meeting
- Trustee Hemingway Lynch also asked for a rationale on the limitation on bus passes
    - Superintendent McLaren reported that these extracurricular activities are not school related and the transportation department is unable to provide transportation at this time

17. New Business

17.01 The Board will discuss New Business
- Trustee Goodrich wanted to report that he will be attending the Ulster County School Board Meeting
- Trustee Bishop asked that the category RFI's (request for information) be added back to the agenda

18. Adjournment

18.01 Adjourn the Meeting. Next meeting is October 24, 2023 at the Middle/High School.

Recommended Action: Motion to adjourn meeting at 8:30 pm.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
6:00 p.m.
TUESDAY, OCTOBER 24, 2023
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
No Present: Trustee Bishop

2. Proposed Executive Session

2.01 Enter Executive Session (duration 30 min)

Recommended Action: Motion to enter into executive session to meet with their attorney to discuss a potential litigation
Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
Not Present: Trustee Bishop

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Reimondo
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
Not Present: Trustee Bishop

3. Welcome

3.01 Middle School Principal, James DiDonna will welcome the Board (duration 10 min)

- Mr. DiDonna started off by reporting that the year is off to a great start and has been going along very smoothly
    - The first quarter will conclude in 2 weeks
- The Middle School had their Halloween Dance on Friday, October 20, 2023 with approximately 80 students in attendance
- Parent Teacher Conferences will be held on November 8, 2023 and November 9m 2023.
    - Virtual options are available during the day on November 8, 2023

- The Middle School administration and staff have been focusing their time on the 6th grade transition and has formed a committee surrounding this topic to continue to keep communication active
- Mr. DiDonna mentioned that he met with the Bennett PTA and discussed the transition process
- The classroom schedule will come together closer to January/February
- Discussions on expanding the Music Department with incorporating the 6th grade students
- The Middle School will have multiple (at least 4 or 5) elective choices for the students
- Mr. DiDonna closed his welcome by reporting that he will be meeting with a furniture wholesaler at the end of November 2023 to discuss ordering new furniture for the classrooms

4. Presentations

4.01 Assistant Superintendent for Curriculum and Instruction, Stephanie Laffin will present a 3-8 Assessment Summary (duration 20 min)

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of October 10, 2023
Motioned: Trustee Hemingway Lynch
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
Not Present: Trustee Bishop

6. Superintendent District News

6.01 The Superintendent will report District News

- Communications Plan
  - Holly Brooker from Ulster BOCES Public Relations has provided us with a proposal for our communications plan as we discussed previously. We will move forward with this proposal. Ms. Brooker will join our Communications Committee meeting on Wednesday next week to discuss the new website and the structure of the plan. I had hoped to publish our new webpage this week, but have come to realize that I am not a webpage designer and Ms. Brooker and her team will be reviewing the draft page and improving it before it's published. We anticipate reviewing it with the communications committee next week.

- October 2023
  - Design/planning meeting at Bennett for the MS mural and for the Bennett mural
  - Approval of a contract for the muralist, Joe Pimentel

- Discussion of Bennett playground addition. We held a site meeting with the representative from Parkitects and identified the location for the new play structure. We are waiting for preliminary designs that we can share with the Phoenicia students for the input. We anticipate that we will have three designs to choose from, and we have also asked for additional items to be added to the playground that may be free standing. We have requested some additional items focusing on providing sensory and accessible items.
- We have approved the contract for the new transportation bid process and have scheduled our first meeting with Transportation Advisory Services. We will create a bid for the transportation contract for July 1, 2024, incorporating the new configuration.
- We identified Mr. Buono as the Bennett Principal moving forward, and have identified Ms. Fallo as our MTSS Coordinator moving forward. Both of these positions are vital and will be integral to our student's success.
- Central Administrators met with PTA leaders on October 5th to discuss their questions and concerns. The Phoenicia PTA is very focused on celebrating their final year in the Phoenicia building and being involved in the transition to Bennett. They were relieved to hear that the Bennett playground is being addressed and that input will be requested as we move forward with the design phase.
- Central Administrators met with Phoenicia Principal and Faculty to discuss questions and concerns on October 10th. The faculty has a lot of questions and some we could answer now and some will be answered as we work through the process. There were concerns about whether the entire staff would fit in the building. I shared that the current Phoenicia building is 29,900 square feet and the Bennett building is 47,439 square feet. The projected enrollment in Bennett next year is 220 students, and currently the enrollment is 243 students. That is assuming that the Kindergarten projection of 71 students is accurate. Our K projection for the current year was 77, and we currently have 61 students. Some of the concerns related to the assignment of staff such as the custodial staff, and the Monitors and TA’s. We discussed that the custodial staff will be assigned by the Director of Facilities based on the needs of the department, and the custodial staff is typically moved between buildings in the normal course of operations. The Monitors and TAs will be assigned based on the needs of the students. The faculty would like to know their room assignments as soon as possible, and we would like to have that information as soon as possible, but some of those assignments will be dependent on which faculty members retire at the end of this school year. The teacher’s union contract requires members to inform the district of their intent to retire by March 1st. We would prefer to know as early as possible, but we cannot require earlier notification.
- Middle School Principal met with Bennett PTA on October 16th
- The Middle School Principal met with 6th-grade staff on October 10th
- Creation of Elementary Transition Committee - we have scheduled monthly meetings for this committee and have extended invitations to all

of our bargaining units for participating members. This is another layer of collaboration and communication that will be utilized to gather input and provide additional information so that we ensure that the transition is smooth and positive.

- Snow Days
    - Our Administrative Cabinet discussed the success and limitations of holding remote learning days as an alternative to snow days and decided as a team that the remote instruction was not as beneficial on a sporadic basis as it was when remote learning was a consistent practice. The team as group decided that we will proceed this year utilizing the traditional snow day practices of closing school for inclement weather and if we use more snow days than the seven we have in our calendar, we will be in session during our spring break in order to meet the required days in attendance.

- EV Buses
    - We had a meeting with representatives from the EPA, NYSERDA, representatives from Pat Ryan and Marc Molinaro's office yesterday. The EPA will not approve an extension beyond a month and would like to see us release purchase orders in the spring despite our explanation that we do not have a location to house the vehicles and infrastructure at this time. We explained that we are willing to look for a location that might need to be purchased, but that in order to purchase property, the voters would need to approve the purchase. After the call, we continued the discussion with the representatives from Pat Ryan and Marc Molinaro's offices. They are very supportive and understand our challenges. Natalie Lincoln from Pat Ryan's office has suggested that we look into a grant program that might provide funding for purchasing property and building the infrastructure required for this initiative. We will continue to work with her to see if this is a viable option and then we will look to apply for future rounds of funding through the EPA.

- Fall Sports
    - We have had an incredibly successful fall sports season and a number of our teams have been involved in post-season games and meets. Please continue to check social media for updates, attend any events that you are able to so that you can cheer for our teams, and congratulations to our athletes on another great season.

- Karen Hadley
    - Karen Hadley has been recognized for the work that she and our students have done and she was notified today by Angelina Brandt at Ulster County Resource Recovery that she has won the Recycling Leadership award. The students have done so much to raise awareness and make a change in the world with Ms. Hadley as their dedicated supporter and guide.

They don't slow down either - For the first time, Bennett will be participating in the national **"Plastic Free Lunch"** day this year on **November 8th**.

- District Shared Decision-Making Meeting
  - We met today and reviewed the grant spending for the ARP and CRRSA grants. We also reviewed the building goals that have been set. Some of the building teams have not met yet. We will reconvene at the beginning of December to hear additional details.

    The High School had a comprehensive goals report:
    Building Level: working on attendance and re-working the SEL initiative
    Department Goals:
    Math: looking at Algebra II
    Science: Working on strengthening student short responses on the earth science exam after analyzing student performance data
    Social Studies: working on increasing proficiency on the enduring issues essay
    English: setting reading comprehension goals with a focus on our ENL and special education students
    Business: working on increasing financial literacy
    Physical Education: improving cardiovascular endurance with a focus on running and walking as lifelong fitness activities
    Health: mapping the new health curriculum to the health standards
    Language: increasing the number of students achieving the seal of biliteracy by 10%
    Counseling: Increasing parental engagement by providing evening presentations and tracking parental attendance. Presentations will be virtual due to the observation that these offerings are more accessible for families.
    Music: improving student theory knowledge, understanding of scales, key signature, time signatures, rhythms, pitch identification, articulations, and musical terminology
    Art: working on aligning rating rubrics and curriculum and art elements and principles.

7. Student Representative Report

7.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato reported that recently in Student Government we have made substantial progress on our outdoor classroom project. Our community planting days last week Friday and Saturday attracted a large crowd of students! Superintendent McLaren, thank you for joining us!
- We had many hands helping to transport dirt, dig holes, and plant trees. Now, Student Government is in the process of researching furniture to accompany the plants in the courtyard, and we look to complete our outdoor classroom in the Spring. In addition, we have been continuing our festive lunchtime activities. Our most recent activities have been Limbo and Pass the Pumpkin.

- Highschool sports news
  - Field Hockey made it to sections. Today, October 24, 2023 the Boys Varsity Soccer team had a sections game at Red Hook. The Girls Varsity

Soccer team is hosting their first home sections game in 10 years! It will be tomorrow at 3pm. Our Football team made it to playoffs for the first time in 30 years, and their home game will be this Saturday at 2pm. Cross Country also made it to sections and will be attending MHALS this Thursday. Unrelated to sports, our High School newspaper is coming out with its first issue in November.

8. Board District News

8.01 The Board will report District News

- Trustee Storey reported that on October 16, 2023 she was the voting delegate for NYSSBA's annual meeting
  - 56 resolutions were reviewed and voted on
  - NYSSBA emailed all board members the report
- Trustee Storey also reported that the Football team is having a pancake breakfast at the West Hurley Firehouse from 8am – 12pm on Sunday, October 29, 2023
- Trustee Storey then reported that she along with Trustee Goodrich, Trustee Bishop, and Superintendent McLaren attended the Ulster County School Board Associates first meeting of the year and was introduced to newly elected board members from other districts.

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting
Rick Wolff
Megan Fitzgerald

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- Stephanie Bryant
- Esther Downtown

11. Discussion and Possible Action

Board President, Trustee Bishop was unable to attend the board meeting tonight, so Vice President, Trustee Storey requested that both of the following discussions be tabled for a future board meeting

Motion to table Continued Discussion on Parliamentary Procedures and continued discussion on the Creation of the 2023-2024 Board Goals
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
Not Present: Trustee Bishop

11.01 Continued Discussion on Parliamentary Procedures

11.02 Continued discussion on the Creation of the 2023-2024 Board Goals (duration 30 min)

2022-2023 Board Goal

1. Support the development of the District's long-term, district-wide plan that addresses current challenges and opportunities that have already been identified, including declining enrollment, staff shortages, facilities needs, budget, student achievement, community impact, and the expansion of the middle school to add sixth graders. The Board acknowledges that additional challenges and opportunities will likely be discovered throughout the exploration process. The Board aims to accomplish this through input from the Superintendent, a Board ad hoc committee, the Shared Decision-Making committee, PTA's as well as clear and consistent community outreach. In the next year, the Board plans to accomplish: Forming a Board ad hoc committee, holding at least one public meeting to discuss the District's long-term plan, reviewing the Building Utilization and Grade Configuration Study by Dr. Kevin S. Baughman, and requesting at least one progress report from the Superintendent.
2. Support ongoing District initiatives that foster a positive culture and climate, including improving communications with our community, teaching students and staff about diversity, prioritizing the mental health of students and staff, advancing restorative justice training and practices, and continuing advocacy for more affordable housing, Universal Pre-K for 3- and 4-year-olds, food security, and access to broadband service and cellular phone coverage.

12. **Break**

12.01 The Board will take a 5-minute break if needed

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02 -13.09
Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
Not Present: Trustee Bishop

13.02 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteers:
Middle/High School - Vincent Christofora

13.03 Multi-Tiered System of Support Coordinator

Recommended Action: The Onteora Board of Education hereby approves the attached contract for the Multi-Tiered System of Support Coordinator, Elizabeth Fallo, effective July 1, 2024

13.04 Donation from Catskill Watershed Round 26

Recommended Action: The Superintendent recommends acceptance of a grant totaling $10,000.00, CASH, from the Catskill Watershed Corporation to be used for the Bennett Intermediate School – Round 26 Watershed Education Grant. The Superintendent recommends approval to increase the 2023-2024 budget per the following donations:
The Catskill Watershed Corporation
A2110.431.03 Supplemental $10,000.00

13.05 Personnel Agenda

APPOINTMENT: INSTRUCTIONAL
FULL-TIME PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE	PROB. DATES	SALARY	REMARKS
Napolitano, Kate	School Social Worker	Social Worker	11.09.23 – 11/08/27	Step 1MA	Replace Resignation

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Bridget	Fitness Room	$2,215.00
Burkhardt, Patrick	Swimming-Head Coach	$3,262.00
Byers, Joshua*	Skiing-Varsity-Head Coach-Girls	$3,262.00
DeRuvo, Richard	Rocket Club Advisor	$1,348.00
Dizon, Marilyn	Jazz Ensemble Director	$1,570.00
Dizon, Marilyn	Marching Band Advisor	$5,202.00
Evers, Monir	Gay-Straight Alliance Club Advisor 2	$1,055.000(prorated) = $886.20
Gale, Trevor*	Wrestling-Varsity-Head Coach	$5,278.00
Guest, Sam	Basketball-Varsity-Head Coach-Boys	$5,278.00
Harkin, Brandon	Basketball-JV-Head Coach-Boys	$4,032.00
King, Halle	Track-Winter-Assistant Coach	$2,913.00
King, Thomas	Track-Winter- Assistant Coach (Volunteer)	-$0-
Matteson, Lori	Basketball-Modified- Head Coach-Girls	$2,681.00
Occhi, Andrew	Basketball-Varsity- Head Coach-Girls	$5,278.00
Wall, William	Track-Winter-Head Coach	$3,262.00
Warnes, Carsten	Skiing-Varsity-Head Coach-Boys	$3,262.00
Wilens, Mark	Basketball-JV-Head Coach- Girls	$4,032.00

Pending pre-employment processing*

LEAVE OF ABSENCES: INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
1870	12/01/23 - 06/01/24	Intermittent FMLA

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Burns, LeAnne	Head Cook	05/03/23 - 11/02/23	11/03/23
Galloway, Malik	School Bus Driver	05/08/23 - 11/07/23	11/08/23

SUBSTITUTE

NAME	POSITION	AMOUNT
Simonini, Julia	Teacher (certified)	$150.00/day
Bailey, Jeffery*	Teacher (uncertified)	$115.00/day

Pending pre-employment processing*

13.06 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from July 2023 and August 2023

13.07 Memorial Bench Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling $220.00 CASH, from the below mentioned donors towards a memorial bench honoring the late, Paul Wereszynski.

The Superintendent recommends approval of the following donations:

Donee's Name and Donation Amount
Theresa C. Santonja $20.00
Cathy-Jo Mathis $100.00
Matthew P. Worth $100.00
$220.00

13.08 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 2

13.09 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/23, Confidential, as reviewed by Trustee Goodrich

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item number 14.02 - 14.07
Motioned: Trustee Jerome
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
Not Present: Trustee Bishop

14.02 J. DeCaro

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Joseph DeCaro retained as Impartial Hearing Officer for Superintendent Hearings effective October 25, 2023 through June 30, 2024 at a rate of $550.00 per hearing with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.03 K. Jones

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kitty Jones- Kit's Interactive Theatre, Inc. retained as Performance Artist effective November 6, 2023 at a maximum rate of $1,225.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.04 P. Schubert

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Paul Schubert retained as Concert Accompanist effective October 25, 2023 through June 26, 2024 at a rate of $100.00 per concert and $50.00 per rehearsal to a maximum rate of $800.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.05 A. Sniderman

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Dr. Adam Sniderman retained as Mentor in Veterinary Medicine effective October 25, 2023 through June 6, 2024 at a maximum rate of $250.00 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.06 NYSAHPERD Training

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and NYS Association for Health, Physical Education, Recreation and Dance (NYSAHPERD) retained as Trainer effective October 25, 2023 through June 30, 2024 at a rate of $2,565.00 per day plus expenses to a maximum rate of $4,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.07 BBL-Project Management

Recommended Action: The Onteora Board of Education hereby approves the proposal with BBL Construction Services for the Classroom Phase III, Building and Site Modifications, Phoenicia ES & Woodstock ES Exterior Doors, and Emergency Generator Capital Improvement Projects to be completed during the summers of 2024 and 2025 not to exceed the amount of $1,407,500.00 and authorizes the Superintendent to sign such agreement.

15. Committee Reports

15.01 Ad Hoc Committee

- Trustee Reimondo reported that the main Ad Hoc and two subcommittees met for their monthly meetings on Monday, October 16th.Please note that most of this is reiterating Principal DiDonna' s report and portions of the Superintendent's report. First was the Sub Committee for Bennett Transition. We reviewed the
  Comprehensive Communication Plan that is in progress with the support of our BOCES public relations team, along with a web page dedicated to information sharing around the transitions, as well as the possibility of a dedicated email address for parents and community members to connect directly and share their feedback and ideas! We were informed that at the PTA summit that members from all PTA's were present along with our central administrators. They expressed their concerns regarding the 6th-grade transition, staffing, sport, music, elective and club offerings, and how the district plans to support and facilitate the move to Bennett. We had preliminary talks about how to capture student input for the Bennett playground addition and also share updates about the addition and possibly having a community build day for the Spring of 2024.
  The committee spoke of the importance of creating an elementary transition committee that would consist of administration, faculty & staff. Were given an update that the Health and Wellness committee is planning a Meet, Greet, and Eat event in May 2024 that would be an additional opportunity to connect with the community to share updates and answer questions.
  At the main Ad Hoc meeting we spoke about the update Principal DiDonna gave the Bennett PTA and the understanding that nothing regarding the transition of 6th grade to the Middle School has been at a standstill. Since the decision was made, Principal DiDonna, administration, and staff have been on the go establishing timelines and a game plan. It was felt by the administration that Principal DiDonna' s time with the PTA attendees was

positive, and well-received and there were hopes that his positive momentum and clarity gave everyone peace of mind and the ability to have comfort that as we move closer to next fall that there is a timeline and a timeline of communication and acclimation in place.
Finally, the Subcommittee for Celebrating Phoenicia discussed possible ideas such as a time capsule reveal, creating a Bennett time capsule, a photo shoot at Phoenicia with all Phoenicia alumni invited, and most importantly meeting with the PTA at the December 4th meeting with the central administration team and also connecting with the elementary transition team and gathering their input on how to continue to celebrate Phoenicia. All three of these committees are focused on communication and collaboration and will continue to work towards the shared goal of each of these transitions, which is celebrating our students, supporting families and staff, and optimizing our resources for their success.

15.02 Audit Committee

- Nothing to report

15.03 Communications Committee

- Trustee Jerome reported that the committee met and discussed the board corner and using positive words

15.04 Facilities Committee

- Trustee Storey reported that the committee met last week and they discussed the Phase 3 classroom projects and are waiting on approvals from the State Education Department. The next meeting will be in December

15.05 Legislative Action Committee

- Trustee Hemingway Lynch reported that the committee's focus this year will be the EV Buses. Next meeting will be November 4, 2023

15.06 Policy Committee

- Trustee Hemingway Lynch reported that the work continues to update the policy manual. The committee is continuing to work with NYSSBA and the attorneys for specific language and recommended updates
- Superintendent McLaren reported that the policy manual has been updated to reflect general neutral language

16. Old Business

16.01 The Board will discuss Old Business

- Nothing to discuss

17. New Business

17.01 The Board will discuss New Business

- Trustee Goodrich asked that the public not share addresses of the community speaking during the Public Be Heard section of the agenda. He is aware that the board doesn't share this information, but wanted to make that statement

- Trustee Storey asked for data points on placement exams for college level courses and asked if the district could partner with Student Government to provide this data

18. Request for Information

18.01 Board Members will Request Information of the Superintendent

- No requests

19. Adjournment

19.01 Adjourn the Meeting. Next meeting is November 14, 2023 at Woodstock.

Recommended Action: Motion to adjourn meeting at 7:56pm.
Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey
Not Present: Trustee Bishop

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
TUESDAY, NOVEMBER 14, 2023
WOODSTOCK SCHOOL

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Welcome

2.01 Woodstock School Principal, Scott Richards will welcome the Board (duration 10 min)

3. Hearing for the Repair Reserve

3.01 The Board President will open the Hearing for the authorizing the use of funds from the Repair Reserve Fund for the West Hurley School

3.02 The Board President will close the Hearing

4. Presentations

4.01 The Assistant Superintendent for PPS will give a Pupil Personnel Services Update (duration 20 min)

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of October 24, 2023
Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

6. Superintendent District News

6.01 The Superintendent will report District News

- Winter Holiday Season
  - We are heading into the winter holiday season. I'm sure everyone is looking forward to celebrating Thanksgiving next week, and then it is a short four weeks to the winter break. There will be many opportunities to support our students during this time. Our concerts are a traditional highlight and I encourage everyone to attend them.

- Parent Workshops

- Tomorrow night is another in our series of parent workshops. This session will focus on addressing problem behavior and developing specific skills to be successful with your child. The workshop is virtual and will be from 7 - 8:30. The Zoom link can be found on our website as a pop-up.

- Elementary Transition Committee
  - We had our first meeting of the Elementary Transition Committee last week and we want to thank all of the building representatives who have volunteered to join this committee. This is another channel of communication for us so that we can keep everyone informed of the progress we are making while at the same time having another sounding board with varying perspectives.

- Board of Regents
  - The Board of Regents heard the recommendations from the Blue Ribbon Commission yesterday. The Commission provided twelve recommendations that will be considered by the Board of Regents. The recommendations all fell within four priority groups:

    1. Consideration of multiple pathways leading to one diploma
    2. Review of assessment flexibility
    3. Understanding of meaningful life-ready credentials
    4. Culturally responsive curriculum, instruction, and assessment

    The presentation and the complete list of recommendations can be found on the Board of Regents website, but it is important to remember that these are recommendations of the commission and will be considered and prioritized by the Board of Regents. There is no timeline for implementation yet, so it is worthwhile to review them and be familiar with the path that is being recommended, we need to see what the Board of Regents will do with the recommendations. The next step is for the Board of Regents to discuss what has been presented to them and then determine what changes they will implement. This process is projected to continue into the Spring with no specific timeline. The step after that will be the implementation of the changes, and there is no timeline identified for that step at all.

6.02 Review of the Budget Calendar for the 2024-2025 Budget Vote & Election

7. Student Representative Report

7.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato reported that recently in Student Government we have been in the process of reaching out to professors at local colleges to gauge their interest in giving an informational assembly on consent. Additionally, we picked out the benches we'd like to have in our outdoor classroom, and we're excited to see this project through its next stages.
- Throughout the high school, seniors are continuing to apply to colleges and there have been various college representatives visiting and meeting with students in

guidance from colleges such as Mount Holyoke and the upcoming SUNY Delhi. Last week, the Junior and Senior girls competed in a Powderpuff Football game. It was a blast, and the Juniors came out victorious. This past weekend, Two Cross Country runners competed at the state tournament: senior Maddie Mills scored 73rd in the girls race with a career best time. And Freshman Graham Werwa finished 72nd in the Boys race, qualifying for the State championships. Winter sports just started their seasons on Monday, with basketball tryouts spanning this entire week. The theater department is in the process of finding a director for the musical and choosing a musical. The National Honor Society will be organizing a Coat Drive in the coming weeks, in collaboration with the Ulster Immigration Department. Keep your eyes peeled for the first issue of the Talon which is coming out next week!

8. Board District News

8.01 The Board will report District News

- Trustee Bishop mentioned that Trustee Jerome and herself attended the All County Choral Festival to watch the elementary students sing
    - Trustee Bishop wanted to recognize how wonderful the music department is and how great of a performance that the students put on
- Trustee Mitchell-Marell reported that she volunteered at the Fall Festival and mentioned how wonderful of a time the student had. Many students said “this is the best day of my life”

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

Stephanie Bryant
Esther Downtown

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- Stephanie Bryant

11. Discussion and Possible Action

11.01 Approve French Club Trip

Recommended Action: BE IT HEREBY RESOLVED by recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the following trip for the Onteora High School French Club to London, Paris & Loire Valley, France from July 1, 2024 - July 10, 2024. The participants will fund this trip.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11.02 Continued discussion on the Creation of the 2023-2024 Board Goals (duration 30 min)

2022-2023 Board Goal

1. Support the development of the District's long-term, district-wide plan that addresses current challenges and opportunities that have already been identified, including declining enrollment, staff shortages, facilities needs, budget, student achievement, community impact, and the expansion of the middle school to add sixth graders. The Board acknowledges that additional challenges and opportunities will likely be discovered throughout the exploration process. The Board aims to accomplish this through input from the Superintendent, a Board ad hoc committee, the Shared Decision-Making committee, PTA's as well as clear and consistent community outreach. In the next year, the Board plans to accomplish: Forming a Board ad hoc committee, holding at least one public meeting to discuss the District's long-term plan, reviewing the Building Utilization and Grade Configuration Study by Dr. Kevin S. Baughman, and requesting at least one progress report from the Superintendent.
2. Support ongoing District initiatives that foster a positive culture and climate, including improving communications with our community, teaching students and staff about diversity, prioritizing the mental health of students and staff, advancing restorative justice training and practices, and continuing advocacy for more affordable housing, Universal Pre-K for 3- and 4-year-olds, food security, and access to broadband service and cellular phone coverage.

- The Board discussed as a group adopting a broad board goal and then letting Superintendent McLaren provide Action Steps to that goal
- The entire board agreed that the 2023-2024 board goal should be

"To support the development of a district wide long term, plan that centers students' equitable access to high quality, modern student-centered programs that serve our district mission of fostering productive 21st century global citizenship"

Motion to Adopt the 2023-2024 Board Goal
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11.03 Continued Discussion on Parliamentary Procedures

- Trustee Bishop asked to Table this discussion until the next Board meeting on December 12, 2023 and discuss changing the discussion title to Board Norms and to discuss the Board Code of Conduct along with it

Motion to Table Continued Discussion on Parliamentary Procedures until December 12, 2023
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11.04 Unpaid Taxes

Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrant for unpaid taxes in the amount of $3,074,454.83 for Ulster County and agree by signing such warrant.

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrant for unpaid taxes in the amount of $26,293.92 for Greene County.

Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12. **Break**

12.01 The Board will take a 5-minute break if needed

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02 -13.08
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

13.02 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteers:
Phoenicia - Edie Avioli
Woodstock- Amber Feaster, Richard Pendleton

13.03 Approve Revised Substitute Nurse Rates

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the following revised Substitute Nurse Rates for the 2023-2024 school year:
Registered Nurse Substitute - $195.00/day

13.04 Expend Money from Repair Reserve

Recommended Action: WHEREAS, the Board of Education (“Board”) of the Onteora Central School District (“District”) has established and funded a repair reserve fund pursuant to Section 6-d of the General Municipal Law, which currently has a balance of $1,062,513.68; and
WHEREAS, the Board has declared the work necessary to perform repairs to the

drainage in and around the West Hurley School Buildings to be a Type II Action under the State Environmental Quality Review Act ("SEQRA"); and
WHEREAS, the Board desires to appropriate an amount not to exceed $75,000 from the repair reserve fund in order to fund necessary repairs to certain areas of the West Hurley School in order to prevent damage; and
WHEREAS, the Board has noticed and conducted a public hearing to discuss the appropriation of an amount not to exceed $75,000 from the repair reserve fund to pay for repairs to the West Hurley School;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District appropriate an amount not to exceed the sum of $75,000 from its repair reserve fund and transfer such amounts to general fund authorized for the repairs to the West Hurley School.

