



Rim of the World Unified School District

Transition to By-Trustee Area Elections



**Presentation to the San Bernardino County
Committee on School District Organization
March 18, 2020**

**Jordan Zarate, Board President
Michelle Murphy, Superintendent
Ronald D. Wenkart, AALRR
Larry Ferchaw, Cooperative Strategies**

RIM OF THE WORLD UNIFIED SCHOOL DISTRICT



- ❧ Rim of the World Unified School District is proud to serve the students and families of the following communities: Crestline, Blue Jay, Lake Arrowhead and Running Springs.
- ❧ Rim of the World Unified School District includes three elementary and one Intermediate, one continuation high school and one comprehensive high school serving 3,109 students in grades TK-12.
- ❧ Rim of the World Unified School District is committed to providing all students a strong academic program with a well-rounded program of diverse and innovative subject offerings.
- ❧ Rim of the World Unified School District believes that public education must foster an understanding of the moral values and civic responsibility that forms the foundation of our American heritage and society.

RIM OF THE WORLD UNIFIED SCHOOL DISTRICT



- ❧ All Rim of the World Unified Schools focus on the following High Performing Schools standards:
- ❧ Time on Tasks, Aligned Curriculum, Clear Vision, Frequent Monitoring, Collaboration Time, Heart for All, Knowledge of Best Practices, High Expectations, Strong Leadership, Safe Schools and Communication Home & School.





Commitment to Students – Families – Staff & Transparency



- ❧ Rim of the World Unified School District ensures that all students are college, career and community ready, inspired to succeed to make positive contributions to our world.
- ❧ The Rim of the World Unified Board of Trustees has been and continues to be committed to educating and engaging our residents through time with trustees, positive Friday news releases, and consistent communication.

Transitioning to By-Trustee Area Elections: Background



☞ September 12, 2019 – Regular Board Meeting

☞ Board Adopts resolution to initiate transition

☞ Stated intent to seek waiver of election requirement

☞ Establish a calendar of four public hearing and communication plan

☞ Held Public Hearing #1





Preparing By-Trustee Area Plans: Districting Criteria

Federal Law

- ✓ Equal Population
- ✓ Federal Voting Rights Act
- ✓ No Racial
Gerrymandering

Traditional Criteria

- ✓ Communities of interest
- ✓ Compact
- ✓ Contiguous
- ✓ Visible (Natural & man-made) boundaries
- ✓ Respect for voters' wishes and continuity in office
- ✓ Planned future growth





Commitment to Students – Families – Staff & Transparency



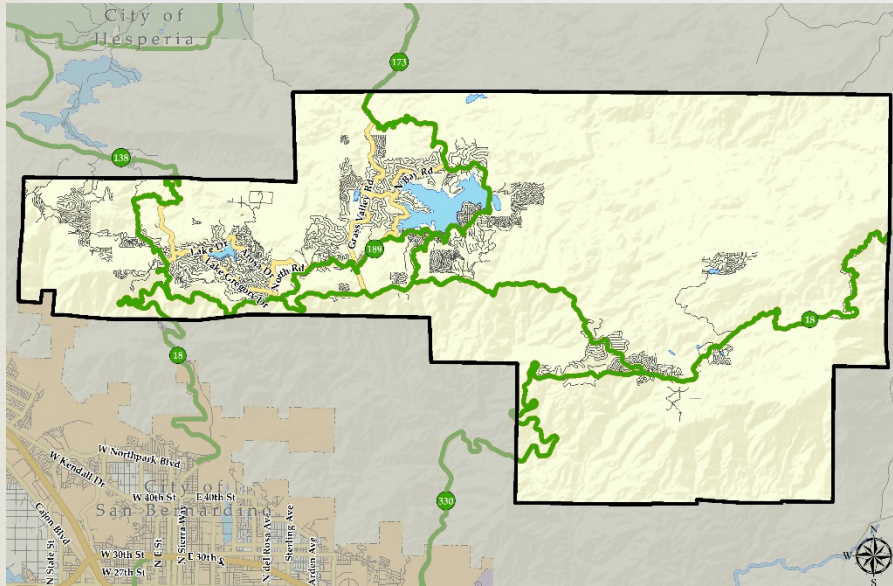
- Board held two public hearings for community input prior to preparing proposed by-trustee area maps.

September 12th, 2019 and September 30th, 2019

- Board published three proposed trustee area maps before the third public hearing for consideration by the community.

October 17th, 2019





An aerial photograph showing a vast landscape with rolling hills and fields. The foreground features a patchwork of green and brown fields, likely agricultural land. In the middle ground, there are several hills, some with sparse vegetation and others with more dense greenery. The background shows more distant hills under a cloudy sky. The overall scene is a wide, open landscape with a mix of natural and agricultural elements.

