HAWTHORNE PUBLIC SCHOOLS
HAWTHORNE, NEW JERSEY

YOUTH NIGHT

Tuesday, May 7, 2024
Regular Meeting – 7:00 P.M.
Hawthorne High School

MEETING CALLED TO ORDER: **Time**: 7:00 p.m.

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr	X		
Alex Clavijo	X		
Michael Doyle	X		
Jennifer Ehrentraut	X		
Erica Mulkey-Koltzan	X		
Anthony Puluse	X		
Jay Shortway	X		
Marco Totaro	X		
Abigail Goff	X		

Also Present: Richard A. Spirito, Superintendent of Schools
Jenine Murray, Business Administrator/Board Secretary
And approximately 62 members of the public and 9 via YouTube.

FLAG SALUTE:

ADMINISTRATION: **Alex Clavijo, Chairperson**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Administration recommends the following resolution:

A-1. Whereas, in the observance of Youth in the Community Week, students have been designated in the place and stead of the respective members of the Hawthorne Board of Education, and

Whereas, the said students shall conduct the business of the said Board under direction of the duly elected Board members, and

Now therefore, be it resolved by the Hawthorne Board of Education of the Borough of Hawthorne in Passaic County, that any and/or all actions on behalf of the said Board are hereby and herewith ratified and confirmed as the official actions of the Board of Education as if the same were acting directly and in person.

Board Members and their Participating Student Counterparts:

Board of Education:	**Student Counterpart**
Abigail Goff, President	William Goff
Alex Clavijo, Vice President	Thomas Gantalis
Joseph Carr	Nicolette Sasso

Michael Doyle ..... Joseph Limone
Jennifer Ehrentraut ..... Natalie Wolfe
Erica Mulkey-Koltzan ..... Ekaterine Nadirashvili
Anthony Puluse ..... Maxx Matos
Jay Shortway ..... Ava Tantillo
Marco Totaro ..... Jake Brudzynski
Richard A. Spirito, Superintendent of Schools ..... Ella Tower
Jenine Murray, Business Administrator/Bd. Secretary ..... Jordan Somma

A-1 - Moved by Mr. Clavijo, seconded by Mr. Puluse

Ayes - Ms. Ehrentraut, Ms. Mulkey-Koltzan, Mr. Puluse, Mr. Shortway, Mr. Totaro, Mr. Carr, Mr. Clavijo, Mr. Doyle, Ms. Goff
Nays - None
Abstain - None
Absent - None

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY:

APPROVAL OF MINUTES:

April 16, 2024 – Regular Meeting - Public & Private
*April 30, 2024 - Public Budget Hearing - Public

Minutes – Moved by Mr. Carr/*Ms. Sasso*, seconded by Ms. Mulkey-Koltzan/*Ms. Nadirashvili*

Ayes - Mr. Carr/*Ms. Sasso*, Mr. Clavijo/*Mr. Gantalis*, Mr. Doyle/*Mr. Limone*, Ms. Ehrentraut/*Ms. Wolfe*, Ms. Mulkey-Koltzan/*Ms. Nadirashvili*, Mr. Puluse/*Mr. Matos*, Mr. Shortway/*Ms. Tantillo*, Mr. Totaro/*Mr. Brudzynski*, Mr. Goff/*Mr. Goff*
Nays - None
Abstain - None
Absent - None

CORRESPONDENCE:

REPORTS:

A. Student Council Representative's Report – Brianna Counsellor
B. Superintendent's Report – Dr. Richard A. Spirito

- Youth Night – HHS Students
- **Recognition of the Student Representative to the Board:**

  Brianna Counsellor has served as Student Representative to the Board during the 2023-2024 school year. It is recommended that the Board approve the following resolution of appreciation in honor of Brianna.

