

ORANGE COUNTY
BOARD OF EDUCATION

AGENDA ITEM ABSTRACT

Meeting Date: October 17, 2011

AGENDA ITEM No. 11-10-(2)-10

ACTION ITEM (Y/N) N

SUBJECT: 2012-2013 185-day Calendar Presentation

INFO. CONTACT Dr. George McFarley / Ann Wilkerson PHONE: 919-732-4166

ATTACHMENTS:

1. Building a Successful 2012-2013 School Calendar (PowerPoint Presentation)
2. Proposed 2012-2013 Traditional School Calendar
3. Proposed 2012-2013 Year-Round School Calendar
4. 2012-2013 Calendar Inclement Weather Plan Proposals
5. G.S. 115C-84.2 School Calendar

PURPOSE: To provide the Board an opportunity to review and discuss the 2012-2013 traditional and year-round school calendars.

BACKGROUND: The Calendar Committee developed calendars for the traditional and year-round schedules for the 2012-2013 school year. The Calendar Committee is comprised of representatives from every school in the district. The proposed calendars have been reviewed by school-level staff and school improvement teams which include parents.

Because of the legal parameters, the district's traditional calendar for 2012-2013 lacks flexibility in scheduling teacher work days and inclement weather make-up days. The attached PowerPoint presentation used with the calendar committee describes what the legislation says must be included in a school calendar.

Staff is prepared to explain the process used and the rationale for the proposed calendar. Both traditional and year-round calendars will be brought back for board approval at the November 7, 2011 board meeting.

FINANCIAL IMPACT: Additional transportation costs are projected to be \$30,620.80.

RECOMMENDATION: The Superintendent recommends the Board review and discuss the proposed 2012-2013 calendars.

**Building A Successful
2012–2013 School Calendar**

**Ann Wilkerson, Director
School-Community Relations
Orange County Schools**

Committee's Mission

- ▶ Prepare Year-Round and Traditional Calendar Proposal; presentations to the Orange County School Board.
- ▶ Target Date – Present Calendar Proposals to the School Board on October 17, 2011.

Calendar Committee Members

Crystal Scillitani Elland-Cheeks Elementary School	Tracy Rettig New Hope Elementary School
Ashley Hamlett Grady Brown Elementary School	Jessica Klenke Central Elementary School
Lindsey Huskins Gravelly Hills Middle School	Greg Mitchell Cedar Ridge High School
Julia Workman Hillsborough Elementary School	Becky Smith Orange High School
Ron Roche C.W. Stanford Middle School	Jodi Riley Orange High School - Parent
Beth Boyce Pathways Elementary School	Candra Lyons Partnership Academy
	Dr. George McFarley Administrator

2011-12 Legal Requirement

ONLY for the 2011-2012 School Year

- ▶ State Board may grant a local board of education for an LEA a waiver to use up to five instructional days and convert those days to teacher workdays, provided doing so will enhance student performance.

2011-12 Legal Requirement

ONLY for the 2011-2012 School Year

- ▶ For each instructional day waived, the State Board shall waive an equivalent number of instructional hours.

Legislation Unchanged

- ▶ School cannot start before August 25
- ▶ School must end by June 10
- ▶ Veterans Day - is the only holiday students and staff are not required to attend school.
- ▶ No school on Sundays

Calendar changes from 2011-2012 to 2012-2013

- ▶ Increase in number of student days from 180 day and 1,000 hours to 185 days and 1,025 hours
- ▶ Decrease in the number of Work Days from 15 to 10
- ▶ Eliminate the five protected workdays or Common Core Training days

2012-2013 Legal Requirements

- ▶ School Calendar shall consist of 215 days all of which shall fall within the same fiscal year and cover at least 9 calendar months
- ▶ School Calendars must have a minimum of 185 days and 1025 hours of instruction.