Streets and Highways



Attendance Areas

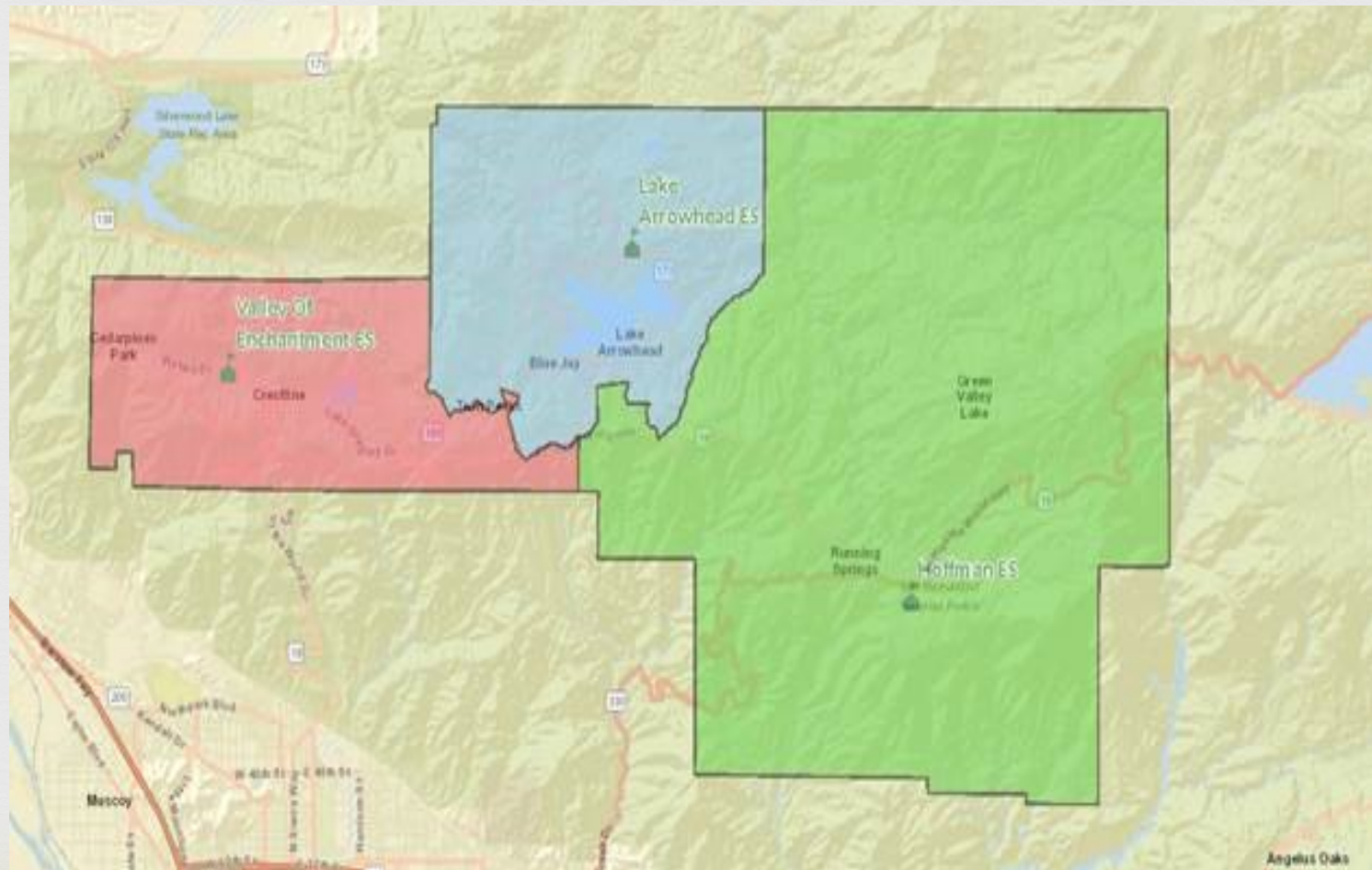


DISTRICT DEMOGRAPHICS AND DATA



Population	Total Population		Age 18 and over	
	Total	%	Total	%
Hispanic/Latino	5,269	18.24%	3,246	14.62%
White	21,929	75.92%	17,782	80.08%
Black/ African American	206	0.71%	162	0.73%
American Indian/ Alaska Native	197	0.68%	167	0.75%
Asian	286	0.99%	252	1.13%
Native Hawaiian/ Pacific Islander	48	0.17%	36	0.16%
Other	43	0.15%	33	0.15%
Two or More Races	906	3.14%	527	2.37%
Total Population	28,884	100.00%	22,205	100.00%