  WHEREAS, Brianna Counsellor has served as the student representative to the Board of Education during the 2023-2024 school year; and

  WHEREAS, it has been her responsibility to voice the student perspective to the Board at their public meetings: and

  WHEREAS, she has been diligent and conscientious in attending the Board of Education meetings; and

  WHEREAS, she has conducted herself with poise and courtesy while listening attentively to many lengthy discussions pertaining to the governance of the school district; and

  WHEREAS, she has presented thoughtful and informative reports to the Board of Education on issues and events at the high school; and

  WHEREAS, she has volunteered as a face painter at the Food Truck Festival and for the Hawthorne High School PTO; and

  WHEREAS, she is a member of the National Honor Society and the Spanish Honor Society and has participated in the Student Council, Heroes and Cool Kids, and the Spanish Club; and

  WHEREAS, she acted at the Boy's Lacrosse Manager in Grade 12, was a member of the Spring Track Varsity, Indoor Track Varsity and Soccer Varsity teams; and

  NOW, THEREFORE, BE IT RESOLVED, that the members of the Hawthorne Board of Education express their gratitude and appreciation to Brianna Counsellor for her service to the student body and Board of Education and send her their best wishes for success in all future endeavors.

TEACHER RECOGNITION:

The Governor's Educator of the Year Program was developed for the purpose of acknowledging teachers who exhibit outstanding performance. The rationale for this program is based on the premise that teaching excellence is one of the most significant factors impacting student achievement and the quality of public schools. Further, acknowledging excellence encourages teachers to continue to strive towards that goal.

The Hawthorne Board of Education hereby recognizes the following recipients for the 2023-2024 Governor's Educator of the Year Program.

Hawthorne High School: ***Pamela Fadden, Teacher of Mathematics***
Hawthorne High School: ***Theresa DiGeronimo, Media Specialist***

Lincoln Middle School: ***Rene Snudden, Teacher of Students with Disabilities***
Lincoln Middle School: ***Barbara Mulvey, Paraprofessional***

Jefferson School: ***Erin McKeon, Teacher of Students with Disabilities***

Roosevelt School: ***Kerri Casey, Teacher of Students with Disabilities***
Roosevelt School: ***Jackie Passero, Academic Coordinator***

Washington School: ***Tonya Barnes, Teacher of Students with Disabilities***

CURRICULUM AND INSTRUCTION: **Jennifer Ehrentraut/Natalie Wolfe**

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	Marching Band	Hoboken City Hall	HPS	$0.00	$0.00
WS	Enrichment "Plus" – Gr. 3	James McFaul Environmental Center	HPS	$0.00	PTO

CI-2. BE IT RESOLVED: That the Board approves the following tuition rates for the 2024-2025 school year.

PreK Disabled – Full Time	$34,278
PreK Disabled – Part Time	$31,720
Preschool/Kindergarten	$14,707
Grade 1-5	$16,203
Grade 6-8	$15,785
Grade 9-12	$16,725
LLD Mild to Moderate	$30,710
Bear Cave –18-21 Transition Program	$40,826
Emotional Regulation Impairment (formerly Behavioral Disabilities)	$32,519
Resource Room	$91.00 per hour
Speech and Occupational Therapy	$91.00 per hour
Counseling	$125 per hour individual /$65.00 per hour group

CI-3. Approval of an agreement with Above and Beyond Learning Group for BCBA Services at a rate of $135.00 per hour, plus a one-time Administrative Fee of $250.00 for the 2024

– 2025 school year on an as needed basis throughout the year.

CI-4. Approval of an agreement with Shore O&M for Orientation and Mobility Services and Instruction from July 1, 2024 through June 18, 2025, at a rate per the attached fee sheet on an as needed basis throughout the year.

CI-5. Approval of a joint purchasing agreement with Region V Council for Special Education/River Edge Board of Education from July 1, 2024 through June 30, 2025 to provide direct services and evaluations in the areas of Occupational, Physical & Speech therapist, Audiologist, Behaviorist, Learning Disabilities Teacher Consultant, Psychologist, Psychiatrist, Social Worker, Teacher of the Deaf, Transition Services, Reading Teacher, Nursing, Certified Health Aides, 1-1 Aides, Home Instructor, Home Supports, Parent Training, Translators, Education Equipment and other educational services on an as needed basis throughout the year.

CI-6. Approval of an agreement with The Way You Say LLC for speech and language evaluations at a rate of $800.00 per evaluation from July 1, 2024 through June 30, 2025 on an as needed basis throughout the year..

CI-7. Approval of an agreement with Supreme Consultants to provide Child Study Team and staffing services for the 2024 – 2025 school year, per the attached fee sheet on an as needed basis throughout the year.

