

Okemos Public Schools
General Fund Budgetary Comparison Schedule
Year Ended June 30, 2019 as of June 2018

	Adopted 2017-18 Budget	Proposed 2018-19 Budget	Impact of Change
REVENUES:			
Local sources	\$ 15,053,645	\$ 15,034,071	\$ (19,574)
State sources	\$ 35,151,395	\$ 35,942,965	791,570
Federal sources	\$ 391,976	\$ 391,976	0
Total revenues	<u>50,597,016</u>	<u>51,369,012</u>	<u>771,996</u>
EXPENDITURES:			
Instruction:			
Basic programs	25,563,387	25,898,940	(335,553)
Added needs	<u>5,809,874</u>	<u>6,203,882</u>	<u>(394,008)</u>
Total instruction	<u>31,373,261</u>	<u>32,102,822</u>	<u>(729,561)</u>
Supporting services:			
Pupil	2,875,854	3,054,799	(178,945)
Instructional staff	2,127,871	2,261,316	(133,445)
General administration	495,082	495,234	(152)
School administration	2,790,589	2,857,298	(66,709)
Business	675,043	669,316	5,727
Operations and maintenance	3,956,288	3,964,754	(8,466)
Transportation	934,412	1,093,629	(159,217)
Central	1,391,223	1,568,483	(177,260)
Athletics	<u>786,623</u>	<u>798,928</u>	<u>(12,305)</u>
Total supporting services	<u>16,032,985</u>	<u>16,763,757</u>	<u>(730,772)</u>
Community services	2,473,846	2,531,496	(57,650)
Payments to other public schools	<u>12,015</u>	<u>12,015</u>	<u>-</u>
Total Expenditures	<u>49,892,107</u>	<u>51,410,090</u>	<u>(1,517,983)</u>
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	<u>704,909</u>	<u>(41,078)</u>	<u>(745,987)</u>
OTHER FINANCING SOURCES (USES):			
Transfers in	<u>\$ 80,000</u>	<u>\$ 80,000</u>	<u>0</u>
Total other financing sources (uses)	<u>80,000</u>	<u>80,000</u>	<u>0</u>
NET CHANGE IN FUND BALANCE	<u>\$ 784,909</u>	<u>\$ 38,922</u>	<u>\$ (745,987)</u>
FUND BALANCE, UNASSIGNED:			
Beginning of year	<u>3,713,496</u>	<u>4,498,405</u>	<u>784,909</u>
End of year	<u>\$ 4,498,405</u>	<u>\$ 4,537,327</u>	<u>\$ 38,922</u>

**Okemos Public Schools
General Operating Fund
2018-19 Proposed Budget**

	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Revenues			
Local	11,654,199	11,658,625	4,426
State	35,151,395	35,942,965	791,570
Federal	391,976	391,976	-
Transfers - ISD	3,399,446	3,375,446	(24,000)
Other Financing Sources	80,000	80,000	-
Total Revenues	50,677,016	51,449,012	771,996
Expenditures			
Elementary Instruction	7,350,905	7,496,532	(145,627)
Middle School Instruction	7,172,032	7,297,385	(125,353)
High School Instruction	8,117,722	8,122,530	(4,808)
Montessori (PPK-8)	2,824,059	2,879,000	(54,941)
Beginnergarten	98,669	103,493	(4,824)
Special Education	5,985,073	6,442,078	(457,005)
Compensatory Education	1,840,228	1,992,927	(152,699)
Gifted Programs	189,253	192,503	(3,250)
Guidance	893,214	991,406	(98,192)
Other Pupil Services	330,885	333,741	(2,856)
Improvement of Instruction	626,355	598,840	27,515
Libraries & Audio Visual	593,690	606,118	(12,428)
Direction of Special Education	255,311	259,854	(4,543)
Other Instructional Staff	121,136	124,055	(2,919)
Board of Education	91,300	91,300	-
Executive Administration	403,782	403,934	(152)
School Administration	2,790,589	2,857,298	(66,709)
Fiscal Services	436,931	429,774	7,157
Internal Services	144,902	146,332	(1,430)
Other Business Services	93,210	93,210	-
Staff/Personnel Services	210,780	212,021	(1,241)
Technology Services	1,180,443	1,356,462	(176,019)
Operations & Maintenance	3,956,288	3,964,754	(8,466)
Pupil Transportation	924,881	1,084,119	(159,238)
Athletics	786,623	798,928	(12,305)
Community Education	2,473,846	2,531,496	(57,650)
Total Expenditures	49,892,107	51,410,090	(1,517,983)
Effect on Fund Balance	784,909	38,922	(745,987)