School Attendance Zones



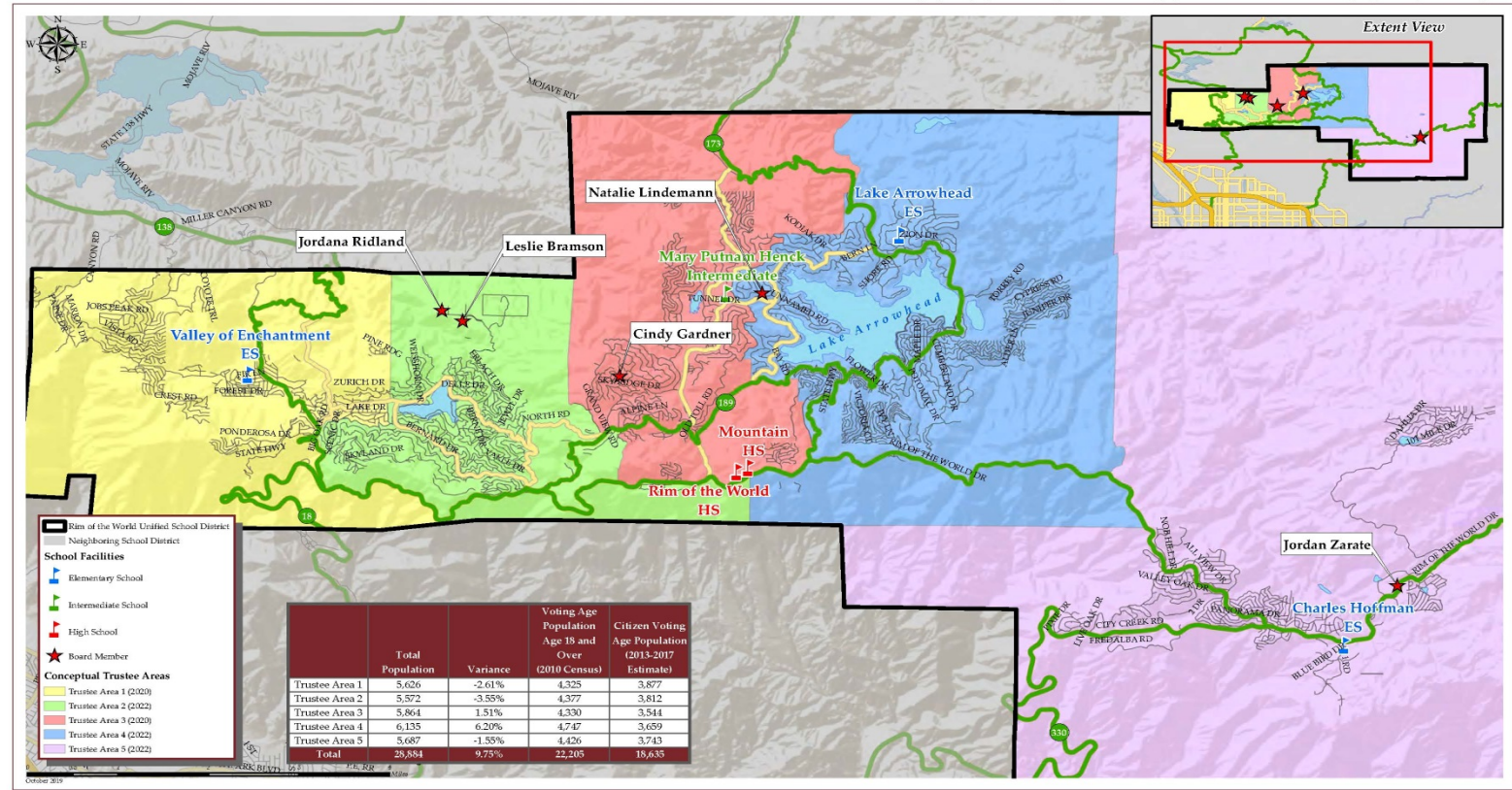


PROPOSED MAP AND DATA - SCENARIO 1



RIM OF THE WORLD UNIFIED SCHOOL DISTRICT

CONCEPTUAL TRUSTEE AREA - SCENARIO 1





PROPOSED MAP AND DATA - SCENARIO 1



TRUSTEE AREA	Trustee Area 1		Trustee Area 2		Trustee Area 3		Trustee Area 4		Trustee Area 5	
TP* vs. CVAP**	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP
Population	5,626	3,877	5,572	3,812	5,864	3,544	6,135	3,659	5,687	3,743
Population Variance	-151	150	-205	85	87	-183	358	-68	-90	16
	-2.61%	4.02%	-3.55%	2.28%	1.51%	-4.91%	6.20%	-1.82%	-1.55%	0.43%
Hispanic/Latino	990	451	909	639	1,308	347	1,277	448	785	284
	17.60%	11.63%	16.31%	16.76%	22.31%	9.79%	20.81%	12.24%	13.80%	7.59%
White	4,248	3,197	4,328	2,999	4,220	2,967	4,572	3,050	4,561	3,283
	75.51%	82.46%	77.67%	78.67%	71.96%	83.72%	74.52%	83.36%	80.20%	87.71%
Black/African American	53	88	41	24	38	69	49	7	25	55
	0.94%	2.27%	0.74%	0.63%	0.65%	1.95%	0.80%	0.19%	0.44%	1.47%
American Indian/ Alaska Native	49	63	56	17	34	18	21	1	37	0
	0.87%	1.62%	1.01%	0.45%	0.58%	0.51%	0.34%	0.03%	0.65%	0.00%
Asian	40	57	57	55	69	87	62	88	58	57
	0.71%	1.47%	1.02%	1.44%	1.18%	2.45%	1.01%	2.41%	1.02%	1.52%
Native Hawaiian/Other Pacific Islander	9	0	5	0	8	0	19	15	7	1
	0.16%	0.00%	0.09%	0.00%	0.14%	0.00%	0.31%	0.41%	0.12%	0.03%
Other	12	0	4	0	11	0	5	0	11	0
	0.21%	0.00%	0.07%	0.00%	0.19%	0.00%	0.08%	0.00%	0.19%	0.00%
Two or More Races	225	21	172	78	176	56	130	50	203	63
	4.00%	0.54%	3.09%	2.05%	3.00%	1.58%	2.12%	1.37%	3.57%	1.68%