CI-8. Approval of an agreement with Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency to provide in school nursing services at a rate of $64.00 per hour for RN services and $54.00 per hour for LPS services from July 1, 2024 through June 30, 2025 on an as needed basis throughout the year.

CI-9. Approval of an agreement with ProCare Therapy d/b/a/ New Direction Solutions, LLC for paraprofessional services at a rate of $50.00 - $65.00 per hour for the 2024 – 2025 school year on an as needed basis throughout the year.

CI-10. Approval of an agreement with Super Kids Speech Therapy and Educational Services LLC for Speech/Language Pathologist Services for the 2024 – 2025 school year, at the following rates on an as needed basis throughout the year.

Preschool: Monolingual Initial Speech/Language Evaluation	$650.00
Preschool: Bilingual Initial Speech/Language Evaluation	$700.00
Elementary/HS Grades: Monolingual Comprehensive Speech and Language Initial/Reevaluation/Triennial Evaluation	$800.00
Elementary/HS Grades: Bilingual Comprehensive Speech and Language Initial/Reevaluation/Triennial Evaluation	$900.00
Elementary/HS Grades: Single area testing – Speech/Articulation/Phonology/Motor Speech Evaluation	$550.00

CI-11. Approval of an agreement with Hybridge Learning Group to provide Direct In-Home ABA Therapy Services from July 1, 2024 through June 30, 2025, at the following rates on an as needed basis throughout the year.

Direct ABA Instruction by Therapist (home/community)	$65.00 per hour
Program Coordination and Supervision by BCBA	$142.00 per hour
Parent Training and Consultation with BCBA	$142.00 per hour

Parent Training and Consultation with Therapist	$84.00 per hour

CI-12. Approval of an agreement with Positive Aspired Learning for Behavior Technician – Paraprofessional Staffing at a rate of $60.00 per hour for the 2024 – 2025 school year on an as needed basis throughout the year.

CI-13. Approval of an agreement with Judith Johnston for Educational Evaluations at a rate of $450.00 per evaluation and $70.00 per hour attendance/participation at meetings for the 2024 – 2025 school year on an as needed basis throughout the year.

CI-14. Approval of an agreement with AG Behavioral Services, LLC for the 2024 – 2025 school year for the following services on an as needed basis throughout the year.

Home Instruction	$100.00 per hour
Behavior Modification Services/ABA Therapy provided by Behavior Technicians	$65.00 per hour
Program Coordinator supervision of and consultation with Behavior Technicians	$150.00 per hour
BCBA Supervision of and consultation with Program Coordinators and Behavior Technicians	$200.00 per hour
Parent Training provided by Program Coordinators	$150.00 per hour
Parent Training provided by the BCBA	$200.00 per hour
In-School observation/consultation provided by Program Coordinators	$150.00 per hour
In-School observation/consultation provided by the BCBA	$200.00 per hour
Use of Behavior Technicians as classroom paraprofessionals	$65.00 per hour

CI-15. Approval of the following service providers for Hawthorne resident students, during the 2024-2025 school year on an as needed basis throughout the year.

Vendor	**Service Provided**	**Rate per Session**
Delta T Group	See attached Fee Sheet	See attached Fee Sheet
DC Fagan Psychological Services, LLC	See attached Fee Schedule	See attached Fee Schedule
Dr. Esther Fridman	Psychological Evaluation	$700.00 per evaluation
Dr. Morton Fridman	Psychiatric Evaluation	$850.00 per evaluation $850.00 per hour for additional services, if needed
Karen Koabaki	Speech/Language Therapy	$90.00 per half hour
Dr. Michael Katz	Neurological Evaluation	$700.00 per evaluation
Kidz Learning Center, LLC	Evaluations	$375.00 Monolingual $400.00 bilingual
Karen Noble	Educational Evaluation – Deaf and Hard of Hearing Students	$950.00 per evaluation $0.65 per mile, plus tolls $100.00 meeting attendance
Dr. Sameh Ragheb	Psychiatric Evaluation	$750.00 per evaluation
Northern Region Educational Services Commission	Home Instruction	$70.00 per hour
Northern Region Educational Services Commission	Occupational Therapy	$100.00 per hour
Northern Region Educational Services Commission	Speech Language Therapy	$100.00 per hour