District's Instructional Hours

- ▶ Elementary Schools
1049 Hours
- ▶ Middle and High Schools
1065 instructional hours
- ▶ New Law 1025 instructional hours minimum

2012-2013 Legal Requirements

- ▶ Veterans Day - is the only holiday students and staff are not required to attend school.

- ▶ No school on Sundays

- ▶ The calendar shall include at least 42 consecutive days when teacher attendance is not required unless:

2012-2013 Legal Requirements

- ▶ The school is a year-round school; or the teacher is employed for a term in excess of 10 months.

- ▶ Equivalent or same number of legal holidays as those designated by the State Personnel Commission for State employees.

2012-2013 Legal Requirements

- ▶ At the request of the local board of education or of the principal of a school, a teacher may elect to work on one of the 42 days when teacher attendance is not required in lieu of another scheduled workday.

**2012-2013
Legal Requirements
Annual Vacation Leave -10 DAYS**

- ▶ Must include 10 days of Annual Leave (AVL)
- ▶ The calendar must include enough days to allow teachers to take off the minimum number of vacation days (AVL) earned per year.

**2012-2013 Legal Requirements
Teacher Workdays 9 or10 Days**

- ▶ 2012-2013 calendar must include 9 Teacher Workdays
- ▶ Must include 10 or 11 Holidays - In years when Christmas is on Tuesday, Wednesday or Thursday thus allowing 11 Holidays and 9 Work Days. Other Days 10 Work Days.

**2012-2013 Legal Requirements
Teacher Workdays 9 or10 Days**

- ▶ Two (2) of the Ten (10) Teacher Workdays must be allowed for Teachers to use accumulated ANNUAL VACATION LEAVE.

**2012-2013 Legal Requirements
Holidays 10 or 11 Days**

- ▶ Must include 10 Holidays (Legally)
- ▶ 2012-2013 calendar must have 11 Holidays

**2012-2013 Legal Requirements
Holidays 10 or 11 Days**

- ▶ In years when Christmas is on Tuesday, Wednesday or Thursday thus allowing 11 Holidays and 9 Work Days. Other Days 10 Work Day and 10 Holidays.

2012-2013 Legal Requirements

- ▶ Local Boards shall designate two (2) workdays on which teachers may take accumulated vacation leave (AVL).
- ▶ Local Boards may designate the remaining workdays as days teachers may take accumulated vacation leave.

2012-2013 Calendar Considerations/Action

- Inclement weather plan options
- Spring Break
- Early Dismissal dates
- State Fair Dates
- Religious holiday observances
- From our discussion use the blank calendars to incorporate the mentioned items for a proposal for us to begin the process.

Calendar At -A -Glance

	Minimum	Workdays	Make up	Annual Leave	Staff Dev.
Instructional Days (1)	185	185	Inclement weather	No	No
Instructional Hours	1025	NA	Inclement weather	No	No
Holidays (2)	10		Yes	NA	No
Annual Leave - AVL	10		Yes	Yes	No
Teacher (3)	10 <small>Workdays to instructional days or Sunday. When Christmas falls on T,W,TH or Friday, 3 workdays are lost 3).</small>	10 <small>Workdays to instructional days or Sunday. When Christmas falls on T,W,TH or Friday, 3 workdays are lost 3).</small>	Yes <small>2). No instruction or work on designated as holidays and a 1) days are designated as holidays and a 2 must be optional for teachers.</small>	Yes <small>2). No instruction or work on designated as holidays and a 1) days are designated as holidays and a 2 must be optional for teachers.</small>	Yes <small>2). No instruction or work on designated as holidays and a 1) days are designated as holidays and a 2 must be optional for teachers.</small>
Protected	0	0	NA	NA	NA

2012-2013 Holiday Schedule

- Labor Day-Monday, September 3, 2012

- Veterans Day-Monday, November 12, 2012

- Thanksgiving Day-Thursday, November 29, 2012

- Christmas Day-Tuesday, December 25, 2012

2012-2013 Holiday Schedule

- ▶ New Year's Day-Tuesday, January 1, 2013

- ▶ Martin Luther King Jr.-Monday, January 21, 2013

- ▶ Good Friday-Friday, March 29, 2013

- ▶ Memorial Day-Monday, May 27, 2013

Comments, Summary, and Charge

- ▶ You are now given the charge to talk with your teachers and staff and the "publics" i.e. School Improvement teams and develop Year-Round and Traditional Calendar proposals for the 2012-2013 school year.