13.05 Personnel Agenda

Salary Advancements - November 14, 2023 BOE Meeting, retroactive to September 1, 2023

			Current			Added	Add'l	After Advancement		
Name	Position	School	Step	Credits	Salary	Credits	Money	Step	Credits	Salary
Amodeo, Bernadette	Library Media Specialist	Bennett	5	6	$77,231.00	6	$894.00	5	12	$78,125.00
Blake, Courtney	School Social Worker	Woodstock	9	24	$87,781.00	12	$1,788.00	9	36	$89,569.00
Bruck, Jennifer	Elementary Teacher	Bennett	22	42	$123,908.00	6	$894.00	22	48	$124,802.00
Constant, Geordarna	Teacher - English	MS	7	36	$85,643.00	6	$894.00	7	42	$86,537.00
Countryman, Kristina	Reading Teacher	Bennett	18	42	$108,498.00	6	$894.00	18	48	$109,392.00
Decker, Brandi	Special Education Teacher	Bennett	5	25	$80,062.00	6	$894.00	5	31	$82,956.00
Dornan, Mark	Special Education Teacher	MS	20	18	$111,304.00	6	$894.00	20	24	$112,198.00
Evers, Monir	Guidance Counselor	MS/HS	22	54	$138,265.60	6	$894.00	22	60	$139,159.60
Gordon, Abbie	Special Education Teacher	Phoenicia	4	12	$76,212.00	6	$894.00	4	18	$77,106.00
Hackett, Alissa	Elementary Teacher	Phoenicia	7	12	$82,067.00	6	$894.00	7	18	$82,961.00
Hallock, Robert	Elementary Teacher	Phoenicia	16	30	$102,815.00	6	$894.00	16	36	$103,709.00
Harkin, Alexandra	Speech Therapist	Bennett	6	30	$82,783.00	12	$1,788.00	6	42	$84,571.00
Kovac, Amanda	Reading Teacher	Bennett	12	0	$89,955.00	6	$894.00	12	6	$90,849.00
LaFera, Adam	Elementary Teacher	Bennett	18	24	$105,816.00	6	$894.00	18	30	$106,710.00
McGrath, Ariel	Speech Therapist	Phoenicia	9	48	$91,357.00	6	$894.00	9	54	$92,251.00
McLean, Erika	Elementary Teacher	Bennett	3	0	$72,576.00	12	$1,788.00	3	12	$74,364.00
McLean, Kelly	Reading Teacher	Phoenicia	17	24	$104,050.00	6	$894.00	17	30	$104,944.00

Michella II, William	Special Education Teacher	Bennett	11	18	$90,797.00	6	$894.00	11	24	$91,691.00
Mitchell, Allison	Elementary Teacher	Phoenicia	8	18	$84,925.00	12	$1,788.00	8	30	$86,713.00
Moorhus, Jolie	Special Education Teacher	Bennett	6	18	$80,995.00	6	$894.00	6	24	$81,889.00
Polacco, Nicole	Reading Teacher	Woodstock	14	48	$101,028.00	6	$894.00	14	54	$101,922.00
Quigley, Katrina	Special Education Teacher	Phoenicia	2	0	$70,374.00	6	$894.00	2	6	$71,268.00
Reiten, Nina*	Occupational Therapist	Phoenicia	20	0	$108,622.00	48	$7,152.00	20	48	$115,774.00
Reiten, Nina	Occupational Therapist	Phoenicia	20	48	$115,774.00	6	$894.00	20	54	$116,668.00
Ryan, Matthew	Teacher - Physical Education	Bennett	22	36	$123,014.00	6	$894.00	22	42	$123,908.00
Savatgy, Shelley	Library Media Specialist	WD/PH	22	0	$117,650.00	6	$894.00	22	6	$118,544.00
Sidler, Anita	Art Teacher	MS	6	24	$81,889.00	6	$894.00	6	30	$82,783.00
Sorace, Corinne	Music Teacher	BN/HS	8	0	$82,243.00	6	$894.00	8	6	$83,137.00
Urciuoli, Natalie	AIS Teacher	Woodstock	12	30	$94,425.00	12	$1,788.00	12	42	$96,213.00
Versace, Terri	Special Education Teacher	Woodstock	7	12	$82,067.00	6	$894.00	7	18	$82,961.00

*Credits above standard Master's program

APPOINTMENT: INSTRUCTIONAL
FULL-TIME PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE	PROB. DATES	SALARY	REMARKS
Napolitano, Kate	School Social Worker	Social Worker	11/16/23 – 11/15/27	Step 1MA + 36 credits	Adjusted Start Date and Salary

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Werner, Michael*	School Bus Driver	12/04/23 – 06/03/24	Step 4, replace resignation

Pending pre-employment processing*

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Bennett, Aaron	Basketball-JV- Assistant Coach-Volunteer	-$0-

Stropoli, Primo*	Wrestling-JV-Coach- Volunteer	-$0-
VanValkenburgh, Michael	Basketball-Modified-Head Coach-Boys	$2,681.00
Gale, Wyatt*	Wrestling Coach- Volunteer	-$0-
Young, Jason	Swimming- Assistant Coach- Volunteer	-$0-

Pending pre-employment processing*

LEAVE OF ABSENCES: ADMINISTRATIVE

NAME	EFFECTIVE DATE FROM - TO	REMARKS
103023	10/30/23 – 12/12/23*	Paid Administrative Leave

LEAVE OF ABSENCES: INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
3912	01/02/24- 06/28/24	Extended Unpaid Parental Leave of Absence

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
4058	09/29/23 - 10/03/23	FMLA- Paid
4058	10/04/23 – 12/14/23*	FMLA- Unpaid
3310	11/01/23 – 11/23/23	Medical Leave
3880	11/04/23 – 12/05/23*	FMLA-unpaid
3880	12/06/23 – 01/08/24 *	Medical Leave -unpaid
2611	10/27/23 – 11/27/23*	FMLA-paid

anticipated return date

SUBSTITUTE

NAME	POSITION	AMOUNT
Becker, Robert*	Teacher (uncertified)	$115.00/day

Pending pre-employment processing*

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	REMARKS
Mitchell, Abigail	Music Teacher/ Bennett	01/02/24 – 06/30/24	Leave Replacement, Step 1BA, extended appointment

13.06 Memorandum of Agreement #11142023

Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement #11142023 between the Onteora Central School District and the Onteora Teacher's Association

13.07 Surplus Items from Bennett

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of older items and outdated textbooks

from the Science Classrooms at Bennett Elementary as surplus and authorizes the sale or disposal of the listed items

13.08 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/23, Confidential, as reviewed by Trustee Mitchell-Marell

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 14.02 - 14.06
Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

14.02 I. Black

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Ira Black retained as Mentor in Photography effective November 15, 2023 to June 6, 2024 at a rate of $250 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.03 P. Cantine

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Peter Cantine retained as Mentor in Real Estate effective November 15, 2023 to June 6, 2024 at a rate of $250 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.04 C. Kott

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Crispin Kott retained as Mentor in Sports Journalism effective November 15, 2023 to June 6, 2024 at a rate of $250 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.05 Right Direction Crisis Intervention

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Skezics Corporation dba Right Direction Crisis Intervention retained as Crisis Intervention Transportation effective November 15, 2023 to June 30, 2024 at a maximum rate of $20,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.06 Ro Health- Registered Nurse staffing agreement

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Agreement between the Onteora Central School District and Ro Health retained as Client Staffing for A registered Nurse effective November 17, 2023 to June 30, 2024 at a rate of $65.00/hour with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

15. Policies

15.01 First Reading of Policy 2120 Use of Parliamentary Procedure

15.02 First Reading of Policy 5686 Use of Surveillance Cameras in the School District

15.03 First Reading of Policy 7611 Programs for Students with Disabilities Under the Idea and New York's Education Law Article 89

15.04 First Reading of Policy 7619 Use of Timeouts and Emergency Physical Restraint

15.05 First Reading of Policy 7670 Impartial Hearing Officer Appointment and Compensation

15.06 Policy #7211 Reviewed and is ok as is

Recommended Action: The Board of Education hereby accepts policy 7211 as reviewed
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

16. Committee Reports

16.01 Ad Hoc Committee

- Nothing to report

16.02 Audit Committee

- Nothing to report

16.03 Communications Committee

- Trustee Lynch reported that the committee met with BOCES and discussed a short- and long-term communications plan
    - The discussion involving the short-term plan is to send a letter to community to include the long-term plan along with the website
    - New consultant from BOCES will be starting and will review the SCOPE survey
    - The survey will be shared the week after thanksgiving and will also include the long-term plan

16.04 Facilities Committee
- Nothing to report

16.05 Legislative Action Committee
- Nothing to report

16.06 Policy Committee
- Nothing to report

17. Old Business

17.01 The Board will discuss Old Business
- No old business to discuss

18. New Business

18.01 The Board will discuss New Business
- Trustee Goodrich noted that he was researching on how other school districts communicate with their community. He mentioned that most districts communicate through newsletters and social media platforms (Facebook, Instagram, TikTok)
- Trustee Goodrich asked how many newsletters our district sends out-
    - Superintendent McLaren reported that the district sends quarterly newsletters
- Trustee Jerome reported that the communication committee is in the process of getting an email list together of community members to share communication via email
    - The committee also discussed using QR codes at events to help build the email list
- Trustee Reimondo indicated that she sends out communications personally to individuals she knows that reside in our district and suggested that the rest of the board may want to do the same to spread the communication

19. Request for Information

19.01 Board Members will Request Information of the Superintendent
- Nothing to request

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is December 12, 2023 at Bennett. (proposed 8:20 pm)

Recommended Action: Motion to adjourn meeting at 7:44pm.

Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING
MINUTES 6:00 p.m.
TUESDAY, DECEMBER 12, 2023
BENNETT SCHOOL

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Storey

2. Proposed Executive Session

2.01 Enter Executive Session (duration 15 min)

Recommended Action: Motion to enter into executive session to discuss the tenure of a specific employee.
Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Storey

.

Now Present: Trustee Storey arrived at 6:04 p.m.

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Welcome

3.01 Bennett School Principal, Gabriel Buono will welcome the Board (duration 10 min)

- Mr. Buono started off his welcome by complementing Bennett's Reading Specialist Amanda Kovac. She was accepted to present this fall at the New York State Reading Association in Rochester, NY on November 10th. She led a session called JOYcabulary, showing other professionals how to provide effective and effortless vocabulary instruction based on the latest research. Amanda donates her time to local reading counsels and bookstores to share the love of literacy. The Kate Roberts follows Amanda on Instagram. Teachers College has awarded her a summer institute grant on vocabulary/grammar acquisition. Amanda has been strategically selected to be on the district's Professional Learning Committee and the our MTSS committee.

- On the November 17th, Thanks to Ruth Ungar Meranda and the Ashokan Center, the Bennett Elementary school children were presented with a spectacular forty-minute assembly performance! World Class performers from the Jazz and Roots Band performed and educated our students about their music and especially the BANJO! The ensemble consisted of Scott Hopkins, Banjo Extraordinaire, Brian Melick multi-percussionist, Lou Smaldone, Bassist, and Erik Kihss Pianist. This ensemble played an assortment of music ranging from Bluegrass to Jazz. Bandleader Scott Hopkins instructed the students about his Banjo and how it produced it's sound. The students thoroughly enjoyed the performance including a fun song that brought teachers and the entire school to their feet performing "My Banjo Lies Over the Ocean!"

- Mr. Buono gave a huge thanks to the performers, the Ashokan Center and Ruth for making this collaboration possible.

- Mr. Buono then reported that on December 3rd, our very own Jazz Ensemble and Youth Chorale, in conjunction with the Chorus "Ars Choralis" performed a children's holiday concert titled "Hot Chocolate" at the Overlook Methodist Church to a completely packed audience. The program was narrated by retired teacher Jim Ulrich. Ars Choralis was conducted by Barbara Pickhardt, and our ensembles were directed by Harvey Boyer and Abigail Mitchell. The Bennett Jazz Ensemble and Youth Chorale performed the pieces "Rag Mop," "Rudolph the Red-Nosed Reindeer," and finished with "Hot Chocolate" from the movie "*The Polar Express."* They will perform these numbers at their winter concert on December 19th and would also love to perform some of these selections for the next Bennett BOE meeting in February.

- During Mr. Buono's presentation, Karen Hadley was presented with the 2023 New York State Association for Reduction, Reuse and Recycling Leadership award. Angelina Brandt, Director of Sustainability at Ulster County Resource Recovery presented the award. Along with Ms. Hadley were several dedicated students, Hanna Metawee, Baxter Bryant, Alice Slips, Oliver Haas, and Grayson Peltzman.

4. Presentations

4.01 Interim Director of PE, Health & Athletics, Jonnah O'Donnell will present the Fall Sports Wrap up

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of November 14, 2023
Motioned: Trustee Hemingway Lynch
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

6. Superintendent District News

6.01 The Superintendent will report District News

Superintendent McLaren started off by reporting that we are in the middle of the holiday season and she would like to wish everyone an enjoyable holiday season. This is the time to be grateful for family and friends.

- Ulster BOCES iPark Proposal
    - Dr. Schenker and the Ulster BOCES team will attend a Board meeting at each of the eight county school districts throughout January and February to share details about a lease opportunity in the former IBM complex in Kingston, currently called iPark 87.

    - Space and program growth are concerns for both the special education and career and technical education programs at Ulster BOCES. The opportunity they are exploring addresses both. They have provided some initial written materials for our review but would like to speak with us in person to share more details and answer any questions. We anticipate them attending our first meeting in February.

- Parent Workshops
    - Our parent workshop series is continuing and tomorrow we have a virtual workshop to discuss correcting problem behavior, use of time-outs, use of time-ins, effective use of reinforcement, and teaching kids to accept “no”.

- Communications Survey
    - Please consider participating in our communications survey. It is anonymous and should take approximately 10 - 15 minutes to complete. This survey is intended to help us create more effective communication and to provide communication through your preferred methods. We sent out a reminder email to all staff and our families today.

- Transportation Bid
    - Our transportation bid will be released on Friday. We are looking forward to finalizing our transportation contractor and planning for the coming school year. The bids will be due back toward the end of January and we should be able to award the contract in February. This will help with planning and budgeting.

- Superintendent’s Conference Day
    - We had our conference day last week and I need to thank Assistant Superintendent Laffin and our Cabinet for collaborating and providing a plethora of meaningful sessions. We sent out a feedback form and received positive feedback as well as suggestions for the future. Some of the positive remarks are as follows:
      I attended the Safety training and thought it was very informative and well-presented

Quality time to discuss particulars with my department.
I liked that I had time to dive into some of the Orton Gillingham materials. Specifically, I planned a nonfiction unit to match classroom objectives, but with a more laser focus for tier 3 supports.
The trainings were relevant and well delivered
I think a lot of great, specific info was provided.
S.H.E.L.L Training / the attorney's Instructional approach to dealing with tough topics in a school setting
The safety presentation was very informative but heavy.
I liked that there were clearly delineated places to be and that there was not a ton of empty time. Opportunity for additional AI training.
The presenter is excellent.The opportunity to work with some of the 6th grade teachers and learning what their curriculum, practices and expectations are and how they differ from the middle schools.
Being able to work on curriculum development. It was great that everyone was able to hear the same information during the first session in the auditorium so that there is no confusion moving forward. It also gave me ideas to bring back to our safety committee. Our later sessions with our Morningside partner were so powerful. She led us through some bonding exercises and everyone felt comfortable sharing their feelings about the transition.
I thought the safety training was important. I like the emphasis on having plans that everyone in the building knows and is comfortable enacting. I really liked the behavior specialist. She gave us lots of food for thought. The security training in the morning was very well done. There was a lot of information that I can apply to my classroom practice and it also gave me a deeper understanding of the history of lockdowns and how effective they are and why they are effective.
I enjoyed the training first thing in the morning. He covered a lot of topics that were important to building safety.
Some of the behavior techniques were spot on and work with my students. Some things I am going to try.

- Events:
    - Twelfth Night was performed on December 1st and 2nd and was a wonderful performance
      The Middle School Orchestra, Chorus, and Band concert was last week and was also wonderful.
      The High School Concert will be held on Thursday of this week.
      Bennett's concert will be on December 19th.
- Board Goal/Superintendent Action Steps
    - As we have discussed, the Board Goal leads to my goals for the year. As I shared earlier in the year, our focus is implementing the changes that are in motion for September. I will add these to the webpage Optimizing Onteora, but I'll also review them now. These

are the high-level action steps that have multiple milestones that we will be meeting as we progress through the year.

- **Action Steps:**
  1. Create and implement a communications plan
     a. Short-term and long-term objectives
     b. Complete a communications survey
     c. Incorporate survey results into a formal communications plan
  2. Implement the integration of the sixth grade into the Middle School
     a. Work with students to create a mural at the Middle School
     b. Determine program needs, faculty assignments, and room locations
     c. Finalize after-school opportunities for sixth-grade students
     d. Work with parents of incoming middle school students to become acquainted with the middle school
     e. Bring incoming middle school students to the building for orientation
  3. Transition the Phoenicia students, faculty, and staff to Bennett
     a. Work with students to create a mural at Bennett
     b. Once retirements have been submitted, identify role and room locations for faculty and staff at either Bennett or Woodstock
     c. Hold events for Phoenicia families to become acquainted with Bennett
     d. Hold events for Phoenicia students to become acquainted with Bennett
  4. Begin the visioning process for a future central campus
     a. Potentially partner with a community member to facilitate conversations with constituents related to the visioning process for a central campus
     b. Utilized community conversations to Identify school community priority items related to a central campus
     c. Obtain initial design options and cost estimates for MS/HS upgrades, Bennett Elementary modifications, athletic fields, parking lots, and transportation department location and structure
     d. Use cost estimates combined with the budget reduction related to the elimination of the annual Transfer to Capital budget expense and annual building maintenance to determine if potential capital work has a taxpayer implication or may be cost-neutral

7. Student Representative Report

7.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato starting off by reporting that recently in Student Government, we've forwarded the benches we'd like to see in our outdoor classroom to Mr. Edelman, and are now waiting to hear back about pricing and installation requirements from our representative. Due to fire hazards we will not be having a holiday door decorating contest this year, but we will be holding a beside the door decorating contest within the High School that we will be judging next Friday.

- Throughout the High School, the music departments are preparing for our concert which is this Thursday at 7pm. Sports teams have been practicing and competing. Last week, Girls Varsity Basketball won their first game against Rondout and are competing against Spackenkill in our gym as we speak. And today, the Boys basketball team is away at Spackenkill. There have also been various class fundraisers taking place… the Freshman Class recently partnered with the Hickory BBQ and Smokehouse and will be having another fundraiser with Buff City Soap in Kingston on December 16th. The Junior Class just closed their most recent fundraiser selling discount brochures to popular stores, and the Senior Class sold refreshments at the Olive Library Craft Fair this past weekend. There is definitely stress among the senior class as we continue to apply to colleges, but we're all excited that Winter Break is coming soon.

8. Board District News

8.01 The Board will report District News

- Trustee Storey reported that recently Superintendent McLaren, Trustee Bishop and herself attended the Rural Schools Winter Conference in Saratoga, NY
    - The Commissioner of Education opened up a dialog conversation instead of a presentation
    - Superintendent McLaren mentioned that she brought up the EV Bus issue and the Commissioner is aware of the issues surrounding the subject and that the district had to decline the grant due to the timeline
    - Trustee Goodrich asked if in this dialog with the Commissioner was there a discussion about the elimination of Regents Diplomas
        - Trustee Storey responded and said that there is a process with Every Student Succeeds Act (ESSA), but that it was discussed
- Trustee Bishop reported more on the EV Buses and discussed the issues with charging buses with power supply concern

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting
Stephanie Bryant

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- No one spoke

11. **Break**

11.01 The Board will take a 5-minute break if needed

12. Discussion and Possible Action

12.01 Approve the Budget Calendar for the 2024-2025 Budget Vote and Election

Recommended Action: The Board of Education hereby approves the Budget Development Calendar for 2024-2025
Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12.02 Discussion on Board Norms

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-today operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.
5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

During Board Meetings, Members Will:

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until is it resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.
8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendents

recommendation.
After Board Meetings, Members Will:
1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.
3. We serve in trust for the entire community.

- The Board discussed creating a Board Subcommittee to expand the Code of Ethics for the District and also discussed the Board Norms, The Code of Conduct, and an Operational Manual.
    - Trustee Jerome asked what are the ramifications if violated
        - Trustee Storey informed the entire board that a Board Trustees can be "written up" and those documents can be submitted to the Commissioner and the Board Trustee can be removed from their seat

- Board subcommittee created
    - Trustee Hemingway Lynch
    - Trustee Storey
    - Trustee Reimondo

12.03 Discuss any comments for the vacancy on the Ulster BOCES Board of Education
- No comments

13. Consent Agenda

13.01 Approve Consent Agenda
Recommended Action: The Board hereby approves item numbers 13.02 -13.10
Motioned: Trustee Jerome
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee

13.02 Approve Volunteers
Recommended Action: The Board of Education hereby approves the following volunteers:
Bennett School - Janet Parker

13.03 Personnel Agenda

CORRECTED**** Salary Advancements – December 12, 2023 BOE Meeting, retroactive to September 1, 2023											
			Current			Added	Add'l	After Advancement		
Name	Position	School	Step	Credits	Salary	Credits	Money	Step	Credits	Salary
Decker, Brandi	Special Education Teacher	Bennett	5	25	$80,062.00	6	$894.00	5	31	$80,956.00****
Evers, Monir	Guidance Counselor	MS/HS	22	54	$138,265.60	6	$983.40	22	60	$139,249.00

McLean, Erika	Elementary Teacher	Bennett	3	0	$72,576.00	6	$894.00	3	6	$73,470.00****

APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Brosnan, Kevin*	Director of Facilities I (Assistant)	12/27/23	$70,000.00 replace resignation PROVISIONAL

Pending pre-employment processing*

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Cservak, Jacob	Custodial Worker	07/03/23 – 07/02/24	Extended Probationary Date
Ellsworth, Joseph*	Custodial Worker	12/18/23 – 06/17/24	Step 1, replace resignation

Pending pre-employment processing*

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Albright, Heather	Custodial Worker	07/03/23 - 01/02/24	01/03/24

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Carroll, Brittany	Musical - Vocal Coach	$1,222.00
Carroll, Brittany	Musical Coordinator	$524.00
Dizon, Marilyn	Musical – Orchestra Director	$874.00
Matteson, Paige*	Volunteer-Modified- Girls- Basketball Assistant Coach	-$0-
Sanders, Douglas	HS Science Olympiad—Assistant Coach	$1,443.00
Stropoli, Primo	Volunteer- Wrestling-JV-Assistant Coach	-$0-
Stropoli, Primo	Volunteer- Wrestling-Modified-Assistant Coach	-$0-
Turner, Geneva*	Musical-Director	$4,191.00

Pending pre-employment processing*

LEAVE OF ABSENCES: INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
4229	04/03/24 – 05/13/24	FMLA - paid
4229	05/14/24 – 06/30/24	FMLA - unpaid

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
3310	11/27/23 – 01/08/24	Medical Leave
4184*	11/27/23 – 12/08/23	FMLA- paid

anticipated return date

SUBSTITUTE

NAME	POSITION	AMOUNT
Rifanburg, Emily*	Teacher (certified)	$150.00/day
Schneider, Leigh*	Teaching Assistant (uncertified)	$100.00/day
Schneider, Leigh*	School Monitor	$15.00/hour
Zygmunt, Andrew	Custodial Worker	$15.00/hour

Pending pre-employment processing*

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Bonestell, Bernice	Monitor (Bus Attendant)	12/31/23	Retirement

RESIGNATION: INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Allison, Bridget	English Teacher	06/30/24	Retirement
Horan, Roseann	Speech-Language Pathologist	06/30/24	Retirement
Thompson, Shelby	Teaching Assistant	12/22/23	Personal

13.04 Donation from Hannaford Helps Schools

Recommended Action: The Superintendent recommends acceptance of a donation totaling $261.00 CASH, from Hannaford Helps Schools Program, to be used to support S.E.L. (social and emotional learning) initiatives at the Onteora High School. The Superintendent recommends approval to increase the 2023-2024 Budget per the following donations:
Hannaford Helps Schools
A2110.431.01 High School Supplemental $261.00

13.05 Donation from Hannaford Helps Schools

Recommended Action: The Superintendent recommends acceptance of a donation totaling $258.00 CASH, from Hannaford Helps Schools Program, to be used to purchase PBIS supplies for the Owl Store at the Woodstock Elementary School.
The Superintendent recommends approval to increase the 2023-2024 Budget per the following donations:

Hannaford Helps Schools
A2110.431.07 Woodstock Supplemental $258.00

13.06 Financial Report
Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from September 2023

13.07 Stale Dated Checks
Recommended Action: As of December 13, 2023, the following stale dated checks will be written off.
Check #47412 Tax Assessment, Payee: Anthony Delores Pascone Trust/Aventine Properties, Amount $486.79
Check #43140 Mileage Reimbursement, Payee: Laura Forte, Amount $44.35
Check #44917 Vendor Payment, Payee: Med Concepts, Amount $1,437.00
Check #45312 Senior Award, Payee Amira Chefridi, Amount $100.00
Check # 45325 6th Grade Award, Payee Lili Goodman, Amount $25.00
Check #45477 Tax Overpayment, Payee Sean Meagher & Other Trustees, Amount $65.84
Check #47016 Tax Assessment, Payee: Martine Van Hamel/Aventine Properties, Amount $838.86

13.08 Warrants
Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 3

13.09 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations
Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12/23, Confidential, as reviewed by Trustee Goodrich

13.10 Approve Stipulation of Settlement
Recommended Action: The Board of Education hereby approves the Stipulation of Settlement dates December 4, 2023 and authorizes the Superintendent to sign such settlement agreement.

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers
Recommended Action: The Board hereby approves item numbers 14.02 - 14.09
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee

14.02 ICR- F. Falatyn

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Frank Falatyn Company: FALA Technologies Inc. retained as Mentor in Engineering effective December 13, 2023 to June 6, 2024 at a rate of $250 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.03 ICR- M. DuBois

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Mike DuBois retained as Mentor in Illustration effective December 13, 2023 to June 6, 2024 at a rate of $250 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.04 ICR- J. Schultheis

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and John Schultheis retained as Mentor in Engineering effective December 13, 2023 to June 6, 2024 at a rate of $0 (stipend waved) with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.05 ICR. K. Jones

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kitty Jones retained as Kit's Interactive Theatre effective June 6, 2024 at a maximum rate of $1,200.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.06 ICR- K. Jones

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kitty Jones retained as Kit's Interactive Theatre effective May 20, 2024 at a maximum rate of $1,400.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.07 Literacy through Multisensory Teaching Inc. Part II

Recommended Action: *AMENDED END DATE* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Literacy through Multisensory Teaching Inc., effective

October 11, 2023 through June 30, 2024 for Professional Development in the amount of $2,000 per participant up to 13 educators and authorizes the Superintendent to sign such an agreement.

14.08 Arlington CSD Health and Wellness

Recommended Action: BE IT RESOLVED, that the Board of Education of the Arlington Central School District establishes the rate of $927.45 per pupil for the school year 2023-2024 for Health and Welfare Services provided for Onteora resident pupils attending nonpublic schools in the Arlington Central School District.

BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2023-2024 school year.

14.09 Center for Spectrum Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Center for Spectrum Services effective July, 1, 2023 to June 30, 2024 and authorizes the Superintendent to sign such an agreement.

15. Policies

15.01 Second Reading and Adoption of Policy 2120 Use of Parliamentary Procedure

Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee

15.02 Second Reading and Adoption of Policy 5686 Use of Surveillance Cameras in the School District

Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee

15.03 Second Reading and Adoption of Policy 7611 Programs for Students with Disabilities Under the Idea and New York's Education Law Article 89

Motioned: Trustee Reimondo
Seconded: Trustee Mitchell- Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee

15.04 Second Reading and Adoption of Policy 7619 Use of Timeouts and Emergency Physical Restraint

Motioned: Trustee Storey

Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

15.05 Second Reading and Adoption of Policy 7670 Impartial Hearing Officer Appointment and Compensation

Motioned: Trustee Hemingway Lynch
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

16. Committee Reports

16.01 Ad Hoc Committee

- Noting to report

16.02 Audit Committee

- Trustee Mitchell-Marell reported that Trustee Goodrich, Wendy Wolfenson, Superintendent McLaren, Robert Curran, Superintendent LaClair, Kimberly Cole, Wendy Wolfenson, Mike Rossi, Drew Boggesss and herself all met at 9:30am last Monday, December 4th. We got a very interesting and informative Student Data Privacy Update by John Reimer, Director of Technology for our district. John reviewed his daily steps to ensure district security and spoke about how his software scans all attachments sent in an email for student data, if sensitive data is detected, he reviews recipients and senders to be sure it's from a reliable source. John answered some questions regarding student privacy. External Audit RFP- The existing contract has been reviewed. Requests for proposals will be sent out in January to local auditing companies and will also be posted in the newspaper. Bids will be reviewed and presented to the Audit Committee in May. Internal Audit Areas- Monica asked if the committee had any suggestions for an upcoming internal audit and since the Business Office has been involved in several audits over the last few years we decided that there is no area that stands out in need of review this year but We'll review the concept of an internal audit again next year. Old Business - Wendy requested a per pupil cost for the past ten years and also how COVID affected the property values. Drew explained how the reservoir ties into taxes. We continued discussion about equalization rates. Next meeting is March 4, 2023

16.03 Communications Committee

- The Committee met last week and received an update on the SCOPE survey and asked that the community please participate in the anonymous survey
    - The more data received, the better for the plan. Trustee Jerome mentioned how important the data from the surgery is
    - The survey is on the website
    - Short term communications plan is being finalized this month (January-September)
- Superintendent McLaren indicated that not all questions need to be answered if anyone is uncomfortable with a particular question

16.04 Facilities Committee
- Nothing to report

16.05 Legislative Action Committee
- Trustee Hemingway Lynch reported that Lobby Day for NYSSBA in on February 7, 2024. This is an invitation for the Board Trustees to go to the New York State Capitol Building

16.06 Policy Committee
- Nothing to report

17. Old Business

17.01 The Board will discuss Old Business
- Nothing to report

18. New Business

18.01 The Board will discuss New Business
- Nothing to report

19. Request for Information

19.01 Board Members will Request Information of the Superintendent
- Trustee Hemingway Lynch asked for an update on the building utilization plan for the Phoenicia building after July, 2024

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is January 9, 2024 at the MS/HS. (proposed 7:50 pm)

Recommended Action: Motion to adjourn meeting at 7:44 p.m.
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
THURSDAY, JANUARY 11, 2024
MS/HS AUDITORIUM

Superintendent McLaren read the following statement.

"The Onteora Board of Education and I extend our deepest condolences to the families, friends, teachers, and fellow community members of the Kingston students whose lives were lost in the tragic accident in Mount Tremper on Monday. Our hearts are broken for your loss. We wish a full recovery to the Kingston student who remains in medical care. We recognize the impact this accident has had on our school community and also the greater Ulster County community, understanding that we are connected by interscholastic sports, academic competitions, performing arts, and so many other opportunities to bond as a caring multi-school community. During times like these, all children are our children, regardless of district lines. The pain of this terrible accident has touched us all. We deeply appreciate the first responders, both volunteers and professionals, who were on the scene for much of a very long and difficult day. We are so very grateful for their service. We wish everyone impacted by this tragedy peace."

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Jerome, Trustee Mitchell-Marell, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Hemingway Lynch, Trustee Goodrich

2. Proposed Executive Session

2.01 Enter Executive Session (duration 30 min)
Recommended Action: Motion to enter into executive session to discuss OTA and ONTSA negotiations
Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Hemingway Lynch, Trustee Goodrich

Now Present: Trustee Goodrich at 6:10 p.m.

2.02 Exit Executive Session
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous

Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Hemingway Lynch

3. Welcome

3.01 High School Principal, Lance Edelman will welcome the Board (duration 10 min)

4. Presentations

4.01 Assistant Superintendent for Business, Monica LaClair will present the 2024-2025 Budget Development (duration 20 min)

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of December 12, 2023
Motioned: Trustee Jerome
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Hemingway Lynch

6. Superintendent District News

6.01 The Superintendent will report District News

- Superintendent McLaren started off her report by mentioned that this week has been difficult and not one that any of us would like to live through again. As many of you know, I am a Kingston parent and I personally am heartbroken for my fellow parents and all our children who should not have to experience this situation.

  Principal Edelman described the work that the faculty did to support our students this week, but if you as a parent feel that your child is struggling and may not reach out for support, please contact the school and let us know so that we can take appropriate actions. Also, there is a resource on our website for parents to help support children dealing with death and grief. It is on the Community Resources tab.

- Roof Leaks
  - As many of you may know, we had some leaks yesterday due to the rain on top of the significant snow on the roof that blocked the roof drains. Our Director of Facilities and his staff spent time on all of the roofs removing snow to allow the roof drains to function properly. This is an unfortunate aspect of buildings with flat roofs. We have roof work for the MS/HS building already in our capital work plans that have been voter-approved. The architectural plans for the roof work were mailed to the NYSED Office of Facilities Planning for review and approval on October 9, 2023. We can provide an overview at a board meeting in February. Our Facilities Committee maintains a several-year rolling plan of capital work to be completed to maintain our facilities and receives updates monthly on the status of work in progress, work that is designed and has been submitted to the NYSED, work that is in the design phase, and work that is planned in the future. As always, the safety of our

staff and students is our priority. If community members would like to speak with someone directly regarding the status of projects, they can reach out to Ms. LaClair.

- Transition Update
    - Our MS Principal has invited the current fifth-grade parents to a meeting in February to discuss the transition. The Elementary Transition Committee has met twice and will meet again on January 16th. The Bennett parents have decided that they would like to have two separate moving-up ceremonies. The PTA supports this decision as long as sufficient parent volunteers can assist.

      Our Elementary Transition Committee inquired at our last meeting as to whether the name of Bennett could be changed so that it would represent a new identity. This would require the Board to take action. If the Trustees would like to consider this, we can put it on an upcoming agenda for discussion.

      Transition Planning Actions since the Dec. meeting (from 12/4 to 1/16)

      - Dec 4 - Central Administration met with PH PTA to discuss how we can support PH with their celebrations.
      - Dec 5 - PTA Summit Meeting - discussed how WD & BN PTAs could support PH Farewell Fair (June 8th), as well as end-of-year celebrations
      - Dec 6 - Sup. Conf. Day
          - Sixth-grade teachers met with Mr. DiDonna and the Meteor representative on classroom design and furniture choices. Yesterday, January 10th, Meteor sent a draft design for each room and requested meetings to review the designs with the faculty.
          - Morningside led a PH staff workshop on helping students work through change
          - Librarians continued planning the movement of books and resources to BN, WD, and the MS
          - Dec 14 - To best align staffing with the wishes of individual faculty and staff, we sent out a survey to all K-6 ONTEA and OTA members asking what their preferred building and work assignment is for the 2024-2025 school year - The survey closes this week and we have received 66 responses so far. We will utilize this information when planning for the 2024-2025 school year and the 2025-2026 school year.
      - Dec 18 January 5th - We presented the three designs for the new K-3 playground installation to staff and students from grades K-4 (all students who will be at BN next year). Students and staff voted on their choice. There was a clear winner - choice #3. The chosen option will be shared with our families soon.
      - January 11 - Mr. DiDonna and his team had another 6th-grade transition meeting today.
      - January 16 - Mural Assemblies for PH students and grades 5-6 BN students to continue gathering their input on the murals and discuss the process

- Athletic Update
    - Our Interim Director let me know today that we will be unable to continue to support the Modified Wrestling season effective after the meet on 1/12/2024. From the start of the season, the Head Varsity Coach and the Volunteer Coaches have been stepping in the best they can to cover practices and matches. Due to their work schedules and commitment to the Varsity program, this is no longer feasible. Ms. O'Donnell, the wrestling coaches, and the physical education staff have made numerous phone calls to fill the Modified wrestling coaching position without any success.

