

What is the Risk Management Department?

Risk Management can be defined as the process of planning for the negative consequences of any decision, process or action by using whatever means feasible to control the chance of financial loss.

The Department of Risk Management is concerned with the liability exposures that are around the district and how to minimize or eliminate them. Risk Management is also concerned with the process of providing the financial protection to the District whenever unexpected loss events occur.

The Risk Management Department manages and processes claims filed against Orange County Schools (OCS). This includes the major exposures to loss i.e., general liability, professional liability, property, automobile, and workers' compensation. In addition, risk management is concerned with loss control by preventing, making less severe, and speeding recovery from accidental losses through training, orientations, and work site interventions.

The System is committed to reducing accidents in every area of operations. The Risk Management Department manages this effort.

The Risk Management Department administers the various property and casualty insurance programs within the OCS. The Risk Management Department maintains a district-wide hard copy of all incidents and accidents that are reported for a minimum of 3 years. Workers' Compensation maintains a district-wide database on all workers' compensation injuries or illnesses.

The Risk Management program also works with Human Resources in the guidance and administration of the Workers' Compensation Program. This program strives to assist employees injured on the job with recovery and, if possible, returns to work.