**Okemos Public Schools
General Operating Fund
2018-19 Proposed Budget**

	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Revenues:			
Local Sources:			
Property Taxes	8,195,647	8,195,647	0
Community Ed, Programming	2,428,794	2,498,270	69,476
Community Ed, Facility Rental	140,000	140,000	0
Community Ed, Senior Center	90,698	89,648	(1,050)
Athletics, Registration Fees	200,000	200,000	0
Athletics, Gate Receipts	90,000	90,000	0
Okemos Education Association	13,000	13,000	0
Okemos Education Foundation	40,000	-	(40,000)
Tuition	116,011	116,011	0
Extra Curricular Registration Fees	13,500	13,500	0
Print Shop Fees (internal)	55,000	55,000	0
Transportation Fees (internal)	70,000	70,000	0
Student Parking	11,000	11,000	0
Rental of School Facilities	102,900	102,900	0
Miscellaneous	87,649	63,649	(24,000)
State Sources:			
Foundation	27,529,265	28,736,905	1,207,640
HS Per-Pupil Bonus	31,365	31,365	0
Special Education	2,011,287	2,011,287	0
Hold Harmless	445,403	445,403	0
MPSERS Stabilization	3,650,787	3,073,717	(577,070)
MPSERS Cost Offset	512,918	673,918	161,000
At-Risk	643,454	643,454	0
Headlee Data Collection Obligation	112,974	112,974	0
Assessment & Literacy	66,290	66,290	0
Other	38,122	38,122	0
Great Start Readines Grant	109,530	109,530	0
Federal Sources			
Title I	200,345	200,345	0
Title II	69,596	69,596	0
Title III	79,831	79,831	0
Title IV	10,000	10,000	0
Special Education Preschool	17,204	17,204	0
Medicaid Outreach	15,000	15,000	0
Transfers - ISD			
Special Education	3,347,000	3,343,000	(4,000)
Other	52,446	32,446	(20,000)
Other Financing Sources			
Food Service Transfer to General Fund	80,000	80,000	0
	50,677,016	51,449,012	771,996
Summary of Fund Balance			
Beginning Unassigned Fund Balance	3,713,496	4,498,405	784,909
Operational surplus (deficit)	784,909	38,922	(745,987)
Ending Unassigned Fund Balance	4,498,405	4,537,327	38,922
	9.0%	8.8%	

**Okemos Public Schools
General Operating Fund
2018-19 Proposed Budget**

	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Elementary Instruction, 111			
Teacher Salaries			
Cornell	1,391,467	1,486,358	(94,891)
Hiawatha	1,417,831	1,424,146	(6,315)
Bennett Woods	1,322,607	1,332,838	(10,231)
Teacher Benefits			
Cornell	250,943	275,787	(24,844)
Hiawatha	316,935	316,412	523
Bennett Woods	290,805	326,172	(35,367)
Teacher Retirement			
Cornell	363,161	389,128	(25,967)
Hiawatha	369,899	372,842	(2,943)
Bennett Woods	345,558	348,937	(3,379)
Teacher Retirement Stabilization			
Cornell	207,868	171,380	36,488
Hiawatha	211,804	164,204	47,600
Bennett Woods	197,582	153,675	43,907
Teacher FICA			
Cornell	117,449	113,707	3,742
Hiawatha	119,463	108,944	10,519
Bennett Woods	111,182	101,959	9,223
Contracted Services			
Cornell	7,000	7,000	-
Hiawatha	7,000	7,000	-
Bennett Woods	7,000	7,000	-
Contracted Staff			
Cornell	23,000	23,000	-
Hiawatha	49,360	39,360	10,000
Bennett Woods	34,000	34,000	-
Local Travel			
Cornell	450	450	-
Hiawatha	450	450	-
Bennett Woods	450	450	-
Supplies			
Cornell	17,082	28,506	(11,424)
Hiawatha	19,383	20,998	(1,615)
Bennett Woods	26,029	27,365	(1,336)
Supplies, grant funded			
Cornell	1,610	1,610	-
Hiawatha	1,297	1,297	-
Bennett Woods	1,435	1,435	-
Textbooks, Replacement			
Cornell	7,096	7,687	(591)
Hiawatha	8,051	8,722	(671)
Bennett Woods	6,658	7,213	(555)
Textbooks, New	-	87,500	(87,500)
Outgoing Transfer - Subs IISD	99,000	99,000	-
	7,350,905	7,496,532	(145,627)

