

**Purpose Statement:** The Orange County Schools (OCS) Equity Task Force engages diverse voices, committed to equity in Orange County Schools and the community, in an open dialogue on issues of race and areas of improving equity in Orange County Schools. The OCS Equity Task Force advises and makes recommendations to the OCS Board of Education and the OCS Superintendent with regard to matters of equity in Orange County Schools.

# **OCS Equity Task Force Meeting**

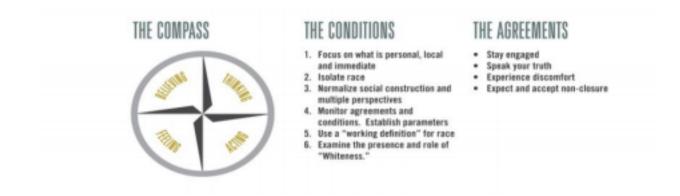
Date: 1/12/21

## **Meeting Outcomes:**

By the end of the meeting, participants will have-

- ✔ Reviewed the Courageous Conversation Protocol and Group Norms
- ✔ Debriefed Community Engagement Committee Meeting
- ✓ Reviewed and provided feedback on the Review of School Names
- ✓ Begun to review district Equity Plan
- ✓ Reviewed any Action Items

### **Courageous Conversations Protocol:**



#### **Group Norms:**

- ✓ Intentionally center and emphasize the needs, experiences, voices, and outcomes for our centered student groups (SOC, EL, ED, SWD, McKinney-Vento; ESSA)
- ✓ Disagree with ideas, not people; it's ok to speak in draft

- ✔ Speak to be understood; listen to understand
- ✓ Ensure all voices are heard
- ✔ What's said in the room stays in the room; What's learned in the room is shared
- ✔ Maintain a safe space for meaningful conversations

**Attendees**: Charlene Campbell, Connie Crimmins, Dena Keeling, Emily Elstad, Magie Fergus, Melany Stowe, Sandra Blefko, Sherita Cobb, Teresa Bunner, Victoria Mattison.

Торіс	Notes/Minutes	
Courageous Conversation Protocol and Group Norms	<b>Notes</b> : The team engaged in a Compass Check	
Debrief of Community Engagement Meeting	Notes: Debriefed Community Engagement Meeting	
	Discussion on helping people understand the historical context for the hurt and mistrust by groups within the community and the need to heal	
Review of the school name	<b>Notes</b> : Discussion on why the review was being conducted and how the information in the summary was compiled	
	Discussion on how Central Elementary name got its name, because of connection to Central High School	
	Discussion on how AL Stanback got its name, the community wanted to have that school named after AL Stanback	
Review district Equity Plan	Notes: Not Reviewed	

#### Action Items:

What	When	Who

Future Agenda Items:

- Review Draft district Equity Plan framework and goals
- Racial Support Guidelines policy