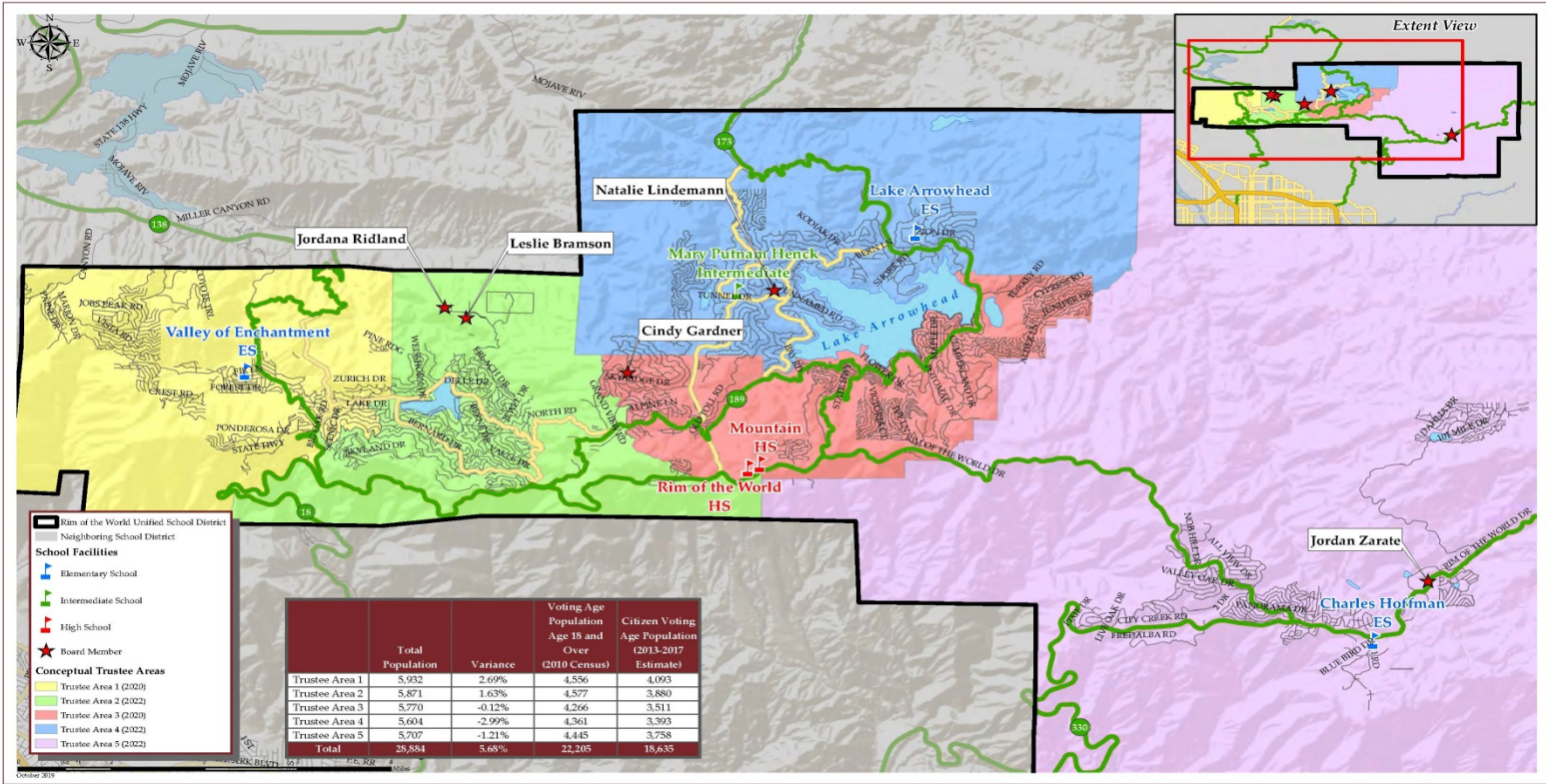


PROPOSED MAP AND DATA - SCENARIO 2



RIM OF THE WORLD UNIFIED SCHOOL DISTRICT

CONCEPTUAL TRUSTEE AREA - SCENARIO 2





PROPOSED MAP AND DATA - SCENARIO 2



TRUSTEE AREA	Trustee Area 1		Trustee Area 2		Trustee Area 3		Trustee Area 4		Trustee Area 5	
TP* vs. CVAP**	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP
Population	5,932	4,093	5,871	3,880	5,770	3,511	5,604	3,393	5,707	3,758
Population Variance	155	366	94	153	-7	-216	-173	-334	-70	31
	2.69%	9.82%	1.63%	4.11%	-0.12%	-5.80%	-2.99%	-8.96%	-1.21%	0.83%
Hispanic/Latino	1,037	466	1,082	717	1,689	439	675	263	786	284
	17.48%	11.39%	18.43%	18.48%	29.27%	12.50%	12.04%	7.75%	13.77%	7.56%
White	4,503	3,444	4,407	2,921	3,783	2,909	4,660	2,927	4,576	3,295
	75.91%	84.14%	75.06%	75.28%	65.56%	82.85%	83.15%	86.27%	80.18%	87.68%
Black/African American	55	88	47	27	37	5	39	65	28	58
	0.93%	2.15%	0.80%	0.70%	0.64%	0.14%	0.70%	1.92%	0.49%	1.54%
American Indian/ Alaska Native	51	57	62	23	28	4	19	15	37	0
	0.86%	1.39%	1.06%	0.59%	0.49%	0.11%	0.34%	0.44%	0.65%	0.00%
Asian	39	17	66	95	53	97	70	78	58	57
	0.66%	0.42%	1.12%	2.45%	0.92%	2.76%	1.25%	2.30%	1.02%	1.52%
Native Hawaiian/Other Pacific Islander	9	0	8	0	19	15	5	0	7	1
	0.15%	0.00%	0.14%	0.00%	0.33%	0.43%	0.09%	0.00%	0.12%	0.03%
Other	14	0	2	0	16	0	0	0	11	0
	0.24%	0.00%	0.03%	0.00%	0.28%	0.00%	0.00%	0.00%	0.19%	0.00%
Two or More Races	224	21	197	97	145	42	136	45	204	63
	3.78%	0.51%	3.36%	2.50%	2.51%	1.20%	2.43%	1.33%	3.57%	1.68%

