

**ORANGE COUNTY
BOARD OF EDUCATION**

AGENDA ITEM ABSTRACT

Meeting Date: January 3, 2011

AGENDA ITEM No. 11-01-10

ACTION ITEM (Y/N) N

SUBJECT: Extracurricular Activities Student Conduct Procedural Code
for Middle and High School Students

INFO. CONTACT Dr. George McFarley, Jr. **PHONE:** 919-732-8126

ATTACHMENTS:

1. *USA Today* Article, "Schools Enforce Year-Round Conduct Rules," dated 10/13/2010
2. Extracurricular Activities Student Conduct Procedural Code for Middle and High School Students
3. CHCCS Policy Code 3620/4500 Extracurricular Activities, Co-curricular Activities and Student Organizations
4. Greenville County Schools (SC) Student Extracurricular Code of Conduct
5. Extracurricular Activities Student Conduct Procedural Code Focus Group Questions

PURPOSE: To allow the Board of Education the opportunity to discuss the contents of the Extracurricular Activities Student Conduct Procedural Code for Middle and High School Students.

BACKGROUND: Over the past few years, the district has had several incidents linking students involved in extracurricular and co-curricular activities to the use of illegal drugs and/or alcohol. As a result of these incidents, some parents have expressed concern over the policy. Judging from the *USA Today* article (ATTACHMENT 1), school districts across the country are experiencing similar parent concerns.

In an attempt to develop a better defined extracurricular and co-curricular student code of conduct, between June and August 2010, Dr. McFarley and Dr. Morton conducted four (4) separate focus groups involving students, parents, school principals, and athletic directors, seeking their input for such a code of conduct. Their comments ranged the entire breadth of the issue. However, focus group feedback indicated the penalties are too harsh (for first offenders). Other sentiments indicated the code of conduct goes too far when applying this code of conduct to activities that occur off-campus, off-season, and during school breaks. The focus group questions can be found at ATTACHMENT 6.

ATTACHMENT 2 is the current OCS code of conduct, and ATTACHMENTS 3-5 are policies/procedures from a sampling of school districts, one of which was mentioned in the *USA Today* article.

FINANCIAL IMPACT: None.

RECOMMENDATION: The Superintendent recommends the Board of Education establish a subcommittee to review and revise the Extracurricular Activities Student Conduct Procedural Code for Middle and High School Students.



Schools enforce year-round conduct rules

Updated 1d 1h ago

By Laura Bruno, USA TODAY

Students across the country are going on notice that drinking, smoking, using drugs or posting risqué photos on the Web on weekends and during the summer can get them sidelined from school activities during the school year.

Student athletes and those involved in other extracurricular activities in states including New Jersey, South Carolina and Indiana are signing codes of conduct that hold them accountable for their behavior regardless of whether school is in session.

Some parents say their districts are going too far.

"Schools are crossing the boundary of what they're authorized to do and crossing into the realm of the family — that's unconstitutional," says attorney Matt Wolf who is challenging the policy in Haddonfield, N.J., where he represents a teenager who lost extracurricular privileges because of an underage drinking charge.

ETIQUETTE: Suicide shows need for civility, privacy online

WEEK OFF: College bans Facebook, Twitter, all social media

Haddonfield's attorney, Joe Betley, says the district is well within its right to establish rules for participating in extracurricular activities.

"We can demand higher standards in leadership positions and from those wearing the uniforms of Haddonfield," Betley says.

Code of conduct rules vary from district to district. Some cover only the school year, some include athletes and some expand to all students participating in extracurricular school activities.

"Participating in extracurricular activities is a privilege," says Oby Lyles, spokesman for South Carolina's largest school district in Greenville County. That privilege can be revoked when students who wear a school's uniform or represent a school don't follow rules of conduct at school and in the community.

- In South Carolina, Greenville and Pickens counties have year-round conduct policies for athletes, holding them accountable when school is not in session.

- In Indiana, Carmel Clay schools have a year-round conduct policy for athletes and band and choir members. The school district expanded conduct rules three years ago to include those involved in extracurricular activities, says student services director Steve Dillon.