Vendor	Service Provided	Rate per Session
Northern Region Educational Services Commission	Physical Therapy	$100.00
Northern Region Educational Services Commission	ABA Therapy	$100.00
Northern Region Educational Services Commission	Nursing Services	$70.00
Northern Region Educational Services Commission	Psychological Evaluation	$400.00
Northern Region Educational Services Commission	Social Evaluation	$400.00
Northern Region Educational Services Commission	Educational Evaluation	$400.00
Northern Region Educational Services Commission	Speech/Language Evaluation	$400.00
Northern Region Educational Services Commission	Occupational Therapy Evaluation	$400.00
Northern Region Educational Services Commission	Physical Therapy Evaluation	$400.00
Northern Region Educational Services Commission	IEP Development per specialist	$150.00
Northern Region Educational Services Commission	Meeting Attendance	$100.00 per hour
Northern Region Educational Services Commission	Psychologist	$100.00 per hour
Northern Region Educational Services Commission	LDTC	$100.00 per hour
Northern Region Educational Services Commission	CST	$100.00 per hour
Northern Region Educational Services Commission	BCBA	$100.00 per hour
Peace of Mind Psychological Services, LLC	Psychological Evaluations Travel Time	$1,500.00 per evaluation $40.00 travel fee per 30 minutes
Peace of Mind Psychological Services, LLC	Virtual Attendance of an IEP Meeting	$150.00 per hour, one hour minimum
Melissa Phillips	Deaf or Hard of Hearing Services	$1,000.00 per evaluation $35.00 travel fee per 30 minutes $100.00 per additional consultation or meeting attendance

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

	School	SY Tuition	Additional Services	ESY Tuition	Student #	Dates of Term	Discussion
CI-16.	The Felician School for Exceptional Children	$343.40 per diem for 45 days $15,453.00	$206.00 per diem for 45 days $9,270.00	N/A	Student (File #050124)	4/16/2024 - 6/2024	23-24 SY
CI-17.	Chancellor Academy	$435.92 per diem for 37 days $16,129.04	N/A	N/A	Student (File #050224)	4/29/14 – 6/2024	23-24 SY

CI-18. Approval of home instruction for Hawthorne resident pupil(s) as follows:

a. Student (file #050324) – Instruction starting date: 5/2/24
Home Instructor – Educere

b. Student (file #050424) – Instruction starting date: 5/2/24
Home Instructor – Educere

c. Student (file #050524) – Instruction starting date: 5/6/24
Home Instructor – Educere

CI-1-18 - Moved by Ms. Ehrentraut/*Ms. Wolfe*, seconded by Mr. Totaro/*Mr. Brudzynski*

Ayes - Mr. Clavijo/*Mr. Gantalis*, Mr. Doyle/Mr. Limone, Ms. Ehrentraut/*Ms. Wolfe*, Ms. Mulkey-Koltzan/*Ms. Nadirashvili*, Mr. Puluse/*Mr. Matos*, Mr. Shortway/*Ms. Tantillo*, Mr. Totaro/*Mr. Brudzynski*, Mr. Carr/*Ms. Sasso*, Ms. Goff/*Mr. Goff*

Nays - None

Abstain - None

Absent - None

PERSONNEL: **Jennifer Ehrentraut/Natalie Wolfe**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-1.	Karen Schell	Retire	Elementary School Teacher	n/a	n/a	WS	7/1/24	Last Day on Payroll 6/30/24	Retirement
P-2.	Cindy Mierop	Retire	Paraprofessional	n/a	n/a	JS	7/1/24	Last Day on Payroll 6/30/24	Retirement
P-3.	Febeslinda Colon	Resign	Administrative Assistant	n/a	n/a	HHS	4/24/24	n/a	Resignation
P-4.	Jennifer Jarotski	Resign	Elementary School Teacher	n/a	n/a	RS	6/30/24	6/30/24	Resignation
P-5.	Eric Stuart	Resign	Teacher of Physics	n/a	n/a	HHS	6/30/24	Last Day on Payroll 6/30/24	Resignation
P-6.	Wilbania Timothy	Resign	Teacher of Spanish	n/a	n/a	HHS	6/30/24	Last Day on Payroll 6/30/24	Resignation
P-7.	Jasminna Leon	Leave	Teacher of Biology	n/a	n/a	HHS	5/3/24	6/7/24	Adjustment of Maternity Leave and Federal/State