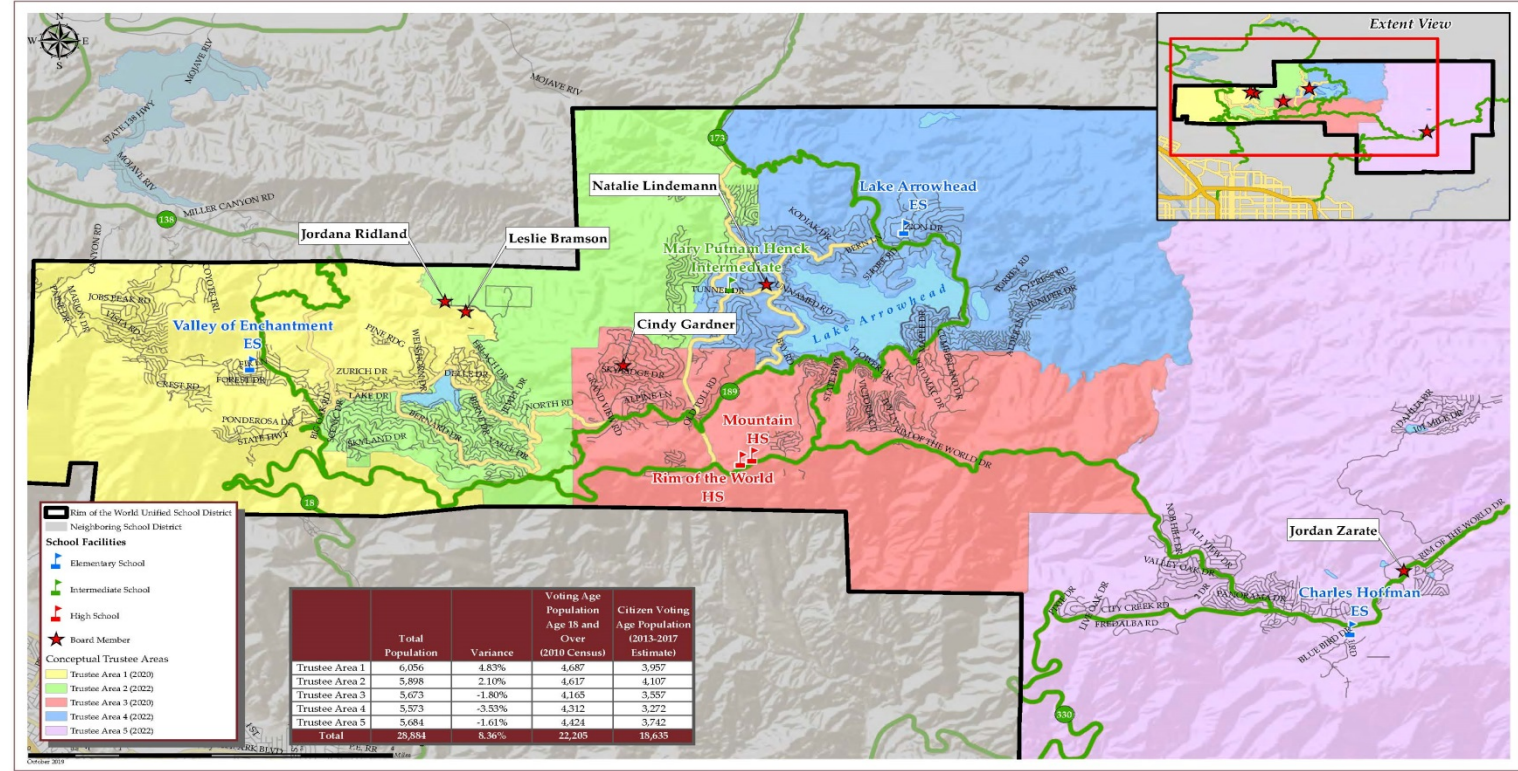


PROPOSED MAP AND DATA - SCENARIO 3



RIM OF THE WORLD UNIFIED SCHOOL DISTRICT

CONCEPTUAL TRUSTEE AREA - SCENARIO 3





PROPOSED MAP AND DATA - SCENARIO 3



TRUSTEE AREA	Trustee Area 1		Trustee Area 2		Trustee Area 3		Trustee Area 4		Trustee Area 5	
TP* vs. CVAP**	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP
Population	6,056	3,957	5,898	4,107	5,673	3,557	5,573	3,272	5,684	3,742
Population Variance	279	230	121	380	-104	-170	-204	-455	-93	15
	4.83%	6.17%	2.10%	10.20%	-1.80%	-4.56%	-3.53%	-12.21%	-1.61%	0.40%
Hispanic/Latino	961	424	925	564	1,591	540	1,007	357	785	284
	15.87%	10.72%	15.68%	13.73%	28.05%	15.18%	18.07%	10.91%	13.81%	7.59%
White	4,680	3,333	4,633	3,277	3,743	2,840	4,313	2,764	4,560	3,282
	77.28%	84.23%	78.55%	79.79%	65.98%	79.84%	77.39%	84.47%	80.23%	87.71%
Black/African American	60	69	37	105	49	10	35	4	25	55
	0.99%	1.74%	0.63%	2.56%	0.86%	0.28%	0.63%	0.12%	0.44%	1.47%
American Indian/ Alaska Native	53	45	51	50	37	4	19	0	37	0
	0.88%	1.14%	0.86%	1.22%	0.65%	0.11%	0.34%	0.00%	0.65%	0.00%
Asian	45	11	69	95	57	103	57	78	58	57
	0.74%	0.28%	1.17%	2.31%	1.00%	2.90%	1.02%	2.38%	1.02%	1.52%
Native Hawaiian/Other Pacific Islander	9	0	5	0	21	1	6	14	7	1
	0.15%	0.00%	0.08%	0.00%	0.37%	0.03%	0.11%	0.43%	0.12%	0.03%
Other	13	0	3	0	16	0	0	0	11	0
	0.21%	0.00%	0.05%	0.00%	0.28%	0.00%	0.00%	0.00%	0.19%	0.00%
Two or More Races	235	75	175	16	159	59	136	55	201	63
	3.88%	1.90%	2.97%	0.39%	2.80%	1.66%	2.44%	1.68%	3.54%	1.68%