- At least half a dozen New Jersey school districts have year-round conduct expectations of both athletes and students involved in extracurricular activities.

Other districts restrict the codes to a sports season or the school year, such as in Springfield, Mo., and Salem-Keizer, Ore., where athletes must be on good behavior 24-7 during the school year.

"To label something a privilege does not justify a violation of the First Amendment," says Ken Falk, legal director for Indiana's American Civil Liberties Union, which is fighting a code-of-conduct case in federal district court. The case involves discipline placed on two female volleyball players in the Smith Green Community schools last year after they were


Advertisement



We focus on automating Marriott® Hotels' global invoice process. So they don't have to.

Learn more at RealBusiness.com

xerox 
Ready for Real Business

Print Powered By  **FormatDynamics**



accused of posting sexually suggestive photos on social networking sites during summer vacation

Erik Weber, attorney for the Smith-Green schools, says such policies can be enforced year-round because those representing the school in any kind of uniform can be held to a higher standard.

"If they don't like the rules, they don't have to play," Weber says.

In Mountain Lakes, N.J., Michael Bernal-Silva fought his daughter's suspension from a basketball team in 2007 after she attended a party where other underage students were drinking. Bernal-Silva settled out of court with the school district.

"You're not cops," Bernal-Silva said to the school board.

Bruno reports for the Daily Record in Morris County, N.J. Contributing: Ron Barnett, The Greenville (S.C.) News; Tim Evans, The Indianapolis Star; Didi Tang, Springfield (Mo.) News-Leader; Tracy Loew, (Salem, Ore.) Statesman Journal

Advertisement



We focus on automating Marriott® Hotels' global invoice process. So they don't have to.

Learn more at RealBusiness.com



Print Powered By FormatDynamics

*THE EXTRACURRICULAR ACTIVITIES STUDENT CONDUCT PROCEDURAL CODE
FOR
MIDDLE AND HIGH SCHOOL STUDENTS ONLY*

Participation in any extracurricular activities* is an important part of the educational process. A primary goal of these activities is to teach students character and self-discipline skills which will enable them to develop to their highest potential. As role models for their peers and younger students, students who participate in extracurricular activities are held accountable for their actions at a higher standard than other students. This procedural Student Code of Conduct applies to any middle and high school student who participates in an extracurricular activity in the school district.

In Orange County Schools, we believe in teaching our young people high moral standards, integrity, discipline, character, sportsmanship, citizenship, the importance of teamwork, and the value of hard work and true dedication. The faculty, staff and administration pledge to dedicate their time, energy, and financial resources to this effort.

The Extracurricular Activities Student Conduct Procedural Code represents the efforts of Orange County Schools to provide clear expectations for all participating students and their parents/guardians. According to Board Procedure 3620 "Extracurricular Activities and Student Organizations"...Participation in extracurricular activities, including student organizations and interscholastic athletics, may be reserved for students in good academic standing who meet behavior expectations of the Board and the school. Participation in extracurricular activities may be restricted if a student...has violated the code of student conduct; or has violated school rules for conduct.

Therefore, it is the responsibility of each student involved in extracurricular activities to know and understand the obligations of this procedural code as well as the established consequences if there are any violations of the district's Student Code of Conduct or individual school rules.

***Extracurricular Activities** – active participation in student government, service clubs, athletics, performing groups, subject area and special interest organizations, civic oriented activities, honor societies, and other school sponsored clubs. If participation is required for a class or affects a student's grade in that class, it is not considered an extracurricular activity.

Remember, participating in extracurricular activities is a privilege and not a right

**

For purposes of this procedure "school days" includes days that the student is scheduled to participate in school-sponsored activities, including school holidays and summer break.

1. OBLIGATIONS AS A STUDENT

In addition to this Student Conduct Procedural Code, a participating student must at all times conform to the rules of conduct of the extracurricular organization in which he/she is participating, as well as all school and school system rules. He/she shall not expect nor receive special privileges with regard to meeting his/her academic requirements or obligations to teachers and any other school personnel.

