



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, July 15, 2024 at 5:00pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

| Board Member | Present | Absent |
|---------------------------------------|---------|--------|
| Mr. Chiang, Jr. | | |
| Dr. Don | | |
| Mrs. Forman | | |
| Mrs. Hermey | | |
| Dr. Hirschfeld | | |
| Ms. Leininger | | |
| Dr. McIntyre | | |
| Mrs. Parker (<i>Vice President</i>) | | |
| Mrs. Tucker | | |
| Mrs. Barkauskas (<i>President</i>) | | |

Also present: Dr. Brad Siegel, Mr. Alex Ferreira, Mrs. Ivonne Cirese

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 15th of July 2024 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Demographics Presentation, Dr. Gripp

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIASION REPORTS

2024 COMMITTEES

| | | |
|---|---|---|
| <p><u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p> | <p><u>Facilities</u> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p> | <p><u>Finance</u> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p> |
| <p><u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p> | <p><u>Policy</u> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p> | <p><u>Special Education</u> Tom Chiang, Jr. (Chair) Joanne Barkauskas Aruni Don Erinn Tucker</p> |
| <p><u>Negotiations (Special Committee)</u> Erinn Tucker (Chair) Jennifer Parker Lauren Silva McIntyre</p> | <p><u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermey</p> | |

2024 LIAISON AND CONFERENCE REPORTS

| | |
|---|---|
| <p><u>Home and School</u> Jennifer Parker</p> | <p><u>Recreation Commission</u> Sara Forman</p> |
| <p><u>ML Education Foundation (MLEF)</u> Erinn Tucker</p> | <p><u>Traffic & Safety (Borough)</u> Tom Chiang, Jr.</p> |
| <p><u>ML Friends of the Arts (FOTA)</u> Meghan Leininger</p> | <p><u>Sound Start Babies Foundation</u> Meghan Leininger</p> |
| <p><u>Safety and Security</u> Aruni Don</p> | <p><u>ML Alumni Association (MLAA)</u> Tom Chiang, Jr.</p> |
| <p><u>Laker Sports Club</u> Sara Forman</p> | <p><u>NJ School Boards Delegate</u> Sara Forman</p> |
| | <p><u>Representative to the County SBA</u> Tom Chiang, Jr.</p> |

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of June 8, 2024 – June 30, 2024, as recommended by the Superintendent:*

| Fund | Amount |
|-----------------------------|----------------|
| General Fund (10) | \$3,188,417.65 |
| Special Revenue Fund (20) | \$100,304.66 |
| Capital Project Fund (30) | N/A |
| Debt Service Fund (40) | N/A |
| Cafeteria Account Fund (60) | \$44,751.88 |
| Total | \$3,333,474.19 |

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached May Transfer Report, as recommended by the Superintendent.*

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending May, as recommended by the Superintendent.*

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending May, as recommended by the Superintendent.*

5. I.D.E.A. Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the submission of the 2024-25 Individuals with Disabilities Education Act (I.D.E.A.) grant, as recommended by the Superintendent:

| Program | Public Allocation | Non Public Allocation |
|-----------|-------------------|-----------------------|
| Basic | \$224,138 | \$69,053 |
| Preschool | \$7,801 | N/A |

6. E.S.E.A. Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the submission of the 2024-25 Elementary and Secondary Education Act (E.S.E.A.) grant, as recommended by the Superintendent:

| Program | Allocation |
|------------|------------|
| Title II-A | \$10,071 |
| Title IV-A | \$10,000 |

7. E.S.E.A. Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education refuse the 2024-25 Elementary and Secondary Education Act (E.S.E.A.) grant, as recommended by the Superintendent:

| Program | Allocation |
|-----------|------------|
| Title I-A | \$180 |
| Title III | \$2,900 |

8. Property and Casualty Premiums

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the property and casualty premiums for the 2024-2025 fiscal year, as recommended by the Superintendent:

| Policy Type | July 2024 - June 2025 |
|--|-----------------------|
| All Risk Property (includes crime and cyber) | \$57,778 |
| Inland Marine | \$8,557 |
| General Liability (includes SDLL) | \$83,503 |
| Umbrella (up to \$15 million) | \$22,800 |
| Excess Liability (additional \$20 million) | \$40,969 |
| Excess Liability (additional \$25 million) | \$33,300 |
| Fleet Auto | \$9,108 |
| Student Accident | \$33,300 |
| Fidelity Bonds | \$2,740 |

9. Food Service Management Company

BE IT RESOLVED, that the Mountain Lakes Board of Education approve Pomptonian Food Service to provide food services for the 2024-2025 school year. The Food Service Management Company shall receive, in addition to the costs of operation, a management fee of \$.0532 for each \$1.00 of sales to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such costs and fee to the Food Service Management Company. The FSMC guarantees the District a no cost of operation for the District for school year 2024-2025, as recommended by the Superintendent.

10. Kitchen Equipment Purchase

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the purchase of kitchen equipment from MAP Restaurant and Equipment Supply consistent with Hunterdon County ESC cooperative #34HUNCCP pricing in the amount of \$124,699.37, as recommended by the Superintendent.

11. Security Camera Purchase

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the purchase of security camera supplies and equipment from Eastern Datacom consistent with ESCNJ cooperative #ESCNJ 22/23/09 pricing in the amount of \$166,312, as recommended by the Superintendent.

12. Nonresident Tuition A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

| Action | Student ID | School-Program | Start Date | End Date | Tuition | Extra Services |
|-----------------|------------|----------------------|------------|----------|---------|----------------|
| DISTRICT | | | | | | |
| Change | 9707 | Lake Drive Regular | 8/30/23 | 6/30/24 | | -\$2,398 |
| Change | HPC-1 | Lake Drive Itinerant | 8/30/23 | 6/30/24 | | \$15,120 |
| New | 4727 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 4816 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$3,918 |
| New | 5047 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 7065 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 5210 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$360 |
| New | 9560 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 6570 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 2311 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$120 |
| New | 3773 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$120 |
| New | Temp 1 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 7739 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 9265 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 9364 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$120 |
| New | 2741 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 8285 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 7838 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$240 |
| New | 3169 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$120 |
| New | 7127 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$3,678 |
| New | 679 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$3,678 |
| New | 2684 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$480 |
| New | 882 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 2421 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$480 |
| New | 7861 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$120 |
| New | 0047 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$120 |
| New | 3204 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$4,278 |
| New | 7249 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$4,158 |
| New | 2995 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 5047 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$4,038 |
| New | 3578 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 6688 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 7736 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$3,678 |
| New | 9707 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$120 |
| New | 5619 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |