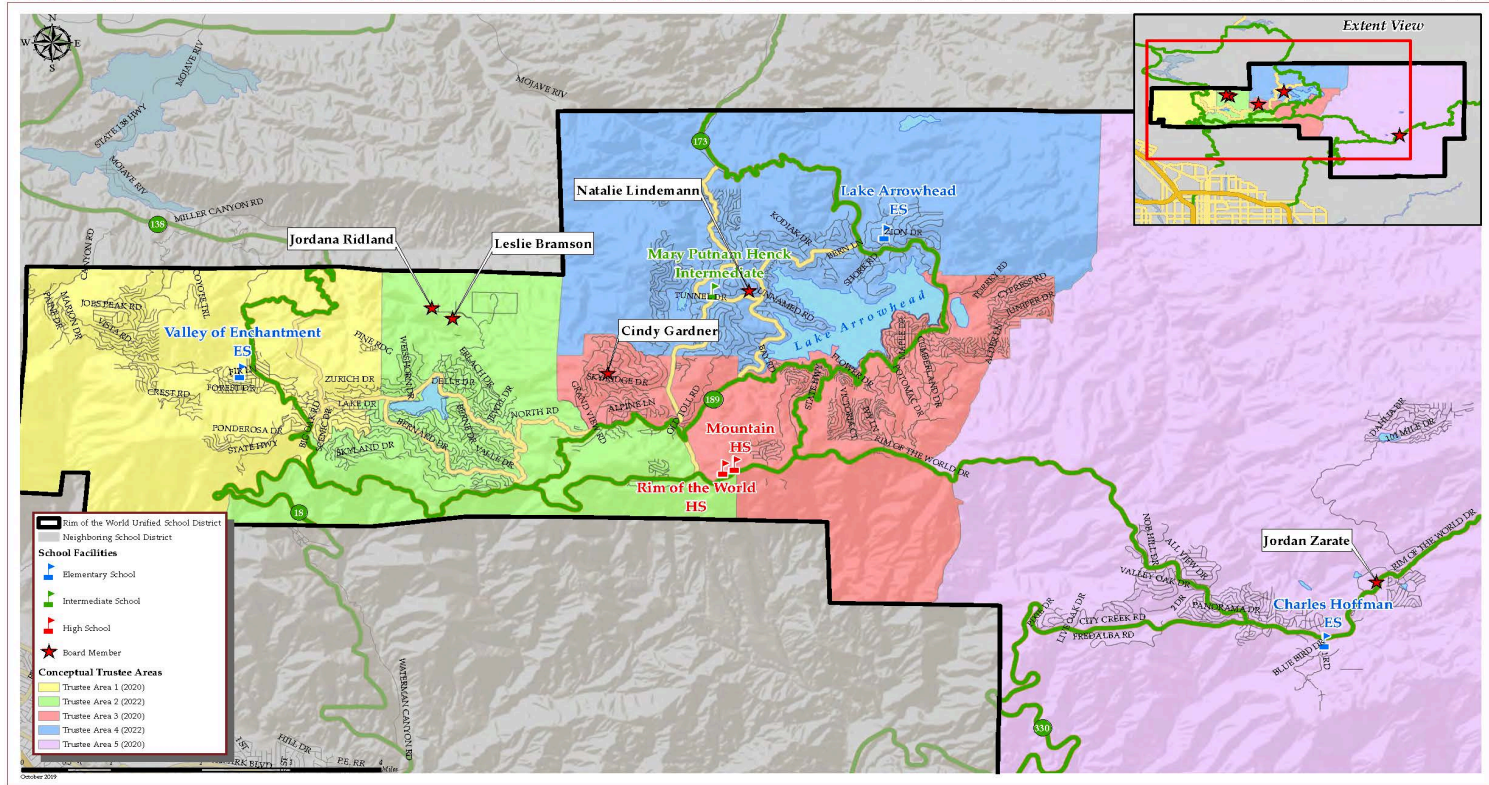


PROPOSED MAP AND DATA - SCENARIO 2A



RIM OF THE WORLD UNIFIED SCHOOL DISTRICT

CONCEPTUAL TRUSTEE AREA - SCENARIO 2A





PROPOSED MAP AND DATA – SCENARIO 2A



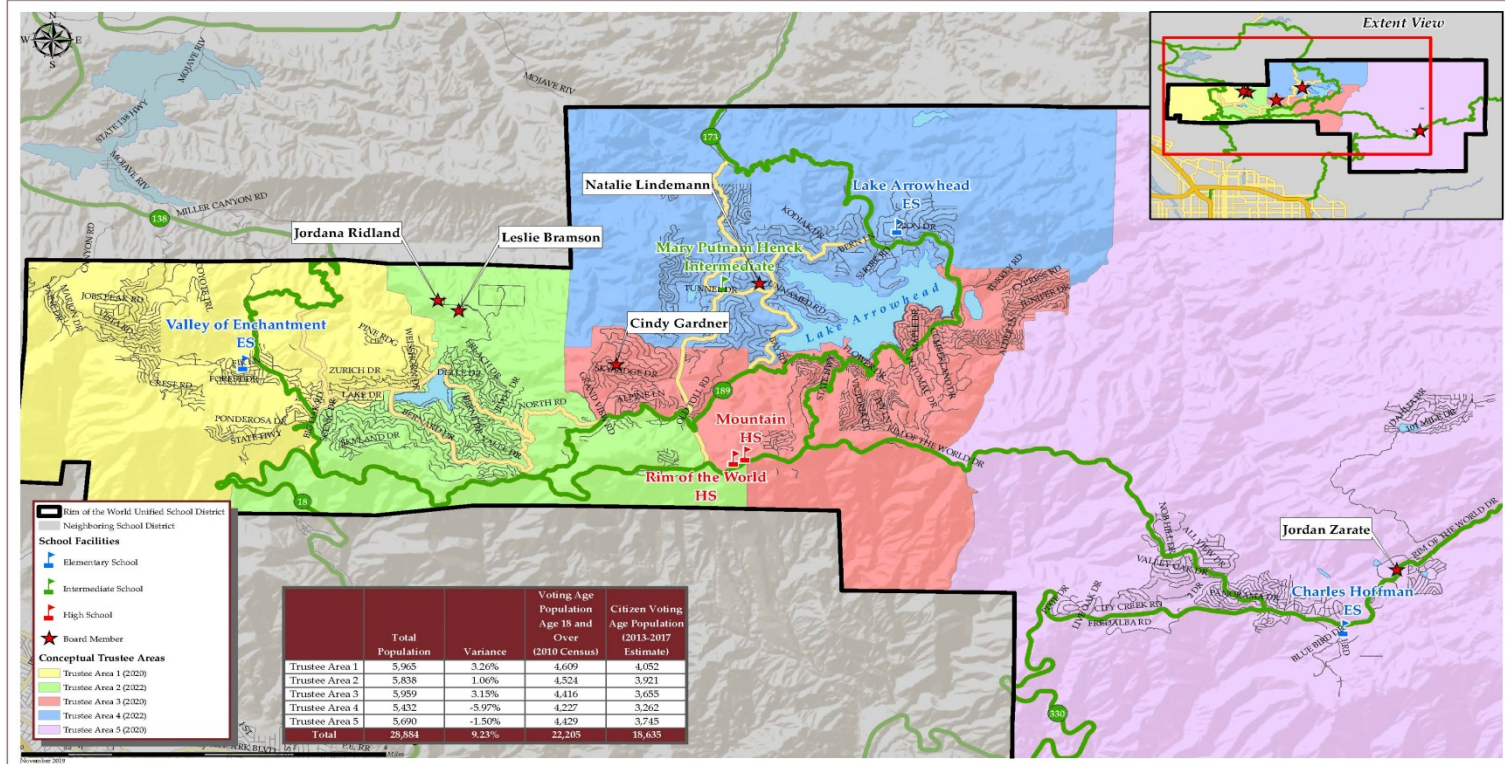
TRUSTEE AREA	Trustee Area 1		Trustee Area 2		Trustee Area 3		Trustee Area 4		Trustee Area 5	
TP* vs. CVAP**	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP
Population	5,932	4,093	5,871	3,880	5,959	3,655	5,432	3,262	5,690	3,745
Population Variance	155	366	94	153	182	-72	-345	-465	-87	18
	2.69%	9.82%	1.63%	4.11%	3.15%	-1.93%	-5.97%	-12.48%	-1.50%	0.48%
Hispanic/Latino	1,037	466	1,082	717	1,700	441	665	261	785	284
	17.48%	11.39%	18.43%	18.48%	28.53%	12.07%	12.24%	8.00%	13.80%	7.58%
White	4,503	3,444	4,407	2,921	3,947	3,048	4,509	2,798	4,563	3,285
	75.91%	84.14%	75.06%	75.28%	66.24%	83.39%	83.01%	85.78%	80.19%	87.72%
Black/African American	55	88	47	27	42	8	37	65	25	55
	0.93%	2.15%	0.80%	0.70%	0.70%	0.22%	0.68%	1.99%	0.44%	1.47%
American Indian/ Alaska Native	51	57	62	23	28	4	19	15	37	0
	0.86%	1.39%	1.06%	0.59%	0.47%	0.11%	0.35%	0.46%	0.65%	0.00%
Asian	39	17	66	95	53	97	70	78	58	57
	0.66%	0.42%	1.12%	2.45%	0.89%	2.65%	1.29%	2.39%	1.02%	1.52%
Native Hawaiian/Other Pacific Islander	9	0	8	0	19	15	5	0	7	1
	0.15%	0.00%	0.14%	0.00%	0.32%	0.41%	0.09%	0.00%	0.12%	0.03%
Other	14	0	2	0	16	0	0	0	11	0
	0.24%	0.00%	0.03%	0.00%	0.27%	0.00%	0.00%	0.00%	0.19%	0.00%
Two or More Races	224	21	197	97	154	42	127	45	204	63
	3.78%	0.51%	3.36%	2.50%	2.58%	1.15%	2.34%	1.38%	3.59%	1.68%