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
									Family Leave of Absence Dates
P-8.	Thomas McKinley	Transfer	From ESL (LMS/HHS) to ELA (HHS)	n/a	n/a	HHS	9/1/24	6/30/24	To Fill a Vacancy Created by the Resignation of Cristina Redmerski
P-9.	Melanie De Dios	Transfer	From ESL (LMS/WS) to ESL (LMS/HHS)	n/a	n/a	LMS/ HHS	9/1/24	6/30/24	To Fill a Vacancy Created by the Transfer in Assignment of Thomas McKinley
P-10.	Marla Alberta	Hire	Basic Skills Instruction Teacher	BA/ 5 subject to adjustm ent at the conclus ion of negotiati ons	$57,715 subject to adjustment at the conclusion of negotiations	RS	9/1/24	6/30/25	To Fill a Vacancy Created by the Resignation of Jennifer Jarotski
P-11.	Jessica Santos	Hire	Teacher of Art	MA/11	$68,190 subject to adjustment at the conclusion of negotiations	JS/WS	9/1/24	6/30/25	To Fill a Vacancy created by the Termination of Amy D'Ovidio
P-12.	Evelyn Izaguirre	Leave	Part Time Para	n/a	n/a	JS	4/17/24	6/18/24	Unpaid Leave
P-13.	Jennifer Morales	Resign	From Part Time Para to Substitute	n/a	n/a	JS	5/9/24	Last Day on Payroll 5/8/24	Resignation from Position of Part Time Para. Ms. Morales will Remain on as a Substitute
P-14.	Camille Ellerbrook	Extra Duty	Chaperone	n/a	$33.66 per hour	LMS	6/12/24 & 6/17/24	Na	Chaperone for Student (file #05064) for 8th Grade Dance and Graduation
P-15.	Matthew Trejos	Extra Duty	Chaperone	n/a	$33.66 per hour	HHS	5/23/24	n/a	Chaperone for Student (file #050724) for Spring Concert
P-16.	Faiza Jatkar	Extra Duty	Chaperone	n/a	$33.66 per hour	HHS	5//23/24	n/a	Chaperone for Student (file #050824) for Spring Concert
P-17.	Teresa Magna Davenport; Diane Maher	Extra Duty	Chaperones	n/a	$33.66 per hour	HHS	5/30/24	Na	Chaperones for Students (file #050924 & #051024) for Dance Concert
P-18.	Julie Schmidberger	Extra Duty	Chaperone	n/a	$33.66 per hour	HHS	5/30/24	n/a	Chaperone for Student (file #051124) for Dance Concert
P-19.	Diane Maher	Extra Duty	Chaperone	n/a	$33.66 per hour	HHS	5/23/24	n/a	Chaperone for Student (file

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
									#051224) for Spring Concert
P-20.	Irene Villano	Extra Duty	Chaperone	n/a	$33.66 per hour	HHS	5/23/24	n/a	Chaperone for Students (file #050924 & #051024) for Spring Concert
P-21.	Sunny Sotar; Ana Aguero; Cindy Mierop	Extra Duty	Chaperones	n/a	$33.66 per hour	JS	4/24/24	n/a	Chaperones for Kindergarten and 1st Grade Classes at Jefferson Concert
P-22.	Rachel Louis; Jennifer Morales; Eileen Sawey-Walsh; Marlene Jeronimo; Penelope Buccheri	Extra Duty	Chaperones	n/a	$20.00 per hour	JS	4/24/24	n/a	Chaperones for Kindergarten and 1st Grade Classes at Jefferson Concert
P-23.	Elizabeth Putz	Approval	Substitute Administrative Assistant	n/a	$105.00 per diem $52.50 per half day	District	5/8/24	6/30/24	Substitute Administrative Assistant
P-24.	Robyn Crawford	Extra Duty	Bus Aide – afternoons only	n/a	$15.25 per hour	WS	4/24/24	6/18/24	Afternoon Bus Aide for Student (file #051324)
P-25.	Elizabeth Vasquez	Terminate	Bus Aide	n/a	n/a	District	4/29/24	Last Day on Payroll 4/29/24	Termination

**** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.***

P-26. Approval of the following staff for Summer College Boot Camp on July 30, 2024, July 31, 2024 and August 1, 2024 from 9:30 a.m. to 2:30 p.m. to be paid out of ESSER Summer Learning Funds.