**Okemos Public Schools
General Operating Fund
2018-19 Proposed Budget**

	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Grades 5-8 Instruction, 112			
Teacher Salaries			
Kinawa	1,850,138	1,924,760	(74,622)
Chippewa	2,238,133	2,258,355	(20,222)
Extra Duty Stipends	50,000	56,035	(6,035)
Teacher Benefits			
Kinawa	400,839	417,208	(16,369)
Chippewa	372,867	400,931	(28,064)
Teacher Retirement			
Kinawa	494,286	510,981	(16,695)
Chippewa	593,460	598,827	(5,367)
Teacher Retirement Stabilization			
Kinawa	280,127	225,041	55,086
Chippewa	338,090	263,733	74,357
Teacher FICA			
Kinawa	158,453	149,311	9,142
Chippewa	191,135	174,985	16,150
Contracted Services			
Kinawa	8,200	8,200	-
Chippewa	8,200	8,200	-
Contracted Staff			
Kinawa	5,000	5,000	-
Chippewa	500	500	-
Local Travel			
Kinawa	500	500	-
Chippewa	500	500	-
Supplies			
Kinawa	19,728	35,646	(15,918)
Chippewa	19,988	25,984	(5,996)
Supplies, grant funded			
Kinawa	-	-	-
Chippewa	490	490	-
Textbooks, Replacement			
Kinawa	5,463	7,102	(1,639)
Chippewa	5,535	7,196	(1,661)
Textbooks, New	-	87,500	(87,500)
MVU	4,400	4,400	-
Outgoing Transfer - Subs IISD	126,000	126,000	-
	7,172,032	7,297,385	(125,353)

**Okemos Public Schools
General Operating Fund
2018-19 Proposed Budget**

	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
High School Instruction, 113			
Salaries	4,383,574	4,464,554	(80,980)
Extra Duty Stipends	110,000	111,925	(1,925)
Benefits	802,899	826,471	(23,572)
Retirement	1,181,556	1,198,125	(16,569)
Retirement Stabilization	673,861	505,692	168,169
FICA	378,766	350,100	28,666
Contracted Services	16,000	16,000	-
Contracted Staff	30,000	30,000	-
Local Travel	-	-	-
Supplies	48,440	63,300	(14,860)
Supplies, grant funded	3,270	3,270	-
Textbooks, Replacement	12,456	16,193	(3,737)
Textbooks, New	40,000	100,000	(60,000)
Early College, MVU, HSDCI	200,000	200,000	-
Student Recovery Services	91,300	91,300	-
Dual Enrollment	40,600	40,600	-
Outgoing Transfer - Subs IISD	105,000	105,000	-
	8,117,722	8,122,530	(4,808)
Montessori Elementary, 116			
Teacher Salaries	788,861	832,702	(43,841)
Aide Wages	259,391	269,309	(9,918)
Benefits	254,965	265,860	(10,895)
Retirement	267,935	288,504	(20,569)
Retirement Stabilization	156,260	127,064	29,196
FICA	88,193	84,305	3,888
Contracted Services	7,000	7,000	-
Contracted Staff	5,000	5,000	-
Local Travel	450	450	-
Supplies	12,773	13,774	(1,001)
Supplies, grant funded	700	700	-
Textbooks	4,990	5,405	(415)
Outgoing Transfer - Subs IISD	25,000	25,000	-
	1,871,518	1,925,073	(53,555)
Montessori 5-8, 112-09348			
Teacher Salaries	455,500	473,282	(17,782)
Aide Wages	99,438	104,976	(5,538)
Benefits	99,210	102,131	(2,921)
Retirement	166,207	151,388	14,819
Retirement Stabilization	65,980	66,674	(694)
FICA	42,455	44,236	(1,781)
Local Travel	450	450	-
Supplies	21,501	8,450	13,051
Textbooks	1,800	2,340	(540)
	952,541	953,927	(1,386)
Total Montessori Instruction	2,824,059	2,879,000	(54,941)

