

**Campbell County Schools  
Classified Salary Schedule  
2024 - 2025**

1.03																						
Effective FY25 GRADE	LEVEL																					
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
13	14.25	14.34	14.48	14.55	14.74	15.17	15.24	15.41	15.54	15.71	16.03	16.15	16.47	16.80	17.21	17.63	18.08	18.53	18.98	19.46	19.94	20.49
14	14.35	14.44	14.52	14.54	14.88	15.33	15.40	15.56	15.70	15.86	16.19	16.30	16.63	16.96	17.39	17.82	18.26	18.72	19.17	19.65	20.14	20.69
17	14.71	14.79	14.91	15.03	15.36	15.81	15.88	16.04	16.18	16.35	16.67	16.79	17.11	17.45	17.90	18.35	18.80	19.26	19.75	20.24	20.75	21.27
20	14.92	15.05	15.34	15.46	15.81	16.27	16.35	16.50	16.67	16.84	17.16	17.30	17.63	18.00	18.46	18.91	19.38	19.88	20.37	20.89	21.38	21.94
23	15.32	15.50	15.80	15.92	16.29	16.77	16.84	17.02	17.16	17.36	17.69	17.84	18.17	18.54	19.00	19.48	19.97	20.47	20.99	21.53	22.03	22.60
25	15.64	15.87	16.17	16.29	16.62	17.11	17.19	17.37	17.54	17.71	18.06	18.19	18.57	18.89	19.36	19.83	20.36	20.88	21.37	21.93	22.45	23.03
29	16.28	16.52	16.83	16.95	17.29	17.81	17.88	18.07	18.25	18.44	18.80	18.93	19.32	19.66	20.17	20.64	21.19	21.72	22.25	22.81	23.37	23.97
33	16.97	17.22	17.55	17.69	17.96	18.49	18.59	18.77	18.95	19.15	19.51	19.67	20.05	20.45	20.98	21.52	22.03	22.60	23.12	23.73	24.35	24.94
35	17.80	18.07	18.41	18.55	18.92	19.30	19.69	20.07	20.49	20.89	21.31	21.74	22.17	22.61	23.06	23.53	24.00	24.47	24.97	25.46	25.97	26.49
36	18.69	18.96	19.32	19.48	19.87	20.26	20.67	21.08	21.51	21.94	22.38	22.81	23.28	23.74	24.22	24.70	25.20	25.70	26.21	26.74	27.27	27.82
37	19.63	19.92	20.29	20.45	20.86	21.28	21.70	22.13	22.59	23.03	23.49	23.97	24.45	24.94	25.43	25.94	26.45	26.99	27.52	28.08	28.63	29.21
38	20.60	20.91	21.31	21.48	21.91	22.34	22.78	23.25	23.71	24.18	24.67	25.15	25.66	26.18	26.70	27.23	27.78	28.33	28.90	29.48	30.07	30.67
39	21.64	21.96	22.38	22.55	23.00	23.45	23.93	24.40	24.90	25.39	25.90	26.42	26.94	27.48	28.04	28.59	29.17	29.75	30.34	30.95	31.57	32.20
40	22.72	23.05	23.49	23.68	24.15	24.63	25.12	25.63	26.13	26.67	27.19	27.74	28.29	28.86	29.43	30.02	30.62	31.24	31.87	32.50	33.15	33.80
41	23.85	24.21	24.67	24.85	25.35	25.86	26.38	26.90	27.45	28.00	28.55	29.12	29.71	30.30	30.91	31.53	32.16	32.81	33.45	34.12	34.81	35.50
42	25.05	25.42	25.90	26.10	26.63	27.15	27.70	28.25	28.81	29.40	29.98	30.58	31.20	31.82	32.46	33.10	33.76	34.43	35.13	35.83	36.55	37.28
43	26.30	26.69	27.19	27.41	27.95	28.52	29.08	29.66	30.26	30.86	31.48	32.11	32.74	33.41	34.07	34.75	35.45	36.16	36.88	37.62	38.37	39.14
44	27.62	28.03	28.56	28.78	29.36	29.94	30.53	31.15	31.77	32.40	33.05	33.72	34.39	35.07	35.78	36.49	37.22	37.98	38.72	39.50	40.28	41.09
45	28.99	29.42	29.98	30.21	30.82	31.44	32.06	32.70	33.35	34.03	34.71	35.40	36.11	36.82	37.56	38.32	39.09	39.87	40.66	41.48	42.30	43.16
46	30.44	30.89	31.48	31.72	32.36	33.00	33.66	34.34	35.03	35.72	36.44	37.17	37.91	38.67	39.45	40.23	41.04	41.86	42.70	43.55	44.42	45.31
47	31.96	32.43	33.05	33.31	33.97	34.66	35.35	36.05	36.78	37.51	38.25	39.03	39.81	40.60	41.41	42.25	43.08	43.95	44.83	45.73	46.65	47.59
48	33.57	34.06	34.71	34.98	35.68	36.39	37.11	37.86	38.61	39.39	40.18	40.98	41.80	42.63	43.49	44.35	45.25	46.15	47.07	48.01	48.98	49.96