Employee	Hourly Rate
Kelly Clifford	$61.54
Jessica Tomarchio	$50.58
Allison Banca Ross	$61.36

P-27. **Renewal of Contracts – Administrators and Supervisors**

Appointment of administrative and supervisory staff for the 2024-2025 school year as listed in reports entitled "Renewal of Administrator and Supervisor Contracts for the 2024-2025 School Year" dated May 7, 2024, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contract on file in the Board Office.

P-28. **Renewal of Contracts – Tenured and Non-Tenured Teachers**

Appointment of certificated staff for the 2024-2025 school year as listed in reports entitled "Renewal of Tenured Teacher Contracts for the 2024-2025 School Year" and "Renewal of Non-Tenured Teacher Contracts for the 2024-2025 School Year" dated May 7, 2024, as submitted by the Superintendent of Schools under separate cover, and in accordance

with the contract on file in the Board Office.

P-29. **Renewal of Contracts – Paraprofessionals**

Appointment of paraprofessional staff for the 2024-2025 school year as listed in report entitled "Renewal of Paraprofessionals Contracts for the 2024-2025 School Year" dated May 7, 2024, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contract on file in the Board Office.

P-30. **Renewal of Contracts – Central Office Staff, Director of SACC, Athletic Trainer, Transition Coordinator, Technology Department Staff, Bus Aides, Security Personnel and Attendance Officer**

Appointment of staff for the 2023-2024 school year as listed in a report entitled "Renewal of Central Office Staff Contracts for the 2024-2025 School Year" and "Renewal of Non-Union Contracts for the 2024-2025 School Year" dated May 7, 2024, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contracts on file in the Board Office.

P-31. **Renewal of Contracts – Administrative Assistants**

Appointment of administrative assistants for the 2024-2025 school year as listed in a report entitled "Renewal of Administrative Assistants Contracts for the 2024-2025 School Year", dated May 7, 2024, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contract on file in Board Office.

P-32. **Renewal of Contracts – Custodians, Maintenance and Bus Drivers**

Appointment of custodians, maintenance and bus drivers for the 2024-2025 school year as listed in report entitled "Renewal of Custodial, Maintenance and Bus Driver Contracts for the 2024-2025 School Year", dated May 7, 2024, as submitted by the Superintendent of Schools under separate cover, and in accordance with the contract on file in Board Office.

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
*P-33.	Sara Gustafson	Adjust	Teacher of Students with Disabilities	BA/2 Step subject to adjustment at the conclusion of negotiations	$56,715 subject to adjustment at the conclusion of negotiations	RS	9/1/24	6/30/24	To Fill a Vacancy
*P-34.	Chelsea Perrone	Extend Leave	Elementary School Teacher	n/a	n/a	RS	9/1/24	6/30/24	Unpaid Leave of Absence for the 2024-2025 School Year
*P-35	Sandra Inturrisi	Hire	Administrative Assistant	n/a	Pro-rated on the basis of an annual	HHS	5/30/24	6/30/24	To Fill a Vacancy Created by the Resignation of Febeslinda Colon

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
					salary of $39,000				
*P-36.	Samantha Quiles	Hire	Long Term Substitute Teacher	n/a	$282 per diem No Benefits	JS/WS	6/1/24	6/18/24	To Fill a Vacancy

*P-37. Approval of the following person(s) to serve as (a) substitute teacher(s) in the Hawthorne Public School District for the 2023-2024 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute teacher(s) as the need may arise for which he/she/they will be compensated $105.00 per full day, no benefits. Substitutes working a half day schedule shall receive $52.50, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