**Okemos Public Schools
General Operating Fund
2018-19 Proposed Budget**

	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Beginnergarten, 117			
Teacher Salaries	40,904	43,758	(2,854)
Aide Wages	21,545	21,812	(267)
Benefits	6,952	6,985	(33)
Retirement	15,962	17,166	(1,204)
Retirement Stabilization	7,425	7,560	(135)
FICA	4,777	5,016	(239)
Supplies	780	845	(65)
Textbooks	324	351	(27)
	98,669	103,493	(4,824)
Special Education - Instructional Programs 122			
Teacher Salaries	1,840,202	1,965,122	(124,920)
Aide Wages	667,988	746,124	(78,136)
Benefits	573,623	635,001	(61,378)
Retirement	641,100	709,805	(68,705)
Retirement Stabilization	298,017	312,392	(14,375)
FICA	191,884	207,404	(15,520)
Contracted Staff/Services	30,000	46,074	(16,074)
Travel & Conference	2,500	2,500	-
Supplies	15,000	15,000	-
Textbooks	800	800	-
Outgoing Transfer - Subs IISD	55,000	55,000	-
	4,316,114	4,695,222	(379,108)
Special Education - IDEA Preschool, 123			
Teacher Salaries	10,163	10,291	(128)
Benefits	2,249	2,250	(1)
Retirement	2,598	2,694	(96)
Retirement Stabilization	1,417	1,182	235
FICA	777	787	(10)
Supplies	-	-	-
	17,204	17,204	-
Special Education - Psychological Services, 214			
Psychologist Salaries	295,051	312,417	(17,366)
Benefits	69,630	72,704	(3,074)
Retirement	75,417	81,793	(6,376)
Retirement Stabilization	35,081	36,021	(940)
FICA	22,573	23,899	(1,326)
Travel & Conference	1,200	1,200	-
Supplies	5,000	5,000	-
	503,952	533,034	(29,082)

**Okemos Public Schools
General Operating Fund
2018-19 Proposed Budget**

	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Special Education - Speech & Language Services, 215			
Speech Therapist Salaries	294,757	306,838	(12,081)
Benefits	37,966	39,353	(1,387)
Retirement	75,340	80,330	(4,990)
Retirement Stabilization	35,046	35,378	(332)
FICA	22,550	23,473	(923)
Travel & Conference	1,520	1,520	-
Supplies	1,400	1,400	-
	468,579	488,292	(19,713)
Special Education - Social Work Services, 216			
Social Worker Salaries	355,593	370,731	(15,138)
Benefits	68,421	71,318	(2,897)
Retirement	90,890	97,056	(6,166)
Retirement Stabilization	42,282	42,745	(463)
FICA	27,202	28,362	(1,160)
Travel & Conference	1,520	1,520	-
Supplies	1,400	1,400	-
	587,308	613,132	(25,824)
Special Education - ASD Teacher Consultant, 218			
ASD Teacher Consultant Salaries	60,375	62,499	(2,124)
Benefits	4,313	4,345	(32)
Retirement	15,431	16,363	(932)
Retirement Stabilization	7,179	7,206	(27)
FICA	4,618	4,781	(163)
	91,916	95,194	(3,278)
	5,985,073	6,442,078	(457,005)
Compensatory Education			
English as 2nd Lang., At Risk, 124			
Teacher Salaries	271,140	298,620	(27,480)
Aide Wages	6,000	6,000	-
Benefits	39,958	40,518	(560)
Retirement	70,838	79,749	(8,911)
Retirement Stabilization	32,952	35,124	(2,172)
FICA	21,203	23,303	(2,100)
Supplies	23,363	17,064	6,299
Contracted Staff	170,000	135,076	34,924
Transfer - Breakfast (food service)	8,000	8,000	-
	643,454	643,454	-
Gen. Ed. RTI-ESL, 125-530			
Teacher Salaries	317,636	398,507	(80,871)
Retirement	81,189	104,329	(23,140)
Retirement Stabilization	39,420	47,823	(8,403)
Benefits	67,191	89,661	(22,470)
FICA	24,299	30,485	(6,186)
	529,735	670,805	(141,070)

**Okemos Public Schools
General Operating Fund
2018-19 Proposed Budget**

	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Title IA, IMPROVING BASIC PROGRAMS, 125-601x			
Salary	127,438	127,275	163
Benefits	9,433	9,337	96
Retirement	32,573	33,321	(748)
Retirement Stabilization	15,152	14,675	477
FICA	9,749	9,737	12
Contracted Staff	-	-	-
Supplies	6,000	6,000	-
	200,345	200,345	-
Reading Interventionists, 126			
Teacher Salaries	181,001	188,240	(7,239)
Benefits	17,080	17,715	(635)
Retirement	46,264	49,281	(3,017)
Retirement Stabilization	21,521	21,704	(183)
FICA	13,846	14,401	(555)
	279,712	291,341	(11,629)
Title III, LEP & Immigrant, 125-684x			
Salary	31,550	31,550	-
Retirement	10,633	10,633	-
FICA	2,383	2,383	-
Contracted Staff	11,035	11,035	-
Supplies	7,302	7,562	(260)
Workshops & Conferences	-	-	-
Transportation	4,913	4,653	260
Payment to Other Districts	12,015	12,015	-
	79,831	79,831	-
Title IV, Support & Enrichment, 125-753x			
Salary	6,531	6,525	6
Benefits	523	516	7
Retirement	1,669	1,708	(39)
Retirement Stabilization	777	752	25
FICA	500	499	1
Supplies	-	-	-
	10,000	10,000	-
Early Literacy, 125-366x			
Salary	46,943	46,943	-
Retirement	11,970	12,155	(185)
Retirement Stabilization	1,885	1,614	271
FICA	3,471	3,471	-
Supplies	567	520	47
Transportation	1,454	1,587	(133)
	66,290	66,290	-
Computer Adaptive Tests, 125-3590			
Supplies	16,556	16,556	-
	16,556	16,556	-

