



## Pattonville R-III School District Support Staff Compensation Structure 2024-2025

### Administrative Support

Grade	1	2	3	4	5	6	7	8	9	10	C1	C2	C3	C4	C5
A20 SUPERINTENDENT ADMIN ASSIST	21.44	22.30	23.19	24.13	25.09	26.09	27.14	28.23	29.35	30.52	31.75	33.02	34.60	35.29	37.16
A50 GRAPHIC ARTIST	20.70	21.47	22.33	23.17	24.10	25.07	26.01	27.04	28.06	29.18	30.28	31.49	32.50	33.14	34.90
A60 EXECUTIVE SECRETARY I HIGH SCHOOL	19.61	20.40	21.22	22.06	22.94	23.87	24.82	25.81	26.85	27.92	29.04	30.20	30.89	31.36	33.03
A85 CALL CENTER COORDINATOR	18.25	18.94	19.69	20.48	21.25	22.10	22.98	23.90	24.80	25.79	26.83	27.83	28.47	29.04	30.58
A100 CONFIDENTIAL SECRETARY	17.51	18.22	18.95	19.70	20.48	21.30	22.15	23.04	23.96	24.92	25.91	26.95	27.78	28.34	29.69
A110 EXECUTIVE SECRETARY II	17.51	18.22	18.95	19.70	20.48	21.30	22.15	23.04	23.96	24.92	25.91	26.95	27.78	28.34	29.69
A120 BUSINESS SPECIALIST HIGH SCHOOL	17.51	18.22	18.95	19.70	20.48	21.30	22.15	23.04	23.96	24.92	25.91	26.95	27.78	28.34	29.69
A125 PRINTER/PRINTING SPECIALIST	16.99	17.67	18.38	19.11	19.88	20.68	21.51	22.36	23.26	24.19	25.15	26.15	26.91	27.45	28.91
A130 GUIDANCE SECRETARY	16.77	17.40	18.05	18.73	19.40	20.13	20.88	21.67	22.48	23.27	24.13	25.04	25.37	25.87	27.10
A135 SECRETARY	16.77	17.40	18.05	18.73	19.40	20.13	20.88	21.67	22.48	23.27	24.13	25.04	25.37	25.87	27.10
A140 COURIER	16.35	16.66	16.80	17.06	17.34	17.59	18.03	18.75	19.50	20.27	21.08	23.30	23.63	24.09	25.38
A175 MEDICAL ASSISTANT	15.90	16.21	16.38	16.59	16.80	17.07	17.55	18.25	18.98	19.74	20.54	21.36	22.73	23.18	24.29
A180 CLERICAL ASSISTANT	15.90	16.21	16.38	16.59	16.80	17.07	17.55	18.25	18.98	19.74	20.54	21.36	22.73	23.18	24.29

### Instructional Support

	1	2	3	4	5	6	7	8	9	10	C1	C2	C3	C4	C5
I40 PARENTS AS TEACHERS	21.02	21.81	22.68	23.52	24.47	25.45	26.40	27.46	28.48	29.62	30.73	31.96	32.86	33.53	35.31
I45 DISTRICT INTERPRETER	21.02	21.81	22.68	23.52	24.47	25.45	26.40	27.46	28.48	29.62	30.73	31.96	32.86	33.53	35.31
I100 REGISTERED BEHAVIORAL TECHNICIAN	17.51	18.22	18.95	19.70	20.48	21.30	22.15	23.04	23.96	24.92	25.91	26.95	27.78	28.34	29.69
I300 PARAPROFESSIONAL	16.47	16.79	17.00	17.21	17.42	17.55	17.92	18.55	19.20	19.87	20.56	21.28	21.65	22.09	23.03
I310 ECE PARAPROFESSIONAL	16.73	17.05	17.26	17.47	17.68	17.85	18.35	19.03	19.79	20.52	21.28	22.07	22.89	23.74	24.62
	16	17	C1	C2	C3										
	25.53	26.48	27.46	28.06	29.11										
	1														
I400 ACADEMIC/HALL MONITOR	24.92														
I410 PERMANENT SUBSTITUTE TEACHER	24.92														
I420 SUCCESS PLUS INTERVENTIONIST	24.92														
I430 CHILDHOOD SCREENER	24.92														
I440 IN-SCHOOL SUSPENSION SUPERVISOR	24.92														

### Maintenance/Custodial

	1	2	3	4	5	6	7	8	9	10	C1	C2	C3	C4	C5
M20 LEAD MAINTENANCE JOURNEYMAN	21.44	22.30	23.19	24.13	25.09	26.09	27.14	28.23	29.35	30.52	31.75	33.02	34.60	35.29	37.16
M30 LICENSED MAINTENANCE JOURNEYMAN	21.11	21.95	22.83	23.74	24.69	25.68	26.70	27.77	28.88	30.04	31.24	32.49	33.75	34.43	36.26
M50 MAINTENANCE JOURNEYMAN	20.70	21.47	22.33	23.17	24.10	25.07	26.01	27.04	28.06	29.18	30.28	31.49	32.50	33.14	34.90
M60 MULTICRAFT TRADESMAN	19.61	20.40	21.22	22.06	22.94	23.87	24.82	25.81	26.85	27.92	29.04	30.20	30.89	31.36	33.03
M110 EVENING LEAD CUSTODIAN - MIDDLE SCHOOL	17.62	17.93	18.45	19.11	19.76	20.47	21.21	21.98	22.77	23.54	24.40	25.29	25.49	25.98	27.33
M120 EVENING LEAD CUSTODIAN - ELEMENTARY SCHOOL	16.87	17.18	17.70	18.36	19.01	19.72	20.46	21.23	22.02	22.79	23.65	24.54	24.74	25.23	26.58
M170 EVENING CUSTODIAN	16.37	16.68	16.80	17.04	17.34	17.55	18.05	18.75	19.48	20.24	21.04	21.86	23.23	23.68	24.79
M175 CUSTODIAN	15.90	16.21	16.38	16.59	16.80	17.07	17.55	18.25	18.98	19.74	20.54	21.36	22.73	23.18	24.29

