## Discipline Task Force – July 28, 2021 – Meeting Notes

**PRESENT:** Sherita Cobb, Director of Student Support Services; Dr. Monique Felder, Superintendent; Dr. Meghan Doyle, Chief of Student & School Achievement; Jason Johnson, Ellen Perry-Kaji, Daniel Kearns, Carol Hostler, Tammorah Mathis, Heather Bower, Michelle DiConcilio, Tomeka Ward-Satterfield, William Lalanne

| Time Needed          | Topic   | Notes   | Who  |
|----------------------|---|---|--|
| 5:00 - 5:15<br>(′15) | Objective 1     Welcome     Introductions   | <ul> <li>The Team Members were welcomed into the meeting.</li> <li>Introductions were made by the Committee Members in attendance</li> </ul>  | Sherita<br>Cobb                              |
| 5:15 - 5:25<br>('10) | Review outcomes,     agenda, norms,     expectations  | <ul> <li>The Agenda was reviewed and norms<br/>discussed, as was expectations for the<br/>meeting</li> </ul>  | Sherita<br>Cobb                              |
| 5:25-5:40<br>('15)   | Set meeting schedule (dates/times)  | <ul> <li>Next meeting is August 26th, 2021 at 6pm<br/>via Google and will occur on the 4th<br/>Thursday of every month moving forward</li> </ul>  | Team<br>Members                              |
| 5:40 - 5:55<br>('15) | Review the Discipline     Task Force Charge     Statement   | <ul> <li>Team reviewed the Charge Statement and was asked for feedback, questions or comments</li> <li>Discussed Training Staff in Restorative Practices</li> <li>Disproportionate Students are represented in the data</li> <li>Discussed what the Data will tell us and why it is that way</li> <li>Need to hear from people who are most impacted.</li> <li>Accepted and agreed upon by the team.</li> </ul> | Team Members  Dr. Meghan Doyle  Team Members |
|                      |   |   | Sherita<br>Cobb                              |
| 5:55 - 6:10<br>('15) | Objective 5  Review Committee/Task Force goals Review discipline data/arrest data assess/identify trends Review Code of Conduct, Character and Support Make recommendations | <ul> <li>In August Meeting, the Team will begin to review and discuss Discipline Data and Trends, and Code of Conduct</li> <li>Reviewed and Discussed Strategic Plan (Mission, Vision, and Goals)</li> <li>Will be the direct result of everyone's input, putting goals into action on</li> </ul>   | Sherita<br>Cobb<br>Dr.<br>Meghan<br>Doyle    |
|                      | to Orange County<br>Schools Board of<br>Education   | District and School Level, School Improvement Plans. Discuss work that the District has done.   |  |

|                      | Review OCS Strategic     Plan  | <ul> <li>Work will expand. How does it wrap around the whole child? Discussed nursing all of Restorative Practices Framework). Expectations for behavior.</li> <li>Discussed Project Scope</li> </ul>  | Sherita<br>Cobb                           |
|----------------------|--|--|---|
|                      |  | <ul> <li>Discussed Training for Teachers         Discussed Highest Discipline, Highest         Performers. Really need to know our students first and differentiate.     </li> <li>Discussed social emotional learning. Focus 1st on the whole child instead of solely on the academic side.</li> </ul>  | Team<br>Members<br>Dr.<br>Meghan<br>Doyle |
|                      |  |  | Dr.<br>Monique<br>Felder                  |
| 6:10 - 6:20<br>('10) | Determine who else is missing from this task force                       | Team discussed inviting  Principal & Former Students from Partnership Academy  Parents of Upper Middle School Students  Parents of students in lower grades (i.e. PreKindergarten)  EC Staff and Parents  https://parentingadhdandautism.com/parenting-adhd-podcast/  https://docs.google.com/document/d/1jeLF7Qty2IJ-AGCz25gHhhvZQmaPyo-Y-2E1FkFNyko/view | Team<br>Members                           |
| 6:20 - 6:30<br>('10) | Objective 7     Create/discuss a preliminary agenda for the next meeting | <ul> <li>Begin to Review and discuss the New Code of<br/>Conduct Character and Support</li> <li>Review 2021 Discipline data<br/>(Break Down)</li> </ul>  |   |

## MEETING EVALUATION (+)/(-): Plus

- Started/ended on time
- Shared the Agenda and Materials ahead of time.
- Followed the agenda in order
- Discussion/conversation among team
- 11 out of the 16 members that signed up showed up
- Having Dr. Felder and Dr. Doyle on the first call