

ROSEBURG PUBLIC SCHOOLS

Budget Hearing and School Board Regular Meeting

Joseph Lane Middle School

2153 NE Vine Street

Roseburg, Oregon 97470

Available via Zoom

Vol 5 No. 21

June 5, 2024

Board Members:

Rodney D. Cotton, Chair
Keith Cubic
Steve Hammerson
Ann Krimetz
Michael Leone
Andrea Miner, Vice Chair
Andrew Shirtcliff



Administration:

Jared P. Cordon, Superintendent
Michelle Knee, Assistant Superintendent
Cheryl Northam, Director of Finance and Operations
Melissa Roberts, Director of Student Services
Jill Weber, Director of Teaching and Learning



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BUDGET HEARING Pursuant to ORS 294.453

A Budget Hearing was held on Wednesday, June 5, 2024, in the Joseph Lane Middle School cafeteria, located at 2153 NE Vine Street in Roseburg, and brought to order by Chair Rodney D. Cotton at 6:00 p.m. pursuant to ORS 294.453. Director of Finance and Operations, Cheryl Northam, presented the proposed 2024-2025 Budget, noting that the Budget Committee approved a General Fund Budget amount of \$130,393,776 on May 1, 2024. This Budget Hearing provides a final opportunity for individuals to ask any questions regarding the Budget prior to consideration of adoption by the Douglas County School District 4 Board of Education. Once approved, the Board hereby levies taxes provided for in the adopted budget at the rate of \$4.0327 per \$1,000 of assessed value for operations from all taxable property within the district.

PUBLIC PARTICIPATION SPECIFIC TO BUDGET HEARING: Director Northam shared that the Budget Hearing is intended to provide the public and Board the opportunity to provide comment on the proposed budget.

ADJOURNMENT: With no members of the public wishing to comment on the proposed Budget, Chair Cotton adjourned the Budget Hearing at 6:03 p.m.

REGULAR SESSION - SCHOOL BOARD MEETING

TIME/PLACE: A regular meeting of the Douglas County School District No. 4 Board of Directors was convened on Wednesday, June 5, 2024, in the Joseph Lane Middle School cafeteria, 2153 NE Vine St., Roseburg, Oregon, in person and available via Zoom link. Our thanks to Joseph Lane Principal, Nicki Opp, and staff for hosting the meeting tonight when our schools are busy closing out the 2023-24 school year.

CALL TO ORDER / PLEDGE OF ALLEGIANCE: Board Chair Rodney D. Cotton called the regular meeting to order at 6:04 p.m. and asked Director Ann Krimetz to lead the Pledge of Allegiance. Chair Cotton also

advised the audience that Board meetings are recorded for future viewing and to please silence their cell phones. Anyone wishing to be part of Public Participation was asked to complete a card at the entrance to the room and cards will be collected prior to Public Participation. Our Zoom link is available for family and friends unable to attend the student and staff recognitions. Patrons may also contact board members via email.

ATTENDANCE: Board members attended in person as did Cabinet members, with the exception of Assistant Superintendent Knee, who was excused. No media representatives announced themselves.

COMMUNICATIONS TO THE BOARD / REVIEW OF AGENDA

Superintendent Cordon welcomed everyone present in person, as well as those who were joining the meeting remotely. Our warmest congratulations to Asst. Superintendent Michelle Knee who is with her family following the birth of not one, but two grandsons over the past few days.

Year-end Acknowledgements: Chair Cotton shared that this is the last meeting for the 2023-24 school year. A year ago in May, school board elections resulted in the addition of three new members from the community joining this board, Rod expressed his appreciation for each of one them, adding that it's been fantastic. Chair Cotton also shared his appreciation for all our kids, grades pre-K to 12, their parents and guardians, and every RPS staff member – every one of you has made a difference in a child's life. He further expressed gratitude for our RPS safety folks, along with those from the county and city who keep our kids safe. Mr. Cotton reported that it's been a honor serving as board chair this year. He also wished to thank Asst. Supt. Knee and her staff; Director Cheryl Northam and her team in Finance and Operations, adding that districts around the state are having a terrible time with finances, and we are blessed to have Cheryl on our team. Also thanked were Dr. Jill Weber and her Teaching and Learning Team, along with getting to know Director Melissa Roberts and her amazing Student Services team during student program tours within the district. People don't realize how special Superintendent Cordon is. We are blessed to have a rock-solid superintendent that treats district employees, parents and kids so well. Acknowledgement was also given to Jared's support team, Admin Asst. Stephanie Taylor and Exec. Asst. Janet Kischel (aka mom). They keep us organized. Thank you also to Technology Coordinator, Matt Hill, for his work behind the scenes and behind the monitor in making sure our meeting run smoothly. Also acknowledged was media expertise provided by Communications Coordinator, Chelsea Duncan, whose creativity with our many publications, photos and websites has been fabulous.

