



SRO AGREEMENT REVIEW COMMITTEE

1/10/22

4:30-6:00

AGENDA

- **WELCOME + INTRODUCTIONS**
- *4:30 PM-4:45PM*
- **SOLIDIFY SRO RESPONSIBILITIES**
- *4:45PM-5:45PM*
- **CLOSING**
- *5:45PM-6:00PM*

OBJECTIVES

TODAY, WE WILL...

- ORIENT OURSELVES BACK TO THE SRO ROLES AND RESPONSIBILITIES AND FINALIZE THE DRAFT IN SMALL GROUPS
- ARTICULATE WHAT THE SRO WILL *NOT* BE AT CARBONDALE
- FINALIZE THE SRO ROLES AND RESPONSIBILITIES

NORMS

IN ORDER TO MAXIMIZE OUR LIMITED TIME TOGETHER, WE SHOULD AGREE UPON NORMS WE CAN ALL SUPPORT. WE WILL WORK TOGETHER TO FINALIZE THE NORMS THIS COMMITTEE WILL COMMIT TO THROUGHOUT OUR TIME TOGETHER.

- **PARTICIPATE FULLY, MINIMIZING DISTRACTIONS**
- **SEEK TO UNDERSTAND BY FOCUSING ON ACTIVE LISTENING**
- **SOLUTIONS FIRST**
- **CRITIQUE IDEAS, NOT PEOPLE**
- **ENSURE ALL VOICES ARE HEARD**
- **START ON TIME; END ON TIME**
- **TWO MINUTE WARNINGS DURING GROUP TIME SO CONVERSATIONS CAN WRAP UP**
- **CONFIDENTIALITY – NO SOCIAL MEDIA POSTS, ONLY SHARE GENERAL DIRECTION OF THE GROUP WITH OTHERS**

CLARIFYING PURPOSE

WITH THE PURPOSE STATEMENT TOP OF MIND, WE WANT TO COMPLETE THE SRO RESPONSIBILITIES DESCRIPTION THROUGH THOUGHT PARTNERSHIP ON THE DRAFT DOCUMENT AND BY IDENTIFYING WHAT THE POSITION IS NOT. AS WE CONCLUDE THIS COLLABORATIVE EFFORT, WE ALSO WANT TO REFLECT ON OUR EXPERIENCE THROUGH THIS PROCESS.

SRO RESPONSIBILITIES REVIEW

STEP 1. SPLIT INTO THE SMALL GROUPS FROM THE DECEMBER MEETING, FOCUSED EITHER ON: SAFETY, EDUCATION, AND COMMUNITY RELATIONS. TAKE NOTE OF THE FOCUS AREA YOU WILL TRANSITION TO FOR REVIEW ROUND 1:

STEP 2. (10 MIN) AS A GROUP, FIRST SHARE ‘ROUND THE HORN WHAT YOU LIKE ABOUT THE RESPONSIBILITIES DESCRIPTION FOR YOUR FOCUS AREA, AND THEN WHAT TWEAKS YOU MIGHT MAKE. ENSURE ONE TEAM MEMBER CAPTURES ANY RECOMMENDED TWEAKS TO THE DESCRIPTION.

STEP 3. (30 MIN) REPEAT STEP 2 WITH THE NEXT FOCUS AREAS LISTED. FOLLOWING THIS STEP, YOU WILL HAVE REVIEWED BOTH OF THE FOCUS AREAS YOU DID NOT INITIALLY DRAFT IN DECEMBER. SHARE ALL NOTES WITH SUPERINTENDENT BOOTH.

Review Round 1	
Original Focus Area	Today's Focus Area
Safety	Education
Education	Community Relations
Community Relations	Safety

Review Round 2	
Round 1 Focus Area	Round 2 Focus Area
Education	Community Relations
Community Relations	Safety
Safety	Education

SRO RESPONSIBILITIES

(20 MIN) AS A TEAM, WE WANT TO ENSURE THE EFFORT ARTICULATING WHAT THE SRO WILL BE AND DO FULFILLS THE PURPOSE STATEMENT. AS A LAST STEP IN THE DRAFTING PROCESS, WE WANT TO STATE CLEARLY WHAT THE POSITION DOES NOT DO AT CARBONDALE COMMUNITY HIGH SCHOOL. INDIVIDUALLY, READ THE FOLLOWING STATEMENT, THEN DISCUSS AT TABLES ANYTHING YOU WOULD ADD OR SHIFT IN THE DESCRIPTION:

THE CCHS POSITION DOES NOT:

- ***CONTRIBUTE TO THE SCHOOL TO PRISON PIPELINE THROUGH ACTIONS***
- ***ASSIGN DISCIPLINARY CONSEQUENCES TO STUDENTS***

The background of the slide is a light gray gradient with several realistic water droplets of various sizes scattered across it. The droplets have highlights and shadows, giving them a three-dimensional appearance. The text is centered on the slide.

REFLECTION AND CLOSING

10 MINUTES



REFLECTION

REFLECT ON THE JOURNEY THIS GROUP HAS MADE THROUGH THE 21-22 SCHOOL YEAR.

FOUR PEOPLE SHARE THEIR THOUGHTS WITH THE GROUP ON THE PROCESS:

I USED TO THINK.... NOW I THINK (KNOW)

I LEARNED.....FROM THIS PROCESS

I LIKED.....ABOUT THIS COMMITTEE



NEXT STEPS

- SUBMIT RECOMMENDATIONS TO THE BOARD FOR REVIEW
- SUBMIT CCHS RECOMMENDATIONS TO THE CITY FOR COMPOSITION OF AN UPDATED SRO AGREEMENT
- TAKE FINAL AGREEMENT TO THE BOARD FOR APPROVAL
- IMPLEMENT AGREEMENT AND CONTINUE TO UPDATE AS NEEDED