*AGENDA OF BOARD OF EDUCATION MEETING
Monday, July 15, 2024*

| | | | | | | |
|-----|------|----------------|--------|---------|---------|---------|
| New | 4194 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$120 |
| New | 7350 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$120 |
| New | 2767 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$3,678 |
| New | 8446 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$360 |
| New | 4796 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$240 |
| New | 5514 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 2545 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$360 |
| New | 4488 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$3,798 |
| New | 0299 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$480 |
| New | 3046 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$3,678 |
| New | 5829 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$4,413 |
| New | 3168 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$3,678 |
| New | 0579 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 4424 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$3,798 |
| New | 3359 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 8656 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$3,918 |
| New | 4244 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 8598 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 0714 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 9808 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$120 |
| New | 0559 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$240 |
| New | 2816 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$480 |
| New | 7337 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 4299 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 2442 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$120 |
| New | 1793 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 9693 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 9808 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 9674 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 1185 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 7515 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$120 |
| New | 7353 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$4,158 |
| New | 7816 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$3,678 |
| New | 2467 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$3,678 |
| New | 1287 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$3,678 |
| New | 4659 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$3,798 |
| New | 1251 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 7338 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 9638 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | |
| New | 9539 | Lake Drive ESY | 7/1/24 | 7/26/24 | \$8,300 | \$240 |

| | | | | | | |
|--------------------|-----------|--------------------------|---------|---------|-----------|-----|
| New | IR-3 | Lake Drive Itinerant ESY | 7/1/24 | 7/26/24 | \$720 | |
| New | IJ-7 | Lake Drive Itinerant ESY | 7/1/24 | 7/26/24 | \$2,340 | |
| New | ID-2 | Lake Drive Itinerant ESY | 7/1/24 | 7/26/24 | \$540 | |
| New | IHPR-1 | Lake Drive Itinerant ESY | 7/1/24 | 7/26/24 | \$4,104 | |
| New | ICCh-1 | Lake Drive Itinerant ESY | 7/1/24 | 7/26/24 | \$1,440 | |
| New | ICCh-4 | Lake Drive Itinerant ESY | 7/1/24 | 7/26/24 | \$720 | |
| New | ISparta-1 | Lake Drive Itinerant ESY | 7/1/24 | 7/26/24 | \$180 | |
| New | PGC-1 | Lake Drive Itinerant ESY | 7/1/24 | 7/26/24 | \$864 | |
| New | PGC-3 | Lake Drive Itinerant ESY | 7/1/24 | 7/26/24 | \$864 | |
| New | IFR-9 | Lake Drive Itinerant ESY | 7/1/24 | 7/26/24 | \$1,440 | |
| New | IF-2 | Lake Drive Itinerant ESY | 7/1/24 | 7/26/24 | \$540 | |
| New | NRT16 | MLHS | 8/28/24 | 6/30/25 | \$20,084 | |
| New | NRT17 | MLHS | 8/28/24 | 6/30/25 | \$20,084 | |
| Returning | NRT18 | MLHS | 8/28/24 | 6/30/25 | \$20,084 | |
| New | NRT19 | MLHS | 8/28/24 | 6/30/25 | \$20,084 | |
| IVY H/WW/BC | | | | | | |
| New | NRT15 | Wildwood | 8/28/24 | 6/30/25 | \$ 16,330 | N/A |

13. Out of District Placements

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the updated list of out-of-district placements for the 2024 extended school year and the 2024-2025 school year, as recommended by the Superintendent:

| Student ID | Placement | Start Date | End Date | Tuition |
|------------|---------------------|------------|----------|------------|
| 6690 | Banyan Upper School | 7/17/24 | 8/2/24 | \$4,990.44 |

14. Wildwood Time To Soar Tuition Rates

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the below tuition rates for the Time to Soar Before and After Care Program, for the 2024-2025 school year, as recommended by the Superintendent:

| Monthly rates based upon weekly enrollment: | | 5 days | 4 days | 3 days | 2 days | 1 day |
|---|---------------|--------|--------|--------|--------|-------|
| EarlyBirds OR AfterSchool | Early Birds | \$217 | \$178 | \$134 | \$92 | \$48 |
| | After School | \$390 | \$338 | \$271 | \$190 | \$118 |
| EarlyBirds AND AfterSchool | Both Services | \$500 | \$446 | \$383 | \$280 | \$163 |
| Families enrolling more than one child will pay full tuition per the above rates for the first child, and receive a 10% discount on the tuition of any subsequent sibling | | | | | | |

15. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

| Contractor | Start Date | End Date | Nature / Service | Rate | Contract / Not to Exceed |
|---|-------------------|-----------------|--|---|---------------------------------|
| DISTRICT | | | | | |
| Sportscare Physical Therapy | 8/1/24 | 7/31/25 | Substitute Athletic Trainer | Up to \$75/hour | |
| Scott Leiter dba Rivalry Sports Medicine, LLC | 8/1/24 | 7/31/25 | Substitute Athletic Trainer | Up to \$75/hour | |
| Sussex County Regional Cooperative | 8/1/24 | 7/31/25 | Athletic Events Transportation | Up to \$800/trip (includes 4 hrs.) plus overtime if needed | |
| Jordan Transportation (STA Butler, STA Pinebrook) | 8/1/24 | 7/31/25 | Athletic Events Transportation | Up to \$800/trip (includes 4 hrs.) plus overtime if needed | |
| Byram Bus, Inc. | 8/1/24 | 7/31/25 | Athletic Events Transportation | Up to \$800/trip (includes 4 hrs.) plus overtime if needed | |
| Rajak LLC | 8/1/24 | 7/31/25 | Athletic Events Transportation | Up to \$800/trip (includes 4 hrs.) plus overtime if needed | |
| O’Dowd Transportation Company, Inc. | 8/1/24 | 7/31/25 | Athletic Events Transportation | Up to \$800/trip (includes 4 hrs.) plus overtime if needed | |
| Dr. Vincent McInerney and New Jersey Orthopedic Institute | 8/1/24 | 7/31/25 | Physicians at all home football games | Up to \$350/hr. | |
| Filiaci, Dr. Patricia | 8/26/24 | 6/30/25 | Speech Language Testing | \$700.00/evaluation | Not to exceed \$30,000.00 |
| Noble, Karen | 8/26/24 | 6/30/25 | LDTC Testing | \$800.00/evaluation | Not to exceed \$35,000.00 |
| Osborne, Mary | 8/26/24 | 6/30/25 | Psychologist | \$145.00/hr./ PO | Not to exceed \$62,000.00 |
| Bartky Healthcare Center | 7/16/24 | 6/30/25 | Psychiatric Evaluations | \$1,200/evaluation | \$2,400 |
| Bergen County Special Services | 7/16/24 | 6/30/25 | Assistive Technology Evaluations | \$1,200/evaluation | \$3,600 |
| Child Development Center – Morristown Memorial | 7/16/24 | 6/30/25 | Neurological Evaluations | \$675/evaluation | \$2,025 |
| Educational Audiology Resources | 7/16/24 | 10/30/24 | Audiological Evaluation (SID #: 1251) | \$2,300/evaluation | \$2,300 |
| ESC of Morris County | 7/16/24 | 6/30/25 | Various Evaluations | \$406/evaluation | \$4,060 |
| Employment Horizons | 7/16/24 | 6/30/25 | Vocational Evaluations | \$900/evaluation | \$3,600 |
| Karen Noble, M.Ed., LDT/C | 7/9/24 | 9/30/24 | Educational Evaluation (SID #: 1251) | \$1,000/evaluation plus mileage at \$0.65/mile | \$1,200 |
| Richard Kleinmann, M.D. | 7/1/24 | 6/30/25 | Psychiatric Evaluations | \$1,500 | \$15,000 |
| Marilyn Kubichek, M.D. | 7/1/24 | 6/30/25 | Neurological Evaluations | \$675 | \$6,750 |
| Melissa Phillips, MA, CC-SLP | 7/9/24 | 9/30/24 | Speech and Language Evaluation (SID #: 1251) | \$1,000/evaluation plus mileage \$35/30 minutes for mileage | \$1,350 |