PRINCIPAL REPORTS:

Joseph Lane Middle School

Principal: Nicki Opp

Vision: At Joseph Lane Middle School, students will be members of a safe, positive, and inclusive school community where everyone is celebrated, involved, and have a sense of belonging. Students will take risks, think critically, collaborate and make connections with meaningful, relevant content. They will drive their learning and persevere through challenges. Students will be empowered to become lifelong learners and prepared with the academic and social emotional skills to contribute to their communities.

(This vision was collectively created by Jo Lane staff)

Principal Nicki Opp welcomed attendees to her school, sharing that this is her 27th year with the district, 16 of those in an administrative role, the last six of which have been at Jo Lane. There is a sense of community at Jo Lane, with staff and students supporting and celebrating one another. Community is built through common experiences, and when students succeed, whether in building or athletic competitions, their success is shared through at pop-up events, assemblies, dances, family involvement and STEAM. The Jo Lane campus is "hopping" until about 4:30 p.m. each school day.

Principal Opp believes that students who are connected to school stay in school, and staff share that goal. The staff are intentional in improving academic outcomes for students, striving to be equal to or better than the state average. Assessment data is not good enough in some areas, but there are pockets of excellence across all buildings. Staff are honed in on the idea of collective efficacy, sharing a common belief that they can make a difference and kids can accomplish great things. Her team is intentionally working on PD framework, teacher learning and the bridge to teacher practice.

“If we create a culture where every teacher believes they need to improve, not because they are not good enough but because they can be even better, there is no limit to what we can achieve.”

- Dylan William

Nicki explained that at the end of each year, the team will evaluate the effectiveness of their efforts in order to make necessary adjustments. The work the following year will be to focus on how to replicate the highly effective classrooms across buildings, because we have great kids here and they deserve it, so the Jo Lane team will continue to press on.

Roseburg Virtual School (RVS), Established 2021

Principal: Dani Jardine

“A collaborative community in which students grow, learn, and succeed.”

Principal Jardine explained that RVS began in 2021-right out of COVID, with the goal of building a school that she would want to put her own children in. “If you build it – they will come!” The school welcomed students in grades K-5 the first year, and expanding later to K-8. Work at RVS is focused on the district Strategic Plan with students encouraged to feel comfortable participating via Zoom, and coming in on “Hive Days” to work with other children. The rigorous curriculum is designed to be accessed online, and the teachers are passionate about doing what’s best for kids.

Dani reviewed goals for 2023-24 based on OSAS data, along with ELA and Math data, reflecting that we are “Growing our Brains to meet our Goals”. iReady data shows good progress is being made in reading. There is work to be done in elementary Math with teachers working to strengthen that instruction online. Teaching utilize technology to bring learning to life, utilizing art and graphics. JAM boards provide the ability for teaching and students to interact. Teacher lesson plans are created a month in advance, and student are provided with all needed supplies. Teachers have become proficient in being creative with what tools they have available.

All teachers have morning meetings with students, providing an opportunity to focus on social/emotional needs. Special relationships have developed that the teachers didn’t anticipate. The team works hard to acknowledge growth toward small goals being achieved. An RHS student designed the Bee that is the mascot for the school, as it sums up what they do at RVS. Each Friday, students are encouraged to attend “Hive” days, with approximately 2/3 attending. Students can get extra help, focus on community building, and engage in “buddy” reading, pairing older students with the littles so they can help each other.

Director Leone shared that he is impressed what RVS has accomplished in making online learning come alive. Dani emphasized that it’s the teachers who are so passionate about what they do and have such great ideas to move learning forward.

