

UNIFORM COMPLAINT PROCEDURE
DISRIMINATION/HARASSMENT COMPLAINT REPORTING FORM

In accordance with the County Superintendent’s Uniform Complaint Procedures (5 CCR 4620) each LEA shall follow uniform complaint procedures when addressing complaints alleging unlawful discrimination, harassment, intimidation and bullying against any protected group. Protected groups are enumerated by Education Code §§ 200 and 220, Additionally, it is the policy of the State of California, pursuant to Section 200, that all individuals shall enjoy freedom from discrimination and/or harassment of any kind in the educational institutions of the state. This also includes sexual harassment, which is a form of sexual discrimination (EC § 231.5).

I. Contact Information:

Name: _____
Address: _____
City: _____ Zip: _____
Home Phone: _____ Work or Cell Phone: _____

II. Complainant

You are filing this complaint on behalf of: _____
[] yourself [] your child or a (student) [] another student [] a group

III. Site Information

Site/Dept. Name: _____
Principal/Manager Name: _____
Address: _____ City: _____

IV. Basis of Complaint:

Please check the following box(s), based on the type(s) of discrimination, harassment, intimidation and bullying you experienced, (Education Code §§ 200 and 220

- [] Sexual orientation [] Nationality
[] Gender * [] Ancestry
[] Ethnicity [] Mental or physical disability
[] Race [] Age
[] National origin [] Association with any of these categories
[] Religion [] Sexual Harassment
[] Color [] Sex (Title IX)

V. Details of Complaint

Please answer the following questions to the best of your ability. Attach additional sheets of paper if you need more space.

Please **describe** the type of incident(s) you experienced that led to this complaint, including the events or actions, in as much detail as possible:

List the **individuals** involved in the incident(s) complaint of:

List any **witnesses** to the incident(s):

Describe the **location where** the incident(s) occurred:

Please list **all the date(s) and times** when the incident(s) occurred or when the alleged acts first came to your attention:

What steps, if any, have you taken to resolve this issue before filing a complaint?

Signature of person filing complaint

Date

Received by:
Title:

Date Filed:

Please provide a duplicate copy to the complainant.

Approved

January 23, 2014