| | | | | | |
|---|---------|---------|--|---|-----------|
| Morris Psychological Group | 7/1/24 | 6/30/25 | Neuropsychological Evaluations | \$4,500 | \$13,500 |
| Neuropsychological Specialists, LLC | 7/16/24 | 6/30/25 | Neuropsychological Evaluations | \$5,850/evaluation | \$11,700 |
| Peace of Mind Psychological Services, LLC | 7/9/24 | 9/30/24 | Psychological Evaluation (SID#: 1251) | \$1,500/evaluation plus mileage \$40/30 minutes for mileage | \$1,800 |
| Thrive Alliance | 7/1/24 | 6/30/25 | Counseling & Related Counseling Services | \$127,000/year | \$127,000 |

16. Travel / Conferences Expenditures A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent:

| Name / ID | Location | Date | Event Name | Cost |
|----------------------|-------------------------|--------------|---|---------|
| DISTRICT | | | | |
| DeFilippo, Michael | Virtual | 4/17/2024 | Through a Parent's Lens: Understanding & Supporting Families of Individuals with Autism Spectrum Disorder | \$60 |
| Suarez, Jennifer | Spring Lake Heights, NJ | 6/25-6/26/24 | Wingman Refresher | \$1,136 |
| IVY H/WW/BC | | | | |
| Doolittle, Christina | Pompton Plains, NJ | 9/19/2024 | NJSLS-Year 1 Grade 6-3 stages of Learning: The Number System (Conquer Math) | \$192 |
| Doolittle, Christina | Pompton Plains, NJ | 10/18/2024 | NJSLS-Year 1 Grade 6- Equations and Expressions (Conquer Math) | \$192 |
| Doolittle, Christina | Pompton Plains, NJ | 12/11/2024 | NJSLS-Year 1 Grade 6- Geometry (Conquer Math) | \$192 |
| Doolittle, Christina | Pompton Plains, NJ | 2/6/2025 | NJSLS-Year 1 Grade 6: Statics and Probability (Conquer Math) | \$192 |
| Falk, Sara | Morristown, NJ | 2/19/2024 | Pumping up your Confidence on Diabetes Technology | \$30 |
| Hussein, Amal | Pompton Plains, NJ | 9/18/2024 | 3 Stages of Learning NBT (Conquer Math) | \$201 |
| Hussein, Amal | Pompton Plains, NJ | 11/22/2024 | Number and Operations Fractions Part I (Conquer Math) | \$201 |
| Hussein, Amal | Pompton Plains, NJ | 12/19/2024 | Number and Operations Fractions Part II (Conquer Math) | \$201 |
| Hussein, Amal | Pompton Plains, NJ | 1/14/2025 | Number and Operations Fractions Part III (Conquer Math) | \$201 |
| Hussein, Amal | Pompton Plains, NJ | 3/18/2025 | Data Literacy (Conquer Math) | \$201 |
| Peterson, Danielle | Spring Lake Heights, NJ | 6/25-6/26/24 | Wingman Training | \$1,151 |

17. Disposition of Property A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

| Property | Amount | Department / Location |
|-----------------|------------|-----------------------|
| DISTRICT | | |
| (14) Textbooks | \$1 | Lake Drive |
| (26) Switches | \$1 | Technology |
| IH/WW/BC | | |
| Electric Piano | \$50 | BC |
| (459) Textbooks | \$4,476.54 | BC |

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

18. Position Creation/Modifications Δ

WHEREAS, that the Mountain Lakes Board of Education approved the 2024-2025 budget on May 6, 2024; and

WHEREAS, the balancing of the 2024-2025 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve the elimination of the following personnel positions as listed below for budgetary reasons of economy and efficiency; and

TCH-BC-CST-06 – Teacher/Special Education -1.0

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education approve the creation of the following personnel position as listed below; and

TCH-WW-CST-07 - Teacher/Special Education -1.0

19. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

| Name | Action | UPC | Position | Location | FTE | Degree/Step | Rate of Pay | Start Date | Term Date |
|--------------------------|-----------------------|------------------------------|---------------------------|----------|------------------|----------------|----------------------|------------|-----------|
| DISTRICT | | | | | | | | | |
| Boehm, Brianna | Transfer | TCH-HS-CST-04 | Teacher | MLHS | 1.0 | MA/Step 8 | \$81,535 | 8/26/24 | 6/30/25 |
| Buckley, Coleen | Revise Appointment | TCH-LR-TCH-18 | Teacher | MLHS | 1.0 | MA/Step 15 | \$107,645 | 8/26/24 | 6/30/25 |
| Hughes, Melissa | Resignation | TCH-BC-MUS-02 | Choral/Music Teacher | BC | 1.0 | BA/Step 1 | \$62,765 | 2/6/24 | 6/30/24 |
| Park, Isabel | Revise Appointment | SPT-LR-OT-01 | Teacher | LD | 1.0 | PhD/DOC Step 5 | \$86,055 | 8/26/24 | 6/30/25 |
| Peppel, James | Appointment | TCH-HS-TECH-01 | Teacher | MLHS | 1.0 | BA/ Step 2 | \$64,900 | 8/26/24 | 6/30/25 |
| Petric, Lindsay | Appointment | SEC-HS-LIB-01 | Admin. Asst. 10 mth (P/T) | MLHS | .83 (29 hrs./wk) | Step 4 | \$50,800 (pro-rated) | 8/26/24 | 6/30/25 |
| Pietraszewski, Krzysztof | Revise Appointment | MAIN-DIST-GR-02 | Maintenance | DW | 1.0 | Step 10 (OG) | \$70,040 | 7/1/24 | 6/30/25 |
| Politano, Cristina | Revise Appointment | TCH-HS-WL-07 | Teacher | MLHS | 1.0 | PHD/DOC Step12 | \$101,583 | 8/26/24 | 6/30/25 |
| Posner, Denis | Transfer (WW to MLHS) | SPT -HS-LIB-01/SPT-BC-LIB-01 | School Media Specialist | MLHS/BC | .4(MLHS) .6 (BC) | MA/ Step 15 | \$106,920 | 8/26/24 | 6/30/25 |

| | | | | | | | | | |
|---------------------|--------------------|----------------|---------|----|-----|-----------------|-----------|---------|---------|
| Schwartz, Jobi | Revise Appointment | SPT-LR-AUG-01 | Teacher | LD | 1.0 | PhD/DOC Step 15 | \$113,873 | 8/26/24 | 6/30/25 |
| IVY H/WW/BC | | | | | | | | | |
| Branchini, Victoria | Appointment | SPS-CST-ABA-01 | Teacher | WW | 1.0 | BA/Step 8 | \$73,435 | 8/26/24 | 6/30/25 |
| Cromwell, Michelle | Appointment | TCH-BC-CST-02 | Teacher | BC | 1.0 | MA+30/Step 15 | \$104,924 | 8/26/24 | 6/30/25 |

20. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

| ID# | Action | Position | Location | FTE | Start Date | Term Date |
|-----------------|------------------------------------|-------------|----------|-----|------------|-----------|
| DISTRICT | | | | | | |
| 5016 | MLOA (using sick days, w/benefits) | Interpreter | LD@MLHS | 1.0 | 10/22/24 | 12/13/24 |
| 5182 | CCLOA (unpaid w/o benefits) | Teacher | LD@BC | 1.0 | 11/15/24 | 2/28/25 |

21. Athletics / Extra Services (Schedule B Appointments) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

| Name | Action | Position | Location | Degree/Step | Rate of Pay | Start Date | Term Date |
|----------------------------|-------------|----------------------------|----------|-------------|-------------|------------|-----------|
| DISTRICT | | | | | | | |
| MLHS Fall Athletics | | | | | | | |
| Peischl, Mary | Appointment | Cheer-Head | MLHS | Step 4 | \$5,204 | 8/1/24 | 12/1/24 |
| Kashulines, Peter (OOD) | Appointment | Cross Country Girls-Head | MLHS | Step 4 | \$7,204 | 8/1/24 | 12/1/24 |
| Allison, Vicki | Appointment | Cross Country Boys-Head | MLHS | Step 4 | \$7,204 | 8/1/24 | 12/1/24 |
| Suarez, Jennifer | Appointment | Field Hockey-Head | MLHS | Step 4 | \$7,806 | 8/1/24 | 12/1/24 |
| Misko, Rebecca | Appointment | Field Hockey-Assistant | MLHS | Step 4 | \$5,472 | 8/1/24 | 12/1/24 |
| Preston, Alison | Appointment | Field Hockey-Assistant | MLHS | Step 4 | \$5,472 | 8/1/24 | 12/1/24 |
| Fusco, Darrell | Appointment | Football-Head | MLHS | Step 4 | \$10,409 | 8/1/24 | 12/1/24 |
| Bronico, Jeff (OOD) | Appointment | Football-Assistant Varsity | MLHS | Step 4 | \$7,631 | 8/1/24 | 12/1/24 |
| Capriola, Dan (OOD) | Appointment | Football-Assistant Varsity | MLHS | Step 4 | \$7,631 | 8/1/24 | 12/1/24 |
| Reid, Jeff | Appointment | Football-Assistant Varsity | MLHS | Step 4 | \$7,631 | 8/1/24 | 12/1/24 |
| Stanzione, Matt (OOD) | Appointment | Football-Assistant Varsity | MLHS | Step 4 | \$7,631 | 8/1/24 | 12/1/24 |
| Feltmann, Steve | Appointment | Football-Assistant Frosh | MLHS | Step 4 | \$6,404 | 8/1/24 | 12/1/24 |
| Lane, Nick (OOD) | Appointment | Football-Assistant Frosh | MLHS | Step 4 | \$6,404 | 8/1/24 | 12/1/24 |
| Maurizi, Sean | Appointment | Soccer Girls-Head | MLHS | Step 4 | \$7,806 | 8/1/24 | 12/1/24 |
| Stolarczuk, Kayla | Appointment | Soccer Girls-Assistant | MLHS | Step 3 | \$4,358 | 8/1/24 | 12/1/24 |
| Scarola, Vito (OOD) | Appointment | Soccer Girls-Assistant | MLHS | Step 4 | \$5,472 | 8/1/24 | 12/1/24 |
| Walters, Mark | Appointment | Soccer Boys-Head | MLHS | Step 4 | \$7,806 | 8/1/24 | 12/1/24 |
| Schlosser, Andy (OOD) | Appointment | Soccer Boys-Assistant | MLHS | Step 4 | \$5,472 | 8/1/24 | 12/1/24 |

*AGENDA OF BOARD OF EDUCATION MEETING
Monday, July 15, 2024*

| | | | | | | | |
|---|-------------|---|------|--------|-------------------|------------------|---------|
| White, Justin (OOD) | Appointment | Soccer Boys-Assistant | MLHS | Step 4 | \$5,472 | 8/1/24 | 12/1/24 |
| Birchenough, Reno | Appointment | Soccer Boys-Assistant | MLHS | Step 2 | \$3,912 | 8/1/24 | 12/1/24 |
| Price, Ryan | Appointment | Tennis Girls-Head | MLHS | Step 4 | \$7,204 | 8/1/24 | 12/1/24 |
| Novachevska, Diana | Appointment | Tennis Girls-Assistant | MLHS | Step 2 | \$3,495 | 8/1/24 | 12/1/24 |
| Petrozelli, Linda (OOD) | Appointment | Volleyball-Head | MLHS | Step 4 | \$7,204 | 8/1/24 | 12/1/24 |
| Vitolo, Jodi (OOD) | Appointment | Volleyball-Assistant | MLHS | Step 4 | \$4,960 | 8/1/24 | 12/1/24 |
| Concepcion, Angel | Appointment | Weight Room-Fall | MLHS | N/A | \$3,096 | 8/1/24 | 12/1/24 |
| MLHS Athletics/Extra Service (Schedule B Appointments) | | | | | | | |
| All approved 2024-25 District Employees & Coaches | Appointment | Non-Athletic: clock worker, crowd control, ticket taker, site manager | DW | N/A | BOE Approved Rate | 8/1/24 | 6/30/25 |
| Bydook, John (OOD) | Appointment | Non-Athletic: clock worker, crowd control, ticket taker, site manager | DW | N/A | BOE Approved Rate | 8/1/24 | 6/30/25 |
| Caprara, Terry (OOD) | Appointment | Non-Athletic: clock worker, crowd control, ticket taker, site manager | DW | N/A | BOE Approved Rate | 9/1/24 | 6/30/25 |
| Chau, Anh Kim (OOD) | Appointment | Non-Athletic: clock worker, crowd control, ticket taker, site manager | DW | N/A | BOE Approved Rate | 8/1/24 | 6/30/25 |
| Flynn, Betsy (OOD) | Appointment | Non-Athletic: clock worker, crowd control, ticket taker, site manager | DW | N/A | BOE Approved Rate | 8/1/24 | 6/30/25 |
| Lam, Lekhanh (OOD) | Appointment | Non-Athletic: clock worker, crowd control, ticket taker, site manager | DW | N/A | BOE Approved Rate | 8/1/24 | 6/30/25 |
| Lam Tran, Le Duyen (OOD) | Appointment | Non-Athletic: clock worker, crowd control, ticket taker, site manager | DW | N/A | BOE Approved Rate | 8/1/24 | 6/30/25 |
| Lam Tran, Sum (OOD) | Appointment | Non-Athletic: clock worker, crowd control, ticket taker, site manager | DW | N/A | BOE Approved Rate | 8/1/24 | 6/30/25 |
| Ludwig, Eileen (OOD) | Appointment | Non-Athletic: clock worker, crowd control, ticket taker, site manager | DW | N/A | BOE Approved Rate | 8/1/24 | 6/30/25 |
| Searles, Raymond | Appointment | AP Test Coordinator | MLHS | N/A | N/A | \$2,800 | 8/28/24 |
| Sica, David | Appointment | District Professional Development Committee Member | MLHS | N/A | N/A | \$1,500 (shared) | 8/28/24 |
| Suarez, Jennifer | Appointment | District Professional Development Committee Member | MLHS | N/A | N/A | \$1,500 (shared) | 8/28/24 |