Chair Cotton thanked both Principal Opp for hosting and sharing her school’s story; and Principal Jardine for enlightening the board about RVS, adding Mrs. Jardine will be assuming the principal position at Fremont Middle School next year. Congratulations on your new assignment!

STUDENT / STAFF RECOGNITION

Director Michael Leone had the pleasure of presenting honorary certificates and McDonald's gift cards to worthy students tonight. Honorees this evening included:

Adryan Bartley, Fifth Grade Student at Roseburg Virtual School (RVS)

Adryan is a diligent, creative and bright student and RVS is honored to select her for the School Board Recognition award. Adryan has been a student at RVS since the beginning! She engages in live instruction and asynchronous lessons and goes above and beyond the expectations. Adryan is a talented artist, a strong reader, and she writes with a powerful voice. She also has a sharp and observant sense of humor. Some of Adryan's former teachers were excited to share their perspectives as well.

According to Mr. Eagan (4th grade): "Adryan is such an incredible young lady. She is so hard working and has learned to persevere through academic challenges, and even subjects which were not her favorite." Ms. Fisk (3rd grade) has this to say:

"Adryan is a bright student who cares deeply about her learning. She strives to meet any teacher's expectations and perseveres through it all."

Adryan, you have a bright future ahead of you and we know you will continue to shine!

Congratulations, Adryan!

Lilly Jara, Eighth Grade Student at Roseburg Virtual School (RVS)

Lilly has been a student at RVS since September 2022. She loves Language Arts and writing stories. She expressed early on in seventh grade her "despise" for math and anything that remotely resembled the word! Since that time, this ambitious student has grown in so many ways. Due to Lilly's cheerful and energetic personality, her growth mindset and driven character, she took this "math challenge" on like it was a "personal vendetta." Lilly has grown almost five grade levels since then. Eighth-graders participate in a Living History Museum for their History class. Lilly was "Joan of Arc". She embraced this project and did an excellent job memorizing her entire speech and stayed in character perfectly. It was truly amazing to see her confidence as her own warrior emerged.

Lilly is her own true warrior who has big dreams to make her own impression on the world someday - just like Joan of Arc!

Congratulations, Lilly!

Isla Egbert, Seventh Grade Student at Joseph Lane Middle School

Isla is a bright young lady full of drive. She embodies the qualities of an exceptional student and individual. Beyond her outstanding academic achievements, Isla's kindness, authenticity, and willingness to assist others set her apart in the classroom. Her positive attitude is infectious; whenever she is unclear about something Isla demonstrates patience and humility by seeking clarification with a raised hand. Her respect toward both peers and staff members creates a harmonious learning environment. Isla truly exemplifies the spirit of a pioneer, embodying not only academic excellence but also the values of empathy, diligence, and integrity that are essential for success in all aspects of life.

Congratulations, Isla!

Taylor Sands, Tenth Grade Student at Roseburg High School

Taylor consistently demonstrates reliability and respect toward others. Her work is always of high quality, and she contributes valuable insights to academic discussions. She is highly regarded by her peers and is always willing to step up when tasks need to be completed. Taylor is not only highly motivated and responsible, but

also serves as an excellent leader setting a positive example for her peers. This dedication has led to her election as FCCLA President for the upcoming school year and she is already taking on the new new responsibilities. Taylor genuinely cares about RHS and the people there, and it shows.

Congratulations, Taylor!

Eliza VanBurger, Ninth Grade Student at Roseburg High School

Eliza is an exceptional student always striving for excellence. She approaches her studies with a high level of motivation and dedication, evident in her active participation in classroom discussions and group activities. Eliza is also a great collaborator. She works well with her classmates, and her contributions always elevate the level of learning for everyone. In the field of robotics, Eliza is a standout, approaching every challenge with enthusiasm and a willingness to learn. Her hardworking nature is evident in her ability to take on even the most demanding tasks, and she consistently delivers excellent results. Her passion for learning, dedication, and collaborative spirit make her a natural leader who inspires others to achieve their best. If she chooses to pursue a career in teaching, there is no doubt she will make a significant impact on the lives of her students.

Congratulations, Eliza!