**Okemos Public Schools
General Operating Fund
2018-19 Proposed Budget**

	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Bilingual, 125-3070			
Salary	6,755	6,755	-
Retirement	1,727	1,768	(41)
Retirement Stabilization	942	779	163
FICA	517	517	-
Supplies & Other	1,200	1,216	(16)
Transportation	3,164	3,270	(106)
	<u>14,305</u>	<u>14,305</u>	<u>-</u>
Total Compensatory Education	<u>1,840,228</u>	<u>1,992,927</u>	<u>(152,699)</u>
Gifted Programs, 129			
Teacher Salaries	116,260	117,706	(1,446)
Benefits	20,259	21,105	(846)
Retirement	29,716	30,815	(1,099)
Retirement Stabilization	13,824	13,572	252
FICA	8,894	9,005	(111)
Contracted Services	300	300	-
	<u>189,253</u>	<u>192,503</u>	<u>(3,250)</u>
Guidance Services, 212			
Counselor Salaries	504,499	565,421	(60,922)
Secretarial Wages	30,915	31,304	(389)
Benefits	97,045	121,008	(23,963)
Retirement	136,853	156,221	(19,368)
Retirement Stabilization	79,943	68,802	11,141
FICA	40,959	45,650	(4,691)
Supplies	3,000	3,000	-
	<u>893,214</u>	<u>991,406</u>	<u>(98,192)</u>
Other Pupil Services, 219			
Safety Patrol	9,784	9,955	(171)
Club Advisors	35,000	35,613	(613)
Noon Hour Wages	77,029	77,533	(504)
Benefits	16,534	17,203	(669)
Retirement	31,135	32,227	(1,092)
Retirement Stabilization	14,484	14,193	291
FICA	9,319	9,417	(98)
Noon Hour Contracted Staff	137,600	137,600	-
	<u>330,885</u>	<u>333,741</u>	<u>(2,856)</u>

**Okemos Public Schools
General Operating Fund
2018-19 Proposed Budget**

	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Improvement of Instruction, 221			
Administrative Salaries	129,419	131,046	(1,627)
Curriculum Development Salary	27,785	27,785	-
Secretarial Wages	45,122	45,964	(842)
Mentor Instruction	30,000	30,525	(525)
Benefits	25,568	27,028	(1,460)
Retirement	59,382	61,606	(2,224)
Retirement Stabilization	27,624	27,134	490
FICA	17,774	18,002	(228)
Contracted Services	3,500	3,500	-
Workshops & Conference			-
Cornell	3,300	3,300	-
Central	2,550	2,550	-
Hiawatha	4,050	4,050	-
Bennett Woods	3,300	3,300	-
Kinawa	5,400	5,400	-
Chippewa	5,700	5,700	-
High School	10,800	10,800	-
Department	34,000	-	34,000
Program Development			-
Cornell	3,825	3,825	-
Central	3,300	3,300	-
Hiawatha	4,650	4,650	-
Bennett Woods	3,825	3,825	-
Kinawa	6,600	6,600	-
Chippewa	7,125	7,125	-
High School	12,825	12,825	-
Supplies	5,150	5,150	-
Software Licenses	25,588	25,588	-
Textbooks	-	-	-
Other Supplies	10,000	10,000	-
	518,162	490,578	27,584
Title II, Part A Teacher/Principal Training, 221-764x			
Salaries	45,239	45,191	48
Benefits	3,954	3,901	53
Retirement	11,563	11,831	(268)
Retirement Stabilization	5,379	5,216	163
FICA	3,461	3,457	4
Workshops & Conferences	-	-	-
Payments to Other Public Schools	-	-	-
	69,596	69,596	-