| Lake Drive Athletics / Extra Services (Schedule B Appointments) | | | | | | | |
|--|-------------|----------------------|----------|-------------|-------------|------------|-----------|
| Name | Action | Position | Location | Degree/Step | Rate of Pay | Start Date | Term Date |
| Carangelo, Anthony | Appointment | Lake Drive Yearbook | LD | Step 3 | \$714 | 8/26/24 | 6/30/25 |
| Ciasulli, Keri | Appointment | Lake Drive Yearbook | LD | Step 1 | \$510 | 8/26/24 | 6/30/25 |
| Cottone, Margo | Appointment | Jr. NAD | LD | Step 1 | \$1,020 | 8/26/24 | 6/30/25 |
| Cottone, Margo | Appointment | Wingman Champion | LD | N/A | \$500 | 9/1/23 | 6/18/24 |
| Cottone, Margo | Appointment | Wingman Champion | LD | N/A | \$500 | 8/26/24 | 6/30/25 |
| Gates, Kristin | Appointment | Deaf Academic Team | LD | Step 3 | \$2,652 | 8/26/24 | 6/30/25 |
| Mores, Maria | Appointment | Wingman Champion | LD | N/A | \$500 | 9/1/23 | 6/18/24 |
| Mores, Maria | Appointment | Wingman Champion | LD | N/A | \$500 | 8/26/24 | 6/30/25 |
| Perry, Deanna | Appointment | Jr. NAD | LD | Step 3 | \$1,428 | 8/26/24 | 6/30/25 |
| Perry, Deanna | Appointment | Deaf Academic Team | LD | Step 3 | \$2,652 | 8/26/24 | 6/30/25 |
| Wendler, Sharon | Appointment | Security Team Leader | LD | N/A | \$1,000 | 8/26/24 | 6/30/25 |

| Briarcliff Athletics / Extra Services (Schedule B Appointment(s)) | | | | | | | |
|--|--------|----------|----------|-------------|-------------|------------|-----------|
| Name | Action | Position | Location | Degree/Step | Rate of Pay | Start Date | Term Date |

AGENDA OF BOARD OF EDUCATION MEETING
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| Advisors | | | | | | | |
|--------------------------|-------------|--|----|--------|---------|---------|---------|
| Alves, Michael | Appointment | Academic Team/Quiz Bowl | BC | Step 3 | \$3,825 | 8/26/24 | 6/30/25 |
| Boehm, Brianna | Appointment | Co-Set Design | BC | Step 1 | \$765 | 8/26/24 | 6/30/25 |
| Boehm, Brianna | Appointment | Costume Design | BC | Step 3 | \$2,550 | 8/26/24 | 6/30/25 |
| Bogucz, Kelly | Appointment | School Store | BC | Step 3 | \$1,020 | 8/26/24 | 6/30/25 |
| Bogucz, Kelly | Appointment | Team Leader: Allied Team | BC | N/A | \$500 | 8/26/24 | 6/30/25 |
| Bogucz, Kelly | Appointment | Yearbook | BC | Step 3 | \$2,550 | 8/26/24 | 6/30/25 |
| Buzzelli, Vince | Appointment | Jazz Band | BC | Step 2 | \$2,805 | 8/26/24 | 6/30/25 |
| Doolittle, Christina | Appointment | Environmental Club | BC | Step 3 | \$2,550 | 8/26/24 | 6/30/25 |
| Doolittle, Christina | Appointment | Co-Family Math | BC | Step 1 | \$459 | 8/26/24 | 6/30/25 |
| Doolittle, Christina | Appointment | District Professional Development Committee Member | BC | N/A | \$1,000 | 8/26/24 | 6/30/25 |
| Doolittle, Christina | Appointment | Team Leader: 6 th Grade Team | BC | N/A | \$500 | 8/26/24 | 6/30/25 |
| Foster, Joseph | Appointment | Soccer: Boys | BC | Step 3 | \$4,284 | 8/26/24 | 6/30/25 |
| Gleeson, William | Appointment | Newspaper | BC | Step 3 | \$2,550 | 8/26/24 | 6/30/25 |
| Karcher, Dana | Appointment | End of Year Slide Show | BC | Step 3 | \$612 | 8/26/24 | 6/30/25 |
| Karcher, Dana | Appointment | Multimedia | BC | Step 3 | \$2,550 | 8/26/24 | 6/30/25 |
| Karcher, Dana | Appointment | Team Leader: 7 th Grade Team | BC | | \$500 | 8/26/24 | 6/30/25 |
| Karcher, Dana | Appointment | Upstanders Club | BC | Step 3 | \$1,428 | 8/26/24 | 6/30/25 |
| Lih, Erik | Appointment | Student Government | BC | Step 2 | \$1,224 | 8/26/24 | 6/30/25 |
| Major, Michelle | Appointment | Co-Family Math | BC | Step 1 | \$459 | 8/26/24 | 6/30/25 |
| Major, Michelle | Appointment | Math Counts | BC | Step 3 | \$1,530 | 8/26/24 | 6/30/25 |
| Mattoon, Douglas | Appointment | 8 th Grade Trip Coordinator | BC | Step 3 | \$1,428 | 8/26/24 | 6/30/25 |
| Mattoon, Douglas | Appointment | Team Leader: 8 th Grade Team | BC | | \$500 | 8/26/24 | 6/30/25 |
| Pecarific, Melissa | Appointment | Co-Set Design | BC | Step 1 | \$765 | 8/26/24 | 6/30/25 |
| Pecarific, Melissa | Appointment | Musical Director | BC | Step 3 | \$4,590 | 8/26/24 | 6/30/25 |
| Peterson, Danielle | Appointment | Mock Trial | BC | Step 3 | \$2,550 | 8/26/24 | 6/30/25 |
| Petrie, Jillian (OOD) | Appointment | Choreography | BC | Step 3 | \$1,530 | 8/26/24 | 6/30/25 |
| Platt, Kaitlin | Appointment | District Professional Development Committee Member | BC | N/A | \$1,000 | 8/26/24 | 6/30/25 |
| Posner, Dennis | Appointment | District Professional Development Committee Member | BC | N/A | \$1,000 | 8/26/24 | 6/30/25 |
| Coaches/Athletics | | | | | | | |
| Bogucz, Kelly | Appointment | Cross Country | BC | Step 1 | \$3,264 | 8/26/24 | 6/30/25 |
| Buckley, Coleen | Appointment | Basketball: Girls | BC | Step 3 | \$4,284 | 8/26/24 | 6/30/25 |
| Buckley, Coleen | Appointment | Softball | BC | Step 3 | \$4,284 | 8/26/24 | 6/30/25 |
| Mattoon, Douglas | Appointment | Basketball: Boys | BC | Step 3 | \$4,284 | 8/26/24 | 6/30/25 |
| Mattoon, Douglas | Appointment | Basketball: Intramural | BC | Step 3 | \$3,162 | 8/26/24 | 6/30/25 |
| Pelliconi, Debbie | Appointment | Cross Country | BC | Step 1 | \$3,264 | 8/26/24 | 6/30/25 |
| Ramirez, Justin | Appointment | Baseball | BC | Step 3 | \$4,284 | 8/26/24 | 6/30/25 |
| Wallace, Kevin | Appointment | Athletic Coordinator/Liaison | BC | N/A | \$5,000 | 8/26/24 | 6/30/25 |

22. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

| Name | Action | Position | Location | Rate of Pay | Start Date | End Date |
|-----------------|-------------|--|----------|--|------------|----------|
| DISTRICT | | | | | | |
| Alese, Suzanne | Appointment | Extracurricular Interpreter | DW | Board Approved Rate (Not to exceed 100 hrs.) | 8/26/24 | 6/30/25 |
| Becht, Jennifer | Appointment | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | \$2,500 | 8/26/24 | 6/30/25 |
| Bogucz, Kelly | Appointment | Incoming 6 th Gr. Orientation/Activities Fair Presenter | BC | \$50/hr. (Not to exceed 2 hrs.) | 6/6/24 | 6/6/24 |

*AGENDA OF BOARD OF EDUCATION MEETING
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| | | | | | | |
|---------------------|--------------------|--|------|---|---------|---------|
| Bongiorno, Paul | Appointment | Athletic Trainer Extra Hours | MLHS | Board Approved Rate (Not to exceed 50 hrs.) | 7/1/24 | 6/30/25 |
| Buckley, Coleen | Appointment | Extracurricular Interpreter | DW | Board Approved Rate (Not to exceed 100 hrs.) | 8/26/24 | 6/30/25 |
| Caprara, Theresa | Appointment | Additional hours (Scholarship Ceremony & Graduation) | MLHS | Board Approved Rate (Not to exceed 10.5 hrs.) | 5/31/24 | 6/18/24 |
| Cortese, Lisa | Appointment | Right To Know | MLHS | \$6,300 | 7/1/23 | 6/30/24 |
| Cortese, Lisa | Appointment | Right To Know | MLHS | \$6,300 | 7/1/24 | 6/30/25 |
| Crimmins, Catherine | Appointment | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | \$2,500 | 8/26/24 | 6/30/25 |
| DeFilippo, Michael | Appointment | Parent Training | DW | Hourly Rate (Not to exceed 6 hrs.) | 9/1/23 | 6/30/24 |
| DeFilippo, Michael | Appointment | Parent Training | DW | Hourly rate (Not to exceed 50 hrs.) | 7/1/24 | 6/30/25 |
| DeMuth, Jennifer | Appointment | Anti-Bullying Specialist | LD | Unpaid | 8/26/24 | 6/30/25 |
| Friedrich, Rebecca | Appointment | Extracurricular Interpreter | DW | Board Approved Rate (Not to exceed 300 hrs.) | 8/26/24 | 6/30/25 |
| Gillespie, Sarah | Appointment | PXL Coordinator | MLHS | \$5,000 | 8/28/23 | 6/18/24 |
| Gonzalez, Elizabeth | Revise Appointment | LDTC SID: 6690, 4933, 3609, & 4784 | DW | \$400 per evaluation (Not to exceed \$1,600) | 4/8/24 | 6/30/24 |
| Gonzalez, Maria | Appointment | Itinerant Teacher: Non-Pensionable Travel Stipend | LD | \$1,250 | 8/26/24 | 6/30/25 |
| Hodic, Catherine | Appointment | Additional hours (Graduation) | MLHS | Board Approved Rate (not to exceed 4 hrs.) | 6/18/24 | 6/18/24 |
| Kasper, Karin | Appointment | Extracurricular Interpreter | DW | Board Approved Rate (Not to exceed 300 hrs.) | 8/26/24 | 6/30/25 |
| Landwehrle, Amanda | Revise Appointment | School Psychologist SID: 6690, 4933, & 3609 | DW | \$400 per evaluation (Not to exceed \$1,200) | 4/8/24 | 6/30/24 |
| Mackey, Jeanette | Appointment | Extracurricular Interpreter | DW | Board Approved Rate (Not to exceed 100 hrs.) | 8/26/24 | 6/30/25 |
| Oravec, Kelly | Appointment | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | \$2,500 | 8/26/24 | 6/30/25 |
| Pastor, Elise | Appointment | Extracurricular Interpreter | DW | Board Approved Rate (Not to exceed 300 hrs.) | 8/26/24 | 6/30/25 |
| Perkins, Meredith | Appointment | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | \$2,500 | 8/26/24 | 6/30/25 |
| Perry, Deanna | Appointment | Extracurricular Interpreter | DW | Board Approved Rate (Not to exceed 300 hrs.) | 8/26/24 | 6/30/25 |
| Polanco, Alana | Appointment | Itinerant Teacher: Non-Pensionable Travel Stipend | DW | \$2,500 | 8/26/24 | 6/30/25 |
| Posner, Dennis | Appointment | Summer Hours (Library) | MLHS | Board Approved Rate (Not to exceed 12 hrs.) | 7/1/24 | 8/23/24 |
| Rehner, Rose | Appointment | Extracurricular Interpreter | DW | Board Approved Rate (Not to exceed 300 hrs.) | 8/26/24 | 6/30/25 |
| Restrepo, Carly | Appointment | Extracurricular Interpreter | DW | Board Approved Rate (Not to exceed 300 hrs.) | 8/26/24 | 6/30/25 |
| Schwartz, Pam | Appointment | Extracurricular Interpreter | DW | Board Approved Rate (Not to exceed 300 hrs.) | 8/26/24 | 6/30/25 |
| Walter, Dana | Appointment | Additional Hours (Graduation) | MLHS | Board Approved Rate (Not to exceed 2 hrs.) | 6/1/24 | 6/18/24 |
| Zanziper, Tamar | Appointment | Extracurricular Interpreter | DW | Board Approved (Not to exceed 300 hrs.) | 8/26/24 | 6/30/25 |

