



Directors' Meeting Minutes

March 8, 2021

Meeting called to order at 6:02 p.m.

1. Preliminary

- a. Pledge of Allegiance
- b. Welcome to Visitors
- c. Roll Call
 - i. Board Directors:
 1. James Kamb (presiding),
 2. Courtnay Hazim,
 3. Zhivonne Armstrong, and
 4. Luke Baker
 - ii. Staff Members:
 1. Amy Hoen,
 2. Michael Peterson,
 3. Martha Duncan,
 4. Shannon Hofner,
 5. Katie Cory,
 6. Zachary Rubbico, and
 7. Michael Horsford
 - iii. Visitors:
 1. Kimberly Ezell
- d. Reading of Mission, Vision, and Team Norms
 - i. Read by James Kamb.
- e. Approval of Agenda:
 - i. Motion by James Kamb to approve the agenda as submitted; seconded; approved unanimously.
- f. Approval of previous meeting's minutes:
 - i. Motion by James Kamb to approve the minutes as amended; seconded; approved unanimously.

2. Public Comment: None

3. Committee Reports

- a. Board Development:
 - i. Interviewed and recommends Kimberly Ezell to be appointed to an open seat
- b. Community Action: see attached
- c. Finance: see attached.
 - i. Finance chairman (Luke Baker) motioned to approve up to \$125,000 for teacher and staff bonuses; approved unanimously.
- d. Grievance: None
- e. Growth Feasibility:
 - i. James Kamb met with the vendor doing the land survey and established weekly meetings.
 - ii. Second floor renovation is 75% complete.
 - iii. Discussed plans to complete middle school locker installation
- f. Personnel: Advised will be interviewing candidates for Facilities Manager position
- g. Mentoring: None
- h. School Accountability: see attached
- i. Administrators Report: see attached



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4. Discussion Items

- a. Appointment of Board Director Candidate – Kimberly Ezell
 - i. James Kamb with the Board Development committee motions to approve Kimberly Ezell as new Board Director for an appointed term 03/2024; seconded; approved unanimously.
 - b. Committee Assignments & Updates:
 - i. **Board Development:**
 1. James Kamb (chair)
 2. Courtney Hazim
 - ii. **Community Action:**
 1. Karla Sue Byg (chair),
 2. Zhivonne Armstrong
 - iii. **Finance:**
 1. Luke Baker (chair),
 2. James Kamb
 - iv. **Grievance:**
 1. James Kamb (chair),
 2. Courtney Hazim
 - v. **Growth Feasibility:**
 1. James Kamb (chair),
 2. Luke Baker
 - vi. **Mentoring:**
 1. James Kamb (chair),
 2. Mark Brazee,
 - vii. **Personnel:**
 1. James Kamb (chair),
 2. Courtney Hazim
 - viii. **School Accountability**
 1. Amy Hoen (chair),
 2. Courtney Hazim, and
 3. Kimberly Ezell
 - c. Town Hall date approval: Thursday, April 29, 2021, 6pm.
 - i. Zhivonne Armstrong motioned to approve; seconded; approved unanimously.
 - d. Board Strategic Plan Workshop date approval:
 - i. April 17th, 2021 or May 1, 2021 8:30am to 12 Noon.
 1. James Kamb to reach out to the league to confirm availability
 - e. Administrative/Facility Procurement Approval:
 - i. James Kamb motioned to approve up to \$16,000 for replacement of an RTU condenser coil; seconded; approved unanimously.
 - ii. James Kamb motioned to approve \$36,088.00 for window treatments for blackout/lockdown shades for the north side of the building; seconded; approved unanimously.
 - iii. James Kamb motioned to approve \$6,540 for new technology lab tables; seconded; approved unanimously.
- ### 5. For the Good of the Cause:
- a. School Board Director Zhivonne Armstrong thanked the Board for the opportunity to attend the annual conference for the Colorado League of Charter Schools.
 - b. Peterson thanked the Board for the time off for COVID vaccines.
 - c. Zhivonne Armstrong thanked Administrative staff for rolling backpacks.

Meeting Adjourned at 7:54 p.m.