

California Montessori Project
Assistant Superintendent Business Services (250 days)
Assistant Superintendent Educational Services (250 days)
Assistant Superintendent Pupil Services (250 days) (eff. 7/1/24)

Yrs. Experience	
1	\$145,637
2	\$150,006
3	\$154,506
4	\$159,141
5	\$163,915
6	\$168,833
7	\$168,833
8	\$173,899
9	\$179,116
10	\$179,116

Education and Training Stipends		Compensation Calculation	
AA/AS Degree	\$500	Base Salary:	\$ _____
BA/BS Degree	\$1,000	Education/Training Stipends:	\$ _____
Master's Degree	\$1,500		
6 yr contin. CMP full-time service	\$2,000		
11 yr contin. CMP full-time service	\$3,000		
16 yr contin. CMP full-time service	\$2,500	Total Compensation:	\$ _____

Credit for previous work experience

5 years maximum allowable credit for qualifying previous experience as follows:
1 year for every 1 year of full-time, full-year equivalent assistant superintendent experience.
1 year for every 2 years of full-time, full-year, related and equivalent director-level experience.

*Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.

List qualifying employment and attach documentation (full years of full-time qualifying experience only).

Dates	# years	School Name	Position

Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

_____ **Print Name**

_____ **Signature**

_____ **Date**

_____ **Admin Initials**