**Okemos Public Schools
General Operating Fund
2018-19 Proposed Budget**

	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Technology Readiness Infrastructure, 221-2100			
Salaries	26,600	26,600	-
Retirement	6,799	6,964	(165)
Retirement Stabilization	3,163	3,067	96
FICA	2,035	2,035	-
	38,597	38,666	(69)
Total Improvement of Instruction	626,355	598,840	27,515
Libraries, 222			
Director Salaries	160,283	162,276	(1,993)
Specialist Wages	161,654	172,384	(10,730)
Benefits	63,353	66,159	(2,806)
Retirement	82,287	87,613	(5,326)
Retirement Stabilization	47,985	38,585	9,400
FICA	24,628	25,601	(973)
Library Books	20,000	20,000	-
Library A/V	5,000	5,000	-
Periodicals	5,000	5,000	-
Supplies	5,000	5,000	-
	575,190	587,618	(12,428)
Audio Visual, 223			
Repairs	4,500	4,500	-
Supplies	7,000	7,000	-
Software	7,000	7,000	-
	18,500	18,500	-
Total Libraries & Audio Visual	593,690	606,118	(12,428)
Special Education, Staff Direction, 226			
Director Salary	109,890	111,275	(1,385)
Secretarial Wages	36,470	36,943	(473)
Benefits	25,092	26,553	(1,461)
Retirement	37,410	38,804	(1,394)
Retirement Stabilization	17,402	17,090	312
FICA	11,197	11,339	(142)
Contracted Services	10,000	10,000	-
Travel & Conference	2,500	2,500	-
Postage	750	750	-
Supplies	4,600	4,600	-
	255,311	259,854	(4,543)

**Okemos Public Schools
General Operating Fund
2018-19 Proposed Budget**

	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Other Instructional Staff Services, 229			
Department Coordinator Salaries	79,326	80,923	(1,597)
Benefits	6,034	6,425	(391)
Retirement	20,276	21,186	(910)
Retirement Stabilization	9,432	9,330	102
FICA	6,068	6,191	(123)
	121,136	124,055	(2,919)
Board of Education, 231			
Contracted Services	87,100	87,100	-
Travel & Conference	4,200	4,200	-
	91,300	91,300	-
Executive Administration, 232			
Administrative Salaries	163,815	165,853	(2,038)
Secretarial Wages	54,665	55,332	(667)
Benefits	24,102	26,319	(2,217)
Retirement	55,843	57,906	(2,063)
Retirement Stabilization	32,543	25,503	7,040
FICA	16,714	16,921	(207)
Graduation	8,500	8,500	-
Contracted Services	15,000	15,000	-
Travel & Conference	2,000	2,000	-
Postage	8,000	8,000	-
Advertising	1,000	1,000	-
Printing & Binding	800	800	-
Miscellaneous	2,500	2,500	-
Supplies	3,300	3,300	-
Capital Outlay	5,000	5,000	-
Dues & Fees	10,000	10,000	-
	403,782	403,934	(152)
Building Administration, Elementary, 241			
Administrative Salaries	438,952	431,699	7,253
Secretarial Wages	183,414	201,885	(18,471)
Benefits	115,469	117,211	(1,742)
Retirement	159,079	165,872	(6,793)
Retirement Stabilization	92,316	73,054	19,262
FICA	47,610	48,472	(862)
Contracted Services			
Cornell	1,000	1,000	-
Central	1,000	1,000	-
Hiawatha	1,000	1,000	-
Bennett Woods	1,000	1,000	-
Travel & Conference	3,000	3,000	-
Postage	3,000	3,000	-
Supplies & Equipment			
Cornell	1,400	16,400	(15,000)
Central	1,400	1,400	-
Hiawatha	1,400	1,400	-
Bennett Woods	1,400	1,400	-