Juanisha Francis				

P-1-37 – Moved by Ms. Ehrentraut/*Ms. Wolfe*, seconded by Mr. Puluse/*Mr. Matos*

Ayes - Mr. Doyle/*Mr. Limone*, Ms. Ehrentraut/*Ms. Wolfe*, Ms. Mulkey-Koltzan/*Ms. Nadirashvili*, Mr. Puluse/*Mr. Matos*, Mr. Shortway/*Ms. Tantillo*, Mr. Totaro/*Mr. Brudzynski*, Mr. Carr/*Ms. Sasso*, Mr. Clavijo/*Mr. Gantalis*, Ms. Goff/*Mr. Goff*

Nays - None

Abstain - None

Absent - None

FINANCE AND ADMINISTRATION: Alex Clavijo/Thomas Gantalis

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

F-1. Approval of travel to events for Board members and employees in compliance with the travel policy. A list of these events has been submitted under separate cover and shall be made an integral part of this resolution.

F-2. Resolved, that upon the recommendation of the Superintendent of Schools, the Hawthorne Board of Education approves Pattman Plumbing, Heating and A/C, Inc. Payment Application #8, in the amount of $23,639.80 for mechanical replacements at various schools.

F-3. Resolved, that upon the recommendation of the Superintendent of Schools, the Hawthorne Board of Education approves Post & Kelly Electric Co., Inc. Payment Application #17, in the amount of $57,967.00 for districtwide generator project.

F-4. Approval of an Affiliation Agreement with Teachers College, Columbia University for University Teacher Assistants at a yearly rate of $27,000 with personal/sick time for the 2024-2025 school year.

F-5. Approval of a Renewal Agreement with Delta Dental of New Jersey effective July 1, 2024

to June 30, 2026 at the following rates:

Coverage	Monthly Charges
One Party	$47.70
Two Party	$90.67
Three Party	$143.13

F-6. Approval of a renewal Agreement with Computer Solutions, Inc. for the 2024 – 2025 school year at an annual fee of $15,780.00.

F-7. Approval for the School Business Administrator to advertise for bids for Roof Replacement Projects at Roosevelt Elementary and Lincoln Middle School.

A-2. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2023-2024: HHS 263018 and authorizes the Superintendent to notify the parents of the Board's decision.

A-3. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2023-2024: HHS 263073 and authorizes the Superintendent to notify the parents of the Board's decision.

A-4. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2023-2024: HHS 263582 and authorizes the Superintendent to notify the parents of the Board's decision.

A-5. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2023-2024: LMS 262602 and authorizes the Superintendent to notify the parents of the Board's decision.

A-6. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2023-2024: JES 262692 and authorizes the Superintendent to notify the parents of the Board's decision.

A-7. Approval of the Lease Agreement with United Business Systems (State Contract Number M2075) to replace all district copiers with new copiers at a rate of $2,498 per month for 60 months, including Papercut Licensing. In addition, usage fees are set at $.003 CPP B/W and $.039 CPP Color. Lease term begins July 1, 2024 through June 30, 2029.

A-8. Approval of Managed Print Service by United Business Systems (State Contract Number M2075) at a rate of $0.0189 CPP B/W and $0.0925 CPP Color for a term of 60 months. Services beginning July 1, 2024 through June 30, 2029.

F-1-7, A-2–8 – Moved by Mr. Clavijo/*Mr. Gantalis*, seconded by Mr. Shortway/*Ms. Tantillo*

Ayes - Ms. Ehrentraut/*Ms. Wolfe*, Ms. Mulkey-Koltzan/*Ms. Nadirashvili*, Mr. Puluse/*Mr. Matos*, Mr. Shortway/*Ms. Tantillo*, Mr. Totaro/*Mr. Brudzynski*, Mr. Carr/*Ms. Sasso*, Mr. Clavijo/*Mr. Gantalis*, Mr. Doyle/*Ms. Limone*, Ms. Goff/*Mr. Goff*

Nays - None

Abstain - None

Absent - None

CLAIMS: **Michael Doyle/Joseph Limone**

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

CL-1. Approval of the May 2024 Bill List.

It is recommended that the Board approve the bill list for the month of May 2024.

