Okemos Board of Education
Okemos, Michigan 48864
REGULAR MEETING JUNE 28, 2021

Call To Order

The regular meeting of the Okemos Board of Education was called to order by President Bolton at 6:30 p.m.

Members Present: Dean Bolton, Katie Cavanaugh, Mary Gebara, Melanie Lynn, Andrew Phelps and Jayme Taylor
Members Absent: Vincent Lyon-Callo
Administrators: Superintendent John Hood and Finance Director Elizabeth Lentz

Closed Session

MOVED by Mary Gebara SUPPORTED by Katie Cavanaugh that the board adjourn to Executive Session pursuant to Section 8(a) of the Open Meetings Act for the purpose of discussing contract negotiations.

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	Yes
Katie Cavanaugh	Yes	Andrew Phelps	Yes
Mary Gebara	Yes	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 7 NAY: 0 ABSENT: 0 **MOTION CARRIED**

The board adjourned to executive session at 6:32 p.m.

Reconvene

The board reconvened from executive session at 7:01 p.m.

Members Present: Dean Bolton, Katie Cavanaugh, Mary Gebara, Melanie Lynn, Andrew Phelps and Jayme Taylor
Members Absent: Vincent Lyon-Callo
Administrators: Superintendent John Hood, Assistant Superintendent Stacy Bailey and Finance Director Elizabeth Lentz

MSU Collaboration Findings

Assistant Superintendent Stacy Bailey, along with MSU Partners Dr. Scott Schopieray and Dr. Jeremy Van Hof presented information regarding the EDLI Project K-20 and OPS staff reflections on the 2020-2021 school year, including recent staff survey results. An overview of the Enhanced Digital Learning Initiative collaboration was provided, as well as background information regarding the professional development provided to OPS staff. A breakdown of who responded was provided. Questions focused on comfort level using digital technology, beginning of the year feelings versus end of the year, stress levels, and challenges. Next steps including further data analysis and the continuation of the collaboration were described.

Members inquired about a similar survey for families to gather their reflections on the 2020-2021 school year.

Extended Learning Plan

Assistant Superintendent Bailey provided a final update to the Board and community regarding updates and revisions to the District's Extended Learning plan. Two-way interaction rates were shared, as well as reading benchmark assessment data, and social emotional screener data.

Members discussed breaking down the results by in-person and virtual; and the board would like to continue receiving the social emotional data, and additional information on the increase in the Spring assessment scores.

Citizens Address Agenda & Non-Agenda Items

The following individuals addressed the board regarding the mascot and name change: David McAuliffe on behalf of Sheree Jungworth; and Gwenn McAuliffe. Tim Potter concerning critical race theory in OPS curriculum.

Superintendent's Report

Superintendent Hood reported on the following: administrative hiring update; potential partnership with Dr. Rema regarding board policy review; recipient of a Native American Heritage Fund grant; and a mascot transition update.

Members discussed the following: additional grants; timelines and new mascot committee membership; and community involvement in the process.

Board Reports & Request

President Bolton acknowledged correspondence from the following: Russell Mayhew, Fred Funston, David Patton, Amy Moore, Alex Potter regarding the mascot; YTSTO concerning device bag disposal; Dawn Lambert regarding curriculum; and Jamie Olger and Christine Mason regarding fall safety protocols.

Mary Gebara reported on the upcoming OEF Banquet in November.

Consent Agenda

MOVED by Mary Gebara SUPPORTED by Katie Cavanaugh that the board approve item 1 and 2 for immediate implementation and appropriate action:
Item 1: Approval of the minutes of the Regular Meeting of June 14, 2021;
Item 2: Approval of the minutes of the Executive Session Meeting of June 14, 2021;

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

Employment – Certified

MOVED by Andy Phelps SUPPORTED by Mary Gebara that the board approve the employment of Katie Canfield, Special Education Teacher at Kinawa at Step 1, Division I; Carolyn Capozzo, ASD Teacher at Chippewa Middle School at Step 6, Division II; Maureen Chromiak, 4th Teacher at Bennett Woods Elementary at Step 4, Division II; and Carley Ivers, Kindergarten Teacher at Bennett Woods Elementary, at Step 3, Division I of the teacher salary schedule, effective August 19, 2021 in accordance with sections 1230 (2) and 1230 a (2) of the Revised School Code conditioned upon receipt of acceptable criminal history checks and criminal records checks.

