

Equity Task Force Committee Meeting Minutes  
July 16, 2018  
Cedar Ridge High School Media Center

Present: Jean Bolduc, Kiley Brown, Charlene Campbell, Patricia Coleman, Bryant Colson, Jocelyn Glazier, Intisar Hamidullah, Jason Johnson, Elvira Mebane, Kelly Monroe-Porco, Kay Singer, Todd Wirt, Michele Woodson.

AGENDA

Co-Chair Kay Singer guided attendees through a continued review of the Small Group Work on the draft Equity Policy with breakout groups discussing the following categories:

- Category 1 - Teaching & Learning/Staff Capacity
- Category 2 – Recruitment, Retention & Development of Staff
- Category 3 – Leadership
- Category 4 – Board Commitments/Policy
- Category 5 – Environment & Culture
- Category 6 – Community Engagement
- Category 7 – Resource Management

Small groups shared recommendations for adjustments with the full group. It was suggested the group may want to review the Equity Policy for Orange County. Task Force members discussed who/when/how to communicate with groups addressed in the policy to receive feedback, ensure understanding and buy-in.

Members discussed how the Equity Policy would feed into the development of a restorative Code of Conduct for the district and if there is a need for a Mission and Vision statement for the Equity Task Force.

Dr. Singer and Superintendent Wirt shared ideas for next steps of the Equity Task Force with regard to preparation of document(s) for presentation to the Board of Education.

Next Meeting: Monday, July 23, 2018.

Recorded by: Patricia Coleman