**Okemos Public Schools
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	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Supplies, grant			
Central	184	184	-
Hiawatha	260	260	-
Bennett Woods	1,784	1,784	-
Other Expense			
Cornell	1,420	1,420	-
Central	1,420	1,420	-
Hiawatha	1,420	1,420	-
Bennett Woods	1,420	1,420	-
	1,060,348	1,076,701	(16,353)
Building Administration, Middle School, 242			
Administrative Salaries	393,633	407,926	(14,293)
Secretarial Wages	134,755	139,094	(4,339)
Benefits	103,945	108,986	(5,041)
Retirement	135,056	143,211	(8,155)
Retirement Stabilization	78,708	63,073	15,635
FICA	40,422	41,847	(1,425)
Contracted Services			
Kinawa	6,000	6,000	-
Chippewa	6,000	6,000	-
Travel & Conference	4,800	4,800	-
Postage	5,000	5,000	-
Supplies & Equipment			
Kinawa	2,250	2,250	-
Chippewa	12,250	32,550	(20,300)
Other Expense			
Kinawa	2,000	2,000	-
Chippewa	2,000	2,000	-
	926,819	964,737	(37,918)
Building Administration, High School, 243			
Administrative Salaries	327,955	334,007	(6,052)
Secretarial Wages	121,221	127,515	(6,294)
Benefits	108,844	115,651	(6,807)
Retirement	114,809	120,828	(6,019)
Retirement Stabilization	66,892	53,213	13,679
FICA	34,361	35,306	(945)
Contracted Services	3,000	3,000	-
Travel & Conference	2,800	2,800	-
Postage	11,000	11,000	-
Supplies	8,330	8,330	-
Supplies, grant	215	215	-
Other Expense	3,995	3,995	-
	803,422	815,860	(12,438)
Total Building Administration	2,790,589	2,857,298	(66,709)

**Okemos Public Schools
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	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Fiscal Services, 252			
Director & Accountant Salaries	204,269	215,159	(10,890)
Payroll, Bookkeeper wages	37,291	37,398	(107)
Benefits	47,109	50,457	(3,348)
Retirement	61,743	66,120	(4,377)
Retirement Stabilization	35,839	29,120	6,719
FICA	18,480	19,320	(840)
Contracted Services	6,800	6,800	-
Contracted Staff	20,000	-	20,000
Travel & Conference	2,200	2,200	-
Supplies	2,500	2,500	-
Dues & Fees	700	700	-
	436,931	429,774	7,157
Internal Services - Print shop, 258			
Offset Operator Wages	36,790	37,246	(456)
Benefits	16,520	17,192	(672)
Retirement	9,404	9,751	(347)
Retirement Stabilization	4,374	4,294	80
FICA	2,814	2,849	(35)
Contracted Services	30,000	30,000	-
Supplies	45,000	45,000	-
	144,902	146,332	(1,430)
Other Business Services, 259			
Workers Compensation	28,000	28,000	-
Summer Tax Fee	1,000	1,000	-
Legal Liability Insurance	18,910	18,910	-
Interest on State Aid Note	25,000	25,000	-
Note Service Fees	3,800	3,800	-
Bank Service Charges	12,000	12,000	-
Fingerprinting	4,500	4,500	-
	93,210	93,210	-
Staff/Personnel Services, 283			
Administrative Salaries	124,398	127,445	(3,047)
Benefits	8,486	8,767	(281)
Retirement	31,796	33,365	(1,569)
Retirement Stabilization	18,584	14,694	3,890
FICA	9,516	9,750	(234)
Contracted Services	16,500	16,500	-
Travel & Conference	500	500	-
Other	1,000	1,000	-
	210,780	212,021	(1,241)

**Okemos Public Schools
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	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Operation & Maintenance, 261			
Director Salaries	93,649	94,769	(1,120)
Secretary Wages	31,163	31,560	(397)
Maintenance Wages	225,669	220,737	4,932
Custodial & Grounds Wages	417,430	422,415	(4,985)
Overtime Wages	52,500	52,500	-
Benefits	236,281	248,224	(11,943)
Retirement	233,589	215,197	18,392
Retirement Stabilization	97,548	94,771	2,777
FICA	62,759	62,881	(122)
Contracted Custodial	735,000	776,000	(41,000)
Contracted Services	375,000	350,000	25,000
Travel & Conference	750	750	-
Telephone	56,500	56,500	-
Heating Fuel/Natural Gas	258,500	258,500	-
Electricity	530,000	530,000	-
Water & Sewer	47,000	47,000	-
Waste & Trash Disposal	27,000	27,000	-
Property & Casualty Insurance	96,440	96,440	-
Fleet Insurance	5,010	5,010	-
Maintenance & Custodial Supplies	354,500	354,500	-
Capital Outlay	20,000	20,000	-
Vehicles	-	-	-
	3,956,288	3,964,754	(8,466)
Pupil Transportation, 271			
Director Salaries	80,611	81,631	(1,020)
Mechanic Wages	40,762	73,235	(32,473)
Driver Wages	230,347	280,771	(50,424)
Field Trip Wages	45,000	45,000	-
Secretarial Wages	19,875	20,129	(254)
Benefits	145,302	172,954	(27,652)
Retirement	106,485	131,100	(24,615)
Retirement Stabilization	61,878	57,738	4,140
FICA	31,871	38,311	(6,440)
Contracted Services	25,000	25,000	-
Leased Fleet	-	14,500	(14,500)
Travel & Conference	1,500	1,500	-
Fleet Insurance	6,750	6,750	-
Vehicle Fuel	85,000	91,000	(6,000)
Tires/Tubes/Batteries	9,500	9,500	-
Vehicle Repair Parts	24,000	24,000	-
Uniforms/Physicals	1,000	1,000	-
Supplies	10,000	10,000	-
	924,881	1,084,119	(159,238)