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

Ratify OEA Contract

MOVED by Mary Gebara SUPPORTED by Katie Cavanaugh that the board waive the reading and ratify the salary and benefits portion of the successor contract between the Okemos Board of Education and the Okemos Education Association effective July 1, 2021 through June 30, 2022.
Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	---
Katie Cavanaugh	Yes	Andrew Phelps	Yes
Mary Gebara	Yes	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

Ratify AOA Contract

MOVED by Katie Cavanaugh SUPPORTED by Jayme Taylor that the board waive the reading and ratify the salary and benefits portion of the successor contract between the Okemos Board of Education and the Association of Okemos Administrators effective July 1, 2021 through June 30, 2022.
Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	---
Katie Cavanaugh	Yes	Andrew Phelps	Yes
Mary Gebara	Yes	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

MOVED by Mary Gebara SUPPORTED by Katie Cavanaugh that the board approve the Clerical/Technical Unit salary and benefits schedule as documented for the 2021-2022 school year.

Clerical/Technical Agreement

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	---
Katie Cavanaugh	Yes	Andrew Phelps	Yes
Mary Gebara	Yes	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

MOVED by Jayme Taylor, SUPPORTED by Katie Cavanaugh that the board waive the reading and ratify the salary and benefits portion of the successor the contract between the Okemos Board of Education and the Custodial/Maintenance/Food Service Units effective July 1, 2021 through June 30, 2022.

Ratify Custodial Maintenance & Food Service Contract

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	---
Katie Cavanaugh	Yes	Andrew Phelps	Yes
Mary Gebara	Yes	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

MOVED by Mary Gebara SUPPORTED by Katie Cavanaugh that the board waive the reading and ratify the salary and benefits portion of the successor the contract between the Okemos Board of Education and the Okemos Transportation Association effective July 1, 2021 through June 30, 2022.

Ratify Transportation Contract

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	---
Katie Cavanaugh	Yes	Andrew Phelps	Yes
Mary Gebara	Yes	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

MOVED by Katie Cavanaugh SUPPORTED by Mary Gebara that the board approve the changes in salary and benefits for central office administrators as documented for the 2021-2022 school year.

Central Office Admin

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	---
Katie Cavanaugh	Yes	Andrew Phelps	Yes
Mary Gebara	Yes	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

Select Staff

MOVED by Andy Phelps SUPPORTED by Mary Gebara that the board approve the select personnel salary and benefits schedule as documented for the 2020-2021 school year.

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	---
Katie Cavanaugh	Yes	Andrew Phelps	Yes
Mary Gebara	Yes	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

Textbook Recommendation

MOVED by Mary Gebara SUPPORTED by Katie Cavanaugh that the board adopt the new textbooks and materials for use at Okemos High School beginning with the 2021-2022 school year: AP US History – **America's History;** Senior English – **StudySync;** Journalism – **Newspaper Publications;** AP Calculus – **Calculus for AP: A Complete Course;** Geometry – **Geometry;** Geometry Honors – **Geometry;** Algebra II Honors –**Sullivan Algebra and Trigonometry 11th Edition;** Algebra II – **Glencoe Algebra II 2014**; AP Chemistry – **Chemistry: A Molecular Approach 5th Edition, AP;** Environmental Science & Wildlife Biology – **Mammals of Michigan;** Environmental Science & Wildlife Biology – **Environment: The Science Behind the Stories;** Physical Science – **ExploreLearning Gizmos, PearDeck & EdPuzzle Online Subscriptions;** World History – **World History;** German II – **Deutsch Aktuell II, 7th Edition;** German IV & AP – **Kaleidoscope 9th Edition**; Spanish III – **Autentico III**

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	---
Katie Cavanaugh	Yes	Andrew Phelps	Yes
Mary Gebara	Yes	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

ELA Curriculum Adoption

MOVED by Katie Cavanaugh SUPPORTED by Mary Gebara that the board adopt the Into Reading ELA program for K-4th grade beginning in the fall of 2021.