2. OBLIGATIONS AS AN EXTRACURRICULAR/CO-CURRICULAR PARTICIPANT

- A. Each sport and extracurricular activity has certain individual requirements that lead to the development of specific skills requiring different types of training. Every middle and high school student-athlete has an obligation to know the rules of any state or conference rules governing his/her sport. Students participating in other extracurricular activities are responsible for learning and adhering to the rules of their respective organizations.
- B. As an extracurricular activity participant, the student not only represents himself/herself, fellow team members, coaches, advisors, club members, and teachers, but also the school and its student body. For these reasons, the participating student is expected to display the highest form of character and sportsmanship throughout the school year. If at any time a student's actions bring harm or discredit to the organization of which the student is a member or to the school or if a student's language or behavior reflects negatively on the organization or school the student may be subjected to disciplinary action, including suspension and/or removal from the extracurricular organization.

3. SCHOOL AND COMMUNITY OBLIGATIONS

A participating student is supported actively by the school and the community. Many volunteers work long hours to provide equipment and facilities for our extracurricular groups to have the opportunity to compete on an even basis with any established program in the state. Participating students are held accountable for the equipment/materials issued to them and shall reimburse the school for any equipment/materials not returned or damaged beyond normal wear and tear. Participating students are expected to exercise respect for and take care of the facilities and equipment provided by the school and any school approved sponsors.

4. CONSEQUENCES FOR VIOLATING RULES OF THE EXTRACURRICULAR STUDENT CONDUCT PROCEDURAL CODE

These consequences apply in addition to any consequences imposed by the school, school district or extracurricular organization for violation of their separate rules of conduct.

A. IN-SCHOOL AND OUT OF SCHOOL SUSPENSIONS

- 1. If a participating student is assigned to in-school suspension, he/she will not be allowed to practice or participate in an extracurricular activity on the day(s) of suspension. Suspensions will be carried out regardless of the game/activity days or events.

2. If a participating student is given out of school suspension for any reason, he/she will be subject to the following additional consequences:
 - a. **FIRST OFFENSE:** A student participating in athletics will not be allowed to practice or play during the suspension period. If there is not a game during the suspension period, the student will not be permitted to play in the next game after the period of suspension. A student participating in other clubs or activities will not be allowed to practice, participate or perform during the suspension period. If there is not a performance or major activity occurring during the suspension period, the sponsoring club advisor in cooperation with the principal will make the final decision regarding a student's performance or participation in the next major activity.
 - b. **SECOND OFFENSE:** The student will be removed from extracurricular activities for the remainder of that season or semester or for 30 school days**, whichever is greater.
 - c. **REPEATED OFFENSES:** If a student continues to be suspended from school or has consistent disciplinary infractions, the principal may remove that student from extracurricular activities for up to the remainder of the school year or 30 school days, whichever is greater.

B. USE OF ILLEGAL DRUGS/ALCOHOL

The possession, use, distribution or sale of illegal or counterfeit drugs/alcohol by participating students is not acceptable at **any time, on or off campus, including off season and school breaks**. Every effort will be made by the school and the extracurricular departments to make students aware of the detrimental effects of alcohol and drugs through educational programs and opportunities. Students who willfully violate this procedure are subject to the following consequences:

1. **FIRST OFFENSE FOR POSSESSION OR USE**
Any student in violation of this procedure for possession or use will be removed from participation for 60 school days or the remainder of the current season/semester, whichever is longer. The student must also be evaluated by a drug counselor as recommended by the school and must comply with all recommendations and treatment programs and receive a negative drug test result before resuming participation in any extracurricular activity. All costs of such drug testing shall be the responsibility of the student and parent/guardian.
2. **SECOND OFFENSE FOR POSSESSION OR USE DURING MIDDLE/HIGH SCHOOL CAREER**
A student with a second offense of this procedure during the student's high school career for possession or use shall be removed from activities for 120 school days or the remainder of the school year, whichever is greater. The student must also be evaluated by a drug counselor as recommended by the school and must comply with all recommendations and treatment programs and receive a negative drug test result before participating in any extracurricular/co-curricular activity. All costs of such drug testing shall be borne by the student and parent.