**Okemos Public Schools
General Operating Fund
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	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Technology Services, 284			
Director Salary	99,871	101,131	(1,260)
Staff Wages	317,020	348,239	(31,219)
Benefits	120,483	135,709	(15,226)
Retirement	106,557	117,644	(11,087)
Retirement Stabilization	61,871	51,812	10,059
FICA	31,892	34,378	(2,486)
Support/Consultant Fees	16,500	16,500	-
Contracted Services	3,500	3,500	-
Contracted Staff	107,669	67,669	40,000
Travel & Conference	4,000	4,000	-
Annual User Fees/Contracts	228,200	263,000	(34,800)
Maintenance & Repair	77,380	207,380	(130,000)
Other	3,500	3,500	-
Supplies	2,000	2,000	-
	1,180,443	1,356,462	(176,019)
Athletics, 293			
Athletic Director Salary	96,933	98,139	(1,206)
Coaches/Xtra Duty	189,500	192,816	(3,316)
Secretarial Wages	20,345	22,383	(2,038)
Benefits	32,429	34,400	(1,971)
Retirement	78,412	82,032	(3,620)
Retirement Stabilization	36,476	36,128	348
FICA	23,468	23,970	(502)
Contracted Coaches	196,060	196,060	-
Contracted Services	83,000	83,000	-
Supplies	30,000	30,000	-
	786,623	798,928	(12,305)
Community Education - Child Care, 351			
Salaries	505,578	511,352	(5,774)
Benefits	125,946	130,518	(4,572)
Retirement	129,225	133,872	(4,647)
Retirement Stabilization	60,080	58,926	1,154
FICA	38,676	39,121	(445)
Field Trips	11,645	11,645	-
Contracted Services & Staff	716,537	727,443	(10,906)
Travel & Conference	5,950	5,950	-
Advertising	500	500	-
Printing & Binding	3,500	3,500	-
Supplies	30,135	30,135	-
Food Supplies	35,500	35,500	-
Games & Toys	3,450	3,450	-
Capital Outlay	20,000	35,000	(15,000)
Merchant Fees	30,000	35,000	(5,000)
Miscellaneous	4,405	4,405	-
Transportation	11,335	11,335	-
	1,732,462	1,777,652	(45,190)

**Okemos Public Schools
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	2017-18 2nd Revision	2018-19 Proposed	Impact of Change
Community Education - Recreation/Enrichment, 321			
Salaries	164,183	163,419	764
Benefits	26,525	27,737	(1,212)
Retirement	29,974	30,285	(311)
Retirement Stabilization	19,203	18,600	603
FICA	12,559	12,500	59
Contracted Services & Staff	147,850	160,600	(12,750)
Printing & Binding	4,000	4,000	-
Supplies	14,000	13,775	225
Merchant Fees	6,500	6,500	-
Miscellaneous	50	50	-
Transportation	3,500	3,500	-
	428,344	440,966	(12,622)
Community Education - School Readiness, 118-343x			
Salaries	32,444	32,628	(184)
Benefits	3,915	3,915	-
Retirement	8,276	8,498	(222)
Retirement Stabilization	3,865	3,784	81
FICA	2,482	2,495	(13)
Contracted Staff	35,466	35,466	-
Travel & Conference	1,351	1,351	-
Supplies	16,789	16,451	338
Other	3,902	3,902	-
Transportation	1,040	1,040	-
	109,530	109,530	-
Community Education - Senior Center, 391			
Secretarial Wages	43,336	43,147	189
Benefits	4,929	4,929	-
Retirement	11,077	11,296	(219)
Retirement Stabilization	5,153	4,975	178
FICA	3,315	3,301	14
Contracted Staff	22,000	22,000	-
	89,810	89,648	162
Community Education - Facilities Use, 311			
Contracted Services	38,000	38,000	-
Contracted Staff	22,500	22,500	-
Supplies/Miscellaneous	3,200	3,200	-
Utilities	50,000	50,000	-
	113,700	113,700	-
Total Community Services	2,473,846	2,531,496	(57,650)
Total Expenditures	49,892,107	51,410,090	(1,517,983)