Meeting Dates

- ▶ Dates:
 - ▶ September 20
 - ▶ September 28
 - ▶ October 5
 - ▶ October 11

- ▶ Unexpected delays or issues

Orange County Schools 2012-2013 Traditional Calendar Recommendation

CALENDAR KEY

185 - Instructional Days

215 - Calendar Days

Students First Day August 27

Students Last Day June 10

Staff Workdays

9- Days
August 20-24
January 22
June 11-13

AVL – 10 Days
November 21
December 27-28
December 31
April 1-5
June 14

Early Dismissal
September 26
October 31(P)
December 5
February 6
March 6
April 24

Holidays
11 Days
September 3
November 12
November 22-23
December 24-26
January 1
January 21
March 29
May 27

1st Semester
93 days

2nd Semester
92 days

JULY							AUGUST							SEPTEMBER							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
1	2	3	4	5	6	7				1	2	3	4							1	
8	9	10	11	12	13	14	5	6	7	8	9	10	11	2	3	4	5	6	7	8	
15	16	17	18	19	20	21	12	13	14	15	16	17	18	9	10	11	12	13	14	15	
22	23	24	25	26	27	28	19	20	21	22	23	24	25	16	17	18	19	20	21	22	
29	30	31					26	27	28	29	30	31		23	24	25	26	27	28	29	
														30							
OCTOBER							NOVEMBER							DECEMBER							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
	1	2	3	4	5	6					1	2	3							1	
7	8	9	10	11	12	13	4	5	6	7	8	9	10	2	3	4	5	6	7	8	
14	15	16	17	18	19	20	11	12	13	14	15	16	17	9	10	11	12	13	14	15	
21	22	23	24	25	26	27	18	19	20	21	22	23	24	16	17	18	19	20	21	22	
28	29	30	31				25	26	27	28	29	30		23	24	25	26	27	28	29	
														30	31						
JANUARY							FEBRUARY							MARCH							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
		1	2	3	4	5						1	2							1	2
6	7	8	9	10	11	12	3	4	5	6	7	8	9	3	4	5	6	7	8	9	
13	14	15	16	17	18	19	10	11	12	13	14	15	16	10	11	12	13	14	15	16	
20	21	22	23	24	25	26	17	18	19	20	21	22	23	17	18	19	20	21	22	23	
27	28	29	30	31			24	25	26	27	28			24	25	26	27	28	29	30	
														31							
APRIL							MAY							JUNE							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
	1	2	3	4	5	6				1	2	3	4							1	
7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8	
14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15	
21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22	
28	29	30					26	27	28	29	30	31		23	24	25	26	27	28	29	
														30							

Orange County Schools 2012-2013 Year-Round Calendar Recommendation

CALENDAR KEY

185 - Instructional Days

215 - Calendar Days

Students First Day July 16

Students Last Day June 7

Staff Workdays

9- Days

July 10-13

September 17

January 4

March 18

June 10-11

AVL – 10 Days

November 21

December 20-21

December 27-28

December 31

April 2-5

Early Dismissal

August 29 (P)