**CLASSIFIED - GRADE / JOB CLASSIFICATION TITLE**

Grade	Job Classification	Grade	Job Classification
13	Bus Attendant	38	Computer Technician - Tier II-B
13	Crossing Guard	38	Payroll Technician
14	Cafeteria Assistant	39	Computer Technician - Tier II-C
14	Custodian	39	Interpreter - Tier I & II
17	Mail Courier	39	Nurse (RN)
17	Warehouse Delivery	40	Grants Financial Coordinator
20	<u>Instructional Assistant:</u> - Elem / Sec / At Risk / PALS / Alternative Ed	40	Computer Technician - Tier II-D
23	Cafeteria Satellite Manager - YBES/CCTC	41	Computer Technician - Tier II-E
23	Special Education Asst. Special Education Asst. Registered Behavior Technician (RBT)	41	Bus Shop Foreman
23	Van/Car Driver (NON-CDL)	41	Maintenance Supervisor
25	Bus Driver	41	School Nutrition Supervisor
29	Cafeteria Manager	41	Interpreter - Tier III
29	Guidance Secretary	41	Deaf/Blind Intervener
29	<u>School Secretary:</u> - Elementary* - Secondary*	42	Data Analyst
33	Administrative Clerk Technology	43	Certified Occupational Therapy Assistant
33	Computer Technician - Tier I	43	Interpreter - Tier IV
33	<u>Information Technology:</u> - Data Support Specialist - Help Desk Technician	43	Qualified Mental Health Professional
33	Maintenance Technician - Tier I	43	Student Services Specialist
33	Secretary Administration	43	Systems Application Specialist
33	<u>Transportation:</u> - Bus Coordinator - Call Center Dispatcher - Operations Assistant	44	Budget Analyst
33	Warehouse Coordinator		
35	<u>Secretary/Bookkeeper:</u> - Elementary* - Secondary*	45	Computer Technician - Tier III
35	Bus Shop Mechanic - Tier I	45	Network Administrator
35	Maintenance Technician - Tier II	46	Family Support Specialist
35	Transportation / Utility	46	Payroll Manager/Benefits Coordinator
36	Bus Shop Mechanic - Tier II	46	Certified Network Administrator/Engineer
36	Lead Maintenance Technician		
37	Administrative Support Assistant	47	Information Systems Support Specialist
37	Accounts Payable Clerk	47	Assistant Finance Director
37	Bookkeeper - School Nutrition		
37	Bus Shop Mechanic - Tier III		
37	Computer Technician - Tier II-A		
37	Finance - Accounting Assistant/Secretary		
37	Financial Benefits Support Specialist		
37	Interpreter - Entry Level & Passed Written QAS	48	Board Certified Behavior Specialist (BCBS)
37	Nurse (LPN)	48	Director Bld/Maint/New Construction
37	Transportation Operations Coordinator		

**SALARY GUIDELINES:**

- Hourly rates apply to positions at the specified grade and level when the position is full or part-time and annual salaries are calculated from this rate.
- Level increment amounts and grade level differences are subject to change annually.

**CAREER STEP:**

Employees with at least 25 years' experience with or recognized in writing at the time of hire by Campbell County School Division and at least 10 years of consecutive work experience with Campbell County Schools immediately preceding eligibility, are eligible for the career step at a 3% increase in their base salary for a maximum of 5 years consecutive or nonconsecutive. Eligible persons may apply for this benefit by writing to the Personnel Office by May 31st.  
\*Please note that pay will decrease 3% if the option is deferred or after receiving the benefit for 5 years.