

**WISEBURN UNIFIED SCHOOL DISTRICT
2023-2024 CLASSIFIED MGMT and CONFIDENTIAL SALARY SCHEDULE**

board approved: 05/23/2024

effective: 07/01/2023

MONTHLY - FULL TIME

HOURLY

Sched/ Range	Position	Work Mths	MONTHLY - FULL TIME					HOURLY				
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
MANAGEMENT												
7/6	District Technology Manager	12	\$6,481.05	\$6,676.31	\$6,876.52	\$7,083.07	\$7,294.64	\$37.39	\$38.52	\$39.67	\$40.86	\$42.08
7/6	Technology Operations Manager	12	\$6,481.05	\$6,676.31	\$6,876.52	\$7,083.07	\$7,294.64	\$37.39	\$38.52	\$39.67	\$40.86	\$42.08
7/2	Director of Human Resources	12	\$10,231.95	\$10,548.39	\$10,870.27	\$11,187.71	\$11,504.74	\$59.03	\$60.86	\$62.71	\$64.54	\$66.37
7/1	Facilities - Maint. & Operations Manager	12	\$7,220.36	\$7,433.83	\$7,967.74	\$8,578.05	\$9,264.21	\$41.66	\$42.89	\$45.97	\$49.49	\$53.45
7/7	Director of Facilities, Maintenance & Operations	12	\$7,942.39	\$8,177.21	\$8,764.51	\$9,435.85	\$10,190.63	\$45.82	\$47.18	\$50.56	\$54.44	\$58.79
7/7	Director - Technology Operations	12	\$7,942.39	\$8,177.21	\$8,764.51	\$9,435.85	\$10,190.63	\$45.82	\$47.18	\$50.56	\$54.44	\$58.79
6/5	Site Supervisor Level 1	12	\$5,376.07	\$5,537.82	\$5,703.28	\$5,874.91	\$6,051.48	\$31.02	\$31.95	\$32.90	\$33.89	\$34.91
6/6	Site Supervisor Level 2	12	\$6,353.98	\$6,545.36	\$6,741.71	\$6,944.19	\$7,151.63	\$36.66	\$37.76	\$38.89	\$40.06	\$41.26
6/7	Site Supervisor Level 3	12	\$7,727.91	\$7,959.64	\$8,197.68	\$8,444.53	\$8,696.40	\$44.58	\$45.92	\$47.29	\$48.72	\$50.17
7/4	Chief Business Official	12	\$11,800.54	\$12,379.59	\$12,988.02	\$13,626.43	\$14,296.40	\$68.08	\$71.42	\$74.93	\$78.61	\$82.48
	Dir. Budget & Accounting	12					\$14,756.50					\$85.13
NON REPRESENTED												
4/22	Speech Language Pathology Assistant	10	\$5,593.66	\$5,934.37	\$6,275.07	\$6,613.97	\$6,951.07	\$32.27	\$34.24	\$36.20	\$38.16	\$40.10
2/13	Occupational Therapist	12/205	\$8,016.75	\$8,256.87	\$8,505.09	\$8,760.22	\$9,022.30	\$46.25	\$47.64	\$49.07	\$50.54	\$52.05
2/13	Board Certified Behavior Analyst (BCBA)	12/205	\$8,016.75	\$8,256.87	\$8,505.09	\$8,760.22	\$9,022.30	\$46.25	\$47.64	\$49.07	\$50.54	\$52.05
2/21	Elem School Mental Health Clinician	11/200	\$9,502.78	\$9,787.84	\$10,081.53	\$10,383.91	\$10,695.45	\$54.82	\$56.47	\$58.16	\$59.91	\$61.70
CONFIDENTIAL												
3/8	Executive Assistant to Superintendent	12	\$8,356.77	\$8,565.70	\$8,779.85	\$8,999.34	\$9,224.29	\$48.21	\$49.42	\$50.65	\$51.92	\$53.22
3/5	HR Technician	12	\$5,540.26	\$5,818.60	\$6,109.52	\$6,414.33	\$6,734.23	\$31.96	\$32.26	\$33.90	\$37.01	\$37.37
3/5	Payroll Technician	12	\$5,540.26	\$5,818.60	\$6,109.52	\$6,414.33	\$6,734.23	\$31.96	\$32.26	\$33.90	\$37.01	\$37.37

LONGEVITY					
Longevity part time/full time status based on position in which longevity is earned					
	10 years	15 years	20 years	25 years	30 years
Full Time Employees	\$50.00	\$125.00	\$225.00	\$350.00	\$500.00
Part Time Employees	\$25.00	\$50.00	\$60.00	\$80.00	\$100.00

Fringe Benefits (prorated for part time assignments):
Medical Insurance up to \$8,00 per year, eff 1/1/2024 = \$9,000 per year
Dental Insurance for employee plus one (Non Represented - employee only)
Vision Insurance for employee plus one (Non Represented - employee only)
Life Insurance: \$50,000 district paid
Income Protection Insurance: district paid

Sick/PN Time
1 day per month worked - prorated for part time assignments
earned time carries over from year to year
earned time is transferable to another district
earned time is credited to CalPERS retirement if applicable

Vacation Time
prorated for part time assignments
accrued time carries over for 12 months employees only
Occupational Therapist and Elem School Mental Health Clinician - positive work calendar
Assistant Superintendent - Administrative Services & CBO - 23 days

Full Time Status**ACCRUAL PER MONTH****ACCRUAL PER YEAR**

	0-6 years	7th year	8th year	9th year	at 15 years	max	0-6 years	7th year	8th year	9th year	it 15 years
10 months	8 hours	8 hours	9.45 hours	9.45 hours	12 hours	12 hours	80 hrs	80 hrs	94.5 hrs	94.5 hrs	120 hrs
10.5 months	8 hours	9.45 hours	10.18 hours	10.91 hours	14.55 hours	14.55 hours	80 hrs	104 hrs	112 hrs	120 hrs	160 hrs
11 months	8 hours	9.45 hours	10.18 hours	10.91 hours	14.55 hours	14.55 hours	80 hrs	104 hrs	112 hrs	120 hrs	160 hrs
12 months	8 hours	8.67 hours	9.33 hours	10 hours	13.33 hours	13.33 hours	80 hrs	104 hrs	112 hrs	120 hrs	160 hrs

Part Time Status**ACCRUAL PER MONTH****ACCRUAL PER YEAR**

hours accrued are prorated to employee's)	0-6 years	8th year	at 15 years	max	0-6 years	8th year	it 15 years
permanent position	8 hours	10.4 hours	12 hours	12 hours	80 hrs	94.5 hrs	120 hrs