

Stipend & Extra Duty Pay Levels	
L	\$5,000
High School	Head Football
K	\$4,500
High School	Athletic Trainer - Per Semester
High School	"Zero Hour"- Class Overload- Per Semester
Middle School	"Zero Hour"- Class Overload- Per Semester
J	\$4,000
High School	Head Girls' Varsity Volleyball
High School	Head Boys' Varsity Volleyball
High School	Head Varsity Girls' Basketball
High School	Head Varsity Boys' Basketball
High School	Head Varsity Softball
High School	Head Varsity Baseball
High School	Head Boys' Varsity Wrestling
High School	Head Girls' Varsity Wrestling
High School	Head Boys' Varsity Track
High School	Head Girls' Varsity Track
High School	Head Varsity Soccer
High School	Head Swim
High School	Head Girls' Flag Football
High School	Marching Band
I	\$3,500
High School	Ram Academy Counselor*
High School	Ram Academy ESS Support*
H	\$3,000
High School	Varsity Football Assistants
High School	Head Varsity Golf
High School	Head Beach Volleyball

High School	Head Varsity Tennis
High School	Head Boys' Varsity Cross Country
High School	Head Girls' Varsity Cross Country
High School	Varsity E-Sport
High School	Event Manager (Per Season - 3 Seasons)
High School	Weight Room Monitor/Strength and Conditioning Coach (Per Season - 3 Seasons)
Middle School	Middle School Athletic Coordinator (Annual)
G	\$2,600
High School	JV & Freshman Football Head Coach
High School	JV & Freshman Baseball
High School	JV & Freshman Basketball
High School	JV & Freshman Softball
High School	JV & Freshman Volleyball
High School	JV Soccer
High School	JV Track
High School	JV Wrestling
High School	JV Girls' Flag Football
High School	Student Council Advisor
High School	Dance Instructor
High School	Choir Director
District	National Board Certification (Teachers and Related Service Providers)*
District	Doctoral Degree (PhD or EdD)*
F	\$2,300
High School	Head Varsity Cheerleading - Per Season
High School	Pom Pom Coach
High School	All Assistant Coaches (except Varsity Football)
High School	Drama
High School	Assistant Band Director

High School	Newspaper Advisor	
High School	Yearbook Advisor	
District	Robotics Team Advisor	
District	Retention Stipend - ESS Self-Contained Teachers*	
District	Bilingual Stipend (Psychologists/Speech, Language Pathologists, Related Service Providers)*	
E		\$1,900
High School	Head JV Cheerleading - Per Season	
District	Head Special Olympics Coach (Per Sport – 2 Sports)	
District	Project AWARE Team Member (Grant Funding)*	
D		\$1,600
C		\$1,500
High School	Club Sponsors- Including CTE Clubs	
District	Crisis Prevention Intervention (CPI) Trainer*	
B		\$1,200
High School	Head Colorguard Instructor	
High School	Head Percussion Instructor	
High School	Winterguard Instructor	
Middle School	Head Coaching Positions (All)	
District	Special Olympics (Per Sport – 2 Sports)	
District	Digital Media Support – Project AWARE (Grant Funding)*	
A		\$900
High School	Spring Football	
High School	Summer Coaching	
High School	Class Advisors	
High School	National Honor Society	
High School	Assistant Percussion Instructor	
Middle School	Band	
OTHER STIPENDS		

District	Safety Coordinator*	\$12,000
District	Lead Registered Nurse*	\$12,000
District	Lead Psychologist*	\$12,000
District	Adventure Course Leads	\$500
High School	Advanced Placement Liaison*	\$1,000
High School	ESS Counselor*	\$1,000
High School	Academic Coordinator*	\$500*
High School	Testing Coordinator*	\$500*
High School	Science Lab Specialist*	\$500*
High School/Middle School	Department Chairs*	\$125/FTE
High School	Link Crew	\$500
High School	Approved Independent Clubs	\$500
High and Middle Schools	In-House Substitute Daily Rate*	\$35/period
Middle School	Student Council	\$500
Middle School	Spelling Bee Coordinator	\$250/School
Middle School	Yearbook	\$500
Elementary School	In-House Substitute Daily Rate (Split if needed)*	\$175
Elementary School	Class Overload - \$5/Student/Day over Approved Grade Level Cap*	
Elementary School	Grade Level Representatives*	\$125/FTE
Elementary School	Spelling Bee Coordinator	\$250/School
Elementary School	Student Council	\$500
Elementary School	Yearbook	\$500
Elementary School	Intramural Coaches (3 Sports/School)	\$500
Elementary School	Non-21 st Century Schools – Club Sponsors	\$500/School

Longevity Increase for Experience:

1 year – 5% over base, 2 years – 10% over base, 3 years – 15% over base,
4 years – 20% over base, 5 years - 25% over base & 6+ years - 30% over base

Initial Placement

Up to three years of documented experience granted

* Stipend does not qualify for Longevity Increase for Experience

Additional Athletic Stipends:

Post season AIA play- Varsity Coach \$125 20-40 athletes participating \$250, 40-60 athletes participating \$500, 60+ athletes participating \$750

Note: No teacher will coach an AIA activity in a school to which he/she does not have a teaching assignment unless he/she has the written permission of the principal that the coaching assignment will not interfere with the individual's teaching assignment.

Substitute Pay Rates

Administrative Asst.	\$16.02 Hour
Office/Clerical	\$15.13 Hour
Custodian	\$15.13 Hour
Grounds	\$15.13 Hour
Food Service	\$14.87 Hour
Paraprofessional Gen. Ed.	\$15.13 Hour
Health Office	\$16.63 Hour
Security	\$17.59 Hour
Paraprofessional ESS	\$15.45 Hour
Bus Driver	\$16.95 Hour
Bus Aide	\$14.87 Hour
Registered Nurse (RN)	\$31.25 Hour
Licensed Practical Nurse (LPN)	\$30.00 Hour
Professional Staff (Off-Contract Rates)	\$33 or \$49.50 Hour
Day to Day Substitute	\$175 Day
Retired MUSD	\$210 Day
Long Term	\$200 Day