** For purposes of this procedure "school days" includes days that the student is scheduled to participate in school-sponsored activities, including school holidays and summer break.

3. THIRD OFFENSE FOR POSSESSION OR USE DURING MIDDLE/HIGH SCHOOL CAREER

A student with a third offense of this procedure in the student's school career for possession or use shall be prohibited from participation in all extracurricular activities for the remainder of the student's **middle/high** school career, **whichever applies**. The student and the student's parent or guardian will also receive information regarding drug-use counseling and prevention. All costs of such drug testing shall be the responsibility of the student and parent.

C. ANY OFFENSE INVOLVING SALE OR DISTRIBUTION OF DRUGS AND ALCOHOL

A student with a first violation of this procedure for sale or distribution or conspiracy to sell or distribute drugs/alcohol or counterfeit drugs/alcohol shall be prohibited from participation for 180 school days. A second offense shall result in removal from activities for the remainder of the student's **middle/high** school career, **whichever applies**.

D. VOLUNTARY ADMISSION OF DRUG AND ALCOHOL USE

If a student who is not under investigation for or currently charged with a violation of this section voluntarily admits that he/she has an alcohol or drug related problem and voluntarily enters a rehabilitation program, the principal may choose not to impose the consequences outlined in this section.

E. TOBACCO USE:

Since 2003 Orange County Schools has been a 100% Tobacco Free School District. Students are not allowed to use tobacco products at any time on school premises, including school vehicles or while participating in school events, both indoor and outdoor and on and off school property. The following consequences shall be imposed for a violation of Policy 7250 "Use of Tobacco Products":

FIRST OFFENSE: Mandatory enrollment in the Alternative to Suspension (ATS) course or a one-day suspension from extracurricular activities and parent notification.

SECOND OFFENSE: Mandatory ATS course and parent notification.

THIRD OFFENSE: Three day suspension from extracurricular activities and parent notification.

SUBSEQUENT OFFENSES: Administrator's discretion.

F. CRIMINAL CHARGES:

Any participating student charged with a criminal offense other than a traffic infraction may be suspended from extracurricular activities while the principal investigates the underlying circumstances and assesses the impact of the matter on the school environment. The principal will review each offense individually and determine what action will be taken.

G. GENERAL REQUIREMENTS/CONSEQUENCES:

1. Any participating student in attendance and checking out with parental permission will be excused to participate in extracurricular activities such as practices and related events.
2. Any participating student absent in the morning hours **must be present** before 12:00 noon to be eligible to participate in extracurricular activities on the same school day. Exceptions can be made with a note from a parent or doctor.
3. Any student-athlete who quits without permission of the coach or who is officially dismissed from a team before the season is over (including the playoffs) may not practice or participate with any other athletic team until that season is completely over (including the playoffs) unless the principal and the athletic director approve otherwise. A student-athlete is considered a member of a team if he/she is listed on the final team roster.
4. All participating students are required to turn in all uniforms and equipment that are issued to them. A participating student may not participate in any other extracurricular activity until he/she has turned in his/her uniform and equipment to the coach or club advisor.

Chapel Hill-Carrboro

Policy Code: 3620/4500 Extracurricular Activities, Cocurricular Activities and Student Organizations

The Board recognizes the value of interscholastic athletics, extracurricular activities, and cocurricular activities in promoting leadership and team skills, practicing democratic principles, and encouraging the lifelong learning process. Students are encouraged to actively participate in opportunities available at the school, including interscholastic athletics and student organizations. All activities and organizations are open to all students attending that school unless a restriction is justified and has been approved by the principal. The principal will ensure that students and parents are notified of the various opportunities for participation in extracurricular and cocurricular activities. The principal will establish any rules necessary for school and student-sponsored activities.