| Summer Curriculum Writing | | | | | | | |
|------------------------------------|-------------|------------------------|------------------------|------------------|----------------|------------|----------|
| Name | Action | Position | Subject/Course/Grade | Location/Level | Rate of Pay | Start Date | End Date |
| DISTRICT | | | | | | | |
| Carozza, Louis | Revise | Science | Contemporary Chemistry | MLHS/High School | \$600 (shared) | 7/1/24 | 8/23/24 |
| Kelly, Christine | Appointment | Science | Contemporary Chemistry | MLHS/High School | \$600 (shared) | 7/1/24 | 8/23/24 |
| Kelly, Christine | Appointment | Special Education | Learning Strategies | MLHS/High School | \$1,000 | 7/1/24 | 8/23/24 |
| IH/WW/BC Curriculum Writing | | | | | | | |
| Hughes, Melissa | Rescind | Fine & Performing Arts | General Music 6 | BC/Middle School | \$300 | 7/1/24 | 8/23/24 |
| Hughes, Melissa | Rescind | Fine & Performing Arts | General Music 7 | BC/Middle School | \$300 | 7/1/24 | 8/23/24 |
| Hughes, Melissa | Rescind | Fine & Performing Arts | General Music 8 | BC/Middle School | \$300 | 7/1/24 | 8/23/24 |
| Kelly, Christine | Appointment | Science | Grade 5 Science | WW/Elementary | \$1,000 | 7/1/24 | 8/23/24 |

| Lake Drive Summer Staff 2024 | | | | | | |
|------------------------------|-------------|------------------|----------|--------------------------|------------|-----------|
| DISTRICT | | | | | | |
| Name | Action | Position | Location | Rate of Pay | Start Date | Term Date |
| Geller, Randi (OOD) | Appointment | Paraprofessional | LD | \$20/hr. (5.8 vhrs./day) | 7/1/24 | 7/26/24 |

| Summer Academy 2024 Appointments | | | | | | |
|----------------------------------|--------------------|---|----------|-------------|------------|-----------|
| Name | Action | Position | Location | Rate of Pay | Start Date | Term Date |
| DISTRICT | | | | | | |
| Alfano, Jessica | Revise Appointment | Summer Academy - Algebra Preview | MLHS | \$400.00 | 7/1/24 | 7/5/24 |
| Cook, Denis | Appointment | Summer Academy - SAT Prep Math | MLHS | \$500.00 | 7/15/24 | 7/26/24 |
| Koleck, Judy | Revise Appointment | Summer Academy Children's Theater (Asst. Dir) | MLHS | \$548.00 | 7/1/24 | 8/2/24 |
| Olearchik, Nicole | Revise Appointment | Summer Academy Children's Theater (Asst. Dir) | MLHS | \$4,928 | 7/1/24 | 8/2/24 |

23. Substitute Pay Rate

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following substitute pay rate for the 2024-2025 school year, as recommended by the Superintendent:

| Description | Pay Rate |
|---|-------------|
| Paraprofessional | \$120/day |
| Buildings & Grounds | \$20/hr. |
| Nurse | \$160/day |
| Secretary | \$19.50/hr. |
| Teacher | \$150/day |
| Athletic Trainer | \$60/hr. |
| Interpreter (per diem) | \$150/day |
| Interpreter (Hourly, After School Activities) | \$40/hr. |

24. Substitutes, Volunteers and Intern Appointments Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

| Name | Action | Position | Location | Rate of Pay | Start Date | Term Date |
|----------------------------|-------------|-----------------------------|----------|---|------------|-----------|
| DISTRICT | | | | | | |
| Borie, John (OOD) | Appointment | Football-Volunteer | MLHS | N/A | 8/1/24 | 12/1/24 |
| Caso, Jonah | Appointment | IT Intern | DW | \$16/hr. (not to exceed 25 hrs./wk.) | 6/24/24 | 8/23/24 |
| Chiara, Paul (OOD) | Appointment | Football-Volunteer | MLHS | N/A | 8/1/24 | 12/1/24 |
| Cina, Joe (OOD) | Appointment | Football-Volunteer | MLHS | N/A | 8/1/24 | 12/1/24 |
| Delbury, Hannah-Rey (OOD) | Appointment | Extracurricular Interpreter | DW | Board Approved Rate | 8/26/24 | 6/30/25 |
| Delbury, Hannah- Ray (OOD) | Appointment | Substitute Interpreter | DW | Board Approved Rate | 8/26/24 | 6/30/25 |
| Humphreys, Ryan | Appointment | Soccer Boys-Volunteer | MLHS | N/A | 8/1/24 | 12/1/24 |
| Lee, Jana (OOD) | Appointment | Soccer Girls-Volunteer | MLHS | N/A | 8/1/24 | 12/1/24 |
| Leshnowar, David | Appointment | Football-Volunteer | MLHS | N/A | 8/1/24 | 12/1/24 |
| Leshnowar, David | Appointment | Intern (RM, IC, KW) | DW | N/A | 7/2/24 | 12/30/24 |
| Marcoux, Jennifer | Appointment | Substitute Interpreter | DW | Board Approved Rate | 8/26/24 | 6/30/25 |
| Martin, Francesca (OOD) | Appointment | Extracurricular Interpreter | DW | Board Approved Rate (Not to exceed 100 hrs.) | 8/26/24 | 6/30/25 |
| Martin, Francesca (OOD) | Appointment | Substitute Interpreter | DW | Board Approved Rate | 8/26/24 | 6/30/25 |
| Ondish, Jennifer (OOD) | Appointment | Substitute Interpreter | DW | Board Approved Rate | 8/26/24 | 6/30/25 |
| Ondish, Jennifer (OOD) | Appointment | Extracurricular Interpreter | DW | Board Approved Rate (Not to exceed 100 hrs.) | 8/26/24 | 6/30/25 |
| Szabo, Lawrence (OOD) | Appointment | Football-Volunteer | MLHS | N/A | 8/1/24 | 12/1/24 |
| Williams, Danielle (OOD) | Appointment | Cheer-Volunteer | MLHS | N/A | 8/1/24 | 12/1/24 |
| IVY H/WW/BC | | | | | | |
| Knolls, Clive (OOD) | Appointment | Volunteer – Robotics Club | BC | N/A | 8/28/24 | 6/30/25 |
| Stoloff, Avron (OOD) | Appointment | Volunteer – Robotics Club | BC | N/A | 8/28/24 | 6/30/25 |

