

Equity Task Force Committee Meeting Minutes
May 14, 2018
Gravelly Hill Middle School

Present: Jean Bolduc, Kiley Brown, Charlene Campbell, Sherita Cobb, Patricia Coleman, Emily Elstad, Intisar Hamidullah, Raul Herrera, Maggie Holly, Jason Johnson, Victoria Mattison, Kelly Monroe-Porco, Phyllis Portie-Asocct, Latarndra Strong, Todd Wirt.

AGENDA

Superintendent Wirt opened the meeting by reviewing the work and planning of the Equity Task Force moving forward noting Sherita Cobb and Kay Singer will be leading the group as co-chairs. The services of OpenSource facilitators will continue to be used across the district on an as needed basis.

Superintendent Wirt reviewed the work of the May 3, 2017 Equity Task Force meeting, work related to likes and dislikes of equity policies reviewed from: St. Paul, Montgomery County, and Auburn. Member input and discussion included, but was not limited to: need to cross reference policies being reviewed and adjust as needed for wording and definitions; need to review data including discipline and attendance to study graduation rates; look at both student and teacher; equal distribution of students among teachers; review of district website for strengths of school, such as number of teachers who have participated in racial equity trainings; need for a metric that gives a better picture of how a balanced school is better; need for a message that minority students are not broken - marketing must be very clear about what we are; shifting resources about how we serve students - gifted and ESL teachers are serving in the classroom; students want to be heard and, if allowed, would change the mindset of students; involve students - survey for input that can be triangulated with teacher evaluation data; how to determine and how to fix bias.

Activity: committee members broke into small groups and categorized into theme areas policy statements selected from other district policy reviews committee members would like to see included in a draft policy for Orange County Schools. A suggestion was made that a policy be considered that would provide for the Task Force to be able to continue its work should new administration come into the district.

Sherita Cobb wrapped up the meeting reporting the Task Force will continue working toward a policy to be taken to the Board and will also be looking at the district's Student Code of Conduct.

The meeting was adjourned.

Recorded by: Patricia Coleman