Participation in extracurricular and cocurricular activities, including student organizations and interscholastic athletics, may be reserved for students in good academic standing who meet behavior expectations of the Board and the school. Participation in extracurricular and cocurricular activities may be restricted if a student (1) is not performing at grade level as provided in Board Policy 3400, Evaluation of Student Progress; (2) has an excessive number of absences; (3) has violated the code of student conduct in the Board policies found in the 4300 series; or (4) has violated school rules for conduct. Any school choosing to exercise its authority to restrict participation based upon any of the reasons provided in this paragraph will provide this policy and any additional rules developed by the superintendent or the principal to all parents or guardians and students. The grievance procedure, provided in policy 1740/4010 (Student and Parent Grievance Procedure), may be utilized by parents or students who believe a student has been aggrieved by a decision made pursuant to this policy.

School administrators shall facilitate the inclusion and participation of transitioning military children in extracurricular activities, cocurricular activities, and student organizations, to the extent they are otherwise qualified, by:

1. providing information about extracurricular activities, cocurricular activities, and student organizations to transitioning military children; and
2. waiving application deadlines.

Fees that may constitute artificial barriers preventing equal access to extracurricular and cocurricular activities will be eliminated when possible, reduced, or waived. Fees will be consistent across grade levels and schools.

All students with disabilities will be accorded rights as required by federal and state law.

Legal References: American Disabilities Act 42 U.S.C. 12132; 28 C.F.R. Part 35; Equal Access Act, 20 U.S.C. 4071-4074; Individuals with Disabilities Education Act, 20 U.S.C. 1400 et. seq., 34 C.F.R. Part 300; Rehabilitation Act of 1973, 29 U.S.C. 705(20), -794, 34 C.F.R. pt. 104; G.S. 115C, art. 9, 115C-47(4), -391, -407.5; Policies Governing Services for Children with Disabilities, State Board of Education Policy HSP-D-000 ; N.C. High School Athletic Association Handbook

Cross References: Parental Involvement (policy 1310/4002), Student and Parent Grievance Procedure (policy 1740/4010), Evaluation of Student Progress (policy 3400), Student Progression and Placement (policy 3420), School Improvement Plan (policy 3430), Children of Military Families (policy 4050), Student Behavior Policies (4300 series), Attendance (policy 4400), Community Use of Facilities (policy 330)

Adopted:

Regulation Code: 3620/4500-R Participation in Extracurricular Activities, Co-curricular Activities and Student Organizations

1. Co-curricular activities, groups, and organizations are open to all students attending the school who are in good standing.
 - Opportunities for participation in co-curricular activities, groups, and organizations will be communicated to parents (elementary) and students (secondary).
 - If organizational capacity requires limitations on membership, membership and selection criteria will be stated in writing.
 - Race, ethnicity and gender cannot be used as membership criteria for a co-curricular activity or group. A co-curricular activity or organization can target a subgroup, such as “developing skills for academic success for African American males”, but the membership in the group must be open to all students.
2. Membership in co-curricular activities, groups and organizations will be on a voluntary basis.
3. Parents of elementary students will be notified if their child has an interest in participating in a co-curricular activity or if school staff are recommending or have identified their child as a potential participant. Parents can request that their child not participate.

9/15/08

Chapel Hill-Carrboro City Schools

GREENVILLE COUNTY SCHOOLS

STUDENT EXTRACURRICULAR CODE OF CONDUCT

Expectations of Conduct for Students Who Participate in Extracurricular Activities – Participants on a school team, club, or organization represent not only themselves and their families, but also their teammates, their coaches or sponsors, their schools, and the Greenville County School District. Additionally, extracurricular activities often draw high public interest, visibility and focus of attention in the media. The student's behavior commands a public interest and attention that is unique in its capacity to elevate or denigrate the school district, the school, and the team or organization. Since public support is an essential ingredient of public education, the behavior of students who participate in extracurricular activities has a significant impact on the school district's pursuit of its mission. High standards of conduct and citizenship are essential precepts of the school district's extracurricular program. These high standards include instilling students with a positive attitude, building strong character, teaching responsibility, and demanding integrity. Participants must set a positive example and be role models for all. To maintain high standards for all extracurricular programs throughout the entire school district, a firmly and fairly enforced code of conduct is necessary. Therefore, all participants shall abide by a code of conduct specifically for extracurricular activities.

