

The McCreary County Board of Education met in Regular Session on Tuesday, June 25, 2024, at 6:30 p.m. at the Board's Central Office. Chairman Barnett welcomed everyone and called the meeting to order. Present were Johnny Barnett, Estle Swain, Stacey Hammons, Cody Perry and Superintendent, Paul B. Crawford. Absent from the meeting were Braxton King. Also present were the media, school system staff and interested parties.

Mission Statement: The McCreary County School District will provide a safe, supportive environment to meet the individual needs of all students and ensure they are college and career ready.

### **APPROVE AGENDA - #11171**

A motion was made by Mr. Estle Swain and a second by Mr. Cody Perry to approve the agenda as presented. Members voted as follows:

Barnett – AYE; King – Absent; Hammons – AYE; Perry – AYE; Swain – AYE

### **COMMUNICATIONS - #11172**

#### **A. Prayer**

Bruce Dixon

#### **B. Pledge**

Everyone

#### **C. Superintendent Communications**

Mr. Crawford thanked everyone for coming to this last meeting of the fiscal year 2023-2024. He thanked Mr. Dixon for saying the prayer for the school district.

#### **D. Superintendent's Report on Personnel/Employment Authorization**

#### **E. Treasurer's Report**

Ms. Duvall reviewed the Board Report for April and May with the Board. April's SEEK payments was \$1.171 million. May's SEEK payments was \$1.171 million. Special Revenue reimbursements from Augment Grant and 4th quarter deposits for State Flex Focus Grants. The district received Capital Outlay deposit. Construction Fund saw a change associated with MCMS and MCHS construction. Debt Service bond payments made. Food Service had reimbursements totaling \$295,755.58. The district had an ending Balance \$8.128 million.

#### **F. Public Comments**

No Comments

### **APPROVE AMENDING ACTIONS BY CONSENT - #11173**

A motion was made by Mrs. Stacey Hammons and a second by Mr. Cody Perry to move item 4.AA. Cumberland Family Medical Center Agreement to Actions with Discussion item 5.I. Members voted as follows:

King – Absent; Hammons – AYE; Perry – AYE; Swain – AYE; Barnett – AYE

### **APPROVE ACTIONS BY CONSENT - #11174**

A motion was made by Mr. Cody Perry and a second by Mr. Johnny Barnett to approve the actions by consent with amendment. Members voted as follows:

Hammons – AYE; Perry – AYE; Swain – AYE; Barnett – AYE; King – Absent

**A.** Acknowledge Superintendent's Report on Leave of Absence Authorizations

**B.** Approve Minutes

Special - May 14, 2024

Special - June 6, 2024

**C.** Approve Payment of Bills and Claims

**D.** Approve Monthly Financial Report for the month ending, April & May 31, 2024

**E.** Approve Performance Fidelity Bonds and Invoices for 2024-2025

Paul B. Crawford - Superintendent

Tiffany Duvall - Director of Finance

Jennifer Daugherty - Personnel Specialist

**F.** Approve FY2025 District Funding Assurances

**G.** Approve 2024-2025 McCreary County School District Payroll Calendar

**H.** Approve Lake Cumberland District Health Department Memorandum an Understanding for Sexual Risk Avoidance Education and Positive Potential for 2024-2025

**I.** Approve Kentucky Community and Technical College System Memorandum of Agreement for 2024-2025 for Dual Credit Classes

**J.** Approve New Horizons Academy/KEDC Memorandum of Understanding and Calendar for the 2024-2025 school year

**K.** Approve Grant Applications

MCHS

University of the Cumberlands - STEM Workforce Training Program

MC Augment

District - Small Kindness Counts Program

**L.** Approve Kentucky Education Development Corporation (KEDC) Bakery, Dairy, Consulting and Solicitations for 2024-2025

**M.** Approve Alive Memorandum of Understanding with Transportation Cabinet for Kentucky Safe Driver Graduated Licensing Program for 2024-2026

**N.** Approve Somerset Mental Health Memorandum of Agreement for 2024-2025 school year

**O.** Approve Elgin Children's Foundation Dental Agreement for 2024-2025 school year

**P.** Approve Revised Local Food for Schools Grant Contract for Extended Period

**Q.** Approve Family Resource Youth Service Center (FRYSC) Memorandum of Agreement for 2024-2026

**R.** Approve Radio Systems Bid for Transportation Department

Recommend the Board take action on the Radio Systems Bid for Transportation and award the bid to:

**Ridgenet Network Group**

Bids

Ridgenet Network Group

**S.** Approve the Bid for Athletic Equipment and Supplies for 2024-2025

Recommend the Board take action on the Athletic Equipment and Supplies bid and award the bid to:

**BSN Sports - Dallas, TX**

Bids

BSN Sports

**T.** Approve Drug Testing Bid for 2024-2025

Recommend the Board take action on the Drug Testing Bid and award the bid to:

**Cornerstone Diagnostic - Jamestown, KY**

Bids

Cornerstone Diagnostic

**U.** Approve Propane Gas Bid for 2024-2025

Recommend the Board take action on the Propane Gas bid and award the bid to:

**Ferrellgas - Somerset, KY**

Bids

Ferrellgas

**V.** Approve Soft Drink Bid for 2024-2025

Recommend the Board take action on the Soft Drink bid and award the bid to:

**Pepsi Cola Bottling Company - Corbin/Somerset, KY**

Bids

Pepsi Cola Bottling Company

**W. Approve Student Picture Bid for 2024-2025**

Recommend the Board take action on the Student Picture bid and award the bid to:

**Strawbridge Studios, Inc. - Durham, NC**

Schools

McCreary Central High School  
McCreary County Middle School  
Pine Knot Intermediate School  
Pine Knot Primary School  
Whitley City Elementary School

Bids

Strawbridge Studios, Inc.  
The Barksdale Group

**X. Approve the Student Annuals/Yearbook Bid for 2024-2025**

Recommend the Board take action on the Student Annuals/Yearbook bid and award the bid to:

**Strawbridge Studios, Inc.**

Schools

McCreary Central High School  
McCreary County Middle School  
Pine Knot Intermediate School  
Pine Knot Primary School  
Whitley City Elementary School

Bids

Strawbridge Studios, Inc.

**Y. Acknowledge re-bidding Catalog/Discount Store and Snack Vending Machine Bids for 2024-2025**

No bids received first time.

**Z. Approve Save-the-Children Agreements for Pine Knot Intermediate, Pine Knot Primary and Whitley City Elementary Schools for 2024-2025**

**AA. Approve Kentucky Higher Education Assistance Authority (KHEAA) Memorandum of Understanding for FAFSA Tailgate Stipend for the 2024-2025 school year**

**BB. Acknowledge Superintendent's Travel for June**

KASS - Summer Summit - June 10-11

KASA - Superintendent Onboarding - June 11-12

**CC. Approve George Loze Independent Contract Agreement for Physical Therapy for 2024-2025**

**DD. Approve Cierra Dobbs Independent Contract for Physical Therapy Assistant for 2024-2025**

**EE. Approve Community Ed Grant for FY25 and FY26**

**FF. Approve Create (1) One Family Resource Youth Service Center (FRYSC) Coordinator Position at Pine Knot Intermediate School**

**GG. Approve The Code of Conduct for 2024-2025**

## **MCCREARY COUNTY MIDDLE SCHOOL RENOVATION PROJECT UPDATE - #11175**

Mr. Jonathan Smith, Branscum Construction, gave an update on the middle school renovation project. He said there would be a Progress meeting on Wednesday when all contractors will be present to go over the status of the project. They've worked on the dishwasher area, need climate control, demo in the old kitchen area, shored-up some walls, hung dry wall in the back of the cafeteria area, painting, hanging doors and are behind on hardware coming in. He shared that when the demo in the old kitchen area started and they found an unexpected issue which needed to be addressed.

## **MCCREARY CENTRAL HIGH SCHOOL LAVEC PROJECT - #11176**

Mr. Smith shared with the Board an update for the LAVEC project. Everything has been going well. They will be able to turn over the keys before school starts. Floors will be complete this week, ready for waxing and touching up painting work. There was an issue with piping for the cooling and heating. The project had a contingency which the district was able to use which also covered the bonging fee that has to be done. This project is ahead of schedule.

Mr. Crawford shared with the Board the issue for the Change Order for the LAVEC Project was due to water coming off the new part of the building. They will need to run the water under the ground and away from the building. DECO will take part of this cost and Branscum will take another part of the cost.

## **APPROVE PROPOSAL REQUESTS FOR RENOVATION PROJECTS - #11177**

A motion was made by Mr. Johnny Barnett and a second by Mr. Estle Swain to approve the proposal requests for the renovation projects. Members voted as follows:

Perry – AYE; Swain – AYE; Barnett – AYE; King – Absent; Hammons – AYE

MCMS Project - PR #18 - \$13,560.90

MCHS LAVEC Project - PR #8 - \$180,752.59

Mr. Crawford shared with the Board the need to switch the field events from one end of the field to the other end, away from the field house.

