

ORANGE COUNTY
BOARD OF EDUCATION

AGENDA ITEM ABSTRACT

Meeting Date: May 2, 2011

AGENDA ITEM No. 11-05-16

ACTION ITEM: (Y/N) N

SUBJECT: State Budget Work Session

INFO. CONTACT: G. Patrick Rhodes, Superintendent PHONE: 919-732-8126

ATTACHMENTS:

1. Orange County Schools Estimated Impact of House Budget Proposal Funding Reductions.
2. Teacher Assistant Salary and Benefit Projections based on proposed state reductions.
3. Full time personnel report – school based.
4. Assistant principals' salary and benefits.
5. 2010-2011 state discretionary reversions.

PURPOSE: The purpose of this agenda item is to allow the Board of Education an opportunity to publicly discuss the state's recent budget proposals and implications on Orange County Schools.

BACKGROUND: The budget writers in the North Carolina House and Senate have continued work on the 2011-2012 budget. Currently, public schools are facing proposed budget cuts of 13.28%. Including the ongoing discretionary reductions, Orange County Schools would be cut \$2,465,753 in state appropriations. A breakdown of the categorical reductions is attached. The Department of Public Instruction has estimated the employee impact to be a reduction of 18,532 positions statewide.

FINANCIAL IMPACT: The Orange County Schools finance staff has estimated the proposed House budget would reduce state funding for the district by \$2,465,753.

RECOMMENDATION: The Superintendent recommends the Board of Education discuss the most recent available state budget information and advise staff as appropriate.

Orange County Schools
Estimated Impact of House Budget Proposal Funding Reductions
Preliminary Estimation Based on DPI Projections of 13.3%

	2010-11 Current Allotment	2011-12 Projected Allotment	Projected Reduction Amount	% Reduced	
LEA Adjustment (negative reserve)	(\$1,485,386) *	(\$1,693,340) *	\$207,954 **	14% **	Reversion increases by \$311,931 in 2012-13.
Teacher Assistants (Fund Only K-1)	2,425,481	1,236,995	1,188,486	49%	Approximately 40 positions
At-Risk Student Services	935,396	823,148	112,248	12%	
Non-Instructional Support Personnel	1,924,169 ***	1,635,544	288,625	15%	Clerical, custodians and substitutes
Textbooks	12,184	3,899	8,285	68%	
Instructional Supplies	158,200	91,756	66,444	42%	
Academically or Intellectually Gifted	343,568	302,340	41,228	12%	Approximately .75 positions
Central Office Administration	796,732	717,059	79,673	10%	
School Building Administration (principals & assistant principals)	1,981,712 (246 MOEs)	1,823,175 (226.32 MOEs)	158,537 (19.68 MOEs)	8%	Reduction is for Assistant Principals
Instructional Support	2,363,724 (36 Pos.)	2,245,538 (34.2 Pos.)	118,186 (1.80 Pos.)	5%	Approximately 1.06 positions; guidance counselors, social workers, psychologists, media specialists, nurses
Limited English Proficiency	302,328	272,095	30,233	10%	Approximately .55 positions
Transportation	1,876,600	1,782,770	93,830	5%	
School Technology	4,874	0	4,874	100%	
More at Four	335,750	268,600	67,150	20%	Approximately 1.22 teaching positions
			<u>\$2,465,753</u>		

* LEA discretionary reversion
** Increase in discretionary reduction
*** 2008-09 allotment

Teacher Assistant Salary and Benefits - Projections based on proposed State Reductions

Projected Enrollment	Allotment Formula	Projected Allotment	State Avg Salary + Benefits	Projected # of TA Positions for 2011-12
K-1 1100	\$1,131.29	\$1,244,419.00	\$29,750.00	41.82921008

Projected Enrollment	Allotment Formula	Projected Allotment	OCS Avg Salary + Benefits	Projected # of TA Positions for 2011-12
K-1 1100	\$1,131.29	\$1,244,419.00	\$31,100.00	40.01347267

Current Position Information

Total	132 (129.15 FTE)	54 are PreK, EC, online support, ISS support	
K-3	78		
49%	38.22	\$31,100.00	\$1,188,642.00
Balance	39.78	\$31,100.00	\$1,237,158.00

Note: Of the 19 teacher assistants paid from local funds, 8 are in K-3 positions.

8	\$31,100.00	\$248,800.00
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Proposed increases in the retirement rate and hospitalization cost increases the OCS average salary and benefits for teacher assistants to \$31,800.

Projected Enrollment	Allotment Formula	Projected Allotment	OCS Avg Salary + Benefits	Projected # of TA Positions for 2011-12
K-1 1100	\$1,131.29	\$1,244,419.00	\$31,800.00	39.13267296

Projections based on the potential increases

Total	132 (129.15 FTE)	54 are PreK, EC, online support, ISS support	
K-3	78		
49%	38.22	\$31,800.00	\$1,215,396.00
Balance	39.78	\$31,800.00	\$1,265,004.00

Note: Of the 19 teacher assistants paid from local funds, 8 are in K-3 positions.