II. The Privilege of Participation – Participation in extracurricular activities is a privilege, not a right. School officials may deprive a student of the privilege of participation when they determine that the student's continued participation is not consistent with the high standards of conduct expected of all participants. In particular, whenever a student violates this code of conduct, the student is subject to losing the privilege of participation in extracurricular activities.

III. Unacceptable Conduct

A. The prohibition of unacceptable conduct: Certain conduct by any participant is absolutely unacceptable and will not be tolerated. Examples of such unacceptable conduct include, but are not limited to, theft, vandalism, disrespect, hazing, harassment, violation of alcohol, tobacco and illegal substances restrictions, major infractions of *The Student Code of Conduct*, or violations of law. This unacceptable conduct rule shall be in force twelve months of the year. This means that the school district may penalize or punish a participant who engages in unacceptable conduct during the school term, over a holiday break, or while school is out of session. This also means that the school district may impose sanctions for unacceptable conduct which occurs at school, at a school sponsored event, or off school grounds. The penalty for engaging in unacceptable conduct can include revocation of the privilege of participating in extracurricular activities.

B. Definitions of specific kinds of unacceptable conduct:

- **Theft**- stealing or taking personal property that belongs to another person, school, team, or organization.
- **Vandalism**- willful or malicious breaking, destruction, or defacement of public or private property.
- **Disrespect**- actions that show or express a lack of high regard or respect for others (fellow students, opponents, teachers, coaches, administrators, parents, or adults). This includes actions that result in OSS and the use of unacceptable language (cursing).
- **Hazing**- any action that humiliates, degrades, abuses, or endangers another person, regardless of that person's willingness to participate. These actions may include initiation rituals into a team, club or organization.
- **Harassment**- actions, comments, threats, verbalizations, coercion, jokes, teasing, or intimidation that is based on or takes place because of the race, color, sex, religion, or national origin of another person, who reports the actions as unwelcome.
- **Alcohol, tobacco, and illegal substances restrictions** – Any illegal use or possession of alcohol or tobacco or use, sale, possession, or purchase of any illegal or controlled substance, including prescription drugs.

This list of examples is not intended to be exhaustive and the appropriate staff members may impose disciplinary action for conduct not specifically listed here.

C. Punishment for Unacceptable Conduct:

Generally, when a school official has reason to believe that a student participant has engaged in unacceptable conduct as described in this code of conduct, the responsible school official shall notify the student of the violation and provide the student with the opportunity to present his or her account and explanation. The responsible school official will then confer with the Athletic Director or designated administrator to determine the appropriate sanction or penalty to be imposed. The level of discipline imposed is at the school official's discretion, and sanctions may range from reprimands to suspension from a game or contests, or in the most serious incidents of misconduct, dismissal from a team or permanent denial of participating for the remainder of the student's high school career.

Suspension means that the student is not allowed to dress out or participate in a contest or event. It may also include suspension from practice. However, the participant may be required to continue to practice with the team or program.

Dismissal means that the student is no longer a part of the team or program. If dismissed, the participant's uniform and equipment will be taken up and his/her name will be removed from the team or program roster. Re-instatement into the athletic program will be considered only after one calendar year. The principal, after consultation with the District Director of Athletics, must approve any re-instatement.

Some forms of unacceptable conduct may also violate the general code of conduct applicable to all students in the school district. In those situations, the participant is subject to punishment under both the general code of conduct and this code of conduct for extracurricular activities. Under no circumstances will any student who has been suspended from school pursuant to the general code of conduct participate in extracurricular activities during the suspension period.

Alcohol, Tobacco, and Substance Abuse: When a coach, teacher, or principal determines that a participant has violated the alcohol, tobacco, or illegal substances restrictions, the following penalties shall apply.

First Violation Penalty: The participant will be suspended immediately from a minimum of 20% of the scheduled contests in the participant's sport or activity. If the sport or activity is out of season, then the penalty will be administered at the very next season in which the student is a participant. The student may also be required to submit to on-demand drug testing.