**APPROVE THE ATHLETIC PROJECT PROPOSAL AND CHANGE ORDER - #11178**

A motion was made by Mr. Cody Perry and a second by Mr. Estle Swain to approve the Athletic Project Proposal and Change Order as presented. Members voted as follows:

Swain – AYE; Barnett – AYE; King – Absent; Hammons – AYE; Perry – AYE

Field Event Surfacing Proposal - \$67,132  
Change Order #1 - \$211,412

Mr. Crawford shared with the Board that the 2024-2025 Salary Schedule shows the 2% increase for all staff that the Board approved and that there is an Option 6 and Option 7 for the Augment Grant for the Board to decide on. He reviewed how the grant works regarding salaries. Employees receive a 3% increase each January for the duration of the grant. Ms. Rebecca Blakely shared with him that they had not used all the funding for this year. She verified with the Head of the Grant if this could be used for salary increases. There are two options for the Board to review regarding the salary schedule for the Augment Grant. Option 6- keep the grant as originally written. Option 7-propose a 7% salary increase for Augment Grant employees. Ms. Stacey Hammons asked if the funds were to be used for a specific purpose or if they can be used on student programs and/or training staff. Mr. Crawford shared that the funds if not used would go back to the federal grant at the end of the grant, but that the funds could be carried over for a future use during the grant period.

**APPROVE 2024-2025 SALARY SCHEDULE - #11179**

A motion was made by Mr. Johnny Barnett and a second by Mr. Estle Swain to approve the 2024-2025 Salary Schedule and to go with Option 6 for the Augment Grant (the original way the grant was written). Members voted as follows:

Barnett – AYE; King – Absent; Hammons – AYE; Perry – AYE; Swain – AYE

### **APPROVE BANKING SERVICES BID - #11180**

A motion was made by Mr. Johnny Barnett and a second by Mr. Cody Perry to approve the banking services bid and award the bid to United Cumberland Bank. Members voted as follows:

King – Absent; Hammons – AYE; Perry – AYE; Swain – AYE; Barnett – AYE

Mr. Crawford shared with the Board that they knew the cost of insurance was going to increase due to hail and wind damage across the state. They decided to include a 20-25% increase in the budget to cover any potential increases. He also shared that Liberty Mutual Insurance has dropped a bunch of insured clients. The district decided to go with another broker-Houchens Insurance Group. For coverage for the 2024-2025 school year, there will be a \$75,000 deductible for each building. The district is looking at a 9.9% increase. The district can buy down the deductible which would make it a 13.79 increase. The deductible for each building would be \$25,000.

### **APPROVE PROPERTY/LIABILITY INSURANCE FOR 2024-2025 - #11181**

A motion was made by Mr. Estle Swain and a second by Mrs. Stacey Hammons to approve and accept the property and liability insurance proposal with Houchens Insurance Group to buy down deductible and to cover all buildings for 2024-2025 school year. Members voted as follows:

Hammons – AYE; Perry – AYE; Swain – AYE; Barnett – AYE; King – Absent

### **APPROVE WORKER'S COMPENSATION INSURANCE FOR 2024-2025 - #11182**

A motion was made by Mr. Johnny Barnett and a second by Mr. Estle Swain to approve the Worker's Compensation Insurance as presented. Members voted as follows:

Perry – AYE; Swain – AYE; Barnett – AYE; King – Absent; Hammons – AYE

The Board discussed the terms of the agreement and any potential issues that may arise. Mr. Crawford shared that this agreement shows that there would be no cost to the district. Mr. Blevins, Board Attorney, said he would review the agreement quickly if the Board wanted to recess for 10 minutes.

7:20 p.m. Recess

7:27 p.m. Reconvene

The Board discussed the length of the agreement and decided to do five years (July 1, 2024 to June 30, 2029).

**APPROVE CUMBERLAND FAMILY MEDICAL CENTER AGREEMENT - #11183**

A motion was made by Mr. Estle Swain and a second by Mr. Johnny Barnett to approve the Cumberland Family Medical Center Agreement for five years (July 1, 2024 to June 30, 2029). Members voted as follows:

Swain – AYE; Barnett – AYE; King – Absent; Hammons – AYE; Perry – AYE

**DISCUSS KSBA POLICY AND PROCEDURE UPDATES 2024 – 1<sup>ST</sup> READING - #11184**

The Board discussed one of the annual updates the Board needs to review is in regards to medicinal cannabis use prescribed to students. They discussed the pros and cons of the policy. Mr. Crawford shared with the Board that he would reach out to other districts to see how they would be handling this policy.

**APPROVE NEXT MEETING AND ADJOURN - #11185**

A motion was made by Mr. Cody Perry and a second by Mr. Estle Swain to approve the next meeting of the McCreary County Board of Education will be a Special Called meeting on Tuesday, July 30, 2024, at 6:30 p.m. at the Board's Central Office and to adjourn. Members voted as follows:

Barnett – AYE; King – Absent; Hammons – AYE; Perry – AYE; Swain – AYE

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Chairman

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Secretary