District Substitutes 2024-2025 School Year

| Name | Action | Position | Location | Rate of Pay | Start Date | Term Date |
|--------------------|-------------|------------|----------|-------------------|------------|-----------|
| Admirand, Colleen | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Awan, Aneela | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Borie, Nicole | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Caniglia, Francine | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Caso, Joshua | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Chara, Susan | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Danzi, Shari | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |

*AGENDA OF BOARD OF EDUCATION MEETING
Monday, July 15, 2024*

| | | | | | | |
|-----------------------|-------------|------------|----|-------------------|---------|---------|
| DeRocco, Claudia | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Djobo, Koko | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Fagan, Devon | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Ficara, Lauren | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Forte, Marissa | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Frank, Ronald | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Gillis, Kevin | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Glander, Kelly | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Hudson, Gregory | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Hurley, Janice | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Jorgenson, Kyle | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Keane, Tracy | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Kincey, Trina | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Kubinsky, Kristin | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Lane, Diana | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Lord, Roberta | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Masters, Sheena | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Matyiku, Melissa | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Mayer, Judy | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Minick, Casey | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Minitier, Kelly | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Molka, John | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Narain, Shubham | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Patrucker, Danielle | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Peacock, Charles | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Pedalino, Joseph | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Penicnak, Adrianna | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Phelan, Mark | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Popescu, Mihaela | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Quiroz, Patricio | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Rajagopalan, Vandana | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Reid, Robert | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Rocco-Mahoney, Noreen | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |

| | | | | | | |
|-------------------------|-------------|------------|----|-------------------|---------|---------|
| Ruthe, Grace | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Schmidt, Judith | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Selepouchin, Daria | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Siddons, Michelle | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Silverstein, Miriam | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Thorsen, Megan | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Van Dooijeweert, Dawn | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Vukotic-Milone, Tatjana | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Waldorf, Marlene | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Wallace, Mary | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Winter, Bill | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |
| Zazula, Karen | Appointment | Substitute | DW | BOE Approved Rate | 8/28/24 | 6/30/25 |

25. Field Trips Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2024-2025 school year, as recommended by the Superintendent:

| School | Destination | Reason | Date |
|-----------------|--|--------------------------|----------|
| DISTRICT | | | |
| MLHS | Parsippany Hilton (PG Chambers School) | Key Club Trick or Suites | 10/30/24 |

26. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

| Name | Location | College/University | Course Title / # | Credits |
|--------------------|----------|----------------------------|--|---------|
| DISTRICT | | | | |
| Chandra, Mukta | MLHS | Univ. of Calif. San Diego | Bridging the Gap /124T02 | 3.3 |
| Chandra, Mukta | MLHS | Univ. of Calif. San Diego | Study Smarter Not Harder/ 89T03 | 3.3 |
| Chandra, Mukta | MLHS | Univ. of Calif. San Diego | Best Practices for a Successful High School Classroom/ 33T02 | 3.3 |
| Sica, David | MLHS | New Jersey City University | Internship for Urban School Personnel I/ EDLD 690 | 3.0 |
| Sica, David | MLHS | New Jersey City University | Engagement with Inquiry-Based Learning in Science/OL-5509 | 3.0 |
| IVY H/WW/BC | | | | |
| O'Melia, Katherine | WW | St. Elizabeth University | Psych Issues for Special Needs Population/ PSY619 | 3.0 |
| O'Melia, Katherine | WW | St. Elizabeth University | Community Agencies/ ED675 | 3.0 |
| Veneziano, Dalyn | IH | New Jersey City University | Seminar and Practice in Early Childhood Education/ ECE633 | 3.0 |
| Veneziano, Dalyn | IH | New Jersey City University | Family Child and School Interactions/ ECE634 | 3.0 |

B. CURRICULUM / SPECIAL SERVICES

27. Textbook Approval

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following textbooks, as recommended by the Superintendent:

| School | Course | Publisher | Title | ISBN | School Year |
|-----------------|-----------------------|-----------|---|----------------|-------------|
| DISTRICT | | | | | |
| MLHS | Environmental Science | Savvas | Environmental Science Your World Your Turn | 978-41833635-6 | 2024-25 |

28. Ancillary Classroom Materials and Resources Approval *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following ancillaries, as recommended by the Superintendent:

| School | Item | Publisher |
|--------------------|---|------------------|
| IVY H/WW/BC | | |
| WW | Esperanza Rising by Pam Nunozy Ryan | McDougal Littell |
| WW | Number the Stars by Lois Lowry | Clarion Books |
| WW | Walk Two Moons by Sharon Creech | Harper Collins |
| WW | Bud, Not Buddy by Christopher Paul Curtis | Yearling |

C. MISCELLANEOUS

29. Harassment, Intimidation and Bullying Incident *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident Case #005-2324-WW reported the Board of Education on June 10, 2024, and discussed in Executive Session, as recommended by the Superintendent.

30. Harassment, Intimidation and Bullying Incident *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident Case #007-2324-BC reported the Board of Education on June 10, 2024, and discussed in Executive Session, as recommended by the Superintendent.

31. Bilingual/English Language Learner Three-Year Plan 2024-2027

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the attached Bilingual/ELL Three-Year Program Plan, as recommended by the Superintendent.

32. MLHS Class of 2024

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lakes High School Graduate, Andrew Brantner, as recommended by the Superintendent.

33. Mountain Lakes Education Association Memorandum of Agreement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Memorandum of Agreement with the Mountain Lakes Education Association to be executed by both parties on or about July 16, 2024, as a sidebar addendum to the collective bargaining agreement between the parties dated July 1, 2022, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

- Superintendent Entry Plan
- District & Board Goal Planning

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 15th of July 2024 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.
3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2023-2024 District Goals

| Goal Area | Goal Statement |
|---|--|
| Ensuring the Success of All Students | Diversify academic programming that reaches all learners, emphasizing literacy instruction and programming in K-5. |
| Ensuring the Success of All Staff | Revise the teacher evaluation system by exploring alternative models and engaging with all stakeholders. Building a culture of communication, collaboration, and problem-solving by using resources like Jimmy Casas coaching and peer discussion. |
| Supporting the Whole Child | Develop a Social Emotional Learning framework for effective behavioral interventions for all students, emphasizing the entrenchment of the Wingman Program across the district. |
| Finance/Infrastructure/Technology | Update and prioritize the district’s Long Range Facilities Plan (LRFP), conduct a demographic study, develop a safety and security plan, as well as design, migrate, build, and launch a new district website. |
| Strong Family/School/Community Partnerships | Collaborate with community groups for opportunities to support and show appreciation for teachers, staff, coaches, advisors, and others who engage our students throughout the year, emphasizing a process of awarding NJ Governor Educator of the Year recognition. |

2023-2024 Board Goals

| Board Goal | Committee Support |
|--|---|
| Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, strengthens the district’s financial position and works to increase revenue and manage costs. | Finance, Facilities |
| To support and provide for the implementation of the districtwide five-year strategic plan. | Will assign to align with Strategic Plan action steps |
| To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students. | Curriculum, Personnel, Special Services |
| To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress. | Full Board |