

***Our Commitment to LEARNING and Teaching at Tech High School:
We are a community of student and adult learners and
believe that all can learn and succeed!***

**Learning Content ~ Mindful Lesson Planning
All teachers...**

- intentionally plan opportunities for student engagement, student interaction, and use a variety of cooperative routines (think-pair-share, turn & talk) aligned with the *Thoughtful Classroom Framework (D3)*
- create learning goals that are aligned with content standards to maximize student learning time (D5)
- intentionally plan differentiated instruction that meet student needs (academic, cultural, linguistic, and social/emotional) (D2)

**Learning Process ~ Powerful Instruction
All teachers...**

- state and/or post learning objectives for expected student learning and revisit the focus throughout the lesson (D5)
- ensure students receive high quality instruction and are engaged in learning (D3)

**Learning Impact ~ Ongoing Analysis
All teachers...**

- collaboratively analyze student results from common formative and summative assessments to drive instructional decisions (Data Teams, Co-teaching, Vertical Teams) (D10)
- provide descriptive and frequent feedback that instills a growth mindset in students (D7)
- celebrate student growth and success (classroom, schoolwide, websites) (D9)

**Learning Context ~ Creating a Conscious Community
All teachers...**

- engage in professional learning that promotes a growth mindset (D10)
- engage in communication that promotes shared responsibilities and a growth mindset through courageous dialogue (D10)
- engage in conversations that examine race, culture, and individual biases when designing effective instruction and analyzing data (names, faces, patterns) (D10)