

ORANGE COUNTY  
BOARD OF EDUCATION

AGENDA ITEM ABSTRACT

Meeting Date: October 28, 2013

AGENDA ITEM No. 13-10-(2)-08

ACTION: (Y/N) N

SUBJECT: Efland-Cheeks Elementary "The Leader in Me" Program Report

INFO. CONTACT: Dr. Denise Morton, Crystal Scillitani PHONE: (919) 732-8126

ATTACHMENTS: 1. "The Leader in Me" Highlights Power Point

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**PURPOSE:** To provide the Board of Education a report on the implementation of Efland-Cheeks Elementary School "The Leader in Me" program.

**BACKGROUND:** On June 11, 2012, the Board of Education approved a request from Efland-Cheeks Elementary School to implement the "Leader in Me" program which is a research-based process. This process helps to create a common language within a school, built on proven principle-based leadership skills found in Dr. Stephen R. Covey's best-selling book, The 7 Habits of Highly Effective People. This presentation will provide the Board of Education a report on the implementation to date of the "Leader in Me" program. Following a presentation from the principal, the Board will hear from an Efland-Cheeks' student, parent and teacher about their impressions thus far of the program.



**FINANCIAL IMPACT:** Leadership Training, Certification and Materials Costs:

Year One	(2012-2013)	\$42,528.95
Year Two	(2013-2014)	\$12,509.35
Year Three	(2014-2015)	<u>\$2,964.47</u>
<b>Grand Total</b>		<b>\$58,002.77</b>

**RECOMMENDATION:** The Superintendent recommends that the Board of Education receive for information the report on the Efland-Cheeks Elementary School "Leader in Me" program.

# The Leader in Me™


great happens here



# The Leader in Me School-wide Implementation Process

ESTABLISHING A CULTURE OF LEADERSHIP      APPLYING THE TOOLS OF LEADERSHIP      MAXIMIZING RESULTS

<b>All Staff</b>	<b>VISION</b> 1 Day	<b>7 HABITS SIGNATURE TRAINING</b> 3 Days	<b>IMPLEMENTATION TRAINING</b> 1 Day	<b>EMPOWERING GREAT LEADERS</b> 1 Day	<b>ADDITIONAL TRAINING, CONSULTING AND RESOURCES AS NEEDED</b>
<b>Small Team</b>	<b>7 HABITS SIGNATURE CERTIFICATION</b> 2 Days	<b>Lighthouse Team</b>	<b>LIGHTHOUSE TEAM TRAINING</b> 1 Day	<b>ACHIEVING SCHOOLWIDE GOALS</b> Pre-consult + 1 Day	
<b>Resources and Support</b>					




## Establishing a Culture of Leadership

### Wildly Important Goals (WIG's)

**VISION STATEMENT**

By cultivating positive relationships in our community, we will motivate leaders to grow and achieve, develop resilience, and value learning throughout their lives.



Wildly Important Goal (WIG)

All students will lead a conference using the leadership notebook by May 30, 2014.

Wildly Important Goal (WIG)

99% of our classrooms will have students arrive on time daily by April 1, 2014.

Wildly Important Goal (WIG)

The ECE community will read 15,000 books by May 30, 2014.

- Leadership Notebooks (Students & Staff)
  - Personal Mission Statement
  - Academic Goal
  - Personal Goal
  - Tracking Individual Goals (Data)
  - Celebrations



## University Connections



All Classrooms Connected

Featured on Oregon State Website



## The Big Picture

### What Kids Have to Say

- Video Insert Here

- 7 Weeks of 7 Habits for parents & community
- Synergy Teams
- Leadership Roles for Students
- Girls on the Run!
- Service Learning
- Invitation to present at The Leader in Me Symposium

### Next Steps

### Halls and Walls