Director Andrea Miner expressed that it was her honor and extreme privilege to present Crystal Apple Awards to the following staff members:

Gina Evenich, Seventh Grade Teacher at Roseburg Virtual School (RVS)

Gina made the best mistake of her life two years ago! She accidentally applied for the middle school virtual position when she meant to apply for a job at Jo Lane. When called for an interview she was so confused, and when she realized the mistake, couldn't wait to get off the phone fast enough! She managed to hear out Principal Jardine and agreed to an interview. Gina is now the fabulous middle school Language Arts/Social Studies teacher and an important part of the RVS family. Not only is Gina giving in nature, but she also has a dedicated and proactive approach to teaching. She works to instill values of accountability, hard work, and proactivity in her students. She is committed to building meaningful connections with her students, and helps them discover their passion for learning. Her openness and honesty, combines with her willingness to engage in hard conversations, make her a standout educator who truly fosters success.

Congratulations, Gina!

Crystal Apple: "A dedicated teacher with a huge heart for the success of her students"

Heather Fullerton, Office Manager of Roseburg Virtual School (RVS)

Last year, Heather came in as the school's instructional assistant and jumped right in supporting students. Not only did she run intervention groups, but she also worked on amazing projects to make RVS a better place to be. She reads with kids, helps plan special events for Hive Days, supports parents and students with tech issues, and lends a helping hand to teachers as well. She has amazing relationships with students and staff and is always working on something creative to make RVS even better. Her creativity is contagious, and her positive mindset is inspiring. Earlier this year, Heather moved into the office manager position and took over the front office with style and grace. She is a welcoming face for students and parents and works hard to make sure every person who walks through the door feels welcomed and supported. RVS truly appreciates her willingness to take on absolutely anything that comes her way! Heather is an integral part of the RVS family and her passion and commitment to the school does not go unnoticed!

Congratulations, Heather!

Crystal Apple: "The very best Office Manager Extraordinaire that does a bit of everything!"

Tammy Lenz-Maurer, Instructional Assistant at Joseph Lane Middle School

Tammy is positive and friendly and makes all Jo Lane students feel welcome. Tammy is appreciated for her beautiful smile that she continues to share with those around her. She has such an amazing work ethic and goes far beyond what her duties are. Her contagious laugh and witty personality make working with her more fun. She contributes in positive ways all over the building and is always looking to help. She builds great relationships with students and staff, and she and her husband have donated their time and knowledge for years with their Civil War Cannon Day activities that added to the positive experience for students. With her retirement approaching, her spirit and kind heart will be missed in the school.

Congratulations, Tammy!

Crystal Apple: “Radiant Smile, Contagious Laugh, Unmatched Work Ethic”

Brenda Teske, Sixth Grade Teacher at Joseph Lane Middle School

Brenda has gone above and beyond to help her team and new members of the team. She is willing to teach new teachers and is always willing to share. She is an incredible teacher and mentor. Her value to her department work is immeasurable, and she makes the best Buckeye Brownie on the planet. She works so hard to include all students in her classroom and has made incredible breakthroughs with some of them. When others need help, she is always the first one to offer her assistance. Brenda is also supportive to staff and helps others for the success of students. She is creative in all things and is a great problem solver who brings her expertise to the sixth-grade team and her individual classes. She runs, stocks, and fills orders for the schoolwide PBIS store by herself as well as teaching Language Arts, Social Studies, and a Strategies class. She is a regular fixture at school dances as a chaperone and attends student events.

Congratulations, Brenda!

Crystal Apple: “Dedicated teacher who goes above and beyond for all at Jo Lane”

Congratulations to each of tonight’s recipients!

BRIEF RECESS: On behalf of the Board, Chair Cotton thanked the attendees for coming tonight to support the honorees and offered a brief break to allow an opportunity for those who wished to depart for the evening. The meeting was recessed at 6:58 p.m. and reconvened at 7:05 p.m.