- Anonymous Letters Regarding Coaching
    - We have received two anonymous letters in the past several weeks indicating that the writer has questions regarding our coaches' certification and whether the certifications are checked. I'd like to publicly state that the certifications are checked by the Athletic Director but double-checked and confirmed by our District Clerk who is also our Personnel department.

      I'd like to remind everyone that if you have a concern, please report it directly so that we can take the appropriate steps. We cannot investigate anonymous reports that have no information. We have an anonymous reporting app on our website that can be utilized as well.

7. Student Representative Report

7.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato reported that today, the High School and Middle School Student Governments had a joint meeting, where we discussed the progress we've made on our initiatives so far, as well as the goals we have for the next few months. The Middle School was excited to tell us about the Spirit Week they organized which took place before winter break and included different days of festive dress up and concluded with a fun lunch period of silly games. Their next idea is to create a movie night. HS Student government shared the fun lunchtime activities we organized in October, the progress we've made toward our outdoor classroom, and our newest initiative to incorporate artwork into more parts of our building. The newest establishment for our Outside Initiative is that Mr. Edelman ordered a single bench for us to examine before we purchase enough of them to fill a full classroom in the Spring.

- Throughout the High School students are slightly discombobulated from the strange weather we've had, but are gearing up for midterms which will be administered throughout the next 2 weeks. Last Thursday, DECA (our business club) competed at regionals at Rockland County Community College. This past weekend Science Olympiad had an invitational at Columbia HS with many of our students placing within the top 10 in their events. They are now preparing for their regional competition coming up in February. Girls Basketball is having a strong season. They played a fierce game against New Paltz yesterday and won. Today they are away at Rhinebeck. Lastly, the Ski team has been practicing at Belleayre Ski Mountain for the past few weeks, however their first 2 meets were

canceled due to the weather. Their fingers are crossed that their next meet, which is scheduled for this coming Tuesday, will occur.

8. Board District News

8.01 The Board will report District News

- Trustee Jerome reported that most of the board members took a tour at Ulster BOCES on January 5, 2024. She indicated how great it was and encourages anyone interested to investigate further. Trustee Jerome has an art degree and specifically mentioned how magnificent the arts were
- Trustee Goodrich also reported how amazed he was taking the BOCES Tour
- Trustee Bishop also reported on the BOCES Tour. She mentioned how wonderful it was, and how involved and engaged the students were

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

- No one spoke

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- No one spoke

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02 -11.07
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Hemingway Lynch

11.02 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Bridget	Sixth Teaching Assignment- English	$8,318.00
Stropoli, Primo*	Wrestling-JV-Assistant Coach	$3,727.00 (prorated)

Pending pre-employment processing

LEAVE OF ABSENCE: NON - INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
4184	11/27/23 – 12/29/23	FMLA- paid
3310	01/04/24 – 02/06/24	Medical Leave

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON

1830	12/01/23 – 12/22/23	FMLA- paid
3463	02/03/24 – 06/30/24	Extended Unpaid Parental Leave of Absence

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Garcia, Elena	ENL Teacher/ HS	01/29/24 – 02/23/24	Leave Replacement, MA Step 1
Langdon, Kaitlin	Elementary Teacher/ Woodstock	02/03/24 – 06/30/24	Leave replacement, MA Step 1- extended

SUBSTITUTE

NAME	POSITION	AMOUNT
Fliegel, Alan*	Teacher (certified)	$150.00/day
Mills, Kristen*	Teacher (certified)	$150.00/day

pending pre-employment processing

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Bucher, Donald	Science Teacher/High School	06/30/24	Retirement
Burgher, Brittany	Teaching Assistant/Middle/High School	01/01/24	Personal
Kenly, Maryanne	AIS Teacher/Bennett	01/20/24	Retirement
LaMonda, Heidi	Kindergarten Teacher/Phoenicia	06/30/24	Retirement
Loheide, Laura	English Teacher/High School	06/30/24	Retirement
Merritt, Cathy	Special Education Teacher/ High School	06/30/24	Retirement
Napolitano, Kate	School Social Worker/High School	02/02/24	Personal
Panico, Robin	ENL Teacher/ Bennett	06/30/24	Retirement
Partridge, Hilary	AIS Teacher/Phoenicia	06/30/24	Retirement
Thongs, Melissa	Special Education Teacher/ Woodstock	06/30/24	Retirement
Wall, William	Special Education Teacher/High School	06/30/24	Retirement

11.03 Cell Phone Assignment change

Recommended Action: The Board of Education hereby approved the following cell phone assignment change as listed below:

Cell Phone Assignments 2023/2024
MIFI Access Point –Lance Edelman
~~MIFI Access Point~~ and cell phone - Victoria McLaren
~~John Hanley~~ Kevin Brosnan
Lance Edelman
James DiDonna
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Nicole Sommer

Kyle Harjes
Thomas Sharon
~~Beth Fletcher~~ Jonnah O'Donnell
Elizabeth Fallo
Carol Grima
Stephanie Laffin
Amanda Allison
Raymond Clinton

11.04 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of items and books as surplus and authorizes the sale or disposal of the listed material

11.05 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of $1,600,601.74 between various budget codes to cover EPC Debt Payoff.
From To
Amount Budget Code Budget Code
$ 54,500.00 A2330.150.00 A9711.600-10
$ 66,411.00 A2330.160.00 A9711.600-10
$ 171,000.00 A9060.875.10 A9711.600-10
$ 1,241,971.76 A9060.800.10 A9711.600-10
$ 66,718.98 A2110.130.01 A9711.600-10
The Superintendent recommends the transfer of $125,000.00 to professional services to improve the Bennett playground to encompass equipment for lower K-2 grades and special needs students.
From To
Amount Budget Code Budget Code
$ 125,000.00 A9950.900-10 A1620.449-10

11.06 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Reports from October 2023 and November 2023

11.07 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #01/24, Confidential, as reviewed by Trustee Hemingway Lynch

12. Contracts and Independent Contractor Retainers

12.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 12.02 - 12.03
Motioned: Trustee Reimondo
Seconded: Trustee Storey

Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Hemingway Lynch

12.02 K. Salem ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kevin Salem retained as Mentor in Music Recording effective January 10, 2024 to June 6, 2024 at a rate of $0 (stipend waived) with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.03 Woodstock School of Art- ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodstock School of Art retained as Mentor in Art effective January 10, 2024 to June 6, 2024 at a rate of $ 250.00 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

13. Committee Reports

13.01 Ad Hoc Committee

- Nothing to report

13.02 Audit Committee

- Nothing to report

13.03 Board Norms Committee

- Nothing to report

13.04 Communications Committee

- Nothing to report

13.05 Facilities Committee

- Trustee Storey reported that the committee met prior to the winter break, and involved in the meeting was CPL, BBL and various stakeholders.
    - The High School Classrooms and Bennett HVAC projects are complete.
    - The projects slated for the summer are set:
        - Woodstock Heating and Ventilation
        - District Wide Abatement and Flooring
        - Sidewalks in the rear of the High School
        - Exterior Doors
        - High School Generator- Generator delivery set for September 24, 2024 (could lead to ARP issue)

- The Classroom Phase 3 project, which is the $8.8 million-dollar project that voters approved last May is currently at SED awaiting approval. Unfortunately, we do not know when it will come out of SED. If it isn't approved by SED by the end of February, the project will most likely not happen until Summer 2025, because there won't be enough time to put together BID packages, complete the bidding, award the contracts, and allow enough lead time for contractors to get what they need to complete the project during the summer.
- We will most likely be able to do the roof repair and replacement as that is on state contract.
- CPL is currently working on drawings for a Summer 2025 project that includes a Middle/High security vestibule that will be located at the loading dock entrance. This project will also include some parking lot paving up at the tennis courts and a cafeteria patio with a canopy. This project is also part of the $8.8 million approved by the voters last spring and should be ready to go to SED this spring.
- The district is also planning a new crosswalk with grass separation that will attach to the new crosswalk the DOT did. We are replacing the pedestrian crossing signs with new push button ones that blink when pushed, new digital speed signs, and a replacement school zone flashing sign.
- Bennett playground
  - There are three options that are being looked at by the Phoenicia students and they were given until Friday, January 5, 2024 to decide to allow the equipment to be ordered and installed prior to the summer, as summer will be very busy for all of our staff with the moving of classrooms.

- Next meeting is Thursday, January 18, 204 at Woodstock Elementary School at 3:45 p.m.

13.06 Legislative Action Committee

- Nothing to report

13.07 Policy Committee

- Nothing to report

14. Old Business

14.01 The Board will discuss Old Business

- Nothing to discuss

15. New Business

15.01 The Board will discuss New Business

- Nothing to discuss

16. Request for Information

16.01 Board Members will Request Information of the Superintendent

- Trustee Storey asked for the following information, and understands that this cannot be reported until the end of the school year.

- How many students are enrolled in Advancement Placement (AP) classes?
- How many of those students completed those classes?
- How many students receive the AP credits?
- How many students will receive college credits?

- Trustee Goodrich mentioned reading Governor Hochul's plan to improve reading proficiency and asked how this will improve the district K-3 literacy plan.

17. Adjournment

17.01 Adjourn the Meeting. Next meeting is January 23, 2024 at Woodstock.
Recommended Action: Motion to adjourn meeting at 7:37 p.m.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Hemingway Lynch

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
6:00 p.m.
THURSDAY, JANUARY 25, 2024
WOODSTOCK SCHOOL

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call Present: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

2. Proposed Executive Session

2.01 Enter Executive Session (duration 60 min)

Recommended Action: Motion to enter into executive session to discuss the tenure and employment of specific employees, the ONTEA draft settlement, and proposed lease of real property.
Motioned: Trustee Reimondo
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public Session
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

3. Welcome

3.01 Woodstock Principal, Scott Richards will welcome the Board (duration 10 min)

- Mr. Richards started off by reporting that the students enjoy playing in the snow after the school closures. Mr. Richards mentioned that it is very beneficial that the Woodstock School property has the outdoor space to allow the child to do that.
- Mr. Richards then wanted to give a shout out to School Monitor, Ms. Becker. Ms. Becker is very artistic and took the time to create a large interactive school bulletin board. The category of the board changes each month
    - This month's board subject was focused on Martin Luther King Jr. Day
    - 3rd grade student also participates in creating bulletin boards
- PTA events

- Bingo Night will be Jan 26th 2024 at 6:00 p.m.
- Sweetheart Breakfast will be held on Feb 14th 2024
- Talent Show will be on March 8th 2024
  - 23 acts are signed up, which include both students and faculty members

- Student Safety Patrol is continuing to be a success. 4 additional students are now in the patrol.
  - 18 students total.
- School Leadership Team
  - Additional opportunities for student to support their school community and build a positive school environment
    - Recess helpers
    - Reading buddies
  - Staff continues to meet to discuss the transition K-4 and K-5
- Fancy Lunch
  - Way to recognize students for their achievements
  - Students eat off of real plates, drinks are poured for waiters/waitresses etc...
  - Mr. Richards goal is to have 2 fancy lunches per month.
- Tower Gardens are up and running
  - Pea plants are growing and the students will be offered to eat them when ready
- Yoga Residency
  - 2-week residency during PE class
- 2nd grade nonfiction writing is up on the wall to read
- Professional Development
  - Illustrative Math-upcoming Superintendent Conference Day
  - Micro-training and follow up with Davis Trantor
  - Restorative Practices/Dealing with Change (Morningside)
  - Teachers College (3rd grade with 4th grade)
  - Continued work on MTSS plan (Multi Tired System Supports)

4. Presentations

4.01 Assistant Superintendent for Business, Monica LaClair will present the Preliminary State Aid and Enrollment Projections (duration 20 min)

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of January 11, 2024
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

6. Superintendent District News

6.01 The Superintendent will report District News

- Ms. McLaren started off her report by hoping for some consistency in our school weeks. I'm so thankful that our community understands the issues that weather creates for us, and that we are making these decisions at 4:30 in the morning based on current conditions and the forecast. Sometimes the decisions are incredibly clear-cut and easy, but other times they are very difficult. I will always make a decision that errs on the side of safety. I don't ever make light of calling a snow day when students are home for the day and families' lives are disrupted, but if I believe that the weather forecast indicates that it would be dangerous for our students to be on the road then I will make that call.

- Several of us participated in a webinar this morning that was hosted by the NYS Council of School Superintendents to discuss the implications of the Governor's executive budget. As we have been noting for many years, the Foundation Aid Formula is very outdated and our demographics have shifted significantly since its inception. We have been fortunate to have been under the "save harmless" provision that has been in place and the governor is now proposing to eliminate this provision. The loss of $6 million of aid over two years will be devastating to us. This year's projected loss of aid equates to a tax levy increase of approximately 6.5%. That is before we take any other budget increases into account. When I first became an administrator, our state aid was much more volatile, but we did not have the tax levy limit artificially suppressing our ability to compensate for a decrease in state aid. The Governor has also lowered the inflation factor used to calculate the foundation aid formula, so not only are some districts losing foundation aid, but a majority of those that are seeing an increase, are not seeing the increase that they would expect based on the existing formula. We will be discussing this with our elected representatives and providing them with the information they need to advocate on our behalf.

- We are in Regents week, and I need to extend my appreciation to our High School administrators and faculty. The weather has required them to shift and modify the schedule for the regents as well as midterm exams multiple times. I know that they are incredibly thoughtful when they create the schedule and while sometimes conflicts are unavoidable, they do their best to be strategic and make the most logical schedule that they can to limit the stress for our students. Each delay and snow day for the past two weeks has caused them to rethink the schedule.

- I'd like to encourage everyone to come out on Friday, February 2nd for Community Night. It will be a wonderful opportunity to celebrate our students, our district, and our community. This event is being hosted by the Athletic Council, the Athletic Department, and the Booster Club.

- Kindergarten Registration

- It is time to register for kindergarten in September! We currently have 55 students identified as eligible for entering Kindergarten in September. Of those 55, only 11 have completed the registration process. Although some of these students may ultimately decide to register in a private school, we are hopeful that they will choose to attend Onteora.

- COVID Test Kits
  - Although NYS has stopped providing COVID test, we were provided with information on ordering from the federal government. We have taken advantage of that process and have received test kits which are being distributed to our building nurses.

- Transition Update
  - Murals:
    - Our muralist has been to both Bennett and Phoenicia to meet with the students and engage in discussions about the design of the murals.

  - Elementary Transition Committee:
    - Our Elementary Transition Committee meeting for January was originally scheduled for last week but was postponed due to weather. Thankfully, when we created the schedule, we included snow dates and we will be meeting next week for our January meeting.

  - Fifth Grade Parent Meeting:
    - Middle School Principal Meeting with Fifth-Grade Parents
    - This meeting will be held on February 8th.

  - Middle School Furniture:
    - The vendor has provided designs and we are in the process of creating the orders for the furniture.

  - Transportation Contract:
    - We held the bid opening for our transportation contract and we only received one bid. We will be analyzing the bid with our Transportation Advisory Services representative and hopefully, we will be able to award the bid at our next meeting.

  - Textbooks for Sixth Grade
    - Science and Social Studies
    - Science is likely to be the same series that is being used in 7th and 8th so that they are aligned. The Middle School textbook review committees will be recommending new textbooks, probably in May. There will be a presentation at the Board level for approval.

  - Playground Equipment

- The purchase order was approved and issued to the vendor for the playground equipment for Bennett. The current plan is to have a modified community build in the spring. More details will come when we have confirmation and delivery details.

7. Board District News

7.01 The Board will report District News

- Ms. Bishop discussed that Robert Curran, BOCES Board member who currently represents Onteora is not interested in serving another term
  - Mr. Curran served for a total of 18 years
  - Ms. Bishops mentioned that the board will need to nominate a member before March 18, 2024. Three classes of BOCES board members are:
    - Current component board members
    - Former local Board members
    - Former teachers with no board experience.
  - Trustee Storey indicated that she is interested on sitting on the BOCES Board
    - Nominations will be discussed in February

8. Acknowledge Public Be Heard Comments

8.01 The Board will acknowledge the public be heard comments from the last meeting
no one spoke

9. Public and Student Comment

9.01 Public and Students may comment on any agenda or non-agenda item
No one spoke

10. Consent Agenda

10.01 Approve Consent Agenda
Recommended Action: The Board hereby approves item numbers 10.02 -10.06
Motioned: Trustee Storey
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

10.02 Combination of Athletic Teams for Varsity Boys Lacrosse
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Combining of Athletic Teams between the Onteora Central School District and the Rondout Valley Central School District for Varsity Boys Lacrosse. Rondout Valley is the host school with Onteora being the Combining School effective March 11, 2024; and authorizes the Superintendent, Board of Education President, and Athletics Director to sign such an agreement.

10.03 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Blank, Adam	Computer Advisor (Bennett)	$5,512.00

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
4235	05/04/24 – 06/06/24*	FMLA- paid
4235	06/07/24 – 06/30/24*	FMLA-unpaid

anticipated dates

LEAVE OF ABSENCE: NON - INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3310	02/07/24 – 03/16/24	Medical Leave

LEAVE OF ABSENCES: ADMINISTRATIVE

NAME	EFFECTIVE DATE FROM - TO	REMARKS
011724	01/17/24 – 01/26/24*	Paid Administrative Leave

anticipated dates

SUBSTITUTE

NAME	POSITION	REMARKS
Fliegel, Alan	Teacher (certified)	Rescind appointment

APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Franceschina, Atchawi	Monitor/UPK	02/12/24 – 10/11/24	Replace vacancy - Step 1

10.04 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of $66,825.00 for a Board of Education approved settlement.
Amount $ 66,825.00 from Budget Code A9040.800-10 to Budget Code A1930.414-10

10.05 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 4

10.06 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #01/24, Confidential, as reviewed by Trustee Hemingway Lynch

11. Policies

11.01 First Reading of Policy 6125 Workplace Violence Prevention

The Board of Education hereby waives the second reading of Policy 6125 Workplace Violence Prevention
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

2023 Policy 6125

Personnel

SUBJECT: WORKPLACE VIOLENCE PREVENTION

The district is committed to establishing and maintaining a safe and secure workplace for employees. Workplace violence is a safety hazard to the district, its employees, and everyone in the workplace, and will not be tolerated. All employees are expected to work together to create and maintain a safe and respectful work environment for everyone.

Workplace violence is defined as any physical assault or act of aggressive behavior occurring where employees perform any work-related duty in the course of their employment including but not limited to an attempt or threat, whether verbal or physical, to inflict physical injury upon an employee; any intentional display of force which would give an employee reason to fear or expect bodily harm; intentional and wrongful physical contact with a person without their consent that entails some injury; or stalking an employee with the intent of causing fear of material harm to the physical safety and health of such employee when such stalking has arisen through and in the course of employment.

All employees are responsible for notifying their supervisor or other designated contact person of any violent incidents, threatening behavior, including threats they have witnessed, received, or have been told that another person has witnessed or received. All acts of workplace violence will be promptly, and thoroughly investigated, and appropriate action will be taken, including contacting law enforcement where necessary.

Designated Contact Person: Stephanie Laffin
Title: Assistant Superintendent for Instruction and Curriculum
Phone: 845-657-6383
E-Mail: slaffin@onteora.k12.ny.us

As required by Labor Law §27-b, the district will develop and implement a Workplace Violence Prevention Program to comply with the law and its implementing regulations. The Program will include elements required by law and regulation, including:

a. the risk factors present in the workplace;
b. the methods the district will use to prevent incidents of violence in the workplace;
c. the methods and means by which the district will address specific identified hazards;
d. a system to report workplace violence incidents in writing;
e. a written outline for employee training; and
f. a plan for annual program review and update.

In developing the Workplace Violence Prevention Program, the district will conduct an evaluation to identify likely potential risks of violence in the workplace. Authorized employee representative(s) will be involved in:

a. evaluating the physical environment;
b. developing the Workplace Violence Prevention Program; and
c. reviewing workplace violence incident reports at least annually to identify trends in the types of incidents reported, if any, and reviewing the effectiveness of the mitigating actions taken.

Employee Notice and Training

As required by law, all employees will participate in the Workplace Violence Prevention Training Program at the time of initial assignment and annually thereafter. Employees must be trained on:

a. the details of the workplace violence prevention program;
b. the measures they can take to protect themselves from risks of violence; and
c. the specific procedures the district has implemented to protect employees (such as appropriate work practices, emergency procedures, and the use of security alarms).

Additionally, at the time of initial assignment and at least annually, employees will be informed of the requirements of Labor Law§27-b the risk factors identified in the workplace, and the location of the district's Workplace Violence Prevention Program.

This policy must be posted where notices to employees are normally posted.

Allegations of Violations and Non-Retaliation

The process for employees to allege violations of the workplace violence prevention program to the state Commissioner of Labor, and the employment protections for doing so, is set forth in Labor Law §27-b and 12 NYCRR §800.6 and includes the following:

A "serious violation" of the workplace violence prevention program is the failure to develop and implement a program or address situations which could result in serious physical harm. "Imminent danger" is any condition or practice in the workplace where a danger exists which could reasonably be expected to cause death or serious physical harm immediately, or before the imminence of the danger can be eliminated through these complaint procedures.

Employees or their representatives who believe that a serious violation of the workplace violence prevention program exists or that an imminent danger exists (as defined above), must bring the matter to their supervisor's attention in writing, and must give the district a reasonable opportunity to correct the activity, policy, or practice, before notifying the Commissioner of Labor. However, such prior written notice and opportunity for correction is not required if there is an imminent danger or threat to the safety of a specific employee, and the employee reasonably believes in good faith that reporting to a supervisor would not result in corrective action.

If, after the matter has been brought to a supervisor's attention and a reasonable opportunity to correct the issue has passed, the issue has not been resolved and the employee still believes that a violation of the workplace violence prevention program remains or that an imminent danger exists, employees or their representatives may request an inspection from the Commissioner of Labor in writing. The Commissioner will provide a copy of the request to the district, but the employee may request that their name be withheld.

A district representative and authorized employee representative may accompany the Commissioner of Labor during the inspection to assist in the inspection. If there is no authorized employee representative, the Commissioner will consult with district employees concerning workplace safety.

The district will not take retaliatory action (terminate, suspend, demote, penalize, discriminate, or other adverse employment action in the terms and conditions of employment) against any employee because they have alleged a serious violation of the workplace violence prevention program, or imminent danger exists, requested an inspection by the Commissioner of Labor, or accompanied the Commissioner on the inspection, as prescribed by state law and regulation.

Cross-ref: 3410, Code of Conduct
5681, School Safety Plans and Teams

Ref: Labor Law §27-b
12 NYCRR §800.6

Adoption date: 1/25/24

12. Committee Reports

12.01 Ad Hoc Committee
- Nothing to report

12.02 Audit Committee
- Nothing to report

12.03 Board Norms Committee
- Meeting was canceled due to inclement weather

12.04 Communications Committee
- Trustee Hemingway Lynch reported that the committee met and received an update from the BOCES Team on the communications plan
  - Analysis on the survey results are due back next week
  - Strategy to be finalized and shared
- Looked at draft key messages and calendar events
- Looked at platforms for communication and ideas to center Phoenicia Farewell Fair and how to support other community events
- Looks how to bring more family and community members into the transition process

12.05 Facilities Committee
- Trustee Storey reported that the committee met last week and toured the Woodstock Elementary School

12.06 Legislative Action Committee
- Meeting was canceled due to inclement weather
-

12.07 Policy Committee
- Nothing to report

13. Old Business

13.01 The Board will discuss Old Business
- Nothing to report

14. New Business

14.01 The Board will discuss New Business

- Trustee Storey asked that if a board member can present information to the legislators during Lobby Day on how losing the State Aid will affect the Onteora School
    - Topic to be discussed in Legislative Action Committee, which will then be presented to the Communication Committee

15. Request for Information

15.01 Board Members will Request Information of the Superintendent

- Nothing requested

16. Adjournment

16.01 Adjourn the Meeting. Next meeting is February 6, 2024 at Bennett.

Recommended Action: Motion to adjourn meeting at 7:59 p.m.
Motioned: Trustee Storey
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
TUESDAY, FEBRUARY 6, 2024
BENNETT SCHOOL

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call Present: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Welcome

2.01 Bennett Music Teacher, Harvey Boyer and the Jazz Band will welcome the Board (duration 20 min)

3. Proposed Executive Session

3.01 Enter Executive Session (duration 30 min)

Recommended Action: Motion to enter into executive session to meet with their attorney to discuss a potential litigation.
Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

4. Presentations

4.01 The Ulster BOCES Team will discuss an opportunity at iPark

4.02 Assistant Superintendent for Business, Monica LaClair will present the Draft Budget (duration 20 min)

Left Early: Trustee Jerome left at 8:14 pm

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of January 25, 2024

Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Jerome

6. Superintendent District News

6.01 The Superintendent will report District News

- Calendar
  - We are working on a draft calendar for next year based on the BOCES calendar. The inclusion of new school holidays in the past couple of years is making it more difficult to create a calendar that accommodates the work year of our faculty and staff and recognizes all of the school holidays. The placement of the Christmas and New Year holidays is also a scheduling problem because they are both on Wednesdays. That means that by our traditional calendar construct, we would be in session on Monday, December 23rd, and then off on December 24th.

- Transportation Contract
  - The bid opening took place and we are still in the process of analyzing the impact. We anticipate approving the new contract at the next meeting. Some of the details are a little different than the existing contract and have required some additional time to work through.

- Transition Planning
  - We have collected the art submissions from our students for inclusion in the design process of the murals. Anyone who did not hand theirs in during the first collection has since had their design added to the group.

- Community Night
  - The event held on Friday of last week was incredibly successful. Thank you to all of our Booster Club members who worked so hard and collaborated with our Director of Health, PE, and Athletics and our secondary building administrators. The students were treated to lots of food at the tailgate party and games as hosted by Ms. Matteson. We saw a couple of rounds of musical chairs.

- Budget
  - I attended a professional meeting earlier today and the message that we are receiving is that it is valuable to advocate with our state representatives for restoration of the Foundation Aid Save Harmless provision. We are hearing that the senate and assembly are seeming that they feel favorably about this, but we cannot predict the negotiation process with the Governor or how long it mght take before the budget is approved. We are currently projected to have the Board approve our budget on April 16th. The last legal day to adopt is during the next week, but we cannot delay beyond that. If the state is timely in adopting the NYS budget, and it is final on April 1st then we will be able to move forward with the information we need. If we are unable to know what our State Aid is and we need

to adopt a budget with the Governor's projection, we are going to have to project significant cuts to accommodate the $3M loss of aid. If it is subsequently reinstated or partially reinstated, we can then modify the cuts that we propose. I anticipate that we will be sending information to our families to inform them of the situation and the contact information for our senators and assembly members. I also anticipate that we will share the information on social media.

7. Student Representative Report

7.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato reported that recently in Student Government, we've started brainstorming fun events we'd like to see happen in the spring. Also, we have reached out to our Athletic Director seeking collaboration in our initiative to add more color/art to our school, starting with the white walls near the entrance of the HS Gym.

- Throughout the high school, the halls have looked slightly sparser this week probably due to students acquiring the flus and colds that come with winter. We have recently started the 3rd quarter, and sports teams are well into their seasons. Last Friday we had our winter community night which was lots of fun. Students, staff, and families celebrated our winter athletes, rooting for the Eagles during a wrestling match, a boys' basketball game and a girls' basketball game. There, the wrestling team honored their older players during their senior night. Congratulations to the Girls basketball team which had their senior night game about 30 minutes ago against Ellenville which they won, when I left the score was 40 to 18.

- This past weekend, Science Olympiad competed fiercely in a regional competition against 35 other schools at John Jay Highschool earning 12th place. Finally, the weather has been compliant, and so our ski team was able to compete in 4 races last week and will have 2 more this week. Coming up, for Valentine's Day, the French Club is selling macaroons and the Spanish club will be selling and distributing bows and messages.

8. Board District News

8.01 The Board will report District News

- Trustee Storey wanted to thank all the community members who helped and supported the Community Night last night, February 5, 2024.

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting
No one spoke

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- No one spoke

11. **Break**

11.01 The Board will take a 5-minute break if needed

- The break was taken early after the presentations

12. Discussion and Possible Action

12.01 Discuss Nomination for Onteora Seat on the BOCES Board (consensus needed)

Nominations will be accepted until Monday, March 18, 2024
There are three classes of BOCES board members:
Current component board members; Former local Board members, or; Former teachers with no board experience.

