



# Board of Directors' Meeting Agenda

Monday, July 27, 2020

## General Session

6:00pm

### I. Preliminary

- a. Welcome to Visitors
  - Introduction of expected behaviors
- b. Pledge of Allegiance
- c. Roll Call
- d. Team Norms
- e. Approval of Agenda
- f. Approval of Minutes

### 2. Committee Reports

- a. Board Development
- b. Community Action
- c. Finance
- d. Grievance
- e. Growth Feasibility
- f. Mentoring
- g. Personnel
- h. School Accountability Committee
- i. Teachers

### 3. Administrator's Report

### 4. Public Comment

### 5. Discussion Items:

- A. School Reentry
  - In-person Cohorts vs. Remote Learning
- B. Adjustments to School Calendar
  - Kindergarten start moving back to Aug 17<sup>th</sup>
- C. Adjusting committees to current climate
  - How to continue taking care of community remotely



# Board of Directors' Meeting Agenda

Monday, July 27, 2020

6. For the good of the cause

7. Adjournment

Next Meeting:  
August 24<sup>th</sup>, 6pm

## Board of Directors Meeting Minutes

June 08, 2020

Meeting called to order at 6:03p.m.

### 1. Preliminary

- a. Pledge of Allegiance
- b. Welcome to Visitors
- c. Roll Call
  - i. Board Members in attendance: James Kamb (presiding), Courtnay Hazim, Bernadette Fleming, Zhivonne Armstrong, Karla Sue Byg, Luke Baker
  - ii. Staff Members: Amy Hoen, Michael Peterson
  - iii. Visitors: None
- d. Team Norms for the Board of Directors read by Luke Baker
- e. Public Comment: None
- f. Teachers: None
- g. Approval of Agenda: Moved by James Kamb to approve the agenda as submitted; seconded, approved unanimously.
- h. Approval of Minutes: Moved by James Kamb to approve the minutes as submitted; seconded, approved unanimously.

### 2. Administrators Report (see attached)

### 3. Discussion Items

- a. After School Activity Supervision: 2nd reading of policy for sibling supervision during after school activities with added fee for after care for those without parental guardian supervision; seconded, approved unanimously.
- b. 2020/2021 Budget and Proposed Increases: Bernadette Fleming moved to approve as proposed. Approved unanimously.
- c. Construction Approvals: James Kamb moves to approve up to \$200,000 for remodel expenses; seconded, approved unanimously.
- d. COVID-19 Protocol Back to School: Amy Hoen presented 4 plans and discussed the following: Plan 1: Online learning, Plan 2: 50% Capacity, Plan 3: Normal School Year Plan 4: Combination of Plan 1: Online and Plan 2: "Normal school" year. discussed plans

#### 4. Committee Reports

- a. Board Development: 2 open seats on the Board and Board Members were encouraged to spread communication for recruitment.
- b. Community Action: Discussed plan for teacher and staff appreciation in beginning of August.
- c. Finance: Bernadette Fleming moved to approve up to \$22,000 to cover Paid Time Off (PTO) in the event staff members can take time off due to COVID-19.
  - i. Bernadette Fleming moved to approve to increase bonus pot by \$85,000. Approved Unanimously.
  - ii. Bernadette Fleming moved to approve \$5,576.72 for vendor "Dude Solutions" the renewal of the license. Approved Unanimously.
  - iii.. Bernadette Fleming moved to approve \$22,044.60 to repair 90 Chromebook. Approved Unanimously.
  - iv. Bernadette Fleming moved to accept funds of \$10,000 from the Colorado Department of Public Health and Environment (CDPHE). Approved Unanimously.
- d. Grievance: None
- e. Growth Feasibility: James Kamb moved to approve up to \$7,500 for maintenance shed. Approved Unanimously.
- f. Mentoring: None
- g. Personnel: None
- h. School Accountability: None
- i. Teachers: None

#### 5. For the Good of the Cause:

Administration and teachers were thanked for finishing the school year.

#### 6. Executive Session

- a. C.R.S 24-6-402 (4)(f) (I&II) Personnel  
James Kamb moves to go into Executive Session at 7:50pm; seconded; so, moved. Zhivonne Armstrong moved to leave Executive Session at 9:01p.m; seconded; so, moved.
- b. Bernadette Fleming moved to approve salary and bonus for administrator, seconded, approved unanimously.

#### 7. Adjournment at 9:03 p.m.