STUDENT REPRESENTATIVE REPORT:

Leadership students Sylvia Eckman and Annan Kolberg gave their final report for the 2023-24 school year. Finals are concluding this week and tomorrow is the last day of school, with sixth and seventh period finals! The yearbook staff sold out of the 750 books this year. Over 350 students graduated last weekend in front of a packed crowd at Finlay Field. The commencement speech was delivered by next year’s leadership advisor, Gwen Bartlett, and Asher Vredenburg was valedictorian speaker. The Orange R’s graduation issue last week included Principal Vickery’s address and highlighted graduating seniors. Fifty of our RHS students are preparing for a trip to Rome, Paris and the Italian Riviera accompanied by Mr. Corey Merrell and Mrs. Khara Holborow. Shiloh Hibbert is leading language students on a trip to Costa Rica. Soccer and football players have begun summer practices. This year’s seniors enjoyed Senior Sunset last Wednesday and commemorated the end of high school with activities including a BBQ on the field. The Homegoing Assembly was successful and the DLC students won this year’s staff lip sync competition. The RHS campus will remain busy over the summer with student trips, summer learning, driver’s education and other educational events. Happy Summer!

The board provided the representatives with a thank-you certificate in appreciation for the leadership students’ efforts in keeping the board informed this year. Superintendent Cordon acknowledged Sylvia for her work in helping design the fantastic yearbook, and wished Annan a great summer trip.

PUBLIC PARTICIPATION: There was no one present in person or online wishing to address the board.

ACTION / DISCUSSION ITEMS

REVIEW OF AGENDA / COMMUNICATIONS TO THE BOARD

Superintendent Cordon welcomed everyone present in person, as well as those who were joining the meeting remotely. One additional retirement notice was added to the Consent Agenda.

CONSENT AGENDA:

The Board approved the Consent Agenda, including approval of the Agenda; Minutes from the April 10th board meeting; Committee minutes; Curriculum & Instruction (April 17); Building & Sites (May 29); Gifts to the district; and the following personnel actions:

Administrative Hire Recommendation

- Tim Sensabaugh, Assistant Principal at Fremont Middle School

Licensed Hire Recommendations for 2024-2025 school year:

- Michele Bain, Fifth Grade Teacher, Hucrest Elementary;
- Joshua Bassler, Math Teacher, Roseburg High School;
- Diane Bonebrake, Third Grade Teacher, Sunnyslope Elementary;
- Sarah Hollis, Third Grade Teacher, Melrose Elementary;
- Sarah Koens, Guidance Counselor, Roseburg High School;
- Jason Kuykendall, Auto Shop Teacher, Roseburg High School;
- Kimberly Landis, Seventh/Eighth Grade Teacher, Fremont Middle School;
- Caitlyn Meals, First Grade Teacher, Green Elementary;
- Erika Patterson, First Grade Teacher, Fir Grove Elementary;
- Rebecca Soderquist, Third Grade Teacher, Green Elementary;
- Linda Taylor, 1st Grade Teacher, Eastwood Elementary; and
- Jennifer Zeliff, STEAM Teacher.

Notice of Resignations:




- Teresa Barrington, Social Studies Teacher at RHS;
- Amanda Brown, DLC Teacher at Hucrest Elementary School;
- Zackaryiah Mandera, Wellness Teacher at Roseburg High School;
- Jayde Walkup, Counselor at Roseburg High School; and
- Samantha Weber, Science Teacher at Fremont Middle School.

Director Steve Hammerson moved to approve the Consent Agenda as presented. Director Keith Cubic seconded, and the Motion passed unanimously.

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| M5-069 Approved the Consent Agenda |
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AFS – USA MEDALLION MEMBER SCHOOL PROGRAM AWARD

AFS Representative, Sharon Sinderbrand, presented an award to RHS Principal David Vickery in recognition of RHS demonstrating a commitment to academic and cultural enrichment for their students through international exchange. 2024 Exchange students included:

-  Youssef Hodhod, Egypt
-  Mia Sundermann, Germany
-  Saruul Enkhbayar, Mongolia

The program is very grateful of our high school’s willingness to accept exchange students and make them feel so welcome.

RESOLUTION 23-24-12: AUTHORIZING BUDGET APPROPRIATION TRANSFERS FOR THE 2023-2024 SCHOOL YEAR

Director of Finance and Operations, Cheryl Northam, presented Resolution 23-24-12: Authorizing Budget Appropriation Transfers for 2023-2024, sharing that this is a result of identifying account numbers more fitting to approved expenditures. She confirmed that this action does not change the budget but identifies spending authority by fund and function.

Director Keith Cubic moved to approve Resolution 23-24-12 Authorizing Budget Appropriation Transfers for the 2023-2024 school year as proposed. Director Ann Krimetz seconded, and the Motion passed unanimously.