- Trustee Storey vocalized her interest in being nominated to sit on the BOCES board.
  - Trustee Storey discussed her passion for the programs BOCES offers
  - Trustee Bishop agrees that Trustee Storey is a great choice for the open BOCES board seat because of her wealth of knowledge and confidence
  - Consensus- The entire Board agreed that Trustee Storey will be the nominee and had no additional nominees to discuss

12.02 Discuss Request for Building Name Change by Elementary Transition Committee

- Superintendent McLaren reported that some of the committee members indicated that they wish to change the name of Bennett Elementary.
  - Ms. McLaren discussed the history on how the name was chosen
  - Trustee Hemingway Lynch asked details on the time frame and discussed waiting to change the name until the district becomes a central campus

12.03 Code of Ethics Discussion (duration 10 min)

- Trustee Reimondo discussed that the Board Norms Committee came up with a Flow Chart and updated proposed Board Norms
- The committee also indicated that the Ethics Policy will be presented to the Policy Committee to review at their next meeting, and the plan is to bring it to the Board Table for a First Reading at the February 20, 2024 meeting
- Trustee Bishop asked that the proposed Board Norms be brought to the February 20, 2024 meeting for Board consensus

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02 -13.07
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Jerome

13.02 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Amodeo, Bernadette	Elementary Resource- Bennett 3	$2,220.00 / 4 = $550.00 (split by 4)

Kovac, Amanda	Elementary Resource- Bennett 3	$2,220.00 / 4 = $550.00 (split by 4)
McCarthy, Julie	Elementary Resource -Bennett 3	$2,220.00 / 4 = $550.00 (split by 4)
Countryman, Kristina	Elementary Resource- Bennett 3	$2,220.00 / 4 = $550.00 (split by 4)
Harder, William	Baseball-JV-Head Coach	$3,262.00 / 3 = $1,087.33 (split by 3)
Shultis, Robert	Baseball-JV-Head Coach	$3,262.00 / 3 = $1,087.33 (split by 3)
Wortman, Kevin	Baseball-JV-Head Coach	$3,262.00 / 3 = $1,087.33 (split by 3)
Brown, Walter*	Softball-Modified-Head Coach	$2,064.00
Allison, Bridget	Fitness Room	$2,215.00
Young, Jason	Softball-JV-Head Coach	$3,262.00
Murphy, Steven	Tennis, Varsity- Head Coach (boys)	$2,913.00
King, Thomas	Track-Spring- Head Coach (boys)	$5,278.00
Burkhardt, Patrick	Track-Spring-Head Coach (girls)	$5,278.00
Wall, William	Track-Spring- Volunteer-Assistant Coach	$ -0-
Harkin, Brandon	Golf- Varsity- Head Coach (girls)	$3,262.00
Katz, Emily	Track-Spring- Assistant Coach	$3,571.00
Funck, Brianna	Track-Spring- Assistant Coach	$3,571.00
Calinda, S. Jason	Track-Spring-Assistant Coach	$3,571.00
King, Halle	Track-Modified Head Coach (boys)	$2,545.00
VanEtten, Kelsey*	Track-Modified- Head Coach (girls)	$2,545.00
VanValkenburgh, Mike	Baseball- Modified-Head Coach	$2,064.00
Warnes, Carsten	Track-Modified- Assistant Coach	$2,064.00

*Pending pre-employment processing *

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3549	01/29/24 – 02/29/24*	FMLA- paid

anticipated dates

SUBSTITUTE

NAME	POSITION	RATE
Iapoce, Judith	Home Instruction Teacher	$50/hour

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Weir, Alexandria	Head Bus Driver	02/22/24 – 02/21/24	02/22/24

RESIGNATIONS: NON- INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Galloway, Malik	School Bus Driver/Transportation	01/04/24	Personal
Hall, Raymond	Custodial Worker/ B&G	02/16/24	Personal

13.03 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of $108,479.32 to adjust payroll budget codes to actual.
Amount $41,960.00 from Budget Code A2250.150-07 to Budget Code A2250.151-02
Amount $66,519.32 from Budget Code A2820.150-04 to Budget Code A2820.150-01
The Superintendent recommends the transfer of funds from the Unemployment Reserve to the Unemployment Insurance budget code to pay for NYS Unemployment Insurance billing. This expense is not budgeted in the general fund due to the existence of the reserve funds designated for this purpose.
Transfer Amount $10,979.42 from Reserve A815 description Unemployment Reserve to Budget Code A9050.800-10 description Unemployment Insurance

13.04 Donation of Musical Instruments from Karen McKenna to the Bennett Elementary School

Recommended Action: The Board of Education hereby accepts the attached donation of Musical Instruments

13.05 Donations

Recommended Action: The Superintendent recommends approval for the attached donations, each contributing to various initiatives within our district, and increasing their respective budgetary appropriations. The total amount for approval is $10,019.05.
Donor: Amount: Purpose: Appropriation:
Shutterfly, LLC. $179.05 The Owl PBIS Store at Woodstock A2110.431-07
Alliance Energy LLC - Exxon Mobile $500.00 MS/HS STEM Program A2110.413-01
Jeremy & Rhona Schiffres $75.00 Paul Wereszynski Scholarship CM2989.400-05
Cynthia & Dennis Trevail $50.00 Paul Wereszynski Scholarship CM2989.400-05
Marcusp Porcelli $100.00 Levon Helm Scholarship CM2989.400-10
Osceola Foundation, Inc. $3,000.00 Levon Helm Scholarship CM2989.400-10
Jeremy & Rhona Schiffres $50.00 Paul Wereszynski Memorial Bench

CM2989.400-29
Gina Giuliano $25.00 Paul Wereszynski Memorial Bench CM2989.400-29
Snap Mobile, Inc. $6,040.60 Onteora Booster Club- Girls Basketball CM2989.400-25
Total $10,019.65

13.06 Surplus Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from the Middle School as surplus and authorizes the sale or disposal of these books.

13.07 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #02/24, Confidential, as reviewed by Trustee Storey

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 14.02 - 14.03
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Jerome

14.02 Mohonk Preserve Inc. - ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Mohonk Preserve Inc. retained as Mohonk Preserve Educator effective February 26, 2024 to March 8, 2024 at a maximum rate of $245.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.03 Hari Prakaash-ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Hari Prakaash retained as Yoga Teacher effective March 18, 2024 to March 22, 2024 at a rate of $400.00 per day to a maximum rate of $2,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

15. Policies

15.01 Policies Reviewed and are ok as is

Recommended Action: The Board of Education hereby accepts policies 3422 Sexual Harassment of Employees and 6122 Complaints and Grievances by Employees as reviewed
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Jerome

15.02 First Reading of Policy 5410 Purchasing and 5411 Purchasing Authority

16. Committee Reports

16.01 Ad Hoc Committee

- Trustee Bishop would like to discuss at the next board meeting about the need to continue this committee

16.02 Audit Committee

- Nothing to report

16.03 Communications Committee

- Trustee Hemingway Lynch indicted that she will be starting the first draft of the Board Corner in the District Newsletter
    - The Committee also plans to meet with the Professional Survey Company to understand the most recent survey results, and to start planning the communication strategy
- Trustee Goodrich asked if he would be able to review the survey results
    - Superintendent McLaren indicated that there is not a roll out plan yet to share these results, but it will be discussed

16.04 Facilities Committee

- Nothing to report

16.05 Legislative Action Committee

- Trustee Hemingway Lynch mentioned that Trustee Bishop and herself completed a training this past Friday to prepare for the Lobby Day tomorrow, February 7, 2024
    - Trustee Hemingway Lynch mentioned that their discussions at Lobby Day will be focused on the budget cut

16.06 Policy Committee

- Nothing to report

17. Old Business

17.01 The Board will discuss Old Business

- Nothing to discuss

18. New Business

18.01 The Board will discuss New Business

- Nothing to discuss

19. Request for Information

19.01 Board Members will Request Information of the Superintendent

- Trustee Hemingway Lynch asked for additional details surrounding transportation before needing to vote on the transportation contract at the next board meeting
    - Superintendent McLaren mentioned that she will provide the contract to the board to review and also mentioned that combining bus stops is difficult due to safety concerns in the areas within the district
- Trustee Goodrich asked for the transportation routes and asked if the K-5 students will be bussed with the 6-12 students
    - Superintendent McLaren indicated that the routes are published as soon as they can be after enrollments, and that the K-5 students will not be bussed with the 6-12 students because the school start times are different.

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is February 20, 2024 at Phoenicia.

Recommended Action: Motion to adjourn meeting at 9:14 pm.
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
6:00 p.m.
TUESDAY, FEBRUARY 20, 2024
PHOENICIA SCHOOL

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call Present: Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Jerome, Trustee Mitchell-Marell

2. Proposed Executive Session

2.01 Enter Executive Session (duration 60 min)

Recommended Action: Motion to enter into executive session to discuss the tenure of a specific employee and proposed lease or sale of real property.
Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Jerome, Trustee Mitchell-Marell

Now Present: Trustee Jerome at 6:08 pm

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

3. Welcome

3.01 Phoenicia Principal, Elizabeth Fallo will welcome the Board (duration 10 min)

4. Presentations

4.01 Assistant Superintendent for Business, Monica LaClair will present the 24-25 Tax Levy Limit, Budget, Transportation Update & Senior Citizens Exemption (duration 20 min)

4.02 Assistant Superintendent for Curriculum and Instruction, Stephanie Laffin will present a Literacy Update

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of February 6, 2024
Motioned: Trustee Jerome
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

6. Superintendent District News

6.01 The Superintendent will report District News

Our winter sports season is wrapping up and I want to congratulate those athletes who are moving forward to post-season competition and recognize all of our athletes who worked so hard all season.

Transition
We met with the Elementary Transition Committee last week and they seem to feel that we don't need to necessarily contemplate the name change for Bennett at this time, but it could be contemplated for a central campus model. They provided some feedback on the mural designs as well which we are sharing with the muralist.

On February 8th, Principal DiDonna hosted a meeting for our current fifth-grade parents to introduce them to the Middle School and share what they can expect when their children enter the middle school next year as sixth graders. The meeting was well attended and we received very positive feedback from multiple parents. We are pleased that so many parents were able to join Principal DiDonna and establish their relationship with the Middle School.

Building Lettering
You may have noticed that the lettering on the front of the Middle High School is finally correct. The lettering has indicated that the building is the Onteora Junior Senior High School for decades, and Mr. Harjes has corrected that situation. The building now accurately says "Onteora Middle School High School".

Advocacy
Trustee Bishop and I met with our local Assembly member's Director of Community Affairs to advocate for the reinstatement of the save harmless provision for Foundation Aid. He was very receptive to our request and indicated that we had support. We will be meeting with Senator Hinchey as well. I would like to thank all of those who have taken the time to contact our representatives and make this request for our school district as well. I believe that it makes a true difference when our community reaches out to our representatives to let them know what issues are important to us. If you have not done this yet and would

like to, the information is on the district webpage under District News. There is a sample letter as well as contact information for all of our state representatives.

Parent Workshop Opportunity
Tomorrow is another parent workshop. This one is titled “Addressing Children's Needs by fostering positive relationships”. This webinar will be presented by Michael Camargo and Amanda Dixon, on Wednesday, February 21, 2023, at 7:00 pm. There is a Zoom link on our website, also under District News.

Snow Days
We have used five of our seven snow days. In looking at the long-range forecast, it appears that we may have a spell of warmer weather ahead, but I know from experience that we could have an inclement weather issue well into March so I won’t predict our final count yet. If we have one left after winter is over, we will have the Friday before Memorial Day as a day of no school and if by some miracle we have two, we will also have the Tuesday following Memorial Day off from school. I am cautiously optimistic at this time, but we have certainly had weather much later than the middle of February in the past.

Valentine’s Celebrations
I know that Phoenicia had a wonderful and energetic Valentine’s dance last week, and Assistant Superintendent Laffin and I had the pleasure of attending the Woodstock Valentine’s Breakfast last week. It is wonderful to see these events that bring families together to celebrate with our students.

Book Fairs
We need to recognize that the Golden Notebook is working with our elementary buildings for book fairs and we appreciate their partnership.

Superintendent’s Conference Day
Our next Superintendent’s Conference Day is on March 13th. Assistant Superintendent Laffin has, as usual, worked diligently to ensure that all of our employees have meaningful professional development opportunities on this day. Some of the sessions include a review of the NYSED Literacy Briefs, an opportunity for PE faculty to discuss the equipment, space, and program needs to plan for the upcoming transition, Illustrative Math work, MTSS group work for teams from each building, science support for secondary science teachers with the content specialist from BOCES, and much more. I’m sure everyone appreciates that Ms. Laffin takes the time to create these days so that they are valuable and productive. No one wants to be out of their classroom for a day that does not add value.

PTA Summit Meeting
We met with the leaders of the PTAs and the Booster Club today to share information. We heard about the wonderful events at each of the buildings. Booster Club reported on community night, Bennett PTA reported on their upcoming book fair and their Music in the Garden event, Woodstock shared that they held their sweetheart breakfast, their talent show is scheduled for the first Friday in March, the Spring Kidstock is set, and they are discussing setting up a

book vending machine tied to PBIS. Phoenicia shared that they held their Valentine dance, they have a variety show coming up on February 28th at 6:00 pm, they also have a book fair scheduled, they are organizing a district-wide skate event at the Kiwanis rink in Saugerties on St. Patricks Day, they have a barn dance on April 19th with the Mammals Family Band, and art show on May 17th and the Phoenicia Farewell Fair on June 8th from 12-4.

Amanda Allison reported on the Meet, Greet, and Eat event planning and offered the event as a fundraising opportunity to the PTAs. We shared the plans for the murals at Bennett and the Middle School and also the playground addition at Bennett.

There was concern about how the after-school program would work next year at Bennett since the building will be a K-5 building and we discussed the change in staffing that will require us to imagine after-school differently since we will no longer have faculty on staggered schedules. We discussed that additional elementary stipends are being planned and budgeted but that we would hope for parity between the buildings. We noted that these discussions need to include the building principals to be productive so we will continue this discussion as we move forward.

7. Student Representative Report

7.01 The Student Representative on the Board, Sophia Odato, will give a report

Recently in student government, our test bench for our outdoor classroom arrived and we are now preparing to place the order for 11 more benches to arrive by Spring. We are also still looking into putting together mural ideas for the white space near our HS gym.

Throughout the High School, seniors are receiving college acceptances. Spanish and French Clubs had successful Valentine's Day fundraisers. The Newspaper is releasing their newest issue soon. The first half of the yearbook is being submitted to Lifetouch this week.
Ski team has recently ended their season. Special congratulations to Waylon Brown and Rylan Reynolds who will be competing in the Section 9 State Alpine Championships in Lake Placid on February 26th and 27th.
Harvard Model Congress, our High School Club that joins with students from all across the country to create a mock congress, leaves for Massachusetts this Thursday and will return on Sunday. And lastly, our senior Consumer Smarts Summit, where seniors learn real life skills like how to change a tire, is being planned for June 4th at Belleayre.

8. Board District News

8.01 The Board will report District News

- Trustee Hemingway Lynch discussed that she attended the Middle School meeting held by Mr. DiDonna as a parent, and was very impressed with his detailed presentation on the transition process. Trustee Hemingway Lynch also mentioned that Mr. DiDonna offered for parents to reach out to him directly with

any additional questions in person or via email and seemed eager to build relationships with the parents.

- Trustee Hemingway Lynch also discussed that Trustee Bishop and herself attended Lobby Day in Albany, NY recently. They were given information that the budget cut proposal given by the governor is unlikely to pass, as it was done without conversations and consent beforehand. The senators/legislators informed them that a new proposal will need to be put together and presented with a final resolution hopefully by April 1, 2024. Trustee Hemingway Lynch informed the board and community how important their voices are in speaking out about the budget to make a change.

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting
No one spoke

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item
No one spoke

11. **Break**

11.01 The Board will take a 5-minute break if needed

12. Discussion and Possible Action

12.01 Board Norms Continued Discussion (consensus needed, duration 10 min)

- The Board of Education came to consensus to agree to update the Board Norms

12.02 Approve Senior Tax Exemption

Recommended Action: WHEREAS, section 467 of the Real Property Tax Law provides for a partial exemption from taxation on residential property owned by qualified owners at least over 65 years of age; and
WHEREAS, that Board of Education has previously adopted a resolution extending the exemption provisions of section 467 of the Real Property Tax Law, which resolution has been amended from time to time; and
WHEREAS, the New York Governor Kathy Hochul signed N.Y. SB 3085 into law, which increases the income eligibility limits for persons qualifying for the exemption; and
WHEREAS, the Board of Education desires to amend its previous resolutions to reflect the new income eligibility limits enacted under N.Y. SB 3085;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education does hereby amend the income eligibility limits for the partial tax exemption previously authorized pursuant to section 467 of the Real Property Tax Law, in accordance with the following schedule:
Effective July 1, 2024 for the 2024-2025 school year
Income $42,000 or less 50% reduction in assessed valuation
Income $42,001-$42,999 45% reduction in assessed valuation
Income $42,000-$43,999 40% reduction in assessed valuation
Income $43,000-$43,999 35% reduction in assessed valuation
Income $44,000-$44,899 30% reduction in assessed valuation
Income $44,900-$45,799 25% reduction in assessed valuation

Income $45,800-$46,699 20% reduction in assessed valuation
Income $46,700-$47,599 15% reduction in assessed valuation
Income $47,600-$48,499 10% reduction in assessed valuation
Income $48,500-$49,399 5% reduction in assessed valuation
WHEREAS, section 459-c of the Real Property Tax Law provides for a partial exemption from taxation on residential property owned by qualified persons with disabilities; and
WHEREAS, the Board of Education has previously adopted a resolution extending the exemption provisions of section 459-c of the Real Property Tax Law to such qualified persons; and
WHEREAS, the New York Governor Kathy Hochul signed N.Y. SB 3085 into law, which increases the income eligibility limits for persons qualifying for the exemption; and
WHEREAS, the Board of Education desires to amend its previous resolution to reflect the new income eligibility limits enacted under N.Y. SB 3085;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education does hereby amend the income eligibility limits for the partial tax exemption previously authorized under section 459-c of the Real Property Tax Law, in accordance with the following schedule:
Effective July 1, 2024 for the 2024-2025 school year
Income $42,000 or less 50% reduction in assessed valuation
Income $42,001-$42,999 45% reduction in assessed valuation
Income $42,000-$43,999 40% reduction in assessed valuation
Income $43,000-$43,999 35% reduction in assessed valuation
Income $44,000-$44,899 30% reduction in assessed valuation
Income $44,900-$45,799 25% reduction in assessed valuation
Income $45,800-$46,699 20% reduction in assessed valuation
Income $46,700-$47,599 15% reduction in assessed valuation
Income $47,600-$48,499 10% reduction in assessed valuation
Income $48,500-$49,399 5% reduction in assessed valuation
Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

12.03 Nomination for BOCES Board Seat

Recommended Action: Be it hereby resolved that the Board of Education of the Onteora Central School District hereby approve the nomination of Valerie Storey to represent the Onteora Central School District on the Ulster County BOCES Board of Education for the three (3) year term beginning July 1, 2024 through and including June 30, 2027.
Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: 5 yea, 0 nay, 1 abstain
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

Abstain: Trustee Storey
Not Present: Trustee Mitchell-Marell

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02 -13.12
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

13.02 Approve Overnight Trips

Recommended Action: The Board of Education hereby approves the overnight trip for Thomas Shields to compete at the NYSPHSAA Wrestling Championships at MVP arena in Albany, NY on February 22-24, and pay all necessary fees. The Board of Education also approves the overnight trip for Waylon Brown and Rylan Reynolds compete at the NYSPHSAA Skiing Championships at Whiteface Mountain in Wilmington, NY on February 25-26, and pay all necessary fees.

13.03 Approve Transportation BID

Recommended Action: WHEREAS, the Board of Education of the Onteora Central School District ("Board of Education" or "District") has determined to solicit competitive bids for contracts over a five year term, pursuant to Section 305[14] of the Education Law, to transport resident District students for: (1) regular home-to-school; (2) field trips and interscholastic sports; (3) summer special education; and
WHEREAS, the Board of Education issued bid specifications on or about December 15, 2023 soliciting competitive bids for multi-year transportation contracts; and
WHEREAS, the bids were received, opened and read aloud on or about January 25, 2024; and
WHEREAS, upon a detailed review of the bids conducted Transportation Advisory Services, the District's transportation consultant, it is recommended that the Board of Education award the multi-year transportation contracts to First Student, Inc. as the lowest responsible bidder, contingent upon voter approval at the District's upcoming May 21, 2024 annual meeting, budget vote and election.
NOW, THEREFORE BE IT RESOLVED, that the Board of Education, pursuant to §305 of the Education Law, awards the multi-year transportation contracts for a five year term commencing July 1, 2024 and ending June 30, 2029 for the price set forth in the attached Schedule "A," contingent upon voter approval at the District's upcoming May 21, 2024 annual meeting, budget vote and election; and
BE IT FURTHER RESOLVED, that in the event the voter approval does not occur, the Board of Education shall award the transportation contracts to First Student, Inc. for a one year period commencing July 1, 2024 and ending June 30, 2025 for the price set forth in the attached Schedule "A." (below)
2024-25 2025-26 2026-27 2027-28 2028-29

Home to School $4,247,645 $4,385,879 $4,517,462 $4,652,992 $4,792,588
Field & Sports $153,088 $157,680 $162,411 $167,283 $172,301
Summer Transportation $113,749 $117,158 $120,675 $124,296 $128,295
Total $4,514,482 $4,660,717 $4,800,548 $4,944,571 $5,093,184

	2024-25	2025-26	2026-27	2027-28	2028-29
Home to School	$4,247,645	$4,385,879	$4,517,462	$4,652,992	$4,792,588
Field & Sports	$153,088	$157,680	$162,411	$167,283	$172,301
Summer Transportation	$113,749	$117,158	$120,675	$124,296	$128,295
Total	$4,514,482	$4,660,717	$4,800,548	$4,944,571	$5,093,184

13.04 Memorandum of Agreement # 02202024
Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement #02202024 between the Onteora Central School District and the Onteora Teacher's Association to add the following Schedule H stipend position for the 2023-2024 school year: UPK Aide Supervision Advisor

13.05 Donation from Tammany Haynes and Shauna Vinci
Recommended Action: The Board of Education hereby accepts the donation of a cello, estimated value $300 to the Music Department

13.06 Memorandum of Agreement #02202024A
Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement #02202024A between the Onteora Central School District and the Onteora Teacher's Association as attached:

13.07 Donation from Lynn Ojarovsky
Recommended Action: The Board of Education hereby accepts the attached donation of Musical Instruments, estimated value $241.50

13.08 Personnel Agenda

APPOINTMENT: INSTRUCTIONAL
FULL-TIME PROBATIONARY APPOINTMENT

NAME	Tenure Area	Probationary Dates FROM - TO	Salary
Kleine, Kylie	Teaching Assistant	02/21/24 – 02/20/28	Step 1

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	Salary
Grant, Helene	Spec. Ed. Teacher/Bennett	03/11/24 – 06/30/24	Step 1 MA

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Connolly, Brian	AIS/Regents Prep- US History	$ 2,108.00
Loheide, Laura	AIS/Regents Prep-ELA	$ 2,108.00
Occhi, Andrew	Volunteer- Golf Assistant Coach -Girls	$ -0-
Signore, Mark	Volunteer- Modified Softball Assistant Coach	$ -0-

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
4163	04/25/24 – 05/20/24*	FMLA- paid
4163	05/21/24 – 06/30/24*	FMLA-unpaid

anticipated dates

SUBSTITUTE

NAME	POSITION	RATE
Kenly, Maryanne	Home Instruction Teacher	$50/hour
McCadden, Kiara*	Teacher (uncertified)	$115/day
McCadden, Kiara*	Teaching Assistant (uncertified)	$100/day

*Pending pre-employment processing *

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Christiana, Patricia	Monitor (Bus Attendant)	09/05/23 – 03/03/24	03/04/24
Hill, Courtney	Typist	09/01/23 – 02/29/24	03/01/24
Hoban, Karen	Occupational Therapy Assistant	09/01/23 – 02/29/24	03/01/24
Zindulka, Kim	Food Service Helper	09/05/23 – 03/04/24	03/05/24

RESIGNATIONS: NON- INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Werner, Michael	School Bus Driver/Transportation	02/06/24	Personal

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Perls- Shultis, Robin	Spec. Ed. Teacher/High School	06/30/24	Retirement

13.09 Donation from Charter Next Generation
Recommended Action: The Superintendent recommends reversing the donation totaling $5,000.00 CASH, from Charter Next Generation (which supported the Go

Green Initiative at the Bennett, Phoenicia and Woodstock Elementary Schools) from the general fund to the special revenue fund. This reversal allows the 6th grade student government leaders access to these funds in the 2024-2025 school year when they will seek partnership with the middle and high school governments for execution of the intended initiative.
The Superintendent recommends approval to reverse the 2023-2024 Budget per the following donations:
Charter Next Generation
A2110.431-03 Supplemental to CM2989.400-30 Special Revenue

13.10 Financial Report
Recommended Action: The Board of Education has reviewed and hereby accepts the Quarterly Financial report ending December 31, 2023

13.11 Warrants
Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 5

13.12 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations
Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #02/24, Confidential, as reviewed by Trustee Storey

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers
Recommended Action: The Board hereby approves item number 14.02 - 14.06
Motioned: Trustee Jerome
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

14.02 Approve Inter-Municipal Agreement with Town of Olive
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Inter-Municipal Agreement between Onteora Central School District and the Town of Olive for the use of the baseball/softball field at Davis Park and authorizes the Superintendent to sign such an agreement.

14.03 ICR- Bread Alone Bakery
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Bread Alone Bakery retained as Mentor in Bread and Pastry Making effective February 21, 2024 to June 9, 2024 at a rate of

$0.00, stipend waived with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.04 ICR - L. Brink

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District Lorraine Brink retained as Trainer effective February 21, 2024 to June 30, 2024 at a rate of $55.00 per staff member to a maximum rate of $3,300.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.05 ICR. D. Stoutenburgh

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District David Stoutenburgh retained as Trainer effective February 21, 2024 to June 30, 2024 at a rate of $55.00 per staff member to a maximum rate of $3,300.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.06 ICR. V. Wiswall

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District Virginia Wiswall retained as Trainer effective February 21, 2024 to June 30, 2024 at a rate of $55.00 per staff member to a maximum rate of $3,300.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

15. Policies

15.01 First Reading of Policy 6110 School District Officer and Employee Code of Ethics

15.02 Second Reading and Adoption of Policy 5410 Purchasing

Recommended Action: The Board of Education hereby adopts Policy 5410 as written
Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

15.03 Second Reading and Adoption of Policy 5411 Purchasing Authority

Recommended Action: The Board of Education hereby adopts Policy 5411 as written
Motioned: Trustee Reimondo
Seconded: Trustee Goodrich

Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

15.04 Policies Reviewed and are ok as is

Recommended Action: The Board of Education hereby accepts policies 5323 Meal and Refreshments, 5512 Fund Balance and Reserve Funds, and 5571 Internal Audit Function as reviewed
Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

15.05 Rescind Policies 6220 Temporary Personnel, 6214 Professional Staff: Separation, 6213 Probation and Tenure, 6210 Certified Personnel, 6212 Certification. and 6212.1 Incidental Teaching

Recommended Action: The Board of Education hereby rescinds policies 6220, 6214, 6213, 6210, 6212, and 6212.1
policies 6220, 6214, 6213, 6210, 6212, 6212.1 are non-essential per NYSSBA
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

16. Committee Reports

16.01 Ad Hoc Committee

- Trustee Bishop started the conversation by discussing the need to continue the Ad Hoc Committee
    - Trustee Bishop indicated that the administration, staff and PTA's have been very involved in the Transition plan and doesn't feel that the Ad Hoc Committee isn't as useful this year as it was previously
    - The rest of the Board of Education agreed to "put a pause" on this committee and reinstate if a need develops

16.02 Audit Committee

- Nothing to report

16.03 Communications Committee

- Trustee Jerome mentioned that the committee met with Holly Brooker from Ulster BOCES to review a communication action plan and the results of the SCOPE survey. The communications committee had a facilitator walk them through how to read the survey.

- Data results was large enough to gather the necessary information for effective communication

- Trustee Hemingway Lynch also mentioned that there was a discussion about creating an FAQ document to share regarding the transition
- Board Corner to be added to the upcoming Newsletter
- Trustee Storey asked that the SCOPE survey be shared with the rest of the board in the Superintendent update

16.04 Facilities Committee
- Nothing to report

16.05 Legislative Action Committee
- Nothing to report

16.06 Policy Committee
- Nothing to report

17. Old Business

17.01 The Board will discuss Old Business
- Trustee Storey asked to schedule the Budget Presentation at the local Town Meetings, so the Trustees can add those dates to their calendar.
- Trustee Storey also asked if the School Budget can be presented to Senior Centers as well this year

18. New Business

18.01 The Board will discuss New Business
- Trustee Reimondo asked if the concept of having a hybrid school bus vs. a fully electric school bus can be discussed and believes that this would be a task for the Legislative Action Committee
- Trustee Storey asked for the K-6 enrollment by Town Zip Codes
- Trustee Hemingway Lynch asked for an updated Bus Route map for 23-24 and if the Director of Transportation can provide the proposed 24-25 routes

19. Independent Contractor Retainer

19.01 Ravensbeard Wildlife Center

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Ravensbeard Wildlife Center retained as Wildlife Educator effective March 4, 2024 at a maximum rate of $450.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

19. Adjournment

19.01 Adjourn the Meeting. Next meeting is March 5, 2024 at the Middle/High School.)

Recommended Action: Motion to adjourn meeting at 9:02 pm.
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
5:30 p.m.
TUESDAY, MARCH 5, 2024
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 5:30pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Proposed Executive Session

2.01 Enter Executive Session (duration 90 min)
Recommended Action: Motion to enter into executive session to meet with their attorney to discuss a contract and the tenure and employment of specific employees
Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2.02 Exit Executive Session
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Welcome

3.01 Middle School Principal, James DiDonna will welcome the Board (duration 10 min)

4. Presentations

4.01 Assistant Superintendent for Business, Monica LaClair will present the Budget Update

5. Acceptance of Minutes

5.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of February 20, 2024
Motioned: Trustee Jerome
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

6. Superintendent District News

6.01 The Superintendent will report District News

I attended the NYS Council of School Superintendent's conference this week. We had a session in which we had an audience with two members of the Governor's staff. I was one of the individuals who spoke regarding both the EV bus mandate and the Governor's proposed reduction to Foundation Aid and the elimination of the Save Harmless provision. I implored them to provide districts in our situation with time to plan for this drastic change.

At the end of the conference, the Commissioner of Education spoke with our group. Some of what she shared was that on the topic of the EV buses, she has heard consistent willingness from Superintendents across the state. She has heard real issues- and she is advocating for resources. The Commissioner has asked the governor for additional staff at State Ed. to help districts. The state aid proposal from the Board of Regents did not include this request for additional staff but did ask for a working group to be assembled to discuss the issues that districts are working to overcome. The Commissioner noted that she and her staff have been talking behind the scenes and have not seen adjustments to date. She is looking for ways to help with upfront costs for districts, but State Ed won't solve grid capacity. The Commissioner has committed to continue to represent districts in these discussions.

The Commissioner also spoke about the Science of reading/literacy initiative. NYSED's position was to start with early childhood standards. NYSED was clear in not supporting bills for curriculum and actively opposed them to honor local control. NYSED is supporting districts and opposes a mandate from people who are not experts. The Commissioner believes that NYS educators need to have a voice in this work. She also believes that the state needs to work on other issues that impede the ability of students to succeed such as housing.

The Commissioner spoke to us about Foundation aid as well. She is advocating that the state considers a 3-5-year plan instead of the abrupt change in aid that has been proposed. The Governor needs to create a longer runway. 337 districts are impacted. Rural, urban, and suburban. She has asked the governor's office to let NYSED work on a new formula instead of tweaking the existing formula. The Commissioner's staff feel that regionalization is possibly the future outcome that the governor is hoping to achieve. The decline in enrollment is statewide and there is a concern that school districts will lose the ability to continue to provide opportunities for all students. NYSED trying to create a model for districts to look at the problem regionally. The Commissioner feels that regardless of this year's budget outcome, the challenge will remain. She has asked for time for leaders to have conversations and make proposals to support kids. NYSED believes that for now, the predictability we want with state aid will be elusive. They advised that we focus on the essential functions in the district and be careful in the good years. NYSED will continue to advocate for the restoration of foundation aid, but don't know what will be the result.

We have had conversations for several months regarding the Summer Skill Academy and we regret to say that with the asbestos abatement work that is happening in all of

our buildings this summer and the normal summer work, we have to suspend the Summer Skills Academy for one year.

We have tentatively scheduled our community build for the Bennett playground addition for the weekend of Friday, May 31st and Saturday, June 1st. As soon as we have more information we will share it and get the word out regarding the opportunity to participate in the build. Those of us who built the playgrounds at Woodstock, Phoenicia, and Bennett can attest to how positive it is and what a fun process it is to participate in.

I had the pleasure of attending the all-county elementary and junior high school orchestra performance last weekend and Onteora was incredibly well represented and the students did a great job. Our own Erica Boyer is the chairperson this year and her pride and passion for music education was obvious. One of the guest conductors is a former student of Ms. Boyer's.

Next week on Wednesday, we have another Superintendent's Conference Day and once again there are a lot of sessions planned. Some of the sessions include:

District Wide Clerical staff meeting to ensure consistency in our procedures, our reading faculty meeting to review the NYSED Literacy Briefs, many groups receiving CPR training, PE staff participating in a district-wide inventory of PE supplies and equipment, and planning for the transitions in September, Illustrative Math PD, work on the Branching Minds platform to support our MTSS building teams, Engaging Students with Alternative Methods of Assessment, Using Castle Learning to support student success, and our faculty leading a session on supporting English Language Learners in the Classroom among others. Again, many thanks to Assistant Superintendent Laffin and the admin team for creating a day filled with productive and valuable sessions.