ADOPTED PLAN AND DEMOGRAPHICS - SCENARIO 2B



RIM OF THE WORLD UNIFIED SCHOOL DISTRICT

CONCEPTUAL TRUSTEE AREA - SCENARIO 2B





ADOPTED PLAN AND DEMOGRAPHICS – SCENARIO 2B



TRUSTEE AREA	Trustee Area 1		Trustee Area 2		Trustee Area 3		Trustee Area 4		Trustee Area 5	
TP* vs. CVAP**	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP
Population	5,965	4,052	5,838	3,921	5,959	3,655	5,432	3,262	5,690	3,745
Population Variance	188	325	61	194	182	-72	-345	-465	-87	18
	3.26%	8.72%	1.06%	5.21%	3.15%	-1.93%	-5.97%	-12.48%	-1.50%	0.48%
Hispanic/Latino	1,026	477	1,093	706	1,700	441	665	261	785	284
	17.20%	11.77%	18.72%	18.01%	28.53%	12.07%	12.24%	8.00%	13.80%	7.58%
White	4,545	3,361	4,365	3,004	3,947	3,048	4,509	2,798	4,563	3,285
	76.19%	82.95%	74.77%	76.61%	66.24%	83.39%	83.01%	85.78%	80.19%	87.72%
Black/African American	54	73	48	42	42	8	37	65	25	55
	0.91%	1.80%	0.82%	1.07%	0.70%	0.22%	0.68%	1.99%	0.44%	1.47%
American Indian/ Alaska Native	54	60	59	20	28	4	19	15	37	0
	0.91%	1.48%	1.01%	0.51%	0.47%	0.11%	0.35%	0.46%	0.65%	0.00%
Asian	39	31	66	81	53	97	70	78	58	57
	0.65%	0.77%	1.13%	2.07%	0.89%	2.65%	1.29%	2.39%	1.02%	1.52%
Native Hawaiian/Other Pacific Islander	8	0	9	0	19	15	5	0	7	1
	0.13%	0.00%	0.15%	0.00%	0.32%	0.41%	0.09%	0.00%	0.12%	0.03%
Other	13	0	3	0	16	0	0	0	11	0
	0.22%	0.00%	0.05%	0.00%	0.27%	0.00%	0.00%	0.00%	0.19%	0.00%
Two or More Races	226	50	195	68	154	42	127	45	204	63
	3.79%	1.23%	3.34%	1.73%	2.58%	1.15%	2.34%	1.38%	3.59%	1.68%



Community Outreach Informational & Input

- ❧ The school district conducted the following community outreach:
- ❧ Time with Trustees
- ❧ Government Affairs Meeting
- ❧ Rotary
- ❧ Mountain Council PTA





Community Outreach Informational & Input



everychild.one voice.®

❧ Rim Teachers Association (RTA) – President Mark Bear

In attendance at the **November 19, 2019** meeting was RTA Negotiations Team Member Kristil Cobb

❧ California School Employee Association (CSEA) – President Suzanne Grow.

In attendance at the **November 19, 2019** meeting was CSEA Treasurer Duma Burr and CSEA Member Gina Hartwell.





Community Communication & Outreach



Public Hearings:

09-12-19

09-30-19

10-17-19

11-14-19

12-12-19

Budget Committee Meeting with constituent groups and presentation by Attorney, Todd Robbins:

11-19-19

Notice of intent to request waiver published in the Mountain News and alpine Mountaineer Newspapers:

12-5-19





Postings on District Website

<https://www.rimsd.k12.ca.us>



- ❧ Message from Superintendent on CVRA
- ❧ Summary of CVRA
- ❧ CVRA PowerPoint Presentation posted on website
- ❧ Notice of Public Hearings
- ❧ Trustee Area Maps
- ❧ Notice of Intent to Request Waiver
- ❧ School Board Resolution



Sample Communications



12/19/2019

Board of Education/Bond / California Voting Rights Act Information



Rim of the World Unified School
District
Honor - Valor - Service - Pride

MENU

California Voting Rights Act Information

Dear Members of the Rim of the World Unified School District Community,

Our Board of Education is beginning the process of changing the current at-large voting system to a voting system based on five trustee areas. This means that instead of voting for all five members of the school board, a voter will select one trustee to represent their area of the school district. The change in the election system will have no effect on school attendance boundaries.

The Board of Education is making this change because the California Voting Rights Act strongly discourages at-large voting and highly encourages area-based voting as a means of ensuring that minority group voting rights in a community are protected and not abridged or diluted. Most California cities, school districts, and public agencies have converted, or are in the process of converting, to area-based voting. Some school districts and public agencies have been sued for not shifting away from at-large voting. In each case, the public agency has lost and been forced to pay steep legal costs with money that otherwise would support students and instruction.

To work with the community in making the change, the Rim of the World Board of Education will hold public hearings to solicit input on how the District should be divided into trustee areas. The Board of Education is working with a professional demographer to draft multiple versions of voting area maps for review by the Board of Education and the public. The demographer will also propose a schedule for which areas will hold elections in 2020 and 2022.

<https://www.rimad.k12.ca.us/Page/2266>



Sample Communications



12/19/2019

Board of Education/Bond / California Voting Rights Act Information

Public Hearing September 12, 2019 @ 6:30 PM
Lake Arrowhead Elementary
1300 Golden Rule Lane, Lake Arrowhead

After reviewing the different versions of the maps and election schedule, the Board of Education will hold additional public hearings before deciding on a final plan. The new voting system must be approved by the San Bernardino County Committee on School District Organization and the State Board of Education before it goes into effect, most likely for the November 2020 election.

If you are unable to attend a hearing but wish to learn more or submit comments or questions regarding the election transition process, please visit our website at <https://www.rimsd.k12.ca.us/Page/2266>. A timeline for the transition, including dates and times for public hearings, can be found here. Comments or questions can be emailed to trusteeareaelection@rimsd.k12.ca.us.

Sincerely,
Michelle Murphy Superintendent



Sample Communications



RIM OF THE WORLD UNIFIED SCHOOL DISTRICT NOTICE OF PUBLIC HEARING

INPUT REGARDING THE MAPS OF THE FIVE TRUSTEE AREAS THAT HAVE BEEN DRAWN BY THE DEMOGRAPHER

NOTICE IS HEREBY GIVEN that the Board of Education of the Rim of the World Unified School District at a board meeting to be held at 6:30p.m. on November 14, 2019, at Rim of the World High School Library located at 27400 Hwy 18, Lake Arrowhead, CA will conduct a public hearing in accordance with Elections Code section 10010 to receive and consider input regarding the maps of the five trustee areas that have been drawn by the demographer as the Board transitions to by-trustee area elections pursuant to Education Code sections 5019 and 5020. The Board invites public testimony regarding this matter.

To learn more or submit comments or questions, please visit our website at: <https://www.rimsd.k12.ca.us/Page/2266>.



Sample Communications



RIM OF THE WORLD UNIFIED SCHOOL DISTRICT NOTICE OF PUBLIC HEARING

NOTICE OF INTENT TO REQUEST WAIVER

NOTICE IS HEREBY GIVEN that the Board of Education of the Rim of the World Unified School District at its regular board meeting to be held at 6:30 p.m. on December 12, 2019, at the Rim of the World High School Library located at 27400 Hwy 18, Lake Arrowhead, California , will consider seeking a waiver from the State Board of Education of the requirement that the establishment of trustee areas and adoption of a “by trustee area” election process be submitted to the electors as set forth in Education Code §§ 5019 and 5020. The Board of Education of the Rim of the World Unified School District invites public testimony regarding this matter.

Questions or comments should be directed to Michelle Murphy, Superintendent, (909) 336-4105.

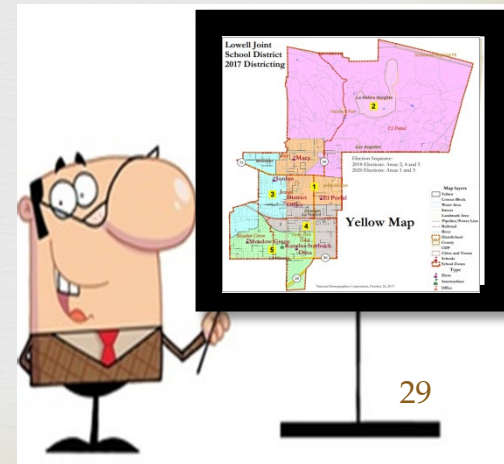


Public Hearing #1

September 12, 2019



- ☞ Prior to public hearing on August 22, 2019, public presentation by legal counsel (AALRR) regarding California Voting Rights Act and the process of transitioning to By-Trustee Area.
- ☞ Open Public Hearing for input and feedback
- ☞ Open opportunity for public, Board, and association to ask questions





Public Hearing #2

September 30, 2019



- ❧ Repeat of presentation to inform the public and solicit questions and input regarding transitioning to By-Trustee Area voting
- ❧ Open Public Hearing for input and feedback
- ❧ Open opportunity for public, Board, and association to ask questions



Public Hearing #3

October 17, 2019



- ❧ Repeat of presentation to inform the public and solicit questions and input regarding transitioning to By-Trustee Area voting
- ❧ Demographer presentation:
 - ❧ Criteria used to prepare maps that meet the requirements of the CVRA
 - ❧ Demographic and geographical data charts
 - ❧ Focus on equal representation
 - ❧ Applicable laws and requirements to assure fair process
- ❧ Presentation of three maps by Demographer (Scenarios 1, 2, & 3) and an additional map (Scenario 2A)
- ❧ Open Public Hearing for input and feedback



Public Hearing #4

November 14, 2019



- ❧ Repeat of presentation to inform the public and solicit questions and input regarding transitioning to By-Trustee Area voting
- ❧ Demographer presentation:
 - ❧ Review criteria to prepare maps that meet the requirements of the CVRA law
 - ❧ Review demographic/geographical data
 - ❧ Review of previous maps
- ❧ Presentation of one additional map by demographer (Scenario 2A)
- ❧ Open Public Hearing for input and feedback

Public Hearing #5

December 12, 2019



- ❧ Repeat of presentation to inform the public and solicit questions and input regarding transitioning to By-Trustee Area voting
- ❧ Solicit input regarding Scenario 2B which was posted more than seven days prior





Wavier Application to SBE Feedback from Stakeholders



- ❧ Met with employee organizations and advisory committees on **November 19, 2019**
- ❧ The following employee organizations and advisory committees were present: RTA, CSEA, PTA, SSC and Recreation and Park District.
- ❧ Presented to DLAC Committee on **October 30, 2019**
- ❧ Presented to LCAP Stakeholders Committee on **December 10, 2019**



Wavier Application to SBE





Waiver Application to SBE Feedback from Stakeholders



- ❧ After December 12, 2019 Public Hearing,
Board approved Resolution to Establish By-
Trustee Areas adopting Scenario 2B
- ❧ December 12, 2019 Board meeting, Board
approves Resolution - General Waiver
Request at December 12, 2019 Board
Meeting (Ed Code 5020 and portions of
5019, 5021, 5030)
- ❧ December 2019 – waiver request submitted
to SBE



Road Ahead



- ❧ **March 18, 2020** – Presentation & Public Hearing with County Committee
- ❧ **March 2020** – Receive SBE approval of wavier request
- ❧ **Summer 2020** – Record Trustee Voting Area Plan with County Registrar
- ❧ **November 2020** – Elections under new election system/By-Trustee Area

- ❧ **2020:** Three Seats Up for Election
- ❧ **2022:** Two Seats Up for Election





RIM OF THE WORLD UNIFIED SCHOOL DISTRICT



QUESTIONS?