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	Yes
Katie Cavanaugh	Yes	Andrew Phelps	Yes
Mary Gebara	Yes	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

Extended Learning Plan

MOVED by Katie Cavanaugh, SUPPORTED by Jayme Taylor that the board approve the district's Extended Learning Plan as required by law.

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

Bond Purchases

MOVED by Jayme Taylor, SUPPORTED by Mary Gebara that the board award the purchase of school lunch tables, submitted by School Specialty not to exceed the following: $279,237.74 funded by the district's Facilities/Technology/Security/Transportation and Capital Outlay Bond; and $151,264.72 through Covid grant funding.

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	Yes
Katie Cavanaugh	Yes	Andrew Phelps	Yes
Mary Gebara	Yes	Jayme Taylor	Yes

Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

Budget Truth In Taxation Hearing

MOVED by Mary Gebara, SUPPORTED by Katie Cavanaugh that the board open the meeting to the Budget/Truth-in-Taxation Hearing to present information on the 2021-2022 general fund budget, including the total authorized millage levied for operating purposes, and receive questions and comments from the public.

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	Yes
Katie Cavanaugh	Yes	Andrew Phelps	Yes
Mary Gebara	Yes	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

The budget truth in taxation hearing was opened at 8:51 p.m.

Director of Finance Elizabeth Lentz provided information regarding the proposed 2021-2022 budget including general fund; debt retirement; building and site sinking fund; capital projects; student/school activity fund; and food service budgets. The projected impact on the general fund balance is a deficit of $1,255,824.

Information regarding Covid Fund uses and School Loan Revolving Fund was also provided.

There were no public comments.

The hearing closed at 9:28 p.m.

2021-2022 Budget

MOVED by Mary Gebara, SUPPORTED by Katie Cavanaugh that the board waive the reading and adopt the general appropriations resolution for the General Fund of $56,714,422; Debt Retirement Fund of $9,719,871; Building and Site Sinking Fund of $1,094,500; Capital Projects Fund of $0; Student/School Activity Fund of $268,454 and Food Services Fund of $1,860,618 for the 2021-2022 fiscal year.

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	Yes
Katie Cavanaugh	Yes	Andrew Phelps	Yes
Mary Gebara	Yes	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

School Loan Revolving Fund

MOVED by Katie Cavanaugh, SUPPORTED by Jayme Taylor that the board waive the reading and adopt the resolution authorizing the Executive Director of Finance to file the repayment activity application of approximately $4,371,121 for the 2021-2022 fiscal year with the School Loan Revolving Fund program.

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	Yes
Katie Cavanaugh	Yes	Andrew Phelps	Yes
Mary Gebara	Yes	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

MOVED by Jayme Taylor, SUPPORTED by Andy Phelps that the board That the board waive the reading and adopt the resolution entering into an agreement with the Christman Corporation for construction management services for the 2022 bond planning. — Construction Management Services

Roll Call Vote

Dean Bolton	Yes	Vincent Lyon-Callo	Yes
Katie Cavanaugh	Yes	Andrew Phelps	Yes
Mary Gebara	Yes	Jayme Taylor	Yes
Melanie Lynn	Yes		

AYE: 6 NAY: 0 ABSENT: 1 **MOTION CARRIED**

Architect Rob Crow from The Christman Company presented an overview of the process the district will use to select an architect/engineer for a potential 2022 bond including timelines, bids and board action. — Architect Selection

Technology Director Tom Isom discussed our ongoing technology bond and replacement of elementary charging and storage carts to house new student Chromebook devices. To be funded through the district's Facilities/Technology/Security/Transportation and Capital Outlay Bond. — Technology Purchases

Nathan Mahn addressed the board regarding safety protocols. — Public Comment

Members inquired about signage at the high school tennis courts. — Other Matters

President Bolton adjourned the regular meeting at 9:56 p.m. — Adjourn

_____

Katie Cavanaugh, Secretary