### Specialists

	1	2	3	4	5	6	7	8	9	10	C1	C2	C3	C4	C5
S20 MULTIMEDIA COMMUNICATION SPECIALIST	21.44	22.30	23.19	24.13	25.09	26.09	27.14	28.23	29.35	30.52	31.75	33.02	34.60	35.29	37.16
S60 COMMUNITY RELATIONS SPECIALIST	19.61	20.40	21.22	22.06	22.94	23.87	24.82	25.81	26.85	27.92	29.04	30.20	30.89	31.36	33.03

### Technology

	1	2	3	4	5	6	7	8	9	10	C1	C2	C3	C4	C5
T100 ILEARN TECHNOLOGY AIDE	18.25	18.94	19.69	20.48	21.25	22.10	22.98	23.90	24.80	25.79	26.83	27.83	28.47	29.04	30.58
T110 LIBRARY AND TECHNOLOGY AIDE	18.25	18.94	19.69	20.48	21.25	22.10	22.98	23.90	24.80	25.79	26.83	27.83	28.47	29.04	30.58
T120 LIBRARY TECHNICAL ASSISTANT	18.25	18.94	19.69	20.48	21.25	22.10	22.98	23.90	24.80	25.79	26.83	27.83	28.47	29.04	30.58
T130 AUDITORIUM TECHNICIAN	18.25	18.94	19.69	20.48	21.25	22.10	22.98	23.90	24.80	25.79	26.83	27.83	28.47	29.04	30.58

### Transportation

	1	2	3	4	5	6	7	8	9	10	C1	C2	C3	C4	C5
B60 MECHANICS	22.04	22.43	22.54	22.64	22.75	23.63	24.57	25.56	26.58	27.65	28.76	29.90	30.58	31.05	32.31
B110 BUS DRIVER TRAINER	21.04	21.43	21.54	21.64	21.75	21.85	21.96	22.06	22.48	23.27	24.13	25.04	25.37	25.87	27.10
B120 BUS FUELER	20.64	21.03	21.14	21.24	21.35	21.45	21.56	21.66	22.02	22.79	23.65	24.54	24.74	25.23	26.58
B130 BUS DRIVER	20.24	20.63	20.74	20.84	20.95	21.05	21.16	21.26	21.53	22.12	22.94	23.80	24.41	24.90	26.22
B180 BUS AIDE	15.79	16.10	16.20	16.31	16.41	16.52	16.62	16.73	17.04	17.68	18.39	20.12	21.54	21.98	23.03

### Food Service

	1	2	3	4	5	6	7	8	9	10	C1	C2	C3	C4	C5
F85 FOOD SERVICE SUPERVISOR HIGH SCHOOL	18.75	19.35	19.96	20.60	21.25	22.10	22.98	23.96	25.05	26.19	27.37	28.45	29.38	30.02	31.44
F90 FOOD SERVICE COORDINATOR	18.25	18.94	19.69	20.48	21.25	22.10	22.98	23.90	24.80	25.79	26.83	27.83	28.47	29.04	30.58
F100 FOOD SERVICE SUPERVISOR SECONDARY	18.00	18.60	19.21	19.85	20.50	21.30	22.15	23.04	23.96	24.92	25.91	26.95	27.78	28.34	29.69
F110 FOOD SERVICE SUPERVISOR DRUMMOND	18.00	18.60	19.21	19.85	20.50	21.30	22.15	23.04	23.96	24.92	25.91	26.95	27.78	28.34	29.69
F140 FOOD SERVICE ELEMENTARY MANAGER	17.50	18.10	18.71	19.35	20.00	20.68	21.39	22.11	22.87	23.64	24.45	25.28	26.14	27.03	27.95
F150 FOOD SERVICE ASSISTANT MANAGER SECONDARY	16.75	17.25	17.77	18.30	18.85	19.42	20.00	20.60	21.22	21.85	22.51	23.30	23.63	24.09	25.38
F180 FOOD SERVICE COOK	15.79	16.10	16.20	16.31	16.41	16.52	16.62	16.73	17.04	17.68	18.39	20.12	21.54	21.98	23.03

### Before/After Care

	1	2	3	4	5	6	7	8	9	10	C1	C2	C3	C4	C5
C500 LEAD BEFORE/AFTER CARE INSTRUCTOR	18.86	19.25	19.64	20.01	20.42	20.84	21.25	21.69	22.11	22.55	23.00	23.46	23.92	24.17	25.07
C510 BEFORE/AFTER CARE INSTRUCTOR	15.54	15.85	16.19	16.49	16.80	17.16	17.50	17.84	18.20	18.57	18.94	19.32	19.71	19.91	20.66