SOUTH WASHINGTON COUNTY SCHOOLS
SCHOOL BOARD
7362 East Point Douglas Rd S.
Cottage Grove, MN 55016

ADMINISTRATIVE REPORT

DATE:	July 18, 2024
TOPIC:	#7.2 - Tentative Agreement with District Office Support Specialists
PRESENTER:	Abby Baker, Executive Director of Human Resources & Operations
REFERENCE TO POLICY/STATUTE:	Policy 701, Establishment and Adoption of School District Budget.

A. PURPOSE OF REPORT

a. Negotiations toward a new collective bargaining agreement between South Washington County Schools, and the District Office Support Specialists have resulted in a tentative agreement to be effective July 1, 2024 – June 30, 2026. Members of the Association approved the tentative agreement on X, 2024. The economic costing of the tentative agreement includes the following:

Wages:

- Year 1: 4% increase
- Year 2: 4.5% increase

Health Insurance

- Single Coverage: Increase of district contributions to high deductible plan from $650 to $800 in year 1 and $880 in year 2 .
- Family Coverage: Increase of district contributions to the high deductible plan from $1,700 to $2,127 in year 1 and $2,339.70 in year 2.

Other Contract Items

- Addition of Juneteenth to the Holiday Schedule.

B. RECOMMENDATION

a. Approval

C. CONNECTION TO STRATEGIC PRIORITY

a. Operations, Staffing, and Finance