October 31

December 5

February 6

March 6

April 24

Holidays

11 Days

September 3

November 12

November 22-23

December 24-26

January 1

January 21

April 1

May 27

1st Semester

93 days

2nd Semester

92 days

JULY							AUGUST							SEPTEMBER							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
1	2	3	4	5	6	7				1	2	3	4							1	
8	9	10	11	12	13	14	5	6	7	8	9	10	11	2	3	4	5	6	7	8	
15	16	17	18	19	20	21	12	13	14	15	16	17	18	9	10	11	12	13	14	15	
22	23	24	25	26	27	28	19	20	21	22	23	24	25	16	17	18	19	20	21	22	
29	30	31					26	27	28	29	30	31		23	24	25	26	27	28	29	
														30							
OCTOBER							NOVEMBER							DECEMBER							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
	1	2	3	4	5	6					1	2	3							1	
7	8	9	10	11	12	13	4	5	6	7	8	9	10	2	3	4	5	6	7	8	
14	15	16	17	18	19	20	11	12	13	14	15	16	17	9	10	11	12	13	14	15	
21	22	23	24	25	26	27	18	19	20	21	22	23	24	16	17	18	19	20	21	22	
28	29	30	31				25	26	27	28	29	30		23	24	25	26	27	28	29	
														30	31						
JANUARY							FEBRUARY							MARCH							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
		1	2	3	4	5						1	2							1	2
6	7	8	9	10	11	12	3	4	5	6	7	8	9	3	4	5	6	7	8	9	
13	14	15	16	17	18	19	10	11	12	13	14	15	16	10	11	12	13	14	15	16	
20	21	22	23	24	25	26	17	18	19	20	21	22	23	17	18	19	20	21	22	23	
27	28	29	30	31			24	25	26	27	28			24	25	26	27	28	29	30	
														31							
APRIL							MAY							JUNE							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
	1	2	3	4	5	6				1	2	3	4							1	
7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8	
14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15	
21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22	
28	29	30					26	27	28	29	30	31		23	24	25	26	27	28	29	
														30							

2012-2013 Calendar Inclement Weather Plan Proposals

If school is cancelled any day during the week (Monday – Friday) due to inclement weather, then students may attend school on that Saturday of the same week; weather permitting and given sufficient time to notify parents. An “Early Dismissal Schedule” will be used when attending school on Saturday.

In order to protect Spring Break students may attend school on more than 1 consecutive Saturday; Saturday school may result in a 6 day work week.

Teacher Workdays will also be available to be used as inclement weather make-up days as designated on the Traditional Calendar.

schools. Of funds previously appropriated to the Department for the position of superintendent for the residential schools, the sum of twenty thousand dollars (\$20,000) shall be used to supplement the salary of the director who also serves as superintendent of residential schools. The remaining funds shall be used to offset other reductions to the residential schools made in this act.

SECTION 7.25.(e) G.S. 115C-325(p) reads as rewritten:

"(p) Section Applicable to Certain Institutions. – Notwithstanding any law or regulation to the contrary, this section shall apply to all persons employed in teaching and related educational classes in the schools and institutions of the Departments of Health and Human Services, Public Instruction, Correction, or Juvenile Justice and Delinquency Prevention regardless of the age of the students."

DEPARTMENT OF PUBLIC INSTRUCTION RECEIPTS

SECTION 7.27. Notwithstanding G.S. 143C-6-4(b)(3), the Department of Public Instruction may realign receipts among the following General Fund purpose codes on a recurring basis through the budget certification process for the sole purpose of correctly aligning the certified budget with the appropriate purpose or programs as defined in G.S. 143C-1-1(d)(23): 1000, 1100, 1300, 1330, 1430, 1500, 1600, 1640, and 1660.

INCREASE NUMBER OF INSTRUCTIONAL DAYS

SECTION 7.29.(a) G.S. 115C-84.2 reads as rewritten:

"§ 115C-84.2. School calendar.