We are looking ahead to the solar eclipse on April 8th and will be bringing a recommendation to the Board. Some of our neighboring districts are buying solar eclipse glasses for students, some are utilizing a snow day to close school and some are dismissing early. We inquired with our insurance carrier regarding purchasing the glasses for students and they strongly advised against that as an option.

7. Student Representative Report

7.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato was not present for the meeting and did not provide an update

8. Board District News

8.01 The Board will report District News

- Trustee Bishop wanted to mention that the feeling that was received from assemblypersons and senators is that they are all pushing back on the governor's budget. Ms. Bishop specifically mentioned that when they recently met with Senator Hinchey, she recommended having the Onteora community reach out to directly to the Governor to communicate concerns surrounding the recommended 2024-2025 budget.

- Ms. McLaren wanted to mention that the Governors contact information will be put on the district's advocacy page

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

- No one spoke

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- No one spoke

11. Discussion and Possible Action

11.01 Discussion on the Draft 2024-2025 District Calendar

12. Consent Agenda

12.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 12.02 -12.07
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12.02 Approve Corrected Senior Tax Exemption

Recommended Action: WHEREAS, section 467 of the Real Property Tax Law ("RPTL Section 467") authorizes a school district to adopt a resolution granting qualified owners at least 65 years of age a partial exemption from taxation on owner-occupied residential property to the maximum extent of 50% based on a maximum income level corresponding to the exemption schedule set forth in RPTL Section 467(1)(b); and
WHEREAS, on 2/20/24, the Board of Education has previously adopted a resolution granting the exemption schedule set forth in RPTL Section 467(1)(b); and
WHERAS, the exemption schedule for the 2024-2025 school year set forth in the resolution previously adopted on 2/20/24 misstated the income eligibility levels corresponding to the exemption schedule set forth in RPTL Section 467(1)(b); and
WHEREAS, the Board of Education desires to correct the income eligibility levels corresponding to the exemption schedule set forth in RPTL Section 467(1)(b) for the 2024-2025 school year;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education does hereby correct the previous resolution's income eligibility levels for the partial tax exemption in accordance with the schedule set forth in RPTL Section 467(1)(b) to read as follows:
Effective July 1, 2024 for the 2024-2025 school year
Income $42,000 or less 50% reduction in assessed valuation
Income $42,001-$42,999 45% reduction in assessed valuation
Income $43,000-$43,999 40% reduction in assessed valuation
Income $44,000-$44,999 35% reduction in assessed valuation
Income $45,000-$45,899 30% reduction in assessed valuation
Income $45,900-$46,799 25% reduction in assessed valuation
Income $46,800-$47,699 20% reduction in assessed valuation

Income $47,700-$48,599 15% reduction in assessed valuation
Income $48,600-$49,499 10% reduction in assessed valuation
Income $49,500-$50,399 5% reduction in assessed valuation

It originally read:

Income $42,000 or less	50% reduction in assessed valuation
Income $42,001-$42,999	**45% reduction in assessed valuation**
Income $42,000-$43,999	**40% reduction in assessed valuation**
Income $43,000-$43,999	**35% reduction in assessed valuation**
Income $44,000-$44,899	30% reduction in assessed valuation
Income $44,900-$45,799	25% reduction in assessed valuation
Income $45,800-$46,699	20% reduction in assessed valuation
Income $46,700-$47,599	15% reduction in assessed valuation
Income $47,600-$48,499	10% reduction in assessed valuation
Income $48,500-$49,399	5% reduction in assessed valuation

12.03 Donations

Recommended Action: The Superintendent recommends approval for the attached donations, each contributing to various initiatives within our district, and increasing their respective budgetary appropriations. The total amount for approval is $3,056.97.

Donations Received for Board of Education Approval, March 5th, 2024

Donor:	***Amount:***	***Purpose:***	***Appropriation:***
Retired Employees of Onteora	$2,750.00	Retired Employees of Onteora Scholarship Award	CM2989.400-15
Lynne & Theodore Byron	$200.00	Christopher M. Byron Scholarship Fund	CM2989.400-15
Shutterfly, LLC	$106.97	Phoenicia Elm. Farewell Fair	A2110.431-04
Total	**$3,056.97**		

12.04 Personnel Agenda

Salary Advancements March 5, 2024 BOE Meeting, retroactive to February 1, 2024										
			Current			Added	Add'l	After Advancement		
Name	Position	School	Step	Credits	Salary	Credits	Money	Step	Credits	Salary
Countryman, Kristina	Reading Teacher	Bennett	18	48	$109,392.00	6	$894.00	18	54	$110,286.00
Heekin, Molly	Elementary Teacher	Woodstock	17	12	$102,262.00	6	$894.00	17	18	$103,156.00
Katz, Emily	ENL Teacher	MS	9	6	$85,099.00	6	$894.00	9	12	$85,993.00
Kirn, Laura	Elementary Teacher	Phoenicia	11	9	$89,456.00	6	$894.00	11	15	$90,350.00
Niewiadomski, Blazej	Science Teacher	HS	8	8	$77,594.55	12	$1,788.00	8	20	$79,382.55

Be it hereby resolved that the Board appoints:
Haro Montelongo, Sharee certified in Childhood Education to a 4-year probationary period in the tenure area of Elementary at a salary of Step 1MA commencing on 04/02/2024 and ending on 04/01/2028.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

APPOINTMENT: INSTRUCTIONAL
FULL-TIME PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE	PROB. DATES	SALARY	REMARKS
Thomas, Elizabeth	School Social Worker	Social Worker	04/02/24 – 04/01/28	MA Step 1	Replace Resignation

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Harkin, Alexandra	UPK Aide Supervision Advisor	$500.00
Simco, Jennifer	Peer Mediation Advisor 2	$3,087.00 (prorate, rescinded)
Sommer, Torre*	Track-Modified- Assistant Coach	$2,064.00

Pending certification

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
4163	09/01/24 – 04/25/25	Parental Leave of Absence

SUBSTITUTE

NAME	POSITION	RATE
Clapper, George*	Teacher (uncertified)	$115.00/day
Jobson, Ethan*	Teacher (uncertified)	$115.00/day
Merritt, Cathy	Teacher (certified) effective 09/01/24 after retirement	$150.00/day
Perls-Shultis, Robin	Teacher (certified) effective 09/01/24 after retirement	$150.00/day
Wall, William	Teacher (certified) effective 09/01/24 after retirement	$150.00/day

*Pending pre-employment processing *

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Davis, Kimberly	Teaching Assistant/HS	03/07/24	Personal

12.05 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from the Bennett Elementary School Library as surplus and authorizes the sale or disposal of the listed material

12.06 Financial Report
Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from January 2024

12.07 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations
Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #03/24, Confidential, as reviewed by Trustee Reimondo

13. Contracts and Independent Contractor Retainers

13.01 Approve all Contracts and Independent Contractor Retainers
Recommended Action: The Board hereby approves item number 13.02
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

13.02 ICR- N. Reynaud
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Nathaniel Reynaud retained as Trainer effective March 6, 2024 to June 30, 2024 at a rate of $40.00 per person to a maximum rate of $240.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14. Policies

14.01 First Reading of Policy 3210 Visitors to the School

14.02 Second Reading and Adoption of Policy 6110 School District Officer and Employee Code of Conduct
Recommended Action: The Board of Education hereby adopts Policy 6110 as written
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

15. Committee Reports

15.01 Audit Committee
- Meeting was cancelled

15.02 Board Norms Committee
- Nothing to report

15.03 Communications Committee

- Trustee Jerome's update discussed that the committee had a conversation regarding DEI (Diversity, equity and inclusion) and went through the communication plan with Holly Brooker surrounding the transition
- Trustee Hemingway Lynch also discussed that the committee drafted the first email communication to the Onteora community and discussed the purpose of the email
- Trustee Bishop continued the discussion regarding the community email and the survey results indicated that it is evident that the community prefers email communications
- Trustee Storey discussed how often this email should be sent out and believes that monthly is not the best choice for various reasons
- Trustee Mitchell-Marell indicted that the survey results mentioned multiple times that the community felt as though the board still forged ahead with their plans regardless of their responses.
    - Trustee Mitchell-Marell suggested the board add in the email that the current board is now different and is listening to the community
- Trustee Goodrich asked when the community will be updated on the survey results
    - Trustee Bishop indicated that there will be a presentation with these results at the next Board of Education meeting, March 19, 2024
- Trustee Bishop also wanted to add that a lot of the results from the survey also did mention that the community did feel informed and some mentioned that if they weren't up to date with the information that is was on them
- After the discussion, the Board of Education agreed to the monthly email communications
- Trustee Hemingway Lynch asked the board to send any information/ideas for the FAQ page (upcoming product)

15.04 Facilities Committee

- Nothing to report

15.05 Legislative Action Committee

- Trustee Bishop reported that Superintendent McLaren, Trustee Hemingway Lynch, and herself met via zoom with Senator Hinchey and a few of her staff to discuss the 2024-2025 school budget and was given insight and guidance surrounding the EV buses.
    - Trustee Bishop announced that the assemblypersons and senators hold community officer hours and encourages the community to attend

15.06 Policy Committee

- Nothing to report

16. Old Business

16.01 The Board will discuss Old Business

- Nothing to report

17. New Business

17.01 The Board will discuss New Business

- Trustee Mitchell-Marell asked that the board come up with a plan if the Bond doesn't pass
    - Trustee Bishop indicated the "job" of the school board is to support the decision of the administrators
- Trustee Reimondo suggested that a representative from SuperEval train the board in a future board retreat to use the program
- Trustee Hemingway Lynch discussed the reasons as to why the board should support a central campus

18. Request for Information

18.01 Board Members will Request Information of the Superintendent

- Trustee Storey asked what the participation of students is for free breakfast and lunch

19. Adjournment

19.01 Adjourn the Meeting. Next meeting is March 19, 2024 at Woodstock.
Recommended Action: Motion to adjourn meeting at 8:57pm.
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
6:00 p.m.
TUESDAY, MARCH 19, 2024
WOODSTOCK SCHOOL

1. Opening Items

1.01 Call to Order 4:30 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Trustee Mitchell-Marell, Trustee Goodrich, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Jerome, Trustee Hemingway Lynch

2. Proposed Executive Session

2.01 Enter Executive Session (duration 2 hours)

Recommended Action: Motion to enter into executive session to meet with their attorney and to discuss OTA and ONTSA negotiations and the proposed lease or sale of real property.
Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Mitchell-Marell, Trustee Goodrich, Trustee Reimondo, Trustee Storey, Trustee Bishop

Now Present: Trustee Jerome at 4:32 pm
Now Present: Trustee Hemingway Lynch at 4:36 pm

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Mitchell-Marell
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Public Hearing

3.01 The Board President will open the Hearing for authorizing the use of funds from the Repair Reserve Fund to fix the Tennis Courts

3.02 The Board President will close the Hearing

4. Welcome

4.01 Woodstock Principal, Scott Richards will welcome the Board (duration 10 min)

5. Presentations

5.01 Assistant Superintendent for Business, Monica LaClair will present the 2024-2025 Updated Expenditure Budget (duration 20 min)

5.02 Superintendent McLaren and the Communications Committee will Present the SCoPE Survey Results (duration 30 min)

6. Acceptance of Minutes

6.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of March 5, 2024
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

7. Superintendent District News

7.01 The Superintendent will report District News

Solar Eclipse
We have been trying to learn as much as possible about the solar eclipse, and much like other situations such as air quality and pandemics, we are placed in a position where we need to make decisions in situations that are not our specialty, but our priority is the safety of our students. After weighing the information, we have, and the timing of our normal school day, we have decided to dismiss school early on April 8th. Secondary students will be dismissed at 12:20 and elementary students will be dismissed at 1:20. This will allow students to be delivered home before the most impactful portion of the eclipse.

Superintendent's Conference Day
Many thanks to Assistant Superintendent Laffin and the Administration team for creating a valuable conference day last week. We visited many of the sessions throughout the day and were so impressed with both our faculty and staff and the presenters. We have shared a feedback form with faculty and staff so that we can continue to learn and improve. That was our final conference day for this school year.

Kindergarten Enrollment
We are still registering incoming kindergarten students. Our enrollment projection is for 71 students. We currently have thirty-four registered. If you have an incoming kindergarten student or you know a family with an incoming kindergartener, please contact our registrar or encourage families to register their students.

Transition Planning
The administrative team made decisions regarding staff assignments for the coming school year taking into account the requests from staff and the needs of the buildings. Those individuals whose choice was not able to be honored were

met with individually and in person so that they would have the opportunity to have a conversation. Assignments may still change depending on our state aid outcome as well as any changing student needs, but we had committed to letting everyone know in Mach and we fulfilled that commitment.

Central Campus Community Forums
On this agenda, we are approving a contract with a community member who will be facilitating community forums to co-create our central campus vision. When we have dates set, we will publicize them so that everyone can participate. We anticipate completing this step in our planning process by the end of this school year. There will be more information coming once we can begin our work with this facilitator and we are excited to be working with a community member who is a skilled professional.

School Calendar
We have revised the calendar to reduce the number of snow days to seven, to include December 23rd in the winter break. We had intended to bring the revised calendar to the Board for approval tonight, but we had a miscommunication and it is not on the agenda. My apologies. We will have placed it on our website as a draft so that families, faculty, and staff can begin planning for next year. It is on the tab labeled “our district” and is the last item on the right-hand side of the drop down menu.

Sports
Congratulations to our girl’s varsity basketball coach for having such a successful season and for being named the coach of the year for girls’ basketball in Section IX, Class B. Coach Occhi is dedicated and passionate and has always given his all to our athletes. I’m so glad that he has been recognized by his peers in this way. Also, our boys Varsity basketball team and coach have been selected for the sportsmanship award for this 2023-2024 season for Ulster County as chosen by the officials. These are really wonderful honors and great recognition of our athletes and coaches. Congratulations to all!

Our spring sports season is underway, and if Mother Nature could provide us with some warmer weather, I’m sure the athletes would appreciate it.

Musical
Our Middle and High School students will be performing the School of Rock musical on April 12th, and 13th in the evening, and a matinee on April 14th. You can purchase tickets online or at the door. The productions that our students put on are consistently exceptional and I highly recommend attending this show if you are able.

Snow Days
As it stands today, we have two remaining emergency or snow days. If we do not use any additional days, we will not have school on May 24th and May 28th, extending the Memorial Day weekend.

Spring Break
Next week is spring break! Although it is a break for students and all ten-month employees, many of our twelve-month staff will also be taking vacation during this time, so please be aware that if you are looking for information or have questions, you may not receive an answer until the following week.

Website Information
We are working to provide more information on our website and as you know from our last meeting, the Board will be providing a monthly email. These emails will then be posted on the Board webpage. If you go to the Board page, and click on the “Board Briefs” link on the top right, you will see the latest information posted there.

FAQs
We have also added an FAQ section to the Optimizing Onteora page and will be adding to it as we move forward.

Senator Hinchey Press Conference
Senator Hinchey is holding a press conference on Friday afternoon at 3:15 in Kingston with NYSUT, local teachers, and superintendents to form a united front against the proposed cuts to Foundation Aid in this year's Executive Budget. While both the Senate and Assembly One-House Budget Proposals reject the proposed cuts, the Senator is actively working to continue elevating the issue as three-way budget negotiations are currently occurring before the April 1st State Budget deadline. I will be in attendance, as will some of our Board Trustees.

8. Student Representative Report

8.01 The Student Representative on the Board, Sophia Odato, will give a report

Ms. Odata reported that recently in student government we met with the Middle school student government where they shared their latest events, one of which included planning a Dodgeball tournament that will take place in May.
We shared our progress with the outdoor classroom and how Mr. Edelman ordered 7 more benches for us to receive in the spring. We also shared about the mural contest we are about to launch.

Throughout the High School, spring sports have recently begun, and our athletes thoroughly enjoyed the nice weather last week. As springtime comes, keep your eyes peeled for fundraisers. The senior class will be holding a fundraiser on Saturday, April 6th at the Kings Valley Diner, to raise funds for Prom. If you’d like to support us, please order a Pancake breakfast from the hours of 8am to noon!! The Junior class is currently organizing a Krispy Kreme Donut fundraiser. The Sophomores are holding a fundraiser at Santa Fe as we speak. The High School orchestra recently had their field trip to Albany where they played the pieces they’re working on to celebrate music in our school's month. The Spanish club recently went on a field trip to Alba’s Kitchen in Woodstock where they ate Salvadorian food. Lastly, students are anxiously awaiting Spring break and are very ready for Friday.

9. **Break**

9.01 The Board will take a 5-minute break if needed

10. Board District News

10.01 The Board will report District News

- Trustee Storey reported that last week Trustee Bishop, Trustee Goodrich, Superintendent McLaren and herself attended the Ulster County's School Board Association meeting in New Paltz. Trustee Storey mentioned that SED was present and she asked if the State Education Department could go back to using a 3rd party architectural review to help speed school district projects along.
    - Trustee Storey also mentioned that EV Buses are listed as a priority with State Ed.
- Trustee Storey noted that the State is searching for three new employees in the Facilities Planning Department
- Trustee Hemingway Lynch wanted to congratulate the wonderful work of the Music Program and the large number of students that were invited to attend the All County Music Program at the New Paltz School
- Trustee Bishop went to Albany last week with the Bennett Orchestra, Jazz Band, and Youth Choral. They preformed a number of great songs.

11. Acknowledge Public Be Heard Comments

11.01 The Board will acknowledge the public be heard comments from the last meeting no one spoke

12. Public and Student Comment

12.01 Public and Students may comment on any agenda or non-agenda item

- Kara Colevas
    - Woodstock Yard and Plant Sale- Saturday May 4, 2024
- Esther Downtown
- Megan Brenner

13. Discussion and Possible Action

13.01 Approve Proposition #2 District-Wide Capital Improvement Project

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District submit the following proposition, the District-Wide Capital Improvement Project, to be included on the ballot at the Annual Meeting and Election, to be held on May 21, 2024
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

DISTRICT-WIDE CAPITAL IMPROVEMENT PROJECT
SEQRA TYPE II ACTION AND SUBMISSION OF PROPOSITION TO BE FUNDED FROM 2021 & 2023 CAPITAL RESERVE FUND

WHEREAS, the Onteora Central School District ("District") Board of Education ("Board"), proposes a capital improvement project consisting of funding additional costs for current projects within the various locations within the Onteora Middle School/High School, Bennett Elementary School, Woodstock Elementary School and Phoenicia Elementary School, the Classroom Renovation Phase III project that also includes a security vestibule and canopy and a new serving line at the Onteora MS/HS Cafeteria. ("Project"); and

WHEREAS, the proposed Project is a routine activity of the District and/or the replacement, rehabilitation or reconstruction of an existing facility that qualifies as a Type II action set forth in 6 NYCRR Part 617.5, State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, the proposed Project includes no other potential involved agencies that have been identified in regards to the Project; and

WHEREAS, the Board has considered the information and documentation, which describes the design and intent of the proposed Project;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District, based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project and under the applicable standards of SEQRA and 6 NYCRR Part 617.5, hereby determines that:

a. The proposed Project is classified as a Type II Action; and

b. In accordance with Article 8 of the New York State Environmental Conservation Law, the Board is not obligated to conduct any further environmental review of the Project; and

BE IT ALSO RESOLVED, that the Board of Education of the Onteora Central School District authorize the following proposition to be added to the ballot to be presented to the qualified and registered voters of the Onteora Central School District at the Annual Meeting, Budget Vote and Election to be held on May 21, 2024:

PROPOSITION

Shall the Board of Education of the Onteora Central School District be authorized to reconstruct and construct improvements to District-wide facilities, including funding additional costs for current projects within the various locations within the Onteora Middle School/High School, Bennett Elementary School, Woodstock Elementary School and Phoenicia Elementary School, the Classroom Renovation Phase III project that also includes a security vestibule and canopy and a new serving line at the Onteora MS/HS Cafeteria, and the acquisition of equipment, machinery, apparatus and incidental work, at an estimated maximum cost of $1,950,000, which amount shall be funded entirely from the 2021 and 2023 Capital Reserve Fund?

; and

BE IT FURTHER RESOLVED, that the District Clerk shall include notice of such proposition to be voted on at such Annual District Meeting, Budget Vote and Election in the manner required under law.

The Board of Education hereby approves the resolution to approve the district-wide capital improvement project SEQRA Type II action and submission of proposition to be funded from 2021 and 2023 capital reserve fund

14. Consent Agenda

14.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 14.02 -14.10
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

14.02 Primary Depository Bank

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve that the Bank of Greene County be a primary depository of funds for the district and directs the Treasurer to open accounts at Bank of Greene County, as needed, to a maximum of two (2) separate accounts.

14.03 Establish Rocket Club as a new ECA Account

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the establishment of a new Extra Curricular Activities Account for the HS Rocket Club for the 2023-2024 school year. The beginning account balance will be $12,967.30.

14.04 Expend Money from Repair Reserve

Recommended Action: WHEREAS, the Board of Education ("Board") of the Onteora Central School District ("District") has established and funded a repair reserve fund pursuant to Section 6-d of the General Municipal Law, which currently has a balance of $987,514; and
WHEREAS, the Board has declared the work necessary to perform repairs to the Onteora MS/HS Tennis Courts to be a Type II Action under the State Environmental Quality Review Act ("SEQRA"); and
WHEREAS, the Board desires to appropriate an amount not to exceed $150,579 from the repair reserve fund in order to fund necessary repairs to the Onteora MS/HS Tennis Courts; and
WHEREAS, the Board has noticed and conducted a public hearing to discuss the appropriation of an amount not to exceed $150,579 from the repair reserve fund to pay for repairs to the Onteora MS/HS Tennis Courts;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District appropriate an amount not to exceed the sum of $150,579 from its repair reserve fund and transfer such amounts to general fund authorized for the repairs to the Onteora MS/HS Tennis Courts.

14.05 Personnel Agenda

Salary Advancements March 19, 2024 BOE Meeting, retroactive to February 1, 2024

			Current			Added	Add'l	After Advancement		
Name	Position	School	Step	Credits	Salary	Credits	Money	Step	Credits	Salary
Kristina Countryman*	Reading Teacher	Bennett	18	48	$109,392.00					

Laura Kirn*	Elementary Teacher	Phoenicia	11	9	$89,456.00					
Brigid Kelly	Special Education Teacher	Bennett	12	18	$92,637.00	6	$894.00	12	24	$ 93,531.00

*Rescind Salary Advancement

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Curlew, Alicia	AIS/Regents Prep-Global History Regents Review	$2,108.00

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3310	02/26/24 – 04/01/24*	Medical Leave
4181	03/13/24 – 04/24/24*	FMLA -unpaid

anticipated return date

TEMPORARY APPOINTMENT: NON- INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	RATE
Brosnan, Lily*	Summer Custodial	06/27/24 – 09/01/24	$20.00/hr
Davis, Loretta	Summer Custodial	06/27/24 – 09/01/24	$20.00/hr
Ojarovsky, Lynn	Summer Custodial	06/27/24 – 09/01/24	$20.00/hr
Plourde, Joanne	Summer Custodial	06/27/24 – 09/01/24	$20.00/hr

pending pre-employment processing

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Jones, Tammy	Monitor (Bus Attendant)	10/02/2023 – 04/01/24	04/02/24
Spencer, Patrick	Custodian	10/11/23 – 04/10/24	04/11/24

14.06 Hearing Offer Determination

Recommended Action: Approve the Hearing Officers findings of fact and recommendation for employee #3310 dated February 16, 2024.

14.07 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from the Phoenicia Elementary School Library as surplus and authorizes the sale or disposal of the listed material

14.08 Donations

Recommended Action: The Superintendent recommends approval for the attached donations, each contributing to various initiatives within our district, and increasing their respective budgetary appropriations. The total amount for approval is $17,772.05.

Donations Received for Board of Education Approval, March 19th, 2024			
Donor:	***Amount:***	***Purpose:***	***Appropriation:***
Yamina Verna	$120.00	Middle School Field Trip to Washington DC - Kenneth Rogers	A2110.415-02
Woodstock Community Closet	$300.00	Woodstock Community Closet Scholarship	CM2989.400-15
Levon Helm Fundraiser	$1,230.00	Levon Helm Scholarship Fund	CM2989.400-10
Woodstock General & Implant Dentistry	$2,000.00	Woodstock General & Implant Dentistry Award	CM2989.400-15
Justin Dernison	$100.00	Madison Creagan Scholarship Fund	CM2989.400-15
B. Simon	$500.00	Harry Simon Scholarship Award	CM2989.400-15
Peter W. Waxter	$250.00	Levon Helm Scholarship Fund	CM2989.400-10
Aubree Ferraro	$100.00	Walter R. Bilyeu Memorial Award	CM2989.400-15
Rose & Kiernan Charitable Foundation, Inc.	$500.00	DEHIC Scholarship Award	CM2989.400-15
Matthew & Sandra Ostoyich	$500.00	MJO Consultant Award	CM2989.400-15
Onteora Booster Club	$10,672.05	Rocket Club	CM2989.400-27
Community Bank	$500.00	Community Bank Awards	CM2989.400-15
Phoenicia Library	$500.00	Lester Fensterheim Phoenicia Library Award	CM2989.400-15
Phoenicia Library	$500.00	Reginald Bennett Memorial Award	CM2989.400-15
Total	**$17,772.05**		

14.09 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 6

14.10 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #03/24, Confidential, as reviewed by Trustee Reimondo

15. Contracts and Independent Contractor Retainers

15.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 15.02 -15.04
Motioned: Trustee Jerome
Seconded: Trustee Storey
Result: Unanimous

Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

15.02 M. Holm- Visiting Author ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Holm, TS Hill Productions, Inc. retained as Visiting Author effective April 23, 2024 to April 25, 2024 at a rate of $833.34 per day to a maximum rate of $2,500.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

15.03 Point Road Studios, LLC

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Agreement between the Onteora Central School District and Point Road Studios, LLC retained as Consultant at a rate not to exceed $37,300.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

15.04 New Paltz CSD Health and Welfare Services Contract

Recommended Action: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District establishes the rate of $1,584.88 per pupil for the school year 2023-2024 for Health Services provided for Onteora resident pupils attending nonpublic schools in the New Paltz Central School District.
BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2023-2024 school year.

16. Policies

16.01 Second Reading and Adoption of Policy 3210 Visitors to the School

Recommended Action: The Board of Education hereby adopts Policy 3210 as written
Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

17. Committee Reports

17.01 Audit Committee

- Nothing to report

17.02 Communications Committee

- Trustee Jerome reported that the committee discussed the community email, FAQ's and prepared for the presentation given tonight
- Trustee Storey asked the process in sending out the monthly community emails

- Trustee Hemingway Lynch indicated that the committee meets the first Wednesday of every month and the email will get drafted, reviewed, and sent out after that.
- Trustee Jerome suggested creating a calendar with the date the email will be released

- Trustee Goodrich asked for a “revised date” on the Optimizing Onteora page so the community is aware when the information was last updated

17.03 Facilities Committee

- Trustee Hemingway Lynch asked for the update on the MS/Hs roof project
  - Ms. LaClair indicated there has been no approval from SED yet, but is still hopeful to complete the work over the summer

17.04 Legislative Action Committee

- Nothing to report

17.05 Policy Committee

- Nothing to report

18. Old Business

18.01 The Board will discuss Old Business

- Nothing to discuss

19. New Business

19.01 The Board will discuss New Business

- Trustee Storey indicated that she is going to discuss the use of Student ID Badges with the Health and Safety Committee at their meeting tomorrow
- Trustee Hemingway Lynch wanted to mention again the options that they can be centralizing the communities of the two elementary schools

20. Request for Information

20.01 Board Members will Request Information of the Superintendent

- Trustee Storey mentioned that she received the HS Principal Update and it was noted that the Athletic Award date was changed from the middle of June to the end of May. She indicated that Varsity Sports are still in session at that time, so she was curious as why it was changed

21. Adjournment

21.01 Adjourn the Meeting. Next meeting is April 9, 2024 at Bennett.

Recommended Action: Motion to adjourn meeting at 8:53 pm.

Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
TUESDAY, APRIL 9, 2024
BENNETT SCHOOL

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo

2. Welcome

2.01 Bennett Elementary School Principal, Gabriel Buono will welcome the Board (duration 15 min)

- Mr. Buono started his update with a joke by asking Trustee Bishop "What did the moon bring to the beach yesterday for the solar eclipse?" Sun Block!
- Mr. Buono reported ELA exams start tomorrow
- He has been busy with the preparation for the upcoming year transition and is trying to meet all the teacher needs
    - Mr. Buono mentioned that he plans to meet with each Phoenicia Teacher
    - He met with the Phoenicia PTA last night to answer questions and report accurate information surrounding the transition
    - Mr. Buono reported that he also had a meeting with the Bennett and Phoenicia PTA's to discuss the Bennett garden build on April 20th and April 21st
- There will be a Special Chorus concert on Thursday April 25th

3. Presentations

3.01 Assistant Superintendent for Curriculum and Instruction, Stephanie Laffin will present the Sixth - Grade Social Studies Textbook Adoption

3.02 Assistant Superintendent for Business, Monica LaClair will present the 2024-2025 Superintendent's Recommended Budget (duration 20 min)

4. Superintendent News

4.01 The Superintendent will report on District News

Superintendent McLaren reported that we have experienced an earthquake, a snow day, and a solar eclipse in the past week and today it was 76 degrees and sunny. Thank you to everyone for your support and understanding as we navigate these situations. Barring any additional weather surprises, we will extend the Memorial Day holiday weekend by one day and school will not be in session on May 24th.

Important Dates and Events
The date for homecoming 2024 has been set as September 28th. Mark your calendars! We have the musical happening this weekend - you can attend on Friday or Saturday at 7 pm or on Sunday at 1 pm. They will be performing the School of Rock. I'm sure it will be a wonderful production. Please attend and support our students.
Many of our student artists are featured in an art exhibition titled Future Voices at SUNY Ulster Muroff Kotler Gallery. The gallery showcases the work of Ulster County high schools, including Onteora. Onteora High School students have over 35 artworks in the show. SUNY Ulster alumni, artist, and gallery owner Allison Constant of the Art Bar in Kingston is the juror and Guest Curator for this exhibition. The show runs from April 5th through the 19th. Assistant Superintendent Laffin and I were able to attend the opening and see the art and we can attest that it is amazing how talented these young artists are.
Meet, Greet and Eat will be on Monday, May 6th from 5:30 to 7:30. Many of our local restaurants are participating and there will be a silent auction to benefit the Phoenicia
Farewell Fare. Admission is free and each hors d'oeuvres will be $3. The proceeds from the hors d'oeuvres will benefit the Bellaeyre Bash.

Transition Activity
The MS will be holding an activity for the 5th, 6th, and 7th grade students - a combined kickball game in the middle school. This will take place during the day and will be a fun activity and a way to bring the students who will be in the Middle School in September together.