8	\$31,800.00	\$254,400.00
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Full Time Personnel Report - School Based

Teacher Assistant Positions

Year	Total	State	Federal	Local
2007/08	151	118	8	25
2008/09	139	109	8	22
2009/10	125	95	11	19
2010/11	126	89	18	19

Classroom Teacher Positions

Year	Total	State	Federal	Local
2007/08	515	383	28	104
2008/09	517	416	24	77
2009/10	515	430	29	56
2010/11	524	373	81	70

Guidance Counselor Positions

Year	Total	State	Federal	Local
2007/08	24	18	0	6
2008/09	24	19	0	5
2009/10	23	16	0	7
2010/11	24	17	0	7

Media Coordinator Positions

Year	Total	State	Federal	Local
2007/08	12	11	0	1
2008/09	12	9	0	3
2009/10	12	10	0	2
2010/11	12	9	0	3

School Nurse Positions

Year	Total	State	Federal	Local
2007/08				
2008/09				
2009/10				
2010/11	12	9	0	3

Social Worker Positions

Year	Total	State	Federal	Local
2007/08				
2008/09				
2009/10				
2010/11	12	3		9

1 is paid through OCS directly; 8 are reimbursed

Assistant Principal Salary and Benefits - Projections based on proposed State Reductions

Background Information

2010 - 2011 Position Data

Assistant Principals -1 month of employment per 80 in ADM

Allotment for 2010-11 → 90 months of employment funded by the State

Total months of employment for Assistant Principals = 180 months (90 locally funded)

Total Current Salary and Benefits for Assistant Principals (includes local supplement)	\$1,076,358.34
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Savings if all Assistant Principal positions were reduced to 10 months effective July 1, 2011*	\$122,391.92
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*based on 2010-11 rates for benefits

Public Schools of North Carolina

North Carolina Department of Public Instruction
Local Education Agency Adjustment - Fiscal Year 2010-11

680 Orange County

Total LEA Adjustment Required: (a) \$ (1,485,386)
LEA Adjustment - Furlough: (b) \$
Total LEA Adjustment Entered: (c) \$ (1,485,386)
Difference = (a) - (b) MUST EQUAL TO \$0

← U 29
← U 30
← U 31
← U 32

PRC #	PRC Name	(1) Initial Allotment		(2) Reduction for Charter Schools		(3) Transfer for NCVPS		(4) = (1) + (2) + (3) Allotment after Charter Reduction and Transfer for NCVPS		(5) LEA Adjustment		(6) Allotment after LEA Adjustment	
		Positions	Months of Employment	Initial Allotment Amount	Positions/MOEs	Dollars	Positions/MOEs	Dollars	Positions/MOEs	Dollars	State Wide Average Salary	Allo. Reduction	Positions/MOEs
000	Textbooks			\$ 12,184									
001	Classroom Teachers	336.00		\$ 19,557,216	(0.89)	\$ (51,667)	(44)	\$ (44)	\$ 12,108	\$ 19,447,343	\$ (4,787)	321.93	\$ 18,735,394 *
002	Central Office Administration			\$ 796,732	N/A		(1.00)	\$ (58,206)	\$ 793,849	\$ (670,485)	\$ (3,000)		\$ 790,849
003	Non-Instructional Support			\$ 105,057		\$ (278)	(380)	\$ (380)	\$ 104,399	\$ (104,399)			\$
005	School Building Administration Principal Assistant Principal		156.00 90.00	\$ 1,981,712	N/A N/A				\$ 1,981,712			156.00 90.00	\$ 1,981,712 *
007	Instructional Support			\$ 2,363,724	(0.10)	\$ (6,245)			\$ 2,357,479	\$ (58,799)		34.95	\$ 2,395,103 *
012	Driver Training			\$ 173,928					\$ 173,928				\$ 173,928
013	CTE Month of Employment		362.00	\$ 2,137,972	(0.96)	\$ (5,648)	(3.00)	\$ (17,718)	\$ 2,114,606			358.04	\$ 2,114,606 *
014	CTE Program Support			\$ 102,740		\$ (272)			\$ 101,612				\$ 99,112
015	School Technology			\$ 4,874		\$ (13)	(18)	\$ (18)	\$ 4,843				\$ 2,623
019	Small County Supplemental			\$					\$				\$
024	Disadvantage Student Supplemental			\$ 207,531					\$ 207,531				\$ 207,531
027	Teacher Assistants			\$ 2,425,481		\$ (6,408)			\$ 2,419,073				\$ 1,779,837
028	Staff Development			\$					\$				\$
031	Low Wealth Supplemental			\$					\$				\$
032	Children with Disabilities			\$ 3,461,694					\$ 3,461,694				\$ 3,461,694
034	Academically Gifted			\$ 343,568		\$ (908)			\$ 341,467				\$ 341,467
054	Limited English			\$ 302,328					\$ 302,328				\$ 302,328
056	Transportation			\$ 1,876,600		\$ (6,473)			\$ 1,870,127				\$ 1,870,127
061	Classroom Material			\$ 158,200		\$ (418)			\$ 156,192				\$ 156,192
069	At Risk Student Services			\$ 935,396		\$ (2,471)			\$ 930,998				\$ 930,998
TOTALS		372.00	608.00	\$ 36,946,937		\$ (80,833)			\$ 36,781,289				\$ 35,253,872

Questions ?
Please call : 919-807-3750 Sheila Tharrington
or (919) 218-6416 Lydia Prude
Due Date : July 30, 2010

Save & Return this Excel file as an e-mail attachment to lprude@dpi.state.nc.us.

Print, Sign, & Fax this sheet back to : School Allotments Section 919-807-3723

* The Allotment After Reduction is calculated based on the LEA's average salary for positions and months of employment.

Date	7/30/2010	Printed Name	G. Patrick Rhodes
Signature		Finance Officer	Donna M. Brinkley
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