

BOARD Matters | November 7, 2022

Orange County Schools Board of Education

200 E. King Street | Hillsborough, NC 27278 | phone (919) 732-8126

Regular Meeting for November 7, 2022

300 W. Tryon Street, Hillsborough, NC 27278

Board Members: Will Atherton (Chair), Anne Purcell (Vice Chair), Carrie Doyle, Bonnie Hauser, Dr. Jennifer Moore, André Richmond, Sarah Smylie; Dr. Monique Felder, Superintendent

Please Note: These outlines are provided as a service to the public, and are not official minutes of a school board meeting. See below for links and resources.

Official proceedings of the Board of Education

View the recorded meeting on [YouTube](#) | Spanish interpretation on [YouTube](#)

View the Board of Education [agenda](#) with details, minutes, and [meeting calendar](#)

View all the [slides](#) presented to the Board of Education | [Spanish translation](#)

Recognitions

- Native American Heritage Month
- Veterans Day
- National Career Development Month

Consent Agenda (See items here)

The following items were approved by consent of the board:

- Minutes
- Personnel Report and Recommendations
- Historically Underutilized Business FY2023 1st Quarter Procurement Reporting
- Equipment, Materials, & Supplies Purchasing 1st QTR FY2023
- FY 2023 1st Quarter Service Contracts between \$30,000 - \$50,000
- K-3 Individual Class Size Waivers for 2022-2023
- North Carolina Department of Health & Human Services (NCDHHS) Grant Funding for State Contract StrongSchools NC
- Contract for Bus Fuel Purchase
- Mechanical Bid Certification & Contract Award Central Elementary School Mechanical Upgrades Phase 2
- Career Coach Grant Partnership with Durham Tech; 5-Year Cycle 2023-2024 to 2027-2028
- Request for Additional Staffing & Relocation Stipend for Out of State Candidates in Hard-to-Fill Positions for Gravelly Hill Middle School

- Grant for Outdoor Learning Classroom: North Carolina Heritage Grant for Central Elementary School
- Board Policy 2230 : Board Committees First Reading
- Retitling of Two ESSER Funded Mental Health Counselor Positions to Student Support Coach Positions
- Capital Improvement Plan & Building Renovations: Flooring Replacement Projects (Hillsborough Elementary School & Pathways Elementary School)

Discussion/Action Item | Plan for Improvement for Gravelly Hill Middle School

The Board revisited Gravelly Hill Middle School's plan for continued school improvement and was apprised of how Central Services staff have been providing extra support for the schools. The question of approving the item was held for a future meeting. The Board requested district leaders to provide details on who and how to consistently staff currently vacant math classrooms at the school.

Work Session/Information Items | The Board received updates on the following:

Updates from the OCS Equity Task Force (ETF) - The OCS Equity Task Force gave a group presentation on how to continue to promote equity in the district. **Recommendations were outlined as items that should be disrupted, started or continued.**

- Things to disrupt:
 - Cultural Appropriation Attire
 - Stop using instructional texts that promote stereotypes.
- Things to start:
 - Begin building capability across our learning community to have conversations through:
 - OCS Professional Development
 - Curriculum Adoption and Creation
 - Student and Community Engagement
- Things to continue:
 - Policies that protect students
 - BoE Acknowledgements

Every student should feel *valued, validated and safe*. Once a student experiences school in this way: THEN, they feel belonging. And THEN, we can ENGAGE, CHALLENGE AND INSPIRE every student to reach their maximum potential.

Discussion/Action Item

- **Update to OCS Equity Plan & Equity Training for the Board**

The Board received a review of the existing OCS Equity Plan and how it aligns to the 5-Year OCS Strategic Plan. This was followed by an overview of the planned professional development for the board (and OCS leaders who have a direct impact and connection with teachers and their craft) on the topic of Equity. ***The Board approved the***

recommendation for the equity office to offer professional development in partnership with the Pacific Education Group.

- **Courageous Conversation Contract**

The [Pacific Education Group](#) is a national leading company that will provide equity professional development for Orange County Schools staff and the Board of Education. Several OCS school-based administrators shared details from previous experiences with Courageous Conversation training (from 2019). The board approved the contract with Courageous Conversation.

Work Session/Information Item | Dual Language Program Update & Next Steps

The Board received a high-level overview of the current Dual Language program at New Hope Elementary School as well as its impact on student achievement and school culture from Dr. Meredith Maier, principal. The Board also heard some topics for future conversations, such as a possible expansion of the program and some of the challenges which impact the program include staffing (due to work Visas), acquiring resources that match the HMH reading curriculum (in both English and Spanish), and the higher costs for texts and decodables in the Spanish language.

Work Session/Information Item | Enterprise Funds Report: 1st QTR FY2023