(a) School Calendar. – Each local board of education shall adopt a school calendar consisting of 215 days all of which shall fall within the fiscal year. A school calendar shall include the following:

- (1) (See notes) A minimum of 180–185 days and 1,000–1,025 hours of instruction covering at least nine calendar months. The local board shall designate when the 180–185 instructional days shall occur. The number of instructional hours in an instructional day may vary according to local board policy and does not have to be uniform among the schools in the administrative unit. Local boards may approve school improvement plans that include days with varying amounts of instructional time. If school is closed early due to inclement weather, the day and the scheduled amount of instructional hours may count towards the required minimum to the extent allowed by State Board policy. The school calendar shall include a plan for making up days and instructional hours missed when schools are not opened due to inclement weather.
- (1a) Repealed by Session Laws 2004-180, s. 1, effective August 9, 2004.
- (2) A minimum of 10 annual vacation leave days.
- (3) The same or an equivalent number of legal holidays occurring within the school calendar as those designated by the State Personnel Commission for State employees.
- (4) ~~Five days, as designated by the local board, for use as teacher workdays. These days shall be protected to allow teachers to complete instructional and classroom administrative duties. The local school administrative unit shall not impose any additional tasks on these days. The local board shall schedule one of these days at the beginning of the school year and one at the end of each academic quarter.~~
- (5) The remaining days scheduled by the local board in consultation with each school's principal for use as teacher workdays, additional instructional days, or other lawful purposes. Before consulting with the local board, each principal shall work with the school improvement team to determine the days to be scheduled and the purposes for which they should be scheduled. Days may be scheduled and planned for different purposes for different personnel and there is no requirement to schedule the same dates for all personnel. In order to make up days for school closing because of inclement weather, the local board may designate any of the days in this subdivision as additional make-up days to be scheduled after the last day of student attendance.

If the State Board of Education finds that it will enhance student performance to do so, the State Board may grant a local board of education a waiver to use up to five of the instructional days required by subdivision (1) of this subsection as teacher workdays. For each instructional day waived, the State Board shall waive an equivalent number of instructional hours.

Local boards and individual schools are encouraged to use the calendar flexibility in order to meet the annual performance standards set by the State Board. Local boards of education shall consult with parents and the employed public school personnel in the development of the school calendar.

Local boards shall designate at least ~~seven~~ two days scheduled under ~~subdivisions (4) and subdivision (5)~~ of this subsection as days on which teachers may take accumulated vacation leave. Local boards may designate the remaining days scheduled in ~~subdivisions (4) and subdivision (5)~~ of this subsection as days on which teachers may take accumulated vacation leave, but local boards shall give teachers at least 14 calendar days' notice before requiring a teacher to work instead of taking vacation leave on any of these days. A teacher may elect to waive this notice requirement for one or more of these days.

(b) Limitations. – The following limitations apply when developing the school calendar:

- (1) The total number of teacher workdays for teachers employed for a 10 month term shall not exceed 195 days.
- (2) The calendar shall include at least 42 consecutive days when teacher attendance is not required unless: (i) the school is a year-round school; or (ii) the teacher is employed for a term in excess of 10 months. At the request of the local board of education or of the principal of a school, a teacher may elect to work on one of the 42 days when teacher attendance is not required in lieu of another scheduled workday.
- (3) School shall not be held on Sundays.
- (4) Veterans Day shall be a holiday for all public school personnel and for all students enrolled in the public schools.

(c) Emergency Conditions. – During any period of emergency in any section of the State where emergency conditions make it necessary, the State Board of Education may order general, and if necessary, extended recesses or adjournment of the public schools.

(d) Opening and Closing Dates. – Local boards of education shall determine the dates of opening and closing the public schools under subdivision (a)(1) of this section. Except for year-round schools, the opening date for students shall not be before August 25, and the closing date for students shall not be after June 10. On a showing of good cause, the State Board of Education may waive this requirement to the extent that school calendars are able to provide sufficient days to accommodate anticipated makeup days due to school closings. A local board may revise the scheduled closing date if necessary in order to comply with the minimum requirements for instructional days or instructional time. For purposes of this subsection, the term "good cause" means either that:

- (1) Schools in any local school administrative unit in a county have been closed eight days per year during any four of the last 10 years because of severe weather conditions, energy shortages, power failures, or other emergency situations; or
- (2) Schools in any local school administrative unit in a county have been closed for all or part of eight days per year during any four of the last 10 years because of severe weather conditions. For purposes of this subdivision, a school shall be deemed to be closed for part of a day if it is closed for two or more hours.

The State Board also may waive this requirement for an educational purpose. The term "educational purpose" means a local school administrative unit establishes a need to adopt a different calendar for (i) a specific school to accommodate a special program offered generally to the student body of that school, (ii) a school that primarily serves a special population of students, or (iii) a defined program within a school. The State Board may grant the waiver for an educational purpose for that specific school or defined program to the extent that the State Board finds that the educational purpose is reasonable, the accommodation is necessary to accomplish the educational purpose, and the request is not an attempt to circumvent the opening and closing dates set forth in this subsection. The waiver requests for educational purposes shall not be used to accommodate system-wide class scheduling preferences.

The required opening and closing dates under this subsection shall not apply to any school that a local board designated as having a modified calendar for the 2003-2004 school year or to any school that was part of a planned program in the 2003-2004 school year for a system of modified calendar schools, so long as the school operates under a modified calendar.

(e) Nothing in this section prohibits a local board of education from offering supplemental or additional educational programs or activities outside the calendar adopted under this section."

SECTION 7.29.(b) G.S. 115C-238.29F(d)(1) reads as rewritten:

"(1) The school shall provide instruction each year for at least ~~180~~185 days. If the State Board of Education finds that it will enhance student performance to do so, the State Board may grant a charter school a waiver to use up to five of these instructional days as teacher workdays."

TESTING PROGRAM

SECTION 7.30.(a) G.S. 115C-174.11 reads as rewritten:

"§ 115C-174.11. Components of the testing program.

(a) Assessment Instruments for First and Second Grades. – The State Board of Education shall adopt and provide to the local school administrative units developmentally appropriate individualized assessment instruments consistent with the Basic Education Program for the first and second grades, rather than standardized tests. Local school administrative units may use these assessment instruments provided to them by the State Board for first and second grade students, and shall not use standardized tests except as required as a condition of receiving federal grants.

(b) Repealed by Session Laws 2009-451, s. 7.20(c), effective July 1, 2009.

(c) Annual Testing Program.

(1) The State Board of Education shall adopt the tests for grades three through 12 that are required by federal law or as a condition of a federal grant. These tests shall be designed to measure progress toward reading, communication skills, and mathematics for grades three through eight, and toward competencies for grades nine through 12. Students who do not pass the tests adopted for eighth grade shall be provided remedial instruction in the ninth grade.

(2) If the State Board of Education finds that additional testing in grades three through 12 is desirable to allow comparisons with national indicators of student achievement, that testing shall be conducted with the smallest size sample of students necessary to assure valid comparisons with other states.

(3) The State Board of Education shall continue to participate in the development of the Common Core State Standards in conjunction with the consortium of other states, review all national assessments developed by both multistate consortia, and implement the assessments that the State Board deems most appropriate to assess student achievement on the Common Core State Standards.

(4) To the extent funds are made available, the State Board shall plan for and require the administration of the ACT test for all students in the eleventh grade unless the student has already taken a comparable test and scored at or above a level set by the State Board.

(d) Except as provided in ~~subdivision (2) of~~ subsection (c) of this section, the State Board of Education shall not require the public schools to administer any standardized tests except for those required by federal law or as a condition of a federal grant.

The State Board of Education shall adopt and provide to local school administrative units all tests required by federal law or as a condition of a federal grant."

SECTION 7.30.(b) Article 10A of Chapter 115C of the General Statutes is amended by adding two new Parts to read:

"Part 4. Student Diagnostic Tests.

"§ 115C-174.20. Tools for student learning.

To the extent funds are made available for this purpose, the State Board shall plan for and require the administration of diagnostic tests in the eighth and tenth grades that align to the ACT test in order to help diagnose student learning and provide for students an indication of whether they are on track to be remediation-free at a community college or university.