M5-070 Adopted Resolution 23-24-12: Authorizing Budget Appropriation Transfers for the 2023-2024 school year

RESOLUTION 23-24-13: ADOPTING THE BUDGET, MAKING APPROPRIATIONS AND LEVYING AD VALOREM TAXES

Director of Finance and Operations, Cheryl Northam also presented Resolution 23-24-13: Adopting the Budget, Making Appropriations and Levying Ad Valorem Taxes, explaining that this is the final step in the district’s budgeting process. Now the Board is being asked to formally take action to adopt the proposed 2024-2025 budget in the amount of \$130,393,776.29 as recommended by the Budget Committee on May 1, 2024. This action also levies taxes and appropriates the funds as outlined in the proposed resolution.

Director Keith Cubic shared that it was his pleasure to move to approve Resolution 23-24-13: Adopting the Budget, Making Appropriations and Levying Ad Valorem Taxes. Vice-Chair Andrea Miner seconded.

Director Cubic shared that this resolution represents exceptional work by the staff who brought forward a balanced budget, recommended to the board for adoption following two meetings of the Budget Committee. Staff provided an overview of the document and detailed explanations to all questions. He further emphasized that this budget proposal is based on the district’s Strategic Plan and meets all legal requirements. It reflects a strong focus on student success and a responsible use of financial resources. The Motion passed unanimously.

M5-071 Approved Resolution 23-24-13: Adopting the 2024-25 Budget, Making Appropriations and Levying Ad Valorem Taxes

REQUEST TO APPROVE PURCHASE OF SEPTIC EQUIPMENT

Director of Finance and Operations, Cheryl Northam, also presented the request to replace and update the Melrose Elementary School sewer lift station portion of the septic system at the school. The district received \$128,800 pursuant to a Mutual Agreement of Order between a local company and the Oregon Dept. of Environmental Quality for upgrades to the septic system. The costs of the project include site work and installation, pump station package, removal and pumping of all three septic tanks, electrical upgrades,

engineering, surveying and bidding, new manhole cover and sealing of existing odorous manhole, and replacement of landscaping, if needed. The work would be scheduled for completion this summer.

Director Steve Hammerson moved to approve the purchase of septic equipment for Melrose Elementary School as proposed. Director Michael Leone seconded, and the Motion passed unanimously.

M5-072 Approved purchase of sewer lift station equipment and installation at Melrose Elementary School

REQUEST TO APPROVE K-12 SCIENCE CURRICULUM ADOPTION

Director Michael Leone, Chairman of the Curriculum and Instruction Committee, and Dr. Jill Weber, Teaching and Learning Director, shared an overview of the pilot process, stakeholder input and teacher recommendations related to the Science adoption as reflected in the committee minutes from May 29th. The process utilized the lens of the district Strategic Plan with staff piloting at each grade level at each building, with over 40 teachers participating. The public was invited to participate during a full week of materials being made available for viewing, with evening hours included as well. The pilot teachers recommended STEMscopes for secondary programs and Amplify for elementary programs.

Director Michael Leone moved to approve the pilot teachers' recommendations of STEMscopes and Amplify. Vice-Chair Andrea Miner seconded, and the Motion passed unanimously. Director Krimetz emphasized the community involvement was important to the committee and materials are available on the website. Superintendent Cordon thanked Asst. Supt. Michelle Knee, Teaching and Learning Director Dr. Jill Weber, their staff and the committee members for the work involved in reading through the teacher feedback and standards. The pilot process was extremely well done.

M5-073 Approved K-12 Science Curriculum as recommended by the pilot teachers and board committee

APPROVE SCHOOL BOARD MEETING CALENDAR FOR 2024-2025

Chairman Rodney D. Cotton presented the proposed 2024-2025 Board Meeting Calendar. This calendar mimics that of the current year. He acknowledged that an early June meeting is challenging for our Business Office as they are wrapping up the current year and preparing for the upcoming year in their budget world. However, he assured the directors that the board may call for a special meeting at any time if needed.

Director Steve Hammerson moved to approve the 2024-25 School Board Meeting Calendar as proposed. Vice-Chair Andrea Miner seconded, and the Motion passed unanimously.