Second Violation Penalty: The participant will be suspended immediately for a minimum of 50% of the scheduled contests. If the sport/activity is out of season, the penalty, or remainder thereof, will be administered at the very next season in which the student participates. The student may also be required to submit to on-demand drug testing.

Third Violation Penalty: The participant will be dismissed from participation in extracurricular activities for the remainder of the student's high school career.

Note: When violation of the alcohol, tobacco, and substance abuse restrictions also results in criminal charges, subsection D (below) will also apply.

D. Criminal infractions: Some forms of misconduct may violate local, state, or federal criminal law. If a student participant is charged with a criminal offense other than a minor traffic violation, the student shall immediately be suspended from participation in extracurricular activities until the responsible school officials have an opportunity to review the circumstances surrounding the arrest. After reviewing the circumstances that led to the student's arrest, the school official may elect to continue the period of suspension until the criminal charges are resolved or impose disciplinary consequences, to include suspension from games or contests, based on the conduct that led to the student's arrest. Depending on the amount of time necessary for the criminal matter to be resolved and the facts of the matter, the responsible school official shall have the discretion to lift the suspension and return the student to participation on probation pending resolution of the matter.

If the participant is convicted of the offense or pleads "no contest," the responsible school official will impose a minimum one game suspension up to a maximum dismissal of the participant from all extracurricular activities. If criminal charges are dropped or if the participant is found not guilty, he/she may return to regular participation (except to the extent that punishment under either the general or extracurricular code of conduct precludes a return to participation). It is important to note, however, that regardless of the outcome of any criminal charges, a participant will be subject to punishment under the two codes of conduct if the responsible school official determines that a student has engaged in conduct that violates either code of conduct.

- IV. Out-of-School Suspension (OSS) –** During the period that any participant is serving an out-of-school suspension, the student will not be allowed to participate in practice or games or contests. The participants may return to participation in any activity only after being readmitted to school and attending school for one day. Offenses that lead to OSS may also warrant punishment under this code of conduct for extracurricular activities.
- V. Attendance Rule –** A student shall not participate in a contest or practice on the day he/she has been absent from school without just reason. Just reason shall be anything beyond the control of the student (ex: school field trip, doctor/dental appointments, bereavement, religious holiday, etc.). However, confirmation notes will be required by the sponsor or coach of that activity.
- VI. Individual School/Teacher/Sponsor/Coach Rules –** Individual schools, teachers, coaches, or sponsors may establish additional rules and regulations for their programs with the approval of the athletic or activities director and principal. The teacher, coach, or sponsor must give all participants written copies of any additional rules and must explain the additional rules to all participants at the start of an event or season. Penalties for violations of the rules shall also be in writing.
- VII. Appeal Procedure –** A student may appeal any decision of a teacher, sponsor, or coach under this code of conduct by filing with the principal a written appeal within five days of the decision to be reviewed. The appeal must state specifically why the decision should not be implemented. The principal shall render a decision within five days. The decision of the principal is final. If the principal made the original decision to impose the disciplinary sanction, the student shall be permitted to appeal the sanction to a designated District-level administrator, whose decision will be final.

EXTRACURRICULAR ACTIVITIES STUDENT CONDUCT PROCEDURAL CODE

FOCUS GROUP QUESTIONS

1. What do you think about participation in extracurricular activities being a privilege and not a right?

2. A participating student is assigned to in-school suspension. What do you think about he/she not being allowed to practice or participate in an extracurricular activity on the day(s) of suspension?

3. What are your thoughts on the consequences if a participating student is given out of school suspension for any reason?
 - First Offense
 - Second Offense
 - Repeated Offense

4. What do you think about the possession, use, distribution or sale of illegal or counterfeit drugs/alcohol by participating students as not acceptable at any time, on or off campus, including off season and school breaks?
 - First Offense for Possession or Use
 - Second Offense for Possession or Use During Middle/High School Career
 - Third Offense for Possession or Use During Middle/High School Career

5. GENERAL COMMENTS:
