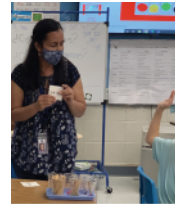


Orange County Schools Mentorship Program for New Teachers

Building one-on-one relationships to help teachers grow and thrive in their first three years in the classroom.



Xavier Adams,
OHS, NCCAT 2021 Prudential NC
Beginning Teacher of the Year

All teachers know the special type of excitement for the first day of school. For first-time teachers, a little bit of fear can creep in too. At OCS, we believe in not just hiring the best and the brightest – we believe in supporting them throughout their education careers, too. That’s why we set up a formal mentoring program that matches teachers in their first, second and third years in education with a veteran teacher.



“I cannot say enough good things about my mentor and the work that she did to help me as a beginning teacher. She was a constant source of encouragement and help. Every single time that I had a question she either knew the answer, or knew how to help me find the answer. In short, I would not at all be the teacher I am today without my mentor teacher.”



Ryan Lenzmeier,
Gravelly Hill Middle School

At OCS, teachers with 1 - 3 years of experience receive:

- One-on-one support from an experienced OCS teacher
- Targeted, tiered and intentional support based on their individual needs
- Insights about the North Carolina Teaching Evaluation
- Access to additional resources and professional learning

Research shows that new teachers who have a mentor:

- Learn quicker
- Are more confident
- Are more connected with the school environment
- Help students achieve better academic outcomes
- And so many more benefits!

Becoming a mentor is good for experienced teachers too!

At OCS, in addition to growing their leadership skills, teacher mentors receive:

- Training and support to grow as mentors
- Additional financial compensation



Learn more about the OCS New Teacher Mentor Program at: www.orangecountyfirst.com/Page/90