M5-074 Approved 2024-25 School Board Meeting Calendar

APPROVE STUDENT FEES FOR THE 2024-2025 SCHOOL YEAR

Superintendent Cordon noted that the Board continues to consider limiting potential access barriers to ensure students can participate in academic and extra-curricular activities.

Director Steve Hammerson moved to approve 2024-25 student fees as proposed. Director Ann Krimetz seconded, and the Motion passed unanimously. Director Hammerson commended the district for the minimal changes considering escalating economic costs.

M5-075 Approved 2024-25 Student Fees

REPORTS

SUPERINTENDENT REPORT *(slide deck follows)*

Supt. Cordon extended warm congratulations to our graduating class of 2024. RHS students should be proud of their diplomas, a culmination of demonstrating proficiency in earning 24 credits, one of the highest as compared to other states. Our remaining school security vestibules are on track for completion by fall, as ESSER funds will expire in September. Seismic grant work is in progress at Winchester and Eastwood, with other projects underway, including the Hucrest bathroom facility, RHS storage building and walk-in coolers at Hucrest and Melrose. The Strategic Plan remains our focus in providing care, support and instruction for our students. Our key goals next year include literacy, math, attendance, and graduation. We will continue having conversations about the need for a bond so our schools and community can thrive. Our partnerships with UCC and industry leaders; working with Salem to ensure common-sense approaches to education; and working to improve multi-level systems of supports for academics and behavior will be areas of focus for 2024-2025.

Superintendent Cordon thanked the Board for understanding the inextricable link between schools and community. Our Board of Education is committed to the success of our kids, staff and community, and should be thanked for the time they dedicate. Board members are truly community treasures – volunteering to do hard things. Our schools are trending upward, reflecting the positive things happening around key measures, reading, math and graduation. Are we where we want to be? No. Are we on track to where we want to go? Absolutely. We are beginning to see the momentum!

BOARD OF EDUCATION REPORTS

Newly appointed Director Keith Cubic reflected that this was his second RHS graduation, and it was so positive! It was wonderful being a part of the life journey for our graduates and their families. He also gave a shout out to Physical Plant Manager, Tracy Grauf, for enhancing neighbor relations by addressing issues with fencing projects in the Fullerton IV neighborhood.

Director Andrea Miner had the privilege of attending a flag presentation at Fir Grove Elementary where students placed flags on headstones at the veteran's cemetery. She shared how heart wrenching it was to watch the children team up to read each name and salute as flags were placed. One student reflected that his favorite part was learning how to honor our veterans. Great job, Fir Grove! Andrea declared her intention to attend again next year.

Director Michael Leone celebrated school approaching summer break "School's out for summer!" He reflected that when Director Cubic interviewed recently to fill the board position, he made reference to attending graduation and handing out diplomas. That resonated for him and it was indeed a highlight for him to participate with this year's graduating seniors. Hearing student names announced, seeing their excited faces while presenting diplomas and getting to shake hands was an awesome experience.

Director Steve Hammerson commended administration one more time for not making the district dependent on things like ESSER funding for staffing needs as other districts in the state have done. There are reasons we are not joining them in having to cut staff. The fiscal responsibility demonstrated cannot be overstated and has allowed for stability for our kids and personnel.

Director Ann Krimetz noted that in thinking about our district's Strategic Plan, this is always apparent in our principal reports. We truly feel their heartfelt dedication to the care and support of children. This board wants to support our building leaders through budgeting wisely for programs and instruction that will carry children into the future. As a member of the Curriculum and Instruction Committee, she appreciates the addition of Dr. Weber's assistance in our instructional efforts. We will get much better, and shared Supt. Cordon's sentiment that we are on the right trajectory.

Chair Rodney Cotton noted that every comment by the board members tonight had to do with our kids, and that is the reason he loves these directors. That is why we are here. As long as we continue to put kids first we will be a successful district.

ADJOURNMENT: With regular business before the Board concluded and with no objections, Chair Cotton adjourned the meeting at 7:48 p.m. The next meeting will take place on July 10th in the central office board room, and will also be available via zoom link.

Jared P. Cordon, Superintendent

JPC/jlk

Next Meeting: Regular Board Meeting, July 10, 2024, at 6:00 p.m. in the central office board room, 1419 NW Valley View Drive, Roseburg, and available via Zoom.