CL-1 – Moved by Mr. Doyle/*Mr. Limone*, seconded by Mr. Carr/*Ms. Sasso*

Ayes - Ms. Mulkey-Koltzan/*Ms. Nadirashvili*, Mr. Puluse/*Mr. Matos*, Mr. Shortway/*Ms. Tantillo*, Mr. Totaro/Mr. Brudzynski, Mr. Carr/*Ms. Sasso*, Mr. Clavijo/*Mr. Gantalis*, Mr. Doyle/*Mr. Limone*, Ms. Ehrentraut/*Ms. Wolfe*, Ms. Goff/*Mr. Goff*

Nays - None
Abstain - None
Absent - None

BUILDINGS AND GROUNDS: **Marco Totaro/Jake Brudzynski**

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-1. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
HHS Track/Field	Sunday, May 19, 2024 1:00 p.m. to 5:00 p.m.	**Hawthorne Stigma Free** Walk for Wellness on behalf of the Mayor's Wellness Campaign
Football Field and Practice Field	7/1/24 – 11/31/24* M-F 6:00 p.m. to 9:00 p.m. Sat. 3:00 p.m. to 10:00 p.m. Sun. 11:00 a.m. to 5:00 p.m. *In coordination with the High School Athletic Director and the High School Athletic Schedule	**Hawthorne Cubs Football Association** Practices and Games

BG-1 – Moved by Mr. Totaro/*Mr. Brudzynski*, seconded by Ms. Ehrentraut//Ms. Wolfe

Ayes - Mr. Puluse/*Mr. Matos*, Mr. Shortway/*Ms. Tantillo*, Mr. Totaro/*Mr. Brudzynski*, Mr. Carr/ *Ms. Sasso*, Mr. Clavijo/*Mr. Gantalis*, Mr. Doyle/*Mr. Limone*, Ms. Ehrentraut/*Ms. Wolfe*, Ms. Mulkey-Koltzan/*Ms. Nadirashvili*, Ms. Goff/*Mr. Goff*

Nays - None
Abstain - None
Absent - None

COMMITTEE AND LIAISON REPORTS:

COMMITTEE ..... **CHAIRPERSON**

Legislative .....Joseph Carr/Nicolette Sasso
A4161 Update

Finance & Administration .....Alex Clavijo/Thomas Gantalis
None

Policy .....Michael Doyle/Joseph Limone
None

Council Liaison .....Jennifer Ehrentraut/Natalie Wolfe
None

Curriculum & Instruction .....Jennifer Ehrentraut/Natalie Wolfe
None

NJSBA .....Abigail Goff/William Goff
None

PCSBA .....Erica Mulkey-Koltzan/Ekaterine Nadirashvili
None

HEF/SEPAC/PTOs .....Anthony Puluse/Maxx Matos
None

Buildings & Grounds .....Marco Totaro/Jake Brudzynski
None

PUBLIC BE HEARD:

At this time, members of the public may ask questions or make comments on educational issues or school matters.

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:

NEW BUSINESS:

OLD BUSINESS:

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

1. A matter rendered confidential by federal or state law
2. A matter in which release of information would impair the right to receive government funds
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. A collective bargaining agreement and/or negotiation related to it

5. A matter involving the purchase, lease or acquisition of real property with public funds
6. Protection of public safety and property and/or investigations of possible violations or violations of law
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. Specific prospective or current employees unless all who could be adversely affected request an open session
9. Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

Be it further resolved that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

MOTION TO ADJOURN:

At 7:56 p.m. Mr. Shortway/*Ms. Tantillo* moved the board exit executive session, seconded by Mr. Carr/*Ms. Sasso*

Ayes - Mr. Shortway/*Ms. Tantillo,* Mr. Totaro/*Mr. Brudzynski,* Mr. Carr/*Ms. Sasso,* Mr. Clavijo/*Mr. Gantalis*, Mr. Doyle/*Mr. Limone*, Ms. Ehrentraut/*Ms. Wolfe*, Ms. Mulkey-Koltzan/*Ms. Nadirashvili*, Mr. Puluse/*Mr. Matos*, Ms. Goff/*Mr. Goff*

Nays - None

Abstain - None

Respectfully submitted,

Jenine Murray

Jenine Murray
Board Secretary