Clarification:
In last Friday's Hudson Valley One article, there was a misunderstanding by the journalist regarding one of Ms. LaClair's comments. In the paper it says, "Because of the high equalization rate in Woodstock … we're seeing a lot of them [non-payment] from Woodstock"
The "them" that she was referring to were taxpayers who paid taxes, not taxpayers who did not pay. After paying taxes these taxpayers then challenged their assessments, and, due to the equalization rate and when the home was purchased, many won, and were owed a refund on taxes paid. That refund comes out of the District's general fund budget.
One example that we saw, someone purchased a home in 2023 for $1.5million dollars, because of the 46.5% equalization rate, the taxes for 23-24 were assessed at $3,225,806 and they paid $25,029.50 ($1,500,000/$1000 * $16.686) in property taxes. This property owner than challenged their assessment and won. The tax bill was reduced to $11,638.71 ((1,500,000*.465)/$1000*$16.686) and the taxpayer was eligible for a refund by the district of $13,390.79. ($25,029.50-$11,638.71).
Although this is one of the larger refunds, the District has processed almost $40,000 of refunds since December 2023

4.02 Superintendent, Victoria McLaren, will present the information on the Onteora CSD website Soaring to New Heights: Optimizing Onteora

5. Student Representative Report

5.01 The Student Representative on the Board, Sophia Odato, will give a report

Ms. Odato reported that recently in Student Government we discussed our next steps in both our mural contest and our outdoor classroom.

Throughout the High School, students are excited for spring.
Spring sports are preparing for their first competitions. Track had a home meet today against Ellenville. HS Yearbook club is set to submit to publishers at the end of April, and yearbooks will be delivered to students at the end of the year.

This week, presenters from the Ulster County Crime Victims Assistance Program will be coming into PE classes to teach and talk about Healthy Relationships and Teen dating Violence. Their presentation will focus on red flags in relationships, signs of abuse, and the prevalence of violence in relationships. On a different note, the senior class had a successful Pancake Breakfast fundraiser this past Saturday at the Dietz Stadium diner. Thank you to all that supported! The Krispy Kreme Fundraiser put on by the Junior class just came to an end and they sold close to 400 boxes. Prom is fast approaching! And it will be May 31st.

6. Board District News

6.01 The Board will report District News

- Trustee Goodrich reported that he recently attending the Town if Olive Comprehensive Housing Workshop
    - Introductions from LaBella Associates Staff and a Subconsultant for Environment Planning. LaBella Associates have been hired to work with the Town of Olive under the Ulster County Smart Communities Initiative to develop a Comprehensive Housing Plan. The first phase is to engage residents by scheduling workshops in four different town of Olive Hamlets. The next phase after completing Comprehensive Plans is to look at the current zoning laws, housing codes and short-term rental laws. One of the main objectives is to improve affordable housing in the Town if Olive

    - Socio-Demographics 2020 highlights:

        - 19% Renter Occupied
        - 81% Owner Occupied (some may be seldom used for owner vacations)
        - 70% of renters are housing burdened
        - 20% of owners with a mortgage are housing burdened

7. Acceptance of Minutes

7.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby approves the minutes of March 19, 2024
Motioned: Trustee Jerome
Seconded: Trustee Storey
Result: Unanimous

Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo

8. Discussion & Possible Action

8.01 Approve 2024-2025 School Calendar

Recommended Action: The Board of Education hereby approves the School Calendar for the 2024-2025 School Year, as attached
Motioned: Trustee Goodrich
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo

8.02 Motion to add agenda item to consider ways to centralize the two elementary schools as we work toward a true centralization for discussion

Motion to add agenda item 8.02
First: Trustee Mitchell-Marell
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo

- Trustee Hemingway Lynch started the discussion by giving ideas on how she thinks the two elementary school can come together socially
- Trustee Bishop thinks it is important to mention that the Board will support these ideas as we move forward
- Superintendent McLaren spoke that a District Goal for 2024-25 could be to combine culture and climate
- Trustee Mitchell-Marell agreed with Trustee Bishop and agrees that the Board will not implement the ideas, but could discuss and support them at the table

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

- Kara Colevas
- Esther Downtown
- Megan Brenner

10. Public and Student Comments

10.01 Public and Students may comment on any agenda or non-agenda item

- Faedra Dagirmanjian

11. **Break**

11.01 The Board will take a 5-minute break

12. Consent Agenda

12.01 Approve Consent Agenda

Recommended Action: The Board of Education hereby approves Consent Agenda item numbers 12.02-12.10
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo

12.02 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteer listed below:
Braunstein, Riki- Bennett Elementary School
Delgado, Melanie- Woodstock Elementary School

12.03 Donation from Patrick Burkhardt

Recommended Action: The Board hereby accepts the donation of hemlock wood from Patrick Burkhardt for the Bennett Garden Project

12.04 Donations

Recommended Action: The Superintendent recommends approval for the attached donations, each contributing to various initiatives within our district, and increasing their respective budgetary appropriations. The total amount for approval is $9,425.00.

Donations Received for Board of Education Approval, April 9th, 2024			
Donor:	***Amount:***	***Purpose:***	***Appropriation:***
Stewart's Foundation	$750.00	Woodstock Supplemental	A2110.431-07
Anonymous	$3,500.00	Bernado Lapo Mem. Award $1,500.00, Stephen G. Bayer Mem. Award $1,000.00, Wellington Hunter Mem. Award $1,000.00	CM2989.400-15
Judith & Scott Buehler	$300.00	Paul Wereszynski Scholarship Fund	CM2989.400-05
Karen A. Wereszynski	$500.00	Paul Wereszynski Scholarship Fund	CM2989.400-05
David Boucher	$1,000.00	Henry Boucher Mem. Award	CM2989.400-15
David Boucher	$500.00	Paul Wereszynski Scholarship Fund	CM2989.400-05

Patricia A. Tosi	$300.00	Peter Tosi Memorial Award	CM2989.400-15
Margaret Petrella	$150.00	Joe Petrella Memorial Award	CM2989.400-15
Margaret Haug	$175.00	George Haug Mem. Award	CM2989.400-15
Margaret Haug	$125.00	George Haug Science Award	CM2989.400-15
Margaret Haug	$125.00	Nancy Fitzsimmons Mem. Award	CM2989.400-15
Anonymous	$2,000.00	Bennett Supplemental	A2110.431-03
Total	**$9,425.00**		

12.05 Textbook Adoption: Sixth - Grade Social Studies

Recommended Action: The Board of Education hereby adopts the Sixth - Grade Social Studies Textbook Series: Discovering Our Past; The Eastern Hemisphere, by McGraw Hill.

12.06 Memorandum of Agreement between OCSD and ONTSA

Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement between the Onteora Central School District and the Onteora Non-Teaching Supervisors Association

12.07 Memorandum of Agreement between OCSD and ONTEA

Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement between the Onteora Central School District and the Onteora Non-Teaching Employees Association.

12.08 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Matteson, Lori	Volunteer JV and Modified Assistant Softball Coach	-$0-
Via, M. Scott	AIS/Regents Prep- Earth Science Regents Review	$2,108.00

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3463	09/01/24 – 06/30/25	Parental Leave of Absence

TEMPORARY APPOINTMENT: NON - INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	RATE

Zygmunt, Andrew	Summer Custodial	06/27/24 – 09/01/24	$20.00/hour

RESIGNATIONS: NON - INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Jones, Tammy	Bus Attendant/Transportation	04/05/24	Personal
Kaiser, Laura	Bus Driver/Transportation	04/05/24	Retirement

SUBSTITUTE

NAME	POSITION	RATE
Bell, Carolyn	Teacher (certified)	$150.00/day
Villanueva, Ana*	Food Service	$15.00/hour

pending pre-employment processing

12.09 Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #4/24 Confidential, as reviewed by Trustee Storey

12.10 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of $592,820.00 from various codes for the BOCES Capital Project Payment.
Amount from Budget Code to Budget Code
$294,005.45 A9060.800-10 A1983.490-10
$75,250.55 A9060.875-10 A1983.490-10
$223,564.00 A9020.800-10 A1983.490-10

13. Contracts and Independent Contractor Retainers

13.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 13.02 - 13.10
Motioned: Trustee Goodrich
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo

13.02 Inter-Municipal Agreement with the Town of Olive

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Inter-Municipal Agreement between Onteora Central School District and the Town of Olive for the use of the softball field at Grant Avery Park and authorizes the Superintendent to sign such an agreement.

13.03 Center for Creative Education

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Center for Creative Education retained as Dance Residency Artist effective April 29, 2024 to May 3, 2024 at a rate of $800 per session + admin fee to a maximum rate of $5,280.00 and authorizes the Superintendent to sign such an agreement.

13.04 Children's Neuropsychological Services, PLLC

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Children's Neuropsychological Services, PLLC retained as Neuropsychologist Independent Educational Evaluation effective April 10, 2024 to June 30, 2024 at a rate of $260.00 per hour to a maximum rate of $7,280.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

13.05 Empire Neuropsychological Services, PLLC-Jodie Cohen, PhD

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Empire Neuropsychological Services, PLLC-Jodie Cohen, PhD retained to provide an Neuropsychologist Independent Educational Evaluation effective April 10, 2024 to July 30, 2024 at a maximum rate of $3,250.00 with no fringe benefits or deductions. This rate does not include attendance at CSE meetings, hearings, or court appearances which are billed at $275.00 per hour and authorizes the Superintendent to sign such an agreement.

13.06 M. Erideson

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and MaryAnne Erideson retained as Mentor in Culinary Art effective April 10, 2024 to June 6, 2024 at a maximum rate of $200 for 20 hours with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

13.07 L. Piccoli

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Liz Piccoli retained as Teaching Artist effective April 30, 2024 to June, 1, 2024 at a maximum rate of $2,000.00 per 12 sessions and authorizes the Superintendent to sign such an agreement.

13.08 M. Savatgy- PH

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Phoenicia Earth Day Coordinator effective April 12, 2024 to April 26, 2024 at a maximum rate of $1,000.00 and authorizes the Superintendent to sign such an agreement.

13.09 M. Savatgy- WD

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Woodstock Go Green Day Coordinator effective May 1, 2024 to May 15, 2024 at a maximum rate of $1,000.00 and authorizes the Superintendent to sign such an agreement.

13.10 P. Mansfield

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Philip Mansfield retained as Mentor in Photography effective April 10, 2024 to June 6, 2024 at a maximum rate of $250 for 25 hours with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14. Policies

14.01 First Reading of Policy 5330 Budget Transfers

14.02 First Reading of Policy 5322 District-Owned Cellular Telephones

14.03 First Reading of Policy 5510 Fiscal Accounting and Reporting

14.04 First Reading of Policy 5321 Use of Credit Cards

14.05 Rescind Policies 5340, Borrowing Funds and 5511, Collection of Non-Sufficient Funds Check

Recommended Action: The Board of Education hereby rescinds Policies 5340 and 5511
Motioned: Trustee Hemingway Lynch
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo

5340, Borrowing Funds - Non-Essential per NYSSBA

5511, Collection of Non-Sufficient Funds Check - This policy is an administrative matter and not a matter of Board policy, so it should be removed per NYSSBA

15. Committee Reports

15.01 Audit Committee

- Nothing to report

15.02 Communications Committee

- Trustee Hemingway Lynch reported on the update. The committee met the first Wednesday of the month. The committee brought the ideas forward from the rest of the board so everyone has visibility on the role of the committee.
    - Trustee Hemingway Lynch indicated that the Board Briefs seem to be well received and Trustee Hemingway Lynch asked for input for ideas for the update before the first Wednesday of the month
- Trustee Bishop mentioned that Holly Brooker, consultant from BOCES- Public Relations that Board Trustees try to attend community events/school district events as a visible board member
    - District Clerk to share Google Doc with the Board of Education with events/dates along with other event ideas

15.03 Facilities Committee

- Nothing to report

15.04 Legislative Action Committee

- Nothing to report

15.05 Policy Committee

- The committee met and reviewed multiple polices and will continue to do that to update the policy manual

16. Old Business

16.01 The Board will discuss Old Business

- Nothing to report

17. New Business

17.01 The Board will discuss New Business

- Trustee Goodrich encourages the community to visit the FAQ's on the Optimizing Onteora webpage and asked if Superintendent McLaren can present the FAQ's and open them up for discussion at a future BOE meeting
- Trustee Bishop asked if the Board could consider creating a resolution related to Diversity, Equity and Inclusion
    - Trustee Bishop printed out materials for the Trustees to read and review
    - Trustee Hemingway Lynch mentioned that a previous board member, Trustee DeJesus may have started research on this topic approximately 3 to 4 years ago

18. Request for Information

18.01 Board Members will Request Information of the Superintendent

- Trustee Storey asked Superintendent McLaren if she could reach out to the Superintendent of Kingston City School to see if Kingston City School District would be willing to change lot lines for residents to become residents of Onteora CSD
- Trustee Jerome asked for an overview surrounding homework
    - Standards, requirements, is the amount of homework decided by teacher, school, or by grade level
    - Trustee Jerome indicated that she has been asked questions regarding this topic and mentioned that parents are asking for more homework
    - Superintendent McLaren indicated that Onteora has a homework policy and that homework is also addressed in the student handbooks, but will gather the information to shar with the board
    - Trustee Storey mentioned that information surrounding this topic is also in Board Docs

19. Adjournment

19.01 Adjourn the Meeting. Next meeting is April 16, 2024 at Phoenicia School

Recommended Action: The meeting is adjourned at 7:52 pm.
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Storey, Trustee Bishop
Not Present: Trustee Reimondo

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING AND COUNTY-WIDE VOTE
FOR BOCES BUDGET VOTE AND ELECTION

MINUTES

6:00 p.m.
TUESDAY, APRIL 16, 2024
PHOENICIA SCHOOL

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Proposed Executive Session

2.01 Enter Executive Session (duration 60 min)
Recommended Action: Motion to enter into executive session to discuss the contract of the Superintendent and the employment of particular individuals.
Motioned: Trustee Mitchell-Marell
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2.02 Exit Executive Session
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Motion to amend the agenda for the Board of Education to enter into a Board Retreat
Motioned: Trustee Bishop
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Welcome

3.01 Phoenicia Principal, Elizabeth Fallo will welcome the Board (duration 10 min)

4. Presentations

4.01 Assistant Superintendent for Curriculum and Instruction, Stephanie Laffin will present the 2024-2026 Professional Learning Plan

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of April 9, 2024
Motioned: Trustee Goodrich
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

6. Superintendent District News

6.01 The Superintendent will report District News and Onteora CSD website overview

School Bus Driver of the Year
Gale Borden has driven the students of Onteora Central School District for over 45 years and she has been chosen for the school bus driver of the year award for Ulster County. The award will be given on April 25th at 11:00 during Operation Safe Stop at Ulster County Sheriff's Office. I will not share all of the information about this incredible individual tonight because I don't want to pre-empt the ceremony, but I will say that she is extraordinary and we are thrilled to be a part of honoring her.

Zena Residents and Property
I have been in communication with two individuals from Zena to explain the process that exists in Education Law for the transfer of property from one district to another. This process is specific, and due to the fact that one of the districts in question, Kingston, is a small city school district, for any property to be removed from Kingston and added to another neighboring district, Kingston needs to take the initiative. Onteora cannot initiate this process. We have also been advised that this topic is not a permissible topic for a ballot referendum.

Co-Creating a Central Campus
We have set the date for our meetings - we will have two types of meetings: Sharing Sessions and Community Forums. There will be two of each type of meeting to make these meetings accessible to as many people as possible. The Sharing Sessions will be held on May 9th and May 13th. The May 9th session will be in-person and the May 13th session will be virtual. We are creating communication tools to get the word out and will begin to share them shortly. We will be asking for RSVPs for each session. We will need to know the number of participants for the in-person sessions so that we can set up the room appropriately.

The Sharing Sessions are to spend some time on individual wishes and worries about the transition to a central campus and the community forums are to imagine what a central campus might look like. These are two different conversations, but in working with Sharon Lipovski, we decided that both conversations were important. I would imagine that individuals might want to attend one of each type of session if possible.

NYSED Approval of Grade Configuration and School Closure
We received official approval from NYSED this week approving the changes to the District for July 1, 2024. They have approved the closure of Phoenicia, the new Middle

School configuration of grades 6-8, the new Bennett configuration of K-5, and the new Woodstock configuration of K-4.

NYS Budget News
The Governor announced Monday night that she has a conceptual agreement with legislative leaders on key priorities in the Fiscal Year 2025 New York State Budget that includes fully funding the hold harmless provision for Foundation aid for 24-25 and commissioning a Rockefeller Institute study to examine the Foundation Aid formula to prepare districts for changes the following year. The Governor is quoted as saying:

"Other elements of foundation aid need a closer assessment. So, the Legislature and I have agreed on a plan that makes long-overdue adjustments to the funding formula in next year's Budget. This includes the hold harmless provision, which ensures up until now that school districts never receive less funding than the year before, regardless of population loss, their need, or the size of their surpluses."
So essentially, we have been given a one-year reprieve in terms of loss of foundation aid funding, but the message being sent is that this is just that - a one-year reprieve. If the formula were to be implemented currently, it would illustrate that with our enrollment decline we are over-funded by a total of $6M. The Governor's budget proposal this year called for half of that amount to be removed from our state aid this year and half next year. We will be anxiously awaiting news of how the aid will be reduced in the coming years and how quickly it will be implemented.

Town Budget Presentations
The first of our Town budget presentations will be at the Town of Hurley this week on Thursday. The meeting will begin at 6pm, and we have been allowed to be early in the agenda. Although our district is a small portion of the town of Hurley, we appreciate the willingness of the Hurley Town Board to allow us to bring information related to our budget to their meeting.

7. Student Representative Report

7.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato was not present for the meeting and did not provide an update

8. Board District News

8.01 The Board will report District News

- Trustee Reimondo reported that she will be attending the virtual AI Workshop through NYSSBA on May 8th and encouraged other trustees to attend similar trainings
- Trustee Hemingway Lynch reported that the Olive Free Library is having a Clothing Swap on April 27th from 10am-3pm. Clothes and Shoes can be dropped off a week ahead of time, or be brought the day of the event. Additional information is on their website.
- Trustee Bishop, Trustee Reimondo, and Superintendent McLaren along with Mr. Curran attended the quarterly BOCES meeting held at the BOCES Career and Technical Center in Port Ewen.
    - This meeting was their annual meeting where the BOCES Superintendent presents their proposed budget

- The culinary students prepared a buffet style dinner for those in attendance while the other students helped serve
- Students talked about what they love about going to BOCES and the programs that are offered
- Trustee Bishop strongly encouraged trustees to attend next year if they can

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting
Faedra Dagirmanjian

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- No one spoke

The Board appreciates hearing from the public, including students, on any agenda or non- agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

11. Discussion and Possible Action

11.01 Vote for BOCES 2024-2025 Budget

Recommended Action: The Onteora Central School District Board of Education hereby approves the 2024-2025 Ulster County Board of Cooperative Educational Services Administrative Budget in the amount of $7,140,277.00
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11.02 Vote for BOCES Board of Education Seats

Recommended Action: The Onteora Board of Education hereby casts their ballot for the following 5 candidates running unopposed for the Ulster County Board of Cooperative Services:
Seat #1 - Highland (3-year term-July 1, 2024-June 30, 2027) Susan Gilmore: Highland, NY 12528
Seat #2 - Onteora (3-year term-July 1, 2024-June 30, 2027) Valerie Storey: Glenford, NY 12433
Seat #3 - Rondout Valley (1-year unexpired term- April 17, 2024- June 30, 2025) Lucy VanSickle: Kingston, NY 12401
Seat #4 - Wallkill (3-year term-July 1, 2024-June 30, 2027) William Hecht: Wallkill, NY 12589

Seat #5 - “At-Large” (3-year term-July 1, 2024-June 30, 2027) Steven Spicer: Ulster Park, NY 12487
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Trustee Storey abstained on voting on seat #2 as a conflict on interest

12. **Break**

12.01 The Board will take a 5-minute break if needed

13. Consent Agenda

13.01 Approve Consent Agenda (proposed 8:00)
Recommended Action: The Board hereby approves item numbers 13.02 -13.09
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

13.02 Appoint Chairman of the Vote and Election
Recommended Action: The Board of Education hereby appoints Amanda Gates as the Chair of the District Annual Meeting for the Vote and Election

13.03 Approve Board of Registration for the 2024 Budget Vote and Election
Recommended Action: The Board of Education hereby approves the Board of Registration for the 2024 Budget Vote and Election

13.04 Adopt 2024-2025 Budget
Recommended Action: Superintendent recommends Board of Education approval of the following Proposition: Proposition # 1 – 2024-2025 Budget: BE IT RESOLVED, that the Onteora Central School District Board of Education be and is hereby authorized to expend the sums set forth under the various headings which are voted upon in gross and not in detail in the total amount of $62,325,500 (which includes $20,000 to support public library) for the year commencing July 1, 2024 and ending June 30, 2025, and the Board is authorized to levy and collect the necessary tax thereof on the taxable property of the District.

13.05 Approve the Property Tax Report Card
Recommended Action: The Board of Education hereby approves the Property Tax Report Card for the 2024-2025 school year.

13.06 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT

Keenan, Bryan	AIS/Regents Prep-Chemistry Regents Review	$2,108.00

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
4089	05/28/24 – 06/14/24*	FMLA-paid

estimated dates *

13.07 Snow Day Give Back
Recommended Action: WHEREAS, the 2023-2024 school calendar included 7 emergency closing days (snow days), however, the District only utilized 6 such emergency closing days; and
WHEREAS, because the District did not utilize all of the emergency closing days, such days will be given back to students, and there will not be school on May 24, 2024;
BE IT RESOLVED that the District will provide 12-month employees who are not a member of a bargaining unit in the District with a paid day off on May 24, 2024. This shall not be considered precedent-setting.

13.08 Memorandum of Agreement between OCSD and OAA, ONTEA, and ONTSA for the Snow Day Give Back
Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves the Memorandum of Agreement between the Onteora Central School District and the Onteora Administrators Association, Onteora Non-Teaching Employees Association, and the Onteora Non-Teaching Supervisors Association

13.09 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations
Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #04/24, Confidential, as reviewed by Trustee Storey

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers
Recommended Action: The Board hereby approves item number 14.02
Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

14.02 Approve Polling Services Agreement
Recommended Action: The Board of Education hereby approves the Polling agreement between the Onteora Central School District and the Ulster County Board of Elections for the use of their voting machines for the 2024 Vote and Election on May 21, 2024

15. Policies

15.01 Second Reading and Adoption of Policy 5330 Budget Transfers
Recommended Action: The Board of Education hereby adopts Policy 5330 as written
Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

15.02 Second Reading and Adoption of Policy 5322 District-Owned Cellular
Recommended Action: The Board of Education hereby adopts Policy 5322 as written
Motioned: Trustee Jerome
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

15.03 Second Reading and Adoption of Policy 5510 Fiscal Accounting and Reporting
Recommended Action: The Board of Education hereby adopts Policy 5510 as written
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

15.04 Second Reading and Adoption of Policy 5321 Use of Credit Cards
Recommended Action: The Board of Education hereby adopts Policy 5321 as written
Motioned: Trustee Goodrich
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

16. Committee Reports

16.01 Audit Committee
- Nothing to report

16.02 Communications Committee
- Nothing to report

16.03 Facilities Committee
- Nothing to report

16.04 Legislative Action Committee
- Nothing to report

16.05 Policy Committee

- Nothing to report

17. Old Business

17.01 The Board will discuss Old Business

- Trustee Bishop wanted to bring up a concern regarding the districts sound system
    - Trustee Bishop mentioned that during the musical on Friday evening there seemed to be a lot of reverberation, and the microphones were cutting out
    - Ms. McLaren reported that on Saturday there were a few issues in the beginning but they were quickly resolved
    - Assistant Superintendent for Business, Monica LaClair reported that the sound system was purchased last year, so she would speak with the IT department about it
    - Trustee Storey asked if future musicals could be recorded for those who are unable to attend in person
- Trustee Bishop also wanted to discuss the previously mentioned DEI resolution creation
    - She plans to have a draft of the proposed resolution be on the next board meeting under discussion and possible action for board members to discuss it

18. New Business

18.01 The Board will discuss New Business

- Trustee Storey wanted to bring up the topic that was mentioned by Trustee Hemingway Lynch at the last meeting on how students can feel included in the transition process
    - Trustee Storey mentioned that Superintendents in other districts have had roundtable discussions in their buildings with students and reported those discussions back to the Board of Education.
    - Trustee Storey asked Superintendent McLaren if this was something she would engage in with the students

19. Request for Information

19.01 Board members will request information of the Superintendent

- Nothing requested

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is May 7, 2024 at the Middle/High School-Budget Hearing. (proposed 8:30 pm)
Recommended Action: Motion to adjourn meeting at 7:59pm.
Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING AND BUDGET HEARING

MINUTES

6:00 p.m.
TUESDAY, MAY 7, 2024
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Proposed Executive Session

2.01 Enter Executive Session (duration 60 min)

Recommended Action: Motion to enter into executive session to discuss the annual raise for Confidential Staff and District Treasurer

Motioned: Trustee Jerome
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Reimondo
Seconded: Trustee Mitchell - Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Welcome

3.01 Assistant Superintendent for Curriculum and Instruction, Stephanie Laffin, will read an update from High School Principal, Lance Edelman

- Mr. Edelman was unable to attend the meeting tonight, but provided an update to be read on his behalf

We are getting to the most exciting part of school year. I encourage everyone to check the high school's website, especially our calendar, for the most up-to-date information.

Please note that we have changed the date of our Spring Concert to Monday, May 20th at 7 p.m. due to a conflict that some of our student-athletes had between sectionals and the original concert date.

Testing season is upon us.

Over the next few weeks, 125 students will take a total of 193 Advanced Placement exams. We wish these students the best of luck.
The June Exam schedule is posted on our website.
As a reminder, our high school offers a significant amount of after-school Regents preparation. The after-school academic support schedule/calendar has been updated and can be found on our website.

I would like to highlight our Seal of Biliteracy program. In 2012 New York state established the Seal of Biliteracy to understand the importance of multilingualism and multiliteracy amongst our students. The Seal recognizes high school graduates who have attained a "high level of proficiency in listening, speaking, reading, and writing in one or more languages, in addition to English."

Onteora was one of the first schools in our county to establish the Seal in 2018. For the past six years we have awarded this achievement to over one hundred students. These students receive a NYS Seal of biliteracy stamp affixed to their diplomas and official college transcripts, along with a medallion to wear at graduation.

This year we will be awarding sixteen Seals. Our recipients consist of ten Spanish students, five French students, one ELL learner, and a junior who presented in Japanese. Our junior will then present in French next year for a dual Seal of Biliteracy. For this particular presentation we invited three Japanese speaking members of our community to watch the presentation and use our school generated rubric to assess. This was a great moment of collaboration with our community to help assist us in the achievement of this gifted student.

This year presentations in Spanish included such topics as tennis player Carlos Alcaraz, surfing in El Salvador, and medicinal plants in Latin America, to name a few. In French, students presented on such topics as French writer Albert Camus and French art films. Our Japanese presentation was on the topic of the Traditional Tea Ceremony.

The Seal is more than just a “high school” achievement. It is an identifier of accomplishment for post-secondary schools and future employers. At Onteora the establishment of the Seal has enabled us to demonstrate that our district values diversity and culture. Even with the decline in student population, we have continued to award Seals through the dedication and hard work of our World Language and English departments.

I am also pleased to report that we anticipate awarding 34 seniors with the Seal of Civic Readiness this year. This is our second year awarding the Seal of Civic Readiness to our graduating seniors. To earn the Seal of Civic Readiness students must earn points in two categories: civic knowledge and civic participation. Students can earn points toward the civic knowledge requirement through demonstrating proficiency or mastery on the Global Studies and United States History Regents exams, taking advanced social studies courses, and/or successfully earning 4 credits in social studies while in high school. To earn points toward the civic participation requirement, students must complete a high school civics project and also do a community service project or tie their work experience, extracurricular experience, or experience in an elective to their understanding of civic engagement.

The high school civics project is a requirement for the AP Government and Civics courses at Onteora. Students each choose a problem that they believe the United States government or New York State government should address and propose a bill or constitutional amendment that would address that problem. Students research the history of the problem—both how it came to be a problem and what attempts have been made to address the problem so far, whether through prior bills or laws or by citizen action. The students then explore the lawmaking process by discussing what would happen when their bill reaches a committee in the House or the Senate (or New York State legislature), how interest groups and public opinion would affect the political process, and how the issue would be reported on in the media. Finally, students imagine that their bill becomes law and make a plan for the executive branch implementation, explore the economic costs and benefits of implementing the new law, and address any anticipated court challenges to their law.

The high school students, faculty, staff, and administration greatly appreciate everything that the Board does for our district. We hope to see you at many of our end-of-year celebrations.

4. Budget Hearing

4.01 The Board President will open the Hearing on the Budget

4.02 Assistant Superintendent for Business, Monica LaClair will present the Budget Hearing (duration 20 min)

4.03 The Board President will close the Hearing on the Budget

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of the April 16, 2024

Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

6. Superintendent News

6.01 The Superintendent will report on District News

Teacher Appreciation Week/Day
Today is Teacher Appreciation Day and this week is Teacher Appreciation Week. I shared a message of gratitude today and I'd like to reiterate that I value our faculty and all that they do to educate, nurture, guide, and inspire our students every day. We all have memories of the teachers that truly touched our lives during our years in school and these are the individuals that make those memories for all of our students.

Meet, Greet, and Eat
Our Meet, Greet, and Eat was a wonderful and triumphant return. I want to recognize the incredible work that was done by so many people: the Health and Wellness Committee, the Phoenicia PTA, the Booster Club, the talented musicians who performed for us, the young artists whose work was displayed, our buildings and grounds crew who set everything up, our students who assisted all night long, all of the restaurants and our own school lunch Manager Christine Downs and her staff, Marybeth Mills who coordinated with all of the restaurants, and Amanda Allison who worked tirelessly to ensure that this event was such a success! I understand that $2,665 was raised just in ticket sales, and it was another opportunity for our community to come together! Thank you to all!

Meet the Candidates
We want to thank the League of Women Voters for hosting the Meet the Candidates event on Thursday. I would encourage everyone to attend if you are able, but also please know that we will live-stream and record the event as well. This is always a good opportunity to get to know the candidates a little better than you can just from reading the bios.

Community Gatherings
As a reminder, we have the first of our community gatherings next week. The in-person meeting is on Monday, May 13th and the virtual meeting is on Tuesday, May 14th. As a reminder, these sessions are being facilitated by Sharon Lipovsky. We have asked that anyone interested in attending please RSVP on the website so that we can ensure the room is arranged appropriately and so that we can send the link to join. We will send a reminder email as well as social media posts to encourage participation.

MHAL Track Meet message from Dennis Burkett - MHAL Athletic Coordinator
We received an email from the Mid-Hudson Athletic League reminding us to discuss the situation concerning the MHAL Track Meet with all our community.

The conflicts with AP exams, proms and availability of officials caused the MHAL to move the start of the event back to 5pm.

Mr. Burkett let us know that this is a one-time occurrence, and under the circumstances he feels that it was unavoidable. He wanted us to know that it is possible that students will be returning home around midnight from this competition. The event chair, Eric McLaud and the coaches have done all that is possible to streamline the event and get our student-athletes home as early as possible.

Student and Parent K-4 Orientation at Bennett
Our incoming Bennett students and families are being invited to orientation events in the first week of June. Each grade level is being given a day in which they will be brought to Bennett and get to know the building and they will also be provided with an opportunity to participate in painting the mural while they are there. In addition to the student visits, there will be a parent orientation during the first week of June in the evening. Invitations are going directly to families with all of the details from Principal Buono.

Playground Build at Bennett
Our Director of Facilities has asked that we wait until all of the playground equipment arrives before we release the form for volunteers to sign up for the build. We expect the equipment to arrive next week, so please be on the lookout for the sign-up form. There will be a limited opportunity for volunteers on Friday, May 31st, but we will be looking for volunteers for the morning and the afternoon on Saturday, June 1st.

