

ORANGE COUNTY
BOARD OF EDUCATION

AGENDA ITEM ABSTRACT

Meeting Date: February 6, 2012

AGENDA ITEM No. 12-02-11

ACTION ITEM: (Y/N) Y

SUBJECT: Superintendent Contract Amendment

INFO. CONTACT: G. Patrick Rhodes PHONE: 919-732-8126

ATTACHMENTS: 1. First Amendment to Contract.

PURPOSE: The purpose of this agenda item is to provide the Board of Education an opportunity to approve an amendment to the superintendent's contract.

BACKGROUND: The Board of Education has been working on adjustments to the superintendent evaluation process.

Upon recommendation of counsel, in order to adhere to the modified evaluation process being proposed, an amendment to the superintendent's contract is necessary. This amendment reflects changes made to the superintendent evaluation process and timelines and clarifies the respective roles of the superintendent and board in the evaluation process.

FINANCIAL IMPACT: None at this time.

RECOMMENDATION: The Superintendent recommends the Board of Education approve the First Amendment to Contract Between Superintendent of Schools And Orange County Board of Education as drafted and recommended by legal counsel.

STATE OF NORTH CAROLINA

COUNTY OF ORANGE

**First Amendment to Contract Between Superintendent of Schools And
Orange County Board of Education**

Superintendent, G. Patrick Rhodes, Jr., and the Orange County Board of Education hereby mutually and voluntarily enter into this binding amendment to the contract entered into March 7, 2011. Specifically, the Superintendent and Board agree to revise Section 7 of the contract to state as follows:

7. **Performance Appraisal.** The Board shall provide the Superintendent with an annual evaluation of his performance to be based on criteria established by the Board. The Board shall determine a method and schedule for conducting the annual evaluation. The Board shall provide the Superintendent with periodic opportunities to discuss the relationship between the Superintendent and the Board during the term of his appointment as Superintendent. The Superintendent shall prepare a report detailing his self-assessment of his progress in meeting goals and objectives. The Board shall consider this report as a part of its evaluation. A confidential, written record of each evaluation shall be maintained in the files of the Board.

The remaining provisions of the contract remain in effect and unchanged.

The Board approved this First Amendment on _____.

The Orange County Board of Education

By: _____ (Seal)
Donna Coffey, Chair

G. Patrick Rhodes, Jr.
Superintendent