Middle School Trip to Washington DC
Our students, Principal, and Chaperones will be departing Onteora at 6am tomorrow morning. They have an incredible trip planned that will include visits to important sites such as the Museum of Natural History, the World War II - Vietnam War - Lincoln - Korean War Memorials, the Arlington Cemetery, the National Zoo, the White House, FDR - Thomas Jefferson - Martin Luther King Memorials, a tour of the Capitol, and a dinner cruise on the Potomac River. I'm excited for the students to experience this and I'm grateful to the chaperones for providing this trip - I'm sure the chaperones will be exhausted by the time they return on Friday night.

7. Student Representative Report

7.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato was unable to be present at the meeting tonight, but did provide an update to be read on her behalf

  Latest in student government news – one of our outdoor classrooms is now usable! There are 8 benches that have recently been installed in one of the corners of our courtyard, and for the past two weeks teachers have been experimenting with them, reconfiguring the seats to best suit their classes.

Teacher's should keep their eyes peeled for instructions to reserve the classroom, which will be sent out soon.

Throughout the High School, students will be taking AP exams during the next two weeks. So far, AP Government and Politics, and AP Human Geography exams have already been administered. Sculpture and Physics classes had fun on their field trips to Storm King and Six Flags 3 Fridays ago. Congratulations to all of the foreign language students who received their Seals of Biliteracy last Monday. Last week, High School students wore pajamas, western clothes, soccer mom outfits and more to show their school spirit. Seniors proved to have the most spirit, winning the week's events by an incredible margin. Great job to our boy's tennis team! They are on a 10-0 winning streak! The track team is hosting a fundraiser at Santa Fe as we speak, if you are hungry tonight, go support them! Thank you to all that made last night's Meet, Eat, and Greet successful! Lastly, our High School Spring concert will be Monday, May 20th!

8. Board District News

8.01 The Board will report District News

- Trustee Reimondo attended the Second Annual Michael Perkins Award Ceremony and Poetry reading on April 20th hosted by the Friends of the Woodstock Library
    - 8 school districts participated
- Trustee Hemingway Lynch participated in the Olive Town Comprehensive Workshop last week and wanted to grab attention to indicate that they will be hosting 5 workshops.
    - One will be held in the High School this Saturday at 12pm.
        - A lot of data being done with land usage
        - Wishes, wants and worries
- Last week, Trustee Storey had the opportunity to help at the class wars and wanted to thank the community for their donations and participation for that event and the Meet, Greet, and Eat.
- Trustee Bishop reiterated how wonderful the Meet, Greet, and Eat was and also thanked the community and students for coming together to make the event a success.
- Trustee Bishop attended the grand opening of the Boiceville Fire House and described the events that took place while she was there.
    - All firefighters worked on the construction in some way
- Trustee Jerome wanted to acknowledge the hand painting signage made by the senior class at the Meet, Greet and Eat.
- Trustee Mitchell-Marell attended the Woodstock Elementary Yard Sale on Saturday which was well attended all day

- Trustee Hemingway Lynch wanted to thank the partnership between the Phoenicia PTA and the Administration to bring the Center of Creative Education to Phoenicia last week.

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

no one spoke

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

The Board appreciates hearing from the public, including students, on any agenda or non- agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

- Lindsay Shands
- Rick Wolff
- Rick Knutsen

11. **Break**

11.01 The Board will take a 5-minute break at 7:45 pm

12. Discussion and Possible Action

12.01 Approve Board of Registration for 2024 Budget Vote & Election

Recommended Action: The Board of Education hereby approves the updated Board of Registration for the 2024 Budget Vote & Election

Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12.02 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteer listed below:
- Christofora, Diane - HS
- Reimondo, Meghann- HS

- McSpirit, Sara - Woodstock
- Giordano, Salvatore – Woodstock
- Fisher, Erika - Woodstock
- Byron, Jill - Woodstock
- Roefs, Mary - HS and Woodstock
- Augustine, Dawn - Woodstock
- Greenwood, Emma- Woodstock
- Stoutenburgh, David- Woodstock
- DiSanto Rega, Carmelina- Woodstock
- Adams, Kristen- Woodstock
- Stoutenburgh, Jaclyn- Woodstock
- Ogg, Jennifer- Woodstock
- Colevas, Kara- Woodstock

Motioned: Trustee Mitchell-Marell
Seconded: Trustee Hemingway Lynch
Result: 6 yea, 0 nay, 1 abstain
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Storey, Trustee Bishop
Abstain: Trustee Reimondo

12.03 Discuss the creation of a Diversity, Equity and Inclusion (DEI) resolution

- Trustee Reimondo suggested adding “qualified” prior to “staff” in #4 in the resolution. Trustee Bishop asked that is be written “highly qualified”
- Trustee Storey suggested adding this to the May 21st agenda under discussion and possible action to be voted on
- Trustee Hemingway Lynch suggested discussing how this resolution will be monitored after it is created

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02-13.13

Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Trustee Reimondo abstained from voting on 13.02 due to a personal conflict with attending the trip

13.02 Rocket Club Overnight Trip

Recommended Action: The Board of Education hereby approves the Onteora Rocket Club to attend an overnight field trip to the American Rocketry Challenge on May 16 - 19, 2024 and pay all necessary fees

13.03 Extension of Superintendent Contract

Recommended Action: The Board of Education hereby approves the attached contract for the Superintendent of Schools, extending the contractual term through April 30, 2029.

13.04 Personnel Agenda

Be it hereby resolved that the Board appoints:
Johnson, Shandell certified in Childhood Education to a 4-year probationary period in the tenure area of Elementary at a salary of Step 4MA commencing on 09/01/2024 and ending on 08/31/2028.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Burkhardt, Jeannine	AIS/Regents Prep-Algebra 2 Regents Review	$527.00 (1/2 stipend & then split w/ J. Morra)
Ferraro, Aubree	AIS/Regents Prep-Geometry Regents Review	$2,108.00
Funck, Brianna	AIS/Regents Prep-Living Environment Regents Review	$2,108.00
Morra, Jessica	AIS/Regents Prep-Algebra 2 Regents Review	$527 (1/2 stipend & then split w/ J. Burkhardt)
Rivera, Stephanie	AIS/Regents Prep-Algebra 1 Regents Review	$2,108.00

EXTRA DUTY STIPENDS FOR 24-25 SCHOOL YEAR
(amount subject to change based on contract negotiations)

NAME	POSITION	AMOUNT
Young, Jason	Swimming-Assistant Coach-Volunteer	-$0-

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	REMARKS
Langdon, Kaitlin	Elementary Teacher/Woodstock	09/01/24 – 06/30/25	Leave Replacement, Step 2MA

TEMPORARY APPOINTMENT: NON- INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	RATE
Baldwin, Kurtis*	Summer Custodial	06/27/24 – 09/01/24	$20.00/hr
Calderale, Zachary	Summer Custodial	06/27/24 – 09/01/24	$20.00/hr

RESIGNATIONS: NON – INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Rowe, Donna	School Chauffeur/ B&G	06/28/24	Retirement

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Rifanburg, Emily	Substitute Teacher (certified)	05/01/24	Personal

LEAVE OF ABSENCE: NON - INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3583	05/06/24 – 05/16/24	FMLA-paid
3583	05/17/24 – 06/17/24	FMLA- unpaid

SUBSTITUTE

NAME	POSITION	RATE
Haydn, Miranda*	Teacher (uncertified)	$115.00/day

Pending pre-employment processing*

13.05 Revised Property Tax Report Card

Recommended Action: The Board of Education hereby approves the Revised Property Tax Report Card for the 2024-2025 school year.

13.06 Memorandum of Agreement between OCSD and OTA

Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement between the Onteora Central School District and the Onteora Teacher's Association

13.07 Professional Learning Plan

Recommended Action: The Board of Education hereby approves the Professional Learning Plan for 2024-2026

13.08 Surplus Books from Bennett Elementary

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from the Bennett Elementary

School Library as surplus and authorizes the sale or disposal of the listed material

13.09 Surplus Vehicle from Transportation

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached vehicle from the Transportation Department as surplus and authorizes the sale or disposal of the listed material

13.10 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of $191,390.17 to adjust payroll budget codes to actual.
The Superintendent recommends the transfer of $200,00.00 to adjust for MS/HS furniture originally budgeted in Capital Transfer Appropriation.

Amount	From Budget Code	To Budget Code
$ 27,352.50	**A2110.120-03**	**A2060.150-00**
$ 32,682.82	**A2110.140-02**	**A2110.140-01**
$ 17,607.02	**A2250.150-02**	**A2250.150-03**
$ 49,064.36	**A2810.150-01**	**A2610.160-04**
$ 64,683.47	**A5510.160-00**	**A2855.150-01**
$ 200,000.00	**A9950.900-10**	**A2110.501.02**

13.11 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial reports from February 2024

13.12 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 7

13.13 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #5/24, Confidential, as reviewed by Trustee Bishop

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item number 14.02 - 14.04

Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

14.02 L. Calabro- IEE Neuropsychologist

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Louis E. Calabro, PhD, ABPP, Board Certified Neuropsychologist retained as an IEE Neuropsychologist effective July 1 2024 to June 30, 2025 at a rate of $3,938.00 per evaluation (includes CSE meeting, attendance via telehealth) to a maximum rate of $7,876.00 and authorizes the Superintendent to sign such an agreement.

14.03 Taconic Hills CSD Health and Welfare Services

Recommended Action: BE IT RESOLVED, that the Board of Education of the Taconic Hills Central School District establishes the rate of $815.82 per pupil for the school year 2023-2024 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Taconic Hills Central School District. BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2023-2024 school year.

14.04 Westchester Circus Arts

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Westchester Circus Arts retained as Pop-Up Circus Show effective June 8, 2024 at a maximum rate of $3,900.00 and authorizes the Superintendent to sign such an agreement.

15. Policies

15.01 First Reading of Policy 7611 Programs for Students with Disabilities Under the IDEA and New York's Education Law Article 89

15.02 First Reading of Policy 7615 Provision of Special Education Services in the Least Restrictive Environment

15.03 First Reading of Policy 7616 School-Wide Pre-Referral Approaches and Interventions

15.04 First Reading of Policy 7640 Confidentiality and Access to Individualized Education Programs, Individualized Education Services Programs and Service Plans

15.05 First Reading of Policy 7645 Availability of Alternative Format Instructional Materials for Students with Disabilities

15.06 First Reading of Policy 7680 Independent Educational Evaluations

16. Committee Reports

16.01 Audit Committee

- Meeting scheduled for Monday, May 13, 2024

16.02 Communications Committee

- Trustee Jerome reported that the committee met and outlined information for the next board brief.
    - Community updated on highlights of what is happening in the district.

16.03 Facilities Committee

- Trustee Storey reported that the committee met at the Bennett Elementary School
    - They discussed the playground build and the garden build. Trustee Storey indicated this meeting was to discuss the status of each project and to tour the building.
    - Next meeting will be held next week with the architect and the construction management company to discuss the work that will be done over the summer
- Trustee Goodrich indicated that NYSED has not yet approved some of the summer projects.
    - The committee is hoping that by the summer of 24-25, the district will have approvals for a big construction year

16.04 Legislative Action Committee

- Trustee Hemingway Lynch asked if the board would be interested in co-authoring thank you letters to our legislators for their action with the Save Harmless Provision

- Trustee Bishop wanted to thank the legislative action committee for lobbing for making such a big impact

16.05 Policy Committee

- Nothing new to report

17. Old Business

17.01 The Board will discuss Old Business

- Trustee Reimondo attended garden build, great job

18. New Business

18.01 The Board will discuss New Business

- Trustee Hemingway Lynch asked for a discussion at a future BOE meeting surrounding absenteeism report by school building and how administration is addressing the issue and how the board can support the teachers

19. Request for Information

19.01 Board members will request information of the Superintendent

- Nothing requested

20. Adjournment

20.01 Adjourn Meeting (proposed 8:30) Next meeting is May 21, 2024 for the Budget Vote & Election. DON'T FORGET TO VOTE!

Recommended Action: Motion to adjourn at 8:28pm

Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING AND ANNUAL MEETING
AGENDA 7:00 p.m.
TUESDAY, MAY 21, 2024
MS/HS CAFETERIA

1. Opening Items

1.01 Call to Order 7:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Proposed Executive Session

2.01 Enter Executive Session (duration 45 min)

Recommended Action: Motion to enter into executive session to discuss a particular employee and to discuss OTA negotiations.
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Reimondo
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Hearing for the Safety Plan

3.01 The Board President will open the Hearing on the 2024-2025 District Safety Plan

3.02 The Board President will close the hearing on the District Safety Plan

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby approves the minutes of the May 7, 2024 Board of Education meeting
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

5. Superintendent District News

5.01 The Superintendent will report on District News

Events
We have arrived at the busiest time of year. Please check the calendar for each building and confirm the date and time of events and attend as many as you possibly can. We had the HS Spring concert last night and our students have once again done an incredible job.

Rocket Club
Congratulations to our Rocket Club - the students traveled to Washington DC to participate in the National competition this past weekend. The team finished 61st out of 922 teams despite having to deal with a rain delay. This was even better than last year. Congratulations!

Playground Build
We have shared our invitation to participate in the community build for the expansion of the Bennett playground. It will be shared on social media as well. The Phoenicia and Bennett PTAs have graciously agreed to provide food for our volunteers. I wanted to thank them for their support of this project. They have so many commitments, especially at this time of the year, and I appreciate that they are always willing to help. The build will be on June 1st.

Sharing Sessions
We are thrilled to be partnering with Sharon Lipovsky and we hosted our Sharing Sessions last week. We had our in-person session on Monday evening and our virtual session on Tuesday. Ms. Lipovsky shared out the wishes and worries that the participants contributed during the session at the end of the week to everyone who attended. We are looking forward to the Community Forums that are scheduled for June. We will be sending out reminders soon to encourage everyone to sign up. We currently have 28 people signed up for one or both sessions.

Silver Quill
All of us in Central Administration were honored to attend the Silver Quill dinner last week where our senior faculty were honored for having served our students for 25 and 30 years. There were nine individuals recognized for 25 years of service, and five recognized for 30 years of service. That equates to 375 years of service!

6. Discussion & Possible Action

6.01 Continued Discussion on the creation of a Diversity, Equity, Inclusion and Belongings (DEI) resolution

Recommended Action: The Board of Education hereby approves the Diversity, Equity and Inclusion (DEI) resolution, as attached.
Motioned: Trustee Storey

Seconded: Trustee Reimondo
Discussion: The Board discussed multiple proposed changes and will send the revisions to the District Clerk, who will send to the district attorney to review for approval at the June 4, 2024 board meeting

No Vote

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting
Lindsay Shands
Rick Wolff
Rick Knutsen

8. Consent Agenda

8.01 Approve Consent Agenda
Recommended Action: The Board of Education hereby approves Consent Agenda item numbers 8.02-8.10
Motioned: Trustee Jerome
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

8.02 Position to be abolished
Recommended Action: BE IT RESOLVED that effective June 30, 2024, the following position is hereby eliminated due to loss of grant funding:
1.0 FTE from the School Psychologist tenure area
BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to notify the least senior teacher in the affected tenure area who has been excessed as a result of the elimination of this position.

8.03 Personnel Agenda
Be it hereby resolved that the Board appoints:
McCardle, Meghann certified in Students with Disabilities to a 3-year probationary period in the tenure area of Special Education at a salary of Step 5MA commencing on 08/01/2024 and ending on 07/30/2027.
Stark, Kaila certified in English Language Arts 7-12 to a 3-year probationary period in the tenure area of English at a salary of Step 5MA commencing on 09/01/2024 and ending on 08/31 /2027.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

Cheever, Lydia certified in Students with Disabilities 7-12 and Social Studies 7-12 to a 4-year probationary period in the tenure area of Special Education at a salary of Step 2MA commencing on 09/01/2024 and ending on 08/31/2028.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for

tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

APPOINTMENTS: INSTRUCTIONAL
FULL TIME PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY	REMARKS
Wiacek, Megan	Speech & Language Disabilities	Speech	09/01/24 – 08/31/28	1MA	Replace Resignation

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Crum, Benjamin	Spec. Ed. Teacher/Bennett	06/30/24	Personal
Drop, Cassidy	6th Grade Elementary Teacher/Bennett	06/30/24	Personal

RESIGNATIONS: NON- INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Rhea, Dawn	Account Clerk/Typist	06/28/24	Personal

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	RATE	REMARKS
Petriski, Lauren	Psychologist	07/01/24 – 08/31/24	$45/hour	Extended School Year: Spec. Ed.

LEAVE OF ABSENCES: ADMINISTRATIVE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
050624	05/16/24 - 05/17/24	Paid Administrative Leave

SUBSTITUTE

NAME	POSITION	RATE
Baldwin, Kurtis	Custodial Worker	$15.00/hour
Rowe, Donna	Food Service Helper effective 9/1/24	$15.00/hour
Rowe, Donna	Monitor effective 9/1/24	$15.00/hour
Thongs, Melissa	Teacher (certified) effective 9/1/24	$150.00/day
Thongs, Melissa	Home Instruction Teacher	$50.00/hour

The Superintendent of Schools hereby recommends the TERMINATION of the following INSTRUCTIONAL staff member due to loss of grant funding. This termination is in accordance with and subject to the Education Laws of New York State, the rules and

regulations of the Commissioner of Education, and the policies of the Onteora Board of Education.

Any individual who is laid off shall have his or her name placed on a preferred eligibility list consistent with the requirements of the Education Law.

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the following individual, having the least seniority in the tenure area affected by the abolishment, shall be laid off from their position with the District effective June 30, 2024.

NAME	POSITION
Brown, Jillian	1.0 School Psychologist

8.04 Approve Overnight stay for NYSPHSAA Golf and Track & Field Championships

Recommended Action: The Board of Education hereby approves the overnight trip for one athlete to attend the NYSPHSAA Girls Golf Championship at The Edison Club, 891 Riverview Road, Rexford, NY on June 1-2, and pay all necessary fees

and

The Board of Education hereby approves the overnight trip for one athlete to attend the NYSPHSAA Track & Field Championship at Cicero-North Syracuse High School, 6002 NY-31, Cicero, NY on June 7-8, and pay all necessary fees overnight stays contingent on the results of the qualification contest

8.05 Closing of S.A.D.D as an Extra-Classroom Activities Account

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the closing of S.A.D.D as an Extra-Classroom Activities Account. The club will discontinue as of July 1, 2024.

8.06 Donation from All of a Sutton

Recommended Action: The Board hereby accepts the donation of landscape boulders from All of a Sutton for the Bennett Garden Project and Playground

8.07 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of funds from Health Insurance Retiree to Health Insurance Active Employee for final year-end billing.

Transfer Amount $400,000.00 From Budget Code A9060.875-10 Description Health Insurance-Retiree To Budget Code A9060.800-10 Description Health Insurance-Active

The Superintendent recommends the transfer of funds from the Unemployment Reserve to the Unemployment Insurance budget code to pay for NYS Unemployment Insurance billing. This expense is not budgeted in the general fund due to the existence of the reserve funds designated for this purpose.

Transfer Amount $117.41 From Reserve A815 Description Unemployment Reserve To Budget Code A9050.800-10 Description Unemployment Insurance

The Superintendent recommends the transfer of $57,784.42 to adjust for Health & Welfare Contracts originally budgeted in another appropriation

Amount $57,784.42 from Budget Code A2110.471-10 to Budget Code A2815.471-11

8.08 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from March 2024

8.09 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 8

8.10 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #5/24, Confidential, as reviewed by Trustee Bishop

9. Contracts & Independent Contractor Retainers

9.01 Approve all Contracts and ICRs

Recommended Action: The Board of Education hereby approves items 9.02 - 9.04
Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

9.02 All Points Licensed Behavior Analysts

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and All Points retained for on-going classroom consultations for the 2024-2025 school year at a rate of $1750.00/day (20 days) at a maximum fee of $35,000.00 and authorizes the Superintendent to sign such an agreement.

9.03 Health and Welfare Services for Kingston City School District

Recommended Action: BE IT RESOLVED, that the Board of Education of the Kingston City School District establishes the rate of $1,422.00 per pupil for the school year 2023-2024 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Kingston City School District.
BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2023-2024 school year.

9.04 Health and Welfare Services for Saugerties Central School District

Recommended Action: BE IT RESOLVED, that the Board of Education of the Saugerties School District establishes the rate of $976.43 per pupil for the school year 2023-2024 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Saugerties Central School District.
BE IT FURTHER RESOLVED, that the Board President and Superintendent of Schools be authorized to sign contracts for health services for the 2023-2024 school year.

10. Policies

10.01 Second Reading and Adoption of Policy 7611 Programs for Students with Disabilities Under the IDEA and New York's Education Law Article 89

Recommended Action: The Board hereby adopts policy 7611, as written
Motioned: Trustee Jerome
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10.02 Second Reading and Adoption of Policy 7615 Provision of Special Education Services in the Least Restrictive Environment

Recommended Action: The Board hereby adopts policy 7615, as written
Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10.03 Second Reading and Adoption of Policy 7616 School-Wide Pre-Referral Approaches and Interventions

Recommended Action: The Board hereby adopts policy 7616, as written
Motioned: Trustee Mitchell-Marell
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10.04 Second Reading and Adoption of Policy 7640 Confidentiality and Access to Individualized Education Programs, Individualized Education Services Programs and Service Plans

Recommended Action: The Board hereby adopts policy 7640, as written
Motioned: Trustee Hemingway Lynch
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10.05 Second Reading and Adoption of Policy 7645 Availability of Alternative Format Instructional Materials for Students with Disabilities

Recommended Action: The Board hereby adopts policy 7645, as written
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10.06 Second Reading and Adoption of Policy 7680 Independent Educational Evaluations

Recommended Action: The Board hereby adopts policy 7680, as written
Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11. Break

11.01 The Board will take a break until the votes are in

12. Canvass Votes

12.01 Declaration of Votes Cast Proposition 1 (proposed 9:10)

Recommended Action: The Board of Education hereby certifies the votes cast for Proposition 1: 2024-2025 Budget: $62,325,500.00 Yes 973 No 287
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12.02 Declaration of Votes Cast Proposition 2

Recommended Action: The Board of Education hereby certifies the votes cast for Proposition 2: Authorize a Capital Improvement Project Yes 993 No 266
Motioned: Trustee Jerome
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12.03 Board Seats - Declaration of Votes Cast

Recommended Action: The Board hereby certifies the votes cast for the two (2) Board Seats
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Two Vacancies:

Two Positions: July 1, 2024 to June 30, 2027

Declaration of Votes Cast:

Coryn Nadeau 572

Cynthia "Cindy" Bishop 711

Jillian Kahn Urrutia 565

Eric "Rick" Knutsen 646

13. Adjournment

13.01 Adjourn Meeting. Next meeting Tuesday June 4, 2024 at Bennett
Recommended Action: The meeting is adjourned at 9:52 p.m.
Motioned: Trustee Storey
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
TUESDAY, JUNE 4, 2024
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00 pm

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Proposed Executive Session

2.01 Enter Executive Session (duration 30 min)

Recommended Action: Motion to enter into executive session to discuss the employment of a particular person

Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Jerome
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Welcome

3.01 Bennett Elementary School Principal, Gabriel Buono will welcome the Board

- Mr. Buono started off his welcome by thanking the board trustees, parents, teachers and community for helping with the Bennett playground build. He had a lot of fun and enjoyed gathering for a common goal
    - Mr. Buono joked that Trustee Goodrich should be a standup comedian and enjoyed his company over the weekend at the playground build
- Mr. Buono also discussed the new Bennett garden that was recently built and indicating how it has helped the reconfiguration
    - On Earth Day, the Phoenicia students painted rocks that were sent to Bennett to be “planted” in the garden.

- The Phoenicia students are orienting themselves into Bennett by planting seeds in the garden

- Last Friday, May 31st, Bennett had a talent show, “Bennett’s Got Talent”
  - Adam Blank, Teaching Assistant at Bennett volunteered his time to put on the incredible show
- Bennett students preformed at the Woodstock Playhouse this past weekend (June 1 and 2)
  - Mr. Buono noted the amazing talent in this district
- Mr. Buono also discussed and thanked all of the fourth and fifth grade teachers, along with Parent Representative, Jenny Jared for helping change and update the report cards for the upcoming year
  - Moved away from a numeric system and moved toward a more comprehensive and positive report
    - M- meets performance expectations
    - P- progressing towards the standards
    - N- not yet
  - Trustee Jerome asked why the report card didn’t have an option for exceeding expectations
    - Mr. Buono explained that this topic was a huge discussion and it was decided that this option was not to be added because it was inappropriate
      - There becomes more competitiveness and indicated that the district as a practice does not have children “skipping” grades
    - Mr. Buono also indicated that the teacher of the student can highlight the level of expectation themselves on the report card
    - Level K-3 report cards have not been finalized
- The Bennett Student Government, led by Ms. Amodeo, reported on their progress throughout the year
  - Ms. Amodeo reported that as the Student Government Advisor, she wanted to see what was important to the students to focus on this past year and to implement projects that were meaningful to them.
    - This year’s Student Government’s mission was simple “have more fun”
    - Bolster school morale and culture with the thought the 2/3’s of the student body moving on
    - Ms. Amodeo also noted that she would act as a liaison and let the students govern themselves

- The students learned that they are only as good as the people beside you. Ms. Amodeo went on to discuss how the students learned to manage meetings and their goals
  - Initiatives- free cookie Friday 1x every month and outdoor lunch periods
  - 2 community service projects
    - Community donations to the SPCA, which included pet toys and food
    - Food drive to make sure all food was safe and healthy
- Discussed the YES summit and the plans to help animals and pollinators
- Created Kindness day to bring kindness throughout Bennett.
  - Students created posters to hang throughout the school and letters to be dispersed throughout the grade levels
- The Student Government also voted for the yearbook cover for the 23-24 school year

4. Presentations

4.01 Present the Ulster County 2024 School Bus Driver of the Year Award to Gale Borden

- On behalf on the entire Board, Trustee Bishop wanted to recognize the great job Ms. Borden has done and wanted to thank her
- Transportation Director, Mrs. Sommer described that she selected to submit Gale Borden name to be the School Bus Driver of the year because she has had the pleasure of working with her for over 17 years and Ms. Borden has 42 years of dedication to the district with no incidents and accidents.
- The students are parents “love her”
- Ms. Sommer mentioned that she hands selects Mrs. Borden to drive difficult runs because she knows she could handle them
- Superintendent McLaren praised Ms. Borden and is so honored that she was chosen as the School Bus Driver of the year

4.02 Assistant Superintendent for Business, Monica LaClair will present the 2023-2024 Fund Balance and Reserve Plan (duration 20 min)

5. Superintendent News

5.01 The Superintendent will report on District News

Thank You
I want to start by thanking our community for supporting our budget and our proposition again this year. This community has been consistently supportive of

the District, but please know that we do not take this support for granted and that we appreciate it. Thank you for coming out to the polls and voting.

BOCES Graduation
Our seniors who participated in the Ulster BOCES Career and Technical Center had their Completion Celebration at UPAC last week. We had twenty-five students recognized for completion of their programs, twelve students who were members of the National Technical Honor Society, and seven students who completed Capstone Internships, and one student who received a Scholarship award. The ceremony was student-designed, hosted, and led. The entire evening was created by the students and they did a fantastic job.

Darkroom Photography Exhibition
The twelve annual High School Darkroom Photography Exhibit will take place at the Matthewis Persen House Museum on John Street in Kingston from June 6 - June 19th. The Opening Reception will be on Thursday from 3-5pm. If you are unable to attend the opening, you can still stop by and see the exhibit. This exhibit is showcasing the work of Onteora, Kingston, and New Paltz students. The museum is located at 74 John Street in Kingston. The hours are Thursday and Friday from 9am - 4:30 pm and Saturday from 10 - 4pm.

Bennett Playground
As you can see, we worked very hard over the weekend and the playground looks great. I want to thank everyone who came to help and bring this together for our students, and the PTAs for providing food and refreshments for all of the volunteers and Buildings and Grounds staff. A very large thank you to Kyle Harjes, our Director of Facilities, who organized the event with Parkitcets Inc. and took the opportunity to not only take care of the new play structure, but used this event to refresh the mulch at the swings and around the existing play structure so that the entire playground looks great and is safe for our students. It was so much fun to work beside our faculty and staff, Principal Buono and Principal Fallo, and some of our parents and students! In addition to the playground work, some of our volunteers also went into the garden to assist Mrs. Mayone so that space is spruced up as well.

Transition Update
Our current Phoenicia students are visiting Bennett this week so they are familiar with the building and the staff when they return in September. Each grade level has been provided with their own day. I understand that the students have already noticed the new play structure!

Events
There are events almost every day of the week from now until the end of the year. Tomorrow is our National Honor Society induction ceremony and the senior scholarship awards ceremony. This is one of the many ways in which this community supports our students. Graduating seniors in Onteora receive a significant amount of scholarship funding and we are grateful to everyone who donates to help our students be recognized for their hard work and to support

them in the next step of their journey. Please check the calendar for each school to ensure that you have the most current information about events.

Phoenicia Farewell Fair
The Farewell Fair is this weekend from 12 - 4. There are so many people who have come together to plan this event and make it an incredible celebration, that I can't name them individually, but we are thankful for all of the time and effort that has been put into making this event happen. I believe that First Student had volunteered to provide a shuttle in order to assist in parking. We will provide space at the Middle High School for parking and there will be a shuttle to Phoenicia. This will alleviate some of the parking constraints and also alleviate the concerns regarding parking on the grass if we receive the precipitation that is currently in the forecast. Thank you so much to First Student for supporting this event as well.

Community Forums
We will be sending out reminders regarding the community forums that are scheduled for next week on June 11th and June 13th. We hope that anyone interested can attend one of the sessions. The sessions are the same and are being offered twice for accessibility given the number of events happening at this time of year.

6. Student Representative Report

6.01 The Student Representative on the Board, Sophia Odato, will give a report

Recently in student government, we've been preparing to run elections for next year! The high school operates on a 2-year term system, so we will be holding an election for next year's 11th grade officers. The Middle school will be working to integrate the 6th graders into Student government and will also be holding elections for next year's 9th graders.

Throughout the high school, students are excited for the end of the year and happy about the good weather. As the year winds down, there are many events to celebrate our students. Last Wednesday we recognized our athletes during our Athletic Award Ceremony. This past Friday, seniors had their prom! Everyone looked fabulous and many pictures were taken. Thank you to all of the teachers and the staff at the Chateau that made Prom possible.

Today, seniors went on a field trip to Belleayre Ski Mountain for their Consumer Smarts Summit. They learned to change a tire and to cook. They were also reminded of the importance of safe driving by the Ulster County Probation Department.

Tomorrow at 5pm the newest members of National Honor Society will be inducted. Right after, at 6pm is the Senior Scholarship Ceremony.

On Friday the staff will celebrate the seniors with a picnic from period 7 through 9. Yearbooks will be distributed during that time.

The newest issue of the talon will come out next week, so keep your eyes peeled!

Along with these exciting events, high schoolers will also be taking finals and completing final projects throughout the next 2 weeks. Wish them luck.

7. Board District News

7.01 The Board will report District News

- Trustee Jerome wanted to mention that she is proud of Onteora and all the programs that are offered and specifically mentioned the outstanding music programs
- Trustee Goodrich discussed attending the Bennett playground build and announced that this was Trustee Storey forth playground build
- Trustee Hemingway Lynch attended Phoenicia Elementary Schools first play at the Phoenicia Playhouse
    - The play was written and choreographed by the K-3 children themselves
- Trustee Mitchell reminded the community that the Phoenicia Farewell Fair is on Saturday from 12pm-4pm, rain or shine

8. Acceptance of Minutes

8.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby approves the minutes of May 21, 2024

Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

9. Discussion & Possible Action

9.01 Approve the Statement of the Chair

Recommended Action: The Board of Education hereby approves the Statement of the Chair for the 2024 Budget Vote and Election

Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

9.02 Continued Discussion on the creation of a Diversity, Equity, Inclusion and Belongings (DEI) resolution

Recommended Action: The Board of Education hereby approves the Diversity, Equity and Inclusion (DEI) resolution, as attached.

Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

9.03 2024-2025 Board of Education Meeting Schedule

Recommended Action: The Board of Education hereby approves the 2024-2025 Board of Education Meeting Schedule

Motioned: Trustee Goodrich
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10. Public and Student Comments

10.01 Public and Students may comment on any agenda or non-agenda item

The Board appreciates hearing from the public, including students, on any agenda or non- agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

- Stephanie Bryant
- Jillian Kahn Urrutia
- Lindsay Shands
- Kevin Wortman

11. **Break**

11.01 The Board will take a 5-minute break at 8:00 pm

12. Consent Agenda

12.01 Approve Consent Agenda

Recommended Action: The Board of Education hereby approves Consent Agenda item numbers 12.02-12.09

Motioned: Trustee Storey

Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12.02 Abolish Positions

Recommended Action: The Board of Education hereby abolishes the following positions:
0.6 FTE Science
1.0 FTE School Chauffeur
1.0 FTE Elementary Special Education
1.0 FTE ENL
1.0 FTE Elementary Teacher AIS
1.0 FTE Elementary Teacher
1.0 FTE HS Special Education

12.03 Approve 2024-2025 increase for Confidential Staff and the District Treasurer

Recommended Action: The Board of Education hereby approves an increase of $3,000 and the Terms and Conditions for the Confidential Staff.
The Board of Education hereby approves an increase of $3,000 and the Terms and Conditions for the District Treasurer.

12.04 Donations

Recommended Action: The Superintendent recommends approval for the attached donations, each contributing to various initiatives within our district, and increasing their respective budgetary appropriations. The total amount for approval is $13,921.75.

12.05 Personnel Agenda

Wood, Rachel certified in Childhood Education to a 4-year probationary period in the tenure area of Elementary Education at a salary of Step 3MA commencing on 08/01/2024 and ending on 07/31/2028.
start date revised Johnson, Shandell certified in Childhood Education to a 4-year probationary period in the tenure area of Elementary Education at a salary of Step 4MA commencing on 08/01/2024 and ending on 07/31/2028.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

PART-TIME: INSTRUCTIONAL

NAME	POSITION/SCHOOL	FTE	EFFECTIVE DATE	RATE
Payette, Danielle	Art/Woodstock	0.6 FTE	09/01/24 – 06/30/25	MA Step 14

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Furman, Elizabeth	1st Grade Elementary Teacher/Phoenicia	06/28/24	Personal

TEMPORARY APPOINTMENT: NON -INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Hansen, Karen	Summer Nursing/MS	07/01/24 – 08/31/24	On Step	Up to 120 hours
Blakely, Sabrina	Summer Nursing/HS	07/01/24 – 08/31/24	On Step	Up to 120 hours
Kight, Heather	Summer Nursing/WD	07/01/24 – 08/31/24	On Step	Up to 40 hours
Scanlon, Nara	Summer Nursing/BN	07/01/24 – 08/31/24	On Step	Up to 40 hours

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
1447	06/10/24 – 06/30/24	FMLA-paid

EXTRA DUTY STIPENDS FOR 24-25 SCHOOL YEAR
(amount subject to change based on contract negotiations)

NAME	POSITION	AMOUNT
Pezzello, Eric	Fitness Room Advisor	$2,215.00
Warren, Leo	Football – Modified- Head Coach	$3,494.00
Wortman, Kevin	Football- Modified – Assistant Coach	$2,545.00
Faulkner, Tod	Football- Modified – Assistant Coach	$2,545.00
Occhi, Andrew	Basketball- Varsity- Head Coach (girls)	$5,278.00
Wilens, Mark	Basketball- Varsity- Head Coach (boys)	$5,278.00
Harkin, Brandon	Basketball-JV- Head Coach (boys)	$4,032.00
Matteson, Lori	Basketball- Modified- Head Coach (girls)	$2,681.00
Matteson, Paige	Basketball- Modified- Assistant Coach-Volunteer (girls)	-$0-
Katz, Emily	Field Hockey – Varsity- Head Coach	$4,967.00
Brueckner, Jennifer	Field Hockey- JV -Assistant Coach	$3,727.00
McShea, Stormie*	Field Hockey- Modified- Assistant Coach	$2,064.00
Liverani, Michael	Football- Varsity- Head Coach	$6,051.00
Matteson, Eric	Football- Varsity- Assistant Coach	$4,502.00
Orrin, Logan	Football- Varsity- Assistant Coach	$4,502.00
Signore, Mark	Golf- Varsity- Head Coach (boys)	$3,262.00
Byer, Joshua	Skiing- Varsity- Head Coach (girls)	$3,262.00
Warnes, Carsten	Skiing- Varsity- Head Coach (boys)	$3,262.00
King, Thomas	Soccer-Varsity- Head Coach (boys)	$4,967.00

Harkin, Brandon	Soccer-Varsity- Head Coach (girls)	$4,967.00
King, Halle	Soccer-JV- Head Coach (boys)	$3,727.00
Warnes, Carsten	Soccer-Modified- Head Coach (boys)	$2,064.00
Kleine, Kylie	Soccer- Modified- Head Coach (girls)	$2,064.00
Burkhardt, Patrick	Swimming- Varsity- Head Coach (boys- winter)	$3,262.00
Young, Jason	Swimming-Varsity- Head Coach (girls)	$3,262.00
Burkhardt, Patrick	Track- Cross County- Head Coach	$4,191.00
Funck, Brianna	Track- Cross County- Assistant Coach	$2,545.00
Gallin, Anne	Track- Cross County- Modified	$2,064.00
King, Thomas	Track- Winter- Head Coach	$3,262.00
Burgher, Brittany	Volleyball-Varsity- Head Coach	$4,032.00
Moxham, Heidi	Volleyball-JV-Assistant Coach	$3,104.00

pending certifications

12.06 Surplus Books from Middle School

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from the Middle School as surplus and authorizes the sale or disposal of these books.

12.07 Surplus Books from Woodstock School

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from Woodstock Elementary School as surplus and authorizes the sale or disposal of these books.

12.08 Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6/24 Confidential, as reviewed by Trustee Reimondo

12.09 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial Report from April 2024

13. Contracts and Independent Contractor Retainers

13.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 13.02 - 13.04

Motioned: Trustee Jerome
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

13.02 Approve Health and Welfare Services for Rondout Valley Central School District

Recommended Action: BE IT RESOLVED, that the Board of Education of the Rondout Valley Central School District establishes the rate of $1,777.68 per pupil for the school year 2023-2024 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Rondout Valley Central School District. BE IT FURTHER RESOLVED, that the Superintendent and Board President be authorized to sign contracts for health services for the 2023-2024 school year.

13.03 A. Fisher- ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Artavius "Tay" Fisher retained as a Motivational Speaker effective June 7, 2024 at a maximum rate of $2,500.00 and authorizes the Superintendent to sign such an agreement. **pending documentation**

13.04 Olympic Authority Agreement

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Agreement between the Onteora Central School District and New York State Olympic Regional Development Authority " Olympic Authority" for the Consumer Smarts field trip to Belleayre Mountain on June 4, 2024 and pay all necessary fees.

14. Committee Reports

14.01 Audit Committee

- Nothing to report

14.02 Communications Committee

- Trustee Hemingway Lynch indicated that the committee met today, June 4th and they discussed the next board brief. The proposed topics will be sent to the rest of the BOE trustees to review for the June addition
- Update from BOCES colleagues

- Long term communications plan, SCOPE survey
  - first draft will be due June 20th
    - Will also include events offline as well
- Trustee Bishop also wanted to add that that the communications committee is committed to working 12 months per year and does not “take the summer off”

14.03 Facilities Committee

- Trustee Storey updated that the committee met back in May. The committee held a meeting with the Architects and the Construction Management Company. They discussed all of the upcoming projects for the next two summers
  - Middle School Gym renovation will not be completed this year
    - Pending with the New York State Education Department
  - Trustee Goodrich added that the committee also discussed the upcoming summer abatement project
  - Trustee Hemingway Lynch asked if a proposed resolution could be created and submitted to NYSSBA to help speed along the NYSED

14.03 Legislative Action Committee

- Nothing to report

14.05 Policy Committee

- Nothing to report

15. Old Business

15.01 The Board will discuss Old Business

- Nothing to report

16. New Business

16.01 The Board will discuss New Business

- Trustee Storey brought up that she read information about unfunded mandates for School Districts. She said that there is a lack of information surrounding the topic but the article mentioned that school districts will be required to do a Free Application for Federal Student Aid (FAFSA) report as a requirement for all graduating students

17. Request for Information

17.01 Board Members will Request Information of the Superintendent

- no requests

18. Adjournment

18.01 Adjourn the Meeting. Next meeting is June 18, 2024 at Woodstock School

Recommended Action: The meeting is adjourned at 7:47pm.

Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

SPECIAL MEETING
4:00 p.m.
TUESDAY, JUNE 11, 2024
CENTRAL ADMINISTRATION

1. Opening Items

1.01 Call to Order 4:00 pm

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Appoint Clerk Pro Tem

Recommended Action: The Board of Education hereby appoint Valerie Storey as Clerk Pro Tem in the absence of the District Clerk

Motioned: Trustee Goodrich
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

1.05 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Proposed Executive Session

2.01 Enter Executive Session (duration 1 hour 30 minutes)

Recommended Action: Motion to enter into executive session to discuss the Superintendent Evaluation

Motioned: Trustee Goodrich
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session.

Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Adjournment

3.01 Adjourn Meeting. Next meeting Tuesday June 18, 2024 at Woodstock

*Recommended Action***:** The meeting is adjourned at 5:32pm.

Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
6:00 p.m.
TUESDAY, JUNE 18, 2024
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call: Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Not Present: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich

2. Welcome

2.01 Woodstock Principal, Scott Richards will welcome the Board (duration 10 min)

Now Present: Trustee Jerome at 6:06p.m

3. Award Tenure

3.01 The Board of Education will Award Tenure (duration 20 min)

Recommended Action: The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.
With a probationary period of 9/01/2020 to 8/30/2024, certified School Media Specialist, Bernadette Amodeo hereby receives tenure on 9/1/2024
With a probationary period of 8/01/2021 to 7/31/2024 certified in English Language Arts, Geordarna Constant hereby receives tenure on 8/01/2024
With a probationary period of 10/19/2020 to 10/18/2024 certified Teaching Assistant, Julie Corbett-Leon hereby receives tenure on 10/19/2024
With a probationary period of 9/01/2020 to 9/19/2024 certified in Special Education, Brandi Decker hereby receives tenure on 9/20/2024
With a probationary period of 7/01/2021 to 6/30/2024 certified School Administrator, Elizabeth Fallo hereby receives tenure on 7/01/2024
With a probationary period of 09/01/2020 to 08/31/2024 certified Teaching Assistant, Joseph Forte hereby receives tenure on 09/01/2024
With a probationary period of 09/01/2020 to 08/31/2024 certified in Special Education, Abbie Gordon hereby receives tenure on 09/01/2024
With a probationary period of 08/01/2020 to 07/31/2024 certified in Childhood Education, Alissa Hackett hereby receives tenure on 08/01/2024
With a probationary period of 08/01/2020 to 07/31/2024 certified in Childhood Education, Allison Mitchell hereby receives tenure on 08/01/2024

With a probationary period of 07/01/2020 to 06/30/2024 certified in Business Education, Sandra Weidner hereby receives tenure on 07/01/2024

Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell, Trustee Goodrich

4. Celebrate Retirees and Student Representative

4.01 The Board of Education will recognize the retirees (duration 20 min)

1. Doris Thomas, Social Studies Teacher/HS effective 6/30/24
2. Lynn Krebser, Monitor/Phoenicia effective 09/01/23
3. Bridget Allison, English Teacher/HS effective 06/30/24
4. Bernice Bonestell, Bus Monitor, Transportation, effective 12/31/23
5. Roseann Horan, Speech-Language Pathologist, HS, effective 6/30/24
6. Maryanne Kenly, AIS Teacher, Bennett, effective 2/20/24
7. Robin Panico, ENL Teacher, Bennett, effective 6/30/24
8. Laura Loheide, English Teacher, High School, effective 6/30/24
9. Cathy Merritt, Special Ed Teacher, High School, effective 6/30/24
10. Heidi LaMonda, Kindergarten Teacher, Phoenicia, 6/30/24
11. Melissa Thongs, Special Ed Teacher, Woodstock, 6/30/24
12. Hilary Partridge, AIS Teacher, Phoenicia, 6/30/24
13. Donald Bucher, Science Teacher, HS, 6/30/24
14. William Wall, Special Education Teacher, HS, 06/30/24
15. Robin Perls-Shultis, Special Education Teacher, HS, 06/30/24
16. Kaiser, Laura, School Bus Driver, effective 4/5/24
17. Donna Rowe, School Chauffeur effective 06/28/24

The Superintendent of Schools and the Board of Education would also like to recognize Bob Curran for representing Onteora on the BOCES Board- effective retirement date 6/30/24

4.02 The Board of Education will thank Student Representative, Sophia Odato for her service

4.03 Break for Celebration

5. Presentations

5.01 Director of Special Education, Carol Grima will present the Special Education Services Plan 2024-2026 (duration 20 min)

5.02 Chronic Absenteeism Discussion

6. Acceptance of Minutes

6.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the June 4, 2024 and June 11, 2024.

Motioned: Trustee Storey
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell, Trustee Goodrich

7. Superintendent News

7.01 The Superintendent will report on District News

Tenure and Retirement Celebration
I'm so thrilled to be here tonight to celebrate the award of tenure to our newer teachers teaching assistants, and Ms. Fallo. Tenure is a major milestone in the career of our certified staff and is a true commitment on the part of the Board and the District to these individuals. This is recognition that they have proven themselves to be skilled and dedicated to our students and their profession. When I interview potential hires, I always take the time to share my belief that our students are incredibly special and deserve the very best during their time with us. For us, that means providing them with skilled teachers and support staff, and then ensuring that the teachers and staff have the resources that they need to do their job to the best of their ability. I tell them - Please know that if you join Onteora, we want you to be successful. This moment is the recognition of this success, but also, I expect and know that these individuals will continue to hone and develop their skills as they continue. This recognition is important in and of itself, but on the other hand, this is a step in what we hope is a long and successful career in Onteora.

For our retirees, I am eternally grateful for all that they have done during their time in Onteora. I didn't do the math on the combined years of service, but just looking at this list of incredible individuals, the impact on the students of Onteora is immeasurable. These are the people who greeted them first thing in the morning on the bus, or in the halls, taught them how to be learners in Kindergarten, provided them with services they needed to be successful throughout elementary, middle, and high school, and ensured that they had all of the credits they needed to graduate. This is an accomplished group that we were fortunate to have working with us in Onteora. We wish them all the best, and if we are lucky, some of them might come back as subs in the future.

Trustee Storey
I also want to recognize the service of Trustee Valerie Storey who has served three terms on our Board. Trustee Storey always represents and advocates for all of our students. She is thoughtful and knowledgeable about education law and the regulations that guide school districts. Her work on the facilities committee

has been invaluable and we are fortunate to have her continue to represent our District as the Ulster BOCES Board representative.

Community Forums
Thank you to everyone who participated in our community forums last week. This visioning exorcise was an important step in our process. There is a lot of work yet to be done, but this was an important step that the Board felt needed to be explicitly included in the resolution last year. We had the High School Principal extend an invitation to the Student Government to participate in these sessions, but this is a difficult time of year for students so we will find ways to gather their input in the fall. There were a lot of fantastic ideas shared during the visioning sessions and I'm looking forward to continuing this work to create a truly inspiring educational experience for our students.

End of Year
Assistant Superintendent Laffin and I visited each of the elementary schools today and everyone seemed to be faring well. Some of the Phoenicia students took a field trip to get ice cream, the Woodstock students were enjoying some refreshing watermelon, and the Bennett students visited the stream in Boiceville. The Principals and teachers are all doing their best to ensure that everyone remains as comfortable as possible and stays hydrated. Our amazing Food Services Director, Christine Downs has placed a special order and will be coming in tomorrow, on her day off, to accept delivery of some frozen treats for the elementary students for Thursday and Friday. I'm sure it will be a welcome addition to the cooling strategy.
We are in the final days of the school year and I want to express my gratitude to everyone who made this year special. We have spent this past year preparing for the transitions that will be completed in September and there is still much to do, but the commitment and dedication of our administrators, faculty, staff, Board Trustees, PTAs, Booster Club, families, and community was amazing.

We are wrapping up our year and have a few more moving up ceremonies happening, and our High School graduation ceremony is on Wednesday evening next week. I would encourage everyone to attend the graduation ceremony. It is an incredibly moving ceremony and the culmination of all of the hard work and dedication of our students and the entire community. It is an important milestone for our students and it is always sweet to see them off to their next adventure.

8. Student Representative Report

8.01 The Student Representative on the Board, Sophia Odato, will give a report

Most recently in student government, we conducted elections for next year and I am confident that president Coco Asada (president of the senior class) will pursue an ambitious agenda starting in the fall. As for the Student Board Rep position, several students expressed their interest.

High School News–

Hopefully you've been able to acquire the latest issue of the Talon where you will find a map showing senior's after-graduation plans, an article about the Phoenicia Farewell celebration, very specific horoscopes and more. As finals and regents occur over the next week and a half, administrators are doing a great job getting students into air-conditioned spaces, which has been much appreciated. Seniors are feeling bittersweet about graduation coming up, but I have noticed an overwhelming sense of relief and excitement.
Also, our senior prank was great, please ask Mr. Edelman for any details.

On a personal note, I would like to thank all of you for your time and eager ears this whole year. From my experience being board rep, I've learned that it's very difficult to sum up 2 weeks in a few minutes, and pick out what deserves to be highlighted. I think at Onteora, each student has a wholly unique experience, and for that reason I urge you to have personal conversations with the students of our district to understand what is really important to them and their academic careers.

Thank you again for your time, it's been a pleasure :)

9. Board District News

9.01 The Board will report District News

- Trustee Jerome reported a few highlights from the last two weeks
    - Phoenicia Farewell Fair was a great event and the weather was beautiful
    - The Community forum visioning sessions were incredible and Trustee Jerome noted that she was able to see the future of the district on multiple levels.
        - She wished that she saw more community members attend the sessions and hopes that more members will attend in the future

10. Acknowledge Public Be Heard Comments

10.01 The Board will acknowledge the public be heard comments from the last meeting

Stephanie Bryant
Jillian Kahn Urrutia
Lindsay Shands
Kevin Wortman

11. Public and Student Comment

11.01 Public and Students may comment on any agenda or non-agenda item

- No one spoke

The Board appreciates hearing from the public, including students, on any agenda or non- agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer

questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

12. Policies

12.01 First Reading of Policy 3420 Anti-Harassment in the School District

12.02 First Reading of Policy 3421 Sexual Harassment of Students

12.03 First Reading of Policy 3421.1 Sex Based Harassment Title IX

12.04 First Reading of Policy 3422 Sexual Harassment of Employees

12.05 First Reading of Policy 6120 Non-Discrimination and Equal Opportunity

Ms. McLaren wanted to take a moment to mention that she felt very remised while creating her board news because she did not go back in the calendar far enough to mention the Phoenicia Farewell Fair, which she indicated was a huge omission on her part. She thanked Trustee Jerome for mentioning it in the Board District News portion of the agenda.
Ms. McLaren noted that the Farewell Fair was an incredible event. She thanked the individuals who organized and spent the year planning. She noted in attendance were so many current employees, retirees, and graduates. Ms. McLaren indicated how overwhelmingly wonderful it was. She happily spoke that this event was the biggest labor of love that she has seen in years and wanted to recognize that.

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02 - 13.10

Motioned: Trustee Storey
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell, Trustee Goodrich

13.02 Approval of SEQRA **Revised**

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the following revised SEQRA resolution.

DISTRICT-WIDE CAPITAL IMPROVEMENT PROJECT
SEQRA TYPE II ACTION AND SUBMISSION OF PROPOSITION TO BE FUNDED FROM 2021 CAPITAL RESERVE FUND

WHEREAS, the Onteora Central School District ("District") Board of Education ("Board"), proposes a capital improvement project consisting of the abatement of asbestos containing materials in and replacement of floor tile in various locations within the Onteora Middle School/High School, Bennett Elementary School, Woodstock Elementary School and Phoenicia Elementary School, and the reconstruction of exterior site improvements, installation of new sidewalks at the Onteora Middle School/High School site improvements, **roof restoration, renovations of the District's middle school and high school classrooms and gymnasium and addition of security vestibule, including but not limited to flooring, walling, heating ventilation and air conditioning systems, electrical systems, plumbing systems, and tiling together with equipment, furnishings, machinery, apparatus, appurtenances, and incidental improvements and expenses in connection** ("Project"); and

WHEREAS, the proposed Project is a routine activity of the District and/or the replacement, rehabilitation or reconstruction of an existing facility that qualifies as a Type II action set forth in 6 NYCRR Part 617.5, State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, the proposed Project includes no other potential involved agencies that have been identified in regards to the Project; and

WHEREAS, the Board has considered the information and documentation, which describes the design and intent of the proposed Project;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District, based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project and under the applicable standards of SEQRA and 6 NYCRR Part 617.5, hereby determines that:

a. The proposed Project is classified as a Type II Action; and

b. In accordance with Article 8 of the New York State Environmental Conservation Law, the Board is not obligated to conduct any further environmental review of the Project

; and

BE IT ALSO RESOLVED, that the Board of Education of the Onteora Central School District authorize the following proposition to be added to the ballot to be presented to the qualified and registered voters of the Onteora Central School District at the Annual Meeting, Budget Vote and Election to be held on May 16, 2023:

PROPOSITION

Shall the Board of Education of the Onteora Central School District be authorized to reconstruct and construct improvements to District-wide facilities, including the replacement of flooring at its school buildings, and expansion and reconstruction of exterior site improvements at the Onteora Middle/High School, and the acquisition of equipment, machinery, apparatus and incidental work, at an estimated maximum cost of $8,800000, which amount shall be funded entirely from the 2021 Capital Reserve Fund?

; and

BE IT FURTHER RESOLVED, that the District Clerk shall include notice of such proposition to be voted on at such Annual District Meeting, Budget Vote and Election in the manner required under law.
The Board of Education hereby approves the resolution to approve the district-wide capital improvement project SEQRA Type II action and submission of proposition to be funded from 2021 capital reserve fund

13.03 Approve Cooperative Bidding with BOCES

Recommended Action: WHEREAS it is the desire of the participating school districts of the Board of Cooperative Educational Services, Ulster County, adopting this resolution to jointly request bids for certain commodities to be determined by the Superintendent of this school district from time to time for the 2024-25 school year,
NOW, therefore, be it
RESOLVED that the Onteora Central School District hereby agrees to participate with other school districts of the Board of Cooperative Educational Services, Ulster County, New York, in the joint bidding of commodities to be requested by the school district Purchasing Agent and approved by the Superintendent; and be it further
RESOLVED that the specifications as prepared by a Committee of participating school districts and presented to this Board of Education will be used and that this Board, if it desires to purchase these commodities agrees to purchase said commodities at the lowest bid price recommended by the Committee of the joint school districts; provided, however, that each participating Board of Education in exercising its legal responsibilities, has the right to reject and/or modify the recommendation of the Committee in the awarding of the bid; and be it further
RESOLVED that the invitation to bid will be advertised by BOCES in the Kingston Daily Freeman, the Middletown Times Herald Record and the Poughkeepsie Journal in accordance with the provisions of Section 103 of the General Municipal Law.

13.04 Approve Reserve Plan

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes and directs the funding, if available, of District reserves as presented in the June 2024 Reserve Plan as of June 30, 2024

13.05 Personnel Agenda

Craft, Danielle certified Teaching Assistant to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of Step 11 commencing on 09/01/2024 and ending on 08/31/2028.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be considered for tenure, the above Teaching Assistant must have received an

APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

EXTRA DUTY STIPENDS FOR 24-25 SCHOOL YEAR
(amount subject to change based on contract negotiations)

NAME	POSITION	AMOUNT
Young, Jason	Basketball-JV-Head Coach (girls)	$4,032.00
Bennett, Aaron	Basketball-Modified- Head Coach (boys)	$2,681.00
Sommer, Torre	Field Hockey- Volunteer (Mod., JV, and Varsity)	-$0-
McGrath, Ariel*	Field Hockey- Volunteer (Mod., JV, and Varsity)	-$0-
Rushford, Michael	Fitness Room Advisor (winter)	$2,215.00
Pezzello, Eric	Soccer-Modified- Volunteer- Assistant Coach (girls)	-$0-
Young, Jason	Swimming-Varsity- Volunteer- Assistant Coach (boys)	-$0-
Murphy, Steven	Tennis-Varsity- Head Coach (boys)	$2,913.00
Bishop, Ashley*	Volleyball-Modified-Head Coach	$2,064.00
Pezzello, Eric	Wrestling-Varsity- Head Coach	$5,278.00
Faulkner, Todd	Wrestling- Modified- Assistant Coach	$2,143.00

pending certifications*

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Craft, Danielle	Monitor	08/31/24	To accept TA position
Ostrander, Adam	Custodial Worker	06/03/24	Personal

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Ellsworth, Joseph	Custodial Worker	12/18/23	06/17/24
Cservak, Jacob	Custodial Worker	07/03/23	07/02/24

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Schoonmaker, George	School Bus Driver	07/01/24 – 09/03/2024	On Step	Summer Transportation
Fauble, Robert	School Bus Driver	07/01/24 – 09/03/2024	On Step	Summer Transportation

Benjamin, Scott	School Bus Driver	07/01/24 – 09/03/2024	On Step	Summer Transportation
Schoonmaker, Carissa	School Bus Driver	07/01/24 – 09/03/2024	On Step	Summer Transportation
Fauble, Wendy	School Bus Driver	07/01/24 – 09/03/2024	On Step	Summer Transportation
Rogers, Connie	School Bus Attendant	07/01/24 – 09/03/2024	On Step	Summer Transportation
Christiana, Patricia	School Bus Attendant	07/01/24 – 09/03/2024	On Step	Summer Transportation
Bradford, Bobbi	School Bus Attendant	07/01/24 – 09/03/2024	On Step	Summer Transportation
Hilty, AnnaLisa – sub.	School Bus Attendant	07/01/24 – 09/03/2024	On Step	Summer Transportation
Klercker, Patricia - sub.	School Bus Attendant	07/01/24 – 09/03/2024	On Step	Summer Transportation

APPOINTMENT: NON-INSTRUCTIONAL – PART-TIME

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Villanueva, Ana	Food Service Helper	09/01/24	Step 1	Replace resignation

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	RATE	REMARKS
Gustafson, Amy	Special Education Teacher	07/01/24 – 08/31/24	$45/hr	Extended School Year: Spec. Ed.

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	RATE
Fox, Henry*	Summer Custodial	06/27/24 – 09/01/24	$20.00/hr
Hicks, Kevin*	Summer Custodial	06/27/24 – 09/01/24	$20.00/hr
Neher, Patrick*	Summer Custodial	06/27/24 – 09/01/24	$20.00/hr
Perry, Janelle	Typist/HS	07/01/24 – 08/31/24	Hourly Rate

pending pre-employment processing

SUBSTITUTE

NAME	POSITION	AMOUNT
Hicks, Kevin*	Custodial Worker	$15.00/hr

pending pre-employment processing

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3198	06/11/24 – 07/10/24	FMLA-paid

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION	EFFECTIVE DATE	RATE
Moses, Elisa*	Account Clerk/Typist	06/24/24 – 12/23/24	$48,000/yr

pending pre-employment processing

13.06 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6/24, Confidential, as reviewed by Trustee Reimondo

13.07 Memorandum of Agreement between OCSD and OTA

Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement between the Onteora Central School District and the Onteora Teacher's Association

13.08 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of funds to re-allocate negative funds in Special Ed code.
Transfer Amount $100.700.00 from Budget Code A2250.490.09 Description BOCES Services to Budget Code A2250.472.09 Description Public School Special Ed

13.09 Donations

Recommended Action: The Superintendent recommends approval for the attached donations, each contributing to various initiatives within our district, and increasing their respective budgetary appropriations. the total amount for approval is $17,630.36

13.10 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 9

14. Contracts and Independent Contract Retainer

14.01 Approval all Contracts and Independent Contract Retainers

Recommended Action: The Board of Education hereby approves item numbers 14.02 - 14.04

Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell, Trustee Goodrich

14.02 Approve Contract with County of Ulster for School Resource Officer

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and the County of Ulster, effective September 1, 2024 through June 30, 2025 for School Resource Services in the amount of $117,600.79 and authorizes the Superintendent to sign such an agreement.

14.03 Rondout Valley CSD Non-Resident Special Education Enrollment Agreement

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District
approve the Nonresident Special Education Enrollment Agreements between the Onteora Central School District and the Rondout Valley Central School District effective for the 2024-2025 school year at the Non-Resident Tuition rate (NRT) as published by the State Education Department and authorizes the Superintendent to sign such an agreement.

14.04 Approve Contract for Interim Director of Physical Education, Health, and Athletics

Recommended Action: The Board of Education hereby approves the contract for Jonnah O'Donnell

15. Committee Reports

15.01 Audit Committee

- Nothing to report

15.02 Communications Committee

- Nothing to report

15.03 Facilities Committee

- Nothing to report

15.04 Legislative Action Committee

- Nothing to report

15.05 Policy Committee

- Nothing to report

16. Old Business

16.01 The Board will discuss Old Business

- Nothing to discuss

17. New Business

17.01 The Board will discuss New Business

- Nothing to discuss

18. Request for Information

18.01 Board members will request information of the Superintendent

- Nothing to request

19. Adjournment

19.01 Adjourn Meeting. Next meeting is July 2, 2024 at the Middle/High School.

Have a great summer!

Recommended Action: Motion to adjourn the meeting at 8:06 pm.

Motioned: Trustee Storey
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Mitchell-Marell, Trustee Goodrich

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING
MINUTES 11:30 a.m.
MONDAY, JUNE 24, 2024
CENTRAL ADMINISTRATION

1. Opening Items

1.01 Call to Order 11:30am
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Not Present: Trustee Jerome

2. Discussion and Possible Action

2.01 Discuss Potential NYSSBA Resolutions

- Potential resolutions discussed
  - Provide universal access to UPK for all three and four-year old's
  - Provide mileage reimbursement and higher pay for UPK related service professionals and special education itinerant teachers
  - Manage smart phone use in all schools
  - Rescind the unnecessary mandate for November emergency early dismissal drill
  - Ensure that SED has the resources to oversee the procurement process within 12 months
  - Provide funding for future teachers to get internships and serve their home districts
  - Include hybrid bussing to meet 2035 EV bus mandate
  - Include more funding to support infrastructure for EV bus mandate
  - Raise building aid reimbursement rates if modernizing for science and/or technology
  - Ensure local control of new holidays and weather days

3. Adjournment

3.01 Adjourn Meeting. Next meeting Tuesday July 2, 2024 at the Middle/High School. Have a great summer!
Recommended Action: The meeting is adjourned at 12:30pm.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop
Not Present: Trustee Jerome

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome